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Memo

To

Board of Education

From

Kyla Johnson-Trammell, Superintendent

Board Meeting Date

September 27, 2017

Subject

Memorandum of Understanding - Safe Passages (Contractor) - 232/Coliseum

College Preparatory Academy (site)

Action Requested

Approval of a Memorandum of Understanding (MOU) between District and Safe Passages, for services to be provided primarily to Coliseum College Preparatory

Academy.

Background

A one paragraph explanation of why the consultant's services are needed.

The general purpose of the 21_{st} Century Community Learning Center (21st CCLC) program is to establish or expand community learning centers that provide students with academic enrichment opportunities along with activities designed to complement the students' regular academic program. California Education Code (EC) Section 8421 further defines the purpose of the 21_{st} CCLC High School ASSETs program as (1) creating incentives for establishing locally driven after school enrichment programs that partner schools and communities to provide academic support and safe, constructive alternatives for high school pupils in the hours after the regular school day, and (2) assisting pupils in passing the high school exit examination for public school programs.

Discussion

One paragraph summary of the scope of work.

Approval by the Board of Education of a Memorandum of Understanding 2017-2018 between the District and Safe Passages, Oakland, CA, for the latter to serve as lead agency for program coordination, math intervention, homework support, student supervision and a variety of enrichment services, as described in the MOU, for Coliseum College Preparatory Academy's comprehensive After School Program for the period of July 1, 2017 through August 17, 2018, in an amount not

to exceed \$234,286.00.

Recommendation

Approval by the Board of Education of a Memorandum of Understanding (MOU) between the District and Safe Passages for the latter to provide Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at Coliseum College Preparatory Academy for the

period July 1, 2017 through August 17, 2018.

Fiscal Impact

Funding Resource: <u>4124/21st Century Community Learning Center's (21st CCLC)</u> Grant in an total amount not to exceed \$234,286.00.

Attachments

- Memorandum of Understanding
- Certificate of Insurance
- · Program Plan and Budget
- · Statement of Qualifications



CONTRACT JUSTIFICATION FORM This Form Shall Be Submitted to the Board Office With Every Consent Agenda Contract.

Legislative File ID No. 17-1885			
Department: After School Program, United for Success Academy			
Vendor Name: Safe Passages, Oakland, CA			
Contract Term: Start Date: 7/1/2017			
Annual Cost: \$ 234,286.00			
Approved by: Julie McCalmont			
Is Vendor a local Oakland business? Yes No No Why was this Vendor selected?			
This organization has demonstrated experience and capacity serving in the after school lead agency role. This organization successfully met all requirements of OUSD's Lead Agency Request for Qualifications process and has been approved as a qualified lead agency partner by the OUSD Expanded Learning Office.			
Summarize the services this Vendor will be providing.			
This organization will provide comprehensive after school services for Oakland students, following the requirements set forth by OUSD and by the California Department of Education's ASES and/or 21st Century Community Learning Center grant programs. Daily after school services will include academic support, enrichment, and physical activity for students, as well as family engagement activities. This organization will work in close partnership with the host school site to align after school programming with the goals and priorities of the school's SPSA. This organization will also work in close partnership with the OUSD Expanded Learning Office to ensure the program meets attendance targets, fulfills compliance requirements, and achieves youth development quality standards.			
Was this contract competitively bid? Yes No No			
If No, answer the following:			
1) How did you determine the price is competitive?			
The California Department of Education allocates site-specific grant funding to OUSD schools. The lead agency partner works in collaboration with the school site administrator to complete an after school budget plan specifying the requested after school services and agreed upon cost of services. The final contract amount for the agency is approved by the school site administrator and by the OUSD Expanded Learning Office, once budget plans are approved for compliance and program plans meet CDE requirements. The lead agency leverages additional funding and in-kind resources to augment the contracted amount from OUSD to support high quality program implementation.			

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2)	Pleas	se ched	ck the competitive bid exception relied upon:
		Educa	ational Materials
		Speci admin	ial Services contracts for financial, economic, accounting, legal or histrative services
	Щ	CUPC	CAA exception (Uniform Public Construction Cost Accounting Act)
	Ш	Profe amou	ssional Service Agreements of less than \$87,800 (increases a small nt on January 1 of each year)
	\Box	Enviro	truction related Professional Services such as Architects, DSA Inspectors, onmental Consultants and Construction Managers (require a "fair, competitive ion process)
	\sqsubseteq	Energ conse	y conservation and alternative energy supply (e.g., solar, energy rvation, co-generation and alternate energy supply sources)
	ᆜ	Emer	gency contracts [requires Board resolution declaring an emergency]
	Ш	Techr	nology contracts
		(6	electronic data-processing systems, supporting software and/or services (including copiers/printers) over the \$87,800 bid limit, must be competitively advertised, but any one of the three lowest responsible bidders may be selected
		r	contracts for computers, software, telecommunications equipment, microwave equipment, and other related electronic equipment and apparatus, ncluding E-Rate solicitations, may be procured through an RFP process nstead of a competitive, lowest price bid process
		Щ,	Western States Contracting Alliance Contracts (WSCA)
			California Multiple Award Schedule Contracts (CMAS) [contracts are often used for the purchase of information technology and software]
	\sqcup	Piggy	back" Contracts with other governmental entities
		Perisi	hable Food
		Sole S	Source
		Chang not ex	ge Order for Material and Supplies if the cost agreed upon in writing does ceed ten percent of the original contract price
		Other	, please provide specific exception

Memorandum of Understanding 2017-2018 Between Oakland Unified School District and

Safe Passages

- 1. Intent. This Memorandum of Understanding ("MOU") establishes the Oakland Unified School District's ("OUSD") intent, contingent upon OUSD's receipt of California Department of Education and/or U.S. Department of Education after school grant funds, to contract with <u>Safe Passages</u> ("AGENCY") to serve as the lead agency to provide after-school and/or summer educational programs and to serve a sufficient number of students and run services for a sufficient number of days to earn the core grant allocation of funding at <u>232/Coliseum College Prep Academy</u> under the following grants:
 - California Department of Education ("CDE") 21st Century High School ASSETS Program ("ASSETS Core Grant")
 - California Department of Education ("CDE") 21st Century Direct Access Grant ("Direct Access")
 - California Department of Education ("CDE") 21st Century Family Literacy Grant ("Family Literacy")
- 2. **Term of MOU.** The term of this MOU shall be July 1, 2017 through June 30, 2018 if AGENCY services do not include summer educational programs, and July 1, 2017 through August 17, 2018 if AGENCY services include providing summer educational programs. The term may be extended by written agreement of both parties.
- 3. Termination by OUSD. OUSD may at any time terminate this MOU for any or no reason upon not less than five (5) days written notice to AGENCY. OUSD shall compensate AGENCY for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this MOU for cause should AGENCY fail to perform any part of this MOU. In the event of termination for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, AGENCY shall pay the additional cost.
 - a) No Premature Termination by AGENCY. AGENCY hereby certifies that it is willing and able to provide required services for the full term of the MOU. AGENCY will not be permitted to unilaterally terminate the MOU or cease providing required services prior to completing the full term unless OUSD approves any change and/or unless OUSD deems immediate removal of AGENCY is necessary for cause. In the event AGENCY ceases to provide required services prior to the end of the MOU term, or is terminated for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, or OUSD is unable to secure required services from another contractor, AGENCY shall pay any additional cost. If OUSD suffers any loss of funding or other program consequences attributable to AGENCY's premature termination, AGENCY shall pay any additional cost in addition to any damages otherwise due under this MOU.
 - b) Advance Notice by AGENCY for Coming School Year. AGENCY must provide advance notice to Principal and OUSD After School Programs Office by the end of the first semester if AGENCY cannot continue providing after school lead agency services for the succeeding school year. This date allows the school site to have sufficient time to find a new lead agency partner, and enables OUSD to work to preserve after school grant funding (including OFCY city funding) for the school.
- 4. Compensation. The 21st Century ASSETS Core Grant, Family Literacy, and Direct Access grant award amount for <u>Safe Passages</u> is \$234,286.00. AGENCY shall be entitled to compensation from these funds in accordance with the following terms and conditions:

- 4.1. Total Compensation. Subject to the provisions of 4.2 Positive Attendance and the provisions of 4.3 Administrative Fee and subject to AGENCY compliance with MOU requirements, AGENCY shall receive the amount of the grant award less OUSD's administrative fees and other site costs agreed to by the Site Administrator and AGENCY. Penalties may be assessed or payments withheld for non-compliance, including but not limited to MOU requirements, attendance reporting, fiscal invoicing, full participation at OUSD required meetings and trainings and in continuous quality improvement efforts.
- 4.2. Positive Attendance. Payment for services rendered related to the ASSETS Core Grant shall be based on actual student attendance rates (\$10.00 a day per student), not estimates, as those programs are "positive attendance based." OUSD reserves the right to modify the annual core allocation based on reported attendance. In the event that payments made to AGENCY exceed the reported attendance for the Core grant, the AGENCY will return payments to OUSD at the rate of \$10.00 a day per student. Documentation of attendance must be submitted through the OUSD/OFCY attendance systems in order for invoices for payment of services for the ASSETS Core Grant to be processed. (Exhibit A Attendance Reporting Schedule 2017-2018").
 - 4.2.1. Reconciliation Process for Positive Attendance Based Grant Funds. OUSD will adjust the payment of the "positive attendance based" grants based on quarterly review of monthly invoices and attendance for services rendered related to the ASSETS Core Grant for any adjustments resulting from the reconciliation of the attendance reports for that quarter's months. The attendance reconciliation process will assess the program's performance with respect to the required compliance with the grant mandated attendance rates. Based on the review, financial adjustments of additional payment or additional withholding will be made. Any remaining balance(s) will be forwarded to AGENCY or OUSD. Any adjustment required in excess of the withholding will necessitate additional adjustments to future invoices and payments.
 - 4.2.2. Administrative Charges and Reconciliation. Reconciliation process for positive attendance based grants must factor in the subtraction of administrative and other OUSD central charges, as outlined in section 4.3, from any grant amounts earned through attendance (OUSD indirect, custodial, evaluation, and After School Programs Office administrative and training/technical assistance fees).
- 4.3. **OUSD Administrative Fees.** OUSD shall charge and withhold up to 14% from the overall 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant for central indirect, administrative, custodial, evaluation, and direct service training and technical assistance costs.
- 4.4. **AGENCY Administrative Fees.** AGENCY understands and agrees that it may not charge more than 4% of the total contract amount as administrative fees and that its administrative fees must be set at an appropriate dollar amount to keep the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant within the grant-mandated allowable 15% for total indirect/administrative costs. The agency administrative fees charged to the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant must be used for direct administrative costs and cannot be used for agency indirect costs. Direct administrative costs consist of expenditures for administrative activities that provide a direct benefit to the 21st Century ASSETS program. Indirect costs consist of expenditures for administrative activities that are necessary for the general operation of the agency, but that cannot be tied to the 21st Century ASSETS program.
- 4.5. **Program Budget.** The grant will remain as part of the site budget. Funds will be encumbered from the site budget on behalf of AGENCY for the school year 2017-2018 and will not exceed \$234,286.00 in accordance with **Exhibit B** ("21st CCLC After School Program Plan" and "After School Budget Planning Spreadsheet").
- 4.6. **Modifications to Budget**. Any modifications to the approved grant budget must be approved by OUSD, AGENCY, and CDE before expenditures of funds for modified line items are authorized. Except as expressly set forth herein, OUSD shall not be liable to AGENCY for any costs or expenses

paid or incurred by AGENCY in performing services for OUSD. The granting of any payment by OUSD, or the receipt thereof by AGENCY, shall in no way lessen the liability of AGENCY to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by OUSD and in that case must be replaced by AGENCY without delay.

- Program Fees. The intent of the 21st Century ASSETS program is to establish local programs 4.7. that offer academic assistance and enrichment for students in need of such services regardless of their ability to pay. Though it is not against the rules to charge fees for participation in programs, the CA Department of Education discourages it because it could exclude students in need from attending and taking advantage of the after school program. Fees should not create a barrier to participation in the after school program. After school services must be equally accessible to all students targeted for services regardless of their ability to pay. Programs that propose to charge fees may not prohibit any family from participating based on their inability to pay and must offer a sliding scale of fees and scholarships for those who could not otherwise afford to participate. Any income collected from fees must be used to fund program activities specified in the grant application. AGENCY shall do full accounting of fees collected, and documentation shall be kept for 5 years for auditing purposes. If AGENCY decides to charge fees, this decision shall be made collaboratively with the Site Administrator, and AGENCY shall work collaboratively with the Site Administrator and parent leaders to develop an appropriate program fee structure for the school community. AGENCY shall provide the OUSD After School Programs Office with written documentation of the program fee structure prior to charging any program fees, and shall provide OUSD with additional documentation upon request, to ensure grant compliance.
- 5. Scope of Work. AGENCY will serve as lead agency at <u>232/Coliseum College Prep Academy</u>, will be responsible for operations and management of the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant contracted to AGENCY by OUSD for fiscal year 2017-2018. This shall include the following required activities:
 - 5.1. Student Outcomes. AGENCY shall achieve the student outcomes as described in the grant application narrative and articulated in documents from the program evaluation team. AGENCY agrees to develop school specific outcomes, as defined in partnership with the principal. AGENCY recognizes that the principal is the chief decision maker for after school and summer programs, and ensures that school site objectives are met.
 - 5.1.1. Alignment with Single Plan for Student Achievement ("Site Plan"). AGENCY will ensure the after school program aligns with OUSD and <u>232/Coliseum College Prep Academy</u> and objectives to ensure the success of students as articulated in the Site Plan. AGENCY will work in partnership with the school principal to ensure that the program components are aligned with and complement OUSD standards and school site curriculum.
 - 5.1.2. Continuous Quality Improvement (CQI). AGENCY must fully engage in continuous quality improvement (CQI) processes and complete the following steps of the CQI cycle each year, and submit corresponding CQI deliverables to the After School Programs Office on a timely basis:
 - beginning of year self-assessment using YPQA/SAPQA tool
 - planning with data (using self assessment and external assessment PQA data, and other program data as available)
 - · development of quality action plan (QAP) with SMART goals for program improvement
 - year-end self-assessment and QAP progress check

The CQI cycle is intended to be a collaborative process involving program staff, and can include other stakeholders (ie. youth leaders, school partners, parents, other community partners).

- Agency staff are also required to participate in corresponding CQI trainings provided by the OUSD After School Programs Office.
- 5.2. Oversight. AGENCY will provide oversight, fiscal management, payroll services, technical assistance, and facilitation of collaboration with other service providers. Agency must ensure compliance with 21st Century ASSETS Core, Family Literacy, and Direct Access funding guideline requirements and follow OUSD after school policies and procedures. This includes compliance with OUSD staffing requirements and policies including No Child Left Behind and other legislative mandates.
- 5.3. **Enrollment.** AGENCY will enroll 9th through 12th grade students at <u>232/Coliseum College Prep Academy</u>, to serve sufficient number of students and run services for a sufficient number of days to earn the full core grant allocation of funding.
- 5.4. Program Requirements
 - 5.4.1. **Program Hours.** Consistent with the 21st Century ASSETS program requirements, AGENCY agrees to operate a minimum of 15 hours per week. This may include after school only OR after school and any combination of before school, weekends, summer intersession and vacation.
 - 5.4.2. **Program Days.** AGENCY shall offer a program for a minimum of 177-180 days during the 2017 2018 school year.
 - 5.4.2.1. Attendance Targets. AGENCY will operate the program for a sufficient number of days during the 2017 2018 school year to ensure that student attendance targets are met. This can include Summer Session.
 - 5.4.2.2. Program Closure. AGENCY will close the ASSETS program no more than a maximum of 3 days in the 2017-18 school year for staff professional development, as permitted by Education Code.

5.4.3. Program Components

- 5.4.3.1. AGENCY shall provide programming that supports the guidelines as outlined in the ASSETS Core Grant for students at <u>232/Coliseum College Prep Academy</u>. AGENCY understands that the ASSETS program has three required elements that must be offered in every funded program: academic assistance, enrichment, and family literacy services. AGENCY understands that the academic and enrichment elements must provide additional support for pupils and be coordinated with the regular academic program requirements, standards-aligned curriculum and instructional materials, and assessments of pupil progress. AGENCY agrees to provide programming consistent with grant guidelines, including, but not limited to:
 - 5.4.3.1.1. Academic Assistance. ASSETs programs will include tutoring, homework assistance, and Credit Recovery in their academic assistance element. The assistance will be aligned with the regular academic programs of the students and will assist them in meeting state and local academic achievement standards in core academic subjects, such as reading, mathematics, and science.
 - 5.4.3.1.2. Enrichment. Each ASSETs program will provide an enrichment element that offers participating students a broad array of additional services, programs, and activities designed to reinforce and complement the regular academic program. Services will be actively coordinated with the students' regular high school day program. It is strongly encouraged that programs include an Internship Program to develop Career Skills. In particular, the enrichment element activities must be developed in alignment with appropriate California content standards and standards-aligned instructional materials, related California curriculum frameworks, and other research-based practices.

