

OAKLAND UNIFIED SCHOOL DISTRICT

Office of the Superintendent of Schools

August 9, 2017

Legislative File	
File ID Number:	17-1511
Introduction Date:	08/09/2017
Enactment Number:	17-116
Enactment Date:	8/9/17
By:	o s

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – BCLAD, CBEST and Program - California Commission on Teacher Credentialing- Named Employees for School Year 2017-2018

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1718-0003 - Application for Variable Term Waiver - BCLAD, CBEST and Program – California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2017-2018:

1. Saul Nevarez, 4th Grade Bilingual, Esperanza Elementary School;
2. Anahi Queznel Mata, Bilingual, Manzanita SEED Elementary;
3. Damia Celia-Mariano, Bilingual, Esperanza Elementary;
4. Jean Lara Cervantes, Newcomer English, Fremont High School;
5. Alissa Isaacson, Social Worker, Community United Elementary School;
6. Lynda Palma Medellin, 2nd Grade Bilingual, Global Family Elementary School;
7. Jacqueline Hutton, 9-12th Grade English, McClymonds High School;
8. Rachel Friedman, Coordinator-TGDS, Educator Effectiveness;
9. Norma Cruz, Spanish Bilingual Kindergarten, Markham Elementary School;
10. Alesia Bland, K-5th Grade Resource Specialist, Parker Elementary School;
11. Riles Nganga, 6-8th Grade Physical Education, ROOTS International;
12. Jeanette Ramos, Spanish Bilingual K-5th Grade, Community United Elementary School;
13. Darnisha Wright, Transitional Kindergarten, Manzanita Community School;
14. Julio Cervantes, 6-8th Grade Physical Education, Urban Promise Academy;
15. LaTrae Wilson, 6-8th Grade SDC Mild/Moderate, Alliance Academy;
16. Kefah Farraj, 1st Grade, Martin Luther King Jr. Elementary;
17. Roxana De La O Cortez, Spanish Bilingual 3rd Grade, Manzanita SEED Elementary;
18. Crystal Leftrict, K-5th Grade SDC Moderate/Severe, Fred T. Korematsu Elementary School;
19. Rufus Skillern, Jr., 6-8th Grade Physical Education, Alliance Academy;
20. Vanessa Foster, 9-12th Grade SDC Mild/Moderate, Oakland High;
21. Andrea Kneeland, Teacher Librarian, Frick Impact Academy;
22. F'tahn Bey, 11th Grade Ethnic Studies, Madison Park Academy–Upper Campus.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2017-2018 school year, BCLAD, CBEST and/or Program waivers are being sought for the following employees:

1. Saul Nevarez, 4th Grade Bilingual, Esperanza Elementary School;
2. Anahi Queznel Mata, Bilingual, Manzanita SEED Elementary;
3. Damia Celia-Mariano, Bilingual, Esperanza Elementary;
4. Jean Lara Cervantes, Newcomer English, Fremont High School;
5. Alissa Isaacson, Social Worker, Community United Elementary School;
6. Lynda Palma Medellin, 2nd Grade Bilingual, Global Family Elementary School;
7. Jacqueline Hutton, 9-12th Grade English, McClymonds High School;
8. Rachel Friedman, Coordinator-TGDS, Educator Effectiveness;
9. Norma Cruz, Spanish Bilingual Kindergarten, Markham Elementary School;
10. Alesia Bland, K-5th Grade Resource Specialist, Parker Elementary School;
11. Riles Nganga, 6-8th Grade Physical Education, ROOTS International;
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19. Rufus Skillern, Jr., 6-8th Grade Physical Education, Alliance Academy;
20. Vanessa Foster, 9-12th Grade SDC Mild/Moderate, Oakland High;
21. Andrea Kneeland, Teacher Librarian, Frick Impact Academy;
22. F'tahn Bey, 11th Grade Ethnic Studies, Madison Park Academy—Upper Campus.

Saul Nevarez is requesting a Variable Term BCLAD: Spanish waiver. Saul Nevarez graduated from the University of San Francisco with a Bachelor's in English. This waiver will allow him time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.

Anahi Queznel Mata is requesting a Variable Term BCLAD: Spanish waiver. Anahi Queznel Mata graduated from Escuela Normal Anglo de Tampico with a Bachelor's in Elementary Education. This waiver will allow him time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.

Damia Celia-Mariano is requesting a Variable Term CBEST Multiple Subject w/ BCLAD embedded Damia Celia Mariano graduated from Universitat de les Illes Balears with a Bachelor's in Elementary Education and Physical Education. This waiver will allow him time to complete CBEST.

Jean Lara Cervantes is requesting a Variable Term CBEST Single Subject: English w/ BCLAD embedded. Jean Lara Cervantes graduated from Escuela Normal Superior de Mexico with a Bachelor's in Education. This waiver will allow him time to complete CBEST.

Alissa Isaacson is requesting a Variable Term Program Waiver: Pupil Personnel Services. Ms. Isaacson graduated from Tulane University with a Bachelor's in Social Sciences. She is currently enrolled in a Clear Pupil Personnel Services at the University of California, Berkeley, and will be recommended for her credential in the spring of 2018. This waiver will allow her time to complete the requirements to be recommended.

Lynda Palma Medellin is requesting a Variable Term BCLAD: Spanish waiver. Lynda Palma Medellin graduated from Saint Mary's College with a Bachelor's in Communication. This waiver will allow her time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.

Jacqueline Hutton is requesting a Variable Term CBEST Single Subject: English waiver. Ms. Hutton graduated from California State University, East Bay with a Bachelor's in Liberal Studies. This waiver will allow her time to complete the Math section of CBEST.

