



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Superintendent Budget Recommendations for Fiscal Year 2017-2018



January 11, 2017

Presented to the Board of Education

Superintendent Antwan Wilson

v2

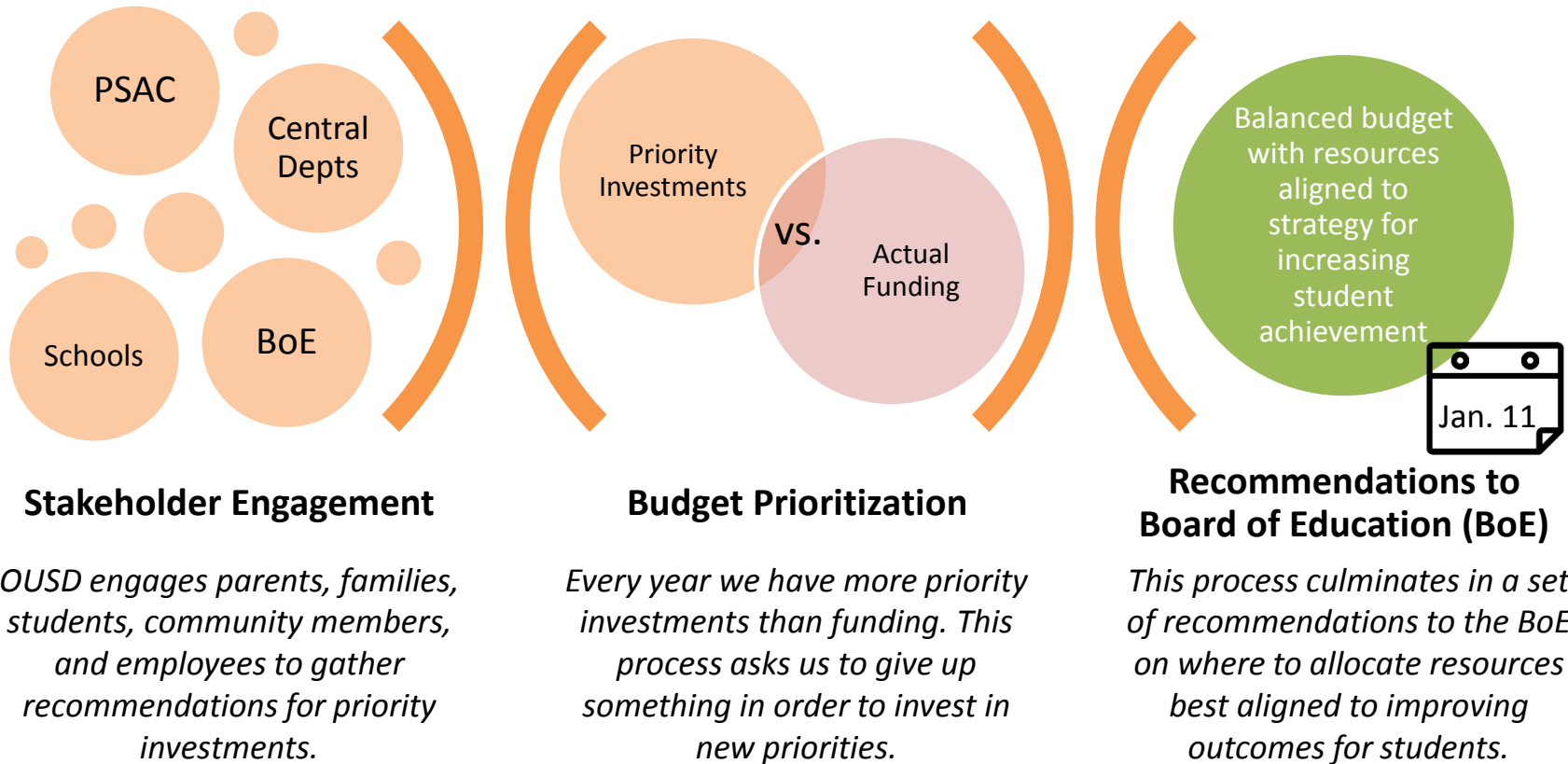
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EXECUTIVE SUMMARY

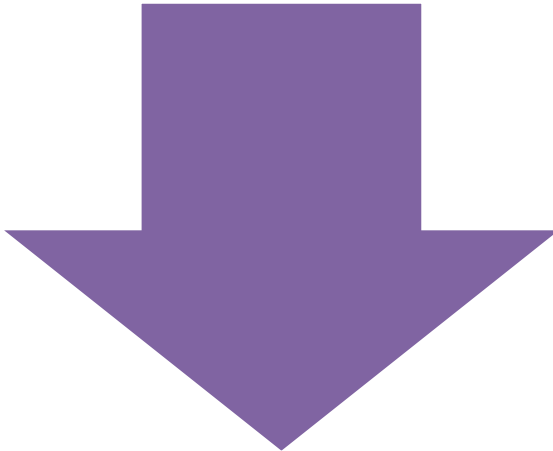
To develop the budget each year, OUSD engages in a budget prioritization process to align resources to our focus areas and the needs of our students



The good news: OUSD has consistently prioritized investments that put resources closest to students

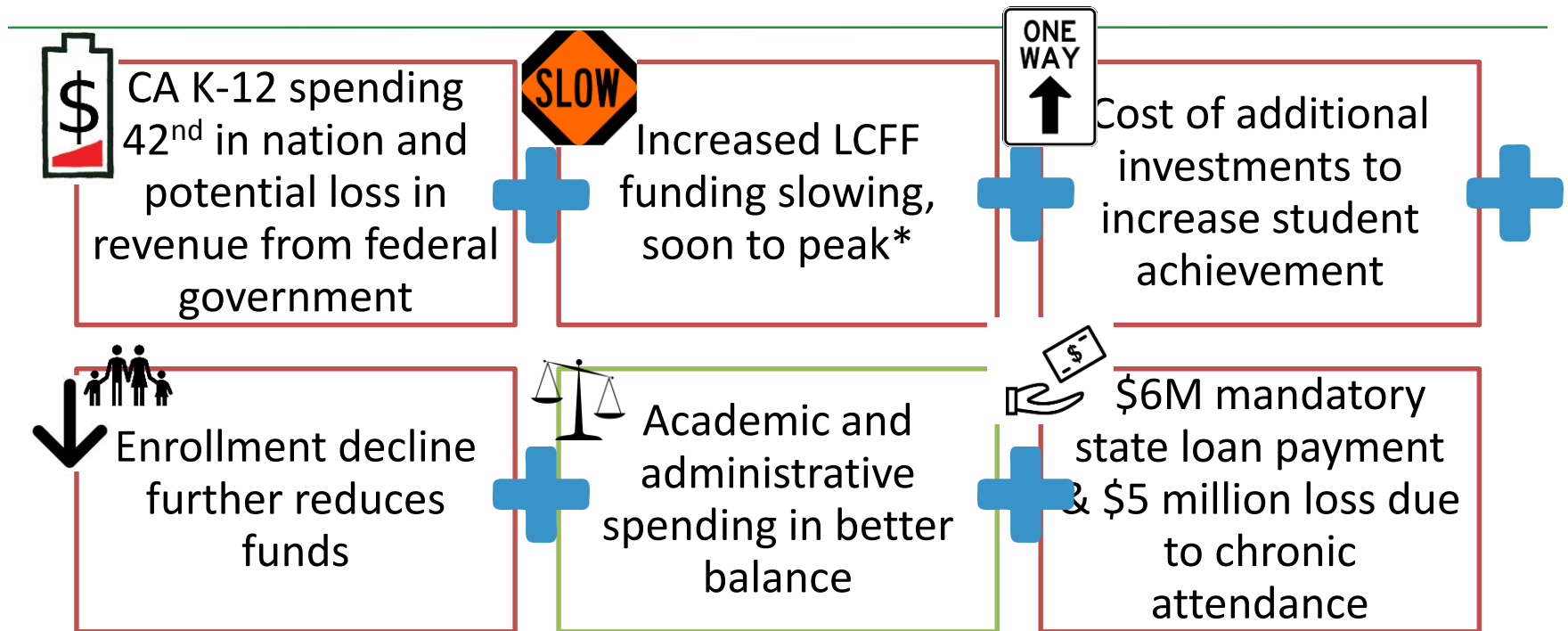


Increased per pupil funding from \$5,789 in FY14 to \$9,320 in FY17; and academic spend, above state required minimum



Decreased central infrastructure allocation of unrestricted general fund revenues, from 10% to 7%

The challenge: OUSD is facing a more difficult budget environment



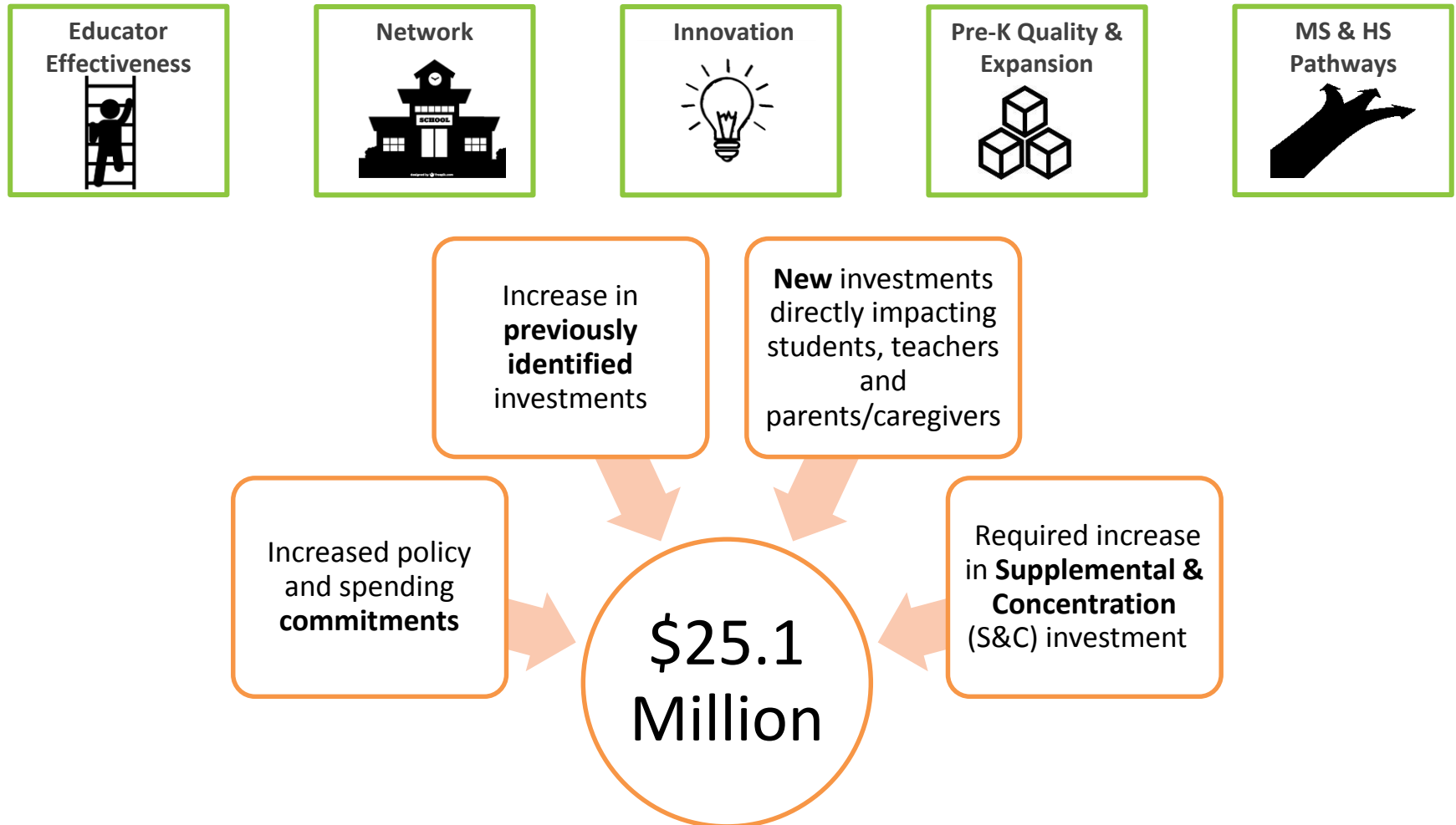
Any significant expansion of investments requires thoughtful realignment and reallocation of unrestricted resources. Otherwise, we have to leave new priorities unfunded.**

**LCFF revenue increases have been \$20M to \$40M over the last three years, down to under \$10M for FY17-18.*

*** See Appendix I, slides 47-52: Supt. Wilson began '14-'15 with over \$25 million in unfunded district priorities to solve for.*



We believe prioritizing the following investments for FY17-18 aligned with our [Pathway to Excellence](#) will accelerate progress for our students



OUSD recommends the following reductions for reinvestment in priority areas to accelerate student outcomes

FY16-17

To maximize cost savings this year, OUSD has implemented a district wide Spending Limitations Protocol on unrestricted funds. Cost savings will be used for:

Unforeseen costs

Rebuilding the reserve

Other projected unfunded priorities

Estimated Cost Savings
\$8-11

FY17-18

\$5.5M

Enrollment

\$4.5M

School Site Budgets (Base)

\$11.6M

Central Office & District Wide

Total Reductions
\$21.6M

FY17-18 BUDGET PRIORITIZATION & RECOMMENDATIONS

The budget prioritization process aligns resources to our focus areas and the needs of our students based on LCFF guidelines and Parent Student Advisory Council (PSAC) annual recommendations for priority investments



Effective Talent Programs

- Every staff member empowered to grow and lead from his/her space to ensure every student thrives.