- 5.4.3.1.3. Family Literacy Services. AGENCY shall assess the need for family literacy services among adult family members of the high school students to be served by the program. All programs will, at a minimum, either refer families to existing services or coordinate with local service providers to deliver literacy and educational development services.
- 5.4.3.2. Equitable Access Programming. AGENCY shall include a component for students at 232/Coliseum College Prep Academy to support full access to program components.
- 5.4.3.3. Family Literacy Programming. AGENCY shall offer a component for guardians, parents, and caretakers of students at <u>232/Coliseum College Prep Academy</u> which includes parent workshop and training on a variety of topics including supporting youth academically, college and career readiness, and adult literacy development.
- 5.4.3.4. Snacks/Supper/Beverages: AGENCY shall meet Federal and State meal and snack requirements and all meals and snacks must be provided by OUSD Nutrition Services department. Nutrition Services shall:
 - 5.4.3.4.1. Provide meals and beverages that meet State and Federal standards:
 - 5.4.3.4.2. Provide the number of meals and beverages requested by AGENCY unless/until Nutrition Services determines that AGENCY's participation is lower than the snack/meal/beverage count provided by the AGENCY, in which case, the number will be adjusted;
 - 5.4.3.4.3. Provide all supplies including utensils, napkins, forks, required;
 - 5.4.3.4.4. Support compliance by AGENCY with required State and Federal administrative requirements;
 - 5.4.3.4.5. Provide annual training to AGENCY.
- 5.4.3.5. Each AGENCY participating in the Nutrition Services snack/meal/beverage program shall:
 - 5.4.3.5.1. Attend annual training. In the event that the person responsible for snack distribution changes, AGENCY will make arrangements with Nutrition Services for training of new employees or representative of the AGENCY;
 - 5.4.3.5.2. Complete After School Snack and Supper Menu Production Worksheets (MPW) on a daily basis;
 - 5.4.3.5.3. Ensure meal count is accurate:
 - 5.4.3.5.4. Submit completed MPW to cafeteria staff by the next business day;
 - 5.4.3.5.5. Return leftovers to cafeteria:
 - 5.4.3.5.6. Ensure that only students are served and receive food from the program;
 - 5.4.3.5.7. Ensure that meals are not removed from campus
 - 5.4.3.5.8. Immediately report to OUSD Site Coordinator and Nutrition Services any concerns related to food safety or food contamination
- 5.4.3.6. AGENCY will be billed at the rates immediately below, for meals by Nutrition Services under the following conditions.
 - 5.4.3.6.1. MPW not completed and submitted by the next business day;

- 5.4.3.6.2. Snacks are ordered and not picked up
- 5.4.3.7. In addition to any applicable liability associated with audit findings. AGENCY will be charged the following for each meal that OUSD is unable to claim due to AGENCY's failure to comply with program requirements:

5.4.3.7.1. Snack: \$1.00

5.4.3.7.2. Supper: \$3.50

- 5.4.3.8. AGENCY will be liable for audit findings and/or assessments (See Section 12 below) that are attributable to AGENCY's failure to comply with the rules and regulations of the Nutrition Services program, including liability if reimbursement is denied Nutrition Services because of AGENCY's failure to comply with program requirements.
- 5.4.4. **Staff Ratio**. The staff to youth ratio shall not exceed 1:20, with no more than 20 youth for each qualified, adult staff supervisor.
- 5.5. Data Collection. AGENCY will work with OUSD to collect and analyze data on student enrollment, student attendance, student academic performance, student satisfaction, and parent satisfaction. This includes, but is not limited to:
 - 5.5.1. **Accountability Reports.** AGENCY will provide OUSD with the following set of program accountability reports:
 - Financial reports
 - Activity reports
 - Outcomes reports: behavioral and academic
 - 5.5.2. Attendance Reports. Providing OUSD with attendance reports using the OUSD/OFCY attendance systems and maintaining required attendance records utilizing the OUSD/OFCY attendance systems, including completion of mandatory monthly reports. Original written documentation of all daily attendance records, including all daily sign in/out sheets, will be maintained by AGENCY for 5 years for auditing purposes.
 - 5.5.3. **Use of Enrollment Packet.** AGENCY will use OUSD After School Program Parent Permission and Student Information enrollment packet, including early release waiver, for all after school participants. **(Exhibit C)** AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD enrollment packet, in advance of distribution.
 - 5.5.4. **Maintain Clean, Safe and Secure Environment.** AGENCY shall maintain clean, safe, and secure program environments for staff and students in conjunction with OUSD guidelines. AGENCY, as they view necessary, will initiate and establish additional cleanliness, safety, and security policies and protocol sufficient to ensure staff, student and family member safety.
- 5.6. Alignment of After School Safety Plan with School Site Comprehensive Safety Plan. AGENCY will use the OUSD After School Program Emergency Plan template and work collaboratively with school site administrator to complete and/or update and submit an annual after school safety plan by mid October which aligns with and is part of the school site's comprehensive safety plan. AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD template, in advance of distribution.
- 5.7. Incident and Injury Reporting, Crisis Response and Training; Accident Insurance
 - 5.7.1. AGENCY will train staff and agents in required Incident and Injury Reporting and Crisis Response Protocols. All accidents or injuries to after school program participants, visitors or staff must be reported via email to ousdincidents@ccmsi.com by AGENCY staff within one business day of occurrence. OUSD will secure at its own expense limited OUSD student accident insurance

coverage to assist in payment of eligible student medical expenses incurred by parent/guardians due to OUSD student accidents during the after school program. This coverage will be secondary to any primary medical insurance for which student participants are eligible. After School Program staff will immediately refer parent/guardians seeking payment of medical expenses under student accident coverage to OUSD's designated accident insurance representative.

- 5.8. Meeting Participation. AGENCY will participate in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by OUSD and collaborative partners in conducting program planning, implementation, and evaluation. These include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. AGENCY staff will participate in meetings facilitated by the OUSD After School Programs Office to address program quality, program improvement and general troubleshooting.
- 5.9. **Relationships.** AGENCY will maintain six essential collaborative relationships to ensure partnerships towards effective program implementation:
 - Administration, faculty, and staff of <u>232/Coliseum College Prep Academy</u>
 - OUSD After School Programs Office
 - OUSD central administration departments
 - Parents/Guardians
 - Youth
 - Community organizations and public agencies
- 5.10. **Licenses.** AGENCY shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 5.11. Loss of Standing as Qualified Organization: AGENCY shall insure MOU requirements are met. Failure to do so may result in loss of standing as a qualified organization and/or termination of partnership.
- 6. Field Trip Policy. FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES:
 - AGENCY shall provide each Site Administrator and the OUSD After School Programs Office
 with a schedule of all after school program field trips and/or off site events and/or off site
 activities by the first day of each semester, and a schedule of all summer field trips and/or off
 site events and activities by the first day of the summer program, if AGENCY is providing
 summer services (Exhibit D).
 - AGENCY hereby certifies that after school and summer program staff and/or subcontractors will comply with the following procedures for all field trips, off site events and off site activities:
 - 6.1. Licenses Permission Slips/Acknowledgement. Field trip/excursion permission slip must be signed by parent(s)/guardian(s) of all student participants and an acknowledgement must be signed by all adult chaperones both of which shall include the following information:
 - 6.1.1. a full description of the trip and scheduled activities
 - 6.1.2. student/adult participant health information
 - 6.1.3. "Notice of Waiver of All Claims: Education Code § 35330 provides that all persons making a field trip or excursion shall be deemed to have waived all claims against any school district, charter school, or the State of California for injury, accident, illness or death occurring during or by reason of the field trip or excursion, regardless of who holds the claims. If the field trip or excursion to which this permission slip applies is out-of-state, I hereby knowingly waive all of my and my daughter's/son's/ward's claims against any school district, charter school, and/or the State of California for injury, accident, illness or death occurring during or by reason of the out-of state field trip or excursion."

- 6.2. After school and summer program staff or subcontractors leading trip must have a written list of students attending trip.
- 6.3. No student shall be prevented from making a trip due to lack of sufficient funds.
- 6.4. After school and summer program staff or subcontractors leading trip shall have a sufficient first aid kit in his or her possession or immediately available. If the trip is conducted in areas known to be infested with poisonous snakes, this first aid kit shall contain medically accepted snakebite remedies.
- 6.5. Health Conditions/Medication: Trip participant health information will be gathered and reviewed in advance of trip and any needed revisions to supervision plan made, including making sure that chaperones understand relevant information (e.g., food allergies). A plan will be developed to collect, secure, and dispense prescription medications from their original containers only and consistent with physician's instructions.

6.6. Supervision

- 6.6.1. AGENCY Executive Director must review and approve supervision plan.
- 6.6.2. Trip as structured is appropriate to age, grade level and course of study.
- 6.6.3. Chaperones are all AGENCY employees or subcontractors, parent(s)/guardian(s), or other authorized chaperones and are 21 or older. After School and Summer Program Coordinators and lead trip staff are satisfied that all chaperones are willing and able to perform required duites, including understanding and implementing instructions, understanding health information for students in their group, and responding effectively in the event of an emergency. Trip attendees shall be limited to assigned school or after school program staff, students and authorized chaperones. Guests, including but not limited to friends and other family members, are strictly prohibited absent prior written approval of the after school program coordinator or AGENCY executive director. Before the trip, after school and summer program staff leading trip shall provide any adult chaperones who may accompany the students with clear information regarding their responsibilities. Chaperones shall be assigned a prescribed group of students and shall be responsible for the continuous monitoring of these students' activities. Chaperones shall not consume alcoholic beverages or be under the influence of controlled substances while accompanying and supervising students on a trip.
- 6.6.4. When a trip is made to a place of business or industry, staff shall arrange for an employee of the host company to serve as conductor.
- 6.6.5. Adult:Student Ratio is at least 1:10 or higher if swimming or wading or high risk trip. If the trip involves water activities, this ratio shall be revised to ensure closer supervision of elementary grade or younger students, appropriate to their ages. The ratio of adults to students on field trips and excursions shall be reasonable under the circumstances.
- 6.6.6. Safety requirements have been met (eg: current First aid/CPR training of at least one chaperone, first aid kits, emergency contact and health info, instructions for chaperones, staff and chaperones have cell phones which are charged and available for communication).
- 6.7. Transportation Requirements: The after school and summer program or subcontractors shall ensure compliance with all state laws and may transport by the use of its own equipment, contract to provide transportation or arrange transportation by the use of other equipment to enrolled after school and summer participants provided that: (A) parent/guardians' written permission has been obtained in advance; (B) After School Program Coordinator and/or Summer Program Coordinator has confirmed that: transportation arrangements are safe and appropriate; (C) all drivers have valid California driver's license; (D) all drivers have received fingerprint clearance; (E) provided that such transport is covered under driver or registered owner's personal automobile insurance or AGENCY automobile liability insurance policy for at least \$100,000 per individual and \$300,000 per occurrence

for liability for bodily injury; and \$50,000 per occurrence for liability for property damage; (F) all drivers and registered owners of private or rented vehicles used shall complete and sign declaration of driver forms assuring that: (i) the driver is at least 21 years of age and holds a current valid California driver's license; (ii) the driver has not been convicted of reckless driving or driving under the influence of drugs or alcohol within the past five years; and (iii) the driver provides proof of sufficient insurance; (G) if AGENCY transports by use of an Agency owned vehicle or arranges and/or contracts with a third party to provide this transportation, the AGENCY or organization or company with whom they contract must meet or exceed the standards required of OUSD's District approved bus vendors, including but not limited to: be licensed as a transportation provider, be certified to transport students (e.g., School Pupil Activity Bus certification) and have at least \$5,000,000 Automobile liability and \$1,000,000 General Liability insurance; which has an endorsement naming OUSD and AGENCY as additional insured; (H) arrangements have been made for additional vehicle for use in event of illness or emergency; (I) students receive instruction in safe conduct on bus or other transport; and, (J) drivers shall receive safety and emergency instructions and information which shall be kept in their vehicle, including health and emergency information for each student riding in his/her vehicle.

- 6.8. AGENCY must have reasonable confirmation that all organizations involved in the trip have demonstrated expertise and exhibit reasonably safe and reputable operating procedures and business practices appropriate to student trips.
- 6.9. Vendor is licensed to provide all proposed activities.
- 6.10. All after school program student participants on field trips, off site events or activities must be covered by medical or accident insurance. (See Incident and Injury Reporting and Accident Insurance above.)
- 6.11. ADDITIONAL REQUIREMENTS FOR HIGH RISK, OVERNIGHT, OUT OF STATE TRIPS:
 - 6.11.1. Definition of High Risk Activities
 - 6.11.1.1. Because of concerns about the risk to student safety, the after school program coordinator shall not permit the following activities on campus or during AGENCY sponsored after school or summer program trips, events and activities unless the activity is properly supervised, students wear protective gear as appropriate, and each participant has medical or accident insurance coverage:
 - Amusement Parks
 - Interscholastic Athletic Activities
 - Bicycle riding
 - Circus Arts
 - Hiking (Moderate to rigorous terrain or length) vs short nature "walks"
 - Hang gliding
 - Horseback riding
 - Ice Skating
 - In-line or Roller Skating
 - Rock climbing, climbing walls
 - Skateboarding or use of non-motorized scooters
 - Snow sports of any kind
 - Trampoline; Jumpers
 - Motorcycling
 - Rodeo
 - Target Shooting
 - Water Activities including but not limited to: swimming, snorkeling, scuba diving, sailing, boating, kayaking, river rafting, water slides, water skiing etc.
 - Outdoor active, experiential programs (Ropes course, pulley, etc.)

