| Board Office Use: Le | gislative File Info. |
|----------------------|----------------------|
| File ID Number | 17-1867 |
| Introduction Date | 9/27/17 |
| Enactment Number | 12-1373 |
| Enactment Date | |
| Enactment Date | 9/22/17 0 |



Memo

| То | Board of Education |
|--|--|
| From | Kyla Johnson-Trammel, Superintendent |
| Board Meeting Date | <u>September 27, 2017</u> |
| Subject | Memorandum of Understanding - Lincoln - (contractor) - Attendance and Discipline Support Services - 922/Community Schools and Student Services Department (site/department) |
| Action Requested | Approval of a Memorandum of Understanding between the Oakland Unified School District and Lincoln, Oakland, CA, to be primarily provided at West Oakland elementary schools for the period of July 1, 2017 through June 30, 2018. |
| Background A one paragraph explanation of why the consultant's services are needed. | Chronic Absence rates are at an all-time high in West Oakland. Attendance Teams meet regularly to identify students chronically absent and at risk for chronic absence in order to identify tiered supports for identified students. Resources are scarce for students in tiers 2 and 3. Under the West Oakland Initiative, The Lincoln Child Center seeks to support the fiscal year for improved attendance and engagement by providing case managers to the West Oakland elementary schools. |
| Discussion One paragraph summary of the scope of work. | Approval by the Board of Education of a Memorandum of Understanding between the District and Lincoln, Oakland, CA, for the latter to provide two case managers to spend 20 hours each week at their assigned schools to help families develop and achieve goals to improve their level of engagement in the educational process at West Oakland elementary schools: Hoover, Lafayette, Martin Luther King, Jr., and Place at Prescott, for the period of July 1, 2017 through June 30, 2018, at no cost to the District. |
| Recommendation | Approval of a Memorandum of Understanding between the Oakland Unified School District and Lincoln, Oakland, CA, to be primarily provided at West Oakland elementary schools for the period of July 1, 2017 through June 30, 2018. |
| Fiscal Impact | Funding resource name (please spell out): No Fiscal Impact |
| Attachments | Memorandum of Understanding Certificate of Insurance Scope of Work Statement of Qualifications |



CONTRACT JUSTIFICATION FORM This Form Shall Be Submitted to the Board Office With Every Consent Agenda Contract.

| Legislative File ID No. 17-1867 |
|---|
| Department: Community Schools and Student Services |
| Vendor Name: Lincoln |
| Contract Term: Start Date: July 1, 2017 End Date: June 30, 2018 |
| Annual Cost: \$_0.00 |
| Approved by: Andrea Bustamante, Executive Director |
| Is Vendor a local Oakland business? Yes No |
| Why was this Vendor selected? |
| Lincoln has extensive experience working with students and families in the Oakland community. |
| |
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| |
| Summarize the services this Vendor will be providing. |
| Lincoln will provide staff to work at our West Oakland Elementary Schools providing support to chronically absent students. |
| |
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| |
| |
| Was this contract competitively bid? Yes No |
| If No, answer the following: |
| 1) How did you determine the price is competitive? |
| OUSD is not being charged for these services. |

| 2) | Pleas | se check the competitive bid exception relied upon: |
|----|--------|--|
| | | Educational Materials |
| | | Special Services contracts for financial, economic, accounting, legal or administrative services |
| | 닏 | CUPCCAA exception (Uniform Public Construction Cost Accounting Act) |
| | | Professional Service Agreements of less than \$86,000 (increases a small amount on January 1 of each year) |
| | | Construction related Professional Services such as Architects, DSA Inspectors, Environmental Consultants and Construction Managers (require a "fair, competitive selection process) |
| | | Energy conservation and alternative energy supply (e.g., solar, energy conservation, co-generation and alternate energy supply sources) |
| | Ц | Emergency contracts |
| | | Technology contracts |
| | | electronic data-processing systems, supporting software and/or services (including copiers/printers) over the \$86,000 bid limit, must be competitively advertised, but any one of the three lowest responsible bidders may be selected |
| | | contracts for computers, software, telecommunications equipment, microwave equipment, and other related electronic equipment and apparatus, including E-Rate solicitations, may be procured through an RFP process instead of a competitive, lowest price bid process |
| | | Western States Contracting Alliance Contracts (WSCA) |
| | _ | California Multiple Award Schedule Contracts (CMAS) [contracts are often used for the purchase of information technology and software] |
| | | Piggyback" Contracts with other governmental entities |
| | | Perishable Food |
| | \Box | Sole Source |
| | | Change Order for Material and Supplies if the cost agreed upon in writing does not exceed ten percent of the original contract price |

