OAKLAND UNIFIED SCHOOL DISTRICT

Office of the Superintendent of Schools

March 22, 2017

Legislative File	
File ID Number:	17-0226
Introduction Date:	03/08/2017
Enactment Number:	17-0325
Enactment Date:	3/22/2017
By:	91

TO:

Board of Education

FROM:

Devin Dillon, Ph.D., Interim Superintendent

Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT:

Designation/Selection — Qi Yu Ma, Carolyn Major, Alina Chow, Elba Martinez-dePineda, Rene Essex, and Rena Moore for Oakland Unified School District's Classified School

Employees of the Year

ACTION REQUESTED

Adoption by the Board of Education of Resolution No. 1617-0126—Designation/Selection of Qi Yu Ma, Carolyn Major, Alina Chow, Elba Martinez-dePineda, Rene Essex, and Rena Moore, each, as Oakland Unified School District's 2016-2017 Classified School Employee of the Year.

BACKGROUND

Annually the District identifies and honors its own, and OUSD's Classified School Employees of the Year program aligns with the criteria used by the State of California Classified School Employees of the Year program.

The purpose is to recognize and pay special tribute to the tireless efforts and outstanding performance of one experienced classified line employee in each of six categories: Child Nutrition; Maintenance, Operations and Facilities; Office and Technical; Para-Educator and Instructional Assistance; School Security and Support; and Transportation. The District's six honorees are in turn submitted to the Alameda County Office of Education in consideration of state Classified School Employees of the Year.

As Interim Superintendent, the Classified School Employees of the Year Selection Team has recommended to me that Qi Yu Ma, Carolyn Major, Alina Chow, Elba Martinez-dePineda, Rene Essex, and Rena Moore, each, be recognized by the Board of Education as OUSD Classified School Employees of the Year for 2016-2017. I have accepted the recommendations made by the selection team and request that the Board of Education select and designate Qi Yu Ma, Carolyn Major, Alina Chow, Elba Martinez-dePineda, Rene Essex, and Rena Moore, each, as the District's 2016-2017 "Classified School Employee of the Year."

FISCAL IMPACT

None.

RECOMMENDATION

Adoption by the Board of Education of Resolution No. 1617-0126—Designation/Selection of Qi Yu Ma, Carolyn Major, Alina Chow, Elba Martinez-dePineda, Rene Essex, and Rena Moore, each, as Oakland Unified School District's 2016-2017 Classified School Employee of the Year.

RESOLUTION OF THE BOARD OF EDUCATION OF THE OAKLAND UNIFIED SCHOOL DISTRICT Resolution No. 1617-0126

 Designation/Selection of Qi Yu Ma, Carolyn Major, Alina Chow, Elba Martinez-dePiñeda, Rene Essex, and Rena Moore, each, as Oakland Unified School District's 2016-2017 Classified School Employees of the Year

WHEREAS, the goal of the District's Classified School Employees of the Year program is to identify and honor outstanding classified line employees in each of six categories: Child Nutrition; Maintenance, Operations and Facilities; Office and Technical; Para-Educator and Instructional Assistance; School Security and Support; and Transportation, and

WHEREAS, each year the District will select six employees as "Classified School Employees of the Year" and these employees may represent the District in the State of California Classified School Employees of the Year competition, and:

WHEREAS, the District's Classified School Employees of the Year selection team received and considered nominations for District's 2016-2017 Classified School Employees of the Year, and;

WHEREAS – the Classified School Employee of the Year selection team has recommended to Interim Superintendent Dr. Devin Dillon that Qi Yu Ma, Carolyn Major, Alina Chow, Elba Martinez-dePiñeda, Rene Essex, and Rena Moore, each, be recommended to the Board of Education for selection as Oakland Unified School District's 2016-2017 "Classified School Employees of the Year"; and

WHEREAS — Qi Yu Ma, Food Services Assistant at Skyline High School has been commended and recognized for being one of the highest quality workers on the kitchen staff, always highly aware of what is going on in the kitchen and supportive of the cook and all of her coworkers. She is appreciated for her ability to take charge and start work the moment she enters the workplace, that she works the campus snack bar on her own, and is well loved by the students she serves, and

WHEREAS — Carolyn Major, Custodian at Acorn Woodland Elementary, has been commended and recognized for her integrity, work ethic and commitment to outstanding service delivery. She is known for her dedication to excellence for over seventeen years as an OUSD employee, consistently showing great pride in her work and an unyielding commitment to quality. She demonstrates the spirit of camaraderie, supporting less experienced custodians in becoming their best. Anyone setting foot on the Acorn Woodland campus will experience the quality of her work and the quality of her relationships, with students, teachers and administration, and

WHEREAS — Alina Chow, Executive Assistant who supports the Deputy Chief of Student Services in Programs for Exceptional Children, has been commended and recognized for maintaining impeccable confidentiality throughout her work and flawless follow through on every request, every assignment, every task, and more. She is known for assisting with extensive complex budgets, maintaining countless contracts, keeping perfect records, and maintaining professional poise and social grace at all times. While the Special Education system is a complex and often frustrating one, in her work with parents, she has shown herself to be compassionate, kind and caring with them all, and

WHEREAS – Elba Martinez-de Pineda, Instruction Support Specialist at Emerson Elementary School, has been commended and recognized for taking the lead when it comes to mainstreaming students and pushing them past their comfort zones, demanding the best from them. When there are typically developing children at her school site who have high needs, such as a student who has experienced trauma, she is always the first to be willing to offer exceptional support, which means she helps keep students in their classrooms rather than be overly referred to special education programs, and

WHEREAS – Rene Essex, School Security Officer at Alliance Academy and Elmhurst Community Prep, has been commended and recognized for being a constant, visible presence in hallways and classrooms, well-known for having deep relationships with students and knowing most students' names, which she leverages by becoming a "warm demander" on campus, integral in ensuring student safety during class and in the yard. She is acknowledged to provide firm, but loving relationships with every student as a true no-nonsense nurturer, providing the proper balance of empathy and discipline for students, often the first to arrive and the last to leave the campus, and

WHEREAS — Rena Moore, Transportation Specialist at Cole Transportation, has been commended and recognized for getting more than 2,000 special education students to school safely and on time, assisting with assigning bus routes, evaluating route compliance, data scheduling, behavior incidents as well as the coordination of all aspects of home-to-school special education transportation. She is acknowledged for going to school sites to attend IEP meetings with families and staff to ensure that students receive the appropriate transportation they need;

NOW THEREFORE, BE IT RESOLVED, upon recommendation of Interim Superintendent Dr. Devin Dillon and the Classified School Employee of the Year selection team, that the Board of Education of the Oakland Unified School District hereby select and designate Qi Yu Ma, Carolyn Major, Alina Chow, Elba Martinez-dePiñeda, Rene Essex, and Rena Moore, for exceptional service to the students of the District, each, as Oakland Unified School District's 2016-2017 "Classified School Employees of the Year."

Passed by the following vote:

AYES:

Aimee Eng, Shanthi Gonzales, Jumoke Hinton Hodge, Roseann Torres, Jody London, Vice

President Nina Senn, President James Harris

NOES:

None

ABSTAINED:

None

ABSENT:

None

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held March 22, 2017.

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OAKLAND UNIFIED SCHOOL DISTRICT

James Harris

President, Board of Education

Dr. Devin Dillon

Interim Superintendent and Secretary, Board of Education

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