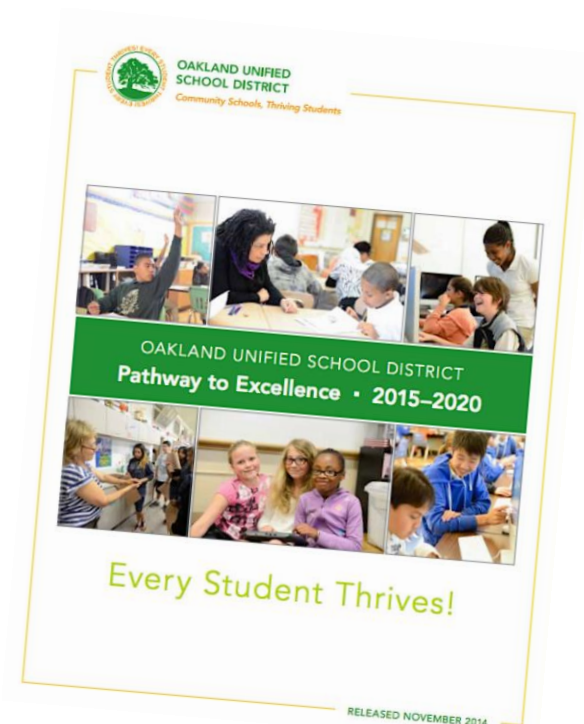
Accountable School District

- Everyone committed to the development of quality schools grounded in values and effective systems.

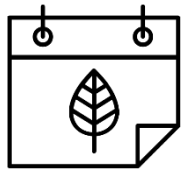


Quality Community Schools

- Every student deserves the right to attend a quality community school in their neighborhood.

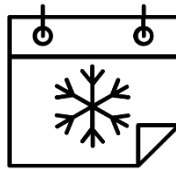


We engage and report on this process every year



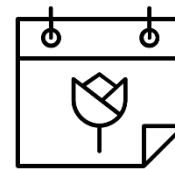
FALL

- > 20-day enrollment release
- > Fall revisions & consolidation process
- > Projected year enrollment released
- > Community engagement(PSAC, SSC's, Supt Forums)
- > District-wide prioritization process



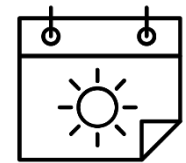
WINTER

- > Budget recommendations presented to Board
- > Allocations provided to schools and central departments for review and final lock-in



SPRING

- > SSC's review & approve School Site Plans
- > Budget department prepares Adoption Budget
- > LCAP document prepared



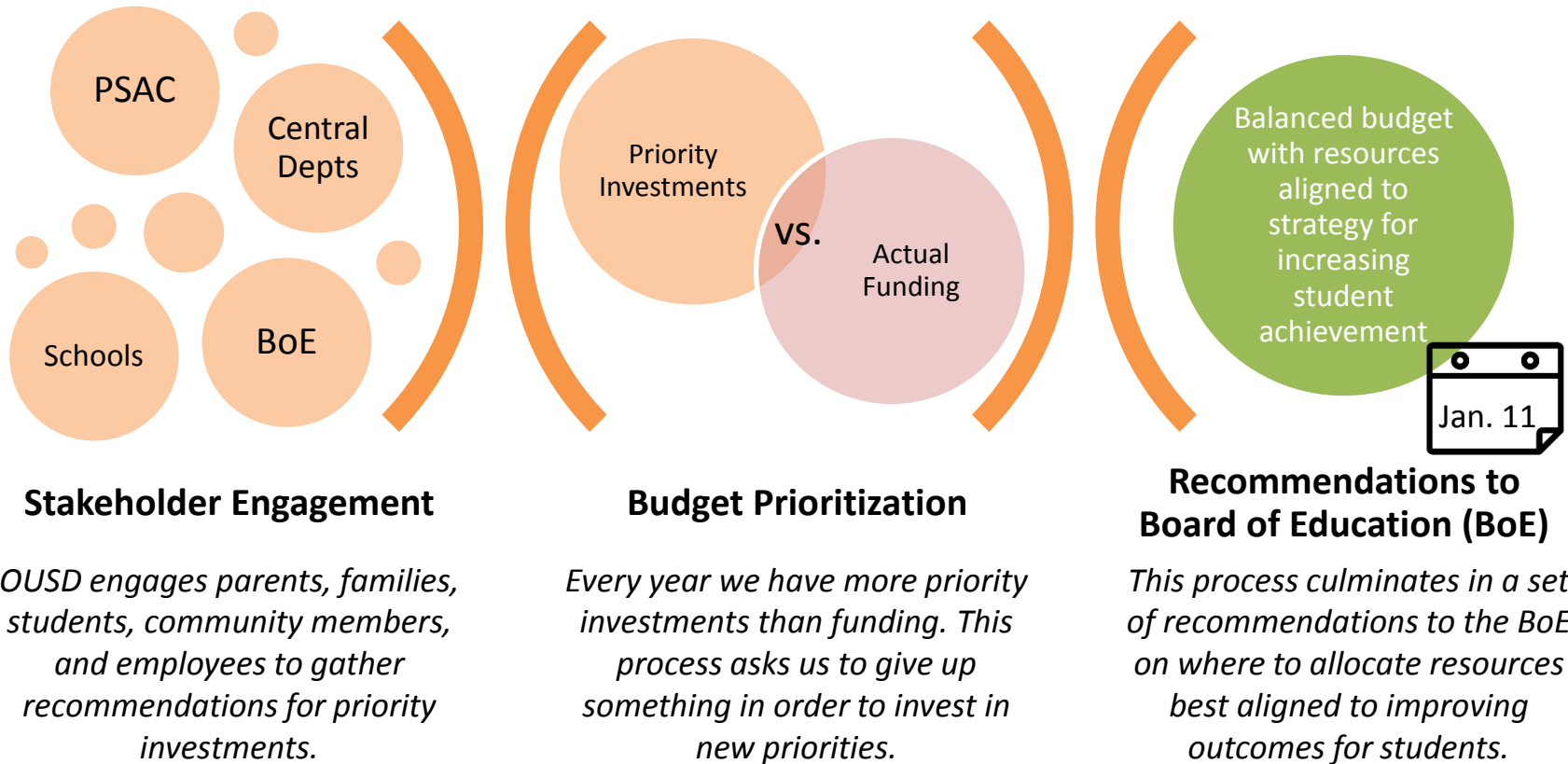
SUMMER (June)

- > Board approves school site plans
- > Board adopts LCAP and budget

**See Appendix I for additional information on historical fiscal transparency.*

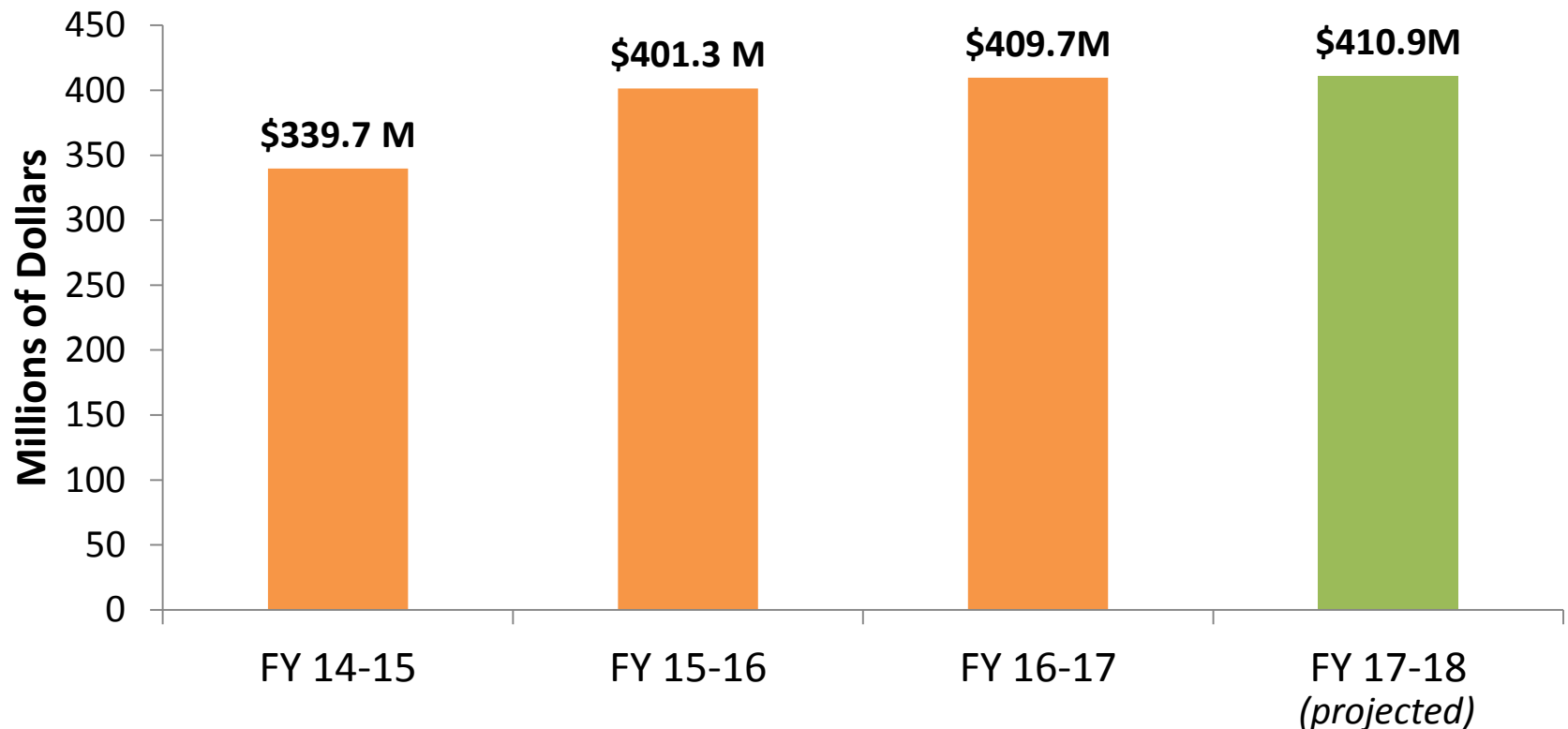


Budget prioritization is an inclusive process



We have been fortunate to invest in our strategic plan as our total unrestricted revenues have increased over the last three years and are projected to increase next year as well

Total Unrestricted Revenues



**Some fluctuation from year to year can be attributed to one time funds: FY15-16 \$18.7M; FY16-17 \$7.6M and MAA increase from FY14-15 to FY15-16 due to RDA revenue starting to be recorded as unrestricted in FY15-16.*



As in previous years, for FY17-18, the new funding we receive will be insufficient to do all we want and need to do for our kids

OUSD prioritizes
programs that put
**more resources
closest to children**



**See Appendix I for details on budget prioritization in previous years.*



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OUSD began addressing structural, organizational, and administration issues as early as 2010

2010:

OUSD acknowledges fiscal unsustainability of operating 25 to 30 small schools.



2010 – Present:

OUSD must be **increasingly efficient** with operational and administrative costs in order to prioritize instructional investments.

EAST BAY EXPRESS

OAKLAND, BERKELEY, AND EAST BAY NEWS, EVENTS, RESTAURANTS, MUSIC
NEWS & OPINION » FULL DISCLOSURE MAY 05, 2010

Oakland Unified Has Too Many Schools

The reason why Oakland teachers are the worst paid in the county is that the school district spends tens of millions a year on schools it doesn't need.

By Robert Gammon  @RobertGammon



Districts across the country have worked to balance priorities with actual revenue



Boston schools face \$50 million budget shortfall

Looming deficits could push L.A. Unified into bankruptcy, panel says

Detroit Public Schools borrows \$121.2M as deficit grows

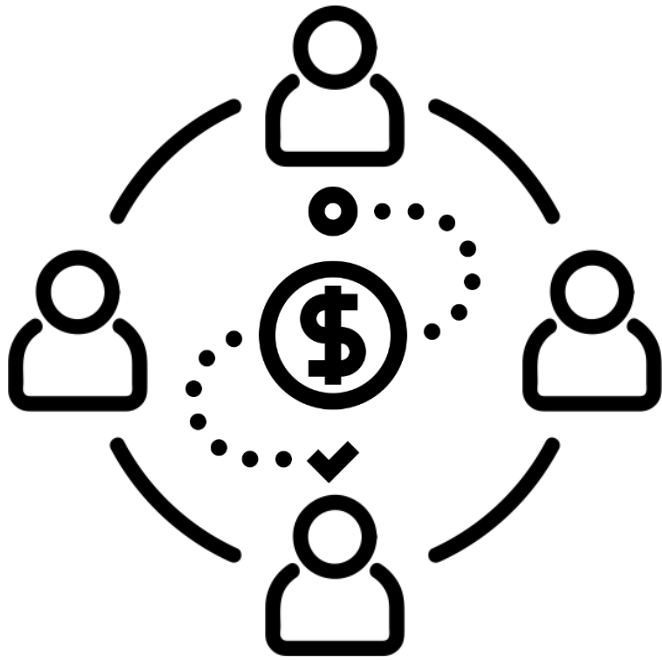
Philadelphia schools crippled by budget crisis

Budget crisis: Proposal would cut 142 Tulsa Public Schools teaching positions, increase class sizes

Cleveland Teachers Union protests \$3.4 million in budget cuts forced by enrollment declines

OAKLAND UNIFIED HAS TOO MANY SCHOOLS [[5/2010](#)]

Last year, we began an ongoing partnership with Education Resource Strategies (ERS) to analyze our spending patterns and advise us moving forward



1. **Better align resources** (people, time & money) with OUSD's strategy to improve student performance.
2. **Define, prioritize and sequence** critical changes and actions that enable OUSD to act on these opportunities.
3. **Inform and leverage the expertise of key stakeholders** around proposed changes and critical actions.

