



## Measure N Education Improvement Plan Evaluation Process

### Measure N Implementation Evaluation

#### **Part I of Rubric: Measure N Self Assessment**

Does the Measure N Education Improvement Plan (SPSA) demonstrate the implementation of a career pathway(s) and meet the purpose of Measure N?

No		Yes (Approved)
Is the school site developing the conditions to support pathway build out and development?		Evidence can be identified in the Measure N Self Assessment that you a career pathway is established
No (Probationary)	Yes (Conditional Approval)	
What are the barriers to pathway implementation that need to be addressed?	Evidence can be identified in the Measure N Self Assessment that career pathway(s) are being built	

#### **Part II of Rubric: Measure N Education Improvement Plan (SPSA)**

Do the various components of the Measure N Education Improvement Plan (SPSA) demonstrate a clear logical thruline that will meet the purpose and outcomes of Measure N?

No (Probationary)	Yes (Conditional Approval)	Yes (Approved)
Measure N Education Improvement Plan (SPSA) needs further development to have a clearer logical thruline and to demonstrate a strong pathway development plan that can be implemented	Evidence can be identified in the Measure N Education Improvement Plan (SPSA) that meet the Measure N Implementation Rubric criteria	Evidence can be identified in the Measure N Education Improvement Plan (SPSA) that meet the Measure N Implementation Rubric criteria



## Recommendations

### Probationary: Planning Funding\*

Measure N Education Improvement Plan (SPSA) demonstrates school site needs to develop key conditions required for quality pathway development and/or needs to develop the key pillars of Linked Learning.

Sites will be expected to allocate funding to one of the Support Providers listed below in order to receive direct support and guidance in the pathway development process.

#### Required Support Providers:

- Hire a .5 FTE Pathway Coach to support Pathway Development
  - Pathway Coach is required to participate in OUSD Pathway Coaches' Community of Practice
- Hire a consultant that supports Linked Learning Pathway Development
  - ConnectEd
  - Linked Learning Alliance
  - CCASN
  - Career Ladders

Sites will be expected to present to the Measure N Commission in the fall on their action plan, updated Measure N Education Improvement Plan (SPSA), and progress.

Site will be prioritized by the Measure N Commission for a follow up site visit during the year.

\*Sites will receive Full Funding during the 1 Year of Probationary status. Sites will be expected to have addressed the areas of growth by the end of the 1 Year of Probationary status and must demonstrate this during the annual May presentations to the Measure N Commission. Sites that do not follow the process outlined above will be re-evaluated and will receive Planning Funding.

### Conditional Approval: Full Funding

Measure N Education Improvement Plan (SPSA) demonstrates school site is on track to developing career pathways in alignment with the purpose of Measure N and meeting the outcomes of Measure N.

Site will receive feedback and recommendations to make a stronger plan and ensure the essential elements of a quality pathway are developed.

Sites will receive a follow up site visit from Linked Learning Office staff during the year.

Sites will provide a mid-year status update to the Linked Learning Office Staff that will then be reported to the Measure N Commission.

### Approved: Full Funding

Measure N Education Improvement Plan (SPSA) demonstrates the implementation of career pathways and the focus on continuous improvement cycle for pathways to continue to meet the purpose of Measure N.

Measure N Education Improvement Plan (SPSA) demonstrates the majority of the work lies in continuing to address root cause of challenges in order to be aligned to the Measure N outcomes

Sites will provide a mid-year status update to the Linked Learning Office Staff that will then be reported to the Measure N Commission.