- Other activities determined by the school principal to have a high risk to student safety
- 6.11.1.2. The cost of limited OUSD student accident insurance coverage for student accidents during such activities shall be borne by OUSD.
- 6.11.1.3. Students who operate or ride as a passenger on a bicycle, non-motorized scooter or skateboard upon a street, bikeway or any other public bicycle path or trail shall wear a properly fitted and fastened bicycle helmet that meets the standards of law. Students also shall be required to wear such helmets while wearing in-line or roller skates.
- 6.11.2. Department of Justice and FBI fingerprinting and fingerprint clearance must be obtained for all non-District employee chaperones. Chaperones who continue beyond one school year will need to get fingerprint clearance once every three years from the time they begin chaperoning on after school program trips. Chaperones shall act in accordance with district policies, regulations and school rules. A person who is required to register as a sex offender pursuant to Penal Code 290 shall not serve as a chaperone on any field trip.
- 6.11.3. No chaperone shall be assigned to provide supervision or instruction of students unless he/she has submitted evidence of an examination within the past 60 days to determine that he/she is free of active tuberculosis. Chaperones whose skin test negative shall thereafter be required to take tuberculosis test every four years or sooner if deemed necessary by AGENCY.
- 6.11.4. Letter must be sent to parent(s)/guardian(s) and if it is an overnight trip, a meeting must be held for staff, chaperones, parent(s)/guardian(s) and students in advance of trip to discuss trip and safety related procedures, itinerary and questions.
- 6.11.5. Sleeping arrangements and night supervision are safe and appropriate.
- 6.11.6. **Vendor Proof of Insurance:** After School Program Coordinator and/or Summer Program Coordinator has obtained proof of insurance from all private vendors including:
 - Facility
 - Program
- 6.12. Additional Requirements for Field Trips/Excursions Which Include Swimming or Wading
 - 6.12.1. No swimming or wading shall be allowed on trips unless planned and approved in advance.
 - 6.12.2. When wading in the ocean, bay, river or other body of water as part of a planned, supervised outdoor education activity, after school program staff shall provide for a number of chaperones to exceed the normal one to ten ratio and shall instruct both chaperones and students of the real and potential risks inherent in such activities and the precautions necessary for their safety.
 - 6.12.3. Swimming Activities
 - 6.12.3.1. Parents/guardians must provide written permission for the student to swim and must indicate the student's swimming ability. Students whose parents do not give permission for their child to swim shall be identified in advance of trip and a tracking system designed to ensure they do not enter pool or swim area.
 - 6.12.3.2. Swimming facilities, including backyard pools, must be inspected by the AGENCY Executive Director and after school program staff before the trip is scheduled.
 - 6.12.3.3. Owners of private pools must provide a certificate of insurance, designating OUSD and AGENCY as an additional insured, for not less than \$2,000,000 in liability coverage.
 - 6.12.3.4. Lifeguards must be designated for all swimming activities. If lifeguards are not provided by the pool owner or operator, the AGENCY Executive Director shall ensure their presence. The AGENCY Executive Director shall ensure that lifeguards are Red Cross certified or

- equivalent and must be at least 21 years old. A swim test must be administered before any student is permitted in the deep end of the pool or swim area. A tracking system shall be designed in advance of trip to identify those students who have and have not passed the swim test.
- 6.12.3.5. The ratio of adult chaperones to students shall be at least one to ten. In grades 4-6, this ratio shall be at least one to eight. In grades K-3, this ratio shall be at least one to four.
- 6.12.3.6. Specific supervisory responsibilities shall be determined in advance to accommodate the varying swimming abilities of students. These responsibilities shall be clarified in writing and reviewed verbally before the trip.
- 6.12.3.7. Emergency procedures shall be included with written instructions to adult chaperones and staff.
- 6.12.3.8. Staff and chaperones assigned to supervise students must wear swim suits and know how to swim and be at each side of the pool or swim area actively monitoring students at all times.
- 6.12.3.9. The After School Program Coordinator and/or Summer Program Coordinator may require students to wear flotation devices, depending upon their age and swimming ability.
- 6.12.3.10. A buddy-system or other means of surveillance shall be arranged in advance and strictly enforced during swimming activities.
- 6.13. Additional Requirements for trips to East Bay Regional Park District Bodies of Water (swimming pools, lagoons, shoreline parks and lakes) and Related Facilities
 - 6.13.1. At least 2 weeks prior to trip date, all persons attending trip, including, but not limited to, each and every student, teacher, instructor, chaperone, supervisor, parent, administrator, volunteer, or aide (hereinafter "participant") will provide to the School District Office of the General Counsel an original, properly completed, signed and dated East Bay Regional Park District Waiver (Exhibit E), executed by either the participant if he or she is 18 years of age or older, or the participant's parent or legal guardian if the participant is under 18 years of age.
 - 6.13.2. Should AGENCY fail to provide an original, properly completed, signed and dated East Bay Regional Park District Waiver for each trip participant as defined in Section 6.13.1 above, AGENCY agrees to hold harmless, defend and indemnify OUSD, its officers, employees, volunteers and agents from all claims and actions resulting therefrom.
- 7. Financial Records. AGENCY agrees and understands that OUSD is responsible for fiduciary and programmatic oversight for the expenditure of 21st Century ASSETS Core Grant, Direct Access, and Family Literacy grant funds contracted to AGENCY by OUSD for fiscal year 2017-2018. AGENCY will function as a sub recipient of funding and as such will follow all required fiscal guidelines and meet outlined standards as referenced in applicable Federal and State sub recipient guidelines for the federal 21st Century Community Learning Centers grant program, CFDA Number 84.287, awarded by the Office of Elementary and Secondary Education Academic Improvement and Teacher Quality Programs office. Sub recipients that receive over \$500,000 of federal funds are required to undergo an annual audit and to communicate findings to OUSD, as requested. AGENCY will ensure that all contracted funds of this MOU are expended as per grant guidelines.
 - 7.1. **Accounting Records.** AGENCY will maintain its accounting records based upon the principles of fund accounting.
 - 7.2. Disputes. AGENCY shall make all records related to 21st Century ASSETS, Family Literacy, and Direct Access grants available to OUSD for review. OUSD and AGENCY shall meet and confer regarding any disputes as to the amount of actual expenses before taking any action to collect funds.

8. Invoicing

- 8.1. Billing Structure. AGENCY shall only invoice for actual expenditures incurred. Supporting documentation must be presented along with monthly invoices upon request. Billing details must be provided upon request to OUSD to ensure compliance with related sub recipient and grant guidelines.
- 8.2. **Unallowable Expenses.** AGENCY may not purchase computers or capital equipment using 21st Century Core Grant, Direct Access, or Family Literacy grant funds.
- 8.3. Invoice Requirements. AGENCY will submit invoices with evidence of the following staff qualifications for each AGENCY employee and AGENCY agent, including employees of subcontracting agencies and volunteers: TB Clearance, current CA Department of Justice and FBI fingerprint clearance, and Instructional Aide requirement. AGENCY will utilize the required OUSD invoicing and staff qualifications form (Exhibit F) for regular invoice submission.
- 8.4. **Submission of Invoices.** AGENCY must submit invoices to OUSD on a timely and regular basis for services rendered. OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. AGENCY must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. **(Exhibit G)**
- 8.5. Submission of Invoices for ASESP and 21st Century Grants. For services rendered related to the 21st Century ASSETS grants, OUSD shall pay AGENCY, on a monthly basis, for appropriately documented expenses related to the 21st Century ASSETS grants, with a cumulative total for 2017-18 not to exceed \$234,286.00 in accordance with the attached Exhibits to this Memorandum. Invoices for payment of services shall be submitted by the 10th of each month to the OUSD After School Programs Office, utilizing the required OUSD invoicing and staff qualifications form (Exhibit F). OUSD will strive to adhere to second Accounts Payable check run per the published schedule of monthly payments if invoices are submitted in accordance with the deadlines and requirements set forth in this section and the accompanying Exhibits.
- 9. Ownership of Documents. AGENCY agrees that, pursuant to California law, it shall maintain program and fiscal documentation for the ASESP and 21st CCLC programs for a minimum of five years. All documents created by AGENCY pursuant to this MOU, including but not limited to reports, designs, schedules, registration packets, early release waivers, and other materials prepared, or in the process of being prepared, for the services to be performed by AGENCY, are and shall be at the time of creation and thereafter the property of OUSD, with all intellectual property rights therein vested in OUSD at the time of creation. OUSD shall be entitled to access to and copies of these materials during the progress of the work. Any such materials in the hands of AGENCY or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to OUSD. If any materials are lost, damaged or destroyed before final delivery to OUSD, AGENCY shall replace them at its own expense and AGENCY hereby assumes all risks of loss, damage or destruction of or to such materials. AGENCY may retain a copy of all materials produced under this MOU for its use in its general business activities.

10. Changes

10.1. Agency Changes. AGENCY may, at any time, by written order, make changes consistent with Section 5 Scope of Work of this MOU. If such changes cause an increase or decrease in the budgeted cost of or the time required for performance of the agreed upon work, an equitable adjustment as mutually agreed shall be made in the limit on compensation as set forth in Section 4 or in the time of required performance as set forth in Section 5.4, or both. In the event that AGENCY encounters any unanticipated conditions or contingencies that may affect the scope of work or services and result in an adjustment in the amount of compensation specified herein, AGENCY shall so advise OUSD immediately upon notice of such condition or contingency. The written notice shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given to OUSD prior to the time that AGENCY

- performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written amendment to this MOU and signed by OUSD prior to AGENCY's implementation of such changes.
- 10.2. Changing Legislation. AGENCY understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of AGENCY during an academic school year. This MOU may be amended during the 2017-18 fiscal year to reflect additional changes resulting from such legislation.

11. Conduct of Consultant

- 11.1. Child Abuse and Neglect Reporting Act. AGENCY will provide at its own expense sufficient Mandated Reporter training to all AGENCY staff, agents and volunteers at least annually within their first month working with OUSD students and comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 11174.
- 11.2. **Staff Requirements.** AGENCY will adhere to the following staff requirements for each AGENCY "agent", including employees, staff of subcontracting agencies, and volunteers. AGENCY will provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8.3 which include:
 - 11.2.1. **Tuberculosis Screening.** Current documentation of negative TB Test (PPD) on file for each AGENCY agent working with students.
 - 11.2.2. Fingerprinting of Agents. Current California Department of Justice (CDOJ) fingerprint clearance and FBI fingerprint clearance for each AGENCY agent working with students. AGENCY shall not permit its agents to come into contact with students until CDOJ and FBI clearance is ascertained, and AGENCY shall certify in writing to OUSD that none of its agents who may come into contact with pupils have been convicted of a violent or a serious felony. AGENCY shall further certify that it or its subcontracting agencies have received and reviewed fingerprint results for each of its agents, and Agency or its subcontracting agencies shall request and review subsequent arrest records for all agents who may come into contact with OUSD pupils in providing services to the District under this Agreement.
 - 11.2.3. Minimum Qualifications. AGENCY staff and agents who directly supervise students and are included in the 1:20 staff to student ratio must meet the following minimum qualifications for an instructional aide: a high school diploma or its equivalency and one of the following: (a) an AA degree; or completion of 48 semester units in college; or (b) successful completion of the Instructional Assistant exam, administered by the Alameda County Office of Education. In addition, AGENCY shall provide at its own expense, First Aid and CPR Training to sufficient AGENCY staff to ensure that no less than 2 AGENCY staff members with current First Aid and CPR Training are present on site during the program each day. AGENCY must provide staff and agents adequate professional development, training, coaching and preparation time to enable staff and agent performance to meet the goals of the ASES/21st Century after school grant program and provide a safe and secure program.
- 11.3. Removal of Staff. In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY

staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.

- 11.4. Conflict of Interest. AGENCY shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. OUSD shall be permitted to hire an officer or employee of AGENCY for OUSD services in connection with or unrelated to this Agreement and AGENCY shall be permitted to hire any officer or employee of OUSD to perform any service by this Agreement, provided that the agreement attached hereto as Exhibit J is fully executed prior to the performance of any services by the officer or employee. AGENCY affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between AGENCY's family, business or financial interest and the services provided under this MOU, and in the event of change in either private interest or services under this MOU, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
- 11.5. **Drug-Free / Smoke Free Policy.** AGENCY understands that OUSD does not permit drugs, alcohol, and/or smoking at any time in any buildings and/or grounds on OUSD property. AGENCY agrees to adhere to this policy for its students, staff, visitors, employees and or subcontractors.
- 11.6. Non-Discrimination. Consistent with the policy of OUSD and California and Federal laws, AGENCY shall not engage in unlawful discrimination of students on the basis of actual or perceived physical or mental disability, medical condition, sex, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the California Penal Code. Consistent with the policy of OUSD in connection with all work performed under Contracts, AGENCY shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. AGENCY agrees to comply with applicable Federal and California laws including, but not limited to, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, Title IX and the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, AGENCY agrees to require like compliance by all its subcontractor(s).
- 11.7. Bullying; Sexual Harassment. The District's Board of Education recognizes the harmful effects of bullying and sexual harassment on student learning, school attendance and participation in after school programs. In order to have a safe environments that protect students from physical and emotional harm, AGENCY shall establish student safety as a high priority and shall not tolerate sexual harassment or bullying of any student. AGENCY shall adopt a policy expressly against harassment, sexual harassment, intimidation, and bullying and ensure related training on prevention and response is accordingly provided for all AGENCY employees and agents.
- 11.8. Restorative Justice (RJ) and Positive Behavioral Interventions and Supports (PBIS). As a part of the District's commitment to eliminate disproportionality in discipline affecting African American male students, the District has initiated Restorative Justice and PBIS programs at many school sites. AGENCY is encouraged to learn more about these programs at school sites and work with District Staff to implement programs in the after school programs that support positive school climate.
- 12. Indemnification. AGENCY shall indemnify, hold harmless and defend OUSD and each of its officers, officials, employees, volunteers and agents from any loss, liability, audit fines, assessments, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by OUSD, AGENCY or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this MOU. AGENCY's obligations under the preceding sentence shall apply jointly and severally regardless of whether OUSD or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused.

solely by the active negligence or by the willful misconduct of OUSD. If AGENCY should subcontract all or any portion of the work or activities to be performed under this MOU, AGENCY shall require each subcontractor to indemnify, hold harmless and defend OUSD, its officers, officials, employees, volunteers or agents in accordance with the terms of the preceding paragraph.

- 13. Insurance. Throughout the life of the MOU, AGENCY shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance:
 - 13.1. **Commercial General Liability** insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.
 - 13.2. **Worker's Compensation** insurance, as required by the California Labor Code, with not less than the statutory limits.
 - 13.3. **Property and Fire** insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of AGENCY. If any OUSD property is leased, rented or borrowed, it shall also be insured the same as real property.

The above policies of insurance shall be written on forms acceptable to the Risk Manager of OUSD and endorsed to name the OUSD, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to OUSD upon AGENCY's execution of this MOU and before work commence under this MOU. If at any time said policies of insurance lapse or become canceled, this MOU shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or AGENCY to OUSD. **Exhibit H** ("Certificates of Insurance").

- 14. Litigation. [This section is intentionally deleted by the parties].
- 15. **Incorporation of Recitals and Exhibits.** The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 16. **Counterparts**. This MOU and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 17. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. https://www.sam.gov/portal/public/SAM

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding.

OAKLAND UNIFIED SCHOOL DISTRICT	AGENCY	
President, Board of Education Date	Agency Director Signature	6/12/17 Date

Superintendent Shirtman	
Superintegrant	
0 0128117	
Secretary, Board of Education Date	
andubustamak 9.5.17	
Deputy Chief Date	
Community Schools and Student Services Dept.	
Principal Date	
Network Superintendent Date	-
SI SI	
Deputy Superintendent Date	

Toshin-Alvyodo Men, CED Print Name, Title

Attachments:

- Exhibit A. Attendance Reporting Schedule
- Exhibit B. Planning Tool/Comprehensive After School Program Budget
- Exhibit C. Enrollment Packet, including Early Release Waiver
- Exhibit D. List of Anticipated Field Trips, Off Site Events and Off Site Activities
- Exhibit E. Waiver for use of East Bay Regional Park District Bodies of Water (Swimming Pools, Lagoons, Shoreline Parks and Lakes) and Related Facilities
- Exhibit F. Invoicing and Staff Qualifications Form
- Exhibit G. Fiscal Procedures and Policies
- · Exhibit H. Certificates of Insurance
- . Exhibit I. Statement of Qualifications
- Exhibit J. Agreement to Allow Distinct and Separate Employment by OUSD and AGENCY

MOU template approved by Legal May, 2017

Academic Social Emotional Learning

Exhibit A

ATTENDANCE REPORTING SCHEDULE

	fied School District hool Programs
	Reporting Schedule
Monthly Attendance Period	Deadline to Input Attendance Data into
July 1 – July 31, 2017	August 10, 2017
August 1 - August 30, 2017	September 8, 2017
September 1-30, 2017	October 10, 2017
October 1-30, 2017	November 9, 2017
November 1-30, 2017	December 8, 2017
December 1-31, 2017	January 10, 2018
January 1-31, 2018	February 9, 2018
February 1-29, 2018	March 9, 2018
March 1-31, 2018	April 10, 2018
April 1-30, 2018	May 10, 2018
May 1-31, 2018	June 8, 2018
June 1-30, 2018	June 15, 2018

Exhibit B

21ST CCLC AFTER SCHOOL PROGRAM PLAN AND AFTER SCHOOL BUDGET PLANNING SPREADSHEET

(Template distributed separately)

INSERT HERE

OUSD After 21" Century ASSETs A High	OUSD After School Programs 21" Century ASSETs After School Program Plan High Schools 2017 - 2018
SECTION 1: School Site Information	
School Site:	Lead Agency:
COLISEUM COLLEGE PREP ACADEMY	SAFE PASSAGES SAFE PASSAGES
Principal Signature:	Lead Agency Signature
After School Site Coordinator Name (if known at this time):	Date: 4/24/17 V
Robert Campbell	
SECTION 2: PROGRAM OPERATIONS: Average Daily Attendance, Prog	Dally Attendance, Program Dates, Minimum Days

consist of any combination of after school, before school, weekend, intercession, and summer programming. Program activities cannot take To be compliant with grant requirements, high school after school programs must operate for a total of at least 15 hours per week. This can place during any part of the regular school day hours (as documented on the school's bell schedule), including lunch time.

hours/day, and be open until at least 6pm to meet student needs. To meet attendance targets, programs should operate every day of the school Recommendation: The after school program should commence immediately upon the conclusion of the regular day, operate a minimum of 3

* CDE allows programs to close for a maximum of 3 days during the school year for professional development. Families must be notified of these program closure dates in advance, and the lead agency must maintain documentation of professional development activities offered on these dates, including training agenda and staff slan in sheets.

