Board Office Use: Le	gislative File Info.
File ID Number	16-1120
Introduction Date	6-8-16
Enactment Number	16-0891
Enactment Date	10-8-161



Memo

То

Board of Education Antwan Wilson, Superintendent

Board Meeting Date (To be completed by Procurement)

6-8-16

Subject	Individual Service Agreement Amendment - 1 Bay Area Community Resources San Rafael CA (Contractor, City/State) -
	313/Emiliano Zapata Street Academy (site/department)
Action Requested	Approval by the Governing Board of the amendment to the Individual Service Agreement between the District and Bay Area Community Resources
	Services to be primarily provided to 313/Emiliano Zapata Street Academy for
	the period of July 1, 2015 through August 19, 2016 , in an amount not to exceed \$ 5,388.00
Background A one paragraph explanation of why an amendment is needed.	This is an amendment to the original Individual Service Agreement for contracting of additional services at the negotiated price, stated in the referenced Master MOU, approved by the Board of Education on June 24, 2015 (Enactment number 15-1160). This amendment will purchase additional services beyond the initial plan as stated in the original contract for Option C-Lead Agency Unit for Small High School to provide Intervention, Physical Fitness, Enrichment, Leadership and Family Literacy Activities. BACR staff will provide increased enrichment classes, a Job Readiness program, Niroga Yoga will be contracted for additional services, increased staff hours for events, league participation, and uniforms.
Discussion One paragraph summary of the amended scope of work.	Approval by the Board of Education of Amendment No. 1 of the Individual Service Agreement to the Master Memorandum of Understanding (MMOU) between the District and Bay Area Community Resources, San Rafael, CA, for the latter to provide additional services for Option C-Lead Agency Unit for Small High School to provide Intervention Physical Fitness, Enrichment, Leadership and Family Literacy Activities to enhance the current comprehensive after school program that serves approximately 115 students for the after school program at Street Academy for the period July 1, 2015 through August 19, 2016, in the amount of \$5,388.00, increasing the Agreement from \$119,655.00 to an amount not to exceed \$125,043.00. All other terms and conditions of the MMOU remain in full force and effect.
Recommendation	Approval by the Governing Board of the amendment to the Individual Service Agreement between the District and Bay Area Community Resources
	Services to be primarily provided to 313/Emiliano Zapata Street Academy for
	the period of July 1, 2015 through August 19, 2016 , in an amount not to exceed \$ 5,388.00
Fiscal Impact	Funding resource name (please spell out) 0000/General Purpose, 4124/21st CCLC ASSETs Core, Equitable Access, and Family Literacy Funds not to exceed \$ 5,388.00
Attachments	Individual Service Agreement Amendment
	Copy of original Individual Service Agreement





CONTRACT JUSTIFICATION FORM This Form Shall Be Submitted to the Board Office With Every Consent Agenda Contract.

Legislative File ID No. 16-1120
Department: Community Schools and Student Services
Vendor Name: Bay Area Community Resources (BACR)
Contract Term: Start Date: 7/1/15 End Date: 8/19/16
Annual Cost: \$ 5,388.00
Approved by: Julia Ma
Is Vendor a local Oakland business? Yes No 🖌
Why was this Vendor selected?
This is an amendment ISA to the Master Memorandum of Understanding for BACR. This vendor is the current lead agency at Emiliano Zapata Street Academy.
Summarize the services this Vendor will be providing.
BACR will provide additional services to enhance the current comprehensive program serving approximately 115 high school students for the after school program.
Was this contract competitively bid? Yes No 🗸
If No, answer the following:
1) How did you determine the price is competitive?

This vendor has Master Contract with OUSD to offer services under its Menu of Service to select school and central sites for community schools work and a variety of student services.

2)	Pleas	se check the competitive bid exception relied upon:
		Educational Materials
		Special Services contracts for financial, economic, accounting, legal or administrative services
		CUPCCAA exception (Uniform Public Construction Cost Accounting Act)
		Professional Service Agreements of less than \$87,800 (increases a small amount on January 1 of each year)
		Construction related Professional Services such as Architects, DSA Inspectors, Environmental Consultants and Construction Managers (require a "fair, competitive selection process)
		Energy conservation and alternative energy supply (e.g., solar, energy conservation, co-generation and alternate energy supply sources)
		Emergency contracts [requires Board resolution declaring an emergency]
		Technology contracts
		electronic data-processing systems, supporting software and/or services (including copiers/printers) over the \$87,800 bid limit, must be competitively advertised, but any one of the three lowest responsible bidders may be selected
		contracts for computers, software, telecommunications equipment, microwave equipment, and other related electronic equipment and apparatus, including E-Rate solicitations, may be procured through an RFP process instead of a competitive, lowest price bid process
		Western States Contracting Alliance Contracts (WSCA)
		California Multiple Award Schedule Contracts (CMAS) [contracts are often used for the purchase of information technology and software]
		Piggyback" Contracts with other governmental entities
		Perishable Food
		Sole Source
		Change Order for Material and Supplies if the cost agreed upon in writing does not exceed ten percent of the original contract price
	\checkmark	Other, please provide specific exception



Individual Service Agreement (ISA) <u>Amendment</u> Routing Form

					Basic	Directions						
				e Agreement o		provided until	the amendme	ent has be	en fully	approved a	nd the	
urcha				reased by Pro		nent to increa	se services n	rovided un	der the	Master MO	U	
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3.				eates new requ							iption.	
4.	OUSD con	ntract origina	ator sub	omits ISA ame	ndment pac	ket for appro	val within 10	days of cre	eating th	ne requisitio	n.	
				proved Procure								
ttachm	nent Checkli			ment packet inc			amendment fo	rm, Menu o	of Service	es		
				ginal Individual or Amendments		eement						
USD S	Staff Contact			amendment shou		Renee	McMeam@ouso	lora				
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					VENDOR	NFORMATION			<u>i - 184</u>	-		
ONTRA	ACTOR NAME	Bay Are	a Comm	unity Resources		Спү	San Rafael			STATE	CA	
ITE /DE	EPT NAME	313/Emi	iliano Za	pata Street Acade	emy			SITE #	313			
					BUDGET	NFORMATIO	N					
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_							purchased wit			or the same	type of	
0	riginal ISA A	mount	\$119,	655.00		Purchase additional type of service. In addition to the services						
Am	nended ISA	Amount	\$5,38	8.00		contracted for in the original ISA, I would like to purchase another type of service from this vendor.						
Nou	Total Contra	ot Amount	\$ 125,	043.00		anothei	type of servic	e from this	vendor.			
New	Total Contra	ICL AMOUNT										
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islative File Info.
16-1120
6-8-16
16-0891
6-8-1601



INDIVIDUAL SERVICE AGREEMENT (ISA) AMENDMENT NO 1

AGREEMENT TO PURCHASE ADDITIONAL SERVICES UNDER A MASTER MEMORANDUM OF

UNDERSTANDING

	This Amendment is		id Unified School District (OUSD) and					
Bay Area Community Resources		(CONTRACTOR). OUSD	entered into an Agreement with CONTRACTOR for	or				
services	on_July 1	, 20 <u>15</u> , and the par	, 2015, and the parties agree to amend that Agreement as follows:					
MASTER MOU	- ORIGINAL ISA INF	ORMATION		Г. Г. Б. —				
	Bay Area Community R	Resources	LECISTAD EUE ENACTMENT # 15-1160					

VENDOR NAME Bay Area Community Resources

 SITE NUMBER / NAME
 313/Emiliano Zapata Street Academy
 AMOL

 Original ISA Contract, or most recent ISA Contract Amendment period:
 7/1/2015

 LEGISTAR FILE ENACTMENT # '

 AMOUNT OF ORIGINAL ISA
 \$119,6

 7/1/2015
 (from date) to 8/19/2016

\$ 119,655.00 19/2016 (end date).

ORDER OF ADDITIONAL SERVICES - SELECT APPROPRIATE BOX

Increase in the amount of services (days, hours, etc) of same type of service purchased in the original ISA.									
Service	Option C: Agency Cost for Small High School	Fee	\$156,000.00	UNITS OF SERVICE	.03	\$ 5,388.00			
Service		Fee	\$	UNITS OF SERVICE		\$			
Service		Fee	\$	UNITS OF SERVICE		\$			
				Subtotal		\$5,388.00			

IF FEE DOES NOT EQUAL RATE PER UNIT MULTIPLED BY DESIRED UNITS, EXPLAIN REASON FOR ALTERED RATE:

1h. School utilizing other funds to increase level of services and/or number of students served beyond the above based unit.

Purchase New Type of Service.

Service	Fee	\$ UNITS OF SERVICE	\$
Service	Fee	\$ UNITS OF SERVICE	\$
Service	Fee	\$ UNITS OF SERVICE	\$
	· · · · · · · · · · · · · · · · · · ·	Subtotal	\$0.00

F FEE DOES NOT EQUAL RATE PER UNIT MULTIPLED BY DESIRED UNITS, EXPLAIN REASON FOR ALTERED RATE:

Increasing the ISA Not to Exceed Amount to:

\$ 125,043.00

The Term (Duration) of the Individual Service Agreement remains unchanged. The Term (Duration) has changed: The contract term is extended by an additional (days/weeks/months), and the amended expiration date is

ISA Amendment History:

There are no previous amendments to this ISA.
This ISA has previously been amended as follows:

No.	Date	General Description of Reason for Amendment	Amount of Increase (Decrease)
			\$
			\$
			\$

MOU. This is a co	ontract for	services ne terms a	nent between a vendor and , its execution by an author and conditions of the Maste Amendment being approve	ized Ol r MOU	USD age attached	ent comm d and inc	nits OU corpora	SD to p	bay for s	ervices provid	led by
VENDOR		NAME	Martin Weinstein		TITLE	CEO	11				
SIGNATURE			Matter Weiner	ten	DATE	41	20/1	6			
OUSD SITE ADMINIST	RATOR	NAME	Gina Hill		TITLE	Principal	1	,			
SIGNATURE			Com		DATE	11	41	181	901	6	
APPROVAL BY THE	BOARD OF	F EDUCAT	ION		in the second	DELT					All And
PRESIDENT OF THE	BOARD	F EDUCAT	ION	(Im	1 1	n	-	DATE	6-8-16	
I Secretary of the	Board of	Educatio	n		pt	X	1/	2	DATE	6-8-16	
Rev. 5/2014 v1	New Requ	isition Num	ber: R0164138/R0164139	1	A	to	4		-		

							BAYAREA-10) K	HARENCAME
A	CORD CI	RTIF	ICATE OF LIA	BIL ITY	INS	URANC	F		E (MM/DD/YYYY)
									5/6/2016
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th	PORTANT: If the certificate hold the terms and conditions of the policy	, certain	policies may require an e						
_	ertificate holder in lieu of such endor DUCER	sement(s)		CONTACT D		Rountree			
Van	treo Insurance Brokerage					Kountree	FAX (A/C, No):		
	Stony Point Rd, Suite 160 ta Rosa, CA 95401			PHONE (A/C, No, Ext): 4 E-MAIL	ountre	e@vantreo			
				ADDRESS: ***			DING COVERAGE	_	NAIC #
				INSURER A P			nnity Ins Co		18058
INSU	IRED						ce Company		38865
	Bay Area Community Reso	irces Inc		INSURER C :					
	171 Carlos Drive			INSURER D :					
	San Rafael, CA 94903-2005			INSURER E :					
				INSURER F :					
_			E NUMBER:				REVISION NUMBER:		
IN C	HIS IS TO CERTIFY THAT THE POLICI IDICATED. NOTWITHSTANDING ANY F ERTIFICATE MAY BE ISSUED OR MAY XCLUSIONS AND CONDITIONS OF SUCH	PERTAIN	ENT, TERM OR CONDITIO	ON OF ANY C	POLIC	CT OR OTHER	ED HEREIN IS SUBJECT	ECT TO	O WHICH THIS
INSR		ADDL SUBP	2		CY EFF D/YYYY)		LIMI	TS	
A			TOLIOT NUMBER	(MINS/D	2(((())))	(massifitt)	EACH OCCURRENCE	\$	1,000,000
	CLAIMS-MADE X OCCUR	х	PHPK1361041	07/0	1/2015	07/01/2016	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	100,00
	X Abuse / Molestation						MED EXP (Any one person)	\$	5,00
	X Sexual/Physical Abus						PERSONAL & ADV INJURY	\$	1,000,00
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$	2,000,00
	POLICY PRO- JECT LOC					PRODUCTS - COMP/OP AGG	\$	2,000,00	
	OTHER:						Sexual/Phys Abu COMBINED SINGLE LIMIT	\$	1,000,000
	AUTOMOBILE LIABILITY				07/01/2015	07/01/2016	(Ea accident)	\$	1,000,00
A	X ANY AUTO ALL OWNED SCHEDULED	P	PHPK1361041	07/0			BODILY INJURY (Per person)	\$	
	AUTOS AUTOS						BODILY INJURY (Per accident) PROPERTY DAMAGE	s	
	HIRED AUTOS AUTOS						(Per accident)	\$	
-	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	s	5,000,00
A	X EXCESS LIAB CLAIMS-MADE		PHUB506511	08/1	08/11/2015	07/01/2016	AGGREGATE	\$	0,000,00
	DED X RETENTION \$ 10,000	-					AGOILEANE	s	
	WORKERS COMPENSATION				_		PER OTH- STATUTE ER	-	
в	AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE	N/A	732183680101	07/01/2015	07/01/2016		\$	1,000,000	
	OFFICER/MEMBER EXCLUDED? (Mandatory in NH)						E.L. DISEASE - EA EMPLOYER	\$	1,000,00
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$	1,000,00
A	Professional Liab Directors and Office		PHPK1361041 PHSD1063189			07/01/2016 07/01/2016	Each Incident		1,000,00
	CRIPTION OF OPERATIONS / LOCATIONS / VEHIC land Unified School District is named a					re space is requi	red)		
CF	RTIFICATE HOLDER			CANCELL	ATION				
Oakland Unified School District Attn: Risk Management 1000 Broadway, Ste. 440				SHOULD A THE EXP ACCORDA	ANY OF PIRATIO ANCE W	N DATE TH	ESCRIBED POLICIES BE C IEREOF, NOTICE WILL CY PROVISIONS.		
	Oakland, CA 94607			Rebece					
				(© 1988	-2014 ACOF	D CORPORATION. A	I righ	ts reserved.