Other, please provide specific exception

ADDENDUM FOR THE MEMORANDUM OF UNDERSTANDING BETWEEN LINCOLN AND OAKLAND UNIFIED SCHOOL DISTRICT

The Memorandum of Understanding "MOU" or "Agreement between the Oakland Public School District ("District") and Lincoln ("CONTRACTOR)"), (hereinafter collectively referred to as the "Parties") which is effective for the 2016-2017 school year is hereby amended to incorporate by reference into said agreement the terms below. The entire agreement is incorporated by reference into this Agreement and is attached as **Exhibit A**. Note specifically the Parties have agreed:

1. Change Paragraph VI (Duration) in its entirety to read:

This MOU is for the 2017-2018 school year.

IN WITNESS THEREOF, the parties to this agreement have duly executed it on the day, month and year set forth below.

Dated: 7-24-17 (MM/DD/YYY) Bv: Andrea Bustamante, Executive director, CSSS

Dated: 07.18.17 (MM/DD/YYYY) Executive Director, Lincolr

Approved as to form and procedure

Bv:

Dated: 8/4/12 (MM/DD/YYYY)

MICHAEL L. SMITH ISON Marion McWilliams, General Counsel Oakland Unified School District

James Harris President, Board of Education

Kyla R. Johnson-Trammell Secretary, Board of Education

OUSD or the District verifies that the Contractor does not appear on the Excluded Parties List at https://www.sam.gov/

1



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

| r | | | | | | | | | | 4/6/20 | 17 |
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| 1 11 | SU | BROGATION IS WAIVED, subject certificate does not confer rights t | to th | e teri | ms and conditions of the | policy | . certain poli | cles may red | quire an endorsement. | A state | ment on |
| PRO | | | | _ | | CONTA NAME: | CT Stacey | Okimoto | | | |
| | | leffernan Insurance Brokers arlback Avenue | | | | | , Ext): 925-93 | | FAX | 925-9 | 34-8278 |
| | | Creek CA 94596 | | | | E-MAIL | StacevO | @heffins.co | (A/G. NO): m | 020 0 | 04 0210 |
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| Oak | lan | d CA 94607 | | | | INSURE | RD: | | | | |
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| INSR LTR | | TYPE OF INSURANCE | | SUBR | POLICY NUMBER | | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMIT | s | |
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| | GE | N'L AGGREGATE LIMIT APPLIES PER: | | | | | | | PERSONAL & ADV INJURY | \$1,000 | |
| | Q.L. | | | | | | | | GENERAL AGGREGATE | \$3,000 | |
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| A | ALL | | | | | | 0/15/00/7 | | COMPINED SINCE LINE | \$ | |
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| | ANY | PROPRIETOR/PARTNER/EXECUTIVE | | | | | | · | | • | |
| | OFF | ICER/MEMBER EXCLUDED? | N/A | | | | | | E.L. EACH ACCIDENT | \$ | |
| | If year | s, describe under CRIPTION OF OPERATIONS below | | | | | | | E.L. DISEASE - EA EMPLOYEE | _ | |
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| Lia | bilit | Per Contract or Agreement on y policy per the attached endors | eme | nt if | required | u scho | In District is | included as | s an additional insured | on Ge | neral |
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| | | Oakland Unified School Distric Attn: Risk Management | t | | | THE | EXPIRATION | DATE THE | ESCRIBED POLICIES BE CA REOF, NOTICE WILL E | ANCELL Se del | ED BEFORE |
| | | 1000 Broadway, Ste, 440 | | | | 100 | | | Y PROVISIONS. | | |
| | | Oakland CA 94607 | | | ł | AUTHOR | | | | | |
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| | | | | | | | © 19 | 88-2015 ACC | ORD CORPORATION. | All righ | its reserved. |

