

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

November 8, 2017

Legislative File	
File ID Number:	17-2334
Introduction Date:	11/08/17
Enactment Number:	17-1674
Enactment Date:	11-8-17
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST and BCLAD - California Commission on Teacher Credentialing - Named Employees for School Year 2017-2018

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1718-0090 - Application for Variable Term Waiver CBEST and BCLAD - California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2017-2018:

1. Ashley Pagan, Spanish Bilingual K-8th Grade, Greenleaf Elementary School;
2. Ashley Walker, 9 - 12th Grade Music, Skyline High School;
3. Sara Shepich, Spanish Bilingual K-5th Grade, Community United Elementary School;
4. Christina Breeden, K-5th Grade SDC Moderate/Severe, Brookfield Elementary School.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2017-2018 school year, CBEST and BCLAD waivers are being sought for the following employees:

1. Ashley Pagan, Spanish Bilingual K-8th Grade, Greenleaf Elementary School;
2. Ashley Walker, 9 - 12th Grade Music, Skyline High School;
3. Sara Shepich, Spanish Bilingual K-5th Grade, Community United Elementary School;
4. Christina Breeden, K-5th Grade SDC Moderate/Severe, Brookfield Elementary School.

Ashley Pagan is requesting a Variable Term BCLAD: Spanish waiver. Ms. Pagan graduated from Universidad Interamericana de Puerto Rico with a Bachelor's in Early Education: Elementary K-3. This waiver will allow her time to complete the requirements for a Bilingual Authorization: Spanish.

Ashley Walker is requesting a Variable Term CBEST Single Subject: Music waiver. Mr. Walker graduated from California State University, East Bay with a Master's in Music. This waiver will allow him time to complete CBEST

Sara Shepich is requesting a Variable Term BCLAD: Spanish waiver. Ms. Shepich graduated from California Institute of Integral Studies with a Bachelor's in Liberal Studies This waiver will allow her time to complete the requirements for a Bilingual Authorization: Spanish.

CORRECTION: Christina Breeden is requesting a Variable Term CBEST Education Specialist: Moderate/ Severe waiver. Ms. Breeden graduated from Fairleigh Dickinson University with a Bachelor's in Criminal Justice. This waiver will allow her time to complete CBEST. (Corrected from August 23rd Reso #1718-0014 which showed her requesting a Mild/Moderate waiver).

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1718-0090 - Application for Variable Term Waiver CBEST and BCLAD - California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2017-2018:

1. Ashley Pagan, Spanish Bilingual K-8th Grade, Greenleaf Elementary School;
2. Ashley Walker, 9 - 12th Grade Music, Skyline High School;
3. Sara Shepich, Spanish Bilingual K-5th Grade, Community United Elementary School;
4. Christina Breeden, K-5th Grade SDC Moderate/Severe, Brookfield Elementary School.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1718-0090**

- Application for Variable Term Waiver – CBEST and BCLAD – California Commission on Teacher Credentialing –
Named Employees for School Year 2017-2018 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver- CBEST and BCLAD – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2017-2018:

1. Ashley Pagan, Spanish Bilingual K-8th Grade, Greenleaf Elementary School;
2. Ashley Walker, 9 - 12th Grade Music, Skyline High School;
3. Sara Shepich, Spanish Bilingual K-5th Grade, Community United Elementary School;
4. Christina Breeden, K-5th Grade SDC Moderate/Severe, Brookfield Elementary School.

Passed by the following vote:

AYES: Jody London, Aimee Eng, Jumoke Hinton Hodge, Roseann Torres, Shanthi Gonzales,
Vice President Nina Senn and President James Harris

NOES: None

ABSTAINED: None

ABSENT: None

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held November 8, 2017.

Legislative File	
File ID Number:	17-2334
Introduction Date:	11/08/2017
Enactment Number:	17-1676
Enactment Date:	11-8-17
By:	

OAKLAND UNIFIED SCHOOL DISTRICT



James Harris
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education