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2015 - 2016 High School After School Program Budget

AFTE	R SCHOOL BUDGET PLANNING	SP	READSHE	ET									
IGH SCH	HOOLS 01 2015												
1.1						1		13			Program	~	
Sille	interesting and the second				00	21CCL	C Equitable				Fees (II	(Beer Lines)	Other Leas
	Street Academy			CLC Gore	11	-	Access	10			applicable	10100	Agency Funds
Sile #:	A CANADA AND AND AND AND AND AND AND AND AN		Restaura (21)			Welson to \$12				14 Property			
	of students to be served daily (ADA):	%		Lead Aponta	*	_	Lant lights	1	1		LODE REINKY		Lead Agenc
	TOTAL GRANT AWARD COSTS: INDIRECT. ADMIN. EVAL. PROFESSIONAL	145	\$101,	,355		\$27	546		\$20	000	50	50	\$0
DEVELOP	VENT, CUSTODIAL												
	OUSD Indirect (5%)		\$4,825			\$1,316			\$952				
	OUSD ASPO admin, evaluation, and training/technical		\$6,315			E4 792			\$1,246				
	assistance costs		30,010		-	\$1,722			31,290				
-	Custodial Staffing and Supplies at 3.25%	-	\$2,932		-	\$800			\$579				
	TOTAL SITE ALLOCATION		\$87.2	282		\$23.	807	1	\$17.	.223			
CERTIFICA	ATED PERSONNEL												
	Academic Liaison REQUIRED	-				\$0			\$0			\$0	
	Certificated Teacher Extended Contracts		50			\$0			\$0			50	
	Certificated Teacher - Credit Recovery - English I							1					
	Certificated Teacher - Credit Recovery - Algebra I												
-							******		-			\$0	
	Total certificated		\$0			\$0		1	\$0			\$0	
LASSIFIE	DPERSONNEL												
2205	Site Coordinator (list here, if district employee)				-				-	2000000		\$0	SI
	SSO											SO	
	Work/Internship Readiness Coordinator (list here, if district employee)			******						******			
			SC										
	Total classified	1	\$0	\$0		\$0	\$0		\$0	\$0		\$0	\$0
BENEFITS								_					
1.00	Employee Benefits for Certificated Teachers on Extended					-			-				
3000's	Contract (benefits at 24%)	-	\$0		-	50		-	50				
	Employee Benefits for Classified Staff on Extra Time/Overtime		1	******	-	-	******	1					
	(benefits at 20%)	-	\$0		-	50		-	\$0				~~~~~~~
	Employee Benefits for Salaried Employees (40%)		\$0	******	-	50	*****	-	\$0	00000000		00000000	
3000's	Lead Agency benefits (rate: 25 %)	-			-	******	-	-				*******	
	Total benefits	2	\$0	\$0		\$0	\$0	10	\$0	\$0		\$0	\$0
BOOKS A	DSUPPLIES			******	-					******			
	Supplies (OUSD only, except for Summer Supplemental)	-						-				\$0	\$0
	Curriculum (OUSD only)	-		~~~~~	-	-	~~~~~~	1_		*******		\$0	\$0
	Field Trips	-		\$1.180			\$0	-		00000000		\$0	\$4
4420	Equipment (OUSD only)			~~~~~	-		~~~~~~		-	00000000		\$0	\$0
-	Work Internship/College Readiness PLC curriculum			_							-	-	-
-	Travel			\$150	-								
-	Communications			\$150					-				
	Transportation for participants						\$500		1				
	After School Basketball Uniforms After School Soccer League Fees and Uniforms + 500.00 for	-			-		\$500	-					
	spring league						\$1,540						
	Program Materials (ASP tees and promotion, Culinary Arts and Art)			\$80			\$736						
	Special Events			\$792			\$929						
								1		\$576			-
	Family Engagement Night materials	-											
	Family Engagement Night materials District professional development on district PD days (Bridging the Bay conference and Youth Work Methods trainings)			\$500									

2015 - 2016 High School After School Program Budget

Site Name:	Street Academy		21CCLC Core			21CCLC Equitable Access			21CCLC Family Literacy		Program Fees (if applicable) Start men		Other Lead Agency Funds
Site #:	313	6.4	America 4714	Dispigni		Annual Artis	- Faragram		Respuise 412	d Program	1		
warage #	of students to be served daily (ADA):	%	0058	Lead Agency	%	CUSC	Lead Agency	%	(DUSD	Lead Agency	Lead Agency	OII D	Lead Agency
5825	Site Coordinator (list here if CBO staff) Juan Ramirez X \$26.00 per/hr X 30 hrs/wk = \$780.00 X 42 wks = \$32,760 + 25% Fringe = \$8190 Total = \$40,850.00			\$30,950			\$0			\$10,000			
5825	Work/Internship Resdiness Coordinator - Bukola Lawal \$20.00/hr x 25 hrstwk +5500.00 x 37/wks =\$18,500 + 25% Fringe \$4,625.00 Total = \$23,125.00			\$17,250			\$5,875						
	After School Soccer Coach Liddon Levine \$20/hr x 6/hr per wk x 24/wks = \$2880.00 x 0.25% Fringe = \$720.00 Total = \$3,600.00			\$2,340			\$1,260						
5825	Youth Internship Stopends \$291.00 per student for 12 students per yr. plus \$800.00 additional spring job readiness programing						\$4,300						
5825	Subcontractors (List specific agency name for each subcontractor) CURY J Leadership, Culture and Mindhuiness for 35 weeks \$6,500,00			\$6,500									
5825	Subcontractors - Rainbow Chefs - \$8,500.00	-		\$5,000	-		\$3,500						
-	Niroga Yoga Aug. 24-Nov. 20th \$2400.00			\$2,400			-						
	WE LEAD OURS Basketbal League - \$1,600.00			\$1,600		L	-						
	Intentional Mindfulness and Restortive Justice for Students Families - \$11,800.00 BACR Program Support Staff (Callisyn Zielenski) \$672 + \$168	-		\$8,600						\$3,000			
5825	(25% Fringe) = \$840 BACR Program Manager John Fuentes (Professional Development Coach, Trainer and program quality assessor) \$7,500.00 +25% Fringe = \$1,875.00 Total = \$9375.00			\$3,125			\$3,125			\$3,125			
5825	Niroga Yoga spring programing \$4000.00			\$3.179	1.1		\$821						
5825											_		
	Total services		\$0	\$81,784	1	\$0	\$18,881		\$0	\$16,125	\$0	\$0	SI
KIND D	IRECT SERVICES												
	Soccar Ceach Ceaching Corps			******								\$0	SI
	Basketball Coach Coaching Corps											\$0	
	BACR East Boy Director			******							1		\$2,16
	BACR Administrative Assistant												\$1,217
	Trainings (CPS, Class room Management, Lesson Planning, BACR In-house trainings)												\$1,20
-	Total value of in-kind direct services	_									\$0	\$0	\$4,577
EAD AG	ENCY ADMINISTRATIVE COSTS Lead Agency admin (4% max of total contracted \$)			\$2.645.51			\$721.60			\$522,03			S
UBTOT	ALS					-							
	Subtotals DIRECT SERVICE		\$1,515	\$84,636	86	\$413	\$23,086	85	\$299	\$16,701	\$0	\$0	\$4,577
	Subtotals Adminindirect	-	\$12,558	\$2,646	15	\$3,425	\$722	18	\$2,478	\$522	\$0		\$1
OTALS		_											
	Total budgeted per column		\$14,073	\$87,282		\$3,839	\$23.808		\$2,777	\$17,223	\$0	\$0	\$4,57
	Total BUDGETED	100	\$101,	355	100	\$27,	646	100	\$20,	000	\$0	\$0	\$4,577
	BALANCE remaining to allocate		\$0			\$1			\$1	0			
	TOTAL GRANT AWARD/ALLOCATION TO SITE		\$101.	355		\$27,	546		\$20,	000			

Required Signatures for Budget Approval:

Principal:		
Lead Agency:		

After School Program Schedule for: __Spring Quarter_

Street Academy

2015-16 School Year

Time Block	Monday	Tuesday	Wednesday	Thursday	Friday
7:50- 8:50am- 0 Period					
1:15-1:30 (4th period Street Dreams begins)	Sign in/ snack	Sign in/ snack	Sign in/ snack	Sign in/ snack	Sign in/ snack
1:30-2:30- (4th period EYS begins)	Culinary Arts and food Justice	Tutoring	Basketball	Tutoring	Culinary Arts and food Justice
	Art & Hustle	ZAC	Youth Action Team	ZAC	Art & Hustle
	Basketball		Soccer		Basketball
	Youth Action Team		Youth Speaks		Youth Action Team
	Apex				Apex
	Soccer				Soccer
· · · · · · · ·	Niroga Yoga				Niroga Yoga
2:30-2:35	Transitions	Transitions		Transitions	Transitions
2:35-3:00	стм	СТМ		СТМ	СТМ
3:00-4:15	Home Work Club	Golf		GSA	Homework Club

	Golf		
05:00:00 PM	Golf	Film Club	
	Golf		

*Class meets off site

Board Office Use: Le	gislative File Info.
File ID Number	15-1752
Introduction Date	9-2A-15
Enactment Number	15-1502
Enactment Date	9/24/15 02



OAKLAND UNIFIED SCHOOL DISTRICT

Memo	
То	Board of Education
From	Antwan Wilson, Superintendent
Board Meeting Date (To be completed by Procurement)	9/24/15
Subject	Individual Service Agreement - Master Memorandum of Understanding - Bay Area Community Resources (contractor) - 313/Emiliano Zapata Street Academy (site)
Action Requested	Approval of the Individual Service Agreement to the Master Memorandum of Understanding (MOU) between District and Bay Area Community Resources, for services to be provided primarily to 313/Emiliano Zapata Street Academy.
Background A one paragraph explanation of why the consultant's services are needed.	The attached Individual Service Agreement is the contracting of services at the negotiated price, stated in the referenced Master MOU, approved by the Board of Education on June 24, 2015 (Enactment number 15-1160).
Discussion One paragraph summary of the scope of work.	Approval by the Board of Education of an Individual Service Agreement to the Master Memorandum of Understanding (MOU) between the District and Bay Area Community Resources, San Rafael, CA, for the latter to provide their Menu Option C-Lead Agency Unit, Arts, Recreation, Leadership and Family Literary activities, as described in the Program Plan, incorporated herein by reference as though fully set forth, at Emiliano Zapata Street Academy for the period of July 1, 2015 through August 19, 2016, in an amount not to exceed \$119,655.00, pursuant to the terms and conditions as specified in the MOU.
Recommendation	Approval by the Board of Education of an Individual Service Agreement to the Master Memorandum of Understanding (MOU) between the District and Bay Area Community Resources for the latter to provide Arts, Recreation, Leadership and Family Literary activities for the After School Program at Emiliano Zapata Street Academy for the period July 1, 2015 through August 19, 2016.
Fiscal Impact	Funding Resource: <u>4124/21st Century High School After School Safety and</u> Enrichment for Teens (ASSETs) Grant: \$80,903.00 for Core Funding, \$21,529.00 for Equitable Access, and \$17,223.00 for Family Literacy funding, for a total amount not to exceed <u>\$119,655.00</u> .
Attachments	 Individual Service Agreement Certificate of Insurance Program Schedule and Budget Menu of Service Copy of Master Memorandum of Understanding