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)

Any person or organization that you are required to add as an additional insured on this policy, under a written contract or agreement currently in effect, or becoming effective during the term of this policy. The additional insured status will not be afforded with respect to liability arising out of or related to your activities as a real estate manager for that person or organization.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations,

Section II – Who Is An insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A. In the performance of your ongoing operations; or
- B. In connection with your premises owned by or rented to you.

| | rch Results ching your search for : |
|--|---|
| | rm : lincoln* tatus: Active |
| ENTITY LINCOLN TECHNICAL INSTITU | TE, INC. Status:Active |
| DUNS: 078689575 +4: | CAGE Code: 67XN1 DoDAAC: |
| Expiration Date: Mar 17, 2018 Has Active Exc | lusion?: No Debt Subject to Offset?: Yes |
| Address: 211 Plain St City: Lowell ZIP Code: 01852-5119 | State/Province: MASSACHUSETTS Country: UNITED STATES |
| ENTITY LINCOLN, COUNTY OF (INC) | Status:Active |
| DUNS: 144841454 +4: | CAGE Code: 3U2T0 DoDAAC: |
| Expiration Date: Aug 25, 2018 Has Active Exc | lusion?: No Debt Subject to Offset?: No |
| Address: 600 E EDWARDS City: PANACA ZIP Code: 89042-0000 | State/Province: NEVADA Country: UNITED STATES |
| ENTITY LINCOLN VOLUNTEER FIRE DE | EPT Status:Active |
| DUNS: 033526323 +4: | CAGE Code: 44KA6 DoDAAC: |
| Expiration Date: Jan 12, 2018 Has Active Exc | lusion?: No Debt Subject to Offset?: No |
| Address: 8525 NOLAN DAM RD City: MAMMOTH CAVE ZIP Code: 42259-8443 | State/Province: KENTUCKY Country: UNITED STATES |
| ENTITY VOICES OF HOPE OF LINCOLN | I, INC. Status:Active |
| DUNS: 787262625 +4: | CAGE Code: 7Q963 DoDAAC: |
| Expiration Date: Aug 28, 2018 Has Active Excl | usion?: No Debt Subject to Offset?: No |
| Address: 2545 N St City: Lincoln ZIP Code: 68510-1250 | State/Province: NEBRASKA Country: UNITED STATES |

| Board Office Use: Le | gislative File Info. |
|----------------------|----------------------|
| File ID Number | 16-2255 |
| Introduction Date | 10/26/16 |
| Enactment Number | 16-1717 |
| Enactment Date | 10/26/16 OR |



| Memo | |
|--|---|
| То | Board of Education |
| From | Antwan Wilson, Superintendent |
| Board Meeting Date (To be completed by Procurement) | <u>October 26, 2016</u> |
| Subject | Memorandum of Understanding - Lincoln (contractor) - 922/Community Schools and Student Services Department (site/department) |
| Action Requested | Approval of a Memorandum of Understanding between Oakland Unified School District and Lincoln. Services to be provided under the West Oakland Initiative to the West Oakland Elementary Schools: Hoover, Lafayette, Martin Luther King, Jr., and Place at Prescott for the period of July 1, 2016 through June 30, 2017. |
| Background A one paragraph Explanation of why the consultant's services are needed. | Chronic Absence rates are at an all-time high in West Oakland. Attendance Teams meet regularly to identify students chronically absent and at risk for chronic absence in order to identify tiered supports for identified students. Resources are scare for students in tiers 2 and 3. Under the West Oakland Initiative, Lincoln seeks to support improved attendance and engagement by providing case managers to the West Oakland elementary Schools. The two case managers will use a strengths based approach and support a total of 50 chronically absent families to improve attendance and reading levels. |
| Discussion | Approval by the Board of Education of a Memorandum of Understanding between the District and Lincoln, Oakland, CA, for the latter to provide two case managers to work 20 hours each week at their assigned schools to help families develop and achieve goals to improve their level of engagement in the educational process to improve the attendance of chronically absent students for the Attendance and Discipline Support Services Unit via the Community Schools and Student Services Department for the period of July 1, 2016 through June 30, 2017, at no cost to the District. |
| Recommendation | Approval of Memorandum of Understanding between Oakland Unified School District and Lincoln. Services to be provided under the West Oakland Initiative to the West Oakland Elementary Schools: Hoover, Lafayette, Martin Luther King, Jr., and Place at Prescott for the period of July 1, 2016 through June 30, 2017. |
| Fiscal Impact | No Fiscal Impact |
| Attachments | Memorandum of Understanding Certificate of Insurance Scope of Work Statement of qualifications |