מתרבי וומתחוות משווות חוביות חות שנחל שלוו וו זוורר חי	
Projected Daily Attendance during School Year 2017-2018	120
First Day of Program Operations for the 2017-18 school year	8/21/2017
Last Day of Program Operations for the 2017-18 school year	6/7/2018
Anticipated total number of days of program operation, from July 1, 2017 - June 30, 2018	180
List the three days (if any) your program plans to close this year for PD. The program must be open every other day of the school year.	N/A

Minimum Days

though programs are recommended to operate until 6pm to meet student needs. Minimum days can have a significant impact on after school staffing and budget. Thus, during the program planning process, school leadership and the lead agency partner must discuss the anticipated When a school holds minimum days, the after school program should begin as soon as the school day ends, and operate for at least 3 hours; number of minimum days for the program year, and discuss shared resources to fund minimum day programming

The state of the s	1 C C C C C C C C C C C C C C C C C C C
Projected Number of Minimum Days for School Year 2017-2018	33
*School should provide lead agency with a calendar of minimum days before the 1st day of	
school.	
Describe funding plan to operate program on the minimum days indicated above, including	Funding for minimum days is scheduled into
additional school resources (if any).	our budget and includes funding for
	enrichment and academic activities on
	minimum days.
Please note that the 21st Century grant from CDE does not increase funding for minimum	
days. If the school adds additional minimum days beyond the projected number above, what	
school funds will be utilized to fund these additional hours of program?	
SECTION 3: Program Model and Lead Agency Selection	

For 2017-2018, my site will operate the following program model:

- Traditional After School: voluntary program open to all students, with enrollment priorities targeting certain students
- 🌣 Extended Day Program: additional class periods offered to students after the end of the regular bell schedule, for targeted grades and/or for all students of the school (Note: extended day classes must **not** appear on the school bell schedule)

🗵 Blended/Hybrid: combination of some extended day and some traditional after school programming

Description and Rationale for Selection of Lead Agency

Describe how the selected Lead Agency partner will support the school's plans for Full Service Community School development.

"true, authentic collaboration" that supports the goals of a thriving student community. Among other goals, Safe Passages After School program In addition, the program supports the goal of balanced literacy and targeted intervention by providing targeted intervention to students through that students are provided a quality extended day program. The program also furthers the efforts to support broader enrichment goals beyond supports the school's Full Service Community School Quality Indicator 1 goal - to provide quality learning experiences for students by ensuring academic intervention with youth leadership opportunities, sports, creative opportunities for artistic expression, such as art, music, and dance. In alignment with the spirit of the OUSD Strategic Plan, the Safe Passages After School Program partnership with the school community is a the COST process and in the one hour of academic programming each day. Safe Passages uses the SRI and Benchmark data to personalize instruction during intervention sessions.

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	11.41	CIAN PRICE LACION	SECTION 4. SCHOOL PRICETIES AND GOALS IN SECTION

In collaboration with school leadership, review the school's focal areas and annual school goals listed in its 2017-18 SPSA school site plan (See SPSA Section for Annual School Goals). All after school programs are expected to support the school's goals for Culture and Climate.

Additionally, identify at least 1 other focal area from the list below that your afterschool program will intentionally support. For each priority area marked below, fill in the school's long-term goal as written in Section 4 of the school's SPSA plan,

Graduate Outcomes Post-Secondary Readiness Culture & Climate/SEL Improvement (required) Rigorous Academics Pathway Development	(Select at	Focal Areas	Long-Term Goal (as written in SPSA, Section 4)
Graduate Outcomes Post-Secondary Readiness Culture & Climate/SEL Improvement (required) Rigorous Academics Pathway Development	least 1 additional priority)		
Post-Secondary Readiness Culture & Climate/SEL Improvement (required) Rigorous Academics Pathway Development		Graduate Outcomes	From the class of 2017, send fewer than 8 students to continuation
Post-Secondary Readiness Culture & Climate/SEL Improvement (required) Rigorous Academics Pathway Development			school (across 9-12th grade)
Culture & Climate/SEL Improvement (required) Rigorous Academics Pathway Development		Post-Secondary Readiness	"60% of students who matriculate to college will return to college for
Culture & Climate/SEL Improvement (required) Rigorous Academics Pathway Development			their sophomore year. From the 16 who matriculated in 2012, 7 went
EL Improvement (required)			back for a sophomore year. From the 15 who matriculated in 2013, 10 went back for a sophomore year."
Rigorous Academics Pathway Development	×	Culture & Climate/SEL Improvement (required)	Out of class referrals (OCR) will be reduced by 50%.
Pathway Development		Bionnie Academice	Improve every I CD AC crosse by EW in the proficient and approaching
Pathway Development			miprose everall above seeks at 270 mm and promoter and approaching
Pathway Development			proficient categories on both the ELA and Math assessments.
Pathway Development	-		Maintain approximately 50% of students with a GPA of 3.0 or higher.
Pathway Development			Less than 10% of students have below a 2.0 GPA either semester
Academic support/ after school/ internship ar planned and coordinated tightly to create a st Pathways have clearly aligned and differentiat all students to meet school pathway outcome pathway outcomes) and an expo process (or o those proficiencies.		Pathway Development	100% of students are enrolled in pathways 9-12
planned and coordinated tightly to create a st Pathways have clearly aligned and differentiat all students to meet school pathway outcome pathway outcomes) and an expo process (or o			Academic support/ after school/ internship and partner agencies are
Pathways have clearly aligned and differentiat all students to meet school pathway outcome pathway outcomes) and an expo process (or otherway outcomes) and an expo process (or otherway outcomes).			planned and coordinated tightly to create a strong program for kids.
all students to meet school pathway outcome pathway outcomes and an expo process (or other pathway outcomes) and an expo process (or other pathway outcomes).			Pathways have clearly aligned and differentiated capstones (aligned for
pathway outcomes) and an expo process (or o those proficiencies.			all students to meet school pathway outcomes and with the specific
those proficiencies.			pathway outcomes) and an expo process (or other process) to showcase
			those proficiencies.

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Fill out the following matrix for the school focal areas marked above. Describe the activities your program will offer to support the school focal areas and long-term goals selected above.

	this school priority/goal		measurable Outcomes	& Schedule (hrs/wk)
Graduate				
Post- Secondary Readiness				
Culture & Climate (required)	CCPA tracks after school Out of Class Referrals along with school day referrals. Staff uses PBIS and RJ in after school rooms.	All Students	Decrease Out of Class Referrals by 50% and 0% inequity.	Every class/All Week
Rigorous Academics				
Pathway Develop- ment	Continue to work with pathways to design programming that is meaningful to students and provides integrated academic support along with 21st Century Skill experience	All Students	100% of Students 9 th -12 th enrolled in Pathways	Every class/All Week

21st Century High School After School Programs 2017-2018

OUSD strives to prepare all students to graduate college, career, and community ready. After school programs play a key role in supporting this district goal. The following target is part of OUSD's Pathway to Excellence Strategic Plan for 2015 - 2020. Our entire Oakland school system, together with community partners, will work collaboratively to achieve this target for all students.

Cohort Graduation Rate: By 2020, the cohort graduation rate will increase to 85 percent.

incoming 9th graders and their families, high school after school programs can play an important role, in collaboration with the school day, to Supporting high school students to graduate college, career, and community ready begins well before 12th grade. Starting with supports for support students' success throughout their high school journey toward graduation.

the following matrix to indicate how your after school program will work in partnership with your school to support students to meet the goal of Discuss with your Site Administrator possible ways your after school program can support the cohort graduation rate strategic target. Complete graduating on time.

District Strategic Target	Describe the ASP activities that will support this district strategic target	Target Population	Measurable Outcomes	Frequency/ Schedule (hrs/wk)
Cohort Graduation Rate	CCPA will host a parent education night in order to discuss the importance of the following: Lexile level, GPA, No F's, and attendance for graduation and college requirements. Parents who do not come will receive the information in a phone call.	9 th grade parents	We will have reached 100% of 9 th parents with this information.	3 days/year
	CCPA after school staff will communicate with parents regarding student grades and steps to make sure they are on track for graduating high school.	All Students	All students' parents will be contacted at least once/bi-monthly by after school staff.	20 minutes/ every other month/ student

SECTION 6: ADDITIONAL ACADEMICS

Use this section to list any other academic program activities not already listed in Sections 4 and 5 above that will be offered.

school. Activities should be based on sound instructional strategies aligned with the regular school day program. Please include the following academic content. Academic activities should be aligned with school goals and support specific student achievement needs defined by the Your site should plan to offer a range of academic supports to support students to learn and practice skills and knowledge related to core OUSD High School After School requirements, if not already listed above:

For Comprehensive high schools:

- Academic mentoring for 9th graders at risk of failing classes
- Academic supports and mentoring for 10th 12th grade students taking credit recovery

For Alternative Ed high schools:

College and career readiness activities

activity	Population	one)	or school	Weasurable Gutcomes	Frequency (hrs/week; # of weeks)
			need		
			supported by		
			activity		
Academic mentoring for 9 th	20 - 9 th		This activity	Increase in student	3hrs/38 weeks
grade students (required	graders at	▼ Tutoring	supports the	understanding, GPA, test	
for comprehensive HS).	risk of failing	Literacy Intervention	Academic	scores, and academic	
		Skill Building	Achievement	confidence,	
		Credit Recovery	of program		
			participants		
			and supports		
			their		
			preparation		_
			for college.		
Academic mentoring for	20 credit		This activity	Increase in student	3hrs/38 weeks
10 th -12 th grade students	recovery	☐ Tutoring	supports the	understanding, GPA, test	
taking credit recovery	students in	Titeracy Intervention	Academic	scores, and academic	

21st Century High School After School Programs 2017-2018

(required for comprehensive HS).	10 th -12 th gr	☐ Skill Building 区 Credit Recovery	lding Recovery	Achievement of program. participants and supports their preparation for college.	confidence.	
College & Career Readiness activities for Alt Ed students (required for Alt Ed).		Academ Tutorin Utteracy Skill Bui Credit R	X Academic Intervention X Tutoring Literacy Intervention Skill Building Credit Recovery	This activity supports the Academic Achievement of program participants and supports their preparation for college.	Increase in student understanding, GPA, test scores, and academic confidence.	3hrs/38 weeks
SECTION 7A: CAREER-RELATED ACADEMIC ENRICHMENT, College Preparation and WIOF Career-related enrichment activities and physical activity/recreation are required composativities should provide students with the opportunity to learn and practice technical skills are job related and technical skills and knowledge related to anticipate labehaviors, attitudes and habits of the mind that have been referred to as 'soft skills'. Can be used for lifelong learning, career management, and negotiating transitions throughous intentionally and creatively build skills that support students' success in school and in life	ID ACADEMIC EN tivities and physicals ents with the opposition of and technical sk s of the mind the areer managemid skills that sup	VRICHMENT ical activity, portunity to kills and kn at have bee ent, and ne	f, College Prepara frecreation are re learn and practic owledge related t on referred to as 's gotiating transitic mts' success in sch	ation and WORI quired compon- se technical skill o anticipate lab soft skills'. Care yns throughout nool and in life.	SECTION 7A: CAREER-RELATED ACADEMIC ENRICHMENT, College Preparation and WORK-BASED LEARNING Career-related enrichment activities and physical activity/recreation are required components of the ASES and 21 st Century grants. Enrichment activities should provide students with the opportunity to learn and practice technical skills, employability skills and career planning skills. Technical skills are job related and technical skills and knowledge related to anticipate labor market conditions. Employability skills are behaviors, attitudes and habits of the mind that have been referred to as 'soft skills'. Career planning skills are skills and competencies that can be used for lifelong learning, career management, and negotiating transitions throughout a working lifetime. Enrichment activities should intentionally and creatively build skills that support students' success in school and in life.	y grants. Enrichment planning skills. Hilty skills are competencies that can activities should
Description of Program/ Activity	Pathway supported by this program/ activity	m/m/p	How does this program/activity support student readiness for career and/or college	Target Population & Frequency (hrs/week; # of weeks)	Targeted Skills	Measurable Outcome
Students will participate in daily classes related to their Pathway.	Business Social Justice Computer Scien	ence	These classes will expose students to careers in multiple fields	9 th and 10 th Grade Students 8hrs/38	区 Employability skills 区 Career Planning Skills 区 Work based Learning Experience	Students will demonstrate an understanding of their field and he
			200	20 10 110		יוובון וובון מון חב

		and develop	weeks	X Technical skills	able to show this
		students			understanding
		understanding of			through
		work readiness	•		presentations using
		SKIIIS.			various media.
Students will participate in a	Make the Road	This course will	11 th and	Employability skills	Students will gain
weekly career class and		expose students	12th Grade		work readiness and
internships 2 days per week.		to careers in	Students		be prepared to
		multiple fields	8hrs/38	Experience	apply and interview
		and develop	weeks		for jobs in the
		students			community.
		understanding of			
		work readiness			
		skills,			
school day such as leadership, social and emotional learning, financial literacy, Technology/Computations to only engage students but provide skills to support them to become "common students with the skills they need in order to actively participate in a civil society in the digital age. Description of Program/ Activity Description of Program/ Activity Support students for supported by school need in order school need school need school need in order school	gage students but proved in order to actively phow does this program/activity support students for community readiness? Students will be exposed to a variety of enrichment activities that will active the constant wil	Irning, financial litera ride skills to support I articipate in a civil so SPSA goal(s) or school need supported by activity	them to becomposition to be diety in the diety in the diety population & Frequency (hrs/week; # of weeks) All Students 3hrs/38 Weeks	school day such as leadership, social and emotional learning, financial literacy, Technology/Computer Science, Arts, and Health and Wellness. These opportunities not only engage students but provide skills to support them to become "community ready". This includes preparing students will the skills they need in order to actively participate in a civil society in the digital age. Description of Program/ Activity Students will have the support students of exposed to a variety community readiness? Students will have the exposed to a variety carious cultural arts activities that will activities and activities and well activities are activities.	sith and Wellness. Jes preparing Measurable Outcome Students will participate in cultural arts activities and
	to creatively explore			Health and WelinessOther (please specify)	a culminating event
	culture and wellness				which shows skills
	מומ ומוא נס ומוזים				gairleu.

	awareness for issues			
	important to them			
	within their culture			
	and cross-culturally.			
Students will have the	These activities will	All Students		Students will engage
opportunity to participate in	support the health	3hrs/38	区 Social Emotional Learning	in at least 45
sports.	and wellness of	Weeks	Financial literacy	minutes of aerobic
	students as well as		☐ Technology	activity and work
	the development of	-	☐ Arts	
			X Health and Wellness	together as a team.
	positive social skills.		☐ Other (please specify)	
Students in Pathways will	These activities will	All Students	☐ Leadership	Students will
learn to plan projects and	prepare students to	3hrs/38	Social Emotional Learning	produce project
budget for them. This will	better understand	Weeks	▼ Financial literacy ▼ Financial lite	plans with budgets.
translate to broader lessens	how to manage		☑ Technology	0
regarding finances	finance and time		O Arts	
			☐ Health and Wellness	
			区 Other (please specify)	

SECTION 8: FAMILY ENGAGEMENT / FAMILY LITERACY

Please list any additional family engagement activities your program will offer, that are not already listed in Sections 4 above. Please include the following required Family Engagement activities for all high school programs:

OUSD High After School Family Engagement Required Activities (click link for additional information on these requirements):

- Partner with school day faculty to provide one Fall meeting for 9th graders and families to review graduation requirements and cover essential components to deepen parents' understanding of how to support their children's learning
- Partner with school day faculty to provide one Spring orientation meeting for incoming 9th graders and families to discuss high school expectations
- Help school organize a "Family Resource Zone" to provide a safe space for parents to access information, ask questions, etc.
- Additionally, after school staif should participate in site-based Professional Development on family engagement, and be part of the school's family engagement team.

information related to the regular school day programs. After school family engagement efforts should be aligned with the school's family After school programs can help foster parent involvement, connect families to the larger school community, and communicate important engagement strategy, and support school goals for family involvement. Family literacy is a required component of all 21st Century after school programs. Family literacy services support the educational goals of adult family members, connect them to resources and services in the community, and increase their ability to support their student's learning and

school's registration efforts with families in their child's Showcases of student work Alignment with school day allows the ASP Coordinator development. For 21st Century grantees who receive Family Literacy funding: The activities listed below must align to your 21st Century Family attendance and to partner School program offerings. supports student progress acknowledgement and to in After School align with family literacy efforts or inform them of the After build student and family schools efforts to raise maintain a culture that family at the school to to connect with every families supports the family engagement / Integration with the communication with the school effort to and structures for After School resources education. the year, and a waiting are filled at the start of enrolled in After School Measurable Outcome ist for the program is families of enrolled in communicate with an After School Program 100% of slots for the maintained and kept will create pieces for members to attend showcases of work. person 3-10 times. 100% of students' After School staff 100% of students and invite family After School will current. ASP Coordinators communicate Students showcase their work Describe how this activity is Program staff communicates registration to ensure 100% regarding student progress. to families and community with families at school regularly with families connected to student program enrollment. achievement members. supported by activity **Extended Learning** student community welcoming, caring where differences partnerships with Provide a quality SPSA goal(s) or **Build effective** are celebrated. school need Creating a Program. Student/Family Recruitment Communicate regularly with families to ensure student Literacy budget plan. Type of Activity and Student Showcases. at Registration. Frequency

	ownership of learning.
FAMILY LIAISON: (it applicable) Describe the anticipated duties of the Family Liaison in your program. Also identify what supports your school site will provide the Family Liaison, includina training and materials.	ovide the Family Liaison,

becoming an active participant in the school culture, attending events, taking part in decision making, and parent leadership activities. The Parent Maria Robles will return to her role of CCPA Parent Liaison, supporting families in becoming more engaged with their students' learning as well as Liaison supports families in getting their basic needs met with referrals to additional services, food pantries, medical care, benefits enrollment and other community based organizations.

