Board Office Use: Legis	lative File Info
	-0660 OAKLAND UNIFIED
	10/17 SCHOOL DISTRICT
Enactment Number	7-0647 Community Schools, Thriving Students
Enactment Date	6110117
	St. In
Memo	
То	The Board of Education
From	Devin Dillon, Ph.D., Interim Superintendent
<b>Board Meeting Date</b> (To be completed by Procurement)	
Subject	Memorandum of Understanding Amendment - 1         San Francisco Bay Area Council, Learning for Life San Leandro       CA       (contractor, City State)         175/Manzanita Seed Elementary School       (site/department)
Action Requested	Approval of the Amendment to the Memorandum of Understanding between
Action Requested	Oakland Unified School District and San Francisco Bay Area Council, Learning for Life         Services to be primarily provided to 175/Manzanita Seed Elementary School         for         the period of July 1, 2016
Background A one paragraph explanation of why an amendment is needed.	The San Francisco Bay Area Council, Learning for Life has been serving young people in the Bay Area since 1991. They offer programs designed to support schools and community-based organizations in their efforts to prepare youth to successfully handle the complexities of contemporary society and to enhance their self-confidence, motivation, and self-esteem. The programs focus on character development and career education. Learning for Life programs help youth develop social and life skills, assist in character and career development, and help youth formulate positive personal values. We currently service as the lead agency for the After School Program at Manzanita Seed Elementary School. Our instructors tutor at-risk students in reading and math, one-on-one or in small groups.
Discussion One paragraph summary of the amended scope of work.	Approval by the Board of Education of Amendment No. 1 of the Memorandum of Understanding between the District and the San Francisco Bay Area Council, Learning for Life, San Leandro, CA, for the latter to provide an additional staff member to serve as the Site Coordinator, and new enrichment providers through the end of the school year for the After School Program at Manzanita Seed Elementary School, for the period of July 1, 2016 through August 20, 2017, in the amount of \$42,250.00, increasing the agreement from \$20,000.00 to an amount not to exceed \$62,250.00. All other terms and conditions of the agreement remain in full force and effect.
Recommendation	Approval of the Amendment to the Memorandum of Understanding betweenOakland Unified School District and San Francisco Bay Area Council, Learning for LifeServices to be primarily provided to 175/Manzanita Seed Elementary Schoolforthe period of July 1, 2016through August 20, 2017
Fiscal Impact	Funding resource name (please spell out) 6010/After School Education and Safety (ASES) Grant not to exceed \$ 42,250.00
Attachments	<ul> <li>MOU Amendment</li> <li>Copy of original MOU</li> </ul>

Board Office Use: Le	gislative File Info.	
File ID Number	17-0660	
Introduction Date	5/10/17	
Enactment Number	17-0647	
Enactment Date	5/10/17	



Memo		
То	The Board of Education	
From	Devin Dillon, Ph.D., Interim Superintendent	
<b>Board Meeting Date</b> (To be completed by Procurement)		
Subject	Memorandum of Understanding Amendment - 1         San Francisco Bay Area Council, Learning for Life San Leandro       CA (contractor, City State)         175/Manzanita Seed Elementary School       (site/department)	
Action Requested	Approval of the Amendment to the Memorandum of Understanding between Oakland Unified School District and San Francisco Bay Area Council, Learning for Life Services to be primarily provided to <u>175/Manzanita Seed Elementary School</u> the period of July 1, 2016 through August 20, 2017	_for
Background A one paragraph explanation of why an amendment is needed.	The San Francisco Bay Area Council, Learning for Life has been serving young people in the Bay Area since 1991. They offer programs designed to support schools and community-based organizations in their efforts to prepare youth to successfully handle the complexities of contemporary society and to enhance their self-confidence, motivation, and self-esteem. The programs focus on character development and career education. Learning for Life programs help youth develop social and life skills, assist in character and career development, and help youth formulate positive personal values. We currently service as the lead agency for the After School Program at Manzanita Seed Elementary School. Our instructors tutor at-risk students in reading and math, one-on-one or in small groups.	
Discussion One paragraph summary of the amended scope of work.	Approval by the Board of Education of Amendment No. 1 of the Memorandum of Understanding between the District and the San Francisco Bay Area Council, Learning for Life, San Leandro, CA, for the latter to provide an additional staff member to serve as the Site Coordinator, and new enrichment providers through the end of the school year for the After School Program at Manzanita Seed Elementary School, for the period of July 1, 2016 through August 20, 2017, in the amount of \$42,250.00, increasing the agreement from \$20,000.00 to an amount not to exceed \$62,250.00. All other terms and conditions of the agreement remain in full force and effect.	
Recommendation	Approval of the Amendment to the Memorandum of Understanding between Oakland Unified School District and San Francisco Bay Area Council, Learning for Life Services to be primarily provided to 175/Manzanita Seed Elementary School the period of July 1, 2016 through August 20, 2017	_for
Fiscal Impact	Funding resource name (please spell out) 6010/After School Education and Safety (ASES) Grant_no exceed \$ 42,250.00	t to
Attachments	<ul> <li>MOU Amendment</li> <li>Copy of original MOU</li> </ul>	



# CONTRACT JUSTIFICATION FORM This Form Shall Be Submitted to the Board Office With Every Consent Agenda Contract.

Legislative File ID No. 17-0660
Department: After School Programs, Manzanita Seed Elementary School
Vendor Name:
Contract Term: Start Date:End Date:
Annual Cost: \$ 42,250.00
Approved by:
Is Vendor a local Oakland business? Yes No
Why was this Vendor selected?
This organization has demonstrated experience and capacity serving in the after school lead agency role. This organization succesfully met all requirements of OUSD's Lead Agency Request for Qualifications process and has been approved as a qualified lead agency partner by the OUSD Expanded Learning Office.
Summarize the services this Vendor will be providing. This organization will provide comprehensive after school services for Oakland students, following the requirements set forth by OUSD and by the California Department of Education's ASES grant program. Daily after school services will include academic . support, enrichment, and physical activity for students, as well as family engagement activities. This organization will work with in close partnership with the host school site to align after school programming with the goals and priorities of the school's SPSA. This organization will also work in close partnership with the OUSD Expanded Learning Office to ensure the program meets
attendance targets, fulfills compliance requirements, and achieves youth development quality standards.
Was this contract competitively bid? Yes No
If No, answer the following:
1) How did you determine the price is competitive?

2)	Pleas	se check the competitive bid exception relied upon:
		Educational Materials
		<b>Special Services</b> contracts for financial, economic, accounting, legal or administrative services
		CUPCCAA exception (Uniform Public Construction Cost Accounting Act)
	$\checkmark$	<b>Professional Service Agreements</b> of less than \$87,800 (increases a small amount on January 1 of each year)
		<b>Construction related Professional Services</b> such as Architects, DSA Inspectors, Environmental Consultants and Construction Managers (require a "fair, competitive selection process)
		<b>Energy</b> conservation and alternative energy supply (e.g., solar, energy conservation, co-generation and alternate energy supply sources)
		Emergency contracts [requires Board resolution declaring an emergency]
		Technology contracts
		electronic data-processing systems, supporting software and/or services (including copiers/printers) over the \$87,800 bid limit, must be competitively advertised, but any one of the three lowest responsible bidders may be selected
		contracts for computers, software, telecommunications equipment, microwave equipment, and other related electronic equipment and apparatus, including E-Rate solicitations, may be procured through an RFP process instead of a competitive, lowest price bid process
		Western States Contracting Alliance Contracts (WSCA)
		California Multiple Award Schedule Contracts (CMAS) [contracts are often used for the purchase of information technology and software]
		Piggyback" Contracts with other governmental entities
		Perishable Food
		Sole Source
		Change Order for Material and Supplies if the cost agreed upon in writing does not exceed ten percent of the original contract price

Other, please provide specific exception

islative File Info.
17-0660
5/10/17
17-8647
51017



#### AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING

The Oakland Unified School District (OUSD) and San Francisco Bay Area Council, Learning (Agency) entered into a Memorandum

. The parties agree to amend that Agreement as follows: of Understanding (MOU) on July 1, 2016

Services: The Funding Source has changed. The scope of work has changed. Additional Scope of Work Attached 1. If scope of work changed: Provide the revised scope of work including description of expected final results, such as services. materials, additional sites to receive services, additional duties, and/or reports; attach additional pages as necessary. Agency agrees to provide the following amended services:

The lead agency agrees to provide the following amended services:

After school site coordinator position to assume provide daily supervision of after school program activities and meet OUSD After School deliverables pertaining to attendance reporting and continuous quality improvement.

Two additional enrichment classes including circus arts and mural arts for at least 20 students per class; enrichment classes will be offered by community arts experts and will meet youth development quality standards.

- The term of the MOU is unchanged. The term of the MOU has changed. 2. Terms (duration): If term is changed: The term of the MOU is extended by an additional (days/weeks/months), and the amended expiration date is\_
- Compensation: The compensation is unchanged. The compensation has changed. 3. If the compensation is changed: The MOU price is amended by:

to original MOU amount - Funding Source: After School Education and Safety (ASES) Grant Increase of \$ 42,250.00

to original MOU amount- Funding Source: Decrease of \$

The New Cumulative Amount of ISA(s) is not to exceed: Slxty Two Thousand, Two Hundred Fifty dollars (\$62,250.00

- Remaining Provisions: All other provisions of the MOU, and prior Amendment(s) if any, shall remain unchanged 4. and in full force and effect as originally stated.
- 5. Amendment History: There are no prior amendments to this MOU. This MOU has previously been amended as follows:

No.	Date	General Description of Reason for Amendment	Amount of Increase (Decrease)
			\$
			\$
			\$

Approval: This MOU is not effective and no payment shall be made to Agency until it is approved. Approval requires 6. signature by the Board of Education, and/or the Superintendent as their designee.

OAKLAND UNIFIED SCHOOL DISTRICT

AGENCY **Gontractor Signature** 

President, Board of Education Superintendent

Date 5/11/17

Print Name, Title

Rev. 5/2016

# After School Program Schedule for: Manzanita SEED Afterschool Program School Site: Manzanita SEED

2016-17 School Year

Time Block	Monday	Tuesday	Wednesday	Thursday	Friday
			1:30-2:00 Snack and Sign- In		
2:45-3:00	Snack and Sign In	Snack and Sign In	2:00-2:30 SSR	Snack and Sign In	Snack and Sign In
3:00-4:00	Community Circle, Homework, SSR and CHOIR (K-2)	Community Circle, Homework, SSR & DRAMA CLUB (2-5)	2:30-3:00 Supper/Recess	Community Circle, Homework & SSR DRAMA CLUB	Community Circle, Homework & SSR Prescott Circus 3:30
4:00-4:30	Supper/Recess	Supper/Recess	3:30-4:45 Enrichment Classes (Arts and Craft, Dance, Soccer, Nutrition & Cooking, Soccer, Service Learning, Gardening and Football) Prescott Circus 3:30	Supper/Recess	Supper/Recess
4:30-5:30	Enrichment Activities (Art, B.I.C, Sports or Math Lab) CHOIR 3-5	Enrichment Activities (Art, Sports, BIC)	4:45- 5:45 Math Lab	Enrichment Activies(Art, BIC, Sports) Reading Partners	Enrichment Classes (Arts and Craft, Dance, Soccer, Nutrition & Cooking, Soccer, Service Learning, Gardening and Football) Prescott Circus
5:30-6:00	Clean-up, Reflection & May Do Activities	Clean-Up, Reflection & May Do Activities	5:45-6:00 Clean-Up and Reflection	Clean-Up, Reflection & May Do Activities	Clean-Up, Reflection, & May Do Activities
6:00 PM	Sign Out and Program Closure	Sign Out and Program Closure	Sign Out and Program Closure	Sign Out and Program Closure	Sign Out and Program Closure

### 2016-17 Elementary/Middle School After School Program Budget

ter Scho	ol Program- Contract Amendme	ent
	Manzanita SEED	
Site Name.		
Lead Agency	San Francisco Bay Council/Learning for Life	ASES Grant Fun
	TOTAL CONTRACTED FUNDS	\$42,250
TRACTED SE	RVICES	
5825	Site Coordinator (salary and benefits)	\$35,0
5825	Subcontractor with Prescott Circus for enrichment	\$3,5
5825	Subcontract with 67 Suenos for mural	\$3,7
5825		
5825		
5825		
5825		
5825		
5825		
5825		
5825		
	Total services	\$42,2
	Total value of in-kind direct services	

ACORD <sup>®</sup>	ERTIF	ICATE OF LIA	BILITY	INS	URANC	CE	DATE 2/7/20	(MM/DD/YYYY) 017
THIS CERTIFICATE IS ISSUED AS A CERTIFICATE DOES NOT AFFIRMA BELOW. THIS CERTIFICATE OF II REPRESENTATIVE OR PRODUCER,	TIVELY ON NORTHER	R NEGATIVELY AMEND, DOES NOT CONSTITUTERTIFICATE HOLDER.	EXTEND O	RACT	BETWEEN	DVERAGE AFFORDED THE ISSUING INSUR	ER(S), A	E POLICIES UTHORIZED
IMPORTANT: If the certificate holds the terms and conditions of the polic certificate holder in lieu of such endo	y, certain j	policies may require an e	ndorsement					
PRODUCER MHBT Inc.			CONTACT NAME:					
8144 Walnut Hill Lane, 16th Fl Dallas TX 75231			PHONE (A/C, No, Ext): E-MAIL	972-7	70-1600	FAX (A/C, N	0):	
Dallas IX 75231			ADDRESS:	IN	SURER(S) AFFO	RDING COVERAGE		NAIC #
			INSURER A :	ld Re	public Insura	ance Co.		24147
INSURED San Francisco Bay Area Council #28			INSURER B :					
Boy Scouts of America			INSURER C :					
1001 Davis St. San Leandro CA 94577-1514			INSURER E :					
			INSURER F :					
		NUMBER: 1910438271				REVISION NUMBER		
THIS IS TO CERTIFY THAT THE POLICIE INDICATED. NOTWITHSTANDING ANY I CERTIFICATE MAY BE ISSUED OR MAY EXCLUSIONS AND CONDITIONS OF SUC	PERTAIN,	NT, TERM OR CONDITION THE INSURANCE AFFORD	OF ANY COL	OLICIE	OR OTHER	DOCUMENT WITH RESP D HEREIN IS SUBJECT	PECT TO	WHICH THIS
INSR TYPE OF INSURANCE	ADDLISUBR			CY EFF		1	WITS	· · · · · · · · · · · · · · · · · · ·
A X COMMERCIAL GENERAL LIABILITY		MWZY309927	3/1/2		3/1/2018	EACH OCCURRENCE DAMAGE TO RENTED	\$2,000	,000
CLAIMS-MADE X OCCUR			1			PREMISES (Ea occurrence)	\$	
						MED EXP (Any one person) PERSONAL & ADV INJURY	\$	
GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$	
POLICY PRO- JECT LOC						PRODUCTS - COMP/OP AG	G \$	
OTHER:						COMBINED SINGLE LIMIT	\$	
AUTOMOBILE LIABILITY						(Ea accident) BODILY INJURY (Per person	\$	
						BODILY INJURY (Per accider		
ALL OWNED AUTOS AUTOS NON-OWNED HIRED AUTOS AUTOS						PROPERTY DAMAGE (Per accident)	\$	· · · · · ·
							\$	
UMBRELLA LIAB OCCUR						EACH OCCURRENCE	\$	
EXCESS LIAB CLAIMS-MAD						AGGREGATE	\$	
WORKERS COMPENSATION		and the second sec				PER OTH- STATUTE ER	\$	
AND EMPLOYERS' LIABILITY						E.L. EACH ACCIDENT	\$	
OFFICER/MEMBER EXCLUDED? (Mandatory In NH)	N/A					E.L. DISEASE - EA EMPLOY	EE \$	
If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMI	T \$	
Certificate holder is named as an add of insurance but only with respect to of for the limits of liability specified in su San Francisco Bay Area Council's Le Certificate holder includes: The City of exclusions for sexual abuse/molestati	litional insu operations ch contrac arning for of Oakland,	ured by virtue of a written by or on behalf of the In t for the event specified Life Program held at Oa	n or oral co sured, or to herein. kland Unifie	facilit	or by the iss ies of, or fac ool District's	uance/existence of a cilities used by the Ins	sured an	d then only riod.
CERTIFICATE HOLDER			CANCELLA	TION				
OAKLAND UNIFIED SCHOO ATTN: RISK MANAGEMENT 900 HIGH STREET OAKLAND CA 94610	L DISTRIC	r	THE EXPI	RATION	DATE THE	ESCRIBED POLICIES BE REOF, NOTICE WILL Y PROVISIONS.		
UNICARE UN 94010	ŧ		AUTHORIZED R	PRESE	TATIVE			
			100	22	3-			
				© 19	38-2014 ACC	ORD CORPORATION.	All righ	ts reserved.