Board Office Use: Le	gislative File Info.
File ID Number	15-1752
Introduction Date	9-24-15
Enactment Number	15-1502
Enactment Date	9/24/150



OAKLAND UNIFIED SCHOOL DISTRICT

Community Schools, Thriving Students

MASTER MOU IN	FORMA			N. S. S. S.	No. of the second	9-3 T-1994	ner ver	2015-201		
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SITE / DEPT NA		Emiliano Zapata Street /	cademy		1	SITE#	313			
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REQUISITION NUM		R0161177	START DATE	07/01/	2015	END	DATE	08/19/2016		
RESOURCE #	RE	SOURCE NAME		ORG K	(EY			AMOUNT		
4124	2	21st CCLC Core		3131862	401		\$ 80,9	903		
4124	21st C	CLC Equitable Access		3131863	401			\$ 21,529		
4124	1	CCLC Family Literacy		3131864			\$ 17,			
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00	treo Insurance Brokerage Stony Point Rd, Suite 160 ta Rosa, CA 95401			PHONE (A/C, No, Ext); (707) 5 E-MAIL ADDRESS:			(707) 546-2915
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2015 - 2016 High School After School Program Budget

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Site						21001	Equitable				Program Fees (if		Other Leas
	Street Academy		210	CCLC Core		-	Access		ICCLC Fam	lly Literacy	applicable)		Agency Fund
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2015 - 2016 High School After School Program Budget

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Required Signatures for Budger Aportal: Principal: Lead Agency

OUSD After School Programs

funded by After School Education and Safety (ASES) and 21st Century Community Learning Center (21st CCLC) Grants

21st Century ASSETs After School Program Plan High Schools 2015 – 2016

SECTION 1: School Site Information

t

School Site:	Lead Agency: Bay Area Community Resources
Street Academy	
Principal Signature:	Lead Agency Signature:
After School Site Coordinator Name (if known at this time): Erin Brown	Date: March 16, 2015
SECTION 2: Alignment with Site Plan (SPSA), Major In collaboration with school leadership, identify the school's M identified for its high leverage practices.	Improvement Priorities Major Improvement Priorities where this after school program is
Physical Education and recreational activities Science, Technology, Engineering, and Mathematics (ST College, Career and Workforce Accelerating Students through Targeted Approaches Extended Learning Time School Culture (Poetry club, cultural clubs and ethnic stur Health and Wellness Interrupting Chronic Absence (Attendance) Family and Student Engagement	

LCAP Strategic Priorities

In collaboration with school leadership, identify the specific LCAP goal(s) that this afterschool program will intentionally support

X College & Career Readiness (LCAP Goal 1)

Literacy (Proficiency on Standards, Grade Level Reading, English Learners Reading Fluency-LCAP Goals 2, 3, 4) Mathematics/STEM Proficiency (Proficiency on State Standards—LCAP Goal 2)

X_ Student Engagement (LCAP Goal 5)

X Parent/Family Engagement (LCAP Goal 6)

X Safe, Healthy & Supportive Schools (LCAP Goal 7)

State 3 – 4 primary goals of the After School Program and intended impacts for participating students. Describe how these after school goals align with the school's Major Improvement Goals and Strategies identified in its SPSA plan.

1. Students develop a love for learning.

Impact: Students have opportunities to acquire new skills, engage in creative learning, share their talents, and leave a positive mark in their school-communities. There is an increase in student attendance during the school day as a result of students feeling more motivated. There is an increase in the number of students accessing higher learning opportunities (career or vocational pathways) beyond high school.

2. Students are guided and supported in their efforts of realizing their goals, hopes and aspirations.

Impact: Student engagement in the ASP is at 100%; every student participant, regardless of their academic, behavioral or environmental risk factors has a place in the ASP. Parents are valued for their knowledge and life experiences and there is parent participation frequently in the ASP environment.

3. Students participating in ASP's gain access to individualized academic support and academic mentoring. Impact: Students have ownership of their education, and are successful in their academic development and academic achievement. School faculty supports ASP's academic alignment, credit recovery/ credit accumulation opportunities, career exploration and college.

4. Students make healthy choices, understand their cultural history and honor and respect each other's diverse backgrounds and identities.

Impact: The AS program is a positive environment where students can safely engage in their emotional and socio-cultural development.

Students gain cross-cultural understanding and are equipped with skills to successfully navigate our diverse society.

5. Students will have access to opportunities to participate in Academic and credit recovery programs.

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Impact: Students will recover credits and assignments during after school hours to get additional academic support and one on one tutoring.

Complete the matrix for at least t Strategic Questions/Desired Outcomes	Strategic Activities What after school strategic	Outcomes of Strategic Activities What short-term outcomes	Data used to assess the strategic activities
As a result of our ASP efforts	activities will support the desired outcomes?	will you expect from your efforts by the end of the school year?	What data will be collected to measure these outcomes?
High School Graduation: How many more Oakland children are graduating from high school?	ASP Coordinator will work closely with our CARE team to make referrals to the after school programs, and to match students with community partners and resources based on identified areas of need.	Students will be enrolled in programs and/ or registered with partnering CBO's. There will be regular follow up with the CARE team.	Student progress reports and attendance records for the school day and after school.
	The ASP will offer an independent study program for credit recovery to allow students concurrent enrollment into current grade level courses and courses in which they received partial or no credits.	Students complete independent study classes	
	CAHSEE Prep classes will be offered to help Street		

are graduating from high school?	to make referrals to the after school programs, and to match students with community partners and resources based on identified areas of need.	registered with partnering CBO's. There will be regular follow up with the CARE team.	records for the school day and after school.
	The ASP will offer an independent study program for credit recovery to allow students concurrent enrollment into current grade level courses and courses in which they received partial or no credits.	Students complete independent study classes	
	CAHSEE Prep classes will be offered to help Street Academy meet the goal of a 100% passing rate for all 10th graders who take the CAHSEE.	10th grade students participate in CAHSEE Prep classes 3 times per week.	
Satisfactory School Day Attendance: How many more Oakland children are attending school 95% or more?	Our parent Liaison will make weekly calls to parents for students who are chronically absent and will participate on the School Attendance Review Team	Students are attending school 95% of the time or more.	Attendance records for the school day and after school program.
Job Skills/Career readiness: How many more students have	Throughout the school year 20 students will participate in job readiness training	Students have internships, job training or service learning opportunities	Time sheets, work logs and journals

meaningful internships and/or paying jobs?	through TLS peer leadership with Niroga Yoga and the Youth Action Team. The after school program will partner with the school day to support "Work Experience Wednesdays", an effort to give all students an opportunity to gain work experience off campus.	based on skill level and interest	
Health and Well-being: How many more Oakland children have access to, and use, the health services they need?			
For 2015-2016, my site will operate		s, with enrollment priorities targeting	g certain students
		lents after the end of the regular be sses must not appear on the school	
Description and Rationale for	Selection of Lead Agency	raditional after school programming	State Barris and a state of the second
including after school programs.	BACR after-school programs pr	lesigning and providing youth dev omote the successful, holistic dev v skills, engage in creative learnin	elopment of Oakland

and leave a positive mark in their communities. We collaborate with fellow community-based organizations and schools to provide high-quality after-school experiences for youth throughout Oakland.

BACR's after-school programs are customized to individual school communities, managed by well-qualified and well-supported staff, leverage a variety of community assets, and continually strive to improve our service.

- Work with principals and teachers to craft programs that support each school's goals for student development and achievement.
- Provide a full-time, on-site coordinator at each school who is primarily responsible for the day-today operation of the program.
- Our site-based staff is supported by experienced coordinators and BACR administrative staff manages most paperwork. These agency-level supports assure that site-based staff are supervised and mentored by seasoned professionals and are required to spend less time on administrative tasks.
- BACR partners with tutors, academic intervention entities, community colleges, arts organizations, and other experts to provide a variety of activities for students, and leverage existing school-based academic support resources to provide a continuum of learning opportunities for students

SECTION 5: Attendance, Pro		

In order to remain in compliance and meet minimum funding requirements, the after school program must commence immediately upon the conclusion of the regular day and operate at least until 6pm *on every regular school day* for elementary and middle schools. (EC 8483)

High school programs are required to operate a minimum of 15 hours per week.

* CDE allows programs to close for a maximum of 3 of these days during the school year for professional development. Families must be notified of these program closure dates in advance, and the lead agency must maintain documentation of professional development activities offered on these dates, including training agenda and staff sign in sheets.

Required # of Program Days your program will operate during School Year 2015-2016 (programs are required to operate between 177 – 180 days of the school year)	178
Projected Daily Attendance during School Year 2015-2016	54

21st Century ASSETS High School After School Programs 2015-2016

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Programs are allowed up to three days of program closure during the school year to offer staff professional development. Please list the three days (if any) your program plans to close this year for PD.	November 30, 2015 March 7, 2016
Minimum Days High school programs are required to operate a minimum of 15 hours per week. Minimum day on the after school staffing and budget if programs provide increased hours of service due to during the program planning process, school leadership and the lead agency partner must di minimum days for the program year, and discuss shared resources to fund minimum day pro minimum days exceeds the typical OUSD schedule of one minimum day per week for the scl	early dismissal times. Thus, iscuss the anticipated number of ogramming when the number of
Projected Number of Minimum Days for School Year 2015-2016	0
Program Schedule 1. Submit program schedule as an attachment, using the standard program schedule schedule must indicate the school name and the program year.	dule template. The after schoo
 Submit a copy of the school bell schedule for the 2015-16 school year. Important Notes: The after school schedule must commence immediately the min ends on all program days. Before submitting, compare the school bell schedule wit ensure that the times are aligned. (i.e. If the school bell schedule ends at 2:55 pm, must begin at 2:55 pm. The same is true on minimum days.) 	h the after school schedule to
Additionally, programs must operate at least until 6pm daily AND must operate at le school bell schedule ends at 3:10 pm, then the after school program must begin at 3	
	3:10 pm and run until 6:10 pm)

SECTION 6: Academics

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Your site should plan to offer a range of academic supports and MUST include:

1) CAHSEE Prep 2) Credit Recovery 3) Tutoring

Other possible supports may include computer lab, STEM Programs, Academic Intervention, and project-based learning. Academic activities should be aligned with school goals and support specific student achievement needs defined by the school. Activities should be based on sound instructional strategies aligned with the regular school day program.

Description of program/activity	Target Population	Academic Support (choose one)	SPSA goal(s) or school need supported by activity	Instructional Strategies	Frequency (hrs/week; # of weeks)	Measurable Outcomes
CAHSEE Prep	10 th grade students	 Homework Support Tutoring Skill Building Academic Intervention Credit Recovery x CAHSEE Prep Other 	CAHSEE passing rates are at %100 at 10 th grade or number of students passing is steadily increasing	Every week students receive one day each of math instruction, language arts instruction, and test taking practice	3 hours/ week; 12 weeks	10 th grade students pass the CAHSEE on the 1 st attempt
APEX- independent study program that allows students to make up missing credits from previously failed classes	Students who are credit deficient	 Homework Support Tutoring x Skill Building Academic Intervention x Credit Recovery CAHSEE Prep Other 	Increase the number of students earning full credit	Students work independently and at their own pace on course work in facilitated sessions	3 hours/ week	Students are able to complete course work and earn credit using the online program
Tutoring and homework help	Students needing additional support/ time to complete class assignments and homework	x Homework Support Tutoring x Skill Building Academic Intervention Credit Recovery CAHSEE Prep Other	To increase the number of students earning full credit each term	Small group tutoring and homework help	2.5 hours/ week	Biweekly progress reports reflect students moving from non- passing to passing percentages in core classes. Increased homework completion rates