CONTRACT JUSTIFICATION FORM This Form Shall Be Submitted to the Board Office With Every Consent Agenda Contract.

| Legislative File ID No. 16-2255 |
|---|
| Department: Community Schools and Student Services |
| Vendor Name: Lincoln |
| Contract Term: Start Date: July 1, 2016 End Date: June 30, 2016 |
| Annual Cost: \$ 0.00 |
| Approved by: Andrea Bustamante, Executive Director |
| Is Vendor a local Oakland business? Yes 🖌 No 🗌 |
| Why was this Vendor selected? |
| Lincoln has extensive experience working with students and families in the Oakland community. |
| |
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| Cummerize the continent his Vender will be providing |
| Summarize the services this Vendor will be providing. |
| Lincoln will provide staff to work at our West Oakland Elementary Schools providing support to chronically absent students. |
| |
| |
| |

Was this contract competitively bid? Yes No 🗸

If No, answer the following:

1) How did you determine the price is competitive?

OUSD is not being charged for these services.

| 2) | Pleas | se check the competitive bid exception relied upon: |
|----|-----------|--|
| | | Educational Materials |
| | | Special Services contracts for financial, economic, accounting, legal or administrative services |
| | \square | CUPCCAA exception (Uniform Public Construction Cost Accounting Act) |
| | | Professional Service Agreements of less than \$86,000 (increases a small amount on January 1 of each year) |
| | | Construction related Professional Services such as Architects, DSA Inspectors, Environmental Consultants and Construction Managers (require a "fair, competitive selection process) |
| | | Energy conservation and alternative energy supply (e.g., solar, energy conservation, co-generation and alternate energy supply sources) |
| | | Emergency contracts |
| | | Technology contracts |
| | | electronic data-processing systems, supporting software and/or services (including copiers/printers) over the \$86,000 bid limit, must be competitively advertised, but any one of the three lowest responsible bidders may be selected |
| | | contracts for computers, software, telecommunications equipment, microwave equipment, and other related electronic equipment and apparatus, including E-Rate solicitations, may be procured through an RFP process instead of a competitive, lowest price bid process |
| | | Western States Contracting Alliance Contracts (WSCA) |
| | _ | California Multiple Award Schedule Contracts (CMAS) [contracts are often used for the purchase of information technology and software] |
| | | Piggyback" Contracts with other governmental entities |
| | | Perishable Food |
| | | Sole Source |
| | | Change Order for Material and Supplies if the cost agreed upon in writing does not exceed ten percent of the original contract price |
| | 1 | Other please provide specific exception |

MEMORANDUM OF UNDERSTANDING BETWEEN A NON-PROFIT ORGANIZATION AND OAKLAND UNIFIED SCHOOL DISTRICT

I. Parties

1

The purpose of this Memorandum of Understanding ("MOU") is to establish a relationship between Oakland Unified School District ("OUSD") and Lincoln (CONTRACTOR).

WHEREAS, the CONTRACTOR's services or program described in this MOU will be provided at no cost to OUSD, the students, or the parents; and

BOTH PARTIES HEREBY enter into this MOU to enable CONTRACTOR to provide said services/program on school(s), site(s) ("Schools") selected in Section II of the MOU.