Here is what ERS discovered:

- The total per-pupil spend in OUSD **is lower** than we see in other urban districts nationally.
- Per-pupil funding levels across middle and high schools **vary greatly**, even after adjusting for differences in student need across schools.
- OUSD's per-pupil spend on more Self-Contained/ "Special Day Classrooms" (PEC) is **35% higher than observed elsewhere**.
- The **large numbers of under-enrolled schools** in OUSD make it difficult to provide students with a complete set of services consistent with the strategic vision and provide teachers with working conditions that foster professional growth and effective practice.
- Network superintendents supervise a strategically lower number of schools than observed in other districts; their **supports are most highly rated by principals**.

**ERS analysis based on 2014-15 data*



ERS recommendations informed decisions to redirect funds and pursue additional funding in order to:

Place services closer to schools

Increase per pupil spending

Increase academic spending

Increase enrollment efforts: marketing, communication & community engagement

Increase investment in middle schools



Additionally, OUSD is reaffirming its commitment to the following priority areas

Educator Effectiveness



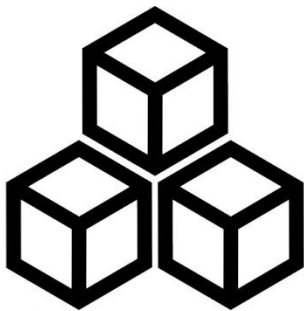
The Network Structure



Innovation



Pre-K Quality & Expansion



Middle & High School Pathways

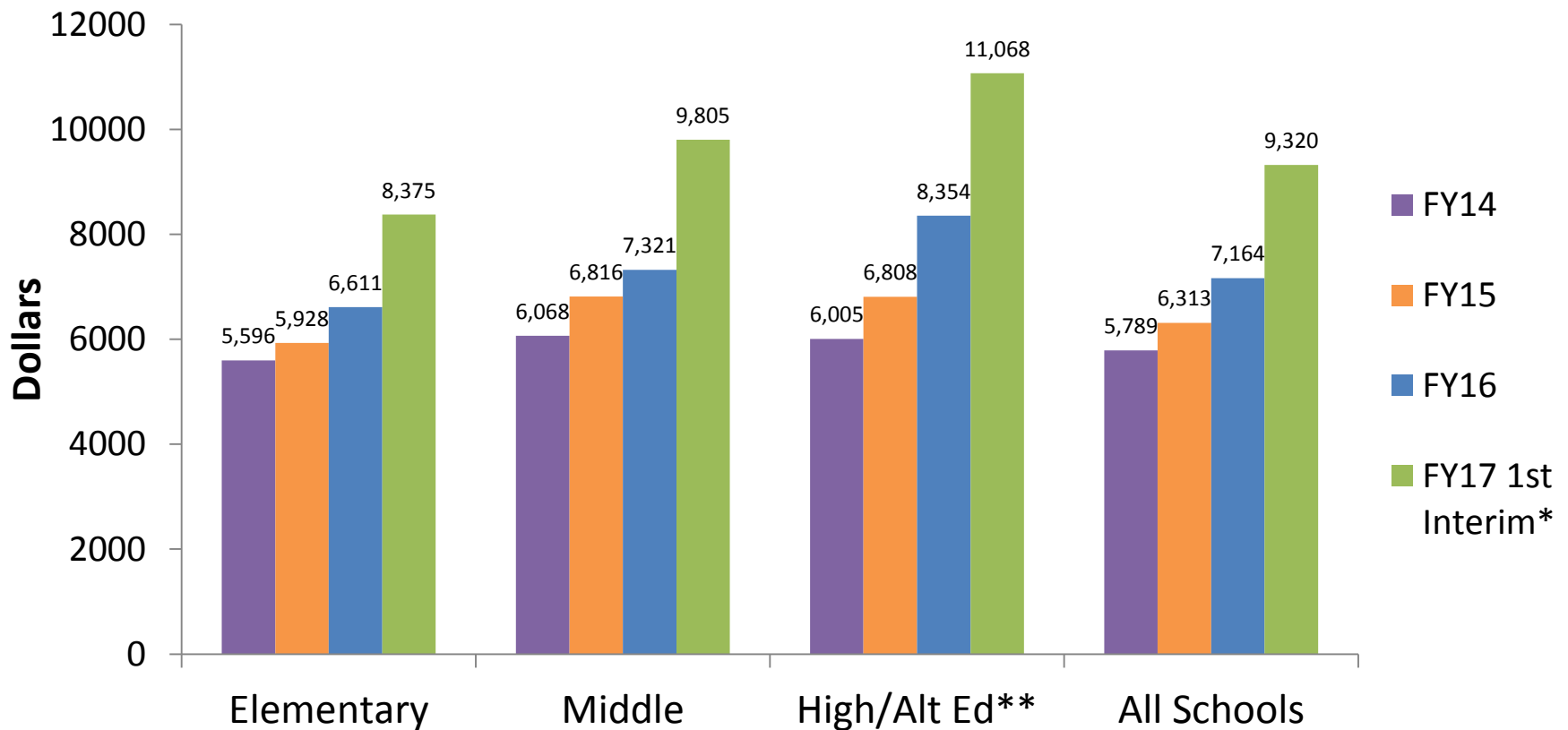


The District has consistently allocated additional dollars to fund these priorities since the summer of 2014, including leadership development to support this work at school sites.



During the past 3 years, with additional funding, OUSD has prioritized increasing per pupil funding in schools

Historical Per Pupil Spending



Note: Amounts are based on total school site budgets (unrestricted & restricted) and 20th day non-SDC enrollment

**Includes Program for Exceptional Children (PEC); first year PEC cost decentralized to schools*

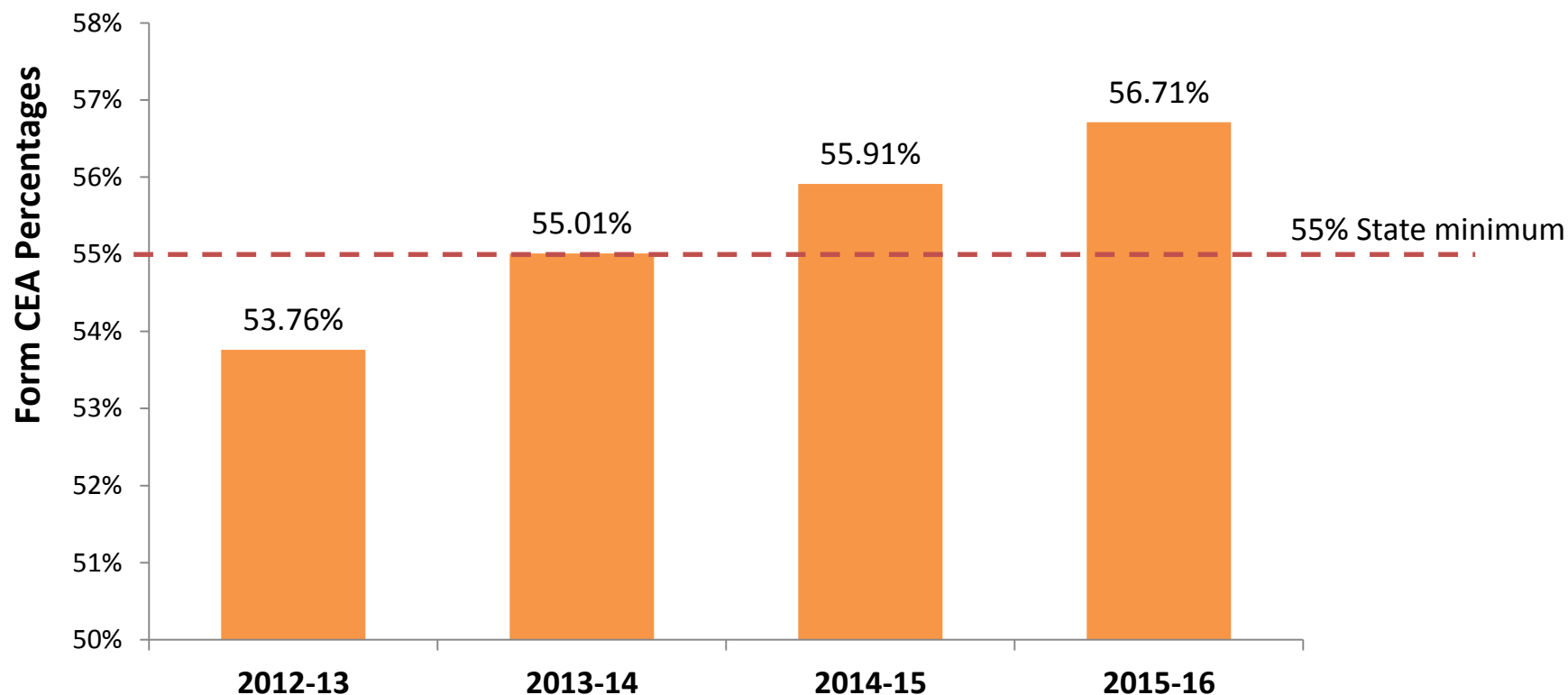
***Measure N funds allocated starting FY16*



Since FY14-15, OUSD has consistently increased academic spend with a 65% goal by 2020, surpassing the state required minimum of 55%

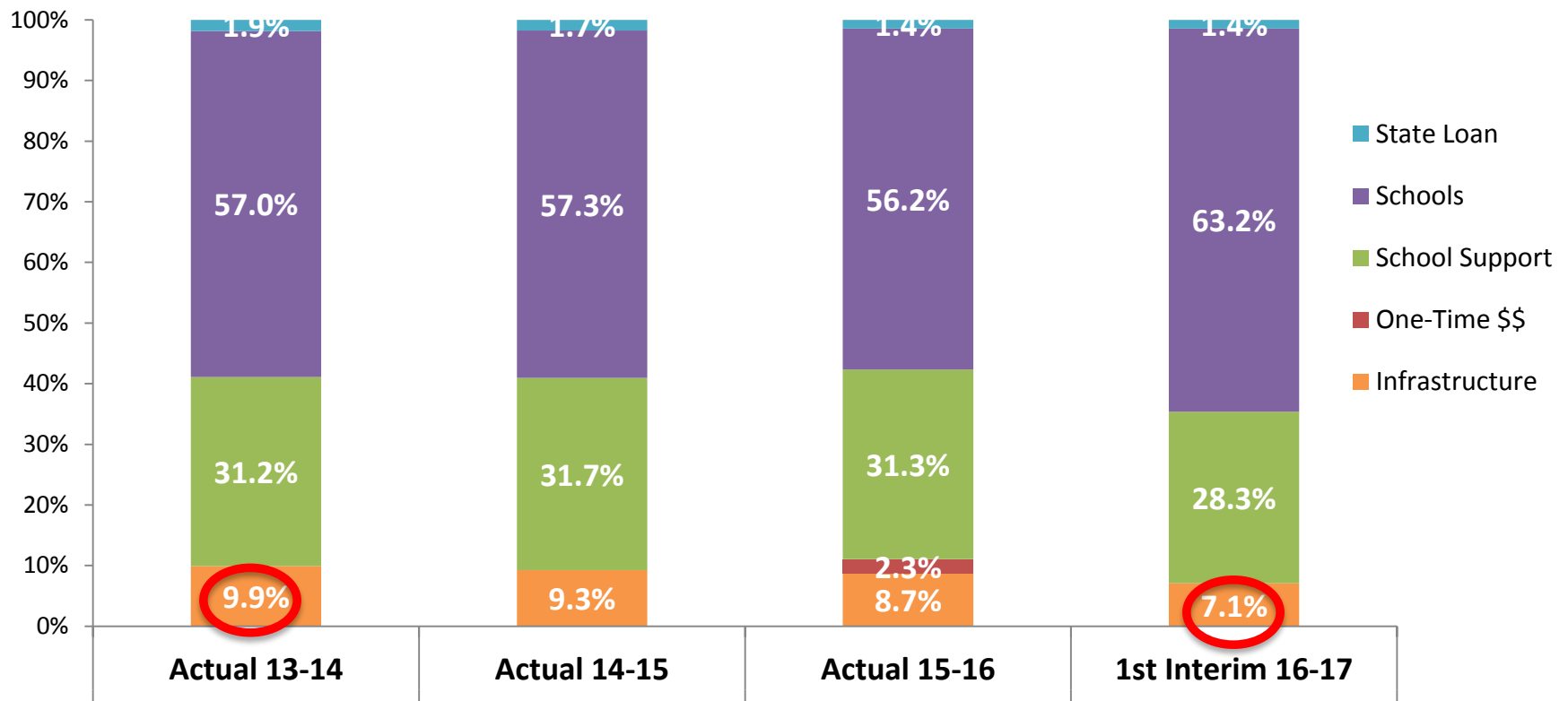
Percentage of Teacher & Instructional Aide Salaries & Benefits as a percentage of Total General Fund Expenditures (excluding local grants)

