

Board Office Use: Legislative File Info.	
File ID Number	16-2328
Introduction Date	11-15-16
Enactment Number	
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OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

To Board of Education

From Marion McWilliams, General Counsel
Jenine Lindsey, Director of Labor Strategy

Board Meeting Date November 15, 2016

Subject “Sunshining” of the American Federation of State, County and
Municipal Employees (AFSCME), Local 257 Initial Proposals (IPs) to
the District

Action Requested: Conduct a Public Hearing on the AFSCME initial proposals (attached) for a full
Successor Agreement, effective July 1, 2017.

Summary: Pursuant to Section 3547 of the Educational Employment Relations Act, before
representatives of the AFSCME and the District may begin negotiations for a new
Agreement, the parties are required to present their initial proposals for public
review and comments (“sunshining”) on the proposals.

Recommendation: Conduct a Public Hearing on the AFSCME initial proposals (attached) for a full
Successor Agreement, effective July 1, 2017.

Fiscal Impact: Any tentative agreement will be within the District’s financial ability to cover the
anticipated costs.

Attachments: AFSCME Initial Proposals



Local 257

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October 7, 2016

Sent Via Email

Antwan Wilson
Superintendent
Oakland Unified School District
1000 Broadway, Suite 680
Oakland, CA 94607

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Re: Sunshine and Request to Commence Negotiations for Successor Agreement

Dear Superintendent Wilson:

Pursuant to Article 29 – Duration of Agreement of the CBA between the Oakland Unified School District and AFSCME Local 257, we are hereby serving notice of our intent to enter into contract negotiations for a Successor Agreement.

AFSCME is prepared to negotiate in good faith a fair and equitable compensation package. We intend to modify an array of articles to ensure that the provisions comply with current law, reflect practices, enhance and support professional growth, improve problem solving in a collective manner and clarify and/or eliminate ambiguous, outdated, contradictory, insufficient language. We reserve the right to open any and all articles. However, those articles that are not opened for negotiations shall remain in full force and effect.

Please provide us with proposed dates and times to commence negotiations. We look forward to meeting with your negotiating team.

If you have any questions regarding this matter, I can be reached at 510-777-7711.

Sincerely,

Jo Bates
Business Agent

cc: Sherman Phillips, President, AFSCME
AFSCME Executive Board
Jenine Lindsey, Coordinator, LMER