II. Program Sites

Unless otherwise agreed to in writing by the parties, the School(s) governed by this agreement are the following:

- 1. Hoover Elementary School
- 2. Lafayette Elementary School
- 3. Martin Luther King Jr. Elementary School
- 4. Place at Prescott Elementary School

III. CONTRACTOR Responsibilities/Scope of Services

A. The program description and services that will be provided to OUSD include:

 Lincoln seeks to support improved school attendance and engagement in OUSD through collaborative efforts and action. Under the West Oakland Initiative (WOI), Lincoln is supporting West Oakland elementary schools, grades K-5, around chronic absenteeism, and corresponding low reading levels. We also aim to support any discipline issues these students may have. Students and families who participate in the West Oakland Initiative receive a case manager who uses a strengths based approach to support families in developing and achieving goals, to improve their level of engagement and/or effectiveness in the learning and educational process. Our target number is 50 chronically absent families spread out among the 4 schools. 2. The relevant experience of the CONTRACTOR personnel that will be providing the services:

The West Oakland Initiative is being let by Dr. Macheo Payne, director of Oakland Freedom Schools and La'Cole Martin, the coordinator of the initiative. La'Cole is a former OUSD teacher and coordinator of the Freedom Schools.

- 3. All of the following expectations or goals are in agreement with Lincoln's program services.
- Ensure a high quality instructional core
- Develop student's social health/skills
- Develop student's emotional health

÷.,

- Develop student's physical health
- Develop student's cognitive and academic skills
- Create equitable opportunities for learning
- Ensure, maintain, or support high quality and effective instruction
- Prepare students for success in college and careers
- Help ensure, create, and/or sustain safe, healthy and supportive schools
- Create accountability for quality
- Help create full service community schools in OUSD
- Increase, raise graduation rates
- B. Ensure that all CONTRACTOR personnel, including subcontractors, will comply with any policy and systems in place at OUSD and School(s). This includes, but is not limited to the following:
 - 1. **Drug and Smoke Free**—No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use drugs on these School(s).
 - 2. Anti-Discrimination—It is the policy of OUSD that in connection with CONTRACTOR's services in this MOU there shall be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age. Therefore, the CONTRACTOR agrees to comply with applicable Federal and California laws.
 - 3. **Conflict of Interest**—CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any OUSD employee to perform the services in this MOU, and affirms that to the best of its

knowledge no such conflict presently exists. CONTRACTOR agrees to alert OUSD in writing if and when a potential conflict does arise.

- 4. **Family Education Rights and Privacy Act**—CONTRACTOR shall observe District policies and regulations, and state and federal laws, including the Family Education Rights and Privacy Act of 1974, commonly known as FERPA, related to the confidentiality of pupil and personnel records.
- C. **Required Documents**—Ensure that all CONTRACTOR personnel who will be on OUSD premises have been: (a) fingerprinted; (b) submitted to a criminal background check via Livescan or a similar service as required by the Education Code, and (c) taken a tuberculosis test. Please see **Section IV** for the relevant documentation that is required.
- D. **Insurance**—Provide evidence of general liability insurance that names OUSD as an additional insured, for operation students, volunteers, and personnel at location where CONTRACTOR provides programs/services with at least \$1M in coverage, and furnish certificate of said insurance to OUSD.

OR

, ',

- Waiver—CONTRACTOR is not required to maintain insurance under this agreement if the Risk Management Officer signs a waiver of insurance. You may contact the Risk Management Officer at 510.879.1612. Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- E. **Communication**—Communicate with School(s) and OUSD staff, both formally and informally, to ensure, to the best of the program's ability, that the CONTRACTOR'S services are aligned with the School(s) and OUSD's mission and objectives and are adequately meeting student's needs. At the request of School(s) or OUSD staff, provide reasonable data and information to students participating in the CONTRACTOR's program.
- F. **Confidentiality**—CONTRACTOR shall maintain strict confidentiality of all information about individual students received under this MOU and will not disseminate such information without the express written consent of OUSD. CONTRACTOR will comply with FERPA, and will be allowed to use the data received to solicit funding to continue to expand its services/program, so long as there is no information from which the identity of any student in the CONTRACTOR's program as a participant could be made.

IV. Required Documents

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CONTRACTOR CANNOT commence the services agreed to in this MOU until it has submitted the following documents:

- A. <u>Contractor (Individual)</u>:
 - □ Completion of Pre-Consultant Screening Process—Attach a letter from Human Resources showing completion of Pre-Consultant Screening for this current fiscal year. This process will include a check of all of the following:
 - Fingerprinting—Attach documentation
 - Criminal Background Check—Attach documentation
 - Tuberculosis Clearance—Documentation from health care provider showing negative TB status within the last four years.

