OAKLAND UNIFIED SCHOOL DISTRICT Board Policy

BP 3150

Business and Noninstructional Operations

Results-Based Budgeting

The Board Policy on Results-Based Budgeting provides policy direction to the Superintendent regarding the Oakland Unified School District's continuous budget development process. The Board Policy on Results-Based Budgeting is directly aligned to and builds upon Board of Education policies on School Governance and Quality School Development.

The Board of Education hereby establishes the following principles to guide the Oakland Unified School District's annual budgeting process:

- 1. The allocation and expenditure of OUSD financial resources shall be aligned to the achievement of continuous improvement in school quality and student outcomes.
- 2. The allocation of OUSD financial resources to schools shall be maximized.
- 3. The distribution of OUSD financial resources to schools shall account for varying student needs and neighborhood conditions.
- 4. School governance teams shall be empowered to budget and expend OUSD financial resources.
- The general public shall have timely access to accurate, comprehensive, and easily comprehensible OUSD financial management information at the school, department, and districtwide levels.

Within the context of established OUSD strategic priorities, state and federal regulations, and collective bargaining agreements, the Board of Education hereby establishes its intent to:

- 1. Adopt three-year district-wide School Quality Improvement goals, benchmarks, and priorities (i.e. Balanced Scorecard, Local Control Accountability Plan) toward which every school and every central administration department is responsible for achieving steady measurable progress.
- Hold every school responsible and accountable, through the OUSD Community School Strategic Site Plan process, for budgeting and expending its financial resources in a manner that enables each school to realize steady measurable progress toward achieving Board-adopted School Quality Improvement goals and growth targets.
- 3. Hold every central administration department responsible and accountable, through the OUSD Community School Strategic Site Plan process, for budgeting and expending its financial resources in a manner that demonstrates how each department is achieving steady measurable progress toward providing the supports each school needs to achieve their School Quality Improvement goals and growth targets.
- 4. Maximize the allocation of all Unrestricted General Fund revenue (i.e. Local Control Funding Formula Base, Supplemental, Concentration, and local tax revenue) to schools by:
 - a. First, paying all legally required district-wide obligations (e.g. State Emergency Loan, charter school pass-through payments, audit findings).
 - b. Second, allocating up to 12% of all Unrestricted General Fund revenue to support districtwide central administrative services (e.g. finance, human resources, performance management, instructional services, legal services, district leadership).

- c. Third, paying the following services to schools:
 - 1. Special Education
 - 2. Custodial and Buildings & Grounds
 - 3. School Police & School Security Officers
 - 4. School Nurses
 - 5. School Counselors
 - 6. Specified Enrichment Resources (i.e. summer school, music, art)
- 5. Allocate to schools all remaining Unrestricted General Fund revenue based on the projected student enrollment of each school, including allocating a differential amount of revenue to schools based on the number of students enrolled at each school who:
 - a. Are in elementary schools, middle schools, and high schools
 - b. Qualify for the Federal Free & Reduced Price Meals Program
 - c. Are English Learners
 - d. Are in Foster Care
 - e. Reside in high-stress neighborhoods

1/15/14