CDE Form CEA: Current Expense Formula/Minimum Classroom Compensation

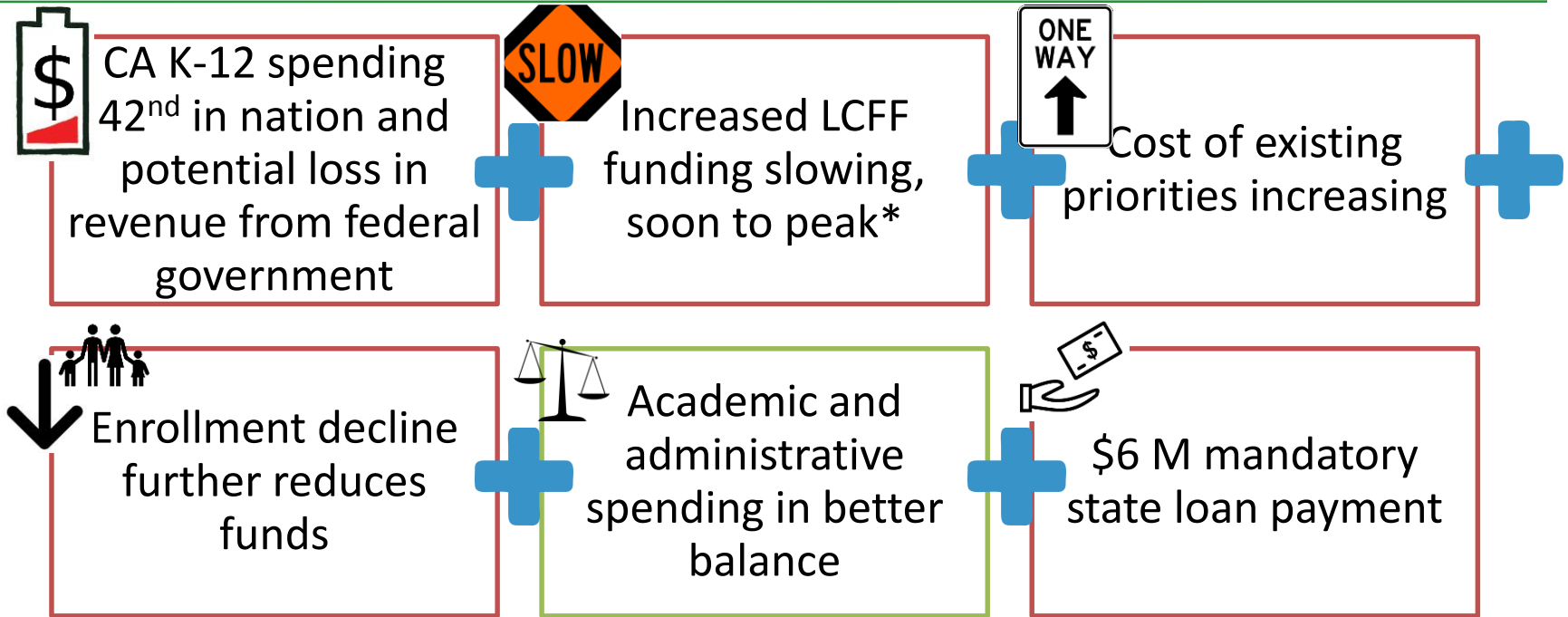


Over the past several years, OUSD has funded strategic priorities with increased LCFF funding from the state **and** by decreasing central office infrastructure costs

Allocation of Unrestricted General Fund Revenues



This year, OUSD is facing a more challenging budget environment

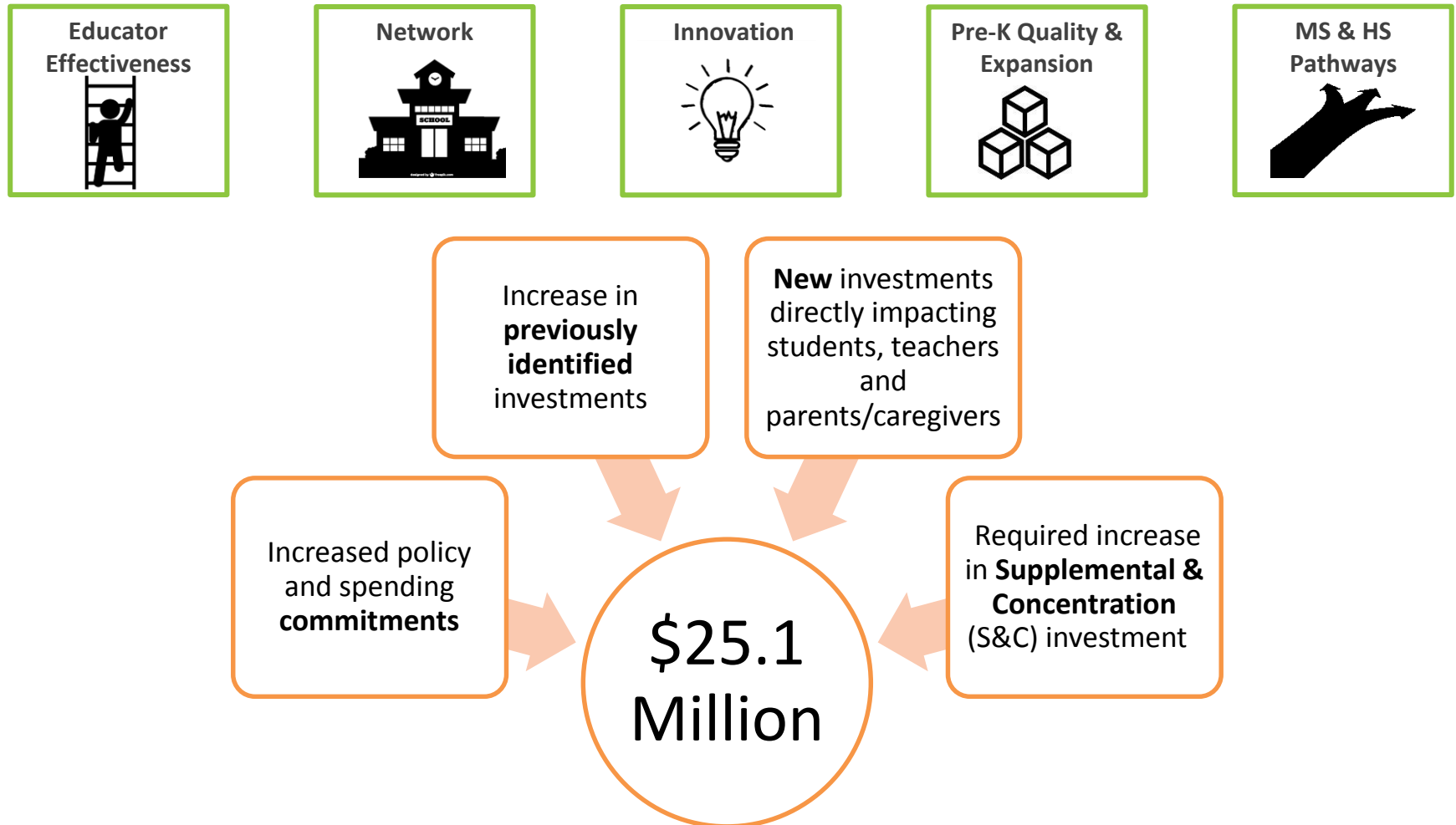


Any significant expansion of investments will require thoughtful realignment and reallocation of unrestricted resources. Otherwise, we have to leave new priorities unfunded.

**LCFF revenue increases have been \$20M to \$40M over the last three years, down to under \$10M for FY17-18.*



We believe prioritizing the following investments for FY17-18 aligned with our [Pathway to Excellence](#) will accelerate progress for our students



OUSD's desired investments for FY17-18 total \$25.1 million



Committed Investments (\$ millions)	
Increased in required S&C dollars (state mandate) ¹	\$1.6
Increased Sp. Ed. Transportation costs (contracted)	\$1.0
Increase in utilities	\$0.3
Total	\$2.9

¹Required increase for S&C is **\$6.6M**. However, after reclassifying **\$1.8M** of “District-wide” Music Teachers and **\$3.6M** base discretionary funds to S&C, the remaining increase to cut and make available for is **\$1.6M**

²Increased from a projected support of \$3M.

³ Subject to Board approval; \$1M represents a 5-year phase in

⁴ Includes one-time expenses associated with the Escape financial system transition, unforeseen/unanticipated expenditures, and supports dollars needed to support negotiations. Additional investment would require additional savings.

Recommended Investments (\$ millions)	
Increased support for PEC ²	\$7.5
Measure G set aside for Charters ³	\$1.0
Increased support for ECE	\$0.8
Increased support for Innovation	\$2.5
Increased support for Food Services	\$0.4
Rebuild 3% reserve	\$5.0
Build 4% reserve ⁴	\$5.0
Total	\$22.2

For the past three years, OUSD has been redirecting central positions to schools and will continue to do so next year

For the 2017-18 school year budget development process, even more positions will be reflected in **site budgets and services provided directly to schools**

Teaching & Learning Specialists

Educator Effectiveness Specialists

Pathway Coaches

Regional Athletic Managers

Staffing Analysts/Partners

Budget Financial Analysts

Network School Partners

***NEW in 17-18:**

23 more and Teaching & Learning specialists and Educator Effectiveness specialists being moved out to school sites

Additionally, recognizing the rising costs of PEC, OUSD is already taking steps to reduce current expenditures while maintaining and improving quality of services

Reducing reliance on external vendors and non public agencies

Hiring more speech and language pathologists as OUSD employees

Training OUSD para-educators to provide medical services

Increased vendor management to ensure alignment of services and student need

Opening non-public school classrooms on OUSD campuses for day programs (next year)

Ensuring equitable distribution of programs and staff based on student need



To maximize cost savings this year (FY16-17), OUSD has implemented a Spending Limitations Protocol on unrestricted general funds

Cost savings remaining at year end
will be used for:

Unforeseen
costs

Rebuilding
the reserve

Other
projected
unfunded
priorities

Estimated range of savings \$8-11 million.



For FY17-18, OUSD is recommending \$21.6 million in reductions to ensure priority investments are fully implemented

Recommended Reduction (\$ Millions)	% of Total Reductions	Total Base (Op + Enr)	Operational	Enrollment
Total Central Infrastructure Reductions	49%	\$(10.5)	\$(10.5)	-
Total District Wide Reductions	5%	\$(1.1)	\$(1.1)	-
Total School Site Reductions (Base)	46%	\$(10.0)	\$(4.5)	\$(5.5)
ALL Proposed Reductions	100%	\$(21.6)	\$(16.1)	\$(5.5)

Note: These are recommendations. The Board of Education may recommend other or additional reductions.



Recommended **central infrastructure and district wide reductions** for reinvestment in strategic priorities total \$11.6 million

Recommended Reduction (\$ Millions)	% of Total Reductions	Total Base (Op + Enr)	Operational	Enrollment
Business & Operations Division	24%	\$(5.1)	\$(5.1)	-
Schools Division	8%	\$(1.7)	\$(1.7)	-
Academic & Social Emotional Learning Division	9%	\$(2.0)	\$(2.0)	-
Legal Department	1%	\$(0.3)	\$(0.3)	-
Office of the Chief of Staff	7%	\$ (1.4)	\$ (1.4)	-
Total Central Infrastructure Reductions	49%	\$(10.5)	\$(10.5)	-
Total District Wide Reductions	5%	\$(1.1)	\$ (1.1)	-
Total School Site Reductions (Base)	46%	\$(10.0)	\$(4.5)	\$(5.5)
ALL Recommended Reductions	100%	\$(21.6)	\$(16.1)	\$(5.5)



Recommended school site base reductions for reinvestment in strategic priorities total \$10 million

Recommended Reduction (\$ Millions)	% of Total Reductions	Total Base (Op + Enr)	Operational	Enrollment
Administrative cost reduction and/or program reorganization within up to 6 shared campuses	<div> If we save \$11 million, we could reduce the impact to AP's and other positions by half from \$2.6 to \$1.3 million and save positions in schools </div>	\$(1.5)	\$(1.5)	-
Impact of lower projected enrollment from '16-17		\$(2.3)		\$(2.3)
Fall '16-17 classroom adjustments not reduced		\$(3.2)		\$(3.2)
Increase Assistant Principal eligibility threshold by 100 students (19 less)		\$(1.6)	\$(1.6)	-
Increase Other Classified eligibility threshold by 100 students (18 less)		\$(1.0)	\$(1.0)	-
Reduce custodial by 5 FTE's		\$(0.4)	\$(0.4)	-
Total School Site Reductions	46%	\$(10.0)	\$(4.5)	\$(5.5)
Total Central Infrastructure & District Wide Reductions	54%	\$(1.1)	\$ (1.1)	-
ALL Recommended Reductions	100%	\$(21.6)	\$(16.1)	\$(5.5)



OUSD proposes filling the additional S&C dollars with the following investments

Supplemental & Concentration (S&C) Investment Overview (\$ Millions)

Total S&C for FY16-17	\$66.4
"District-wide" Music Teachers to be funded by S&C Dollars	\$1.8
New Investments	\$4.7
Increase to S&C Dollars at Schools*	\$3.6
Reduce - Appeals from \$5.0M to \$2.5M	\$(2.5)
Reduce - SSOs by 20 FTE's	\$(1.0)
Net increase in S&C for 2017-18	\$6.6

Total S&C Target For FY17-18	\$73.0
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* Increase will come from a re-definition and reduction of base discretionary funds at schools.

Note: The change in S&C investments will require Board approval after an engagement process with stakeholders.

See Appendix II for details on New Investments (ASEL & OPSR)

Excluding the impact from lower enrollment, the FY17-18 recommended reductions are ultimately 78% Central/District Wide and 22% Schools, with a net \$2.2M investment in instruction

Note: 57% of the reductions are in Central Offices and District Wide, while only 43% of the reductions are at schools. The reductions to schools are only in operations and enrollment (which is expected given the enrollment projections are more than 1000 less than 16-17 projections).