The ACORD name and logo are registered marks of ACORD

ACORD	•

## **CERTIFICATE OF LIABILITY INSURANCE**

JASMINEJ

BOYSCOU-01

DATE (MS/DD/YYYY) 10/24/2018

-		VAIL		TIGATE OF EAD				0/24/2018	
	IIS CERTIFICATE IS ISSUED AS ERTIFICATE DOES NOT AFFIRM ELOW. THIS CERTIFICATE OF I EPRESENTATIVE OR PRODUCER,	ATIVELY	NCE	R NEGATIVELY AMEND, EX DOES NOT CONSTITUTE	END OR AL	TER THE	COVERAGE AFFORDED BY 1	HE POLICIES	
If	PORTANT: If the certificate hold SUBROGATION IS WAIVED, sub a certificate does not conter right	lect to f	the	terms and conditions of the p	olicy, certain	policies ma			
non	ucen License # 0167057	a to the c	BIL	Real Holder III had of ancie		a),			
	CDannott-Costa Co., Inc.				He, Ext: (610)	264 7460	TAX, Not (610	257 2920	
1045	MacArthur Blvd. Leandro, CA 94577			E88:	001-1400	(ARC, NO): (U TO	1001-0200		
PAIL				AUST			DRDING COVERAGE	NAICH	
				IN PARTY	UERA:Marke			populo p	
MALIN	ED					ton Ins. Fund	35076		
	Learning for Life				ERC:	- Cillpondua		00070	
	1001 Davis Street				ERD:				
	San Leandro, CA 84577				ERE:				
ε.					ERF:				
cov	ERAGES CE	RTIFICA	TE	NUMBER:			REVISION NUMBER:		
THI	S IS TO CEPTIEY THAT THE POLIC	IES OF	INS	URANCE LISTED BELOW HAVE	BEEN ISSUED	TO THE INSU	RED NAMED ABOVE FOR THE P	OLICY PERIOD	
CE	ICATED. NOTWITHSTANDING ANY TIFICATE MAY BE ISSUED OR MA CLUSIONS AND CONDITIONS OF SUC	Y PERTA	UN,	THE INSURANCE AFFORDED B	in the polic	HE8 DESCRI	BED HEREIN IS SUBJECT TO ALL	o which this L the terms,	
	TYPE OF INSURANCE	ADDLEL		POLICY NUMBER	POLICY EFF				
	COMMERCIAL GENERAL LIABILITY				-	T	EACH OCCURRENCE 8		
Γ	CLAIMS-MADE OCCUR				· ·		DAMAGE TO RENTED PREMISES (En populations)		
E							MED EXP (Any one person) \$		
							PERSONAL & ADY INJURY 8		
4	ENIL AGGREGATE LIMIT APPLIES PER						GENERAL AGGREGATE		
	POLICY JEST LOC		1				FRODUCTS - COMPACE AGG \$		
_	OTHER:						5		
_	UTOMOBLE LIABILITY						COMBINED SINGLE LIMIT	1,000,000	
2	ANY AUTO			002CY429846-1	07/01/2016	07/01/2017	BOOLY INJURY (Per pensor) \$		
	AUTOS ONLY AUTOS						BODILY INJURY (Per socident) \$		
2	KUTEB ONLY X XOTES ONLY	11					PROPERTY DAMAGE		
-	I		_				3		
-	UNBRELLA LIAB OCCUR		1				EACH OCCURRENCE		
	EDCEERS LIAB CLAIMS-MADE						AGGREGATE		
BW	DED RETENTION \$	+	-				Y PER COTH		
A	DEMPLOYERS' LABILITY Y/N		0	105071-16	07/01/2016	07/01/2017	X STATUTE OTH-	1,000,000	
A)		N/A			arro inavio		EL EACH ACCIDENT \$	1.000,000	
H	no. describe under SICRIPTION OF OPERATIONS below						EL DISEASE - EA EMPLOYEE 6	1,000,000	
- [1]	SCRIPTION OF OPERATIONS DOWN		-				EL DISEASE - POLICY LINT \$	.jouojuu.	
Les	PTION OF OPERATIONS / LOCATIONS / VEHIC ming for Life Program notice of cancellation	HES (ACO	RD 1	01, Additional Remarks Schedule, may b	e attached 2 mor	a starce is undrit	ad)		
ERT	FICATE HOLDER			CANC	ELLATION				
Oakland Unified School District ATTN: Risk Management			SHO THE ACC	ULD ANY OF T EXPIRATION ORDANCE WIT	HE ABOVE DI DATE THI TH THE POLIC	Escribed Policies be cancel Ereof, notice will be de Y provisions.	Led Before Livered in		
1000 Broadway, Suite 440 Oakland, CA 84807				AUTHO	AUTHORIZED REPRESENTATIVE				

ACORD 25 (2018/03)

@ 1988-2015 ACORD CORPORATION. All rights reserved,

The ACORD name and logo are registered marks of ACORD

### IL 10 (12/06) OLD REPUBLIC INSURANCE COMPANY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

#### ADDITIONAL INSURED

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY POLICY

It is agreed that the Persons or Entities insured provision is amended to include:

Without prejudice to coverage existing herein, the City of Oakland, its council members, directors, officers, agents, employees and volunteers are named as an additional insured by virtue of a written or oral contract or by the issuance/existence of a permit or certificate of insurance but only with respect to operations by or on behalf of the Insured, or to facilities of, or facilities used by the Insured and then only for the limits of liability specified in such contract for San Francisco Bay Area Council's Learning for Life Program partially funded by grants administered by the City.

Nothing herein shall operate to increase the insurers per occurrence liability limit of \$1,000,000.

AI-649

Policy Number:

MWZY 309927

Boy Scouts of America, National Council and all of its

affiliates and subsidiaries and all Local Councils and all their affiliates and subsidiaries and Learning for Life

Insured:

Effective Date:

03/01/17

03/01/18

Expiration Date:

Countersignature of Authorized Representative:

Grang Hiss

Date:

02/10/17

GL 409 006 0317



1001 DAVIS STREET SAN LEANDRO CA 94577-1514 PH 51

PH 510.577.9000 F

Fx 510.577.9002 WWW.SFLFL.OF

To: Whom It May Concern,

Re: Staff Qualifications

This letter confirms that all SFBAC, Learning For Life employees, volunteers, and agents working in OUSD after school programs have fingerprint clearance through the Department of Justice and FBI. All employees have TB clearance prior to their starting employment date on Oakland Unified School sites.

Thank you,

time

Sharon Rhone, Director



#### OAKLAND UNIFIED SCHOOL DISTRICT Community Schools, Thriving Students

# MEMORANDUM OF UNDERSTANDING 2016-2017 AMENDMENT ROUTING FORM

#### **Basic Directions**

Services beyond the original MOU cannot be provided until the amendment has been fully approved and the Purchase Order amount, if applicable, has been increased by Procurement.

- 1. Agency and OUSD contract originator reach agreement on modification to original MOU.
- 2. Agency and OUSD contract originator complete an MOU amendment together.
- 3. If the MOU total amount has increased, OUSD contract originator creates new requisition.
- 4. OUSD contract originator submits amendment packet for approval within two weeks of creating the requisition.

When the MOU amendment is approved, Procurement will add additional funds to the original Purchase Order.

The Legal Department must review and approve all amendments that do not use the OUSD template MOU Amendment form.

		Agency	y Information			
	San Francisco Bay Arr	ea Council, Learning for Life	Agency's Cont	tact Persor	Joe Barton	
	1001 Davis Street		Title		Chief Operating Offic	er
City San Leand	dro	State CA	Telephone		510-577-9227	
Zip Code 94577	OUSD V	endor Number	V050776	Email	Joe.Barton@scouting	g.org
Attachments An	mended Scope o additional consu ve met the Finge	<ul> <li>– (Includes Routing l of work (Not Required Itants will be working erprinting/Background</li> </ul>	d if Amendment on site, attach d Investigation a	is only for agency lett and have a	er verifying addition negative tuberculos	al consultants
	Compe	ensation – Must be	within OUSD B	Billing Guid	lelines	
Original MOU Amount	\$20,000.00	)	Original PO Nur	mber	P1706166	
Amended MOU Amount	\$ 42,250.00	)	New Requisition	n Number	R0174201	
New Total MOU Amount	t \$62,250.00	)				
		Budge	t Information			
Resource # Resou	Irce Name	C	Drg Key #		Object Code	Amount
6010 ASE	S Grant	17	51553401		5825	\$ 42,250.00
					5825	
					5825	
					5825	
		OUSD Contract	Originator Inform	mation		
Name of OUSD Contact	Denise Sad	dler	En	nail	Denis	e.Saddler @ousd.org
Telephone	510.535.283	32	Fa	x 510.53	5.2834	
Site/Dept. Name	175/Manzar	ita Seed Elementary Sch	ool			
	1	Approval and Routing	(in order of app	proval steps	;)	
	ent. Signing this doo	ument affirms that to your	r knowledge addition upproved.	nal services w	ere not provided before	the amendment was
Please sign under the appro	opriate column.		Approved		Denied - Reason	Date
1. Site Administrator		( Day red	our Sald	0		4/17/17
2. Resource Manager, if	applicable	Quelin V.	no			4/17/17
3. Network or Regional E	Executive Officer	. An	1			4/12/17
4. Cabinet (Chief / Depu	ity Chief)	21K	212	-		4/17/17
5. Superintendent or Boa	ard of Education	20				
Legal - Required if not sta	andard MOU Amend	ment				
Procurement Date R	Received					

gislative File Info.
16-2476
12/14/16
16-1901
12-14-164



OAKLAND UNIFIED SCHOOL DISTRICT Community Schools, Thriving Students

# Memo To

Board of Education

From	Antwan Wilson, Superintendent
Board Meeting Date (To be completed by Procurement)	<u>December 14, 2016</u>
Subject	Memorandum of Understanding - San Francisco Bay Area Council, Learning for Life (contractor) - 175/Manzanita Seed Elementary School (site)
Action Requested	Approval of a Memorandum of Understanding (MOU) between District and San Francisco Bay Area Council, Learning for Life, for services to be provided primarily to 175/Manzanita Seed Elementary School.
Background A one paragraph explanation of why the consultant's services are needed.	The After School Education and Safety (ASES) Program is the result of the 2002 voter approved initiative, Proposition 49. This proposition amended California Education Code 8482 to expand and rename the former Before and After School Learning and Safe Neighborhood Partnerships Program. The ASES Program funds the establishment of local after school education and enrichment programs. These programs are created through partnerships between schools and local community resources to provide literacy, academic enrichment and safe, constructive alternatives for students in kindergarten through ninth grade. The ASES program is defined within the language of SB 638 and Education Code (EC) sections 8482 through 8484.6.
Discussion One paragraph summary of the scope of work.	Approval by the Board of Education of a Memorandum of Understanding 2016-2017 between the District and San Francisco Bay Area Council, Learning for Life, San Leandro, CA, for the latter to serve as lead agency for program coordination, math intervention, homework support, student supervision and a variety of enrichment services for Manzanita Seed Elementary School's comprehensive After School Program for the period of July 1, 2016 through August 20, 2017, in the amount of \$20,000.00.
Recommendation	Approval by the Board of Education of a Memorandum of Understanding (MOU) between the District and San Francisco Bay Area Council, Learning for Life for the latter to provide Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at Manzanita Seed Elementary School for the period July 1, 2016 through August 20, 2017.
Fiscal Impact	Funding Resource: 6010/After School Education and Safety (ASES) Grant in an amount not to exceed \$20,000.00.
Attachments	<ul> <li>Memorandum of Understanding</li> <li>Certificate of Insurance</li> <li>Program Plan and Budget</li> <li>Statement of Qualifications</li> </ul>

# After School Template for Elementary and Middle Schools Memorandum of Understanding 2016-2017 Between Oakland Unified School District and

San Francisco Bay Area Council, Learning for Life

- Intent. This Memorandum of Understanding ("MOU") establishes the Oakland Unified School District's ("OUSD") intent to contract with <u>San Francisco Bay Area Council, Learning for Life</u> ("AGENCY") to serve as the lead agency to provide after-school and/or summer educational programs and to serve a sufficient number of students and run services for a sufficient number of days to earn the core grant allocation of funding at <u>175/Manzanita SEED School</u> under the following grants:
  - After School Education and Safety Program ("ASESP")
  - California Department of Education ("CDE") 21<sup>st</sup> Century Community Learning Center (21<sup>st</sup> CCLC)
  - Oakland Fund for Children and Youth This MOU will also outline services provided on OUSD school grounds through the Oakland Fund for Children and Youth ("OFCY") After-School Initiative funds that shall be utilized as matching funds to CDE ASESP and 21<sup>st</sup> CCLC funds.
  - Private grants
- 2. Term of MOU. The term of this MOU shall be July 1, 2016 to August 20, 2017 and may be extended by written agreement of both parties.
- 3. Termination. OUSD may at any time terminate this MOU for any or no reason upon not less than five (5) days written notice to AGENCY. OUSD shall compensate AGENCY for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this MOU for cause should AGENCY fail to perform any part of this MOU. In the event of termination for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, AGENCY shall pay the additional cost.
- 4. Compensation. The ASESP and 21st CCLC grant award amount for <u>San Francisco Bay Area Council.</u> <u>Learning for Life</u> is <u>\$20,000.00</u>. AGENCY shall be entitled to compensation from these funds in accordance with the following terms and conditions:
  - 4.1. Total Compensation. Subject to the provisions of 4.2 Positive Attendance and the provisions of 4.3 Administrative Fee, AGENCY shall receive the amount of the grant award less OUSD's administrative fees and other site costs agreed to by the Site Administrator and AGENCY.
  - 4.2. Positive Attendance. Payment for services rendered related to the ASESP and 21st CCLC grants shall be based on actual student attendance rates (\$7.50 a day per student), not estimates, as those programs are "positive attendance based." OUSD reserves the right to modify the annual core allocation based on reported attendance. In the event that payments made to AGENCY exceed the reported attendance for the Core grant, the AGENCY will return payments to OUSD at the rate of \$7.50 a day per student. Documentation of attendance must be submitted through the OUSD/OFCY attendance systems in order for invoices for payment of services for the ASESP and 21st CCLC grants to be processed. Exhibit A (Attendance Reporting Schedule 2016-2017")
    - 4.2.1. Reconciliation Process for Positive Attendance Based Grant Funds. OUSD will adjust the payment of the "positive attendance based" grants based on quarterly review of monthly invoices and attendance for services rendered related to the ASESP, 21ST CCLC (Core Grant) for any adjustments resulting from the reconciliation of the attendance reports for that quarter's months. The attendance reconciliation process will assess the program's performance with respect to the required compliance with the grant mandated attendance rates. Based on the

- Scope of Work. AGENCY will serve as lead agency at <u>175/Manzanita SEED School</u>, will be responsible for operations and management of the ASESP, 21st CCLC, OFCY, and private grants contracted to AGENCY by OUSD for fiscal year 2016-2017. This shall include the following required activities:
  - 5.1. Student Outcomes. AGENCY shall achieve the student outcomes as described in the grant application narrative and articulated in documents from the program evaluation team. AGENCY agrees to develop school specific outcomes, as defined in partnership with the principal. AGENCY recognizes that the principal is the chief decision maker for after school and summer programs, and ensures that school site objectives are met.
    - 5.1.1. Alignment with Single Plan for Student Achievement ("Site Plan"). AGENCY will ensure the after school program aligns with OUSD and <u>175/Manzanita SEED School</u> and objectives to ensure the success of students as articulated in the Site Plan. AGENCY will work in partnership with the school principal to ensure that the program components are aligned with and complement OUSD standards and school site curriculum.
  - 5.2. Oversight. AGENCY will provide oversight, fiscal management, payroll services, technical assistance, and facilitation of collaboration with other service providers. Agency must ensure compliance with ASESP and 21<sup>st</sup> CCLC funding guideline requirements and follow OUSD after school policies and procedures. This includes compliance with OUSD staffing requirements and policies including No Child Left Behind and other legislative mandates.
  - 5.3. Enrollment. AGENCY will enroll <u>K</u> through <u>5<sup>th</sup></u> grade students at <u>175/Manzanita SEED</u> <u>School</u>, to serve sufficient number of students and run services for a sufficient number of days to earn the full core grant allocation of funding.

#### 5.4. Program Requirements

- 5.4.1. **Program Hours.** The program shall be offered Monday through Friday, every regular school day annually, commencing immediately upon the conclusion of the regular school day, operating a minimum of 15 hours/week, and until 6:00 pm daily. Instructional activities must include a balance of both academic and enrichment/recreation components.
- 5.4.2. Program Days. The program shall be offered a minimum of 177 180 days during the 2016 2017 school year. AGENCY will close the ASESP and 21<sup>st</sup> CCLC program no more than a maximum of 3 days in the 2016-2017 school year for staff professional development, as permitted by Education Code. Programs that receive 21<sup>st</sup> CCLC Supplemental grant funds or private funding for summer shall additionally operate a sufficient number of days and hours in the summer, on weekends, and during intercession in the manner prescribed by the grant legislation and/or funder, in order to meet attendance goals required by the CA Department of Education and/or the funder
- 5.4.3. Program Components. AGENCY agrees to provide programming that supports the guidelines as outlined in the ASESP and 21st CCLC grants for students at <u>175/Manzanita</u> <u>SEED School</u>. AGENCY acknowledges and agrees to provide programming consistent with grant guidelines including, but not limited to:
  - Educational and Literacy. An educational and literacy element that must provide tutoring and/or homework assistance designed to help students meet state standards in one or more of the following core academic subjects: reading/language arts, mathematics, history and social studies, or science. A broad range of activities may be implemented based on local student needs and interests.
  - Enrichment. The enrichment element must offer an array of additional services, programs and activities that reinforce and complement the school's academic program. Enrichment may include but is not limited to arts, youth development, leadership, recreation, sports, music, career awareness, college interest, service learning and other youth development

- 5.4.3.2.8. Immediately report to OUSD Site Coordinator and Nutrition Services any concerns related to food safety or food contamination
- 5.4.3.3. AGENCY will be billed at the rates immediately below, for meals by Nutrition Services under the following conditions.
  - 5.4.3.3.1. MPW not completed and submitted by the next business day;
  - 5.4.3.3.2. Snacks are ordered and not picked up
- 5.4.3.4. In addition to any applicable liability associated with audit findings. AGENCY will be charged the following for each meal that OUSD is unable to claim due to AGENCY's failure to comply with program requirements:
  - 5.4.3.4.1. Snack: \$1.00
  - 5.4.3.4.2. Supper: \$3.50
- 5.4.3.5. AGENCY will be liable for audit findings and/or assessments (See Section 12 below) that are attributable to AGENCY's failure to comply with the rules and regulations of the Nutrition Services program, including liability if reimbursement is denied Nutrition Services because of AGENCY's failure to comply with program requirements.
- 5.4.4. Staff Ratio. The staff to youth ratio shall not exceed 1:20, with no more than 20 youth for each qualified, adult staff supervisor.
- 5.5. Data Collection. AGENCY will work with OUSD to collect and analyze data on student enrollment, student attendance, student academic performance, student satisfaction, and parent satisfaction. This includes, but is not limited to:
  - 5.5.1. Accountability Reports. Providing OUSD with the following set of program accountability reports:
    - Financial reports
    - Activity reports
    - Outcomes reports: behavioral and academic
  - 5.5.2. Attendance Reports. Providing OUSD with attendance reports using the OUSD/OFCY attendance systems and maintaining required attendance records utilizing the OUSD/OFCY attendance systems, including completion of mandatory monthly reports. Original written documentation of all daily attendance records, including all daily sign in/out sheets, will be maintained by Agency for 5 years for auditing purposes.
  - 5.5.3. Use of Enrollment Packet. AGENCY will use OUSD After School Program Parent Permission and Student Information enrollment packet, including early release waiver, for all after school participants. (Exhibit C) AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD enrollment packet, in advance of distribution.
- 5.6. **Maintain Clean, Safe and Secure Environment.** Maintaining clean, safe, and secure program environments for staff and students in conjunction with OUSD guidelines. AGENCY, as they view necessary, will initiate and establish additional cleanliness, safety, and security policies and protocol sufficient to ensure staff, student and family member safety.
- 5.7. **Meeting Participation.** AGENCY will participate in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by OUSD and collaborative partners in conducting program planning, implementation, and evaluation. These include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. AGENCY staff will participate in meetings facilitated by the

OUSD After School Programs Office to address program quality, program improvement and general troubleshooting.

- 5.8. **Relationships.** AGENCY will maintain six essential collaborative relationships to ensure partnerships towards effective program implementation:
  - Administration, faculty, and staff of <u>175/Manzanita SEED School</u>
  - OUSD After School Programs Office
  - OUSD central administration departments
  - Parents/Guardians
  - Youth
  - Community organizations and public agencies
- 5.9. Licenses. AGENCY shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.