LIBRE: Raza Club	Tutorir Skill B Acade Credit CAHS	uilding mic Intervention Recovery	Increase cultural awareness and sensitivity for a more respectful and restorative school climate Provide students with work experience opportunities	Ethnic studies through project based learning	2.5 hours/ week; 36 weeks	class offers at least one field trip and one community service based project per quarter
Tutor Skill Skill Skill Acade Credi CARE CAREER-RELATED ACADEMIC Career-related enrichment activities and physical ac Enrichment activities should provide students with the		uilding mic Intervention Recovery EE Prep ENRICHMENT tivity/recreation e opportunity to	& PHYSICAL AC are required compo	nents of the ASE ry Skills, explore	S and 21 st Ce career-relate	d fields, and
success in school and in life. Er	richment activities a	activities chould				rt students'
			areer Pathways, sch	ool goals for heal	th and wellne	rt students' ess, positive
school climate, arts learning, and Description of Program/ Activity			Target Population and Frequency (hrs/week; number of weeks offered)	ool goals for heal Targeted Skills	th and wellne	rt students' ess, positive Measurable Outcome

supports to monitor academic progress and eligibility		and other substances Increase the number of students earning full credit	to participate. Soccer practices/ games will take place approximately 4 hours per week for a total of 24 weeks (12 weeks in the Fall and 12 weeks in the Spring)		Participants set personal S.M.A.R.T. goals for health/ fitness Participants know how to check their own weight and blood pressure
Basketball- Basketball practices are held 3 times per week and students participate in weekly games for Fall and Spring seasons. Class includes regular exercise, conditioning for competition and drills. Students also attend weekly study hall with coach in addition to other academic supports to monitor academic progress and eligibility.	x Student Identified x School Identified x Parent Identified x Other (required physical activity)	Provide intervention to decrease the number of students choosing to self medicate with marijuana and other substances Increase the number of students earning full credit	Basketball will be open to all students. This class is eligible to fulfill graduation requirements for physical education and students needing P.E. credits will be encouraged to participate. Basketball practices/ games will take place approximately 4 hours per week for a total of 36 weeks.	x Social & Emotional Learning x Leadership Academic (specify) Internships/Linked Learning 21 st Century skills x Health and Wellness Other (specify)	Class offers at least one field trip and one community service based project per quarter Participants set personal S.M.A.R.T. goals for health/ fitness Participants know how to check their own weight and blood pressure
Youth Action Team- Students develop job-related skills through a college and work readiness course. Class focus is a research project to analyze violence and explore possible solutions.	x Student Identified School Identified Parent Identified x Other (required career related enrichment)	Increase cultural awareness and sensitivity for a more respectful	Students with an interest in social issues and school climate will be the target group. Class will be offered 3.5 hours/ week for a	x Social & Emotional Learning x Leadership x Academic (project based learning, communication, research, presentation) x Internships/Linked Learning x 21 st Century skills	Class offers at least two field trips and two community service based projects per quarter.

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		and restorative school climate Provide students with work experience opportunities	total of weeks 36 weeks	 Health and Wellness Other (specify) 	Students have a resume and portfolio.
Culinary Art- Students learn to prepare various dishes. Students learn the basics for food handling and food and kitchen safety	x Student Identified x School Identified x Parent Identified x Other (career related enrichment)	Provide students with work experience opportunities	Participants will self select based on interest. Class will be offered 2.5 hours/ week for a total of 24 weeks	x Social & Emotional Learning x Leadership , Academic (specify) x Internships/Linked Learning x 21 st Century skills x Health and Wellness Cther (specify)	Class offers at least one field trip and one community service based project per guarter
Art- Visual arts	x Student Identified x School Identified Parent Identified Other (specify)	Increase cultural awareness and sensitivity for a more respectful and restorative school climate	Participants will self select based on interest. Class will be offered 2.5 hours/ week for a total of 24 weeks	x Eocial & Emotional Learning x Leadership Academic (specify) Internships/Linked Learning 21 st Century skills Health and Wellness Other (specify)	diass offers at least one field trip and one community service based project per quarter
Yoga- Class teaches transformative skills for stress management and stress reduction, anger management and anger reduction. Offers leadership roles to students to deepen personal yoga practice as well as the practice in the overall school community.	☐ Student Identified x School Identified ☐ Parent Identified ☐ Other (specify)	Provide students with work experience opportunities Provide intervention to decrease	Yoga will be open to all students. Participants will self select based on interest. Students with anger/ stress management concerns, and students needing to	x Social & Emotion a 'Learning x Leadership Academic (specify) x Internships/Linked Learning 21 st Century skills x Health and Wellness Other (specify)	class offers at least one field trip and one community service based project per quarter

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		the number of students choosing to self medicate with marijuana and other substances Increase the number of students earning full credit	complete community service hours and/ or fulfill physical education requirements will be referred. Class will be offered 2.5 hours/ week for a total of 36 weeks		
LIBRE: Ethnic Studies and Raza Club	x Student Identified x School Identified Parent Identified Other (specify)	Increase cultural awareness and sensitivity for a more respectful and restorative school climate Increase the number of students earning full credit	The Raza Club will be open to all students. Participants may self select based on interest. Students who have an "in progress" in a social studies class will be referred. Class will be offered 2.5 hours per week for a total of 36 weeks.	x Social & Emotional Learning x Leadership x Academic (ethnic studies) Internships/Linked Learning 21 st Century skills x Health and Wellness Other (specify)	class offers at least one field trip and one community service based project per quarter.
The First Tee: Golf Golf lessons and life skills curriculum	 Student Identified x School Identified Parent Identified 	Increase the number of students	9th and 10th grade students will be targeted to participate in a two	x Social & Emotional Learning x Leadership Academic (specify) Internships/Linked Learning	Students complete the Fall and Spring sessions by

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	Other (required physical activity)	earning full credit Provide intervention to decrease the number of students choosing to self medicate with marijuana and other substances	to three year program with The First Tee. Participants will attend 2 seven week sessions (Fall and Spring) and will participate for 2 hours/ week.	 21st Century skills x Health and Wellness Other (specify) 	attending at least 6 weeks of classes, and graduate from The First Tee's program.
CURYJ (drumming, community organizing, talking circles, ethnic studies, dance, art etc)	x Student Identified x School Identified Parent Identified Other (specify)	Increase the number of students earning full credit Increase cultural awareness and sensitivity for a more respectful and restorative school climate	Class will be open to all students. Participants may self select based on interest. Students who have an "in progress" in a social studies class will be referred. Class will be offered 2.5 hours per week for a total of 36 weeks.	x Social & Emotional Learning x Leadership Academic (specify) Internships/Linked Learning 21 st Century skills x Health and Wellness Other (specify)	class offers at least one field trip and one community service based project per quarter
Capoiera- Martial arts	x Student Identified School Identified Parent Identified Other (specify)	Increase cultural awareness and sensitivity for a more	Class will be open to all students. Participants may self select based on interest. Class will be offered 2.5 hours	 x Social & Emotional Learning x Leadership Academic (specify) Internships/Linked Learning 21st Century skills Health and Wellness 	class offers at least one field trip and one community service based

		respectful per week for a t and of 36 weeks. restorative school climate	otal 🛛 Other (specify)	project per quarter
mportant information related aligned with school day effor parent workshops, family cel amily literacy is a required of goals of adult family member atudent's learning and develo	ellent context to foster p d to the after school and ts, and support school g lebrations, parent-and-cl component of all 21 st Ce rs, connect them to reso opment. For 21 st Centur	parent involvement, connect fa regular school day programs. goals for family involvement. A hild-together activities, parent entury after school programs. I burces and services in the com ry grantees who receive Famil	After school family engage variety of activities may be leadership and volunteer of Family literacy services su munity, and increase their	pement efforts should be be offered, including: opportunities. Ipport the educational ability to support their
must align to your 21 st Cer	ntury Family Literacy b	oudget plan.	مراجع المالية في من مراجع من	
<i>must align to your 21st Cer</i> Type of Activity and Frequency	SPSA goal(s) or school need supported by activity	Describe how this activity is connected to student achievement	Measurable Outcome	Alignment with school day family engagement / family literacy efforts or resources
	SPSA goal(s) or school need supported by	Describe how this activity is connected to student	Measurable Outcome Parents support restorative justice and conflict mediation	family engagement / family literacy efforts or

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Back to School" Social Justice air	Connect students and families to resources in the local community.	The Social Justice Resource Fair connects students to CBOs that support with community service, political action and internship opportunities.	90% of students attend the resource fair Each organization completes intake forms for students	Street Academy has a full service community school model and the after school program will support this by partnering with CBOs that support both out of school time goals for student achievement as well as the school day goals
Cultural Celebrations/ student recognition circles	Increase cultural awareness and sensitivity for a more respectful and restorative school climate	Students are the major contributors in this process for planning and presentation.	The ASP holds monthly cultural celebrations and students recognition circles	School day learning as well as goals for students achievement w/ill inform this process

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FAMILY LIAISON:

Describe the anticipated duties of the Family Liaison in your program. Also identify what supports your school site will provide the Family Liaison, including training and materials.

The primary function of the Family Liaison will be to implement and maintain the structure and processes of the restorative justice model at Street Academy. This will include training in restorative justice circles, student re-entry process, and harm circles which will be facilitated by parent volunteers. The Family Liaison will work continuously with families to support the individualized student success plans. The Family Liaison will also support family volunteerism during extended day and during supplemental programming times.

SECTION 9: Chronic Absence Action Plan

Improving school day attendance for all students and reducing chronic absenteeism is one of the key OUSD strategic goals. The district goal is that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who attend school 90% or less of required days are considered chronically absent. Students whose attendance falls in the "grey zone" between 90% - 95% are considered at risk of chronic absenteeism.

In partnership with the school day, after school programs can play an important role in supporting student attendance by doing things like celebrating good attendance, informing parents about the importance of attendance, uncovering what challenges students/families are facing that cause them to miss school, regularly monitoring student attendance data, contacting families to let them know their child was missed at school, etc., in addition to providing meaningful after school learning experiences that help keep students engaged and coming.

Below are several key strategies that after school programs can implement in partnership with the school day, in order to promote positive attendance, and support students and families who are struggling with attendance. Select *at least two* of the following strategies below, and identify specific action steps that your program will implement for each strategy.

Strategies to Support Attendance	Action Steps
a) Recruit and address the needs of students who are at risk of chronic absenteeism.	In partnership will school day staff, AS
	coordinator will identify students who are
	below 80% attendance. Identified students
	will be placed into ASP's that meet their
	needs and interests. Contracts will be set up

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	between parents, students, AS, and school day to establish accountability.
b) Inform parents about the importance of attendance and encourage parents to help each other get their students to class.	In partnership will school day staff, AS coordinator will identify students who are below 80% attendance. Identified students will be placed into ASP's that meet their needs and interests. Contracts will be set up between parents, students, AS, and school day to establish accountability.
c) Track students with poor program attendance and reach out to find out why and how attendance could be improved.	Site coordinator and parent liaison will identify students' barrier: to participation and attendance. Parent liaison will connect with families and will work to improve or remove barriers to participation.
d) Celebrate good attendance and/or offer meaningful incentives to attract and reward students for attending our program.	Each ASP will offer an attendance based incentive. Students will be identified and rewarded for best and most improved attendance at the end of each month
SECTION 10: Transforming School Culture and Climate After school programs can play a critical role in support the school's efforts to transform schools positive, supportive places for all students to stay engaged, be successful, and	
a) The following are paths that OUSD schools are taking to change discipline an What strategy/strategies is your school utilizing to transform school culture and c	
PBIS (Positive Behavioral Interventions and Support) X Restorative Justice X Social and Emotional Learning Bullying Prevention X Other: (please specify) Transformative Life Skills	

b) How will the school and lead agency partner work together to ensure that the after school program is aligned and supporting these efforts, and helping to transform school culture and climate? (ie. shared professional development, curriculum, coaching, planning meetings, COST meetings, etc.)

- 1. Ongoing assessment of students behavior
- 2. AS alignment with school day practices for opening and closing circles
- 3. Partner with CBO's to provide professional development for ASP and day staff

c) Reducing the disproportionate suspension rates of African American students is a key priority for OUSD. Please describe any special efforts your after school program is taking to support the school engagement, social-emotional well-being, and/or academic success of African American students at your school (ie. Manhood Development circles, Ethnic Studies curriculum, recognition ceremonies for student accomplishments, Black professionals as role models or mentors, etc.):

- 1) Young men's mentoring group
- 2) Young women's mentoring group
- 3) Positive reinforcement and recognition of African American achievement through guest speakers
- 4) Using best practices of inclusion and high expectations for achievement for all students

SECTION 11: Coordination with Other Service Providers In the Full Service Community School model, the school becomes a hub of services where various types of service providers come together, work together, and coordinate their efforts to meet the holistic needs of students and families.			
The after school Site Coordinator or Director will actively participate in which of the following school group(s), in order to increase alignment between after school and school day efforts?	X COST team (Coordination of Services Team) SST (Student Study Team) SSC (School Site Council) ELT (Educational Leadership Team)		

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	 PTA Attendance Team/Workgroup SPSA Site Planning team X School Culture/Climate Committee Other (specify)
List key community partners whom you will actively collaborate with to accomplish the goals of your program.	Poplar gym, California Youth Outreach, Bladium Sports Club, Talent Search, Youth Uprising, Bay Peace, American Indian Child Resource Center, Youth Bridge
List all subcontractors who will be paid to deliver after school services.	Niroga Yoga, Rainbow Chefs, We Lead Ours
Identify other service providers and support personnel at your school (ie. school psychologist, School Based Health Center staff, counselor, mental health therapist, school nurse, parent liaison, etc.) whom you will actively collaborate with to accomplish the goals of your program.	Seneca Center on-site therapist, school day CTM's (counselor-teacher-mentor), American Indian Child Resource Center staff, TUPE counselors

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2015-16 After School Enrollment Policy for

School

OUSD has established district-wide guidelines for Target Population and Enrollment in ASES and 21st Century After School Programs. Within these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through the following methods:

- Enrollment policy will be included in After School Enrollment Packet and program materials.
- Enrollment policy will be discussed at after school parent orientation/meetings.
- Enrollment policy will be shared with school faculty.