\$20.4M Operational efficiencies to be reinvested in priorities net of investments

\$2.2M Increased investment in Instruction

\$5.5M Expected reduction due to declining enrollment

\$ Millions	Total Without Enrollment	Total	Operational	Instructional	Enrollment
School Reductions (base)		\$(10.0)	\$(4.5)		\$(5.5)
<i>School S&C Reductions</i>		\$(3.5)	\$(1.0)	\$(2.5)	
<i>School S&C Increase¹</i>		\$4.7		\$4.7	
Net increase in S&C at schools		\$1.2	\$(1.0)	\$2.2	
Net change to Schools	\$(3.3)	\$(8.8)	\$(5.5)	\$2.2	\$(5.5)
Net reductions to Central & District Wide	\$(11.6)	\$(11.6)	\$(11.6)		
Total reductions net of investments	\$(14.9)	\$(20.4)	(17.1)	\$2.2	\$(5.5)

¹Excludes \$1.8M for music teachers and \$3.6M for discretionary as these are reclassifications only, not new investments



NEXT STEPS

Budget Process for FY17-18



January: Governor's initial budget proposal



Early February: Budget allocations provided to school sites and central departments



March 8: District-wide Budgets locked-in; technical work can begin
March 15: March Notices (if required)



April 21: Update LCAP based on budget to ACOE



May: Governor's revised budget proposal
May 10 or 24: Board Workshop on 2017-18 Budget



June 14: Public Hearing on LCAP and Budget
June 28: Board adopts LCAP and Budget



Budget prioritization is an inclusive process. Please get involved.

- **School level:** Contact your school for more information on participating in their School Site Council.
- **Community level:** Community members may participate in our Local Control and Accountability Plan Sub-Committees. For more information email cintya.molina@ousd.org

Upcoming LCAP Committee Meetings

- **English Learners:**
1/19/2017 at 5 p.m.
Community United
Elementary School
- **Foster Youth:**
1/24/2017 at 5:30
p.m. Lakeview
Campus





**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

1000 Broadway, Suite 680, Oakland, CA 94607

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APPENDIX I: ADDITIONAL OUSD CONTEXT



FAST FACTS 2016-17

OAKLAND UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION

DISTRICT 1: Jody London

DISTRICT 2: Aimee Eng

DISTRICT 3: Jumoke Hinton-Hodge

DISTRICT 4: Nina Senn

DISTRICT 5: Roseann Torres

DISTRICT 6: Shanti Gonzales

DISTRICT 7: James Harris (President)

CONTACT

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ALL SCHOOLS

2016-17

Data listed below includes OUSD district-run & district-authorized charter schools. Data listed to the right is based on OUSD district-run schools only.

49,600 NUMBER OF STUDENTS IN OUSD DISTRICT-RUN & DISTRICT AUTHORIZED-CHARTER SCHOOLS



36,668 # of Students in OUSD District-Run Schools
12,932 # of Students in District-Authorized Charter Schools

677 in TK
19,322 in K-5
7,013 in 6-8
9,656 in 9-12

123 NUMBER OF OUSD DISTRICT-RUN & DISTRICT AUTHORIZED CHARTER SCHOOLS



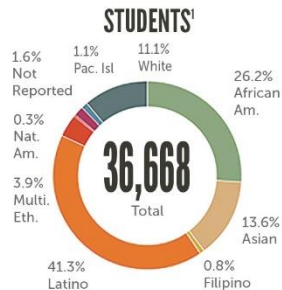
86 # of OUSD District-Run Schools
37 # of District-Authorized Charter Schools

48 Elementary
6 Grade K-8
13 Middle
1 Alternative Middle
3 Grade 6-12
7 High
7 Alternative High
1 Ind. Study

4 Adult Education Programs:
Career Technical Education, College & Career Readiness Pathways, Family Literacy, & General Education

DISTRICT-RUN SCHOOLS

2016-17



CHILD NUTRITION

72.5% STUDENTS ELIGIBLE FOR FREE & REDUCED PRICE LUNCH

49 Schools with salad bars, **15** School-based fresh produce markets

7,745 Average number of breakfasts served daily, **19,948** Average number of lunches served daily in 2015-16

HEALTH & WELLNESS

2015-16

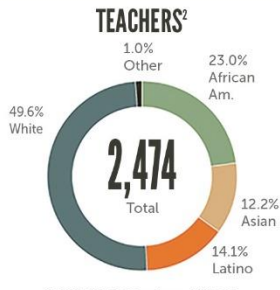
6,513 Students served at **16** school-based health centers

SUSPENSION

2015-16

4.0% STUDENTS WITH 1 OR MORE OUT OF SCHOOL SUSPENSION

10.8% African American male students suspended



2,028 TK-12 Teachers, **51** ECE Teachers, **387** Programs for Exceptional Children Teachers, **8** Adult Education Teachers

NEWCOMERS

2,200 Newcomer students, **14** schools with Newcomer Programs, **366** Refugee students, **269** Asylee students, **480** Unaccompanied Minor students

HOME LANGUAGES

50.3% STUDENTS SPEAKING NON-ENGLISH HOME LANGUAGE

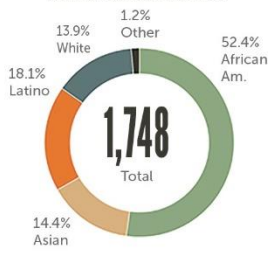
33.7% speak Spanish, **4.6%** speak Cantonese, **2.5%** speak Arabic, **2.4%** speak Vietnamese, **0.9%** speak Mam, **53** native languages spoken in OUSD

ENGLISH LANGUAGE LEARNERS'

30.8% ENGLISH LANGUAGE LEARNERS STUDENTS

11,303 Students Total. **58.9%** Grade 6-12 ELLs are Long Term English Language Learners

OTHER SCHOOL STAFF'



141 Principals, Assistant Principals, & CDC Site Administrators, **1,607** School Support Staff

ATTENDANCE'

2015-16

95.44% AVERAGE DAILY ATTENDANCE

11.1% Students chronically absent

SUMMER SCHOOL

2015-16

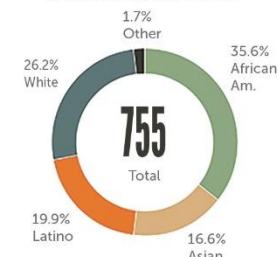
5,797 Students in **49** summer programs across **44** schools, **16** Partner organizations ran programs sponsored by OUSD

GEOGRAPHIC

2.6 Miles AVERAGE DISTANCE TRAVELLED BY STUDENTS TO SCHOOL

44.3% Students attending a neighborhood school

CENTRAL OFFICE STAFF'



BUDGET

\$790.9 Million TOTAL EXPENDITURE

AFTER SCHOOL PROGRAMS

2015-16

82 After school program sites, **7,822** Average number of students served daily, **18,291** Students served all year, **18** After school lead agency partners

EARLY CHILDHOOD EDUCATION

1,428 Pre-K/ECE Students, **29** ECE Sites, **51** ECE Teachers

SPECIAL EDUCATION'

11.7% STUDENTS WITH DISABILITIES RECEIVING SPECIAL ED SERVICES

4,301 Students total, **387** Special Education Teachers

EMPLOYEE SALARY'

\$46,258 BEGINNING K-12 TEACHER SALARY

\$60,958 Average Teacher Salary, **\$107,709** Average Principal, Assistant Principal, & CDC Site Administrator Salary, **\$39,013** Average School Support Staff Salary, **\$84,801** Average Central Office Salary

GRADUATION & DROPOUT'

2014-15

64.2% 4 YEAR COHORT GRADUATION RATE

23.9% 4-Year Cohort Dropout Rate, **11.8%** Still Enrolled, **0.1%** GED Completer

COLLEGE & CAREER PATHWAYS'

54.1% GRADE 10-12 STUDENTS ENROLLED IN A PATHWAY

42.1% Grade 9-12 Students enrolled in a Pathway, **28** Pathways in **12** high schools

This document is double sided & was designed to be printed on **11 x 17** paper. Last updated on **December 6, 2016**.

Produced by the Department of RESEARCH, ASSESSMENT, & DATA

For more data, visit our website **WWW.OUSD.ORG**

DATA SOURCES: For additional notes on each data source, please refer to the back side of this sheet.

Page 1



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Budget Calendar

Budget Development Calendar for 2016-17

**NOW AVAILABLE ON
THE WEBSITE!**

-  Completed
-  Board Progress Reports
-  Measure N

	Board Item	Activity Type	Date
1	LCAP Parent & Student Advisory Committee (PSAC) "Retreat"	Engagement	August 29, 2015
2	Approve Board Priorities for 2016-17 Budget	Discussion	September 9, 2015
3	Review Calendar for 2016-17 LCAP and Budget Engagement	Discussion	September 24, 2015
4	LCAP PSAC Elections	Engagement	October 14, 2015
5	LCAP PSAC General Meeting	Engagement	October 21, 2015
6	Executive Cabinet Prioritization Process	Staff Work	November 2015
7	Progress report on 2016-17 LCAP and Budget Development	Staff Report	December 2, 2015
8	LCAP PSAC General Meeting	Engagement	December 16, 2015
9	Budget Guidelines and "One-Pagers" provided to Schools	Schools	January 14, 2016
10	LCAP Orientation for Staff & Labor	Engagement	April 2016
11	Budget Tool available to Schools & Central Offices	Schools	Late January 2016
12	Review Governor's Proposed 2016-17 State Budget	Staff Report	January 27, 2016
13	Call-in for Principals on Budget	Supt & Staff	Week of January 25
14	Progress Report on 2016-17 LCAP & Budget Development	Staff Report	January 27, 2016
15	Supt. submits potential 2016-17 Employee Adds., Reductions, Eliminations, or Reclass.	Action	January 29, 2016
16	Initial Measure N Plans and Budgets due to Linked Learning Office	High Schools	January 29, 2016
17	School Site Councils Review Site Budgets	Engagement	Jan. & Feb. 2016
18	LCAP PSAC General Meeting	Engagement	February 17, 2016
19	Schools and Central Offices Complete Budget Development for 2016-17	Schools	End of March 2016
19	Progress report on 2016-17 LCAP & Budget Development	Staff Report	March 23, 2016
21	LCAP PSAC General Meeting	Engagement	April 20, 2016
22	Staff recommendation to Measure N Commission for School Plan and Budget Approvals	Staff Report	May 3, 2016
23	2016-17 LCAP and Budget Study Session	Staff Report	May 11, 2016
24	Review Governor's 2016-17 Revised State Budget	Staff Report	May 25, 2016
25	Measure N Commission recommendations for Plan and Budget Approvals to BOE	Discussion	June 8, 2016
26	1st Reading of 2016-17 LCAP and Budget	Discussion	June 8, 2016
27	LCAP PSAC General Meeting	Engagement	June 15, 2016
28	Approve OUSD 2015-16 LCAP and Budget	Action	June 22, 2016

**Slide taken from March 2016 presentation to BoE*



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Budget Transparency



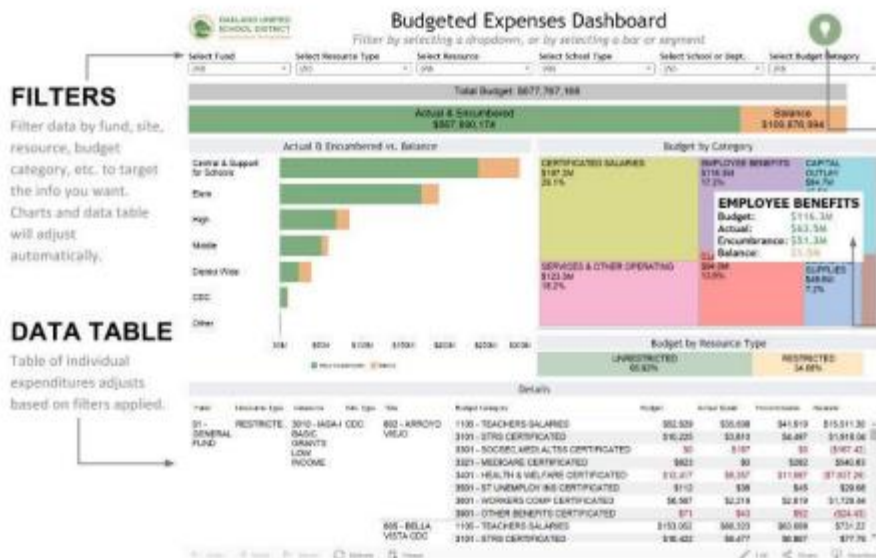
**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Budgeted Expenses Dashboard ready for silent launch

QUICK START – FINANCIAL DASHBOARDS

1100 Broadway
Suite 500
Oakland CA 94607

finances@ousd.org



FILTERS

Filter data by fund, site, resource, budget category, etc. to target the info you want. Charts and data table will adjust automatically.

DATA TABLE

Table of individual expenditures adjusts based on filters applied.

REFRESH

Refresh data with current filters applied

SHARE

Share link to dashboard with others

INFO

Hover for additional information on this dashboard including link to our survey

TOOL TIPS

Hover over chart sections to reveal more information.

DOWNLOAD

Download in available formats.

Silent Launch Schedule

- › DBAC Preview - 2/29
- › OUSD Works 3/17
- › Principal Meeting 3/24
- › **Silent Launch 3/25**

Accompanying Tools

- › Quick Start Guide
- › FAQ
- › Financial Terms Glossary
- › [Feedback Survey](#)
- › Contact email – finances@ousd.org

*Slide taken from March 2016 presentation to BoE



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Caution Ahead



OAKLAND UNIFIED
SCHOOL DISTRICT
Community Schools, Thriving Students

As we close the books on 2015-16 and head into 2016-17, red flags are signaling caution:

- **LCFF** is close to being fully funded, which means the increases from year to year will be significantly smaller.
- The sales tax portion of **Proposition 30**, the temporary tax that supplements the State's funding of LCFF, expires December 2016. The income tax portion expires December 2018. Combined, they provide **\$48.7 M** in LCFF revenues to OUSD.
- Cost of Living Adjustments (**COLAs**) are not expected to keep pace with the true cost of living, meaning the same amount of funding to pay for higher costs.
- The **support** to Special Education, Early Childhood, and Child Nutrition need to be monitored, and program adjustments must be made if needed.
- The **Structural Deficit** – ongoing revenues do not match ongoing expenses – must be addressed.
- **Reserve balance** must be restored to the Board required 3%.