#### 6. Field Trip Policy. FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES:

- AGENCY shall provide each Site Administrator and the OUSD After School Programs Office with a schedule of all after school program field trips and/or off site events and/or off site activities by the first day of each semester, and a schedule of all summer field trips and/or off site events and activities by the first day of the summer program, if AGENCY is providing summer services (Exhibit D)
- AGENCY hereby certifies that after school and summer program staff and/or subcontractors will
  comply with the following procedures for all field trips, off site events and off site activities:
- 6.1. Licenses Permission Slips/Acknowledgement. Field trip/excursion permission slip must be signed by parent(s)/guardian(s) of all student participants and an acknowledgement must be signed by all adult chaperones both of which shall include the following information:
  - 6.1.1. a full description of the trip and scheduled activities
  - 6.1.2. student/adult participant health information
  - 6.1.3. "Notice of Waiver of All Claims: Education Code § 35330 provides that all persons making a field trip or excursion shall be deemed to have waived all claims against any school district, charter school, or the State of California for injury, accident, illness or death occurring during or by reason of the field trip or excursion, regardless of who holds the claims. If the field trip or excursion to which this permission slip applies is out-of-state, I hereby knowingly waive all of my and my daughter's/son's/ward's claims against any school district, charter school, and/or the State of California for injury, accident, illness or death occurring during or by reason of the out-of state of California for injury, accident, illness or death occurring during or by reason of the out-of state field trip or excursion."
- 6.2. After school and summer program staff or subcontractors leading trip must have a written list of students attending trip.
- 6.3. No student shall be prevented from making a trip due to lack of sufficient funds.
- 6.4. After school and summer program staff or subcontractors leading trip shall have a sufficient first aid kit in his or her possession or immediately available. If the trip is conducted in areas known to be infested with poisonous snakes, this first aid kit shall contain medically accepted snakebite remedies.
- 6.5. **Health Conditions/Medication:** Trip participant health information will be gathered and reviewed in advance of trip and any needed revisions to supervision plan made, including making sure that chaperones understand relevant information (eg food allergies). A plan will be developed to collect, secure, and dispense prescription medications from their original containers only and consistent with physician's instructions.

- 6.8. AGENCY must have reasonable confirmation that all organizations involved in the trip have demonstrated expertise and exhibit reasonably safe and reputable operating procedures and business practices appropriate to student trips.
- 6.9. Vendor is licensed to provide all proposed activities.
- 6.10. All after school program student participants on field trips, off site events or activities must be covered by medical or accident insurance.
  - 6.10.1. OUSD will secure at its own expense limited student accident insurance coverage to assist in payment of eligible student medical expenses incurred by parent/guardians due to student accidents during the after school program. This coverage will be secondary to any primary medical insurance for which student participants are eligible. All accidents or injuries to student participants must be reported via email to ousdincidents@ccmsi.com by After School Program staff within one business day of occurrence. After School Program staff will immediately refer parent/guardians seeking payment of medical expenses under student accident coverage to OUSD's designated accident insurance representative.

#### 6.11. ADDITIONAL REQUIREMENTS FOR HIGH RISK, OVERNIGHT, OUT OF STATE TRIPS:

#### 6.11.1. Definition of High Risk Activities

- 6.11.1.1. Because of concerns about the risk to student safety, the after school program coordinator shall not permit the following activities on campus or during AGENCY sponsored after school or summer program trips, events and activities unless the activity is properly supervised, students wear protective gear as appropriate, and each participant has medical or accident insurance coverage:
  - Amusement Parks
  - Interscholastic Athletic Activities
  - Bicycle riding
  - Circus Arts
  - Hiking (Moderate to rigorous terrain or length) vs short nature "walks"
  - Hang gliding
  - Horseback riding
  - Ice Skating
  - In-line or Roller Skating
  - Rock climbing, climbing walls
  - Skateboarding or use of non-motorized scooters
  - Snow sports of any kind
  - Trampoline; Jumpers
  - Motorcycling
  - Rodeo
  - Target Shooting
  - Water Activities including but not limited to: swimming, snorkeling, scuba diving, sailing, boating, kayaking, river rafting, water slides, water skiing etc.
  - Outdoor active, experiential programs (Ropes course, pulley, etc.)
  - Other activities determined by the school principal to have a high risk to student safety
- 6.11.1.2. The cost of limited student accident insurance coverage for student accidents during such activities shall be borne by OUSD.
- 6.11.1.3. Students who operate or ride as a passenger on a bicycle, non-motorized scooter or skateboard upon a street, bikeway or any other public bicycle path or trail shall wear a

properly fitted and fastened bicycle helmet that meets the standards of law. Students also shall be required to wear such helmets while wearing in-line or roller skates.

- 6.11.2. Department of Justice and FBI fingerprinting and fingerprint clearance must be obtained for all non-District employee chaperones. Chaperones who continue beyond one school year will need to get fingerprint clearance once every three years from the time they begin chaperoning on after school program trips. Chaperones shall act in accordance with district policies, regulations and school rules. A person who is required to register as a sex offender pursuant to Penal Code 290 shall not serve as a chaperone on any field trip.
- 6.11.3. No chaperone shall be assigned to provide supervision or instruction of students unless he/she has submitted evidence of an examination within the past 60 days to determine that he/she is free of active tuberculosis. Chaperones whose skin test negative shall thereafter be required to take tuberculosis test every four years or sooner if deemed necessary by AGENCY.
- 6.11.4. Letter must be sent to parent(s)/guardian(s) and a meeting must be held for staff, chaperones, parent(s)/guardian(s) and students in advance of trip to discuss trip and safety related procedures, itinerary and questions.
- 6.11.5. Sleeping arrangements and night supervision are safe and appropriate.
- 6.11.6. Vendor Proof of Insurance: After School Program Coordinator and/or Summer Program Coordinator has obtained proof of insurance from all private vendors including:
  - Facility
  - Program

#### 6.12. Additional Requirements for Field Trips/Excursions Which Include Swimming or Wading

- 6.12.1. No swimming or wading shall be allowed on trips unless planned and approved in advance.
- 6.12.2. When wading in the ocean, bay, river or other body of water as part of a planned, supervised outdoor education activity, after school program staff shall provide for a number of chaperones to exceed the normal one to ten ratio and shall instruct both chaperones and students of the real and potential risks inherent in such activities and the precautions necessary for their safety.

#### 6.12.3. Swimming Activities

- 6.12.3.1. Parents/guardians must provide written permission for the student to swim and must indicate the student's swimming ability. Students whose parents do not give permission for their child to swim shall be identified in advance of trip and a tracking system designed to ensure they do not enter pool or swim area.
- 6.12.3.2. Swimming facilities, including backyard pools, must be inspected by the AGENCY Executive Director and after school program staff before the trip is scheduled.
- 6.12.3.3. Owners of private pools must provide a certificate of insurance, designating OUSD and AGENCY as an additional insured, for not less than \$2,000,000 in liability coverage.
- 6.12.3.4. Lifeguards must be designated for all swimming activities. If lifeguards are not provided by the pool owner or operator, the AGENCY Executive Director shall ensure their presence. The AGENCY Executive Director shall ensure that lifeguards are Red Cross certified or equivalent and must be at least 21 years old. A swim test must be administered before any student is permitted in the deep end of the pool or swim area. A tracking system shall be designed in advance of trip to identify those students who have and have not passed the swim test.
- 6.12.3.5. The ratio of adult chaperones to students shall be at least one to ten. In grades 4-6, this ratio shall be at least one to eight. In grades K-3, this ratio shall be at least one to four.

- 8.3. Invoice Requirements. AGENCY will submit invoices with evidence of the following staff qualifications for each AGENCY employee and AGENCY agent, including employees of subcontracting agencies and volunteers: TB Clearance, current CA Department of Justice and FBI fingerprint clearance, and Instructional Aide requirement. AGENCY will utilize the required OUSD invoicing and staff qualifications form (Exhibit F) for regular invoice submission.
- 8.4. **Submission of Invoices.** AGENCY must submit invoices to OUSD on a timely and regular basis for services rendered. OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. AGENCY must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. **(Exhibit G)**
- 8.5. Submission of Invoices for ASESP and 21<sup>st</sup> Century Grants. For services rendered related to the ASESP and 21st CCLC grants, OUSD shall pay AGENCY, on a monthly basis, for appropriately documented expenses related to the ASESP and 21ST CCLC grants, with a cumulative total for 2016-2017 not to exceed \$20,000.00 in accordance with the attached Exhibits to this Memorandum. Invoices for payment of services shall be submitted by the 10<sup>th</sup> of each month to the OUSD After School Programs Office, utilizing the required OUSD invoicing and staff qualifications form (Exhibit F). OUSD will strive to adhere to second Accounts Payable check run per the published schedule of monthly payments if invoices are submitted in accordance with the deadlines and requirements set forth in this section and the accompanying Exhibits.
- 9. Ownership of Documents. AGENCY agrees that, pursuant to California law, it shall maintain program and fiscal documentation for the ASESP and 21<sup>st</sup> CCLC programs for a minimum of five years. All documents created by AGENCY pursuant to this MOU, including but not limited to reports, designs, schedules, registration packets, early release waivers, and other materials prepared, or in the process of being prepared, for the services to be performed by AGENCY, are and shall be at the time of creation and thereafter the property of OUSD, with all intellectual property rights therein vested in OUSD at the time of creation. OUSD shall be entitled to access to and copies of these materials during the progress of the work. Any such materials in the hands of AGENCY or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to OUSD. If any materials are lost, damaged or destroyed before final delivery to OUSD, AGENCY shall replace them at its own expense and AGENCY hereby assumes all risks of loss, damage or destruction of or to such materials. AGENCY may retain a copy of all materials produced under this MOU for its use in its general business activities.

#### 10. Changes

- 10.1. Agency Changes. AGENCY may, at any time, by written order, make changes consistent with Section 5 Scope of Work of this MOU. If such changes cause an increase or decrease in the budgeted cost of or the time required for performance of the agreed upon work, an equitable adjustment as mutually agreed shall be made in the limit on compensation as set forth in Section 4 or in the time of required performance as set forth in Section 5.4, or both. In the event that AGENCY encounters any unanticipated conditions or contingencies that may affect the scope of work or services and result in an adjustment in the amount of compensation specified herein, AGENCY shall so advise OUSD immediately upon notice of such condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given to OUSD prior to the time that AGENCY performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written amendment to this MOU and signed by OUSD prior to AGENCY's implementation of such changes.
- 10.2. Changing Legislation, AGENCY understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of AGENCY during an academic school year. This MOU may be amended during the 2016-2017 fiscal year to reflect additional changes resulting from such legislation.

#### 11. Conduct of Consultant

After School MOU for Elementary and Middle Schools, 2016-2017, page 11 of 36

- 11.5. Drug-Free / Smoke Free Policy. AGENCY understands that OUSD does not permit drugs, alcohol, and/or smoking at any time in any buildings and/or grounds on OUSD property. AGENCY agrees to adhere to this policy for its students, staff, visitors, employees and or subcontractors.
- 11.6. Non-Discrimination. Consistent with the policy of OUSD in connection with all work performed under Contracts, AGENCY shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. AGENCY agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, AGENCY agrees to require like compliance by all its subcontractor(s).
- **11.7.** Bullying. The District's Board of Education recognizes the harmful effects of bullying on student learning, school attendance and participation in after school programs. In order to have a safe environments that protect students from physical and emotional harm, AGENCY shall establish student safety as a high priority and shall not tolerate bullying of any student. AGENCY shall adopt a policy expressly against harassment, intimidation, and bullying.
- 11.8. Restorative Justice (RJ) and Positive Behavioral Interventions and Supports (PBIS). As a part of the District's commitment to eliminate disproportionality in discipline affecting African American male students, the District has initiated Restorative Justice and PBIS programs at many school sites. AGENCY is encouraged to learn more about these programs at school sites and work with District Staff to implement programs in the after school programs that support positive school climate.
- 12. Indemnification. AGENCY shall indemnify, hold harmless and defend OUSD and each of its officers, officials, employees, volunteers and agents from any loss, liability, audit fines, assessments, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by OUSD, AGENCY or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this MOU. AGENCY's obligations under the preceding sentence shall apply jointly and severally regardless of whether OUSD or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of OUSD. If AGENCY should subcontract all or any portion of the work or activities to be performed under this MOU, AGENCY shall require each subcontractor to indemnify, hold harmless and defend OUSD, its officers, officials, employees, volunteers or agents in accordance with the terms of the preceding paragraph.
- 13. Insurance. Throughout the life of the MOU, AGENCY shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance:
  - 13.1. Commercial General Liability insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.
  - 13.2. Worker's Compensation insurance, as required by the California Labor Code, with not less than the statutory limits.
  - 13.3. Property and Fire insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named penil

bases, for all furniture, equipment and supplies of AGENCY. If any OUSD property is leased, rented or borrowed, it shall also be insured the same as real property.

The above policies of insurance shall be written on forms acceptable to the Risk Manager of OUSD and endorsed to name the OUSD, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to OUSD upon AGENCY's execution of this MOU and before work commence under this MOU. If at any time said policies of insurance lapse or become canceled, this MOU shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or AGENCY to OUSD. **Exhibit H** ("Certificates of Insurance").

- 14. Litigation. [This section is intentionally deleted by the parties].
- 15. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 16. Counterparts. This MOU and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 17. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. <a href="https://www.sam.gov/portal/public/SAM">https://www.sam.gov/portal/public/SAM</a>

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding.

OAKLAND UNIFIED SCHOOL DISTRICT President, Boa d of E

State Administrator

Secretary, Board of Education

17/16

Deputy Chief Date Community Schools and Student Services Dept.

Principa

AGENCY

Agency Director Signature

horn C.E.D.

Attachments:

- Exhibit A. Attendance Reporting Schedule
- Exhibit B. Planning Tool/Comprehensive After School Program Budget
- Exhibit C. Enrollment Packet, including Early Release Waiver
- Exhibit D. List of Anticipated Field Trips, Off Site Events and Off Site Activities
- Exhibit E. Waiver for use of East Bay Regional Park District Bodies of Water (Swimming Pools, Lagoons, Shoreline Parks and Lakes) and Related Facilities
- Exhibit F. Invoicing and Staff Qualifications Form
- Exhibit G. Fiscal Procedures and Policies
- Exhibit H. Certificates of Insurance
- Exhibit I. Statement of Qualifications
- Exhibit J. Agreement to Allow Distinct and Separate Employment by OUSD and AGENCY

Network Superintendent Date

Deputy Superintendent Date Academic & Social Emotional Learning

MOU template approved by Legal June, 2016

# Exhibit A

# Attendance Reporting Schedule

Oakland Unified School District After School Programs Attendance Reporting Schedule		
Monthly Attendance Period	Deadline to Input Attendance Data into Cityspan	
July 1 – July 31, 2016	August 10, 2016	
August 1 - August 30, 2016	September 9, 2016	
September 1-30, 2016	October 10, 2016	
October 1-30, 2016	November 10, 2016	
November 1-30, 2016	December 9, 2016	
December 1-31, 2016	January 10, 2017	
January 1-31, 2017	February 10, 2017	
February 1-28, 2017	March 10, 2017	
March 1-31, 2017	April 10, 2017	
April 1-30, 2017	May 10, 2017	
May 1-31, 2017	June 9, 2017	
June 1-30, 2017	June 16, 2017	

Exhibit B

ASES and 21<sup>st</sup> CCLC After School Program Plan and After School Budget Planning Spreadsheet

(Template distributed separately)

# **INSERT HERE**

Elementa	ning Center (21 <sup>st</sup> CCLC) After School Program Plan ry & Middle Schools 2016 – 2017
SECTION 1: School Site Information	
School Site: Manzanita SEED	Lead Agency: Learning for Life
Principal Signature:	Lead Agency Signature:
After School Site Coordinator Name (if known at this time): Simone Delucchi	Date: June 13, 2016
SECTION 2: Alignment with Site Plan (SPSA), Major Improvement In collaboration with school leadership, identify the school's Major high leverage practices.	nt Priorities or Improvement Priorities where this after school program is identified for its

- 1. Increased Student Attendance SEED ASP will actively recruit students referred by the school day that face barriers that impact their ability to attend school daily and on time.
- Increased Student Literacy in English and Spanish SEED ASP will provide language development support in English and Spanish through our High School Literacy Internship Program. Interns will be trained on intervention strategies such as small guided reading and comprehension methods designed to accelerate literacy in students.
- 3. Family and Community Engagement SEED ASP will support family and community engagement at our school site through its monthly parent volunteer program. SEED ASP will also hold monthly parent events designed to build relational trust and a sense of community with the families we serve.
- 4. Student Leadership SEED ASP students will work with ASP staff to plan and develop school and community wide events during the 2016-2017 school year. Students will collaborate with lead staff to plan our annual Peace Walk, our annual Health Fair, Black History Celebration & Family Reading Night and our year end ASP Field Day and Spirit Week. In addition to these large scale events, SEED ASP students will rotate leadership roles within their ASP classrooms.

#### LCAP Strategic Priorities

In collaboration with school leadership, identify the specific LCAP goal(s) that this afterschool program will intentionally support.

College & Career Readiness (LCAP Goal 1)

X Literacy (Proficiency on Standards, Grade Level Reading, English Learners Reading Fluency-LCAP Goals 2, 3, 4) Mathematics/STEM Proficiency (Proficiency on State Standards—LCAP Goal 2)

- X Student Engagement (LCAP Goal 5)
- X Parent/Family Engagement (LCAP Goal 6)
  - \_ Safe, Healthy & Supportive Schools (LCAP Goal 7)

State 3 – 4 primary goals of the After School Program and intended impacts for participating students. Describe how these after school goals align with the school's Major Improvement Goals and Strategies identified in its SPSA plan.

The Manzanita SEED Elementary 2016-2017 Site Plan will focus on the following LCAP goals as major improvement priorities. SEED After School will be aligned with the same LCAP priorities. They are as follows:

- SEED After School will support literacy proficiency on State Standards, Grade Level Reading and English Learner Fluency as in outlined in LCAP Goals 2, 3 and 4, through targeted literacy intervention administered through SEED's High School Reading Internship Program, weekly literacy skill building activities in all ASP homerooms, and peer reading groups based on reading level and/or specific literacy skill practice.
- 2. SEED After School will support Parent Family Engagement as outlined in LCAP Goal 6, through mandatory 2 hour per month parent volunteering for families enrolled in SEED ASP, promotion of school events by ASP staff, and ASP lead parent meetings and events that contribute to family-school integration and parent voice and involvement on the Manzanita SEED Campus.
- SEED After School will support Safe, Healthy and Supportive Schools as outlined in LCAP Goal 7 through weekly physical fitness activities in all ASP homerooms, SEED ASP Garden, Cooking and Nutrition Program, Weekly Building Intentional Communities activities in all ASP homerooms focused on supporting social-emotional learning and safety after school, and through healthy fundraising events.