Contractor (Agency):

Or, attach a letter from Agency/Community-Based Organization/Non-Profit Organization on agency letterhead verifying all employees have been Fingerprinted/Criminal Background Checked and have TB clearance for this current fiscal year and signed by authorized personnel.

B. Contractor:

□ Insurance—see Section III (D) for specifications. Please attach documentation of either proof of insurance, or a waiver signed by the Risk Management Officer.

V. Responsibilities of Oakland Unified School District

- A. **Staff Contact**—Connect staff to Kindergarten & 1st grade teachers to CONTRACTOR, to check in and meet at a frequency to be agreed upon by School(s) and the CONTRACTOR. See Exhibit 1.
- B. **Data**—Ensure that CONTRACTOR has reasonable access to student attendance and reading assessment data necessary to inform case management & program support.
 - 1. For the purpose of cohort determination, for instructional purposes, or for academic research purposes, at the sole discretion of OUSD, provide CONTRACTOR access to student attendance data for all students at School(s) including, but not limited to, SRI or Dibels or whatever reading assessments that are being used to track students reading levels. Students identified may be protected by the use of ID numbers.

- 2. Provide CONTRACTOR with any other student information reasonably necessary to provide its services consistent with the CONTRACTOR's program and to evaluate the impact of its program on students at School(s).
- 3. The CONTRACTOR will recruit families in coordination with the school site and parents will have an opportunity to opt in or opt out of services and programming that the West Oakland Initiative is offering. If they opt in, they will do so by signing West Oakland Initiative consent for services form. This will authorize Lincoln Child Center to access their child's individual level data from the school which includes attendance data, SRI scores and discipline records including out of class referrals, suspensions and other related data.

VI. Duration

This MOU is for the 2016 - 2017 school year.

VII. Termination

Either party may terminate this MOU at any time, without cause, with 30 day written notice to the other party. This agreement may be amended by mutual consent of the parties. All amendments must be in writing and signed by both parties.

VIII. Hold Harmless/Indemnity

Each party to this MOU agrees to indemnify and hold harmless the other for and from any claims, causes of action, or any other proceeding of any type or kind that is made against the other where such claim, cause of action or other proceeding arises from the conduct, act, omission, or commission by the other party.

IN WITNESS THEREOF, the parties to this agreement have duly executed it on the day, month and year set forth below.

Bv:

Dated: <u>9.21. 14</u> (MM/DD/YYYY)

Andrea Bustamante, Executive Director Community Schools and Student Services Dept.

By: Chris Stoner, CEO

Lincoln

Dated: 9.20.16 ____(MM/DD/YYYY)

Christine Stmer-Mertz

(Print Name) 19/2/16 James Harris

Lincoln

President, Board of Education (CONTRACTOR)

0127/16

Antwan Wilson Secretary, Board of Education

Approved as to Form:

By: 🖊

Marion McWilliams, General Counsel, Ocput, Oakland Unified School District MICHAEL SMITH

Dated: <u>9/30/16</u> (MM/DD/YYYY)

File ID Number: 16-225 Introduction Date: 10/26/16 Enactment Number: 16-Enactment Date: _____

OUSD or the District verifies that the Contractor does not appear on the Excluded Parties List at https://www.sam.gov/

ACORD CERTIFICATE OF LIABILITY INSURANCE

Date (MM/DD/YR) 6/7/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER. AND THE CERTIFICATE HOLDER.