2016-17 Budget Central Budgets

The following pages provide a side-by-side comparison of each central site's 2015-16 budget to the 2016-17 budget, including:

Expenditures categorized by Restricted, Unrestricted & Total
Total is compared to 2015-16 total.



Central Budgets, page 1

Central Department	2016-17 Unrestricted	2016-17 Restricted	2016-17 Total	2015-16 Total	Difference
902 - Accounts Payable	\$ 594,801	\$ -	\$ 594,801	\$ 560,567	\$ 34,234
903 - Office of Chief Academic offic	\$ 861,535	\$ -	\$ 861,535	\$ 770,951	90,584
905 - Office of Sr. Business Officer	\$ 839,747	\$ -	\$ 839,747	\$ 429,146	410,601
906 - Ombudsman	\$ 260,015	\$ -	\$ 260,015	\$ 256,378	3,637
907 - Student Assignment	\$ 1,869,217	\$ 187,827	\$ 2,057,044	\$ 1,888,123	168,921
909 - Teaching & Learning	\$ 3,148,232	\$ 7,409,582	\$ 10,557,814	\$ 15,284,996	(4,727,182)
910 - Early Childhood Development	\$ -	\$ 3,104,243	\$ 3,104,243	\$ 779,604	2,324,639
912 - Office of Post-Sec.Readiness	\$ 2,613,916	\$ 5,692,857	\$ 8,306,773	\$ 12,406,600	(4,099,828)
913 - Chief of Operations	\$ 918,758	\$ -	\$ 918,758	\$ 766,735	152,023
915 - Educator Effectiveness	\$ 1,619,988	\$ 1,537,755	\$ 3,157,742	\$ 840,000	2,317,742
918 - Facilities Planning	\$ 26,949	\$ -	\$ 26,949	\$ 203,116	(176,168)
922 - Comm. Schools & Student Servic	\$ 5,295,976	\$ 12,688,089	\$ 17,984,065	\$ 22,594,934	(4,610,869)
923 - Elementary Network	\$ 396,206	\$ -	\$ 396,206	\$ -	396,206
924 - ISS Network	\$ 559,630	\$ 177,857	\$ 737,487	\$ -	737,487
929 - African-American Male Achmt	\$ 1,546,358	\$ 285,714	\$ 1,832,072	\$ 1,607,898	224,174
932 - Jr Reserve Off Training Corp	\$ -	\$ 173,523	\$ 173,523	\$ 133,725	39,799
933 - Oakland Athletic League (OAL)	\$ 744,859	\$ -	\$ 744,859	\$ 1,723,544	(978,685)
936 - Accounting	\$ 1,585,764	\$ 58,832	\$ 1,644,596	\$ 1,714,795	(70,199)
937 - Summer Programs	\$ 1,091,868	\$ 900,000	\$ 1,991,868	\$ 2,184,826	(192,958)
940 - Board of Education	\$ 802,130	\$ -	\$ 802,130	\$ 803,420	(1,290)
941 - Office of the Superintendent	\$ 1,374,725	\$ 61,573	\$ 1,436,298	\$ 2,069,599	(633,301)
942 - Labor Relations	\$ -	\$ -	\$ -	\$ 12,943	(12,943)
944 - Human Resources Services, Supp	\$ 4,683,839	\$ 1,234,920	\$ 5,918,759	\$ 8,946,234	(3,027,474)
945 - Office of State Trustee	\$ 113,529	\$ -	\$ 113,529	\$ 113,529	1
946 - Legal Counsel	\$ 2,106,668	\$ -	\$ 2,106,668	\$ 1,959,921	146,747
947 - Charter Schools Office (Admin)	\$ 998,271	\$ -	\$ 998,271	\$ 873,938	124,333
948 - Research Assessment & Data	\$ 2,094,231	\$ -	\$ 2,094,231	\$ 2,243,844	(149,613)
949 - Office of the Internal Auditor	\$ -	\$ -	\$ -	\$ 142,803	(142,803)
950 - Office of Accountability Partn	\$ 67,371	\$ 1,236,989	\$ 1,304,360	\$ 1,356,231	(51,870)

Central Budgets, page 2

	2016-17	2016-17	2016-17	2015-16	
Central Department	Unrestricted	Restricted	Total	Total	Difference
951 - Budget	\$ 1,825,742	\$ 26,140	\$ 1,851,882	\$ 1,886,524	(34,642)
954 - Eng Lang Learner/Multilingual (ELLMA)	\$ 561,942	\$ 1,338,424	\$ 1,900,366	\$ 2,378,137	(477,771)
956 - Continuous School Improvement	\$ 890,566	\$ 100,000	\$ 990,566	\$ 1,604,943	(614,377)
957 - Alternative Education	\$ -	\$ -	\$ -	\$ -	-
958 - Communications	\$ 2,474,561	\$ 117,235	\$ 2,591,796	\$ 2,015,936	575,861
959 - Indian Education	\$ -	\$ 34,425	\$ 34,425	\$ 34,425	-
961 - Pre-K-5 Network 1	\$ 488,124	\$ 182,857	\$ 670,981	\$ 874,682	(203,701)
962 - Pre-K-5 Network 2	\$ 265,788	\$ 172,857	\$ 438,645	\$ 702,451	(263,805)
963 - Pre-K-5 Network 3	\$ 262,677	\$ 172,857	\$ 435,534	\$ 819,897	(384,363)
964 - High School Network	\$ 990,056	\$ 417,857	\$ 1,407,913	\$ 2,826,165	(1,418,252)
965 - Middle School Network	\$ 297,964	\$ 177,857	\$ 475,821	\$ 995,214	(519,393)
968 - Health Services (Nurses)	\$ 2,933,865	\$ 502,557	\$ 3,436,422	\$ 3,391,911	44,512
975 - Special Education	-	87,734,183	87,734,183	89,579,313	(1,845,130)
976 - Special Ed Local Plan Area	-	449,426	449,426	452,560	(3,134)
978 - Private Schools Office (Admin)	-	663,389	663,389	-	663,389
979 - Printing and Mail Services	194,237	-	194,237	175,048	19,189
980 - Chief Financial Officer	\$ 228,919	\$ -	\$ 228,919	\$ 225,472	3,447
983 - Payroll	\$ 941,926	\$ -	\$ 941,926	\$ 840,366	101,560
986 - Technology Services	\$ 5,217,203	\$ -	\$ 5,217,203	\$ 4,710,681	506,522
987 - Risk Management	-	-	-	1,557,459	(1,557,459)
988 - Buildings & Grounds	\$ 1,066,766	\$ 13,426,348	\$ 14,493,114	\$ 14,244,277	248,837
989 - Custodial Services	\$ 1,790,001	\$ 52,606	\$ 1,842,607	\$ 3,959,418	(2,116,811)
990 - Procurement	618,937	100,000	718,937	931,560	(212,623)
992 - Warehouse & Distribution	\$ 855,207	\$ -	\$ 855,207	\$ 766,229	88,978
994 - OUSD Police Department	\$ 3,298,721	\$ -	\$ 3,298,721	\$ 2,557,391	741,330
995 - Transportation	\$ 10,345,118	\$ -	\$ 10,345,118	\$ 10,345,118	-
998 - School Contingency Funds	\$ 12,903,215	\$ 91,121	\$ 12,994,336	\$ 18,804,262	(5,809,926)
999 - Districtwide Expenses	\$ 41,891	\$ 3,196,467	\$ 3,238,358	\$ 15,830,315	(12,591,957)
Total	\$ 87,812,251	\$ 140,602,126	\$ 228,414,377	\$ 265,178,149	\$ (36,763,772)

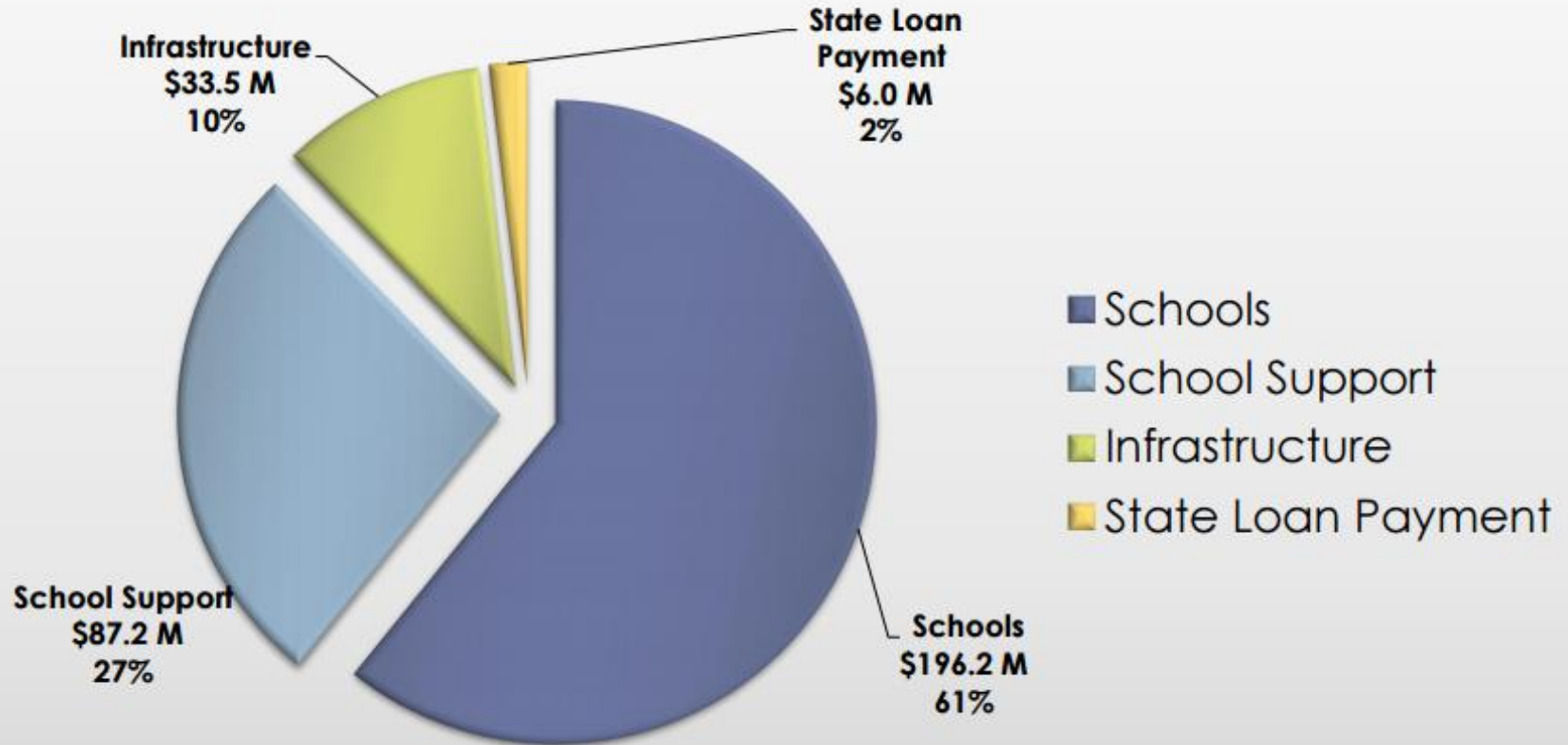
Summer Adjustments To The 2014-15 Budget

- ▶ The adopted and revised 2014-15 budget did not fully fund some of the District's Priorities & other items.
- ▶ Superintendent Wilson directed and led staff to 1) allocate **\$2.4M** of additional funding from the State to expenses and 2) make central office reductions totaling approximately **\$2.3 M**, including the reduction of 12 central office FTEs
- ▶ These central cuts and additional allocations funded 1) additional District priorities totaling **\$3.5 M**, and 2) Supt Wilson's directed central office reorganization totaling **\$1.2M**. These funds were primarily invested into school sites as follows:
 - ▶ **Educator Effectiveness Program (teacher evaluation pilot program)**
 - ▶ **Additional Teachers in Specific Schools**
 - ▶ **PEC Teachers, Psychologist, Aides**
 - ▶ **Support for New Teachers (internship support)**
 - ▶ **Textbooks**
 - ▶ **Stipends & resources for teacher professional development**
 - ▶ **Investment in School Site Staff (to minimize classified bumping via desk audits).**

2014-15 Estimated Unrestricted General Fund

(In Millions)

► Total Unrestricted Expenses: \$322.9M



2014-15 First Interim

2014-15 Unrestricted per Pupil Analysis

Unrestricted Revenue per student	\$ 8,930		A				
				Unrestricted Revenue per Pupil			
Unrestricted School budgets per Pupil	\$ 5,304	61%		LCFF Revenue	\$ 7,978		
Unrestricted School Support budgets per Pupil	\$ 2,358	27%		Parcel Tax (Measure G)	\$ 558		
Total Unrestricted Schls & Support Bgt per Pupil	\$ 7,662	88%	B	Lottery & Other State	\$ 239		
				Local & Other	\$ 155		
Unrestricted Infrastructure budgets per pupil	\$ 906	10%	C		\$ 8,930		
State loan cost per Pupil	\$ 162	2%	D				
Total Unrestricted Bgted Exps per Pupil	\$ 8,730	100%	B+C+D=E				
Total Unrestricted amt per Pupil unallocated	\$ 200		A-E=F				
	Elem	Middle	High	K-8	6-12	Alt Ed	Total Schls
Number of Schools	48	13	8	6	3	6	84
20th Day Enrollment	18,693	5,971	7,585	2,411	1,542	784	36,986
Avg Unrestricted per Pupil Cost	\$ 5,160	\$ 5,121	\$ 5,305	\$ 5,210	\$ 5,587	\$ 9,395	\$ 5,304
Difference from Total School Avg	\$ (144)	\$ (183)	\$ 1	\$ (94)	\$ 284	\$ 4,092	\$ -
Highest Avg	\$ 7,321	\$ 7,607	\$ 8,042	\$ 5,765	\$ 5,906	\$ 43,109	\$ 43,109
Lowest Avg	\$ 4,417	\$ 3,965	\$ 4,607	\$ 4,732	\$ 5,321	\$ 5,828	\$ 3,965
Spread (Diff from Highest to Lowest)	\$ 2,904	\$ 3,642	\$ 3,435	\$ 1,032	\$ 585	\$ 37,281	\$ 39,144

2014-15 First Interim

THE 2015-16 STATE BUDGET THE ESTIMATED IMPACT ON OUSD



OAKLAND UNIFIED
SCHOOL DISTRICT
Community Schools, Thriving Students

Assumptions for the 2015-16 Budget Before the January State Budget

- ▶ The following were assumptions for 2015-16 for the District's unrestricted Budget:

2015-16 Additional LCFF Revenue and Commitments		\$\$ Millions
Estimated Additional 15-16 LCFF Revenue		\$ 15.3
Proposed Salary Increase ¹		\$ (5.8)
Increase in Health & Welfare Benefits (\$470K / 1%) for the fiscal year		\$ (3.1)
Increase in State Teachers Retirement System (STRS) rate and increased cost for the fiscal year		\$ (3.0)
24:1 Teachers (Estimated 30 Add'l Tchrs)		\$ (2.4)
Additional expense for Building & Grounds ²		\$ (1.7)
Total additional cost of commitments		\$(16.0)
Net Add'l LCFF Revenue (Under) Add'l Commitments		\$ (0.6)
¹ Proposal is for 3% Jan 2015; 3% Jan 2016; 4% July 2016. Amt is the increase cost for the fiscal year and is contingent upon a contract agreement		
² Additional cost required for Buildings & Grounds costs per State Budget		
Note - the funding of additional commitments over additional revenue will be funded from central office reductions.		