Target Population: (Describe targeted student populations in order of priority. Specify data that will inform student selection.)

an maaraa sa ahay oo guuda dalkulu luboo ayaa Taraa	
9 th grade enrollment list	Mandatory
All school seniors in need of credit recovery, CAHSEE Prep and academic acceleration	Mandatory
New student enrollment list	Mandatiory
	All school seniors in need of credit recovery, CAHSEE Prep and academic acceleration

Which grade levels will you serve in this program?

Note: The ASES and 21st CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to targeted students. (For example, if program slots remain open after you have reached out to fill slots with target populations identified above, then by law, you must accept any student that desires program services.)

Additional Notes:

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
- Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.

- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk of chronic absenteeism, as determined by individual attendance rates between 90 – 95% during the current school year. (Programs should collaborate with school site leadership to obtain student attendance data.)
- Program must enroll adequate numbers of students to meet CDE attendance targets.

Enrollment Process and Timeline: Summarize your enrollment timeline below. Describe ongoing program outreach and recruitment efforts, beginning in Spring 2015.

	PERCEPTIONE AND A PROPERTY AND A PARTY OF	June - Level Internet Miles States
June	Early outreach and recruitment for summer program and 2015-16 school year program	Program Coordinator, school day CTM's
August- September	New school year enrollment of students	Program Coordinator, school day CTM's, line staff
Parents are notified about their student's participation in program at beginning of school year	ASP staff participates in registration process/ parent meetings to ensure inclusion of ASP classes in student schedules (first week of August through start of school year)	Program Coordinator, line staff for ASP

Important dates to include in your timeline:

- May June: Early outreach and recruitment for 2015-16 school year program.
- August September: New school year enrollment of students for remaining program slots.
- After school programs begin on 1st Day of school.
- Parents are notified about their student's participation in program at beginning of school year (specify date).
- · All programs must maintain wait lists after program slots are filled.

School Support for Program Recruitment

Describe how the school will support after school program recruitment efforts. Specify how school staff will help promote the after school program, refer students, and communicate with families about program opportunities:

Schedule of after school classes and ASP application will be included in school registration packet

CTM's will refer students to ASP based on credit needs

School will require participation in tutoring hours as a condition of enrollment in the school

Teachers will refer students to enrichment classes based on interest

Principal Signature:

Lead Agency Signature:

2015-16 Assurances for Grant Compliance and After School Alignment with School Day

Principal and Lead Agency representative will review and discuss each assurance below, and initial next to each item to signify agreement. Attached separately are the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent, 2) After School MOU template, and 3) Quality Support Coach/Academic Liaison Role Description.

Principal initials	Lead Agency initials	2015 – 16 Assurances for Grant Compliance and After School Alignment with School Day
R	0	Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept of Education's ASES and/or 21 st Century Grant Assurances, and understand mandated grant compliance elements.
K	67	Site Administrator and Lead Agency Director have reviewed the Lead Agency After School MOU together, and agree to the requirements outlined in the MOU for the lead agency partner.
X	6.2	Site Administrator will meet regularly with Site Coordinator to ensure program is meeting identified goals.
R	6.)	Site will share student outcome data to better refine program (Attendance data, test scores, Report Cards, IEP's, etc).
BO	Ð	The principal and lead agency partner have reviewed and discussed the Quality Support Coach key responsibilities. Both Principal and lead agency partner understand that this role is critical for strengthening staff practices and the quality of the after school program. Site will identify a certificated, qualified individual to serve as the program's Quality Support Coach and to fulfill all responsibilities outlined in the role description.
B	Ø	Site will invite Site Coordinator and appropriate after school staff to participate in school day meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning and positive school climate.
X	E.J	Site will invite Site Coordinator to participate on SSC, COST, SST, and/or SPSA planning teams to ensure coordination of services.
X	Ð	Site will coordinate the use of facilities and site level resources in support of program goals.
X	Th	Site will provide Site Coordinator with office space that includes access to Internet and phone.

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Site Administrator will share the School policies and procedures to ensure safe	ol Site Safety Plan with the Site Coordinator and discuss appropriate ety during the after school hours.
Principal Signature:	Lead Agency Signature:

Quality Support Coach (formerly called "Academic Liaison")

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Quality Support Coach is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's Assess Plan Improve program quality improvement cycle by helping after school programs gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to improvement plans.
- Bridge the after school program with school day goals, priorities, curriculum, pedagogy, and data.
- Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school
 activities with the Common Core standards

The Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the Quality Support Coach role from the OUSD After School Programs Office. The After School Programs Office will provide specific deliverable aligned with the key job duties listed above. The required budget allocation for this position is \$2,500 for the year, equivalent to 83 hrs/year at a Paid-In-Service contract rate of \$30.12/hour.

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- a) Please identify who will fulfill the Quality Support Coach role for 2015-16:
- X A credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning
- A gualified professional who is part of the school staff
- An OUSD coach connected to the school (i.e. LCI Literacy or Math coach, BTSA coach, etc.)
- Other individual (please specify in detail):

If known, please specify the name of the person who will fill the Quality Support Coach role, and identify his/her role in the school:

b) Some schools are challenged in finding a qualified individual on staff who can fulfill the Quality Support Coach role. In this case, the OUSD After School Programs Office will work actively to try to find an OUSD coach to match with the school. Please mark:

My school needs support in finding an individual who can effectively fulfill the role of Quality Support Coach. Yes X No

Teachers on Extended Contract for Direct Service

In addition to a Quality Support Coach, some schools choose to have teachers on extended contract to provide direct service to students after school, such as after school intervention, support with programs like Achieve 3000 or Fast Forward, and academic enrichment.

Please list specific after school classes/activities that will be facilitated by teachers paid on extended contract. Important note: Teachers on extended contract who are providing direct services to students after school must be paid at the negotiated rate of \$23.16/hr (per OEA contract). After school grant funds can be utilized for this direct service work. The Quality Support Coach cannot provide direct service to students. The Quality Support Coach is primarily responsible for providing coaching and training, and is paid at the negotiated Paid-In-Service rate of \$30.12 for their staff capacity-building services. Teachers doing direct service work after school must be paid with an extended contract.

Anticipated hours/week t teacher on extended cor	ist after school classes/activities that will be facilitated by eachers on extended contract
N/A	J/A

Principal Signature:	Lead Agency Signature:

After School Safety and Emergency Planning for 2015-16

A) The Comprehensive School Site Safety Plan will incorporate the After School Program. The Principal and Site Coordinator will discuss plans and procedures for after school safety, and the Site Coordinator will have access to the Comprehensive School Site Safety Plan.

X Yes 🗆 No

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If no, explain after school plans to ensure student and staff safety should an incident of violence or other crisis/emergency occur on or near the school campus during after school hours:

B) Describe the training that site will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response.

Site Coordinator and after school staff will partner with school day staff and administration in quarterly safety trainings and drills.

C) Principal and Site Coordinator have reviewed the OUSD After School Emergency/Crisis 1st Level Response Notification Protocol.

x Yes 🗖 No

Facility Keys

If no, indicate how the school campus will be secured if crisis should occur during after school hours and if lockdown is necessary:

SSO Staffing: (check one)

Site has a school day SSO who can accommodate after school related work as part of their regular salary.
 Site will pay Extra time/Over time (ET/OT) to accommodate an after school SSO.

x Site does not need an SSO or does not have the resources to have an after school SSO.

Principal Signature:

Lead Agency Signature:___

Professional Development and Staff Wellness

Professional Development: After school staff should receive adequate professional development, including coaching support and trainings, in order to grow and improve their practice. Programs should utilize data from the YPQA/SAPQA youth program quality assessment tool to determine the areas of focus for professional development.

a) What professional development, coaching, and training supports will be provided by the lead agency partner? Coordinator Summer Institute- All Site Coordinators will participate in 4 days of training that will expand their knowledge on Youth Development, Curriculum Development, Grant Compliance, Policies and Procedures, Self-Care, and Program Quality (SA-YPQA). During Summer Institute Coordinators will have the opportunity to review their program schedule and program plan, create their year plan, plan for parent events, and learn from a variety of experts in the after school field. In addition to Summer Institute, coordinators will have the opportunity to participate in BACR led and outside trainings throughout the school year. These training opportunities may include CPR/First Aid trainings, Bridging the Bay, and Region IV trainings.

Team Cluster Meetings- All Site Coordinators will participate in Team Cluster Meetings led by their Program Manager monthly. During these meetings, the Program Manager will communicate updates from the district, the agency, as well as provide the team with professional development surrounding leadership, program development and youth development. Furthermore, the Program Manager will provide space for the Site Coordinators to receive feedback and workshop site based concerns and program quality.

Coordinator Supervision-All site coordinators will meet at least two times a month to discuss site progress, individual coordinator goals, staff development and other site based subjects with their supervisor. This is opportunity for 1 on 1 support.

Line Staff Summer Institute and Year Long PD opportunities- All Group Leaders will participate in a 5-day day institute that will expand their knowledge on youth development, classroom/behavior management strategies, project based lesson plans, cooperative games, emergency procedures, mandated reporting, and policies and procedures.

Site Specific Staff Meetings- All Site Coordinators will have the opportunity to plan and lead their own staff meetings with their line staff. At these meetings, Site Coordinators will provide their line staff with lesson planning time, review site safety plans, plan events for students and parents, and review important site information.

Line Staff Supervision-There will be time for line staff to consult with their coordinator, academic liaison and/or assigned grade teacher for consultation on student progress and lesson plan development. Staff will also be evaluated 3 times a year and undergo peer observation opportunities within site teams.

Program managers, coordinators and academic liaisons will conduct classroom observations for each of their group leaders to provide support and feedback on a regular basis. They will use this information to provide specific trainings and workshops.

The academic liaison will work with the coordinator to assist in the development of the academic component of the program. They will support the staff and coordinator in learning new skills around topics ranging from lesson planning, common core standards, classroom management etc. depending on the specific needs of the staff.

b) What professional development opportunities will be provided by the school site? Training in restorative justice and harm circles. Training in transformative life skills.

c) ASPO professional development will consist of the mandatory August Institute (week of Aug. 3-6), mandatory monthly site coordinator meetings (2 hrs/month), the annual Bridging the Bay after school conference, and various professional learning communities (time commitment varies). Please mark:

I understand that professional development helps ensure program quality. My program is committed to providing/accessing professional development opportunities for after school staff, based on needs identified by program data. My program will adequately budget for staff time to participate in professional development over the course of the year (for key line staff, recommended at least 20 hours of PD/year). X Yes No

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Staff Wellness

e) Please describe ways your program will work to support staff wellness over the course of the year:

Site Coordinator will implement regular (daily) check ins that include breathing and grounding practices for staff. Our after school yoga program will provide bimonthly classes for staff. Site Coordinator will plan a staff reflection retreat at the beginning and end of the school year. Professional development will include self care for staff.

Principal Signature: Lead Agency Signature:

Addendum for 21st Century Community Learning Center Grantees Only

Equitable Access: (must be completed by all programs that receive 21^{et} Century Equitable Access funding) Some 21st Century programs receive extra Equitable Access funding. The intent of Equitable Access funding is to provide targeted supports for special populations of students who may face challenges and barriers to program participation. Examples of allowable use of Equitable Access funds include:

- additional academic interventions/supports to struggling students (ie. English Language Learners, students with special needs, etc.)
- mental health support services that enable students to fully participate in the after school program
- translation services, bus tickets, and other supports that make it possible for students to participate in program

How will your 21st Century program support equitable access in your program? Which population(s) of students in your program will receive extra support through the Equitable Access supplemental grant? Please describe your planned use of Equitable Access funds. Your plans must align with your Equitable Access budget.