		Outcomes of Strategic Activities	Data used to assess the
Complete the matrix for at least tw	o of the following four OUSD Strai	egic questions.	
SECTION 3: OUSD Strategic Question	UTI P		

ASES and 21st CCLC Elementary and Middle School After School Programs 2016-2017

Outcomes As a result of our ASP efforts	What after school strategic activities will support the desired outcomes?	What short-term outcomes will you expect from your efforts by the end of the school year?	strategic activities What data will be collected to measure these outcomes?
High School Graduation: How many more Oakland children are graduating from high school?	The ASP will provide engaging lessons targeting high leverage standards. Students will be taught to reflect on their own learning and identify behaviors that help them learn.	Students will be able to explain what skills they have learned and why.	Teachers will document feedback at the bottom of their weekly lesson plans.
Satisfactory School Day Attendance: How many more Oakland children are attending school 95% or more?	The ASP will focus on the Restorative Justice. Students will depend on all students attending class in order to meet their goals. When students feel needed they are more likely to attend.	We expect to see students deescalating their own disagreement and students learning to work together toward common goals. Because of this fewer students will be sent out of class during ASP.	We will track the number of students removed from classrooms because of negative behavior. The data will show that over the span of the year less students will be removed from the learning environment.
Job Skills/Career readiness: How many more students have meaningful internships and/or paying jobs?	The ASP will focus on the character trait of collaboration while designing and implementing lessons. These Inter-personal skills will make the students more desirable candidates for jobs and internships.	We expect to see students deescalating their own disagreements and students learning to work together toward common goals. Because of this, fewer students will be sent out of the class during ASP.	We will track the number of students removed from the classroom because of negative behavior. The data will show that over the span of the school year, less students will be removed from the learning environment.

ASES and 21st CCLC Elementary and Middle School After School Programs 2016-2017

Health and Well-being: How many more Oakland children have access to, and use, the health services they need?	Students from the ASP Garden and Nutrition class will participate as members of the SEED Wellness Council. Together with the adult members of the wellness	The students and families that participate will learn more about the services available to the community.	ASP will keep track of the health fair attendance.
--	--	---	--

SECTION 4: Program Model and Lead Agency Selection

For 2016-2017, my site will operate the following program model:

X Traditional After School: voluntary program open to all students, with enrollment priorities targeting certain students

**Extended Day Program**: additional class periods offered to students after the end of the regular bell schedule, for targeted grades and/or for all students of the school (Note: extended day classes must **not** appear on the school bell schedule)

Blended/Hybrid: combination of some extended day and some traditional after school programming

Description and Rationale for Selection of Lead Agency

Describe how the selected Lead Agency partner will support the school's plans for Full Service Community School development.

Learning for Life will be the ASP Lead Agency for Manzanita SEED. Learning for Life has been a long time community partner of Manzanita SEED Elementary. Learning for Life provides academic, arts, social skill, health, nutrition and career development programs designed to support schools and community-based organizations In their efforts to prepare youth to successfully handle the complexities of contemporary society while building their self-confidence, motivation, and supporting families to live healthy and vibrant lives. Through these partnerships, Learning for Life has worked to maintain a high level of program quality and community involvement. Because of the high quality programs we offer, Learning for Life has significantly increased its capacity to run programs over the last 6 years. Learning for Life has been operating since 1991 and serves and employs a diverse population. Learning for Life programs are designed for all age groups from Kindergarten through age 20. Learning for Life brings Mentors, Tutors and Instructors to school based after school programs to provide academic and enrichment classes to Oakland youth. All classes are designed to incorporate character education, healthy lifestyle choices and social skills. As a service provider, Learning for Life has been providing high quality programming at Manzanita SEED Elementary from 2006 to

present. This partnership has supported student academic achievement at SEED by incorporating well trained staff with engaging activities into SEED's ASP design. This will be the fourth year Leaning for Life has been contracted as Manzanita SEED's After School Program Lead Agency.

#### SECTION 5: Attendance, Program Dates, Minimum Days, and Program Schedule

In order to remain in compliance and meet minimum funding requirements, the after school program must commence immediately upon the conclusion of the regular day and operate at least until 6pm *on every regular school day* for elementary and middle schools. (EC 8483) High school programs are required to operate a minimum of 15 hours per week.

\* CDE allows programs to close for a maximum of 3 of these days during the school year for professional development. Families must be notified of these program closure dates in advance, and the lead agency must maintain documentation of professional development activities offered on these dates, including training agenda and staff sign in sheets.

Required # of Program Days your program will operate during School Year 2016-2017 (programs are required to operate between 177 – 180 days of the school year)	177 Days of Operation
Projected Daily Attendance during School Year 2016-2017	120
Programs are allowed up to three days of program closure during the school year to offer staff professional development. Please list the three days (if any) your program plans to close this year for PD.	TBD

#### Minimum Days

Elementary and middle school after school programs are required to operate from the end of the school day to 6pm. When a school holds minimum days, the after school program must begin early and run a long day until 6pm. Minimum days have significant impact on the after school staffing and budget. Thus, during the program planning process, school leadership and the lead agency partner must discuss the anticipated number of minimum days for the program year, and discuss shared resources to fund minimum day programming when the number of minimum days exceeds the typical OUSD schedule of one minimum day per week for the school year.

Projected Number of Minimum Days for School Year 2016-2017

Describe funding plan to operate program on minimum days, including additional school resources (if any), to support full program implementation on all minimum days:

Manzanita SEED ASP will use private grants and its parent contribution program generate funding to cover ASP staffing costs on minimum days during the 2016-2017 school year.

ASES and 21st CCLC Elementary and Middle School After School Programs 2016-2017

#### SECTION 6: Program Schedule

- 1. Submit program schedule as an attachment, using the standard program schedule template. The after school schedule must indicate the school name and the program year.
- 2. Submit a copy of the school bell schedule for the 2016-17 school year.

**Important Notes:** The after school schedule must commence immediately the minute the school day bell schedule ends on all program days. Before submitting, compare the school bell schedule with the after school schedule to ensure that the times are aligned. (i.e. if the school bell schedule ends at 2:55 pm, then the after school schedule must begin at 2:55 pm. The same is true on minimum days.)

Additionally, programs must operate at least until 6pm daily AND must operate at least 3 hours per day. (i.e. if the school bell schedule ends at 3:10 pm, then the after school program must begin at 3:10 pm and run until 6:10 pm)

Please make sure program schedule clearly shows when the following program requirements will take place: Elementary requirements:

- One hour/week of literacy Instruction for students in grades K-5
- One hour/week of math instruction for students in grades K-5

Middle School requirements:

- Youth Leadership
- Academic intervention (ELA and math)
- Middle school athletics (recommended)
- College and career readiness programming

#### SECTION 7: Transitions Support for High Need Populations of Students

Schools have students transitioning in and out over the course of the school year. This includes transitional youth such as foster youth and Newcomers who may enter the school year mid-year. It is an LCAP priority in OUSD that we provide services to these high need populations of foster youth and English language learners including Newcomers.

How will your program collaborate with the school day to support high need students who are transitioning into the school? How will your program set aside program slots so that there is some space to serve high priority students transitioning into the school mid-year?

SEED ASP will be made aware of all Foster Youth by the school day program. This communication will allow Manzanita SEED ASP to prioritize all Foster Youth attending Manzanita SEED Elementary for after school services.

ASES and 21st CCLC Elementary and Middle School After School Programs 2018-2017

ASES and 21st CCLC Elementary and Middle School After School Programs 2016-2017

7

#### **SECTION 8: Academics**

Your site should plan to offer a range of academic supports including: 1) Targeted Interventions 2) Skill-Building 3) Homework Support 4) Tutoring Other possible supports may include computer lab, library exploration, and project-based learning. Academic activities should be aligned with school goals and support specific student achievement needs defined by the school. Activities should be based on sound instructional strategies aligned with the regular school day program.

Please include the following requirements:

- Required Elementary Academic Programming: Elementary programs are required to provide at least 1 hour of literacy instruction per week for all students and 1 hour of math instruction per week for all students. (Curriculum and PD will be provided by OUSD.)
- Required for Middle school Academic Programming: Math and ELA academic intervention should be provided by teachers on extended contract, in order to support students struggling academically.

Description of program/activity	Target Population	Academic Support (choose one)	SPSA goal(s) or school need supported by activity	Instructional Strategies	Frequency (hrs/week; # of weeks)	Measurable Outcomes
Quality Homework and reading intervention	All Students	X Homework Support Tutoring Skill Bullding Academic Intervention Other	Training of ASP staff to support students' bi-literacy, small groups reading intervention, Guided Reading Training on small group intervention with reading and homework. Copies if the homework every week and communication form teachers about student need/assessment data.	Line staff will support a group of 3 students a day during homework time by going over difficult problems, providing alternate examples and reviewing vocabulary. (Students who need more help will rotate two time a week with the teacher	Each child will receive small group interventio n help 1 – time a week, more f they have higher need.	Students will be able to complete their homework accurately %90 of the time.

Support for cultural humility, competency and diversity on SEED campus	All Students	<ul> <li>Homework Support</li> <li>Tutoring</li> <li>X Skill Building</li> <li>Academic Intervention</li> <li>Other</li> </ul>	Partner with the National Equity Project to build the capacity of staff members to support diverse family/community needs & to interrupt issues around equity and social justice. Planning time and collaboration time with the school day teachers as well as access to the staff from National Equity Project. Participation in cultural literacy nights.	Staff will continue to include culturally diverse curriculum around equity and social justice. Work with parents, community and SEED teaching faculty to develop cultural celebrations throughout the year and plan lesson aligned to these events.	This will be integrated throughout the entire school year and 2-4 events will be planned.	Students will feel their culture is appreciated and respected an be open to learning more about other cultures %95 of the time.
Support for struggling students	At risk or below grade level	<ul> <li>Homework Support</li> <li>Tutoring</li> <li>X Skill Building</li> <li>X Academic Intervention</li> <li>Other</li> </ul>	Differentiation for students who are below grade level via small group instruction & literacy rotations and/or blended learning Space and materials set aside to share with the day time in their classrooms. A break out session to show how to use materials and how to care for them.	Staff will lead literacy centers weekly in order to give struggling students more small group instruction time to practice basic literacy skills	Weekly	Students will improve their literacy/reading scores by %10 or by one level more than students not participating in the after school program.
Literacy Instruction	All students	<ul> <li>Homework Support</li> <li>Tutoring</li> <li>X Skill Building</li> <li>Academic Intervention</li> </ul>	Decdicated time for students to practice grade level	Staff will use curriculum to reinforce student	Weekly	Students will improve on their SRI %10 more

		□ Other	literacy concepts and academic discussion. To be informed about any student needs and lag in pacing.	talk and participation as well as develop skills for facilitating academic discussion. IE: hand symbols, one voice etc.		than students not currently in program.
Math Instruction	All Students	<ul> <li>Homework Support</li> <li>Tutoring</li> <li>X Skill Building</li> <li>Academic Intervention</li> <li>Other</li> </ul>	Decdicated time for students to practice grade level math concepts, improve fluency in math and practice math talks To be informed about any student needs and lag in pacing.	Staff will use engaging and physical activities to practice math operations, lead math talks and have students create models or drawings in order to become more proficient in math.	Weekly	Students will improve on their SMI %10 more than students not currently in program.

#### SECTION 9: ENRICHMENT & PHYSICAL ACTIVITY / RECREATION

Enrichment activities and physical activity/recreation are required components of the ASES and 21<sup>31</sup> Century grants. Enrichment activities should provide students with the opportunity to apply their classroom learning in a real, hands-on way. Enrichment activities should intentionally and creatively build skills that support students' success in school and in life. Enrichment activities often support school goals for health and wellness, positive school climate, arts learning, and student engagement.

Please include the following required and recommended Middle School Program Components: Youth leadership, middle school athletics, and college and career readiness programming.

Description of Program/	Rationale	SPSA goal(s) or	Target Population	Targeted Skills	Measurable
Activity		school need	and Frequency		Outcome
		supported by	(hrs/week; number	A share	
· · · · · · · · · · · · · · · · · · ·	1	activity	of weeks offered)		
Prescott Circus Theater:	X Student Identified	SEED is an	3rd-5 <sup>th</sup> Grades	College/Career Readiness	Increased
Students from SEED and MCS collaborate with	X School Identified	Arts Anchor School		Social & Emotional Learning	student leadership

circus teachers to create a unique performance that includes slap stick comedy, juggling, unicycling, stilt walking, and tumbling.	<ul> <li>Parent Identified</li> <li>Other (specify)</li> </ul>	committed to developing students artistic abilities		<ul> <li>Leadership</li> <li>Academic (specify)</li> <li>Health and Wellness</li> <li>Other (specify)</li> </ul>	during the school day and after school. Decrease in peer conflict on school year during school day and ASP recess.
Garden, Cooking and Nutrition Class: Students will work with a Garden & Nutrition Instructor to create and maintain an edible garden on the Manzanita Campus. Students will also prepare healthy recipes once per month for the community as well as learn about the nutrition content of fresh and processed foods.	X Student Identified X School Identified Parent Identified Other (specify)	SPSA Goals reflect the need to teach students how to engage in a healthy lifestyle and encourage physical fitness and green education	K-5 <sup>th</sup> Grades	<ul> <li>College/Career Readiness</li> <li>Social &amp; Emotional Learning</li> <li>Leadership</li> <li>Academic (specify)</li> <li>Health and Wellness</li> <li>Other (specify)</li> </ul>	Increased student leadership during the school day and after school. Decrease in peer conflict on school year during school day and ASP recess.
SEED Drama Club: ASP Students will work with a professional Theater Director and Visual Artist with ab background in engineering and set design to create a 3D set for the yearly drama performance.	X Student Identified School Identified X Parent Identified Other (specify)	SEED is an Arts Anchor School committed to developing students artistic abilities.	2 <sup>nd</sup> -5 <sup>th</sup> Grades	<ul> <li>College/Career Readiness</li> <li>Social &amp; Emotional Learning</li> <li>Leadership</li> <li>Academic (specify)</li> <li>Health and Wellness</li> <li>Other (specify)</li> </ul>	Increased student leadership during the school day and after school. Decrease in peer conflict on school year during school day and ASP recess.
Team Sports: Students practice various team sports including soccer, flag football, basketball, volleyball and tennis.	X Student Identified School Identified X Parent Identified Other (specify)	SPSA Goals reflect the need to teach students how to engage in a	K-5 <sup>th</sup> Grades	<ul> <li>College/Career Readiness</li> <li>Social &amp; Emotional Learning</li> <li>Leadership</li> <li>Academic (specify)</li> <li>Health and Wellness</li> <li>Other (specify)</li> </ul>	Increased student leadership during the school day and after school. Decrease in

	healthy lifestyle and encourage physical fitness.		peer conflict on school year during school day and ASP recess.
Student Identified		College/Career Readiness	
School Identified		Social & Emotional Learning	
Parent Identified		🗂 Leadership	1
Other (specify)		Academic (specify)	
		Health and Wellness	
and a second		Other (specify)	1

# SECTION 10: FAMILY ENGAGEMENT / FAMILY LITERACY

After school provides an excellent context to foster parent involvement, connect families to the larger school community, and share important information related to the after school and regular school day programs. After school family engagement efforts should be aligned with school day efforts, and support school goals for family involvement. A variety of activities may be offered, including: parent workshops, family celebrations, parent-and-child-together activities, parent leadership and volunteer opportunities.

Family literacy is a required component of all 21<sup>st</sup> Century after school programs. Family literacy services support the educational goals of adult family members, connect them to resources and services in the community, and increase their ability to support their student's learning and development. For 21<sup>st</sup> Century grantees who receive Family Literacy funding: *The activities listed below must align to your 21<sup>st</sup> Century* 

Type of Activity and Frequency	SPSA goal(s) or school need supported by activity	Describe how this activity is connected to student achievement	Measurable Outcome	Alignment with school day family engagement / family literacy efforts or resources
4 Family Reading Nights	Satisfactory School Day Attendance: When students are engaged in their own learning, have an audience to share their new understandings, and see their	When students are engaged in their own learning, have an audience to share their new understandings, and see their parents valuing literacy, they and their families become more deeply connected to education, student attendance increases.	Increased Student attendance during the school day and during ASP. Increased parent involvement at Manzanita SEED Elementary.	Manzanita SEED holds Family Engagement as one of its core values. SEED ASP is intentionally used as a vehicle for increased family engagement at SEED.

	parents valuing literacy, they and their families become more deeply connected to education, student attendance increases.			
Annual Manzanita Campus Health Fair	<u>Health and Well- being:</u> Provides students and families' access to, and use of, vital health services.	Students learn better when they (and their families) have basic human needs taken care of. Access to basic health care services improved the quality of life for our students. This will decrease the amount of student absences based on health related issues.	Increased parent involvement on the Manzanita Campus.	Manzanita SEED holds family/community integration as a core value. SEED ASP is intentionally used as a vehicle for family engagement.

## SECTION 11: Chronic Absence Action Plan

Improving school day attendance for all students and reducing chronic absenteeism is one of the key OUSD strategic goals. The district goal is that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who attend school 90% or less of required days are considered chronically absent. Students whose attendance falls in the "grey zone" between 90% - 95% are considered at risk of chronic absenteeism.

In partnership with the school day, after school programs can play an important role in supporting student attendance by doing things like celebrating good attendance, informing parents about the importance of attendance, uncovering what challenges students/families are facing that cause them to miss school, regularly monitoring student attendance data, contacting families to let them know their child was missed at

> ASES and 21st CCLC Elementary and Middle School After School Programs 2016-2017

13

school, etc., in addition to providing meaningful after school learning experiences that help keep students engaged and coming.

Below are several key strategies that after school programs can implement in partnership with the school day, in order to promote positive attendance, and support students and families who are struggling with attendance. Select *at least two* of the following strategies below, and identify specific action steps that your program will implement for each strategy.

Strategies to Support Attendance	Action Steps
a) Recruit and address the needs of students who are at risk of chronic absenteeism.	Communicate with School Day staff to prioritize highest need students for ASP enrollment.
b) Inform parents about the importance of attendance and encourage parents to help each other get their students to class.	ASP leads in family engagement at Manzanita SEED. Through the ASP parent meeting platform, we will target families who need support with transportation to and from school as well as promote the importance of attendance to all students and families providing a structure for parents to collaborate on ways to support each other around getting their students to school should in spite of any existing barriers.
c) Track students with poor program attendance and reach out to find out why and how attendance could be improved.	SEED ASP Instructors will track weekly student attendance and report any students who miss more than two days of program in a week to the program coordinator so that a phone call home can be made to reach out to the student's family.
d) Celebrate good attendance and/or offer meaningful incentives to attract and reward students for attending our program.	Monthly Perfect Attendance Awards to SEED Students for both school day attendance and ASF attendance.
SECTION 12: Transforming School Culture and Climate After school programs can play a critical role in support the school's efforts to transform s positive, supportive places for all students to stay engaged, be successful, and thrive.	chool culture and climate, helping to make schools

a) The following are strategies that OUSD schools are taking to change discipline and transform school culture and climate. Which of the following school strategies will your after school program work to intentionally align with, in order to support positive school culture and climate?