2015-16 Budget

Additional Items In Need of Funding

- The following are District priorities for which we have not yet identified funding for 2015-16:

2015-16 Additional Costs & Investments		\$\$ Millions
* Programs for Exceptional Children		\$ (2.9)
* Educator Effectiveness & Common Core (Add'l tchrs at schls for support)		\$ (9.1)
* Newcomers Program		\$ (3.2)
* Teacher Assistance		\$ (2.0)
* Innovation Fund		\$ (1.0)
* Intervention for Struggling Schools		\$ (2.0)
* SAT Test Preparation		\$ (0.3)
* Additional Site Leadership Support		\$ (0.9)
Human Capital Data Mgt		\$ (1.2)
Data warehouse		\$ (0.8)
* Expand School Culture Programs (e.g., restorative approaches)		\$ (1.5)
* Expand AAMA (and other similar programs)		\$ (0.8)
Additional Costs / Investments to be Funded From Cuts		\$ (25.8)

* Will increase resources at school sites.

APPENDIX II: BUDGET DETAIL

Historical Per Pupil Funding – Elementary Schools

Historical Per Pupil By School					
		1st Int 16-17	6/30/2016	6/30/2015	6/30/2014
101	101 - ALLENDALE	\$ 6,944	\$ 6,509	\$ 5,436	\$ 5,241
102	102 - BELLA VISTA	\$ 7,266	\$ 6,814	\$ 6,356	\$ 5,552
103	103 - BROOKFIELD	\$ 9,313	\$ 7,789	\$ 7,575	\$ 6,821
105	105 - BURCKHALTER	\$ 9,627	\$ 8,130	\$ 6,746	\$ 6,188
106	106 - CHABOT	\$ 6,163	\$ 5,954	\$ 5,023	\$ 4,703
107	107 - EAST OAKLAND PRIDE	\$ 8,244	\$ 6,633	\$ 5,894	\$ 5,489
108	108 - CLEVELAND	\$ 6,757	\$ 6,488	\$ 5,885	\$ 5,099
111	111 - CROCKER HIGHLANDS	\$ 5,628	\$ 5,348	\$ 5,048	\$ 4,608
112	112 - GREENLEAF ELEMENTARY	\$ 7,100	\$ 6,003	\$ 5,468	\$ 5,502
114	114 - GLOBAL FAMILY SCHOOL	\$ 7,336	\$ 6,396	\$ 5,715	\$ 5,633
115	115 - EMERSON	\$ 7,369	\$ 6,502	\$ 5,990	\$ 5,446
116	116 - FRANKLIN	\$ 7,261	\$ 6,414	\$ 5,739	\$ 5,538
117	117 - FRUITVALE	\$ 8,479	\$ 7,361	\$ 6,352	\$ 5,643
118	118 - GARFIELD	\$ 7,269	\$ 6,408	\$ 6,615	\$ 6,143
119	119 - GLENVIEW	\$ 6,996	\$ 6,614	\$ 5,579	\$ 4,917
121	121 - LA ESCUELITA	\$ 7,393	\$ 7,152	\$ 6,430	\$ 6,352
122	122 - GRASS VALLEY	\$ 10,047	\$ 8,594	\$ 7,049	\$ 6,548
123	123 - FUTURES ELEMENTARY	\$ 6,873	\$ 6,294	\$ 5,269	\$ 5,226
125	125 - NEW HIGHLAND ACADEMY	\$ 7,061	\$ 6,863	\$ 7,362	\$ 6,898
127	127 - HILLCREST	\$ 5,952	\$ 5,493	\$ 5,298	\$ 5,413
129	129 - LAFAYETTE	\$ 15,660	\$ 10,356	\$ 8,729	\$ 6,763
131	131 - LAUREL	\$ 6,575	\$ 5,885	\$ 5,487	\$ 5,072
133	133 - LINCOLN	\$ 6,502	\$ 6,395	\$ 5,898	\$ 5,282
136	136 - HORACE MANN	\$ 7,078	\$ 6,307	\$ 6,197	\$ 6,004
138	138 - MARKHAM	\$ 8,074	\$ 6,643	\$ 7,200	\$ 6,330
142	142 - JOAQUIN MILLER	\$ 5,939	\$ 5,685	\$ 4,792	\$ 4,552
143	143 - MONTCLAIR	\$ 5,581	\$ 5,225	\$ 4,732	\$ 4,519

Historical Per Pupil Funding – Elementary Schools (Con't)

Historical Per Pupil By School					
		1st Int 16-17	6/30/2016	6/30/2015	6/30/2014
143	143 - MONTCLAIR	\$ 5,581	\$ 5,225	\$ 4,732	\$ 4,519
144	144 - PARKER	\$ 9,866	\$ 7,890	\$ 6,786	\$ 6,778
145	145 - PERALTA	\$ 6,872	\$ 6,592	\$ 5,802	\$ 5,312
146	146 - PIEDMONT AVENUE	\$ 7,043	\$ 6,832	\$ 5,582	\$ 5,175
148	148 - REDWOOD HEIGHTS	\$ 6,297	\$ 5,761	\$ 4,857	\$ 4,999
149	149 - COMMUNITY UNITED ELEMENTARY	\$ 6,885	\$ 6,051	\$ 5,479	\$ 5,320
151	151 - SEQUOIA	\$ 6,322	\$ 6,483	\$ 5,924	\$ 5,230
154	154 - Madison Lower	\$ 6,622	\$ 6,147	\$ 5,521	\$ 5,633
157	157 - THORNHILL	\$ 5,858	\$ 5,280	\$ 5,103	\$ 4,789
165	165 - ACORN WOODLAND K-5	\$ 7,403	\$ 7,139	\$ 6,857	\$ 6,361
166	166 - HOWARD	\$ 9,687	\$ 8,474	\$ 6,470	\$ 7,535
168	168 - CARL MUNCK	\$ 8,572	\$ 8,409	\$ 6,269	\$ 6,168
170	170 - HOOVER	\$ 9,374	\$ 7,920	\$ 6,491	\$ 6,086
171	171 - KAISER	\$ 6,567	\$ 6,382	\$ 5,206	\$ 4,859
172	172 - FRED T KOREMATSU DISCOVERY AC	\$ 7,058	\$ 6,397	\$ 5,379	\$ 5,345
175	175 - MANZANITA SEED	\$ 6,657	\$ 5,993	\$ 5,227	\$ 5,432
177	177 - ESPERANZA ACADEMY	\$ 7,742	\$ 6,737	\$ 5,479	\$ 5,553
178	178 - BRIDGES ACADEMY @ MELROSE	\$ 7,182	\$ 6,317	\$ 6,604	\$ 6,864
179	179 - MANZANITA COMMUNITY SCHOOL	\$ 7,095	\$ 6,423	\$ 7,120	\$ 6,205
181	181 - Encompass Small School	\$ 7,530	\$ 6,516	\$ 5,874	\$ 5,763
182	182 - MARTIN LUTHER KING JR. K-3	\$ 9,817	\$ 8,391	\$ 6,634	\$ 6,266
183	183 - PREP LITERARY ACAD/CULTURAL EX	\$ 11,799	\$ 9,221	\$ 8,425	\$ 7,430
186	186 - INTERNATIONAL COMMUNITY SCHOOL	\$ 8,034	\$ 7,175	\$ 6,452	\$ 5,627
190	190 - THINK COLLEGE NOW	\$ 7,293	\$ 6,241	\$ 5,823	\$ 5,408
191	191 - SANKOFA ACADEMY	\$ 8,490	\$ 7,693	\$ 5,950	\$ 6,203
192	192 - RISE	\$ 8,218	\$ 8,035	\$ 6,159	\$ 5,984
193	193 - Reach Academy	\$ 6,286	\$ 6,082	\$ 5,079	\$ 5,148
ELEMENTARY		\$ 7,291	\$ 6,611	\$ 5,928	\$ 5,596

Historical Per Pupil Funding – Middle Schools

Historical Per Pupil By School					
		1st Int 16-17	6/30/2016	6/30/2015	6/30/2014
201	201 - CLAREMONT MIDDLE	\$ 7,175	\$ 6,710	\$ 7,245	\$ 6,197
203	203 - FRICK MIDDLE	\$ 13,689	\$ 10,209	\$ 10,160	\$ 8,155
204	204 - WEST OAKLAND MIDDLE	\$ 13,561	\$ 10,490	\$ 8,445	\$ 7,150
206	206 - BRET HARTE MIDDLE	\$ 11,527	\$ 9,007	\$ 6,942	\$ 6,390
210	210 - EDNA BREWER MIDDLE	\$ 6,107	\$ 5,810	\$ 4,788	\$ 4,784
211	211 - MONTERA MIDDLE	\$ 6,943	\$ 6,123	\$ 5,212	\$ 4,668
212	212 - ROOSEVELT MIDDLE	\$ 9,385	\$ 7,816	\$ 6,854	\$ 5,731
213	213 - WESTLAKE MIDDLE	\$ 9,414	\$ 7,686	\$ 6,204	\$ 5,202
215	215 - MADISON MIDDLE	\$ 7,919	\$ 7,493	\$ 7,647	\$ 6,391
221	221 - ELMHURST COMMUNITY PREP	\$ 8,109	\$ 7,152	\$ 6,170	\$ 5,968
224	224 - ALLIANCE ACADEMY	\$ 8,366	\$ 6,566	\$ 8,643	\$ 8,389
226	226 - ROOTS INTERNATIONAL ACADEMY	\$ 7,850	\$ 7,136	\$ 10,804	\$ 9,885
228	228 - UNITED FOR SUCCESS ACADEMY	\$ 8,486	\$ 7,105	\$ 6,408	\$ 5,844
232	232 - COLISEUM COLLEGE PREP ACADEMY	\$ 8,982	\$ 8,835	\$ 7,385	\$ 5,615
235	235 - MELROSE LEADERSHIP ACAD	\$ 7,628	\$ 6,715	\$ 5,731	\$ 5,540
236	236 - URBAN PROMISE ACADEMY	\$ 8,178	\$ 7,416	\$ 7,216	\$ 6,166
MIDDLE		\$ 8,404	\$ 7,321	\$ 6,816	\$ 6,068

Historical Per Pupil Funding – High Schools

Historical Per Pupil By School					
		1st Int 16-17	6/30/2016	6/30/2015	6/30/2014
301	301 - CASTLEMONT HIGH SCHOOL	\$ 11,610	\$ 10,317	\$ 9,208	\$ 6,924
302	302 - FREMONT HIGH SCHOOL	\$ 11,084	\$ 9,167	\$ 7,350	\$ 6,679
303	303 - MCCLYMONDS HIGH SCHOOL	\$ 12,829	\$ 12,556	\$ 8,910	\$ 6,736
304	304 - OAKLAND HIGH SCHOOL	\$ 9,073	\$ 7,628	\$ 5,946	\$ 5,478
305	305 - OAKLAND TECH HIGH SCHOOL	\$ 7,291	\$ 6,641	\$ 5,412	\$ 4,910
306	306 - SKYLINE HIGH SCHOOL	\$ 7,778	\$ 6,631	\$ 5,366	\$ 4,859
309	309 - BUNCHE ACADEMY	\$ 17,600	\$ 27,495	\$ 14,832	\$ 11,275
310	310 - DEWEY HIGH SCHOOL	\$ 10,501	\$ 11,212	\$ 9,030	\$ 7,121
330	330 - INDEPENDENT STUDY 9-12	\$ 17,131	\$ 10,641	\$ 10,103	\$ 8,980
333	333 - Community Day School	\$ 31,057	\$ 35,843	\$ 45,945	\$ 37,242
335	335 - LIFE ACADEMY	\$ 9,629	\$ 8,388	\$ 7,000	\$ 6,331
338	338 - MetWest	\$ 13,046	\$ 10,872	\$ 9,872	\$ 8,800
352	352 - RUDSDALE CONTINUATION	\$ 11,664	\$ 9,567	\$ 8,002	\$ 8,203
353	353 - OAKLAND INTERNATIONAL HIGH SCH	\$ 17,491	\$ 11,128	\$ 9,308	\$ 6,944
HIGH (INC ALTERNATIVES)		\$ 9,768	\$ 8,354	\$ 6,808	\$ 6,005
TOTAL SCHOOLS		\$ 8,120	\$ 7,164	\$ 6,313	\$ 5,789

Proposed Academic Social Emotional Learning Investments

\$2.5M

Focus:
Academic Excellence
for ALL and investing
closest to students



**These recommendations align with the Board's top 2 priorities: ASEL and College & Career Readiness*

Description	Rec from:	\$	School or Central
Foster Youth Support Additional Case Managers and Support for FY families and students	PSAC	300K	Central
Additional Common Core Teacher Leaders for Lowest Performing Schools focused on Early Intervention and Reading	PSAC	900K	Schools
English Language Learner Materials and Personnel to support ELLs, LTELs and Dual Language Programs	Community	300K	Schools
New Teacher Support	School Faculty & Central Staff	200K	Schools
Instructional Materials for Common Core and Training for Teachers	School Faculty & Central Staff	800K	Schools

Proposed Office of Post-Secondary Readiness Investments

\$2.2M

Focus:
College and career
readiness and credit
recovery



**These recommendations align with the Board's top 2 priorities: ASEL and College & Career Readiness*

Description	Rec from:	\$	School or Central
Future Centers Build-out	PSAC	1M	Schools
Kindergarten to College (in partnership with Oakland Promise)	YVJPA	400K	Schools
Credit Recovery (APEX Learning)	PSAC	400K	Schools
Early College Build-out (in partnership with Peralta Community College)	Community, School Faculty & Central Staff	200K	Schools
Blueprint Math Tutors		100K	Schools
Career Fairs		50K	Schools
Personal Education Plans (California Guidance Initiative)		50K	Schools

Priority PSAC recommendations are required for schools to fund using their S&C funding. Schools will choose from a menu of investments through a collaborative process with their School Site Council.