| | CERTIFICATE OF INSURANCE DOES RODUCER, AND THE CERTIFICATE H | | | JTE A CONTI | RACT BETV | VEEN THE ISS | SUING INSUR | RER(S), AUTHORIZED RE | EPRESENTATIVE |
|---------------------------------|---|--|--|---|------------------------|----------------------------|--|---|---------------------|
| IMPO | RTANT: If the certificate holder is an AD | DITION | AL INSU | | | | | | |
| | tions of the policy, certain policies require | e an end | orseme | nt. A stateme | nt on this ce | ertificate does r | not confer right | ts to the certificate holder | in lieu of such |
| PRO | sement(s). | _ | | | | CONTACT | Stacey Oki | moto | |
| Heffe | ernan Insurance Brokers | | | | - | NAME: PHONE | | EAX | |
| 1350 | Carlback Avenue | | | | | (A/C,No,Ext): | 925-934-850 | 0 (A/C,No): | 925-934-8278 |
| | ut Creek, CA 94596 | | | | | EMAIL ADDRESS: | StaceyO@he | effins.com | |
| CAI | License #0564249 | | | | | | JRERS AFFOR | DING COVERAGE | NAIC # |
| INSU | RED | | | | | INSURER A: | Nonprofits I | nsurance Alliance of CA | 524126 |
| Linco | 1 | | | | | INSURER B: | | | 021120 |
| | 14 th Street | | | | [| INSURER C: | | | |
| | | | | | | INSURER D: | | | |
| Oakia | and, CA 94607 | | | | - | INSURER E: INSURER F: | | | |
| COV | ERAGES CEI | RTIFICA | | JMBER: | | INSURER F. | REV | ISION NUMBER: | |
| THIS I NOTW ISSUE SUCH | S TO CERTIFY THAT THE POLICIES OF INS /ITHSTANDING ANY REQUIREMENT, TERM D OR MAY PERTAIN, THE INSURANCE AFF POLICIES. LIMITS SHOWN MAY HAVE BEE | URANCE OR CON ORDED I N REDUC | LISTED DITION BY THE I CED BY I | BELOW HAVE OF ANY CONT POLICIES DES | RACT OR OT | HER DOCUMEN | URED NAMED A NT WITH RESP T TO ALL THE | ABOVE FOR THE POLICY P ECT TO WHICH THIS CERT | IFICATE MAY BE |
| INSRL TR | TYPE OF INSURANCE | ADDL | SUBR WVD | POLICY N | UMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS | 5 |
| - | X COMMERCIAL GENERAL LIABILITY | | | | | | | EACH OCCURRENCE | \$ 1,000,000 |
| | CLAIMS-MADE X OCCUR | | | | | | | DAMAGE TO RENTED PREMISES (Ea occurrence) | \$ 500,000 |
| | | | | | | | | MED EXP (Any one person) | \$ 20,000 |
| A | | - | | 2016106 | 68NPO | 02/15/2016 | 02/15/2017 | PERSONAL & ADV INJURY | \$ 1,000,000 |
| | GEN'L. AGGREGATE LIMIT APPLIES PER | 1 | | | | | | GENERAL AGGREGATE | \$ 1,000,000 |
| | POLICY PRO- X LOC | | | | | | | PRODUCTS - COMP/OP AGG | |
| | OTHER | | | | | | | FRODUCTS - COMPTOF AGG | \$ 3,000,000 |
| | AUTOMOBILE LIABILITY | | | | | | | COMBINED SINGLE LIMIT (Ea accident) | \$ 1,000,000 |
| А | X ANY AUTO | | | | | | | BODILY INJURY (Per person) | \$ |
| | ALL OWNED AUTOS | | | 2016106 | 68NPO | 02/15/2016 | 02/15/2017 | BODILY INJURY (Per accident) | \$ |
| _ | X HIRED AUTOS X NON-OWNED | | | | | | | PROPERTY DAMAGE | \$ |
| | AUTOS | | | | | | | (Per accident) | \$ |
| | X UMBRELLA LIAB X OCCUR | | | | | | | EACH OCCURRENCE | * |
| А | X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE | | | 201610668 | | 02/15/2016 | 02/15/2017 | AGGREGATE | \$ 10,000,000 |
| A | DED X RETENTION \$10,000 | - | | 201010000 | UNBNPU | 02/15/2016 | 02/15/2017 | AGGREGATE | \$ 10,000,000 \$ |
| | WORKERS COMPENSATION | | | | | | | PER OTH | Ψ |
| | AND EMPLOYERS' LIABILITY Y/N | | | | | | | STATUTE -ER | 0 |
| | ANY PROPRIETOR/PARTNER/EXECUTIVE/ OFFICER/MEMBER EXCLUDED? | N/A | | | | | | E.L. EACH ACCIDENT | \$ |
| | (Mandatory in N.H.) | | | | | | | E.L. DISEASE - EA EMPLOYEE | \$ |
| | DESCRIPTION OF OPERATIONS below | | | | | | | E.L. DISEASE - POLICY LIMIT | \$ |
| А | PROFESSIONAL LIABILITY | | | 2016106 | 68NPO | 02/15/2016 | 02/15/2017 | EACH OCCURRENCE | \$ 1,000,000 |
| | | C (Attack | 10000 4 | | | | | AGGREGATE | \$ 3,000,000 |
| | REPTION OF OPERATIONS / LOCATIONS / VEHICLE s Per Contract or Agreement on File with Ins | | ACORD 10 | 01, Additional Re | marks Schedu | le, may be attache | d if more space i | s required) | |
| CERT | IFICATE HOLDER | | | | CANCELL | ATION | | | |
| ULKI | | | | | | | | | |
| | Oakland Unified School Distric Attn: Risk Management 1000 Broadway, Suite 440 | t | | | EXPIRATIO THE POLIC | N DATE THERE | OF, NOTICE W | D POLICIES BE CANCELLE ILL BE DELIVERED IN ACC | |
| | Oakland, CA 94607 | | | | | | | | |