- X PBIS (Positive Behavioral Interventions and Support)
- X Restorative Justice
  - Social and Emotional Learning

Bullying Prevention: including online safety and creating climate of safety for all youth including foster youth, homeless, LGBTQ, disabilities, etc

\_\_ Other: (please specify)\_

b) How will the school and lead agency partner work together to ensure that the after school program is aligned with these efforts, and helping to transform school culture and climate? (i.e. shared professional development, curriculum, coaching, planning meetings, COST meetings, etc.)

SEED ASP will collaborate with school day program to create alignment by program staff participating in the COST Team, attending IEP and SST meetings when needed, by participating on the school site council and by participating in joint school day/asp professional development thorough the 2016-2017 school year.

c) Reducing the disproportionate suspension rates of African American students is a key priority for OUSD. Please describe any special efforts your after school program is taking to support the school engagement, social-emotional well-being, and/or academic success of African American students at your school (ie. Manhood Development, Ethnic Studies curriculum, recognition ceremonies for student accomplishments, Black professionals as role models or mentors, etc.):

The Black Family Engagement Group at Manzanita SEED is led by the ASP Program Coordinator and four African American parents who have children participating in the ASP program. This group developed an equity plan that was voted on by the School Site Council and adopted into Manzanita SEED's Site Plan. This plan includes working with school staff and faculty to develop culturally relevant and responsive curriculum, teaching pedagogy, family engagement practices, along with a support group for black families attending Manzanita SEED and monthly outings designed to deepen relationships and provide opportunities for enrichment outside of their school setting. The BFE Group is also working with the OUSD AAMA office to arrange literacy activities led by African American youth from the AAMA leadership council.

d) Please mark other strategies your after school program and school site are using to support all students and address disproportionality:

- X Using Restorative practice to address disproportionality related to discipline
- X Trauma informed practices
- X Using PBIS to address discipline

#### SECTION 13: Social and Emotional Learning (SEL)

Developing SEL skills in students and in the adults who work in the Oakland school system is a key priority for OUSD. SEL includes the following skills: self-management, self-awareness, social awareness, relationship skills, and responsible decision-making.

Describe how you will work intentionally to	
develop SEL skills in program staff:	Program staff will be trained on the SAPQA Pyramid and work through the year paying special
	attention to the foundational layer that is physical and emotional safety. In addition to ongoing
	PD on the SAPQA, SEED ASP staff will have ongoing Building Intentional Communities

	curriculum that will support them in learning how to provide an emotionally safe environment through deepening relational trust inside their classrooms. ASP staff will also be trained on T I Restorative Justice practices to use in their classrooms throughout the year.		
Describe how you will work Intentionally to develop SEL skills in students:		are designed to provide SEL support. All activities will vill help students to develops SEL skills and RJ Tier I close relationship with each other.	
	the school becomes a hub of services where to meet the holistic needs of students and fai will actively participate in which of the	<ul> <li>COST team (Coordination of Services Team)</li> <li>X SST (Student Study Team)</li> <li>X SSC (School Site Council)</li> <li>ELT (Educational Leadership Team)</li> <li>PTA</li> <li>Attendance Team/Workgroup</li> </ul>	
List key community partners whom you will goals of your program.	actively collaborate with to accomplish the	<ul> <li>SPSA Site Planning team</li> <li>School Culture/Climate Committee</li> <li>Other (specify)</li> <li>Fred Finch Mental Health Services</li> <li>Manzanita Rec. Center</li> <li>Building Blocks</li> <li>Garden Street Salvation Army</li> <li>Learning for Life</li> </ul>	
		Boy Scouts of America EBAYC Playworks Be the Change Consulting	
List all subcontractors who will be paid to de	liver after school services.	All service providers will be brought on	

	as Learning for Life employees and will be paid directly through Learning for Life. (Manzanita SEED ASP Lead Agency)
Identify other service providers and support personnel at your school (ie. school psychologist, School Based Health Center staff, counselor, mental health therapist, school nurse, parent liaison, etc.) whom you will actively collaborate with to accomplish the goals of your program.	School Psychologist School Nurse

#### 2016-17 After-School Enrollment Policy for Manzanita SEED Elementary School

OUSD has established district-wide guidelines for Target Population and Enrollment in ASES and 21<sup>st</sup> Century After School Programs. Within these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through the following methods:

- Enrollment policy will be included in After School Enrollment Packet and program materials.
- Enrollment policy will be discussed at after school parent orientation/meetings.
- Enrollment policy will be shared with school faculty.

## Target Population: (Describe targeted student populations in order of priority. Specify data that will inform student selection.)

Target Population(s)	Specific Data to Inform Selection of Program Participants	(High School Only) Indicate if participation is <i>Optional</i> or Mandatory for each target population		
Students who are below grade level in ELA, Spanish and Math	Quarterly Benchmark Assessments			
LCFF Target Populations	School Day Lunch Applications			
Students with Social-Emotional Need	School Day/Teacher Referral & Parent Referral			
Students in need of access to enrichment opportunities	School Day/Teacher Referral & Parent Referral			

# Which grade levels will you serve in this program? PreK-5th Grades

Note: The ASES and 21<sup>st</sup> CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to targeted students. (For example, if program slots remain open after you have reached out to fill slots with target populations identified above, then by law, you must accept a kindergarten family that desires program services, even if your program prioritizes students in grades 1-5.)

#### Additional Notes:

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
- Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.
- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk of chronic absenteeism, as determined by individual attendance rates between 90 95% during the current school year. (Programs should collaborate with school site leadership to obtain student attendance data.)
- Program must enroll adequate numbers of students to meet CDE attendance targets.

Enrollment Process and Timeline: (Summarize your enrollment timeline below. Describe how your school will identify and recruit students beginning in Spring 2016. Indicate how families will be notified of 2016-17 enrollment before the last day of school, June 9, 2016.

Timeline	After School Enrollment Steps/Process	Individual(s) responsible	
Aprîl	Prepare ASP Enrollment Packets	Site Coordinator and Family Liaison (for support with translation)	
May-June	ASP Enrollment Packets are made available to all families. All current families must turn in their enrollment packet for the upcoming year by the last day of the current school year to hold their students space In program for the fall. Any families who do not re-enroll will allow for new families to be accepted to program. Families who submit applications will be notified about placement before the last day of the school year.	SEED Office Staff & ASP Site Coordinator	
July-August	SEED ASP parent orientations will be held before the first day of school to ensure that students are ready to begin program the first day of school.	Site Coordinator & family Liaison (for translation purposes)	
August-September	SEED ASP Parent Orientations for any families who enroll late into program.	Site Coordinator & family Liaison (for translation purposes)	
September-June	Waitlist will be maintained throughout the school year. New families from the wait list will be enrolled as families transition out of program during the school year.	Site Coordinator	

#### Important dates to include in your timeline:

- April June: Spring enrollment for 2016-17 programs.
- Families will be notified of 2016-17 after school enrollment before the last day of school, June 9, 2016.
- After school programs begin on 1<sup>st</sup> Day of school, with enrollment at a minimum 75% capacity.
- August September: New school year enrollment of families for remaining program slots.
- Remaining program slots will be filled by September 30, 2016, except for slots reserved for transitional students (ie. Foster youth, Newcomers) entering the school mid-year.
- All programs must maintain waitlists after program slots are filled.

#### School Support for Program Recruitment

Describe how the school will support after school program recruitment efforts. Specify how school staff will help promote the after school program, refer students, and communicate with families about program opportunities:

#### Manzanita SEED Elementary will support ASP recruitment efforts by:

- Promoting ASP on school website
- Maintaining 2016-2017 ASP applications in the SEED main office throughout the school year
- · Student referrals from SEED principal, teachers, family coordinator and school psychologist
- Family Coordinator will support with Spanish translation for new family orientations and other parent communications as needed throughout the school year.
- SEE[) Principal and Faculty will collaborate with SEED ASO staff during two PD's throughout the school year designed to create alignment between the SEED ASP and SEED School Day curriculum.

Principal Signature:

Lead Agency Signature:

#### 2016-17 Assurances for Grant Compliance and After School Alignment with School Day

Principal and Lead Agency representative will review and discuss each assurance below, and initial next to each item to signify agreement. Attached separately are the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent, 2) After School MOU template, and 3) Quality Support Coach/Academic Liaison Role Description.

Principal initials	Lead Agency Initials	2016 – 17 Assurances for Grant Compliance and After School Alignment with School Day
	JR	Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept of Education's ASES and/or 21 <sup>st</sup> Century Grant Assurances, and understand mandated grant compliance elements.
	JE	Site Administrator and Lead Agency Director have reviewed the Lead Agency After School MOU together, and agree to the requirements outlined in the MOU for the lead agency partner.
	SR	Site Administrator will meet regularly with Site Coordinator to ensure program is meeting identified goals.
	SR	Site will share student outcome data to better refine program (Attendance data, test scores, Report Cards, IEP's, etc).
	NR.	The principal and lead agency partner have reviewed and discussed the Quality Support Coach key responsibilities. Both Principal and lead agency partner understand that this role is critical for strengthening staff practices and the quality of the after school program. Site will identify a certificated, qualified individual to serve as the program's Quality Support Coach and to fulfill all responsibilities outlined in the role description.
	CR	Site will invite Site Coordinator and appropriate after school staff to participate in school day meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning and positive school climate.
	(R	Site will invite Site Coordinator to participate on SSC, COST, SST, and/or SPSA planning teams to ensure coordination of services.
	R	Site will coordinate the use of facilities and site level resources in support of program goals.
	R	Site will provide Site Coordinator with office space that includes access to internet and phone.
	Se	Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the after school hours.

**Principal Signature:** 

Lead Agency Signature:

#### Quality Support Coach (formerly called "Academic Liaison")

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Quality Support Coach is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's Assess Plan Improve program quality improvement cycle by helping after school programs gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to improvement plans.
- Bridge the after school program with school day goals, priorities, curriculum, pedagogy, and data.
- Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school activities with the Common Core standards
- Provide on-site coaching to after school staff implementing literacy and math curriculum.

The Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the Quality Support Coach role from the OUSD After School Programs Office. The After School Programs Office will provide specific deliverables aligned with the key job duties listed above. The required budget allocation for this position is \$2,500 for the year, equivalent to 83 hrs/year at a Paid-In-Service contract rate of \$30.12/hour.

#### **Quality Support Coaching Planning**

a) Please identify who will fulfill the Quality Support Coach role for 2016-17:

X A credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning

- A qualified professional who is part of the school staff
- An OUSD coach connected to the school (i.e. LCI Literacy or Math coach, BTSA coach, etc.)
- Other individual (please specify in detail):

If known, please specify the name of the person who will fill the Quality Support Coach role, and identify his/her role in the school:

Priscilla Parchia – 4th Grade Teacher at Manzanita SEED Elementary

#### **Teachers on Extended Contract for Direct Service**

In addition to a Quality Support Coach, some schools choose to have teachers on extended contract to provide direct service to students after school, such as after school intervention, support with programs like Achieve 3000 or Fast Forward, and academic enrichment.

Please list specific after school classes/activities that will be facilitated by teachers paid on extended contract. Important note: Teachers on extended contract who are providing direct services to students after school must be paid at the negotiated rate of \$23.16/hr (per OEA contract). After school grant funds can be utilized for this direct service work. The Quality Support Coach cannot provide direct service to students. The Quality Support Coach Is primarily responsible for providing coaching and training, and is paid at the negotiated Paid-In-Service rate of \$30.12 for their staff capacity-building services. Teachers doing direct service work after school must be paid with an extended contract.

List after school classes/activities that will be facilitated by teachers on extended contract	Anticipated hours/week for teacher on extended contract
N/A	N/A

**Principal Signature:** 

Lead Agency Signature:

# After School Safety and Emergency Planning for 2016-17

After School Safety and Emergency Planning
<ul> <li>A) The Comprehensive School Site Safety Plan will incorporate the After School Program. The Principal and Site Coordinator will discuss plans and procedures for after school safety, and the Site Coordinator will have access to the Comprehensive School Site Safety Plan.</li> <li>X Yes I No</li> </ul>
If no, explain after school plans to ensure student and staff safety should an incident of violence or other crisis/emergency occur on or near the school campus during after school hours:
B) Describe the training that site will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response.
Manzanita SEED ASP staff will be trained in all school day safety procedures. In these trainings campus safety will be discussed as well as emergency lock-down and evacuation procedures. Mandated reporting and suspected cases of child abuse will also be discussed in this training. In addition to our safety training, SEED ASP will also hold 3 safety drills during the 2014-2015 school year to practice these procedures. This will ensure optimal preparedness during emergency situations.
C) Principal and Site Coordinator have reviewed the OUSD After School Emergency/Crisis 1st Level Response Notification Protocol. X Yes D No
Facility Keys
Will the After School Program have access to facility keys for all areas where after school programming occurs? X Yes D No
If no, indicate how the school campus will be secured if crisis should occur during after school hours and if lockdown is necessary:
SSO Staffing: (check one)
Site has a school day SSO who can accommodate after school related work as part of their regular salary.
Site will pay Extra time/Over time (ET/OT) to accommodate an after school SSO.
X Site does not need an SSO or does not have the resources to have an after school SSO.

Principal Signature:

line Lead Agency Signature: 🔄

Professional Development: After school staff should receive adaptions professional development, including coaching support and trainings, in order to grow and improve their practice. Programs should utilize data from the YPQA/SAPQA youth program quality assessment tool to determine the areas of focus for professional development.

a) What professional development, coaching, and training supports will be provided by the lead agency partner? SEED ASP will be closed on the following days due to professional development: 10/5/2016, 1/14/2017 and 6/8/2017.

b) What professional development opportunities will be provided by the school site? BIC Trainings Equity Training Provided by National Equity Project

Ongoing trainings on supporting academics in ASP by SEED's Quality Support Coach Ongoing SA-PQA PD and staff wellness training provided by Site Coordinator

c) ASPO professional development will consist of the mandatory August Institute (week of Aug. 3-6), mandatory monthly site coordinator meetings (2 hrs/month), the annual Bridging the Bay after school conference, and various professional learning communities (time commitment varies). Please mark:

I understand that professional development helps ensure program quality. My program is committed to providing/accessing professional development opportunities for after school staff, based on needs identified by program data. My program will adequately budget for staff time to participate in professional development over the course of the year (for key line staff, recommended at least 20 hours of PD/year). X Yes  $\Box$  No

#### Staff Wellness

e) Please describe ways your program will work to support staff wellness over the course of the year:

SEED After School will provide two staff wellness workshops, during the 2016-2017 school year. SEED ASP will also provide weekly community building activities during staff meetings to increase a sense of belonging among staff and as a way to maintain positive moral.

Principal Signature:

Lead Agency Signature:

## Addendum for 21<sup>st</sup> Century Community Learning Center Grantees Only

# Equitable Access: (must be completed by at programs that receive 21st Century Equitable Access funding)

Some 21<sup>11</sup> Century programs receive extra Equitable Access funding. The intent of Equitable Access funding is to provide targeted supports for special populations of students who may face challenges and barriers to program participation. Examples of allowable use of Equitable Access funds include:

- additional academic interventions/supports to struggling students (ie. English Language Learners, students with special needs, etc.)
- mental health support services that enable students to fully participate in the after school program
- translation services, bus tickets, and other supports that make it possible for students to participate in program

How will your 21<sup>st</sup> Century program support equitable access in your program? Which population(s) of students in your program will receive extra support through the Equitable Access supplemental grant? Please describe your planned use of Equitable Access funds. Your plans must align with your Equitable Access budget.

21<sup>st</sup> Century Supplemental Programming during 2016-17 School Year

Describe your planned programming on weekends, intercession breaks, and other non-school days during the 2016-17 school year. Your supplemental program plans must match your proposed supplemental program budget.

(Please do NOT include summer program plans here; there will be a separate summer planning template.)

Number of supplemental program days you plan to offer during the 2016-17 school year:

Dates of Service:

Hours of Operation: (note that supplemental programs must operate at least 3 hours/session)

Description of Supplemental program activities: (describe goals of programming, target audience, planned activities, etc.)

Principal Signature:

Lead Agency Signature:

#### Addendum for Middle School After School Programs Only

School Site:	
Lead Agency:	
Middle School Athletics Sports are an exciting way to keep students engaged in school, and to su after school programs to participate in the OUSD middle school sports le weekend. Lead agency staff, teachers on extended contract, and/or class school athletics.	ague, which consists of after school sports practices and games on the
Please identify the middle school sports activities that your after school program will be offering students this year in partnership with the OUSD Middle School Sports League.	Co-ed Flag Footbali Girls Cross Country Boys Cross Country Girls Basketball Boys Basketball Girls Soccer Boys Soccer Girls Track and Field Boys Track and Field Girls Volleyball Other: (Please describe)

I understand that my middle school sports activities will be listed on my 2016-17 program schedule.

- I understand I will submit a Schedule of Field Trips and Off-Campus Activities form each semester, listing my program's after school athletic games and practices.
- I understand that all students participating in middle school sports will complete an OUSD Release of Liability and Assumption of Risk form for Middle School Sports League Activities.

**Principal Signature:** 

Lead Agency Signature:

#### Manzanita SEED After School Program: Fees for 2016-2017

June 5, 2016

Dear ASP Parent,

Manzanita SEED School has grown tremendously in recently years, and our After School Program has also grown to meet the needs of our working families. In 2010 ASP had only 90 students. This year we served 160 students, and we still had a substantial waiting list for the program. We are aiming to meet the needs of our school community by serving 170 students during the 2016-2017 school year.

Unfortunately, our state and city grants have not grown together with the program. We must rely more than ever on parent support in order to keep our student-to-staff ratios low, and to provide academic support and enrichment to all students. For this reason, we will be implementing a mandatory fee structure for program beginning in 2015-2016. As always, the fees will be on a sliding scale, based on income. However, beginning this year we will be asking you to bring in proof of yearly income order to determine your fee category. Accepted forms include: W-2s for all working adults in household, 2015 tax return, unemployment, SSI/SSDI, TANF, WIC or Medi-Cal documentation. At the beginning of the school year, we will set up a time to meet with you to determine your fee rate and schedule for the year.

We have compared what our program offers to other available programs, and found that our rates are still considerably lower than most programs available. We appreciate your continued support, and we are open to your questions, comments and suggestions.

#### To determine which contribution category your family qualifies for, please see the chart below:

Household size (# of people):

Income Level:

2	3	4	5+	Fee Category
< \$40,000	< \$46,000	< \$52,000	<\$58,000	A
\$40,000 - \$59,999	\$46,000 - \$65,999	\$52,000 - \$71,999	\$58,000 - \$77,999	В
\$60,000 - \$94,999	\$66,000 - \$99,999	\$72,000 - \$102,999	\$78,000 - \$104,999	С
\$95,000+	\$100,000+	\$103,000+	\$105,000+	D

Monthly rates will be as follows:

Category	First Child	Sibling Rate		
A*	Self-Selected	Self-Selected		
В	\$100	\$60		
C	\$150	\$90		
D	\$200	\$125		

\*Note that fees are considered voluntary for all Category A families. This means that any contribution made to the SEED After School Program is not mandatory and self-selected by the family.