Description	PSAC Priority Recommendation
Support for Student Leadership and Engagement *New position of Student Advisor being proposed as a TSA to focus on student engagement and leadership	High
Additional Restorative Justice Coordinators at Sites	High
Increase Site Based Family Liaisons	Highest
Hire more counselors to reach the student to counselor ratio 1:100	Highest
Support for improved teacher quality: Common Core Teacher Leaders or additional instructional aides	High

**Guidance on allowable use of Supplemental and Concentration funds is being provided to Principals through the Budget Guidance Manual and a memo.*

**All PSAC recommendations ranked “High” or “Highest” are being addressed through the proposed budget prioritizations and shifts.*



Appendix:

Change to Discretionary \$PP

School Level	16-17 \$PP	17-18 \$PP	% Reductions to \$PP from 16-17	Total Students
ES	\$175	\$75	57%	17,751
MS	\$225	\$125	44%	5,589
HS	\$300	\$200	33%	8,542
K8	\$200	\$100	50%	2,513
6-12	\$263	\$163	38%	1,904
				36,299

Given that these reductions are disproportionately impacting elementary schools, OUSD may consider changing the % impact at each school level to reach the same \$3.6M reduction. Additional S&C dollars at schools will mitigate the impact felt by this reduction.

Appendix:

Additional Reductions Discussed & Not Pursued

Reduction Idea	Cost Savings
Uniform Elem Prep Period (Eliminate Prep-Teachers)	\$ 4.4 M
Reduce STIP Sub dollars, repurpose for S&C priorities	\$2-4M
Eliminate Centrally-held Music Teachers*	\$1.5 M
Reduce Counselor ratio to contract max (700:1)	\$ 0.5 M

* music teachers beyond base allocation will now be funded through S&C rather than reduced

Appendix:

Current Supplemental & Concentration

Central S&C Only				
Site #	Site Description	Chief Type	S&C (\$)	
922	Comm. Schools & Student Servic	Chief Academic Officer	\$	3,792,809
909	Teaching & Learning	Chief Academic Officer	\$	2,221,156
915	EDUCATOR EFFECTIVE	Chief Academic Officer	\$	1,754,492
956	Continuous School Improvement	Chief of Schools	\$	1,178,456
929	OFFICE OF EQUITY	Chief of Staff	\$	1,166,988
912	Office of Post-Sec.Readiness	Chief of Schools	\$	1,116,009
958	Communications	Chief of Staff	\$	1,111,644
954	ENG LANG LRNR/MULTILINGUAL ACH	Chief Academic Officer	\$	1,071,208
937	Summer Programs	Chief Academic Officer	\$	968,919
907	Student Assignment	Senior Business Officer	\$	923,635
948	Research Assessment & Data	Chief Academic Officer	\$	752,761
933	Oakland Athletic League (OAL)	Chief of Schools	\$	637,736
944	Human Resources Services, Supp	Senior Business Officer	\$	569,795
924	ISS NETWORK	Chief of Schools	\$	554,843
986	Technology Services	Senior Business Officer	\$	501,654
910	EARLY CHILDHOOD DEVELOPMENT	Chief Academic Officer	\$	357,864
961	PRE K-5 NETWORK 1	Chief of Schools	\$	184,225
903	Office of Chief Academic offic	Chief Academic Officer	\$	161,195
Total Central S&C Only				\$ 19,025,388
Entire Unrestricted budget is S&C				

Appendix:

Current Supplemental & Concentration

Schools S&C Only			
	Supplemental Funds (Allocated per LCFF % weighting)	\$	16,172,654
	Appeals (Add'l Tchrs given to schls-Too many combos; A-G; Middle Schl Electives)	\$	5,017,206
	SSO's	\$	4,155,520
	Call for Quality	\$	3,496,499
	Continuation Ed (Cost over & above regular school allocations)	\$	3,218,559
	1101 - Instr Prog Investment	\$	3,143,305
	Est cost of release time (2.5% Sal Incr to OEA Members)	\$	4,422,445
	Concentration (Allocated to Schls in difficult areas)	\$	2,074,999
	Other On-going resource	\$	715,000
Total School S&C Only			\$ 42,416,187
	S&C given as dollars to Schools (Available to be directed for specific investment)	\$	25,602,457
Other S&C			
	Investment in Food Services	\$	2,564,557
	Investment in ECE	\$	2,348,550
Total Other S&C			4,913,107
TOTAL S&C			66,354,682

Detail and Calculation of Unrestricted Base Cut Targets Based on a \$30M Target Reinvestment

Millions	A	B	A+B=C	D	C+D=E	CUT	
Level	Total General Fund	Less Restricted	Unrestricted (Incl S&C)	Less S&C	Unrestricted BASE	% of Bgt	\$(30.0)
Schools	\$325.4	\$(71.1)	\$254.3	\$(40.4)	\$213.9	76.4%	\$(22.9)
Central	\$172.4	\$(93.9)	\$78.5	\$(19.0)	\$59.5	21.2%	\$(6.4)
District Wide	\$6.8	\$(0.1)	\$6.7	\$(0.2)	\$6.5	2.3%	\$(0.7)
Total	\$504.6	\$(165.1)	\$339.5	\$(59.6)	\$279.9	100.0%	\$(30.0)

Central by Chief	Base	Proportional Target	Cut	Diff	Comments
Chief Academic Officer	\$10.1	\$(1.1)	\$(2.0)	\$0.9	Cut \$1M of SSC's (20FTE's)
Chief of Police	\$3.2	\$(0.3)	\$-	\$(0.3)	
Chief of Schools	\$5.2	\$(0.6)	\$(1.7)	\$1.1	
Chief of Staff	\$4.6	\$(0.5)	\$(1.4)	\$0.9	
Legal	\$2.4	\$(0.3)	\$(0.3)	\$0.0	
Senior Business Officer	\$34.0	\$(3.6)	\$(5.1)	\$1.5	Cut \$1.5M higher than proportional cut
	\$59.5	\$(6.4)	\$(10.50)	\$4.1	

The \$30M target for unrestricted base cuts was addressed on a proportional basis. As noted above, over three quarters of the unrestricted base budget is at schools. Thus a majority of the reductions are to come from base funding at schools. Central unrestricted base budgets represent approximately 21%, or \$6.4M in cuts. This amount was proportioned by Chief based on the amount of unrestricted base budgets they manage. The percentage cut was 11% across the board.



2015-16 Consultants Total Expenditures

FY 15-16				
RESOURCES				
Site Type	Unrestricted	Restricted	Local	Grand Total
Schools	\$ 5,144,098	\$ 11,115,045	\$ 849,788	\$ 17,108,931
Private	\$ -	\$ 187,916	\$ -	\$ 187,916
Dist Wide	\$ 5,106,940	\$ -	\$ 31,118	\$ 5,138,058
Central	\$ 7,822,106	\$ 19,045,807	\$ 3,443,414	\$ 30,311,326
Grand Total	\$ 18,073,143	\$ 30,348,768	\$ 4,324,320	\$ 52,746,231
FY 14-15				
RESOURCES				
Site Type	Unrestricted	Restricted	Local	Grand Total
Schools	\$ 3,962,083	\$ 12,876,624	\$ 340,811	\$ 17,179,519
Private	\$ -	\$ 245,387	\$ -	\$ 245,387
Dist Wide	\$ 3,337,718	\$ 250,989	\$ -	\$ 3,588,708
Central	\$ 3,373,932	\$ 24,272,844	\$ 4,038,885	\$ 31,685,661
Grand Total	\$ 10,673,734	\$ 37,645,845	\$ 4,379,695	\$ 52,699,274
Diff				
RESOURCES				
Site Type	Unrestricted	Restricted	Local	Grand Total
Schools	\$ 1,182,014	\$ (1,761,579)	\$ 508,977	\$ (70,588)
Private	\$ -	\$ (57,471)	\$ -	\$ (57,471)
Dist Wide	\$ 1,769,221	\$ (250,989)	\$ 31,118	\$ 1,549,350
Central	\$ 4,448,174	\$ (5,227,038)	\$ (595,471)	\$ (1,374,335)
Grand Total	\$ 7,399,409	\$ (7,297,077)	\$ (55,376)	\$ 46,956



2015-16 Consultants

Top 5 Consultants for School Sites

Vendor Name		Amt	Description
Schools-Unrestricted			
1	STREET ACADEMY FOUNDATION	\$ 789,596	Pmt to Street Academy School
2	OAKLAND PUBLIC EDUCATION FUND	\$ 373,042	Internships (employer of record)
3	SAFE PASSAGES	\$ 237,577	After School Programs
4	HERO,	\$ 237,000	Recreational Programs (Recess)
5	PLAYWORKS	\$ 220,570	Recreational Programs
Schools-Restricted			
1	BAY AREA COMMUNITY RESOURCES	\$ 3,237,515	After School Programs
2	EAST BAY ASIAN YOUTH CENTER	\$ 2,120,869	After School Programs
3	SAFE PASSAGES	\$ 1,012,835	After School Programs
4	ALTERNATIVES IN ACTION	\$ 916,819	After School Programs
5	HIGHER GROUND NEIGHBORHOOD DEV CORP	\$ 554,781	After School Programs
Schools-Local Grants & Donations			
1	EAST BAY COLLEGE FUND	\$ 65,000	Oakland Promise;College & Career Consulting
2	GORDON, EVE	\$ 52,915	Leadership coaching
3	OAKLAND PUBLIC EDUCATION FUND	\$ 49,278	Family Engagement Consultant
4	WHITEHURST, ALLIE	\$ 40,800	5Rs STEAM Pathways Model Consultant
5	REFUGEE TRANSITIONS	\$ 38,000	CSSS Support for refugee students



2015-16 Consultants

Top Consultants for Central Sites

Vendor Name		Amt	Description
Central-Unrestricted			
1	AC TRANSIT	\$ 1,550,000	MOU w/ AC Transdit
2	FRIENDLY TRANSPORTATION	\$ 756,966	SPED Student Transport
3	CHARTER BROS INC.	\$ 345,090	Site field trip
4	IST AMERICAN TRANSIT LLC	\$ 288,537	SPED Student Transport
5	NEW LEADERS	\$ 280,000	Principal Leader Development
Central-Restricted			
1	SPEECH PATHOLOGY GROUP	\$ 2,736,446	PEC NPS/NPA
2	SPECTRUM CENTER	\$ 2,405,481	PEC NPS/NPA
3	ALAMEDA COUNTY BEHAVIORAL	\$ 1,292,384	PEC NPS/NPA
4	SENECA CENTER	\$ 945,790	PEC NPS/NPA
5	CHILDREN'S LEARNING CENTER	\$ 741,069	PEC NPS/NPA
Central-Local Grants & Donations			
1	ALAMEDA COUNTY HEALTH CARE SERVICES AGENCY	\$ 1,198,673	School-based Health Centers;
2	MOVING FORWARD EDUCATION,	\$ 200,000	Intensive Admin Support Consultant
3	OAKLAND PUBLIC EDUCATION FUND	\$ 146,360	Family Engagement Consultant
4	ELBRIDGE STUART FOUNDATION	\$ 123,158	Grant Reimbursement
5	CALIFORNIA YOUTH OUTREACH-OAKLAND,	\$ 113,363	Site Support for Youth at Risk



2015-16 Consultants

Top 5 Consultants for District Wide Services

Vendor Name		Amt	Description
District Wide- Unrestricted			
1	SIERRA-CEDAR,	667,028	Workday Implementation Consultant
2	WORKDAY INC.	664,563	Workday Software License fee
3	UNION BANK - ACCT. #6746041500	604,742	Measure N Election costs
4	EDUCATION RESOURCE STRATEGIES,	455,000	Study of District's use of resources
5	NEW LEADERS	385,000	Principal Leader Development
District Wide- Restricted			
1	POSTMASTER - U.S POSTAL SERVICE	22,683	Parcel Tax mailer
2	PARKING CONCEPTS	8,435	Parking for Central Office