SECTION 9: PROGRAM SCHEDULE

- indicate the school name, program name, and the program year. Please note that programs will be asked to submit updated program Submit your program schedule as an attachment, using the standard program schedule template. The after school schedule must schedules at the beginning of both the Fall and Spring semesters. a
- The Program Schedule must clearly show when all after school activities listed in the Sections 4 7 will be taking place. **Q**
- c) Make sure program schedule clearly shows when the following middle school program requirements will take place.
 - MESA programming one hour/week (sites will receive support with MESA implementation)
- STEM programming one hour/week (coding and/or other STEM curriculum and professional development will be provided)
 - Career exploration programming
-) Submit a copy of the school bell schedule for the 2017-18 school year.

Important Notes: The after school schedule must commence immediately the minute the school day bell schedule ends on all program days. Before submitting, compare the school bell schedule with the after school schedule to ensure that the times are aligned. (i.e. If the school bell schedule ends at 2:55 pm, then the after school schedule must begin at 2:55 pm. The same is true on minimum days.)

Additionally, programs must operate at least until 6pm daily AND must operate at least 3 hours per day. (i.e. If the school bell schedule ends

at 3:10 pm, then the after school program must begin at 3:10 pm and run until 6:10 pm)

SECTION 10: SATISFACTORY SCHOOL DAY ATTENDANCE AND CHRONIC ABSENCE ACTION PLAN

attend school 90% or less of required days are considered chronically absent. Students whose attendance falls in the "grey zone" between 90% that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who Improving school day attendance for all students and reducing chronic absenteeism is one of the key OUSD strategic goals. The district goal is 95% are considered at risk of chronic absenteeism.

celebrating good attendance, Informing parents about the Importance of attendance, uncovering what challenges students/families are facing that cause them to miss school, regularly monitoring student attendance data, contacting families to let them know their child was missed at In partnership with the school day, after school programs can play an important role in supporting student attendance by doing things like school, etc., in addition to providing meaningful after school learning experiences that help keep students engaged and coming

attendance, and support students and families who are struggling with attendance. Select at least two of the following strategies below, and Below are several key strategies that after school programs can implement in partnership with the school day, in order to promote positive identify specific action steps that your program will implement for each strategy

identily specific action steps that you ploglant with nitherness to each strategy.	
Strategies to Support Attendance	Action Steps
a) Recruit and address the needs of students who are at risk of chronic absenteeism.	By analyzing previous school-day attendance data at the start of the school year, the school ASP Coordinator, in collaboration with the site leadership team and COST, will identify students' at risk of chronic absenteeism. Those families will be invited to enroll their students in After School at the school wide registration session.
b) Inform parents about the importance of attendance and encourage parents to help each other get their students to class.	The ASP Coordinator or other program staff will contact families daily if their child is enrolled but does not attend the After School program. The importance of program attendance will be discussed with families in all correspondence.
c) Track students with poor program attendance and reach out to find out why and how attendance could be improved.	The ASP Coordinator, in collaboration with site leadership, will utilize the Coordination of Services Team meeting to intervene with students and increase attendance.

and The After School Program will highlight students with	perfect attendance with certificates at the end of each	quarter.
d) Celebrate good attendance and/or offer meaningful incentives to attract and	reward students for attending our program.	

SECTION 11: TRANSFORMING SCHOOL CULTURE AND CLIMATE

After school programs can play a critical role in support the school's efforts to transform school culture and climate, helping to make schools positive, supportive places for all students to stay engaged, be successful, and thrive.

The following are strategies that OUSD schools are taking to create positive school culture and climate:

- Positive Behavioral Intervention and Supports (PBIS)
 - Restorative Justice/Restorative Practices (RJ)
- Social and Emotional Learning (SEL)

After school and school day partners can collaborate and intentionally align their efforts around these strategies, in order to create seamless, positive culture and climate from 8am - 6pm for students.

- following matrix by selecting at least one strategy that the school day and after school programs will work intentionally to align. Detail what the after school program will do to align with school day efforts for each selected strategy. This may including any of the following action steps for a) Discuss with your Site Administrator which strategies your school is using to support positive school culture and climate. Complete the alignment:
- Participate in site-level professional development (PD) together with school day staff
- Participate in district-sponsored PD, including PD offered by the Expanded Learning Office
- Participate in relevant school committees (ie. Culture and Climate Committee, COST, ILT, etc.)
- Align with school day curriculum and practices
- Align with school day routines and structures
- Observe school day classrooms to align expectations and practices
- Other ways to align (please specify)

Select at least 1	Strategy	What will the after school program do to align with school day efforts in
strategy:		this area?
×	Positive Behavioral Intervention and Supports	The After School Coordinator will continuously communicate with both
0	(PBIS)	extended day and regular day instructors as well as the COST. Coordinators
		will help facilitate communication between morning and afternoon
		instructors to ensure the program is integrated and services are coordinated
		for students and families.

×	Restorative Justice/Restorative Practices (RJ)	The After School Coordinator will continuously communicate with both
		extended day and regular day instructors as well as the COST. Coordinators
		will help facilitate communication between morning and affection instructors to ensure the program is integrated and services are coordinated
		for students and families.
×	Social and Emotional Learning (SEL)	Through PD we will teach staff about SEL skills and have them participate in
		reflective practices on development of SEL skills in themselves. We will then
		have coaching meetings to continue the reflection process in order to grow
		SEL skills.
b) Reducing the c	disproportionate suspension rates of African Amer	b) Reducing the disproportionate suspension rates of African American students is a key priority for OUSD. Please describe any special efforts
your after school	program is taking to support the school engageme	your after school program is taking to support the school engagement, social-emotional well-being, and/or academic success of African American
students at your s	school (le. Manhood Development, Ethnic Studies	students at your school (le. Manhood Development, Ethnic Studies curriculum, recognition ceremonies for student accomplishments, Black
proressionals as r	professionals as role models of menitors, etc.).	
The Safe Passage:	s After School Program supports these OUSD effor	The Safe Passages After School Program supports these OUSD efforts to ensure equity in behavioral practices, maximize every students' school
engagement, soci	al-emotional well-being, and academic success by	engagement, social-emotional well-being, and academic success by: (1) using culturally competent instructional strategies, (2) incorporating
critical pedagogy	and youth participatory action research (YPAR) as	critical pedagogy and youth participatory action research (YPAR) as curricular foundations for resiliency, transformation, and student
engagement, (3) t	raining staff and students in cultural asset instrucl	engagement, (3) training staff and students in cultural asset instruction, cultural asset mapping, and related counter-narrative resiliency
strategies, and by	(4) building upon a strong youth development fra	strategies, and by (4) building upon a strong youth development framework with sufficient alternative to exclusionary discipline practices.
SECTION 12: Coo	SECTION 12: Coordination with Other Service Providers	
In the Full Service	Community School model, the school becomes a	In the Full Service Community School model, the school becomes a hub of services where various types of service providers come together, work
together, and coo	together, and coordinate their efforts to meet the holistic needs of students and families	students and families.
The after school S	The after school Site Coordinator or Director will actively participate in	in XI COST team (Coordination of Services Team)
which of the follo	which of the following school group(s), in order to increase alignment	nt 📉 SST (Student Study Team)
between after sch	between after school and school day efforts?	SSC (School Site Council)
		区 ILT (Instructional Leadership Team)
		⇔ PTA
		🜣 Attendance Team/Workgroup
		☼ SPSA Site Planning team
	52	
		🜣 School Safety Committee
		⇔ Other (specify)

21st Century High School After School Programs 2017-2018

List key community partners whom you will actively collaborate with to	La Clinica de La Raza, Alameda County, East Bay College Fund, EBAC.
accomplish the goals of your program.	AIM High, Alameda County Food Bank, and other partner agencies.
List all subcontractors who will be paid to deliver after school services.	Alameda County Food Bank
Identify other service providers and support personnel at your school (ie.	Students, parents, school staff, Principal, OUSD AS Program Office,
school psychologist, School Based Health Center staff, counselor, mental	and other CBO and public partners implementing afterschool
health therapist, school nurse, parent liaison, etc.) whom you will actively	programming, the members of the COST, school counselor, and
collaborate with to accomplish the goals of your program.	parent engagement staff.

Section 13: 2017-18 After School Enrollment Policy for Coliseum College Prep Academy

these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through OUSD has established district-wide guidelines for Target Population and Enrollment in ASES and 21st Century After School Programs. Within the following methods:

- Enrollment policy will be included in After School Enrollment Packet and program materials.
- Enrollment policy will be discussed at after school parent orientation/meetings.
- Enrollment policy will be shared with school faculty.

Priority Enrollment and Transitions Support for High Need Populations of Students

Additionally, OUSD prioritizes English language learners and Newcomers for after school services, so that the number of ELL students in According to new grant legislation, foster youth and homeless youth will receive priority enrollment in after school programs. after school programs is reflective of their percentage in the school population.

These high need student populations are transitional youth who often enter the OUSD school system mid-year, and whose program attendance may be less consistent due to the transitional nature of their home environments.

Important note: The law states that program fees cannot be charged to homeless and foster youth participating in the program.

Additional Notes:

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
 - Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.

- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk of chronic absenteeism, as determined by individual attendance rates between 90-95% during the current school year. (Programs should collaborate with school site leadership to obtain student attendance data.)
- Program must enroll adequate numbers of students to meet CDE attendance targets.
- targeted students. (For example, if program slots remain open after you have reached out to fill slots with target populations identified The ASES and 21st CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to above, then by law, you must accept a kindergarten family that desires program services, even if your program prioritizes students in grades 1-5.)

13a) TARGET POPULATION FOR AFTER SCHOOL PROGRAM:

in the matrix below, describe targeted student populations in order of priority. Specify data that will inform student selection. Identify targeted recruitment strategies for each population.

Which grade levels will you serve in this program 9-12

Target Population(s)	Specific Data to Inform Selection of Program Participants	Targeted Recruitment Strategies	Indicate if participation is Optional or Mandatory for each target population
1a. Homeless youth	Homeless youth OUSD data	Outreach to identified homeless	Optional though strongly
		youth via direct mail and phone	encouraged.
		calls to invite participation in the	
		afterschool program. Follow up	
		meetings as necessary to	
		encourage enrollment.	
1b. Foster youth	Foster youth OUSD data	Outreach to identified foster youth	Optional though strongly
		via direct mail and phone calls to	encouraged.
		invite participation in the	
		afterschool program. Follow up	
		meetings as necessary to	
		encourage enrollment.	
2. English language learners	ELL and Newcomer OUSD data	Outreach to identified ELL and	Optional though strongly
and/or Newcomers		Newcomer youth via direct mail	encouraged.

	Optional though strongly encouraged.	Optional though strongly encouraged.	Mandatory
and phone calls to invite participation in the afterschool program. Follow up meetings as necessary to encourage enrollment.	Outreach to identified students in need of academic intervention via direct mail and phone calls in the appropriate home language to invite participation in the afterschool program. Follow up meetings as necessary to encourage enrollment.	Outreach to identified students in need of academic intervention via direct mail and phone calls in the appropriate home language to invite participation in the afterschool program. Follow up meetings as necessary to encourage enrollment.	Outreach to identified students in need of Credit Recovery via direct mail and phone calls in the appropriate home language to invite participation in the afterschool program. Follow up meetings as necessary to encourage enrollment.
	OUSD Data	School data	School data
	3. Students with low SRI scores	4. Students who earned below a 2.5 AGPA during the previous marking period	5. Students in need of credit recovery and/or missing A-G requirements

13b) MODIFICATIONS AND SUPPORTS FOR HIGH NEED TRANSITIONAL STUDENTS:

- How will you modify your enroliment and attendance policies to make your program accessible for foster, homeless, and Newcomer students who transition into the school mid-year?
- Additionally, how will you work with your school day partner to support these students, as well as other students transitioning into your high school mid-year, including students transferring from other schools or from the juvenile justice system?

Transitioning 9th Graders: All 9th grade students will receive support geared toward helping with the transition to High School in their Pathway used to overcome them, and engaging program activities. After School instructors will also refer students who need additional support to the classes. This will include academic support, the opportunity to discuss challenges of High School and strategies that successful students have COS Team for additional support.

included in the culture of CCPA. This will include being involved in Pathways and/or Make the Road, being involved in enrichment activities, Mid-year Transfers: Through COST, the after school program will be included in the plan to help transitioning students feel welcome and and academic support. Graduating Students: Students who are graduating from CCPA will receive substantial help after school with their college application process and with transitional support to college. The Family and College Resource Center works hard with parents and students alike to make the process of graduating and starting college as smooth as possible.

13c) ENROLLMENT PROCESS AND TIMELINE:

Summarize your enrollment timeline below. Describe how your school will identify and recruit students beginning in Spring 2017 and into the new school year

ווכיוו מכוומכו לבמוי		
Timeline	After School Enrollment Steps/Process	Individual(s) responsible
May 2017	16-17 participants will have the opportunity to	After School Coordinator, AS staff,
	re-enroll	CCPA staff, and parents.
Spring & Summer 2017	Outreach and enrollment of new students and	After School Coordinator, AS staff,
	rising 6 th graders during summer school, summer	CCPA staff, and parents.
	mailings, and orientation events.	
August 2017	Mandatory Back to School registration.	After School Coordinator, AS staff,
		CCPA staff, and parents.

Important dates to include in your timeline:

- May June: Early outreach and recruitment for 2016-17 school year program; including outreach during Spring orientation for incoming
- August September: New school year enrollment of students
- After school programs begin on 1st Day of school
- Parents are notified about their student's participation in program at beginning of school year (and throughout year)
 - Recruitment push during Back to School Night and Fall 9th grade meeting
 - Ongoing recruitment and enrollment over course of school year
- All programs must maintain waitlists after program slots are filled

13d) School Support for Program Recruitment

Describe how the school will support after school program recruitment efforts. Specify how school staff will help promote the after school program, refer students, and communicate with families about program opportunities:

Additionally, the Family Resource Center is a hub for college readiness, parent education and ongoing school events that keeps families updated CCPA administration makes after school mandatory for all students. After school program information and enrollment forms are included in the mandatory registration process creating a seamless integration with the regular school day. Older High School students attend internships with CBOs and attend college classes at Peralta Colleges. Students requiring additional academic support receive additional small group tutoring. on what's happening on the campus throughout the year.

Principal Signature:

Lead Agency Signature:

Section 14: 2017-18 Assurances for Grant Compliance and After School Alignment with School Day

Principal and Lead Agency representative will review and discuss each assurance below. Please note hyperlinks for the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent and 2) Quality Support Coach Role Description.