Equitable Access funds will be used for: Transportation for students to and from after school activities Additional academic intervention and career exploration Translation services

21st Century Supplemental Programming during 2015-16 School Year

Describe your planned programming on weekends, intercession breaks, and other non-school days during the 2015-16 school year. Your supplemental program plans must match your proposed supplemental program budget.

(Please do NOT include summer program plans here; there will be a separate summer planning template.)

during the 2015-16 school year:	10
Dates of Service:	1 Saturday per month with other BACR after school program sites
Hours of Operation: (note that supplemental programs must operate at least 3 hours/session)	10:00am to 12:00pm

Description of Supplemental program activities: (describe goals of programming, target audience, planned activities, etc.) Outdoor exploration trips for academically and emotionally at risk student population and their families

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Bay Area Community Resources After School Programs

Bay Area Community Resources (BACR) is a regional nonprofit agency founded in 1976 whose mission is to promote healthy development among youth and families, encourage service and volunteerism, and build communities. BACR has provided after-school academic support, enrichment, and physical activity programming in Bay Area communities for more than 30 years; this includes partnerships with 27 schools in the Oakland Unified School District (OUSD) after school programs since 2004. Our after school programs are designed and staffed to be safe, accessible, and effective for students (and families) who are struggling due to poverty, academic and social-emotional challenges, and other life circumstances helping them overcome obstacles and become high achieving and joyful learners and by doing so, helping to reduce the achievement gap.

BACR is the lead community agency— managing the entire program, providing staff, and delivering services—27 schools in Oakland, 13 in San Francisco, 5 in Alameda, 5 in San Rafael, 8 in Antioch, 15 in West Contra Costa County, and 12 in Mt. Diablo Unified in Contra Costa County..

OUR VALUES

- Provide children with a safe, nurturing and enjoyable environment after school.
- Integrate youth development practices into everything we do.
- Meet the needs of the schools, students, parents, and partner non-profits we serve.
- Empower youth by building confidence in their academic and social abilities
- Respect and embrace the sociocultural norms and history of the communities we serve in order improve the present, and sustain future generations.
- Give youth just, equal, and meaningful opportunities to learn, grow, and succeed.
- We like to have FUN! Take every opportunity to enjoy and celebrate our work.

PROGRAM MODEL

Academic Assistance

- Homework support: Students work in small groups with trained staff.
- Academic enrichment: Students get hands-on opportunities to master academic content, through robotics, chemistry lab, poetry slams, and creative writing workshops.
- Academic interventions: Students who need it get one-on-one review sessions with teachers or tutors and Supplemental Educational Services tutoring.
- * Test preparation and credit recovery: High school students get help to graduate.

Enrichment

- Students explore their interests and build new skills. Visual and performing arts, community service, and student-led projects that promote pride, embody culturally-responsive activities, and integrate learning objectives in California Content Standards.
- Enrichment activities are tailored to each school site.

Recreation

4/29/15

Students can exercise, relax, and build social skills through organized sports, cooperative games, and free time.

Showcases

Young people get opportunities to showcase their work and share their achievements with peers and family.

EVIDENCE OF OUTCOMES

Recent Oakland elementary school surveys of youth showed positive outcomes: Students	
I feel safe in this program.	89%
There is an adult at this program who cares about me.	91%
* When I'm in this program, I feel good about myself.	87%
In this program, I learn how to use my time to finish all my school work.	91%
Recent Oakland middle school surveys of youth showed positive outcomes: Students	
 In this program, there is an adult who wants me to do my best. 	87%
 This program helps me to feel like a part of my school. 	72%
Recent Oakland high school surveys of youth showed positive outcomes: Students	
The adults in this program listen to what I have to say.	95%
This program helps me learn ways to study (like reading directions).	90%

ADVANTAGES FOR PARTNER SCHOOLS

Experience and Commitment. Over 3 decades of leading after school programs.

Since coming to this program, I am better at setting goals for

- Infrastructure. A strong, well-funded organization and administrative structure.
- Flexibility and Adaptability. A program tailored to each school's after school goals.
- * High Quality Staff. We select and support highly committed and professional staff.
- Leveraged Resources. We have the capacity to bring AmeriCorps Members into the program. BACR continuously seeks new funding and new opportunities to add value.

CONTACT US

myself.

Any location: Marty Weinstein, Executive Director, (415) 755-2321; <u>mweinstein@bacr.org</u> East Bay: Marisa Ramirez, (510) 559-3025; <u>mramirez@bacr.org</u> San Francisco and Marin County: Don Blasky (415) 755-2311; <u>dblasky@bacr.org</u> Visit our website: <u>www.bacr.org</u> 90%

Li	SAM Search Results st of records matching your searc	ch for :
Search	Term : Bay* Area* Community* Record Status: Active	Resources*
ENTITY BAY AREA CO	MMUNITY RESOURCES, INC.	Status:Active
DUNS: 102947132 +4:	CAGE Code:	3VGW8 DoDAAC:
Expiration Date: Apr 8, 2016	Has Active Exclusion?: No	Delinquent Federal Debt?: No
Address: 171 CARLOS DR		
City: SAN RAFAEL ZIP Code: 94903-2005		e: CALIFORNIA TED STATES

Board Office Use: Le	gislative File Info.
File ID Number	15-1154
Introduction Date	62415
Enactment Number	15-1160
Enactment Date	624115



OAKLAND UNIFIED SCHOOL DISTRICT Community Schools, Thriving Students

Memo	
То	Board of Education
From	Antwan Wilson, Superintendent
Board Meeting Date (To be completed by Procurement)	June 24, 2015
Subject	Master Memorandum of Understanding between Oakland Unified School District and Bay Area Community Resources
Action Requested	Authorize the President and Secretary of the Board to enter into and execute a Memorandum of Understanding with Bay Area Community Resources, on behalf of the District to provide services to students. This establishes a one year relationship with Bay Area Community Resources, and a not-to-exceed amount of \$4,045,188.25. This amount is projected using historical cost data, known changes to the number of sites served and expected available grant funding allowable.
Background A one paragraph explanation of why the consultant's services are needed.	The Oakland Unified School District enters into contracts each year to provide professional services that support the District's academic mission. The Master MOU establishes all terms and conditions, a defined menu of services with negotiated rates, and allows for the gathering of necessary supporting documentation to further streamline the process of receiving necessary services, while keeping the integrity of checks and balances, as well as maintaining oversight by the Governing Board.
	A Menu of Services was established that would allow a principal to "Order" from the Menu using the Individual Service Agreement (ISA). This is essential to promoting transparency of services, and the costs of those services, between like schools. Each Individual Service Agreement is submitted to the board for approval. In the event that this vendor receives more orders for service than anticipated, an amendment to this MOU will request a new not-to-exceed amount.
Discussion	Vendor: Bay Area Community Resources
One paragraph summary of the scope of work.	Overview of Services: Bay Area Community Resources contracts with schools to be a lead agency to provide high quality after school programming consisting of academic enrichment and recreational physical activities, family literacy and targeted Equitable Access services to students that are high risk.
	Not-To-Exceed Amount: <u>\$4,045,188.25</u>
	Determination of the Not-to-Exceed Amount is based on historical data and projections for the coming school year, it is anticipated that Bay Area Community Resources will provide services to 28 school sites.

The District contracts with agencies to provide various activities and after school programs. Chosen by the number of sites served with District and the long standing relationship with the agencies, the Master Memorandum of Understanding establishes a relationship with Bay Area Community Resources, defining terms and conditions as well as setting a maximum not-to-exceed ceiling amount. This ceiling is derived from historical cost data, and known changes in sites to be served, as well as expected grant funding. In addition, the District has been working with agencies to provide a Menu of Service, which delivers a clear and measurable scope of work. Analogous to ordering from a common table menu, each product is described and the price is clearly quoted, establishing and promoting a more perfect competition where the consumer, here the principal, is informed of the services offered, and the price for those services. This allows the principal to easily compare services and prices, and plan for programmatic needs.

Fiscal Impact

There is no funding associated with the Master Memorandum of Understanding or the Amendment to the Master Memorandum of Understanding herewith. The Master Memorandum of Understanding establishes a relationship, as well as setting the terms and conditions with Bay Area Community Resources. The funding source for each Individual Service Agreement will be determined separately and individually. Funding for the Individual Service Agreement is verified through a review of the BDT budget process, and a review of State and Federal compliance funding when applicable.

Recommendation Approval of the Master MOU between Bay Area Community Resources and the Oakland Unified School District authorizing the President and Secretary of the Board to enter into and execute the Master Memorandum of Understanding and Individual Service Agreement(s) with Bay Area Community Resources in an amount not-to-exceed \$4,045,188.25.

Attachments

- Master MOU
 - Addendum: After School Lead Agency MOU template for elementary and middle school After School Lead Agency MOU template for high school

Board Office Use: Le	gislative File Info.
File ID Number	15-1154
Introduction Date	6/24/15
Enactment Number	15-1160
Enactment Date	62415



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MASTER MEMORANDUM OF UNDERSTANDING BETWEEN OAKLAND UNIFIED SCHOOL DISTRICT and Bay Area Community Resources

2015-2016

1. INTENT

1.1 Intent of this Memorandum of Understanding. This Memorandum of Understanding (hereinafter "MOU") establishes the Oakland Unified School District's (hereinafter "OUSD") intent to establish a relationship with <u>Bay Area Community Resources</u> (hereinafter "CONTRACTOR"), to provide services to OUSD as described and stated in full in the Individual Service Agreement(s).

Cumulative Amount of ISA(s) NOT TO EXCEED \$ 4,045,188.25

1.2 This Master MOU shall include an Individual Services Agreement (hereinafter "ISA") developed for each OUSD site CONTRACTOR is to provide services. It is understood that this Master MOU does not commit OUSD to pay for services provided by any CONTRACTOR, unless and until an authorized OUSD representative approves the service, and a Purchase Order is issued by OUSD's Procurement department and the ISA(s) are ratified by the Board of Education.

2. TERMS AND CONDITIONS

- 2.1 Term of Agreement. The term of this agreement shall be <u>July 1, 2015 to August 19, 2016</u> and may be extended by written agreement of both parties. ISA's are void upon termination or expiration of the Master MOU.
- 2.2 All terms and conditions apply jointly and severally to all CONTRACTOR'S employees, agents, partners, subcontractors, and/or volunteers acting on behalf of, and by the direction of CONTRACTOR.
- 2.3 Notice of Termination. OUSD may, at any time, terminate this Agreement upon not less than thirty (30) days written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 2.4 **Choice of Law.** This Agreement shall be performed in Oakland, CA, and is governed by the laws of the State of California.
- 2.5 Licenses and Permits. CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 2.6 **Counterparts.** This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 2.7 **Conflict of Interest.** CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement without first obtaining the prior written approval of OUSD. CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

- 2.8 Drug-Free / Smoke Free Policy. No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use drugs on these sites.
- 2.9 Anti-Discrimination. Consistent with the policy of OUSD in connection with all work performed under Contracts, CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s).
- 2.9A Local, Small Local and Small Local Resident Business Enterprise Program (L/SL/SLRBE). OUSD requires a twenty percent (20%) minimum local participation requirement for all professional service contracts over the informal bidding threshold (Public Contract Code Section 20111). Contractors shall comply with the twenty percent (20%) local business participation requirement at a rate of ten percent (10%) local and 10% small local and/or small local resident business participation. Business entities must be certified by the City of Oakland in order to earn credit toward meeting the twenty percent participation requirement. A copy of the District's S/SL/SLRBE Policy can be obtained from the OUSD website: www.ousd.k12.ca.us
- 2.10 Limitation of OUSD Liability. Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the services performed in connection with this Agreement.
- 2.11 CONTRACTOR costs or expenses. OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD except as follows: <u>None</u>, in an amount not to exceed \$ 0.00
- 2.12 Liability of CONTRACTOR to correct unsatisfactory work. The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by District and in that case must be replaced by CONTRACTOR without delay.
- 2.13 Waiver. No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 2.14 Submittal of Documents. CONTRACTOR shall not commence the Work under this Contract until CONTRACTOR has submitted and OUSD has approved the certificate(s) and affidavit(s), and the endorsement(s) of insurance required as indicated below:
 - a) Signed Agreement
 - b) Workers' Compensation Certification
 - c) Insurance Certificates and Endorsements
 - d) Fingerprinting/Criminal Background Investigation Certification (provided with invoice)
 - e) Tuberculosis Clearance Test Showing Negative Results (provided with invoice)

- 2.15 Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 2.16 Changing Legislation. CONTRACTOR understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of CONTRACTOR during an academic school year. This MOU may be amended during the 2015-16 fiscal year to reflect additional changes resulting from such legislation.