# Thank you for helping us grow our After School Program to meet the needs of our students and families!

After School Program Schedule SEED ASP School Site: \_\_\_\_\_ Manzanita SEED Elementary 2016-17 School Year

Time Block	Monday	Tuesday	
2:45 pm-3:00 pm	Snack and Sign In	Snack and Sign In	
3:00 pm - 4:00 pm	Home Work Club	Home Work Club	
4:00 pm - 4:30pm	Supper Program & Recess	Supper Program & Recess	
4:30 pm - 5:30pm	Enrichment Activities	Enrichment Activities	
5:30 pm - 6:00 pm	Clean Up & Reflection	Clean Up & Reflection	
6:00 PM	Sign Out and Program Closure	Sign Out and Program Closure	

#### **Important Notes:**

\* Please note that the after school program must start immediately at the same time that I for the exact ending time of the regular school program. On minimum days, the after scho

Programs must submit this program schedule, along with a copy of the school's 2016-17 be

Programs will be asked to re-submit updated program schedules at the beginning of each s

Sign-out and Program Closure cannot occur earlier than 6pm for elementary and middle sc

Wednesday	Thursday	Friday	
Snack and Sign In (1:30 pm-1:45 pm)	Snack and Sign In	Snack and Sign In	
Home Work Club(1:45 pm- 2:30 pm)	Home Work Club	Home Work Club	
Supper Program & Recess (2:30 pm - 3:00 pm)	Supper Program & Recess	Supper Program & Recess	
Enrchment Activities (3:00 pm-5:30 pm)	Enrichment Activities	Enrichment Activities	
Clean Up & Reflection (5:30 pm - 6:00 pm)	Clean Up & Reflection	Clean Up & Reflection	
Sign Out and Program Closure	Sign Out and Program Closure	Sign Out and Program Closure	

the regular school day ends. Please check the official school bell schedule for 2016-17 of program must start immediately at the end of minimum day.

Il schedule, to the ASPO office for review and approval.

hool programs.

emester.

# **Other Important Information**

# Manzanita SEED

87.14

2016-2017	Master Schedule
8:25 AM	Warning Bell
8:30 AM	School Begins
9:40-9:55	TK/K Recess
10:00-10:15	1 <sup>st</sup> & 2 <sup>nd</sup> Recess
10:15-10:30	3 <sup>rd</sup> /4 <sup>th</sup> /5 <sup>th</sup> Recess
11:20-11:55	TK/K Lunch & Recess
12:00-12:35	1 <sup>st</sup> /2 <sup>nd</sup> Lunch & Recess
12:20-12:55	3 <sup>rd</sup> /4 <sup>th</sup> /5 <sup>th</sup> Lunch & Recess
(1:30)	Minimum Day Dismissal
1:15-1:30	TK/K Recess
1:35-1:50	1 <sup>st</sup> /2 <sup>nd</sup> /3 <sup>rd</sup> recess
2:45	Regular Day Dismissal



# OAKLAND UNIFIED SCHOOL DISTRICT ASES AND 21<sup>ST</sup> CENTURY AFTER SCHOOL PROGRAMS

PARENT PERMISSION AND STUDENT INFORMATION - ELEMENTARY AND MIDDLE SCHOOLS

# I give my child permission to participate in the 2016-17 OUSD After School Program.

Name of School: Student's Name		Parent Signa	Parent Signature:		Date:
		Grade		Date of Birth	
Parent/Guardian Name (Please p	orint)	Email Address			
Home Address		City	Zip		
Home Phone	Home Phone			Cell Phone	
E In case of emergency please co		CONTACT INF	ORMATI	ION	
In case of emergency please co					
Name	Relation	nship		Phone: work/ho	ome/cell
Does your child have health cov	erage?	Yes		No	
Name of Medical Insurance	Policy/	Insurance #	Primo	ary Insured's Na	me
Name of Child's Doctor		Telephone		-	
I authorize After School Progr may be necessary for my child				nergency medica	treatment which
Parent/Guardian Name		Signature			Date

After School MOU for Elementary and Middle Schools, 2016-2017, page 18 of 36

# RELEASE OF LIABILITY

I understand the nature of the after school program and that participation is voluntary. I understand that the Oakland Unified School District is not responsible for loss, damage, illness, or injury to person or property as a result of participation in the after school program. I hereby release and discharge the Oakland Unified School District and its officers, employees, agents, and volunteers from any and all claims for injury, illness, death, loss or damage as a result of after school program activities.

Parent/Guardian Signature: \_\_\_\_\_ Date \_\_\_\_\_

# STUDENT RELEASE/ PICK UP POLICY

As parent/guardian, I understand that the After School Program will begin immediately after school is out and will end by <u>6:00 p.m</u>. Students will not be released to go home from the After School Program until they are signed out by the parent/guardian or one of the individuals listed below:

Parent/Guardian/Caretaker Signature

Date

When I am unable to pick my child up, I give After School Program staff permission to release my child to:

Name/Relationship

 $\mathbf{Z}$ 

Phone Numbers: Home/Work/Cell

Name/Relationship

Phone Numbers: Home/Work/Cell

REMEMBER: Please pick up your child on time. The program ends by 6:00 p.m. If students are not picked up by 6:00 p.m., After School Program staff are required by law to report to Child Protective or law enforcement. Please note: Three instances of tardiness in picking up your child will result in his/her dismissal from the program.

# PERMISSION TO EVALUATE PROGRAMS AND TRACK STUDENT PROGRESS

I give permission for the After School Program Staff and any designated evaluation consultant to review my child's school data (including but not limited to test scores, report cards, attendance, other performance indices, and demographic data), and input my child's data into the after school database for the purpose of providing targeted support and academic instruction and assessing the effectiveness of the After School Program. I also give permission for After School Program staff and any designated evaluation consultant to monitor my child's progress and to require my child to complete evaluation surveys for the purpose of determining program effectiveness.

Parent/Guardian Signature

# PHOTO/VIDEO RELEASE

During your child's attendance in the After School Program, s/he may participate in an activity that is being photographed or videotaped; these photographs/video recordings may be used for promotional purposes.

My child \_\_\_\_\_may \_\_\_\_may not be photographed/videotaped by the After School program for promotional purposes.

I authorize the OUSD or any third party it has approved to photograph or videotape my child during After School program activities and to edit or use any photographs or recordings at the sole discretion of OUSD. I understand that I and my child shall have no legal right or interest arising from the recording, including economic interest. I also agree to release and hold harmless the OUSD and any third party it has approved from and against all claims, demands, damages, and liabilities arising out of or use of the recording.

 $\mathbf{Z}$ 

\_\_\_\_\_Parent/Guardian Signature

**Program Policies** 

- \_ I understand that my child is expected to participate fully in the after school program:
- Elementary School students are expected to participate every day until 6pm, for a total of <u>15 hours per week</u>.
- Middle School students are expected to participate <u>at least 3 days per week until 6pm</u>, for <u>a minimum total of 9 hours per week</u>.

\_\_\_\_\_ I understand that eligible students who can fully participate in the program have priority enrollment. If my child cannot fully participate, my child may lose his/her spot in the program.

\_\_\_\_ I understand that my child (in 2<sup>nd</sup> grade or higher) must sign in to program on a daily basis, and my child or a parent/guardian must sign out of program daily.

\_\_\_\_ I understand that some OUSD after school programs may charge fees on a sliding scale in order to serve more students and provide more services. I understand that no child who is eligible for the program will be denied enrollment due to a family's inability to pay program fees.

Parent/Guardian Signature

# EARLY RELEASE WAIVER (OPTIONAL)- ELEMENTARY AND MIDDLE SCHOOL STUDENTS

Students who are able to participate fully in the after school program every day until 6pm have priority for enrollment.

Based on the OUSD Early Release Policy, families can request Early Release of their child from the after school program for any of the following reasons:

- Parallel Program
- Family Emergency
- Personal Family Circumstance
- Medical appointment
- Transportation
- Community safety
- Child accident
- Other conditions, as deemed appropriate

School Site:

Name of Program: \_\_\_\_\_

Name of Student: \_\_\_\_\_

Grade: \_\_\_\_\_

I request early release of my child from the After School Program at \_\_\_\_\_\_ o'clock p.m. (please check reason)

I am concerned for my child's safety in returning home by him/herself after dark.

I am unavailable to pick my child up after this time.

🗆 Other:\_\_\_\_\_

As parent/guardian, I hereby release and discharge the Oakland Unified School District and its officers, employees, agents and volunteers from all claims for injury, illness, death, loss or damage arising from my child's' early release from the After School Program.

1

Signature of Parent/Guardian

Date

# WAIVER OF PICK UP POLICY AND PERMISSION TO RELEASE WITHOUT SUPERVISION (OPTIONAL)

FOR STUDENTS AGES \_\_\_\_ AND OLDER ONLY

School Site:

Name of Student: \_\_\_\_\_

Grade: \_\_\_\_\_

Date of Birth of Student: \_\_\_\_\_

If I arrive later than the dismissal time or am unable to pick up my child at the end of the After School Program:

I give the After School Program staff permission to release my child from the after school program without supervision.

As parent/guardian, I hereby release and discharge the Oakland Unified School District and its officers, employees, agents, and volunteers from all claims for injury, illness, death, loss or damage as a result of the release of my child without supervision if I arrive later than dismissal time or am unable to pick up my child at the end of the After School Program day.

1

Signature of Parent/Guardian

Date

After School MOU for Elementary and Middle Schools, 2016-2017, page 22 of 36

OUSD	2016–2017
	itudent Health Form
School Site:	
STUDENT INFORMATION	
Student's Name	Date of Birth
Grade in 2016-17	Language spoken in the home
PARENT/GUARDIAN INFORMATION	
Parent/Guardian Name (First, Last)	
Student's Home Address	
Phone (home)	_
Parent/Guardian Cell #	_ Parent/Guardian Work #
EMERGENCY In case of emergency, please contact:	
Name:	Relationship to student:
Phone Number:	
HEALTH Please check if your child has any of t school:	these Health Conditions and requires management after
Severe Allergy to:	Student has Epi-pen at school
🗆 Asthma	Student has inhaler at school
Diabetes	Student has medication at school
Seizures	Student has medication at school
Sickle Cell Anemia	Student has medication at school
Cystic Fibrosis	Student has medication at school
Other conditions:	Student has medication at school
Medications needed during the school d	ay:

After School MOU for Elementary and Middle Schools, 2016-2017, page 23 of 36

Medical Management Plan and Separate Emergency Medication during After School Program: All students with asthma, diabetes, and severe allergies should have emergency medication available to after school program staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a medical management plan (Diabetes, Severe Allergy, or Asthma Action Plan) signed by you and your doctor. The after school program will need to have medication for your child that is separate from the medication you provide the regular school day program.

See your School Nurse/Health Services for more information.

# Authorization to treat minor:

I give permission for the after school staff to administer medication that my child may require during the after school program.

In the event that I, or other parent/guardian, cannot be contacted, I hereby give permission to the after school program staff to secure proper treatment for my daughter/son/ward.

Date:	Parent or Guardian Signature:
-------	-------------------------------

Print Name:

Does your child have vision problems?

Have you ever been notified that your child has difficulty seeing?

Is your child supposed to wear glasses?

Please return this form immediately to the after school program.

Thank you!

After School MOU for Elementary and Middle Schools, 2016-2017, page 24 of 36

#### Exhibit D

# Schedule of Field Trips, Off Site Events and Off Site Activities for After School Program

This form should be completed by the 1st day of each semester, and by the 1st day of the summer program (if applicable).

Contact Information:	the second second	
Site Name	Lead Agency Name	
Name of Contact Person	Email	
Telephone	Fax	
The following Field Trips, Off Site Events Program will occur during: Fall Semester- August 22, 2016 to Spring Semester- January 30, 201 Summer Program (Specify dates:	January 27, 2017 7 to June 9, 2017	he After School
Name of Field Trip, Off Site Event, and/or Off Site Activities	Date(s)	Time(s)
		· · · · · · · · · · · · · · · · · · ·

Site Coordinator Signature	Date
Lead Agency Director Signature	Date

Site Administrator Signature \_\_\_\_\_Date\_\_\_\_\_

After School MOU for Elementary and Middle Schools, 2016-2017, page 25 of 36

#### EAST BAY REGIONAL PARK DISTRICT

#### WAIVER AND RELEASE OF LIABILITY AND INDEMNITY AGREEMENT

Waiver and Release of Liability. In consideration of being allowed to use and participate in activities at East Bay Regional Park District's facilities, including but not limited to its pools, lakes, shorelines and swimming lagoons ("Recreational Activity"), I, for myself and my spouse, my child, heire, personal representatives, next of kin, and assigns, voluntarily agree to release, waive, discharge, and promise not to sue the East Bay Regional Park District, its officers, directors, agents, volunteers, and employees (collectively the "District") from any and all liability for any accident, illness, injury, death, wrongful death, or property damage/loss arising out of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District, including such transportation for medical treatment), whether occurring on or off District property, and whether caused by any negligence of the District or otherwise, excepting only to the extent caused by District's gross negligence.

Assumption of Risk. I understand that participation in the Recreational Activity and the use of District facilities, equipment, and transportation carry inherent risks that cannot be eliminated regardless of the care taken to avoid injury. These risks may result in injuries that include, but are not limited to, disease, cuts, eye injuries, blindness, broken bones, concussions, heart attacks, heat stroke, dehydration, joint or back injuries, slipping on uneven surfaces, brain injuries, drowning, paralysis, and death, as well as damage/loss of personal property. I also understand that these risks might arise for a variety of reasons, including but not limited to, actions, inaction or negligence of other parties, participants, or the District. I further understand that there may be other risks that are not known to me or reasonably foreseeable at this time. By signing below, I acknowledge that participation in the Recreational Activity and the use of District facilities, equipment, and transportation is voluntary and that I knowingly assume any and all risks, known and unknown.

Indemnity Agreement. In consideration for the District's permission to participate in the Recreational Activity, I voluntarily agree to indemnify and hold harmless the District from all claims, demands, and causes of action brought by me or anyone else as a result of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District, including such transportation for medical treatment), whether caused by any negligence of the District or otherwise, and agree to reimburse the District for any resulting costs, expenses, and attorneys' fees

Severability. I understand and acknowledge that this Agreement is intended to be as broad and inclusive as permitted by law. If any portion of this Agreement is deemed invalid, it is agreed that the remaining portion of the Agreement shall continue in full legal force and effect.

Minor Participants. If Participant is under 18, Participant's custodial parent or legal guardian must sign below, warranting that he or she is the Participant's custodial parent or legal guardian, and is agreeing to the terms and conditions of this Agreement, on both his or her and the Participant's behalf. Parent or legal guardian acknowledges by their signature that they are giving up the same rights for the minor as they would be giving up if they signed this Agreement on their own behalf.

I have read this Agreement and understand that I am giving up substantial rights by signing it, but do so voluntarily and intend to completely release the District from the liability described above to the greatest extent allowed by law. I also understand that this Agreement is legally binding on me and my child (if applicable), spouse, heirs, personal representatives, assigns, and next of kin.

Participant's	Name	
		(Print)

-----

Name of Custodial Parent or Guardian (if Participant is under 18):\_\_\_\_\_\_(Print)

- ----

Date:

Signature: Participant Signature (If over 18) or Custodial Parent or Guardian Signature

EBRPD Waiver - Swim L Rev. 3/09

After School MOU for Elementary and Middle Schools, 2016-2017, page 26 of 36

# Exhibit E (1)

# Middle School Sports Release of Liability and Assumption of Risk

#### OAKLAND UNIFIED SCHOOL DISTRICT AND \_\_\_\_\_\_ 20\_\_\_20\_\_\_ MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES

#### **RELEASE OF LIABILITY AND ASSUMPTION OF RISK**

In exchange for being permitted to participate or have my child/ward participate in activities and use equipment and facilities, I agree to release, indemnify and discharge Oakland Unified School District ("OUSD"), \_\_\_\_\_\_\_, and their respective agents, directors and employees on behalf of myself, my spouse/domestic partner, children, heirs, assigns, and estate as described below.

- I am familiar with the Middle School Sports League Activities and facility rules and agree that I
  and my child will follow them. I understand that the recreational activities or use of the facilities
  or equipment carries inherent risks which cannot be eliminated regardless of the presence of
  coaches or other care taken to avoid injury. I understand that OUSD and \_\_\_\_\_\_ are not
  responsible for loss, damage, illness, or injury, or death, to person or property as a result of use
  of the facilities or equipment or participation in the Middle School Sports League activities
  offered after school and on designated weekend days as scheduled.
- 2. As parent/guardian, I certify that my child is physically fit and medically able to participate in the Middle School Sports League activities and that parent/guardians have not been advised otherwise by a qualified medical person. I authorize OUSD, \_\_\_\_\_\_, or Middle School Sports League staff to furnish and/or obtain emergency medical treatment which may be necessary for me or my child during Middle School Sports League activities. Participant and/or parent/guardian agree to pay all costs associated with medical care and transportation for the participant as provided by law.
- 3. As parent/guardian, I have reviewed the schedule(s) for Middle School Sports League activities and understand that weather permitting the Middle School Sports League activities generally run after school and on designated weekend days of each month as scheduled. Parent/Guardians understand that they are responsible for transporting their child/children and picking up their children promptly at the end of the program and that there is no OUSD or \_\_\_\_\_\_ supervision for children after the Middle School Sports League program ends.
- 4. I agree as an adult participant, or the Parent/Guardian of a minor participant, to grant the right and permission to photograph and/or record me or my child/ward in connection with Middle School Sports League and to use the photograph and/or recording for all purposes.

By signing this document (Release of Liability and Assumption of Risk), I understand that if anyone is hurt or property damaged in connection with Middle School Sports League activities, I may be found to have waived my or my child/ward's right to maintain a lawsuit against OUSD, \_\_\_\_\_\_, or their respective agents, directors, and employees and I am voluntarily choosing to participate.

