

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

September 13, 2017

Legislative File	
File ID Number:	17-1939
Introduction Date:	09/13/2017
Enactment Number:	17-134
Enactment Date:	9-13-17
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST - California Commission on Teacher Credentialing-
Named Employees for School Year 2017-2018

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1718-0060 - Application for Variable Term Waiver - CBEST and Program – California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2017-2018:

1. Judit Lopez Palome, K-5th Grade Bilingual, Manzanita Community;
2. Salvador Cruz Campos, K-5th Grade Bilingual, Global Family;
3. Lana Robinson, 5th Grade, La Escuelita Elementary School;
4. Mashika Simmons, K-5th Grade SDC Mild/Moderate, Markham Elementary;
5. Thomas Demerath, 6-8th Grade SDC Mild/Moderate, Montera Middle School;
6. Robyn Brody-Kaplan, 6-12th Grade SDC Mild/Moderate, Madison Park Academy, Upper;
7. Samuel Cordero Bruzos, K-5th Bilingual, Global Family Elementary.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2017-2018 school year, BCLAD, CBEST and/or Program waivers are being sought for the following employees:

1. Judit Lopez Palome, K-5th Grade Bilingual, Manzanita Community;
2. Salvador Cruz Campos, K-5th Grade Bilingual, Global Family;
3. Lana Robinson, 5th Grade, La Escuelita Elementary School;
4. Mashika Simmons, K-5th Grade SDC Mild/Moderate, Markham Elementary;
5. Thomas Demerath, 6-8th Grade SDC Mild/Moderate, Montera Middle School;
6. Robyn Brody-Kaplan, 6-12th Grade SDC Mild/Moderate, Madison Park Academy Upper.

Judit Lopez Palome is requesting a Variable Term CBEST Multiple Subject w/ BCLAD embedded Judit Lopez Palome graduated from the University of Girona with a Bachelor's in Early Childhood and Elementary Education. This waiver will allow him time to complete CBEST.

Salvador Cruz Campos is requesting a Variable Term CBEST Single Subject: English w/ BCLAD embedded Salvador Cruz Campos graduated from Escuela Normal Superior del Estado de Puebla with a Bachelor's in Education. This waiver will allow him time to complete CBEST.

Lana Robinson is requesting a Variable Term CBEST Multiple Subject waiver. Lana Robinson graduated from the California State University, Sacramento, with a Bachelor's in Child Development. This waiver will allow him time to complete CBEST.

Mashika Simmons is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Mashika Simmons graduated from the California State University, Dominguez Hills, with a Bachelor's in African Studies: Individual, Family and Community. This waiver will allow her time to complete CBEST.

Thomas Demerath is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Thomas Demerath graduated from St. Francis College with a Bachelor's in English. This waiver will allow him time to complete CBEST.

Robyn Brody-Kaplan is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Robyn Brody-Kaplan graduated from Rutgers State University of New Jersey with a Bachelor's in Sociology. This waiver will allow her time to complete CBEST.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1718-0060 - Application for Variable Term Waiver - CBEST and Program – California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2017-2018:

1. Judit Lopez Palome, K-5th Grade Bilingual, Manzanita Community;
2. Salvador Cruz Campos, K-5th Grade Bilingual, Global Family;
3. Lana Robinson, 5th Grade, La Escuelita Elementary School;
4. Mashika Simmons, K-5th Grade SDC Mild/Moderate, Markham Elementary;
5. Thomas Demerath, 6-8th Grade SDC Mild/Moderate, Montera Middle School;
6. Robyn Brody-Kaplan, 6-12th Grade SDC Mild/Moderate, Madison Park Academy Upper.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1718-0060**

- Application for Variable Term Waiver – CBEST and Program – California Commission on Teacher Credentialing –
Named Employees for School Year 2017-2018 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver, BCLAD, CBEST, and Program – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2017-2018:

1. Judit Lopez Palome, K-5th Grade Bilingual, Manzanita Community;
2. Salvador Cruz Campos, K-5th Grade Bilingual, Global Family;
3. Lana Robinson, 5th Grade, La Escuelita Elementary School;
4. Mashika Simmons, K-5th Grade SDC Mild/Moderate, Markham Elementary;
5. Thomas Demerath, 6-8th Grade SDC Mild/Moderate, Montera Middle School;
6. Robyn Brody-Kaplan, 6-12th Grade SDC Mild/Moderate, Madison Park Academy, Upper;
7. Samuel Cordero Bruzos, K-5th Grade Bilingual, Global Family Elementary.

Passed by the following vote:

AYES: Jody London, Aimee Eng, Jumoke Hinton Hodge, Roseann Torres,
Shanthy Gonzales, Vice President Nina Senn and President James Harris

NOES: None

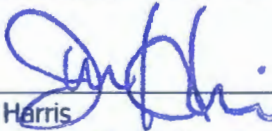
ABSTAINED: None

ABSENT: None

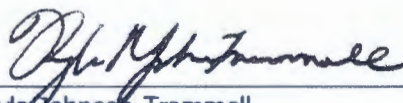
I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held September 13, 2017.

Legislative File	
File ID Number:	17-1939
Introduction Date:	09/13/2017
Enactment Number:	17-1341
Enactment Date:	9-13-17
By:	

OAKLAND UNIFIED SCHOOL DISTRICT



James Harris
President, Board of Education



Kyle Johnson-Trammell
Superintendent and Secretary, Board of Education