Principal	pean	2017 - 18 Assurances for Grant Compliance and After School Alignment with School Day
in trials	Agency initials	
7	400	1) Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept of Education's ASES and/or 21st Century Grant Assurances, and understand mandated grant compliance elements.
7	4	2) Site Administrator and Site Coordinator will meet at least once monthly to ensure program is meeting identified goals. (Bi-weekly check-ins are recommended.)
\$	D.	3) Site will provide the after school program with appropriate facilities and resources in support of program goals, including office space with internet and phone access for the Site Coordinator, and safe storage for program records.
#	A	4) Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the after school hours.
B	4	5) Site Administrator and Site Coordinator understand the program must meet CDE attendance targets in order to retain grant funding. Site and program will work collaboratively to ensure strong student recruitment and retention.
至	*	6) School will share student outcome data to better refine program (Attendance data, test scores, Report Cards, IEP's, etc). Site Coordinator will share relevant student and program data with school.
2	De	7) Site Administrator and lead agency partner have reviewed the Quality Support Coach key responsibilities, and understand this role is critical for strengthening staff practices and program quality. Site Administrator will identify a certificated, qualified individual to serve as the After School Quality Support Coach.
2	2	8) Site will invite Site Coordinator and appropriate staff to participate in faculty meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning, and positive school culture & climate.
7		9) Site will invite Site Coordinator to participate on school committees (ie. SSC, COST, SST, Culture Climate team, SPSA planning team, etc) to ensure coordination of services.
2	*	\$10) Site Administrator is aware that CDE does not increase after school grant funding for minimum days, and that programs are required to operate until 6pm on minimum days. If additional minimum days are added to the school schedule next year, site will allocate resources to help offset the cost of additional hours of programming.

Principal Signature:

Lead Agency Signature:

2017 - 2018 Section 15: After School Quality Support Coach

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Quality Support Coach is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's Assess Plan Improve continuous quality improvement processes by helping after school programs gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to improvement plans.
- Bridge the after school program with school day goals, curriculum, instructional strategies, data, and strategies to ensure positive school culture and climate.
- Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school activities with the Common Core standards.
- Provide on-site coaching to after school staff implementing literacy and math curriculum.

example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the Quality equivalent to 72 hrs/year at a Paid-In-Service contract rate of \$34.67/hour. (Note this pay rate may change if there are district pay raises next The Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for Support Coach role from the OUSD After School Programs Office. The required budget allocation for this position is \$2,500 for the year,

Quality Support Coaching Planning

a) Please identify who will fulfill the Quality Support Coach role for 2017-18:

A credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning ×

- A qualified professional who is part of the school staff
- An OUSD coach connected to the school (i.e. LCI Literacy or Math coach, BTSA coach, etc.)
- 3 Other individual (please specify in detail):

If known, please specify the name of the person who will fill the Quality Support Coach role, and identify his/her role in the school:

Rachel Korschun, Resource Specialist

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In addition to a Quality Support Coach, some schools choose to have teachers on extended contract to provide direct service to students after school, such as math or literacy intervention and ELL instruction.

Quality Support Coach is primarily responsible for providing coaching and training, and is paid at the negotiated Paid-In-Service rate of \$34.67 for extended contract who are providing direct services to students after school must be paid at the negotiated rate of \$26.61/hr (per OEA contract). Please list specific after school classes/activities that will be facilitated by teachers paid on extended contract. Important note: Teachers on their staff capacity-building services. Teachers doing direct service work after school must be paid with an extended contract. Note these pay After school grant funds can be utilized for this direct service work. The Quality Support Coach cannot provide direct service to students. The rates may change if there are district pay raises next year.

List after school classes/activities that will be facilitated by teachers on extended contract	facilitated by teachers Anticipated hours/week for teacher on extended contract
Algebra Credit Recovery	1.75 hours

Principal Signature:

Lead Agency Signature:

Section 16: After School Safety and Emergency Planning for 2017-18

After School Safety and Emergency Planning

Site Coordinator will update the After School Emergency Plan annually by discussing and aligning plans and procedures for after school and school A) The Comprehensive School Site Safety Plan includes the After School Emergency Plan. The Site Administrator and After School Program (ASP) day safety, including emergency preparedness and crisis response.

Indicate all actions that will occur to ensure after school safety and alignment with school day procedures for emergency preparedness and emergency response:

🗵 Site Administrator and ASP Site Coordinator will meet at beginning of school year to update After School Emergency Plan collaboratively.

⊠Site will share Comprehensive School Site Safety Plan with after school partner.

⊠School day and after school programs will coordinate emergency drill schedules & procedures (ie. earthquake, fire, and lockdown drills).

⊠School will provide after school staff with access to disaster supplies and other resources in case there is an emergency after school, ⊠After School staff will participate in site-level faculty safety trainings.

⊠Site Administrator and ASP Site Coordinator will meet regularly to review after school incidences and update safety plans as needed.

☐ Other. Specify:

B) Describe the training and resources the school will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response. After School staff will receive training on safety procedures and run through lockdown and crisis protocols during their August orientation to the

C) Principal and Site Coordinator have reviewed the OUSD After School Emergency/Crisis 1st Level Response Notification Protocol and understand expectations regarding communication and incident reporting when an issue involving after school safety occurs.

X Yes 🜣 No

Facility Keys

It is critical that the After School Site Coordinator has access to facility keys in order to ensure safety after school should a lockdown or lockout be needed. Will the After School Program have access to facility keys for all areas where after school programming occurs?

X Yes

SSO Staffing: (check one)

🗵 Site will utilize after school and/or school day funds to pay Extra time/Over time (ET/OT) for an after school SSO.

☼ Site does not need an SSO

Principal Signature: __

Site does not have the resources to fund an after school SSO.

Lead Agency Signature:

Section 17: Professional Development and Staff Wellness

Professional Development Expectation

Providing after school staff with meaningful professional development is a shared opportunity & responsibility for both the lead agency and host practice. Programs will utilize data, including YPQA/SAPQA program quality data, to determine the areas of focus for professional development. After school staff will receive adequate professional development, including coaching support and trainings, in order to grow and improve their school site.

Additionally, the OUSD Expanded Learning Office will provide extensive professional development throughout the year including: mandatory improvement (CQI) trainings; monthly agency director meetings; various professional learning communities (time commitment varies); local After School August Institute (week of July 31 - Aug. 4); mandatory monthly site coordinator meetings (2 hrs/month); continuous quality conferences (ie. annual Bridging the Bay conference), and other relevant district trainings (ie. safety, PBIS, etc.).

- Safe Passages After School will provide quarterly professional development for Site Coordinators and Instructors and weekly coaching will be a) What professional development, coaching, and training supports will be provided by the lead agency partner? provided by the Supervisors of the Site Coordinators.
- The After School Coordinator and Instructors will be invited to participate in PD activities provided by the school site as appropriate. b) What professional development opportunities will be provided by the school site?

Please review and sign off on the following:

My lead agency and school partner understand that professional development helps ensure program quality. My program is committed program will adequately budget for staff time to participate in professional development over the course of the year (for key line staff, to providing/accessing professional development opportunities for after school staff, based on needs identified by program data. My ٥ پ ×es ⊠ recommended at least 20 hours of PD/year).

Staff Wellness

Please describe ways your program will work to support staff wellness over the course of the year.

Profession development trainings will focus on SEL skills, self-care topics including stress management and wellness techniques. Additional health and wellness benefits are accessible for full-time Safe Passages staff as part of their benefits package.

Social and Emotional Learning (SEL)

Developing SEL skills in students and adults who work in the Oakland school system is a key priority for OUSD. SEL includes the following skills: self-management, self-awareness, social awareness, relationship skills, and responsible decision-making. Describe how you will work intentionally to develop SEL skills in program staff, so that they can model SEL skills to students:

practice and model self-management, self-awareness, social awareness, relationship skill and responsible decision-making. In addition, staff will strategies are discussed in Safe Passages professional development sessions and employee coaching. Staff has opportunities to model for each SEL strategies will continue to be embedded into our model of creating peaceful, effective, and professional learning environments. Staff will be trained on and practice cultural competency in program management and all service delivery in the after school program services. These other, sharing ideas and innovative new ways of implementing these strategies. On a daily basis, staff will utilize their SEL skills to model for students and support SEL skill development for students.

Continuous Quality Improvement (CQI)

ongoing after school grant funding from the CA Dept. of Education. The QUSD Expanded Learning Office has adopted a research-based Assess-Engaging in continuous quality improvement processes is an OUSD expectation for all schools and after school programs, and is a condition for engage in and complete the following steps of the CQI cycle each year, and submit corresponding CQI deliverables to the school district on a Plan-Improve CQI process utilizing national quality standards for youth development. All OUSD after school programs are expected to fully timely basis:

- beginning of year self-assessment using YPQA/SAPQA tool
- planning with data (using self assessment and external assessment PQA data, and other program data as available)
 - development of quality action plan (QAP) with SMART goals for program improvement
 - year-end self-assessment and QAP progress check

The CQI cycle is intended to be a collaborative process involving program staff, and can include other stakeholders (ie. youth leaders, school partners, parents, other community partners).

Review and mark all commitments:

Our lead agency and school partner understand district expectations regarding the after school program's participation in the Continuous Quality Improvement (CQI) process summarized above. We agree to the following expectations:

- 🖾 Lead agency will budget adequately to ensure program staff participate collaboratively in each step of the CQI process.
- Site coordinator will participate in CQI trainings to develop his/her leadership in leading continuous quality improvement processes.
 - Lead agency director will provide coaching support and monitoring to Site Coordinator to ensure completion of a meaningful CQI process, and thoughtfully completed CQI deliverables. ×
- Site coordinator will share CQI data with Site Administrator and school staff.
- Lead agency and school partner will work collaboratively to support the implementation of the program's Quality Action Plan, including providing staff with adequate training and resources to improve the quality of their practiges \times

Principal Signature:

Lead Agency Signature:

Section 18: Addendum for 21st Century Community Learning Center Grantees Only 21st Century Equitable Access and Supplemental Programming

special populations of students who may face challenges and barriers to program participation. Examples of allowable use of Equitable Access Some 21st Century programs receive extra Equitable Access funding. The intent of Equitable Access funding is to provide targeted supports for Equitable Access: (must be completed by all programs that receive 21st Century Equitable Access funding)

- additional academic interventions/supports to struggling students (ie. English Language Learners, students with special needs, etc.)
 - mental health support services that enable students to fully participate in the after school program
- translation services, bus tickets, and other supports that make it possible for students to participate in program

extra support through the Equitable Access supplemental grant? Please describe your planned use of Equitable Access funds. Your plans must How will your 21st Century program support equitable access in your program? Which population(s) of students in your program will receive align with your Equitable Access budget. Safe Passages and CCPA know that the barriers to learning often stem from the home and the community. By hiring members of the community engaged in their school community. At CCPA these barriers do not face just a subset of our student population. Over 90% of our students qualify support in order to have equitable access to what students who come from wealthier families or live in wealthier neighborhoods have at their to work with students and parents, our program will seek to help families overcome those barriers so that students are ready to learn and be for free or reduced lunch. The vast majority of our student population lives within a 2 mile radius of our campus. All of our students need

The Parent Liaison will work with parents to make sure they have what they need in order to support their students' success. This may take place through managing the food pantry on site, translating for a parent, connecting parents with resources, or just giving the parent a place to talk about their goals for their child with another parent who understands the working of the school system better than they do. The Intervention Specialist will work with students who are underperforming, truant, in conflict with their peers, or otherwise distracted from their studies in order to help them gain access to the supports they need to overcome the barriers which are affecting their success at school.

Describe your planned programming on weekends, intercession breaks, and other non-school days during the 2017-18 school year. Your (Please do NOT include summer program plans here; there will be a separate summer planning template.) supplemental program plans must match your proposed supplemental program budget. 21st Century Supplemental Programming during 2017-18 School Year

Number of supplemental program days you plan to offer during the 2017-18 school year:

Dates of Service: Hours of Operation: (note that supplemental programs must operate

Description of Supplemental program activities: (describe goals of programming, target audience, planned activities, etc.) Principal Signature:

at least 3 hours/session)

Lead Agency Signature:

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Site Name:	Site Name: Coliseum College Prep Academy (High School)		21001.0 Cor-	21CCLC Equitable Access	21CCLC Family Literacy	Program Fees (1)		Other Lead
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	TOTAL GRANT AWARD	250000.00	0.00	20000.00	20000,00	000	00.0	0.00
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3000s	Time/Overtime (benefits at 22%)	0.00		00.00	0.00		***	
3000's	Employee Benefits for Salaried Employees (42%)	100						
3000s	Lead Agency benefits (rate: 25 %)		29138.68	2200.00		***		
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4310	Curriculum (OUSD only)			888888888			00.0	0.00
5829	Field Trips						0.00	0.00
4420	Equipment (OUSD only)	7.5.5					0.00	0.00
		-						
	Total books and supplies	0.00	0.00	0.00 0.00	0.00		0.00	0.00

CONTRA	CONTRACTED SERVICES												
5825	Site Coordinator (1st nere a CoO starr) 1 FTE @ \$71.504			29698.00			00.0						
5825	Program Assistant-Academic Intervention 1FTE @ \$41,600			31600.00			10000.00	圍					
5825	Family Lialson-Family Support Services (\$4846/month x 10 months)			28066.00			3700.00			16701.00			
5825	AmeriCorps Mentors 3 x \$670 x 10 months = \$20,100		-	20100.00									
5825	Business Pathways Support \$25/hr x 10hrs x 40wks = \$10,000		10000.00										
5825	Academic Mentors (2 x 12hrs/wk x 36 wks x \$20 = \$17,280)			17280.00									
5825	Program Intern .57 FTE @ \$31,200			26880.00				201					M.
5825	Director of Extended Learning .10 FTE @ 5hrs wk x 40 wks			10500.00									
5825	Subcontractors- Alameda County Food Bank (\$100/month x 10 months=\$1001)			200.00			801.00						
5825	District professional development on district PD days (Bridging the Bay conference and Youth Work Methods trainings)			500.00									
5825													
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Required Signatures for Budget Approval:

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Date	Date	
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Exhibit C

OAKLAND UNIFIED SCHOOL DISTRICT 21 CENTURY ASSETS HIGH SCHOOL AFTER SCHOOL PROGRAMS

PARENT PERMISSION AND STUDENT INFORMATION

Name of School:	F	Parent Signat	ure:		Date:
Student's Name		Grade	Date o	f Birth	
Parent/Guardian Name (Please	print)	Email Addr	ess		
Home Address		City	Zip		
Home Phone		Work Phone		Cell Pho	ne
	MERGENCY CO	ONTACT INF	ORMATIO	DN .	
In case of emergency please co	ontact:				
Name	Relationship	p		Phone: work	/home/cell
Does your child have health co	verage?	Yes		No	
	·			No	
Name of Medical Insurance	Policy/ Inst		Primar		Name
Does your child have health co Name of Medical Insurance Name of Child's Doctor I authorize After School Progr may be necessary for my child	Policy/ Insu	urance# elephone rnish and/or o	btain eme	y Insured's i	
Name of Medical Insurance Name of Child's Doctor I authorize After School Progr	Policy/ Insu Te ram Staff to ful during the Afte	urance# elephone rnish and/or o	btain eme	y Insured's i	

RELEASE OF LIABILITY
I understand the nature of the after school program and that participation is voluntary. I understand that the Oakland Unified School District is not responsible for loss, damage, illness, or injury to person or property as a result of participation in the after school program. I hereby release and discharge the Oakland Unified School District and its officers, employees, agents, and volunteers from any and all claims for injury, illness, death, loss or damage as a result of after school program activities.
Parent/Guardian Signature:
STUDENT RELEASE
As parent/guardian, I understand that the After School Program will begin immediately after school is out and will end by 6:00 p.m.
I give the After School Program staff permission to release my child from the after school program without supervision. I understand that my high school-age child will sign himself/herself out of program, and will be released on his/her own.
I understand that my high school-age child may sign himself/herself out from the After School program and be released prior to 6:00 pm.
As parent/guardian, I hereby release and discharge the Oakland Unified School District and its officers, employees, agents and volunteers from all claims for injury, illness, death, loss or damage arising from my child's release from the After School Program without supervision.
Parent/Guardian/Caretaker Signature Date
PERMISSION TO EVALUATE PROGRAMS AND TRACK STUDENT PROGRESS
I give permission for the After School Program Staff and any designated evaluation consultant to
review my child's school data (including but not limited to test scores, report cards, attendance, other performance indices, and demographic data), and input my child's data into the after school database
for the purpose of providing targeted support and academic instruction and assessing the academic
effectiveness of the After School Program. I also give permission for After School Program staff
and any designated evaluation consultant to monitor my student's progress and to require my child to
complete evaluation surveys for the purpose of determining program effectiveness.
Parent/Guardian Signature

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PHOTO/VIDEO RELEASE
During your child's attendance in the After School Program, s/he may participate in an activity that is being photographed or videotaped; these photographs/video recordings may be used for promotional purposes.
My childmaymay not be photographed/videotaped by the After School program for promotional purposes.
I authorize the OUSD or any third party it has approved to photograph or videotape my child during After School program activities and to edit or use any photographs or recordings at the sole discretion of OUSD. I understand that I and my child shall have no legal right or interest arising from the recording, including economic interest. I also agree to release and hold harmless the OUSD and any third party it has approved from and against all claims, demands, damages, and liabilities arising out of or use of the recording.
Parent/Guardian Signature

OUSD After School Programs 2017-2018 Student Health Form

Date of Birth
Language spoken in the home
<u>1</u>
Parent/Guardian Work #
t :
1.
Relationship to student:
Relationship to student:
Relationship to student:
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these Health Conditions and requires management after Student has Epi-pen at school Student has inhaler at school Student has medication at school

Medical Management Plan and Separate Emergency Medication during After School Program: All students with asthma, diabetes, and severe allergies should have emergency medication available to after school program staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a medical management plan (Diabetes, Severe Allergy, or Asthma Action Plan) signed by you and your doctor. The after school program will need to have medication for your child that is separate from the medication you provide the regular school day program.