SIGNATURE	ian if under age of 18)	Today's Date	
Participant Name (print)	Grade	Date of Birth	

School

(COMPLETE INFORMATION ON BOTH SIDES)

After School MOU for Elementary and Middle Schools, 2016-2017, page 27 of 36

# OAKLAND UNIFIED SCHOOL DISTRICT AND \_\_\_\_\_\_ 20\_\_-20\_\_ MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES

Participant Name (p	rint)	Grade	Date of Birth		
School					
Home Address		City		Zip	
Home Phone	Work Phone	Cell Pho	ne	Emall Address	
In case of emergence	y please contact:				
Name	Relationship	Relationship		Phone: work/home/cell	
If the Participant	Is A Minor (under age 18)	:			
Print name of Paren	t or Legal Guardian of Minor				
Home Address		City	Zip	)	
Home Phone	Work Phone	Cell Ph	one	Email Address	
SIGNATURE (Participant or Pa	rent/Legal Guardian if un	der age of	Today 18)	's Date	
	nt Health Conditions				
□ Asthma □ Stud □ Diabetes □ Stud □ Seizures □ Stud □ Sickle Cell Anemi	: ent has an inhaler at school ent has medication at school ent has medication at school a	n at school		Epi-pen at school edication at school	
Medications needed	during the school day:				
Medications needed	after school hours:	-			
Special Instructions	:				
	asthma, diabetes, and seven ool staff in the event of an as lergy/Asthma Action plan sig	sthma attac gned by you	, low blood sugar	, or allergic reaction along	
with a Severe A	rvices for more information.				

After School MOU for Elementary and Middle Schools, 2016-2017, page 28 of 36



### INVOICING AND STAFF QUALIFICATIONS FORM

# 2016-2017

#### **Basic Directions**

Complete the chart below for each subcontractor and attach with Lead Agency monthly involces.

1. Employee, agent or subcontractor name.

2. ATI #. This is the fingerprint clearance number assigned by the Department of Justice.

3. Current TB Clearance. Current means within the last 4 years. This documentation should be maintained in Lead Agency files.

4. IA Requirement. No Child Left Behind Law requires that any staff who directly supervise students and are included in the 20:1 student-to-adult ratio meet the IA requirement. This documentation should be maintained in Lead Agency files.

Agency Information					
Agency Name	Agency's Contact Person				
Billing Period	Contact Phone #				

ATI #	Current TB Clearance Documentation on File	IA Requirement Documentation on File
	Yes No	
		Yes No
		Yes No
		Yes No
	Yes No	Yes No
	Yes No	Yes No
	Yes No	Yes No
	ATI #	Documentation on File           Yes           Yes



#### PROCEDURE FOR INVOICING Oakland Unified School District Comprehensive After School Programs 2016-2017

The following procedures are required in submitting invoices that utilize 21st Century and/or ASES funding:

- All 21<sup>st</sup> Century and/or ASES invoices <u>must be submitted to the OUSD After School Programs Office</u> in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- All invoices must be generated <u>on your organization's letterhead</u>. This applies to both agency and individual contractors.
- To maintain invoicing consistency so that all necessary information is included, please <u>use the attached invoicing format</u>. Simply cut and paste the format onto your organization's letterhead. Please utilize the sample invoice as a guide. All of the information in the top section of the invoice template MUST be completed in order to process for payment. Also, in the body of the template, a detailed breakdown of charges must be provided, including number of hours worked and hourly rate. Failure to fully complete an invoice according to these specifications may result in a delay of payment.
- ♦ All invoices should cover only one calendar month, i.e. the 1<sup>st</sup> through the 30<sup>th</sup> or 31<sup>st</sup>.
- <u>Contractor</u>, <u>Agency</u>, <u>Site Coordinator</u>, <u>and Principal signatures</u> must be secured prior to submission of invoices to the After School Programs Office</u>. All of these signatures must be originals.
- Invoices for the month are generally <u>due in the After School Programs Office by 5:00 p.m. on the 10<sup>th</sup> of the following month</u>. This is not a steadfast rule; for example, the invoice for November 1-30<sup>th</sup> is due in our office on the 9<sup>th</sup> of December (the 10<sup>th</sup> is a Saturday). Invoices that are submitted after the due dates listed below will be processed the following monthly invoicing period.

Invoices due to our office by 5:00 pm on: Accounts Payable checks to be mailed on: August 10, 2016 August 25, 2016 September 23, 2016 September 9, 2016 October 24, 2016 October 10, 2016 November 10, 2016 November 21, 2016 December 9, 2016 December 21, 2016 January 25, 2017 January 10, 2017 February 10, 2017 February 27, 2017 March 10, 2017 March 24, 2017 April 10, 2017 April 25, 2017 May 10, 2017 May 23, 2017 June 9, 2017 for May invoices June 23, 2017 June 16, 2017 for Final Billing TBD

The tentative schedule for OUSD payments is anticipated as follows:

If there are any questions regarding the invoicing process, please contact our office at (510) 879-2888.



# PROCEDURES for PAID INSERVICE/EXTENDED CONTRACTS and TIME SHEETS

# OUSD CERTIFICATED TEACHERS 2016-2017

The following procedures are required in submitting fiscal forms for Paid Inservice/Extended Time for OUSD employees utilizing 21<sup>st</sup> Century and/or ASES funding:

### Paying OUSD Certificated Employees (Teachers)

- Academic Liaisons should submit a Paid Inservice form and Extended Contract teachers should submit a "Request for Extended Contract" IN ADVANCE to approve all projected work to be completed, using appropriate Budget Org Key (Object Code usually -1120 or -1122)
- The FIRST submission of the Paid Inservice/Extended Contract paperwork must be accompanied by a timesheet in order to be processed by OUSD Payroll. No payment will be rendered until timesheets are submitted to our office.
- Have Employee sign Extended Contract & ALL Time Sheets
- Have Principal approve and sign Paid Inservice/Extended Contract & ALL Time Sheets
- · Please be sure to submit ORIGINALS of all documents
- Please use only ONE SIDED Time Sheets
- Deliver to OUSD After School Programs Office All 21<sup>st</sup> Century and/or ASES Paid Inserivce/Extended Contracts and Time Sheets <u>must be submitted to the OUSD After School Programs</u> <u>Office</u> in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- Union Contract rate for teachers is \$25.82/hr.
- Union Contract rate for Academic Liaisons is \$33.58/hr.
- Once the Paid In-service form or Request for Extended Contract has been submitted and approved, only timesheets are required to be submitted for subsequent payments.

Paid In-service/Extended Contract Timesheets Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates ***Please note: Allow 45 days processing time for the first submission. Future submissions take approximately 2 weeks .***				
September 30, 2016	October 14, 2016				
October 31, 2016	November 15, 2016				
November 30, 2016	December 15, 2016				
December 16, 2016	January 13, 2017				
January 31, 2017	February 13, 2017				
February 28, 2017	March 15, 2017				
March 30, 2017	April 14, 2017				
April 28, 2017	May 15, 2017				
May 31, 2017	June 15, 2017				
June 9, 2017	June 30, 2017				

If there are any questions regarding these documents or procedures, please contact our office at (510) 879-2888.



### PROCEDURES for EXTENDED TIME and/or OVERTIME FORMS (ET/OT) for OUSD CLASSIFIED EMPLOYEES 2016-2017

The following procedures are required in submitting fiscal forms for Extended Time and/or Overtime (ET/OT) for OUSD classified employees utilizing 21<sup>st</sup> Century and/or ASES funding:

Paying OUSD Classified Employees (SSOs, Custodians, Instructional Aides, etc.)

- Complete "Combined ET/OT/CT and Move-Up/Acting Time Report", using appropriate Budget Org Key
- Have Employee Sign Form
- Have Site Coordinator Sign Form
- Have Principal Approve and Sign Form
- ♦ All Custodial ET/OT forms must be submitted to Custodial Services at 900 High Street.
- All SSO ET/OT forms must be submitted to the SSO Office at <u>1011 Union St</u>.
- Any other ET/OT forms for 21<sup>st</sup> Century and ASES classified staff must be delivered to Oakland SUCCESS After School Programs Office in order to be processed and paid. Please see payment schedule in chart below. <u>Forms that are submitted after the due dates listed below will be paid on</u> <u>the following Payroll Issue Date</u>. We are located at 1000 Broadway, Suite 150.
- Rate varies depending on employee's hourly rate

ET/OT Forms Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates				
September 15, 2016	September 30, 2016				
September 30, 2016	October 13, 2016				
October 13, 2016	October 31, 2016				
October 31, 2016	November 15, 2016				
November 15, 2016	November 30, 2016				
November 30, 2016	December 15, 2016				
December 15, 2016	December 29, 2016				
December 16, 2016	January 13, 2017				
January 13, 2017	January 31, 2017				
January 31, 2017	February 15, 2017				
February 15, 2017	February 28, 2017				
February 28, 2017	March 15, 2017				
March 15, 2017	March 30, 2017				
March 30, 2017	April 14, 2017				
April 14, 2017	April 28, 2017				
April 28, 2017	May 15, 2017				
May 15, 2017	May 31, 2017				
May 31, 2017	June 15, 2017				
June 9, 2017	June 30, 2017				

If there are any questions regarding these documents and procedures, please contact our office at (510) 879-2888.

Exhibit H

Certificates of Insurance and Additional Insured Endorsement

# **INSERT HERE**

ACORD'	
-	

BOYSCOU-01

JASMINEJ

DATE (MM/DD/YYYY) 10/24/2016

# CERTIFICATE OF LIABILITY INSURANCE

B	HIS CERTIFICATE IS ISSUED AS A ERTIFICATE DOES NOT AFFIRMAT ELOW. THIS CERTIFICATE OF IN EPRESENTATIVE OR PRODUCER, A	SURANCI	R NEGATIVELY AMEND	), EXTE	END OR AL	TER THE C	OVERAGE AFFO	ORDED	BY TH	E POLICIES
H	MPORTANT: If the certificate holds SUBROGATION IS WAIVED, subjective subjection is certificate does not confer rights is certificate does not conf	ct to the	terms and conditions o	f the po	licy, certain	policies may	NAL INSURED p require an endo	rovision	ns or b nt. A s	e endorsed. tatement on
PRC	DUCER LICENSE # 0167057			CONTA NAME:						
McI	Dermott-Costa Co., Inc.			PHONE	o, Ext): (510)	351-7460		FAX	(510)	357-3230
	5 MacArthur Blvd. Leandro, CA 94577			E-MAIL ADDRE	O, EXI: (OIO)		L	(mo) Hol:	(010)	
Joan	Leandro, or storr			ADDRE						NAIO
							RDING COVERAGE			NAIC #
					ER A : Markel					
INSL	IRED			INSUR	ER B: State C	ompensati	on ins. Fund			35076
	Learning for Life			INSUR	ER C :					
ļ	1001 Davis Street			INSURI	RD:					
	San Leandro, CA 94577			INSUR	RE:					
				INSURE	RF:					
co	VERAGES CER	TIFICAT	E NUMBER:				<b>REVISION NUM</b>	BER:		
IN C	HIS IS TO CERTIFY THAT THE POLICI IDICATED. NOTWITHSTANDING ANY F ERTIFICATE MAY BE ISSUED OR MAY XCLUSIONS AND CONDITIONS OF SUCH	PERTAIN POLICIES	ENT, TERM OR CONDITIO , THE INSURANCE AFFOR , LIMITS SHOWN MAY HAVE	ON OF A	ANY CONTRA Y THE POLIC REDUCED BY	CT OR OTHER IES DESCRIE PAID CLAIMS	R DOCUMENT WIT BED HEREIN IS SU	H RESPE	CTTO	WHICH THIS
INSR	TYPE OF INSURANCE	ADDL SUBA	POLICY NUMBER	_	(MM/DD/YYYY)	POLICY EXP		LIMIT	\$	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENC	E	\$	
	CLAIMS-MADE OCCUR				ĺ		DAMAGE TO RENTE PREMISES (Ea occur	mence)	\$	
							MED EXP (Any one p	erson)	\$	
					1		PERSONAL & ADV INJURY \$		\$	
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREG	ATE	\$	
	POLICY PRO- LOC						PRODUCTS - COMP	OP AGG	\$	
	OTHER:			_					ş	
A	AUTOMOBILE LIABILITY			07/01/2016	07/01/2017	COMBINED SINGLE (Ea accident)	UMIT	\$	1,000,000	
	X ANY AUTO		1002CY429846-1			BODILY INJURY (Per		\$		
	AUTOS ONLY SCHEDULED						BODILY INJURY (Per	r accident)	\$	
	X HIRED ONLY X NON-OWNER						PROPERTY DAMAGE (Per accident)	E	\$	
									\$	
	UMBRELLA LIAB OCCUR						EACH OCCURRENC	F	s	
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	-	s	
	DED RETENTION \$						AGGILOATE		5	
B							X PER STATUTE	OTH-	4	
-	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY		9105071-16		D7/01/2016	07/01/2017				1,000,000
	ANY PROPRIETOR/PARTNER/EXECUTIVE	N/A					E.L. EACH ACCIDEN		3	1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below				1		E.L. DISEASE - EA E		\$	1,000,000
	DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLI	CY LIMIT	\$	.,
berg			Additional Demade Set.	hale many h	n attached if	anana la meret	in the second se			
	RIPTION OF OPERATIONS / LOCATIONS / VEHIC learning for Life Program	LES (ACOR	D 101, Additional Remarks Sched	we, may b	e attactied it mo	re spece is requi	rea)			
	lay notice of cancellation									
i.										
CE	RTIFICATE HOLDER			CANC	ELLATION					
	Oakland Unified School Dist ATTN: Risk Management	rict		THE	EXPIRATIO	N DATE TH	ESCRIBED POLICI EREOF, NOTICE CY PROVISIONS.			
	1000 Broadway, Suite 440 Oakland, CA 94607			AUTHO	RIZED REPRESE	NTATIVE				
	Varianu, VA 84007			0	00					
				54	ye-					
				100	-					

© 1988-2015 ACORD CORPORATION. All rights reserved.

The ACORD name and logo are registered marks of ACORD

BT Inc. 4 Walnut Hill Lane, 16th Fl as TX 75231 IRED I Francisco Bay Area Council #28 Scouts of America 1 Davis St. Leandro CA 94577-1514	, EXTEN TE A CO ICY(IES INDORSON CONTAC NAME: PHONE PHONE INSURER INSU	ID OR ALT ONTRACT ID must be enent. A sta FT Ext):972-77 S: INS RA:Old Rep RB: RC: RB: RE: RF: INSUED TO CONTRACT HE POLICIE EDUCED BY	ER THE CO BETWEEN Indorsed. If tement on the CO-1600 SURER(S) AFFO DUblic Insuration OUDDIC Insuration OUDDIC Insuration OUDDIC Insuration OUDDIC Insuration OUDDIC Insuration	REVISION NUMBER: DVERAGE AFFORDED THE ISSUING INSURE SUBROGATION IS WA Is certificate does not FAX (A/G, N RDING COVERAGE INCE CO. REVISION NUMBER: ED NAMED ABOVE FOR DOCUMENT WITH RESF D HEREIN IS SUBJECT	BY TH ER(S), A NVED, s t confer	IE POLICIE: AUTHORIZEI Subject to rights to th NAIC # 24147
ne terms and conditions of the policy, certain policies may require an enertificate holder in lieu of such endorsement(s). DUCER BT Inc. 4 Wainut Hill Lane, 16th Fl as TX 75231 IRED Francisco Bay Area Council #28 Scouts of America 1 Davis St. Leandro CA 94577-1514 VERAGES CERTIFICATE NUMBER: 1395745791 HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV IDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ENTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	CONTAC NAME: PHONE EMAIL EMAIL ADDRESS INSURER	A sta T Ext):972-77 S: INS RA:Old Rep RB: RC: RD: RE: RF: I ISSUED TO CONTRACT THE POLICIE EDUCED BY FOLLCY EF	CO-1600 SURER(S) AFFO DUBLIC INSURI OR OTHER S DESCRIBE PAID CLAIMS	REVISION NUMBER: D NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO PECT TO TO ALL	NAIC # 24147
BUCER BT Inc. 4 Walnut Hill Lane, 16th Fl as TX 75231 IRED I Francisco Bay Area Council #28 Scouts of America 1 Davis St. Leandro CA 94577-1514 VERAGES CERTIFICATE NUMBER: 1395745791 HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV IDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	PHONE INC. No. ADDRESS INSURER	Ext):972-77 S: INS RA:Old Rep RB: RC: RE: RF: I ISSUED TO CONTRACT THE POLICIE EDUCED BY FOLICY EFF INMODOMYM	D THE INSUR S DESCRIBE PAID CLAIMS	RDING COVERAGE INCO CO. REVISION NUMBER: ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO ECT TO TO ALL	24147
BT Inc. 4 Walnut Hill Lane, 16th Fl as TX 75231 IRED I Francisco Bay Area Council #28 Scouts of America 1 Davis St. Leandro CA 94577-1514 VERAGES CERTIFICATE NUMBER: 1395745791 HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV IDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	PHONE INC. No. ADDRESS INSURER	Ext):972-77 S: INS RA:Old Rep RB: RC: RE: RF: I ISSUED TO CONTRACT THE POLICIE EDUCED BY FOLICY EFF INMODOMYM	D THE INSUR S DESCRIBE PAID CLAIMS	RDING COVERAGE INCO CO. REVISION NUMBER: ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO ECT TO TO ALL	24147
4 Walnut Hill Lane, 16th Fl as TX 75231 IRED I Francisco Bay Area Council #28 Scouts of America 1 Davis St. Leandro CA 94577-1514 VERAGES CERTIFICATE NUMBER: 1395745791 HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV IDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	INSURER INSURER INSURER INSURER INSURER INSURER INSURER INSURER 1 VE BEEN OF ANY DED BY T BEEN RE	S: INSUED TO CONTRACT HE POLICIE FOLICE BY NUMDDAYYY	D THE INSUR S DESCRIBE PAID CLAIMS	RDING COVERAGE INCO CO. REVISION NUMBER: ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO ECT TO TO ALL	24147
IRED I Francisco Bay Area Council #28 Scouts of America 1 Davis St. Leandro CA 94577-1514 VERAGES CERTIFICATE NUMBER: 1395745791 HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV IDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	INSURER INSURER INSURER INSURER INSURER INSURER INSURER 1 VE BEEN OF ANY DED BY T BEEN RE	INS RA:Old Rep RB: RC: RD: RF: I ISSUED TC CONTRACT THE POLICIE EDUCED BY FOLICY BY FOLICY BY FOLICY BY	THE INSUR THE INSUR S DESCRIBE PAID CLAIMS	REVISION NUMBER: ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO ECT TO TO ALL	24147
IRED Francisco Bay Area Council #28 Scouts of America 1 Davis St. Leandro CA 94577-1514 VERAGES CERTIFICATE NUMBER: 1395745791 HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV IDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	INSURER INSURE INI	RB: RC: RD: RE: RF: I ISSUED TO CONTRACT THE POLICIE EDUCED BY FOLICY EFF	O THE INSURI OR OTHER S DESCRIBE PAID CLAIMS	REVISION NUMBER: ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO ECT TO TO ALL	LICY PERIO WHICH THI
Francisco Bay Area Council #28         Scouts of America         1 Davis St.         Leandro CA 94577-1514         VERAGES         CERTIFICATE NUMBER: 1395745791         HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV         DICATE NUMBER: 1395745791         HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV         DICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF         ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	INSURER INSURE INSURER INSURER INSURER INSURER INSURER INSURER INSURER INSURER INSURER INSURER INSURER INSURER INSURER INSURE IN	RC: RD: RF: I ISSUED TO CONTRACT HE POLICIE EDUCED BY POLICY BY	OR OTHER S DESCRIBE PAID CLAIMS	ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO ECT TO TO ALL	WHICH TH
Scouts of America     1 Davis St.     Leandro CA 94577-1514  VERAGES     CERTIFICATE NUMBER: 1395745791 HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV IDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	INSURER INSURER INSURER I VE BEEN OF ANY DED BY T BEEN RE	RD: RF: ISSUED TO CONTRACT THE POLICIE EDUCED BY POLICY EFF INMODOYYYY	OR OTHER S DESCRIBE PAID CLAIMS	ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO ECT TO TO ALL	WHICH TH
1 Davis St. Leandro CA 94577-1514 VERAGES CERTIFICATE NUMBER: 1395745791 HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV IDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION ( ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	INSURER INSURER 1 VE BEEN OF ANY DED BY T BEEN RE	RE: RF: CONTRACT HE POLICIE EDUCED BY FOLICY EFF NM/DD/YYYY	OR OTHER S DESCRIBE PAID CLAIMS	ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO ECT TO TO ALL	WHICH TH
VERAGES CERTIFICATE NUMBER: 1395745791 HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV IDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION ( ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	INSURER 1 VE BEEN OF ANY DED BY T BEEN RE	RF: CONTRACT HE POLICIE EDUCED BY POLICY EFF	OR OTHER S DESCRIBE PAID CLAIMS	ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO ECT TO TO ALL	WHICH THI
VERAGES CERTIFICATE NUMBER: 1395745791 HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV DICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION ( ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	1 OF ANY DED BY TO BEEN RE	I ISSUED TO CONTRACT HE POLICIE EDUCED BY POLICY EFF INMODITYTY	OR OTHER S DESCRIBE PAID CLAIMS	ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO ECT TO TO ALL	WHICH TH
HIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAV IDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION ( ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	VE BEEN OF ANY DED BY T BEEN RE	CONTRACT HE POLICIE EDUCED BY POLICY EFF MM/DD/YYYY	OR OTHER S DESCRIBE PAID CLAIMS	ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	THE PO ECT TO TO ALL	WHICH TH
IDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION ( ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDE	OF ANY DED BY T BEEN RE	CONTRACT HE POLICIE EDUCED BY POLICY EFF MM/DD/YYYY	OR OTHER S DESCRIBE PAID CLAIMS	DOCUMENT WITH RESP D HEREIN IS SUBJECT	TO ALL	WHICH TH
			POLICY EXP (MM/DD/YYYY)	LIA		
TYPE OF INSURANCE ADDL SUBRINS WVD POLICY NUMBER					AITS	
GENERAL LIABILITY MWZY306938			3/1/2017	EACH OCCURRENCE	\$2,000	0,000
				PREMISES (Ea occurrence)	\$	
CLAIMS-MADE X OCCUR				MED EXP (Any one person)	\$	
				PERSONAL & ADV INJURY	5	
				GENERAL AGGREGATE PRODUCTS - COMPAD AGO	\$ 3 \$	
GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PRO- LOC				FRODUCIS-COMPOPAG	\$	
AUTOMOBILE LIABILITY				COMBINED SINGLE LIMIT (Ea accident)	15	
ANY AUTO				BODILY INJURY (Per person)	) \$	
ALL OWNED SCHEDULED AUTOS				BODILY INJURY (Per accider	rt) \$	
AUTOS AUTOS AUTOS HIRED AUTOS AUTOS				PROPERTY DAMAGE (Per accident)	\$	
					\$	
UMBRELLA LIAB OCCUR				EACH OCCURRENCE	\$	
EXCESS LIAB CLAIMS-MADE				AGGREGATE	\$	
DED RETENTION \$				WC STATU-   TOTI	\$	
AND EMPLOYERS' LIABILITY Y/N				UNC STATU- TORY LIMITS OTH E.L. EACH ACCIDENT	s	
ANY PROPRIETOR/PARTNER/EXECUTIVE N/A				E.L. DISEASE - EA EMPLOYI	-	
DESCRIPTION OF OPERATIONS below	1	_	_	E.L. DISEASE - POLICY LIMI		
RIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks S	Schedule	f more ensce le	required			
rtificate holder is named as an additional insured				n or oral contra	act or	by the
suance/existence of a permit or certificate of insu	urance	but onl	ly with r	espect to operat	ions 1	by or or
half of the Insured, or to facilities of, or facili mits of liability specified in such contract for th	ities	used by	the Insu	red and then onl	y for	the
uncil's Learning for Life Program held at Oakland U	Unifie	d School	Distric	t's facilities d	luring	the
licy period. Certificate holder includes: The City	of Oa	kland, i	ts counc	ilmembers, direc	tors,	
ficers, agents, employees and volunteers. There are	e no e	xclusion	is for se	xual abuse/moles	statio	n.
RTIFICATE HOLDER	CANCE	ELLATION				
OAKLAND UNIFIED SCHOOL DISTRICT ATTN: RISK MANAGEMENT 1000 BROADWAY, SUITE 440	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORM THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.					
OAKLAND CA 94807	AUTHOP	ZED REPRESE	NTATIVE			
	AUTHOR	e la				