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September 26, 2016

To: Oakland Unified School District

RE: Employee Clearance Certification

The purpose of this letter is to certify that it is the policy and practice of Lincoln to require all staff to complete fingerprint clearance through the Department of Justice and FBI before they are hired. In addition, initial TB clearance is required and must be maintained.

Per your request, I can attest that the following employees who will be working with Oakland Unified School District have their clearance in place:

- Evan Dentley- School Engagement Coach
- La'Cole Martin- Coordinator
- Ocie Parks- School Engagement Coach

| LAST NAME | FIRST NAME | TB Test | DOJ Clearance |
|-----------|---------------|------------|---------------|
| Evan | Dentley | 03/03/2016 | 5/31/2016 |
| La'Cole | Martin | 08/05/2013 | 06/30/2014 |
| Ocie | Parks | 02/16/2015 | 02/12/2015 |

If you need further information, please contact me directly

Sincerely,

Summer Britt HR Benefit Specialist 510.273.4700 X4313 summerbritt@lincoInfamilies.org

| SAM Search Results List of records matching your search for : | |
|--|--|
| Search Term : Lincoln* Child* Center* Record Status: Active | |
| ENTITY LINCOLN-UINTA | A CHILD DEVELOPMENT ASSOCIATION Status: Active |
| DUNS: 182449504 +4: | CAGE Code: 5JJF1 DoDAAC: |
| Expiration Date: Sep 1, 2017 | Has Active Exclusion?: No Delinquent Federal Debt?: No |
| Address: 1001 HWY 414 N City: MOUNTAIN VIEW ZIP Code: 82939-0000 | State/Province: WYOMING Country: UNITED STATES |
| ENTITY LINCOLN/LANC | ASTER COUNTY CHILD ADVOCACY CENTER, Status: Active |
| DUNS: 146541193 +4: | CAGE Code: 5J0H3 DoDAAC: |
| Expiration Date: Mar 17, 2017 | Has Active Exclusion?: No Delinquent Federal Debt?: No |
| Address: 5025 Garland St City: Lincoln ZIP Code: 68504-2904 | State/Province: NEBRASKA Country: UNITED STATES |
| ENTITY Lincoln Child Ce | nter, Inc. Status:Active |
| DUNS: 074644360 +4: | CAGE Code: 571P8 DoDAAC: |
| Expiration Date: Jan 14, 2017 | Has Active Exclusion?: No Delinquent Federal Debt?: No |
| Address: 1266 14TH ST City: OAKLAND ZIP Code: 94607-2205 | State/Province: CALIFORNIA Country: UNITED STATES |
| ENTITY LINCOLN AND LANCASTER COUNTY CHILD GUIDANCE Status:Active CENTER, INC. | |
| DUNS: 169871514 +4: | CAGE Code: 37WD7 DoDAAC: |
| Expiration Date: Nov 17, 2016 Has Active Exclusion?: No Delinquent Federal Debt?: No | |
| Address: 2444 O ST City: LINCOLN ZIP Code: 68510-1125 | State/Province: NEBRASKA Country: UNITED STATES |