See your School Nurse/Health Services for more information.

Author	rization	to	treat	minor:
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I give permission for the after school staff to administer medication that my child may require during the after school program.

In the event that I, or other parent/guardian, cannot be contacted, I hereby give permission to the after school program staff to secure proper treatment for my daughter/son/ward.

Date:	Parent or Guardian Signature:
Print Name:	
Does your child have vision problems	?
Have you ever been notified that yo	ur child has difficulty seeing?
Is your child supposed to wear glass	es?

Please return this form immediately to the after school program.

Thank you!

Exhibit D

SCHEDULE OF FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES FOR AFTER SCHOOL PROGRAM

This form should be completed by the 1st day of each semester, and by the 1st day of the summer program (if applicable).

Contact Information:		S L C P C I I	WELL BOOK STATE	
Site Name		Lead Agency Name		
Name of Contact Person	· · · · · · · · · · · · · · · · · · ·	Email		
Telephone	***	Fax		
The following Field Trip Program will occur duri	ng:		for the After School	
☐ Fall Semester – A☐ Spring Semester -☐ Summer Program	- January 22, 2018 t	o June 7, 2018		
Name of Field Trip, Of and/or Off Site A	f Site Event, ctivities	Date(s)	Time(s)	
	-	_		
		<u> </u>		
- 42		· ·		
ite Coordinator Signature	÷		Date	
ead Agency Director Sig	nature		Date	
ite Administrator Signatu	re		Date	

Exhibit E

EAST BAY REGIONAL PARK DISTRICT

WAIVER AND RELEASE OF LIABILITY AND INDEMNITY AGREEMENT

Walvet and Roberse of Lizbility. In consideration of being allowed to use and participate in activities at East Bay Regional Park District's facilities, including out not imited to its pools. Jakes, shorelines and eximming lagoons ("Recreational Activity"), it for miself and my shouse my child, hoirs, personal representatives, next of sin, and assigns, voluntarity arrest to release, where discharge and promise not to sue the East Bay Regional Park District its officers, directors agents, volunteers and employees (or factively the "District") from any and all liability for any accident, timess, injury, death, wrongful death, or property damagetress stising out of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of timesposition provided, arranged, or paid for by the District, lociuding such transportation for mindical transportation provided, arranged, or paid for by the District, lociuding such transportation for mindical transmit, whether occurring only or of District property, and whether caused by any engligence of the District or otherwise, excepting only to the extent caused by District's gross negligence.

Andomption of Risk. I understand that participation in the Recreational Activity and the use of District facilities, equipment, and transportation carry inherent risks that cannot be eliminated regardless of the care taken to avoid injury. These risks may result in injurier that include, but are not limited to, discase, cuts, eye injuries, blindness, broken bones concursions, been attacks, heat stroke, dehydration, joint or back injuries, slipping on uneven surfaces, brain injuries, drawing, paralysis, and death, as well as damagedous of reasonal property. I also understand that these risks might area for a variety of reasons, including but not limited to, actions, inaction or negligence of other parties participants, or the District. I further understand that there may be althor risks that are not known to make a reasonably foresessible at this time. By stigning below, I acknowledge that participation is the Recreational Activity and the use of District facilities, equipment, and transportation is voluntary and that I knowlingly assume any and all flake, known and unknown.

Informally Apprehend. In consideration for the District's permission to participate in the Recipied and Activity, I voluntarily agree to incominify and hold harmless the District from all claims, domainds, and causes of action brought by me or anyone also as a result of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District producing such transportation for medical information, whether caused by any negligence of the District or otherwise, and agree to relimburate the District for any rebuilding costs, expension and abundary feet

Surerability. It understand and acknowledge that this Agreement is intended to be as provided by law. If any portion of this Agreement is deemed invalid, it is agreed that the remaining portion of the Agreement shall continue in full legal force and effect.

Minor Participants. If Participant is under 18. Participant secretally parent or legal guardian must sign below, we nanting that he or she is the Participant's out including that or legal guardian, and is agreeing to the terms and conditions of this Agreement, on both his or not and the Participant's behelf. Parent or legal guardian acknowledges by their signature that they are giving up the same rights for the minor as they would be giving up if they signed this Agreement on their own behalf.

I have read this Agreement and understand that I am giving up substantial rights by signing it, but do so voluntarily and intend to completely release the District from the liability described above to the greatest extent allowed by law. I also understand that this Agreement is legally hinding on me and my child (if anoticable), spouse, he is personal representatives, assigns, and next of kin.

Persopent's Name_	(Files		de la companya del companya de la companya del companya de la comp	 00000000, p.1. 1.1. 1.0. 1.0. 1.0. 1.0. 1.0. 1.0.
Name of Custodia/ Pr	enorition Guard	lian if Partopantia u	nrior 18)	
Signature.	mature (com to	27 H - 4' 1 29'	Ď,	
WHILE-SHARES	#IIIIIIIIIIIIIII	COMPANIES CONTRACTOR	The second strict in the second	Francis Walnut - Lo.



INVOICING AND STAFF QUALIFICATIONS FORM 2017-18

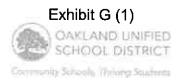
Basic Directions

Complete the chart below for each subcontractor and attach with Lead Agency monthly invoices.

- 1. Employee, agent or subcontractor name.
- 2. ATI #. This is the fingerprint clearance number assigned by the Department of Justice.
- 3. Current TB Clearance. Current means within the last 4 years. This documentation should be maintained in Lead Agency files.
- 4. IA Requirement. No Child Left Behind Law requires that any staff who directly supervise students and are included in the 20:1 student-to-adult ratio meet the IA requirement. This documentation should be maintained in Lead Agency files.

	Agency Information
Agency Name	Agency's Contact Person
Billing Period	Contact Phone #

Employee, Agent, or Subcontractor Name	ATI#	Current TB Clearance Documentation on File	IA Requirement Documentation on File
		☐ Yes ☐ No	□Yes □No
		☐ Yes ☐ No	□Yes □No
		☐ Yes ☐ No	□Yes □No
		☐ Yes ☐ No	□Yes □No
		☐ Yes ☐ No	□Yes □No
		☐ Yes ☐ No	□Yes □No
		☐ Yes ☐ No	□Yes □No
		☐ Yes ☐ No	□Yes □No



PROCEDURE FOR INVOICING

Oakland Unified School District Comprehensive After School Programs 2017-2018

The following procedures are required in submitting invoices that utilize 21st Century and/or ASES funding:

- ◆ All 21st Century and/or ASES invoices <u>must be submitted to the OUSD After School Programs Office</u> in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- ♦ All invoices must be generated <u>on your organization's letterhead</u>. This applies to both agency and individual contractors.
- ◆ To maintain invoicing consistency so that all necessary information is included, please <u>use the attached invoicing format</u>. Simply cut and paste the format onto your organization's letterhead. Please utilize the sample invoice as a guide. All of the information in the top section of the invoice template MUST be completed in order to process for payment. Also, in the body of the template, a detailed breakdown of charges must be provided, including number of hours worked and hourly rate. Failure to fully complete an invoice according to these specifications may result in a delay of payment.
- ◆ All invoices should cover only one calendar month, i.e. the 1st through the 30th or 31st.
- <u>Contractor, Agency, Site Coordinator, and Principal signatures</u> must be secured prior to submission of invoices to the After School Programs Office. All of these signatures must be originals.
- ♦ Invoices for the month are generally <u>due</u> in the <u>After School Programs Office</u> by 5:00 p.m. on the 10th of the following month. This is not a steadfast rule; for example, the invoice for November 1-30th is due in our office on the 9th of December (the 10th is a Saturday). Invoices that are submitted after the due dates listed below will be processed the following monthly invoicing period.

The tentative schedule for OUSD payments is anticipated as follows:

Invoices due to our office by 5:00 pm on:	Accounts Payable checks to be mailed on:
August 10, 2017	August 25, 2017
September 8, 2017	September 22, 2017
October 10, 2017	October 24, 2017
November 9, 2017	November 21, 2017
December 8, 2017	December 21, 2017
January 10, 2018	January 25, 2018
February 9, 2018	February 27, 2018
March 9, 2018	March 23, 2018
April 10, 2018	April 25, 2018
May 10, 2018	May 23, 2018
June 7, 2018 for May invoices	June 22, 2018
June 15, 2018 for Final Billing	TBD

If there are any questions regarding the invoicing process, please contact our office at (510) 879-2888.



PROCEDURES FOR PAID INSERVICE/EXTENDED CONTRACTS AND TIME SHEETS OUSD CERTIFICATED TEACHERS 2017-2018

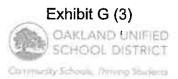
The following procedures are required in submitting fiscal forms for Paid Inservice/Extended Time for OUSD employees utilizing 21st Century and/or ASES funding:

Paying OUSD Certificated Employees (Teachers)

- Academic Liaisons should submit a Paid Inservice form and Extended Contract teachers should submit a "Request for Extended Contract" IN ADVANCE to approve all projected work to be completed, using appropriate Budget Org Key (Object Code usually -1120 or -1122)
- ◆ The FIRST submission of the Paid Inservice/Extended Contract paperwork must be accompanied by a timesheet in order to be processed by OUSD Payroll. No payment will be rendered until timesheets are submitted to our office.
- ♦ Have Employee sign Extended Contract & ALL Time Sheets
- ◆ Have Principal approve and sign Paid Inservice/Extended Contract & ALL Time Sheets
- Please be sure to submit ORIGINALS of all documents
- Please use only ONE SIDED Time Sheets
- ◆ Deliver to OUSD After School Programs Office All 21st Century and/or ASES Paid Inservice/Extended Contracts and Time Sheets must be submitted to the OUSD After School Programs Office in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- ◆ Union Contract rate for teachers is \$26.61/hr.
- ◆ Union Contract rate for Academic Liaisons is \$34.67/hr.
- Once the Paid In-service form or Request for Extended Contract has been submitted and approved, only timesheets are required to be submitted for subsequent payments.

Paid Inservice/Extended Contract Timesheets Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates ***Please note: Allow 45 days processing tim for the first submission. Future submissions take approximately 5 weeks .***				
September 15, 2017	October 20, 2017				
October 16, 2017	November 22, 2017				
November 15, 2017	December 22, 2017				
December 15, 2017	January 22, 2018				
January 12, 2018	February 22,2018				
February 15, 2018	March 22, 2018				
March 15, 2018	April 20, 2018				
April 16, 2018	May 22, 2018				
May 15, 2018	June 22, 2018				
June 7, 2018	June 29, 2018				

If there are any questions regarding these documents or procedures, please contact our office at (510) 879-2888.



PROCEDURES FOR EXTENDED TIME AND/OR OVERTIME FORMS (ET/OT) FOR OUSD CLASSIFIED EMPLOYEES 2017-2018

The following procedures are required in submitting fiscal forms for Extended Time and/or Overtime (ET/OT) for OUSD classified employees utilizing 21st Century and/or ASES funding:

Paying OUSD Classified Employees (SSOs, Custodians, Instructional Aides, etc.)

- ◆ Complete "Combined ET/OT/CT and Move-Up/Acting Time Report", using appropriate Budget Org Key
- ◆ Have Employee Sign Form
- ◆ Have Site Coordinator Sign Form
- Have Principal Approve and Sign Form
- ◆ All Custodial ET/OT forms must be submitted to Custodial Services at 900 High Street.
- ◆ All SSO ET/OT forms must be submitted to the SSO Office at 1011 Union St.
- ◆ Any other ET/OT forms for 21st Century and ASES classified staff must be delivered to OUSD After School Programs Office in order to be processed and paid. Please see payment schedule in chart below. Forms that are submitted after the due dates listed below will be paid on the following Payroll Issue Date. We are located at 1000 Broadway, Suite 150.
- Rate varies depending on employee's hourly rate

ET/OT Forms Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates
September 15, 2017	September 29, 2017
September 29, 2017	October 12, 2017
October 12, 2017	October 31, 2017
October 31, 2017	November 15, 2017
November 15, 2017	November 30, 2017
November 30, 2017	December 15, 2017
December 15, 2017	December 29, 2017
December 22, 2017	January 12, 2018
January 12, 2018	January 31, 2018
January 31, 2018	February 15, 2018
February 15, 2018	February 28, 2018
February 28, 2018	March 15, 2018
March 15, 2018	March 29, 2018
March 29, 2018	April 14, 2018
April 13, 2018	April 30, 2018
April 30, 2018	May 15, 2018
May 15, 2018	May 31, 2018
May 31, 2018	June 15, 2018
June 7, 2018	June 29, 2018

If there are any questions regarding these documents and procedures, please contact our office at (510) 879-2888.

Exhibit H

CERTIFICATES OF INSURANCE AND ADDITIONAL INSURED ENDORSEMENT

INSERT HERE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 7/21/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED

PRO	ertificate holder in lieu of such endor				CONTA NAME:	ct <u>D</u> anielle	Donohue		_	
AITI Insi	nur J. Gallagher & Co. urance Brokers of CA. Inc. LIC # 07:	2629	3		PHONE (A/C, N	, Ext): 818-53	39-2300	FA)	K. Not. 818-	539-2301
505	N Brand Blvd, Suite 600		-		E-MAIL ADDRE	ss: Danielle_	Donohue@	ajg.com	V. HOI.	
Gle	ndale CA 91203					INS	URER(S) AFFO	RDING COVERAGE		NAIC#
				<u> </u>	INSUR	RA: Nonprof	its' Insuranc	ce Alliance of C	_	-
	JRED				INSUR	RB:				
	e Passages) Frank Ogawa Plaza #6306				INSURI	RC:				
	kland, CA 94612				INSURI	RD:				
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					INSURI	RF:				
<u>co</u>	VERAGES CER HIS IS TO CERTIFY THAT THE POLICIES	TIFIC	ATE	NUMBER: 623380096				REVISION NUMBE	R:	
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INSR LTR		INSD	WVD	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)		LIMITS	
Α	X COMMERCIAL GENERAL LIABILITY	Y		201621017NPO		6/30/2016	6/30/2017	EACH OCCURRENCE	\$1,00	00,000
	CLAIMS-MADE X OCCUR							DAMAGE TO RENTED PREMISES (Ea occurrence	ce) \$500	,000
			,					MED EXP (Any one perso		100
								PERSONAL & ADV INJUI	RY \$1,00	00,000
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$3,00	00,000
-	X POLICY PRO-							PRODUCTS - COMP/OP		00,000
Α	AUTOMOBILE LIABILITY					0/00/0046		ABUSE & MOLESTATI		//\$1MM
•	ANY AUTO			201621017NPO		6/30/2016	6/30/2017	(Ea accident)	₹1,00	00,000
								BODILY INJURY (Per per		
	NON-OWNED							BODILY INJURY (Per acc PROPERTY DAMAGE	 -	
	AUTOS AUTOS	.						(Per accident)	\$	
A	X UMBRELLA LIAB X OCCUR			201621017UMBNPO .		6/30/2016	6/30/2017		\$	
	EXCESS LIAB CLAIMS-MADE			LOTOLISTI SINDINI S .		0/30/2010	0/30/2017	EACH OCCURRENCE		0,000
	DED X RETENTION \$10,000							AGGREGATE		0,000
	WORKERS COMPENSATION	-		<u>'</u>				PER O STATUTE E	TH- R	
	AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE Y / N		-				•			
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A				'		E.L. EACH ACCIDENT	\$	
	If yes, describe under DESCRIPTION OF OPERATIONS below	. !						E.L. DISEASE - EA EMPL		
Α	Professional Liability			201621017NPO		6/30/2016	6/30/2017	E.L. DISEASE - POLICY L		
	· · · · · · · · · · · · · · · · · · ·			2010210111111		0/30/2010	0/30/2017	Aggregate: Occurrence:	1,000, 1,000,	000
DESC	CRIPTION OF OPERATIONS / LOCATIONS / VEHICL	ES (A	CORD	101, Additional Remarks Schedul	le, may b	e attached if more	e space is requir	red)		
The ipei	Oakland Unified School District, it's rations of the named insured per the	offic atta	ers, ched	employees, volunteers, I CG 2026 endorsemen	and/o t. Sucl	r agents are n insurance i	named as a is primary.	additional insureds	with resp	ect to the
CEF	RTIFICATE HOLDER				CANC	ELLATION				
					PAIN					
	Oakland Unified School Dis Attn: Risk Management 1000 Broadway, Suite 400	strict			THE	EXPIRATION	DATE THE	ESCRIBED POLICIES (EREOF, NOTICE WII EY PROVISIONS.	BE CANCEI LL BE DI	LED BEFORE ELIVERED IN
	Oakland CA 94607 USA			ŀ	AUTHO	RIZED REPRESEN	TATIVE.		<u>. </u>	
	UGA									