3. ADMINISTRATION OF MASTER MOU.

3.1 All notices provided for by this Master MOU shall be in writing. Notices shall be mailed or delivered by hand and shall be effective as of the date of receipt by addressee.

Contract Administrator	Michael Moore
Department	Procurement
Address	900 High Street
City, State, Zip	Oakland, CA 94601
Email	Michael.Moore@ousd.k12.ca.us

3.2 Notices to CONTRACTOR shall be addressed as indicated:

Name	Martin Weinstein	
Title	CEO	
Agency	Bay Area Community Resources	
Address	171 Carlos Avenue	
City, State, Zip	San Rafael, CA 94903	
Phone	(415) 444-5580	

4. AREAS OF AUTHORITY

- 4.1 Oakland Unified School District. The Oakland Unified School District is responsible for fiduciary and programmatic oversight for the expenditure of funds contracted to CONTRACTOR by OUSD for fiscal year 2015-2016.
- 4.2 Independent Contractor. This is not an employment contract. CONTRACTOR, is an independent contractor or business entity, and will be responsible for operations and management of its employees to sufficiently carry out the agreed upon Scope of Work. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided or entitled to employees of OUSD, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions necessary to do business in the State of California, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.
- 4.3 Fiscal oversight and management. CONTRACTOR shall be responsible for providing oversight, fiscal management, payroll services and technical assistance to its agents, employees or subcontractors. CONTRACTOR may be required to facilitate and collaborate with other service providers as necessary. CONTRACTOR agrees and understands that OUSD is responsible for fiduciary and programmatic oversight for the expenditure of the ASESP and 21st CCLC grant funds contracted to AGENCY by OUSD for fiscal year 2015-2016. CONTRACTOR will function as a sub recipient of funding and as such will follow all required fiscal guidelines and meet outlined standards as referenced in applicable Federal and State sub recipient guidelines for the federal 21st Century Community Learning Centers grant program, CFDA Number 84.287, awarded by the Office of Elementary and Secondary Education Academic Improvement and Teacher Quality Programs office. Sub recipients that receive over \$500,000 of federal funds may be required to undergo an annual audit and communicate findings to OUSD, as requested. CONTRACTOR will ensure that all contracted funds are expended as per grant guidelines.

- 4.4 No Rights in Third Parties. This agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 4.5 Ownership of Documents. All documents created by CONTRACTOR pursuant to this Agreement, including but not limited to reports, designs, schedules, and other materials prepared, or in the process of being prepared, for the services to be performed by CONTRACTOR, are and shall be at the time of creation and thereafter the property of the OUSD, with all intellectual property rights therein vested in the OUSD at the time of creation. The OUSD shall be entitled to access to and copies of these materials during the progress of the work. Any such materials in the hands of CONTRACTOR or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to the OUSD. If any materials are lost, damaged or destroyed before final delivery to the OUSD, CONTRACTOR shall replace them at its own expense and CONTRACTOR hereby assumes all risks of

loss, damage or destruction of or to such materials. CONTRACTOR may retain a copy of all materials produced under this Agreement for its use in its general business activities.

- 4.6 Copyright/Trademark/Patent/Ownership. CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 4.7 Confidentiality. The CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information and documents received. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 4.8 **Contractor Changes.** CONTRACTOR may, at any time, by written order, make changes within the scope of work and services described in this Agreement. If such change(s) cause an increase or decrease in the budgeted cost of, or the time required for performance of the agreed upon work, CONTRACTOR shall so advise the OUSD immediately via the Contracts Administrator with a revised ISA. The revised ISA shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given the OUSD prior to the time that CONTRACTOR performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written supplement to this Agreement prior to implementation of such changes.
- 4.9 Removal of Staff. In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.

4.10 CONTRACTOR Qualifications / Performance of Services.

- (a) CONTRACTOR Qualifications. CONTRACTOR is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and regulations, as they may apply.
- (b) Standard of Care. CONTRACTOR represents that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school Districts.
- 4.11 Employees or Subcontractors of CONTRACTOR. Consistent with invoicing requirements in Section 7, CONTRACTOR shall submit a list of employees or other persons who were working on the District's school sites for the period CONTRACTOR is invoicing. In the event that OUSD, in its sole discretion, at any time during the term of this Agreement, desires the removal of any CONTRACTOR related persons, employee, representative or agent from the OUSD school site and, or property, CONTRACTOR shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons.
- 4.12 OUSD's Evaluation of CONTRACTOR. and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate the CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
 - (a) Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
 - (b) Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).

5. CONDUCT OF CONTRACTOR.

- 5.1 Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List._ (https://www.sam.gov)
- 5.2 Maintain background check. CONTRACTOR certifies that all persons permitted to work on school sites or, may come in contact with children, have been cleared under California law and the Education Code.
- 5.3 **Maintain clean, safe, and secure program environments** for staff and students in conjunction with OUSD, and following OUSD guidelines. CONTRACTOR, as they view as necessary, will initiate and establish additional cleanliness, safety, and security policies and protocol sufficient to ensure staff, student and family member safety.
- 5.4 Comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 – 11174.
- 5.5 Mandatory participation in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by the OUSD and collaborative partners in conducting program planning, implementation, and evaluation as necessary. These may include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. Participation in meetings facilitated by OUSD to address program success, areas of concern and for general troubleshooting are also required.
- 5.6 Ensure compliance with funding guideline requirements and follow OUSD policies and procedures. This includes compliance with District staffing requirements and policies including No Child Left Behind and other legislative mandates.

- 5.7 **Maintain six sets of essential collaborative relationships** to ensure partnerships towards effective program implementation:
 - a) Administration, faculty, and staff of OUSD
 - b) OUSD central administration departments
 - c) Parents/Guardians
 - d) Youth
 - e) Community organization and public agencies
 - f) OUSD After School Program Office

6. SCOPE OF WORK.

6.1 The attached Menu of Service outlines the specific scope of work, and is described in full and incorporated into this Master MOU. Services are ordered specifically by site as detailed in the Individual Service Agreement. Only the services detailed in the menu may be ordered by an OUSD site.

7. INVOICING.

- 7.1 Updated listing of employees and their respective ATI number. CONTRACTOR agrees as a condition of payment for services provided, CONTRACTOR will provide a complete updated listing with monthly invoices of all employees, subcontracted agencies, and volunteers, and their respective ATI number as registered with the Dept of Justice/FBI, at the site for which CONTRACTOR is providing services and invoicing OUSD.
- 7.2 Submission of invoices to OUSD. CONTRACTOR must submit invoices to OUSD in a format acceptable to OUSD and on a timely and regular basis for services rendered. Invoices must contain the following information: a) the name of the project or school site; b) a daily list of tasks/services performed; the hours (or portion of an hour) worked for each task described; and d) and an itemization of any reimbursable expenses, including receipts. All invoices shall be accompanied by the following verification statement signed by the CONTRACTOR:

I personally reviewed this invoice dated_____

I have ensured that the invoice is correct and that the services and costs were incurred in compliance with all agreements between me and/or my firm and the Oakland Unified School District.

OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. CONTRACTOR must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. OUSD reserves the right to reject any invoice which does not meet the requirements in this Section 7.2.

7.3 Payment for the Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after the CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made. All amounts paid by OUSD shall be subject to audit by OUSD.

8. INDEMNIFICATION

8.1 CONTRACTOR shall indemnify, hold harmless and defend the Oakland Unified School District, its Governing Board, State Trustee, Superintendent and each of its officers, officials, employees, volunteers and agents (hereinafter in this Section 8 collectively referred to as "the District") from any loss, liability, fines, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by the District, CONTRACTOR or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this agreement.

- 8.2 CONTRACTOR obligations under the preceding shall apply jointly and severally regardless of whether the District or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of the District.
- 8.3 If CONTRACTOR should subcontract all or any portion of the work or activities to be performed under this agreement, CONTRACTOR shall require each subcontractor to indemnify, hold harmless and defend the District, its officers, officials, employees, volunteers or agents in accordance with the terms of the preceding paragraph.

9. INSURANCE

- 9.1 Throughout the life of the MOU, CONTRACTOR shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance:
 - a) COMMERCIAL GENERAL LIABILITY insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.
 - b) WORKERS COMPENSATION insurance, as required by the California Labor Code, with not less than the statutory limits.
 - c) PROPERTY AND FIRE insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of CONTRACTOR. If any District property is leased, rented or borrowed, it shall also be insured the same as real property.
- 9.2 The above policies of insurance shall be written on forms acceptable to the Risk Manager of the Oakland Unified School District and endorsed to name the Oakland Unified School District, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to the Oakland Unified School District prior to this Master MOU becoming valid. If at any time said policies of insurance lapse or become canceled, this agreement shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or CONTRACTOR to OUSD.

ADDITIONAL ADDENDEM(S) ATTACHED

(If this box is checked, additional terms and conditions apply.)

Yes No

ASES / 21st CCLC PROGRAM GRANTs (Elementary / Middle)

- 21st CCLC ASSET GRANT (High School)
- FIELD TRIPS ONLY

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding.

Martin Weinstein CEO CONTRACTOR BACR

President, Board of Education Oakland Unified School District

Secretary, Board of Education Oakland Unified School District

3/15 Date:

Date:

Date:

OUSD or the District verifies that the Contractor does not appear on the Excluded Parties List at https://www.sam.gov/

Units of Service for Lead Agency: Bay Area Community Resources 2015-2016

Lead Agency Unit of Service for Elementary/Middle Schools

After School Services include:

After school program set up at school site and coordination of comprehensive services to ensure ASES and 21st Century grant compliance, alignment with school day, program quality, fiscal oversight, and compliance with district policies, including contracting processes, fiscal timelines, and Legal requirements.

Delivery of high quality after school programming consisting of academic, enrichment, and recreational/physical activity components to meet grant compliance. Services will be delivered by qualified and trained individuals and community providers with subject matter expertise and youth development experience.

After School program will serve up to 93 students (Elementary School) and 111 (Middle School). Services will be offered daily, Monday through Friday, from August – June. Program will begin immediately at the end of the regular school day and will stay open until 6pm daily.

Program activities will be provided by qualified staff. Student to staff ratio will not exceed 20:1.

Alignment of after school program plan with key components of SPSA, Extended Day Model, and collaborative partnerships with students, families, school staff and community partners.

Ongoing after school professional development, training and coaching to school site staff, collaborative partners, and line staff.

Agency efforts to mobilize and leverage additional resources to enhance after school services (i.e. Volunteer Management, Bayac Americorp/Vista, Fund Development and Grant writing, and In-Kind or Match Programs).

Lead Agency Option A: Cost for Elementary School lead agency package: \$96,576

Lead Agency Option B: Cost for Middle School Lead Agency package: \$129,145 Lead Agency Unit of Service for High Schools

Description of Services:

After school program set up at school site and coordination of comprehensive services to ensure ASSETS 21st Century grant compliance, integration of extended day model and alignment with school day, program quality, operational and fiscal oversight.

Delivery of high quality after school programming consisting of academic, enrichment, recreational/physical activity, family literacy, and targeted Equitable Access services to students that are high risk and are hard to reach via general services. Services will be delivered by qualified, trained individuals and community providers with subject matter

expertise and youth development experience. Program set-up will ensure student safety.

Services for up to 75 students at the small alternative high schools and up to 120 at the larger continuation high school(s). 15 hours plus of programming per week from September – June.

Coordination, outreach, and delivery of: Family literacy events that meet the needs of both English and Spanish speaking families; Cross-site annual events such as Lights On Music and Arts Festival, Life After High School Conference, and Basketball and Soccer Leagues.

Equitable Access services to students that are hard to reach, may include: Internships (managing student stipends, coordinating student placements and career mentors), Job Readiness, Career Exploration, Life Skills, English and Math Tutoring, and Driver's Education.

Ongoing after school professional development, training and coaching provided to school site staff, collaborative partners, and line staff.

Agency efforts to mobilize and leverage additional resources to enhance after school services (i.e. Volunteer Management, Bayac Americorp/Vista, Fund Development and Grantwriting and In-Kind or Match Programs).

Lead agency unit of service includes programmatic and operational costs.

Lead Agency Option C: Cost for Small High School Programs serving up to 75 students: \$156,000

Lead Agency Option D: Cost for Large High School Programs serving up to 120 students: \$227,000

Factors that may reduce or increase the school charge for above lead agency units: 1a. School opting to utilize own teachers to provide academic services, reducing the academic programming charges to the cost above.

1b. School opting to directly contract with a different service provider for enrichment, reducing some of the enrichment charges to the cost above.

1c. School opting to provide supplies in support of after school programming, reducing supply costs from the total above.

1d. School opting to fund School Safety Officer, reducing above costs to provide safe and secure after school environment.

1e. School opting to fund high school academic liaison, reducing above costs to ensure academic alignment.

