

Board Office Use: Legislative File Info.	
File ID Number	16-1362
Introduction Date	6-08-2016
Enactment Number	16-0920
Enactment Date	6-8-16



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

Memo

To Board of Education

From Vernon Hal, Senior Business Officer

Board Meeting Date June 08, 2016

Subject **Salary Adjustment for Confidential, Unrepresented Employees and Employees with Employment Contracts**

Action Requested Adoption of Resolution No. 1516-0223 to provide for 3% salary adjustment effective July 1, 2015 for unrepresented, confidential and employees with employment contracts.

Background and Discussion
One paragraph summary of the scope of work.

The Superintendent is recommending that the Board approve a 3% salary adjustment effective July 1, 2015 for unrepresented, confidential and employees with employment contracts. The Superintendent will recommend to the Board early in the 2016-17 Fiscal Year an incentive pay structure for unrepresented, confidential and employees with employment contracts that is tied to success in meeting individual and District goals.

Recommendation Adoption of Resolution to provide for 3% salary adjustment effective July 1, 2015 for unrepresented, confidential and employees with employment contracts

Fiscal Impact General Purpose Fund.

Attachments

- Resolution No. 1516-0223

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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1516-0223**

**3% Salary Adjustment Effective July 1, 2015 For Unrepresented, Confidential and Employees
with Employment Contracts**

WHEREAS, the District reached Agreements with all of its unions representing employees in 2015-2016 providing for salary increases during the terms of the Agreements and those agreements have been ratified by the members of all the unions;

WHEREAS, the Superintendent is recommending that the Board approve a 3 percent salary adjustment, effective July 1, 2015 for unrepresented, confidential and employees with employment contracts;

WHEREAS, the Superintendent will recommend to the Board early in the 2016-17 Fiscal Year an incentive pay structure for unrepresented, confidential and employees with employment contracts that is tied to success in meeting individual and District goals;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the Superintendent to implement a 3 percent salary adjustment effective July 1, 2015 for unrepresented, confidential and employees with employment contracts.

Passed by the following vote:

AYES: Jody London, Aimee Eng, Jumoke Hinton Hodge, Roseann Torres,
Shanthy Gonzales, Vice President Nina Senn and President James Harris

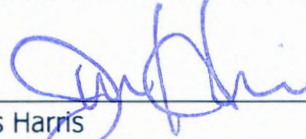
NOES: None

ABSTAINED: None

ABSENT: None

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at Special Meeting I of the Board of Education of the Oakland Unified School District held June 08, 2016.

OAKLAND UNIFIED SCHOOL DISTRICT



James Harris
President, Board of Education



Antwan Wilson
Superintendent and Secretary, Board of Education

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