CERTIFICATE OF LIABILITY INSURANCE

DATE (MR//DD/YYYY) 5/24/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER

REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy certain policies may require an endorsed.

the terms and conditions of the policy, certificate holder in lieu of such endors	COILUIL D	Cucies may require an er	policy(adorse	ies) must be ment. A stai	endorsed. Iement on th	If SUBROGATION IS WAIVED is certificate does not confer), subject to rights to the	
PRODUCER	emenus).		_					
CCIS Bonding and Insurance Se			CONTACY Lisa Peacock					
CCIS INSURANCE GROUP INC	LATCOR		PHONE (559) 320-2247 FAX (A/C. No): (559) 320-0299 E-MAT: Lpeacock@ccisinsurance.com					
2520 W Shaw Lane, Suite 104			ADDRES	S: rbeacoc	Kęccisin:	Surance.com		
			INSURER(S) AFFORDING COVERAGE NAIC #					
Fresno CA 937:	11		INSURERA: State Compensation Ins. Fund 35076					
			INSURER B:					
Safe Passages, Inc, DBA: Safe	Passaç	jes	INSURER C:					
250 Frank H. Ogawa Plaza				INSURER D:				
Suite 6306			INSURER E:					
Oakland CA 946			INSURE	RF:				
		NUMBER:17/18 WC				REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES INDICATED. NOTWITHSTANDING ANY RECERTIFICATE MAY BE ISSUED OR MAY PEXCLUSIONS AND CONDITIONS OF SUCH PARTY.	QUIREMEN ERTAIN, T POLICIES.	IT, TERM OR CONDITION THE INSURANCE AFFORDS LIMITS SHOWN MAY HAVE	OF ANY	CONTRACT THE POLICIES REDUCED BY	OR OTHER E S DESCRIBED PAID CLAIMS	DOCUMENT WITH RESPECT TO	MALHOU TINO	
	NODL SUBR	POLICY NUMBER		(MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
COMMERCIAL GENERAL LIABILITY			j			EACH OCCURRENCE \$ DAMAGE TO RENTED		
CLAIMS-MADE OCCUR	i					PREMISES (Es occurrence) \$		
					i	MED EXP (Any one person) \$		
						PERSONAL & ADV INJURY \$	-	
GEN'L AGGREGATE LIMIT APPLIES PER:				,		GENERAL AGGREGATE \$		
POLICY PRO-						PRODUCTS - COMP/OP AGG \$		
OTHER:						. \$		
AUTOMOBILE LIABILITY					,	COMBINED SINGLE LIMIT (En accident)		
ANY AUTO						BODILY INJURY (Per person) \$		
ALL OWNED SCHEDULED AUTOS						BODILY INJURY (Per socident) \$		
HIRED AUTOS NON-CWNED AUTOS	- 1					PROPERTY DAMAGE (Per accident) \$		
						\$		
UMBRELLA LIAB OCCUR						EACH OCCURRENCE S.		
EXCESS LIAB CLAIMS-MADE						AGGREGATE \$		
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WURKERS COMPENSATION AND EMPLOYERS' LIABILITY	ŀ	,				PER OTH- STATUTE ER		
ANY PROPRIETORIPARTNER/EXECUTIVE	N/A		ĺ			E.L. EACH ACCIDENT \$	1,000,000	
A (Mandatory in NH)	****	9110156-17		6/1/2017	6/1/2018	E.L. DISEASE - EA EMPLOYEE \$	1,000,000	
If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT \$	1,000,000	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICL	ES (ACORE	101, Additional Remarks Schedu	ule, may i	e attached if mo	re space is requi	ired)		
CERTIFICATE HOLDER				CELLATION				
Oakland Unified School District ATTN: Risk Department 1000 Broadway, Ste 440				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE				
Oakland, CA 94607	rov i rovi smith the children i di sac							

Mark Rivard/LISA

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):

The Oakland Unified School District, it's officers, employees, volunteers, and/or agents Oakland Unified School District
Attn: Risk Management
1000 Broadway, Suite 400
Oakland CA 94607

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

- A. Section II Who is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
 - In the performance of your ongoing operations; or
 - 2. In connection with your premises owned by or rented to you.

However:

USA

- The insurance afforded to such additional insured only applies to the extent permitted by law; and
- If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- 1. Required by the contract or agreement; or
- Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

Exhibit I STATEMENT OF QUALIFICATIONS

INSERT HERE

SAFE passages

Safe Passages' Agency History and Qualifications

Safe Passages disrupts the cycle of poverty by engaging youth and families to build and drive a continuum of services that supports student success and community development.

Who We Are:

Safe Passages is a minority women led nonprofit that advocates for, researches, evaluates, develops and incubates culturally appropriate, cross-agency strategies designed to improve the lives of vulnerable populations, including youth at risk of dropping out of school, at risk or involved in gangs or the Juvenile Justice system, and likely to be involved in other risky behaviors. For 20 years, SP has worked with public and private partners to strengthen the safety net for poor people within and across systems by maximizing and leveraging resources to implement proven strategies.

Where We Work:

We work with disadvantaged communities in Alameda County where up to 80% of children live in poverty, in neighborhoods with the highest levels of health disparities including the highest rates of hospitalization for asthma, teen birth rates, and hospitalization for assaults among youth; where students score far below proficiency and have high rates of school suspension, drop-outs and truancy. 98% of the populations served are students and families of color.

What We Do:

Programs and services are woven together to serve the entire age continuum of children and youth, from birth to college/career, including economic development strategies to fuel economic self-sufficiency for youth and families.

Early Childhood Initiative – Promotes collaboration between multiple public systems and non-profit providers to create a citywide safety net for children (0-5), who are exposed to violence. Services include Baby Learning Playgroups and workshops, case management, mental health services and mental health consultations at pre-school sites.

School Linked Services – Aims to integrate education and social services at school sites in order to make school communities catalysts for social change within the larger neighborhood context. Through multiple funding streams, Safe Passages has led the effective development and sustainability of full service community schools (FSCS) across the Oakland flatlands. Initially, this work began as the Safe Passages Middle School Strategy, a multi-pronged approach to creating positive school climates and providing students and their families the support needed to be successful in school and life. From the beginning, afterschool programming was a major prong of the strategy. The initial seven highest need middle schools were selected as partners in 2000 to implement the strategy: Frick, Havenscourt (CCPA) and Calvin Simmons (UFSA) were all part of the first cohort of implementation schools and 16 years later continue in sustained partnership to work towards improved outcomes for students and families.

The partnership survived many changes in personnel, leadership, and the economy. Over the years, Safe Passages facilitated the development of the Coordination of Services Team (COST) system, case management and mental health services for students and parents, school based health centers at some target schools and afterschool programs. Several models developed by Safe Passages, like COST, were adopted by OUSD and replicated across the school district. Several of the Safe Passages schools, including those schools where Safe Passages serves as the lead afterschool agency are leading schools in OUSD's FSCS Initiative.

Juvenile Justice Initiative – Brings courts, school districts, police departments, probation officers, and service providers together to reduce disproportionate minority contact with law enforcement, and lower recidivism among juvenile offenders.

Career Development – Work closely with government, universities and private entities to develop new job opportunities for youth during and after school hours, and in the summer time. Students are provided opportunities to learn about diverse career tracks including careers in the arts, teaching, law enforcement, legal services, social work and in the health profession.

Successes:

- 91% of students in the academic support programs experienced academic success.
- Implemented the Elev8 Oakland Initiative, a \$40 Million full service community school model at five high need middle schools in Oakland.
- Elev8 school based health centers reach 3,000 students plus their families annually.
- Quality after school programs serve over 1,000 students annually.
- 172 Safe Passages AmeriCorps members have served over 1170 high need students through intensive academic supports.
- Placed hundreds of young people in career pathways jobs through Mayor's Summer Jobs Program and AmeriCorps Programs since 2011.

Safe Passages partnerships with the school communities that are the focus of the contracts currently before the OUSD Board embody 16 years of partnership.

EXHIBIT J Agreement to Allow Distinct & Separate Employment by OUSD and AGENCY

As set forth in Paragraph 11.4 of the Memorandum of Understanding between AGENCY and Oakla	ınd
Unified School District ("OUSD"), this Agreement ("Agreement") allows for the employment of the	
EMPLOYEE,, for distinct and separate employment roles with O	USD and
with AGENCY. These two employment positions do not overlap in duties, hours, or control by the	
respective employers, OUSD or AGENCY. As used in this Agreement, "Parties" means Employee, and AGENCY.	OUSD,

- Employment Position. OUSD shall provide Employee with a written document describing the position that Employee shall perform for OUSD. AGENCY shall provide Employee with a written document describing the position that Employee shall perform for AGENCY. None of the duties performed for either employer shall interfere or conflict with their responsibilities for the other employer.
- 2. Hours of Work. OUSD shall inform Employee of the hours of work for the OUSD employment position. AGENCY shall inform Employee of the hours of work for the AGENCY position. None of the work hours shall be overlapping. Employee shall not work any hours beyond the regular working hours for either OUSD or AGENCY unless express written approval is given by the Employer for whom the extra hours are being worked.
- 3. Control & Supervision OUSD Employment. During the employment position and working hours performed for OUSD, EMPLOYEE will devote their full services to OUSD and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to OUSD. EMPLOYEE shall be supervised by designated OUSD personnel and OUSD will provide the information, tools, and equipment necessary for such employment. OUSD shall control all aspects of the employment relationship for the work performed for OUSD. EMPLOYEE shall not use the information, tools, or equipment of OUSD in performing the work for AGENCY, without OUSD's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. AGENCY shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's OUSD work hours.
- 4. Control & Supervision AGENCY Employment. During the employment position and working hours performed for AGENCY, EMPLOYEE will devote their full services to AGENCY and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to AGENCY. EMPLOYEE shall be supervised by designated AGENCY personnel and AGENCY will provide the information, tools, and equipment necessary for such employment. AGENCY shall control all aspects of the employment relationship for the work performed for AGENCY. EMPLOYEE shall not use the information, tools, or equipment of AGENCY in performing the work for OUSD, without AGENCY's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. OUSD shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's AGENCY work hours.
- 5. <u>Workers Compensation Liability Insurance.</u> As required by California and federal law, each employer shall maintain workers compensation liability insurance for Employee's behalf for the employment position for which EMPLOYEE is employed by each of them.
- 6. <u>Wages.</u> OUSD is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the OUSD employment position. OUSD shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position, and AGENCY agrees to indemnify, defend, and hold harmless OUSD from any such claim. Similarly, AGENCY is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position. AGENCY shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the OUSD employment position, and OUSD agrees to indemnify, defend, and hold harmless OUSD from any such claim.
- 7. No Joint Employer Relationship. The Parties acknowledge and agree that it is not their intent to create any joint employer relationship and, instead, each employment relationship is separate and distinct as set forth in this Agreement. Notwithstanding, EMPLOYEE understands and agrees personnel information may be exchanged between OUSD and AGENCY.

- 8. <u>Termination.</u> Subject to any applicable employment laws, any Party may terminate this Agreement or any employment relationship created under this Agreement with two weeks written notice to the other Parties.
- 9. <u>Litigation.</u> This Agreement shall be performed in Oakland, California and is governed by the Laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement.
- 10. <u>Integration/Entire Agreement of Parties</u>: This Agreement and the Memorandum of Understanding between AGENCY and OUSD from which this Agreement stems, constitute the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by all Parties.
- 11. <u>Counterparts.</u> This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 12. <u>Signature Authority.</u> Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 13. Employment Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement or employment of EMPLOYEE until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to EMPLOYEE absent formal approval. This Agreement shall be deemed to be approved when it has been signed all Parties and employment of EMPLOYEE has been approved by the Governing Board.

President, Board of Education Superintendent or Designee	
ecretary, Board of Education	
 MPLOYEE	

OAKLAND UNIFIED SCHOOL DISTRICT



250 Frank H. Ogawa Plaza, Suite 6306 Oakland, CA 94612 www.safepassages.org

Board of Directors

Lewis Cohen, (Board Chair)
Director of Communications
National Center for Youth Law;
Former Deputy Mayor, Oakland

Sherry Young, (Board Treasurer) Sr. Private Client Advisor, Bank of the West

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Partnerships, Office of the
Mayor, San Francisco;
Professional Faculty, Hass
School of Business, UC Berkeley

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Physician La Clinica de La
Raza, Inc., Assistant Clinical
Professor, Department of
Pediatrics, UCSF

Josefina Alvarado Mena, Esq. Chief Executive Officer, Safe Passages

Dan Siegel, Attorney Siegel & Yce Former OUSD Bourd of Trustee

Jean Quan Former Oakland Mayor, Former OUSD Board of Trustee June 1, 2017

To Whom It May Concern:

This letter serves to certify that all Safe Passages employees, volunteers, and agents working in OUSD after school programs will have fingerprint clearance through the California Department of Justice and the FBI, and will also have TB clearance before they begin work on OUSD school sites.

ATI Numbers will appear on invoices submitted to OUSD. Proof of fingerprint clearance and TB test passage of persons working at OUSD will be available to OUSD upon demand.

Respectfully,

Josefina Alvarado Mena

CEO

Safe Passages



Josefina Alvarado-Mena

Executive Director

510-238-6368

MEMORANDUM OF UNDERSTANDING ROUTING FORM 2017-2018

Basic Directions

Services cannot be provided until the MOU is fully approved and a Purchase Order has been issued.

Agency Information

Agency's

Telephone

Title

Contact Person

- 1. Contractor and OUSD Administrator reach agreement about scope of work and compensation.
- Contractor and OUSD Administrator agreed upon terms are reflected in the Memorandum of Understanding.
- OUSD Administrator verifies contractor does not appear on the Excluded Parties List.
- 4. OUSD contract originator creates the requisition on IFAS.

250 Frank Ogawa Plaza, Suite 6306

Safe Passages

Oakland

5. Within 2 weeks of creating the requisition, the OUSD Administrator submits completed MOU packet to Legal for approval.

State	CA	Zip Co	de 94612	Email	jalva	jalvarado@safepassages.org		ra
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Resource #	Resource N	Name Org Key		Key#	Object Amo		Req. #	
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Services cannot be page services were not pro	provided before the	e MOU is f D was issu	ully approved and a Pur	chase Order is issued.	Signing this do	cument affirms	that to your k	nowledge
				ar on the Excluded P	erties List (htt	n si/h www.ser	n aau)	
Please sign under the				Approved		Denied - Reas		Date
1. Site Administrator			AN AN	OP-		11000001		
2. Resource Manag	ger		Olle	And I	1			6/2017
3. Network Superir	ntendent / Execu	utive Dire	ctor	60-				1/22/0
4. Cabinet (SBO, 0				002	2-2			6/24/15
5. Board of Educat			550			<u> </u>		ļ.
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Procurement

Date Received

Agency Name

Street Address

City

SAM Search Results List of records matching your search for:

Search Term : safe* passages* Record Status: Active

ENTITY SAFE PASSAGES

Status:Active

DUNS: 091927272

+4:

CAGE Code: 4Q7C4

DoDAAC:

Expiration Date: Jan 18, 2018 Has Active Exclusion?: No

Debt Subject to Offset?: Yes

Address: 250 FRANK OGAWA PLZ #6306

City: OAKLAND

State/Province: CALIFORNIA

ZIP Code: 94612-2035

Country: UNITED STATES