	-	00	(004	OPT
ACU	RD	25	(201	0/05)

The ACORD name and logo are registered marks of ACORD

# IL 10 (12/06) OLD REPUBLIC INSURANCE COMPANY

#### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

#### **ADDITIONAL INSURED**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY POLICY

It is agreed that the Persons or Entities insured provision is amended to include:

Without prejudice to coverage existing herein, the City of Oakland, its council members, directors, officers, agents, employees and volunteers are named as an additional insured by virtue of a written or oral contract or by the issuance/existence of a permit or certificate of insurance but only with respect to operations by or on behalf of the insured, or to facilities of, or facilities used by the insured and then only for the limits of liability specified in such contract for San Francisco Bay Area Council's Learning for Life Program partially funded by grants administered by the City.

Nothing herein shall operate to increase the insurers per occurrence liability limit of \$1,000,000.

AI-649

Policy Number:

MWZY 306938

Insured:

Boy Scouts of America, National Council and all of Its

affiliates and subsidiaries and all Local Councils and all their affiliates and subsidiaries and Learning for Life

Effective Date:

Expiration Date:

03/01/16

03/01/17

Countersignature of Authorized Representative:

GrangHies

Date:

02/19/16

Exhibit I

Statement of Qualifications

# **INSERT HERE**

After School MOU for Elementary and Middle Schools, 2016-2017, page 34 of 36



The San Francisco Bay Area Council, Learning for Life offers programs designed to support schools and community-based organizations in their efforts to prepare youth to successfully handle the complexities of contemporary society and to enhance their selfconfidence, motivation, and self-esteem. The programs focus on character development and career education. Learning for Life programs help youth develop social and life skills, assist in character and career development, and help youth formulate positive personal values. It prepares youth to make ethical decisions that will help them achieve their full potential.

Learning for Life was developed as a wholly owned subsidiary of the Boy Scouts of America. Nationally, our program is partnered with more than 20,000 schools, serving more than 1.4 million youth annually. On a local level, Learning for Life has been serving young people in the Bay Area since 1991. Currently, our programs are partnered with over 20 schools in San Francisco and Alameda counties.

**Overview of Programs:** 

P I Star Ball Party Strand St. St.

After-School and In-School Programs

Manzanita SEED Elementary

**Reading and Math Partners** 

January 2007 – 2012

July 2013 – present

Mentors work with small groups of students grades K-4, focusing on specific areas of need.

Learning for Life after-school

Comprehensive after-school program

+ Staff is hired and trained by Learning for Life and includes a site coordinator, program assistant, academic mentors and program instructors.

Students receive an hour of academic tutoring covering reading and math.

 Students rotate through enrichment classes including art, Spanish, gardening, yoga and fitness. Students also receive homework help.

#### Laurel Elementary

**Reading Partners** September 2001 - 2016 Tutors work one-on-one with students grades 2-5, focusing on specific areas of need. January 2007 - 2016 Math Partners

♦ Tutor works one-on-one with students grades 2-5, focusing on specific areas of need. Spanish Program September 2007 - 2016

♦ Spanish Instructors work with small groups of 2-5 students to teach them the Spanish language and about different Spanish speaking cultures. July 2012 - 2016

Learning for Life after-school

- Comprehensive after-school program
- Staff is hired and trained by Learning for Life and includes a site coordinator, program assistant, academic mentors and program instructors.
- Students receive an hour of academic tutoring covering reading and math.
- Students rotate through enrichment classes including art, Spanish, gardening, yoga and fitness.

Students also receive homework help.

Maxwell Park Elementary: Learning for Life after-school September 2005 – 2012 Comprehensive after-school program. Staff is hired and trained by Learning for Life and includes a site coordinator, program assistant, academic mentors and program instructors. Students receive an hour of academic tutoring covering reading and math. ♦ Students rotate through enrichment classes including art, Spanish, gardening, yoga and fitness. Students also receive homework help. Reading Intervention December 2008 - 2012 ◆ Tutors work with small groups of teacher selected children using the Open Court Intervention guide. Carl B. Munck Elementary **Reading Intervention** September 2006 - 2016 ♦ Tutors work with small groups of teacher selected children using the Open Court Intervention guide. **Computer** Instruction September 2006 - 2016 A Computer assistant works with students in grades K-5 to teach them about Mac computers and how to use their computers to the their full potential. Learning for Life after-school July 2013 - 2016 Comprehensive after-school program ♦ Staff is hired and trained by Learning for Life and includes a site coordinator, program assistant, academic mentors and program instructors. Students receive an hour of academic tutoring covering reading and math. ♦ Students rotate through enrichment classes including art, Spanish, gardening, yoga and fitness. Students also receive homework help. Thurgood Marshall Elementary Learning for Life after-school September 2007 - 2010 Comprehensive after-school program

♦ Staff is hired and trained by Learning for Life and includes a site coordinator, program assistant, academic mentors and program instructors.

♦ Students receive an hour of academic tutoring covering reading and math.

♦ Students rotate through enrichment classes including art, computers, Spanish, fitness.

♦Students also receive homework help.

Horace Mann Elementary

Learning for Life after-school

♦ Comprehensive after-school program

• Staff is hired and trained by Learning for Life and includes a site coordinator, program assistant, academic mentors and program instructors.

• Students rotate through enrichment classes including art, martial arts, performing arts, and gardening/nutrition.

♦Students receive homework help.

Burckhalter Elementary

September 2007 - 2013

Learning for Life after-school

Began September 2008

Comprehensive after-school program

Comprehensive after-school program

• Staff is hired and trained by Learning for Life and includes a site coordinator, program assistant, academic mentors and program instructors.

Students rotate through enrichment classes including art, computers, performing arts, and sports.
Students receive homework help.

Fruitvale Elementary

Learning for Life after-school

September 2008 - present

♦ Collaborative after-school program

♦ Staff is hired and trained by Learning for Life and includes a site coordinator, program assistant, academic mentors and program instructors.

- Students rotate through enrichment classes including art, performing arts, and sports.
- ◆Students receive homework help.

**Reading Partners Volunteer Program**: Volunteers are matched with students who struggle with reading and provide tutoring once a week during the school day. Sites include:

Lafayette Elementary Horace Mann Elementary Manzanita Community Elementary

Began September 2004 Began September 2004 September 2004 – June 2008

**Exploring**: A worksite-based program providing career education for young men and women ages 14 to 20.

Speakers Bureau: Volunteers speak about their careers to students interested in a specific field. Career exploration helps students plan for the future.

#### EXHIBIT J

# Agreement to Allow Distinct & Separate Employment by OUSD and AGENCY

As set forth in Paragraph 11.4 of the Memorandum of Understanding between AGENCY and Oakland Unified School District ("OUSD"), this Agreement ("Agreement") allows for the employment of the EMPLOYEE, \_\_\_\_\_\_\_, for distinct and separate employment roles with OUSD and with AGENCY. These two employment positions do not overlap in duties, hours, or control by the respective employers, OUSD or AGENCY. As used in this Agreement, "Parties" means Employee, OUSD, and AGENCY.

- <u>Employment Position.</u> OUSD shall provide Employee with a written document describing the position that Employee shall perform for OUSD. AGENCY shall provide Employee with a written document describing the position that Employee shall perform for AGENCY. None of the duties performed for either employer shall interfere or conflict with their responsibilities for the other employer.
- Hours of Work. OUSD shall inform Employee of the hours of work for the OUSD employment position. AGENCY shall inform Employee of the hours of work for the AGENCY position. None of the work hours shall be overlapping. Employee shall not work any hours beyond the regular working hours for either OUSD or AGENCY unless express written approval is given by the Employer for whom the extra hours are being worked.
- 3. <u>Control & Supervision OUSD Employment.</u> During the employment position and working hours performed for OUSD, EMPLOYEE will devote their full services to OUSD and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to OUSD. EMPLOYEE shall be supervised by designated OUSD personnel and OUSD will provide the information, tools, and equipment necessary for such employment. OUSD shall control all aspects of the employment relationship for the work performed for OUSD. EMPLOYEE shall not use the information, tools, or equipment of OUSD in performing the work for AGENCY, without OUSD's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. AGENCY shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's OUSD work hours.
- 4. <u>Control & Supervision AGENCY Employment.</u> During the employment position and working hours performed for AGENCY, EMPLOYEE will devote their full services to AGENCY and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to AGENCY. EMPLOYEE shall be supervised by designated AGENCY personnel and AGENCY will provide the information, tools, and equipment necessary for such employment. AGENCY shall control all aspects of the employment relationship for the work performed for AGENCY. EMPLOYEE shall not use the information, tools, or equipment of AGENCY in performing the work for OUSD, without AGENCY's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. OUSD shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's AGENCY work hours.
- Workers Compensation Liability Insurance. As required by California and federal law, each employer shall maintain workers compensation liability insurance for Employee's behalf for the employment position for which EMPLOYEE is employed by each of them.
- 6. <u>Wages.</u> OUSD is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the OUSD employment position. OUSD shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position, and AGENCY agrees to indemnify, defend, and hold harmless OUSD from any such claim. Similarly, AGENCY is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position. AGENCY shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the OUSD employment position, and OUSD agrees to indemnify, defend, and hold harmless OUSD from any such claim.
- <u>No Joint Employer Relationship</u>. The Parties acknowledge and agree that it is not their intent to create any joint employer relationship and, instead, each employment relationship is separate and distinct as set forth in this Agreement. Notwithstanding, EMPLOYEE understands and agrees personnel information may be exchanged between OUSD and AGENCY.
- 8. <u>Termination</u>. Subject to any applicable employment laws, any Party may terminate this Agreement or any employment relationship created under this Agreement with two weeks written notice to the other Parties.

- Litigation. This Agreement shall be performed in Oakland, California and is governed by the Laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement.
- 10. <u>Integration/Entire Agreement of Parties</u>: This Agreement and the Memorandum of Understanding between AGENCY and OUSD from which this Agreement stems, constitute the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by all Parties.
- 11. <u>Counterparts.</u> This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 12. <u>Signature Authority.</u> Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 13. <u>Employment Contingent on Governing Board Approval</u>: OUSD shall not be bound by the terms of this Agreement or employment of EMPLOYEE until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to EMPLOYEE absent formal approval. This Agreement shall be deemed to be approved when it has been signed all Parties and employment of EMPLOYEE has been approved by the Governing Board.

OAKLAND UNIFIED SCHOOL DISTRICT

President, Board of Education

Superintendent or Designee

Secretary, Board of Education

AGENCY

EMPLOYEE



1001 DAVIS STREET SAN LEANDRO CA 94577-1514 PH 510.577.9000 FX 510.577.9002 WWW.SFLFL.OF

To: Whom It May Concern,

Re: Staff Qualifications

This letter confirms that all SFBAC, Learning For Life employees, volunteers, and agents working in OUSD after school programs have fingerprint clearance through the Department of Justice and FBI. All employees have TB clearance prior to their starting employment date on Oakland Unified School sites.

Thank you,

hone

Sharon Rhone, Director



# MEMORANDUM OF UNDERSTANDING ROUTING FORM 2016-2017

#### **Basic Directions**

Services cannot be provided until the MOU is fully approved and a Purchase Order has been issued.

- Contractor and OUSD Administrator reach agreement about scope of work and compensation.
   Contractor and OUSD Administrator agreed upon terms are reflected in the Memorandum of Understanding.
- Contractor and COSD Administrator agreed upon terms are reflected in the memorandum of Understandi
   OUSD Administrator verifies contractor does not appear on the Excluded Parties List.
- OUSD Administrator verifies contractor does not appear on the Exclusion
   OUSD contract originator creates the requisition on IFAS.
- 5. Within 2 weeks of creating the requisition, the OUSD Administrator submits completed MOU packet to Legal for approval.

A state of the second stat		the second second	7901	cy Information	when the second state of the second state of the		
Agency Name San Francisco		ncisco Bay Are	sco Bay Area Council Agency's Contact Person		Joe Barton		
Street Address	dress 1001 Davis Street San Leandro		Title	Chief Operating Officer			
City			Telephone	Telephone	510.577.9227		
State	CA	Zip Code	94577	Email	Joe.Barton@scouting.org		
OUSD Vendor N	umber	V050776					
Attachments	<ul> <li>Stater</li> <li>Program</li> </ul>	ment of qualificat am Planning Too	ions and Budget	compensation insurance	arties List. (www.sam.gov/portal/public/Sam/)		

	Co	mpensa	ation and Terms – M	ust be within OUS	SD Billing G	udelines		
Anticipated Start Date	July 1, 3	2016	Date work will end	August 20, 2017	Total Contract Amount		\$ 20,000.00	)
			Budget	Information				
Resource #	Resource	Name	Org Ke	Org Key #		Object Amount Code		Req. #
6010	ASES	6	175155	3401	5825	\$ 20,000.00	F	R0172344
	-				5825	\$		
					5825	\$		
	1				5825	\$		
and the second se			OUSD Contract (	Originator Informa	tion		and the second	ni i Anne di A
Name of OUSD Contact Beatrice Martinez		Martinez	Email	Beatrice.Martinez		nez @ousd.org		
Telephone		510/535	-2832	510/535-2834				
Site/Dept. Name		175/Ma	nzanita SEED	Enrollment Gra	t Grades K th		through	5th
			Approval and Routing	(in order of appro	val steps)			
services were not pro	ovided before a F	O was iss	fully approved and a Purch ued. vendor does not appear					nowledge
Please sign under th	e appropriate col	umn.		Approved		Denied - Reas	son	Date
1. Site Administrat	1. Site Administrator		~				11 15 16	
2. Oakland After S	chool Program	s Office						1
3. Network Officer	or Deputy Chie	əf			-			
4. Cabinet (CAO,	CCO, CFO, CS	O, Asst S		Dolla				
5. Board of Educa	tion or Superint	endent	Race	1 AUG	n			
Procurement	Date Received							

#### THIS FORM IS NOT A CONTRACT