Rachel Friedman is requesting a Variable Term Program Waiver: Administrative Services. Ms. Friedman graduated from The George Washington University with a Bachelor's in English. She is currently enrolled in a Preliminary Administrative Credential program through the Reach Institution for School Leadership (BASE) and will be recommended for her credential in July 2018. This waiver will allow her time to complete the requirements for her recommendation.

Norma Cruz is requesting a Variable Term BCLAD: Spanish waiver. Ms. Cruz graduated from New College of California with a Bachelor's in Humanities. This waiver will allow her time to complete the requirements for a Bilingual Authorization: Spanish.

Alesia Bland is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Ms. Bland graduated from California State University, East Bay, with a Master of Science in Educational Leadership. This waiver will allow her time to complete the Math section of CBEST.

Riles Nganga is requesting a Variable Term CBEST Single Subject: Physical Education waiver. Mr. Nganga graduated from California State University, East Bay, with a Bachelor's in Kinesiology. This waiver will allow him time to complete the Math section of CBEST.

Jeanette Ramos is requesting a Variable Term BCLAD: Spanish waiver. Ms. Ramos graduated from San Jose State University with a Bachelor's in Global Studies. This waiver will allow her time to complete the requirements for a Bilingual Authorization: Spanish.

Darnisha Wright is requesting a Variable Term CBEST Single Subject: Multiple Subjects waiver. Ms. Wright graduated from San Francisco State University with a Bachelor's in Liberal Studies. This waiver will allow her time to complete CBEST.

Julio Cervantes is requesting a Variable Term CBEST Single Subject: Physical Education waiver. Mr. Cervantes graduated from the University of the Pacific with a Bachelor's in Health, Exercise and Sport Sciences. This waiver will allow him time to complete CBEST.

LaTrae Wilson is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Ms. Wilson graduated from California State University, Sacramento, with a Bachelor's in Criminal Justice. This waiver will allow her time to complete CBEST.

Kefah Farraj is requesting a Variable Term CBEST Single Subject: Multiple Subjects waiver. Ms. Farraj graduated from Touro College with a Bachelor's in Interdisciplinary Liberal Studies. This waiver will allow her time to complete the Math section of CBEST.

Roxana De La O Cortez is requesting a Variable Term BCLAD: Spanish waiver. Ms. De La O Cortez graduated from California State University, East Bay, with a Bachelor's in Sociology. This waiver will allow her time to complete the requirements for a Bilingual Authorization: Spanish.

Crystal Leftrict is requesting a Variable Term CBEST Education Specialist: Moderate/Severe waiver. Ms. Leftrict graduated from Chapman University with a Bachelor's in Psychology. This waiver will allow her time to complete the Math section of CBEST.

Rufus Skillern, Jr., is requesting a Variable Term CBEST Single Subject: Physical Education and a Variable Term Program Single Subject: Physical Education waiver. Mr. Skillern, Jr., graduated from San Jose State University with a Bachelor's in Social Science. This waiver will allow him time to complete CBEST and enroll in a University Intern: Single Subject Physical Education credentialing program.

Vanessa Foster is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Ms. Foster graduated from Nova Southeastern University with a Bachelor's in Business. This waiver will allow her time to complete CBEST.

Andrea Kneeland is requesting a Variable Term CBEST: Teacher Librarian Services waiver. Ms. Kneeland graduated from San Jose State University with a Master's in Library Information Science. This waiver will allow her time to complete CBEST.

F'tahn Bey is requesting a Variable Term CBEST Single Subject: Social Science waiver. Mr. Bey graduated from the University of Hawai'i at Manoa with a Bachelor's in Psychology. This waiver will allow him time to complete the Reading section of CBEST.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1718-0003 - Application for Variable Term Waiver - BCLAD, CBEST and Program – California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2017-2018:

1. Saul Nevarez, 4th Grade Bilingual, Esperanza Elementary School;
2. Anahi Queznel Mata, Bilingual, Manzanita SEED Elementary;
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4. Jean Lara Cervantes, Newcomer English, Fremont High School;
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20. Vanessa Foster, 9-12th Grade SDC Mild/Moderate, Oakland High;
21. Andrea Kneeland, Teacher Librarian, Frick Impact Academy;
22. F'tahn Bey, 11th Grade Ethnic Studies, Madison Park Academy–Upper Campus.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1718-0003**

- Application for Variable Term Waiver, BCLAD, CBEST, and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2017-2018 -
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WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver, BCLAD, CBEST, and Program – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2017-2018:

1. Saul Nevarez, 4th Grade Bilingual, Esperanza Elementary School;
2. Anahi Queznel Mata, Bilingual, Manzanita SEED Elementary;
3. Damia Celia-Mariano, Bilingual, Esperanza Elementary;
4. Jean Lara Cervantes, Newcomer English, Fremont High School;
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21. Andrea Kneeland, Teacher Librarian, Frick Impact Academy;
22. F'tahn Bey, 11th Grade Ethnic Studies, Madison Park Academy—Upper Campus.

Passed by the following vote:


AYES: Jody London, Aimee Eng, , Roseann Torres, Jumoke Hinton Hodge, Vice President Nina Senn, President James Harris

NOES: None

ABSTAINED: None

ABSENT: Shanthi Gonzales

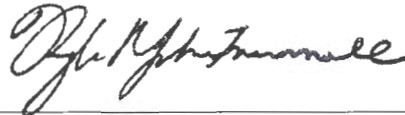
I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held August 9, 2017.

Legislative File	
File ID Number:	17-1511
Introduction Date:	08/09/2017
Enactment Number:	17-1116
Enactment Date:	08/09/2017
By:	

OAKLAND UNIFIED SCHOOL DISTRICT



James Harris
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education