1f. School opting to provide after school program leadership, reducing the above costs for Site Coordinator.

1g. Other specialty services from this menu have been selected to augment or replace some of the basic lead agency services included in package above.

1h. School utilizing other funds to increase level of services and/or number of students

served beyond the above base unit.

Other Specialized Services

Option E: Youth Leadership and Career Exploration

Structured weekly opportunities for youth to interact with trained mentors and engage in community service projects.

Cost: \$6,000 for two sessions/week, from Sept - June; service for up to 20 youth.

Option F: Specialized CAHSEE preparation

6 week CAHSEE prep intensive: 2 hours every day with up to 3 tutors utilizing *Moving Forward Education* curriculum provided by trained mentors throughout entire school year.

Cost: \$5,720

Option G: Specialized Title 1 Services

Specialized Title 1 services will provide underprivileged children an enriched and accelerated educational program, including the use of school wide curriculum/programs or additional services such as intervention that increases the amount and quality of instructional time.

Cost: \$12,000

Option H: Day Time Academic Support

Additional academic services will be provided during the school day to the students. This may include computer instruction, tutoring, intervention or instruction of school wide curriculum.

Cost: \$12,000

Option I: Parent workshops

Specialized family events to foster parent involvement and understanding of how to provide academic support to children.

Cost: \$300 per 2-hour event, for up to 75 families

Option J: Farmers Market Services

Specialized health and nutrition activities for student to foster healthy eating and educate them on healthy eating by providing a produce stand on a weekly basis.

Cost: \$5,500 to include all school community members.

Option K: Health and Wellness

Specialized health and wellness activities for students that include: Restorative Justice activities, Wellness champions, behavioral health, etc.

Cost: \$6,000

Option L: Physical Fitness

Specialized physical fitness activities may include: all seasonal sport leagues (but not limited to) basketball, flag football, soccer, and track/field. It may also include: martial arts, capoeria, yoga, recreational activities, wrestling, or other physical activity as needed.

Cost: \$12,000 per activity for 10 months up to 20 students served daily per activity Option M: Visual or Performing Arts

Specialized services may included: Drama, Studio production, Drawing/ Painting/ Murals, Video/Photography, Spoken Word, Music, Hip Hop and Social Action, Dance and Cultural Dance, Drumming and cultural music, or other Visual and Performing Art programs as needed

Cost: \$12,000 per activity for 10 months up to 20 students served daily per activity

Option N: Health & Nutrition

Specialized health and nutrition activities for students to foster healthy eating and educate them on nutrition.

Cost: \$10,000 per activity for 10 months up to 20 students served daily per activity Option O: Full Service Community Schools

Community School Manager will provide coordination of all aspects of Community School, including developing and maintaining partnerships with outside service providers, integrating various non-academic programs at the school site (e.g. after school, mental health, parent engagement), developing parent leadership and parent education opportunities, etc.

Cost: \$60,000 for daily services for entire school year, serve entire school

BACR Mental Health Services

Mental Health Services Option P: Individual and group counseling and other mental health services, consultation with families and school personnel and limited crisis response. Approximately 25 clients served annually. Services provided by Graduate Intern for $1\frac{1}{2} - 2\frac{1}{2}$ days per week for 36 weeks. Clinical supervision provided.

Cost: \$9,000 per year

Mental Health Services Option Q & R: Individual, group and family counseling, case management and other mental health services, consultation with school personnel and crisis response. Classroom education or other school-wide interventions as needed. Services provided by Master's level Mental Health Staff. Clinical supervision is provided.

Option Q: \$14,000 for one day per week for entire school year; 20 students served over the course of the year.

Option R: \$70,000 for daily services for entire school year; 80 - 100 students served over the course of the year.

BACR Summer Programming

Option S: Small Summer Programming Services: Variety of services to decrease the summer learning loss of youth by providing a safe, enriching, and dynamic summer program that involves the whole family and community. Services customized to meet school and community needs, and may include: STEM activities, Physical Fitness, Enrichment activities, and/or Fieldtrips.

Cost: \$20,000 for a 4 to 6 week summer program (approximately 3-6 hours/day) for up

to 40-60 students.

Option T: Large Summer Programming Services: Variety of services to decrease the summer learning loss of youth by providing a safe, enriching, and dynamic summer program that involves the whole family and community. Services customized to meet school and community needs, and may include: STEM activities, Physical Fitness, Enrichment activities, and/or Fieldtrips.

Cost: \$30,000 for a 4 to 6 week summer program (approximately 3-6 hours/day) for up to 60-180 students.

Additional Services for ASES/21st Century Elementary, Middle, and High Schools Option U: Family Literacy Services: Variety of services to engage parents and support them in helping their children succeed in school. Services customized to meet school and community needs, and may include: parent workshops, parent outreach, and adult literacy support.

Services will be open to families of all students participating in ASES/21st Century after school programming. Services will be provided by qualified, trained individuals and/or community providers with subject matter expertise.

Cost: \$17,237

Option V: Equitable Access Services: Services customized to meet school needs, and may include: services to enhance student access to after school program; special support services for English learners and other high need students; translation services; and services to promote conflict resolution and positive program climate.

Services will complement after school programming occurring daily, September - June.

Cost: \$21,545

Option W: 21st Century Supplemental Program (Saturday and Intersession):

Supplemental Saturday and Intersession project will offer services to approximately $60 - 120 \, 1^{st} - 8^{th}$ grade students during the months of September and May. Program offerings will build and enhance students' academic skills, increase students' participation in and knowledge of health and wellness behaviors/activities, and/or provide organized sports and community games.

Cost: \$8,000

Factors that would reduce the above costs to ASES/21st Century Additional Services:

2a. School opting to provide a portion of family literacy services with own staffing and resources.

2b. School opting to provide a portion of Equitable Access services with own staffing and resources.

2c. School providing own supplies to support family literacy or equitable access services.

2d. School partnering with other providers to provide a portion of family literacy or equitable access services.

School	Funding Source	Amount
Alliance	ASES	91,993
Alliance	SIG Funding	10,000
Bridges Academy	ASES	85,886
Bunche	21 St Century- Core	58,865
Bunche	21 St Century- Equitable Access	21,545
Bunche	21 St Century- Family Literacy	17,237
Bunche	21st Century - 2014-15 Carryover	15,000
Elmhurst Community Prep	ASES	122,454
Elmhurst Community Prep	21 St Century -Base	129,145
Elmhurst Community Prep	21 St Century -Equitable Access	21,545
Elmhurst Community Prep	21 St Century- Family Literacy	17,237
Emerson	ASES	93,855
Esperanza Elementary	ASES	80,000
Glenview Elementary	ASES	93,855
Global Family	ASES	90,000
Global Family	Measure G	11,000
Grass Valley	ASES	93,855
Grass Valley	General Purpose	12,000
Greenleaf Elementary	ASES	79,455
Hoover Elementary	ASES	82,000
Hoover Elementary	21 St Century- Base	61,063
Howard Elementary	ASES	93,855
Korematsu	ASES	82,803
Lafayette Elementary	ASES	73,703
Lafayette Elementary	21 St Century- Base	94,067
Lafayette Elementary	21 St Century -Summer Supplemental 2016	19,760
Madison Middle	ASES	97,429
Madison Middle	21 St Century- Equitable Access	11,905.00
Madison Middle	21 St Century- Base	104,711.00
Madison Middle	21 St Century- Family Literacy	17,237.00
Madison Middle	21 St Century -Summer Supplemental 2016	29,000.00
Madison Middle	21 St Century- Supplemental - Saturdays	8,254.00
Markham Elementary	ASES	85,63
Martin Luther King Jr	ASES	80,776.00
Martin Luther King Jr	21 St Century- Base	96,570
Martin Luther King Jr	21 St Century- Summer Supplemental 2016	9,880
Martin Luther King Jr	unknown (for full service community schools)	25,000
Melrose	ASES	126,17
Melrose	21 St Century -Supplemental 2015	29,64
Oakland Tech	21 St Century- Core	200,95
Oakland Tech	21 St Century- Equitable Access	21,54
Oakland Tech	21 St Century- Family Literacy	17,23
Oakland Tech	21st Century - 2014-15 Carryover	10,00
Place @ Prescott	ASES	80,85

School	Funding Source	unts 2015-2016 Amount		
Place @ Prescott	21 St Century- Base	54,683		
Place @ Prescott	21 St Century- Summer Supplemental 2016	9,880		
Reach	ASES	93,855		
Rudsdale	21 St Century- Core	88,074		
Rudsdale	21 St Century- Equitable Access	21,545		
Rudsdale	21 St Century- Family Literacy	17,237		
Rusdale	21st Century - 2014-15 Carryover	15,000		
Sankofa Elementary	ASES	124,795		
Sankofa Elementary	21 St Century- Base	96,955.00		
Sankofa Elementary	21 St Century- Supplemental - Saturdays	9,624.00		
Street Academy	21 St Century- Core	80,903.00		
Street Academy	21 St Century- Equitable Access	21,545.00		
Street Academy	21 St Century- Family Literacy	17,237.00		
Street Academy	21st Century - 2013-14 Carryover	25,000.00		
Urban Promise Academy	ASES	112,468		
Urban Promise Academy	21 St Century -Supplemental 2015	19,760.00		
Health and Wellness Project	Bechtel Student Health	4,000.00		
	Total Above Anticipated Amount Contracted	3,517,555.00		
	Additional Contracts 15% of Anticipated Amount	527633.25		
	Total BACR Contract 2014-2015	4,045,188.25		

ADDENDUM

Legislative File ID #15-1154

Master Memorandum of Understanding Bay Area Community Resources

The following documents are included with Master Memorandum of Understanding:

- After School Lead Agency MOU template for elementary and middle school After School Education and Safety (ASES) and 21st Century Community Learning Centers (21st CCLC) programs
- After School Lead Agency MOU template for high school 21st Century High School After School Safety and Enrichment for Teens (ASSETs) programs

Inclusion of the Elementary/Middle and High School Memorandum of Understanding ensures that this Master Contract agency is held to all the ASES, 21st CCLC, and 21st CCLC ASSETs grant-specific policies and requirements that the Oakland Unified School District has established for all its after school lead agency partners. These additional policies and procedures augment the policies and procedures described in this Master Contract.

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Oakland Unified School District 900 High Street			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.						
								Oakland, CA 94601	

ACORD 25 (2010/05)

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Bay Area Community Resources After School Programs

Bay Area Community Resources (BACR) is a non-profit community agency that has served youth and families since 1976. We have delivered after school programs for over 20 years. Our programs promote successful youth development by providing opportunities for young people to acquire new skills, learn, share their talents, and make a mark in their community.

We have two management roles at elementary, middle or high schools:

- BACR is the lead community agency— managing the entire program, providing staff, and delivering services—24 schools in Oakland, 13 in San Francisco, 5 in Alameda, 5 in San Rafael, 2 in San Leandro Unified, 15 in West Contra Costa County, and 12 in Mt. Diablo Unified in Contra Costa County..
- 2. BACR is the fiscal sponsor- managing human resources, payroll and fringe benefits

OUR VALUES

- Give children a safe, nurturing and enjoyable environment after school.
- Integrate youth development practices into everything we do.
- Schools, students, parents and partner non-profits are our customers. Meet their needs.
- Youth are valuable. Support them in realizing their power.
- Respect our ancestors, improve the present, and sustain future generations.
- Give youth just, equal and meaningful opportunities to learn, grow and succeed.
- We like to have FUN! Take every opportunity to enjoy and celebrate our work.

PROGRAM MODEL

Academic Assistance

- Homework support: Students work in small groups with trained staff.
- Academic enrichment: Students get hands-on opportunities to master academic content, through robotics, chemistry lab, poetry slams, and creative writing workshops.
- Academic interventions: Students who need it get one-on-one review sessions with teachers or tutors and Supplemental Educational Services tutoring.
- * Test preparation and credit recovery: High school students get help to graduate.

Enrichment

- Students explore their interests and build new skills. Visual and performing arts, community service, and student-led projects that promote pride, embody culturally-responsive activities, and integrate learning objectives in California Content Standards.
- Enrichment activities are tailored to each school site.

Recreation

Students can exercise, relax, and build social skills through organized sports, cooperative games, and free time.

Showcases

Young people get opportunities to showcase their work and share their achievements with peers and family.

EVIDENCE OF OUTCOMES

A research study showed academic improvement for our after school participants:

- CAT6 reading scores increased more than peers not in the program, and the difference was statistically significant. Students initially in the lowest quartile rose 8.7 percentile points.
- In CST English Language Arts, students showed a statistically significant increase in scores. 48% of students who were Below or Far Below Basic increased 7.5 points.

Recent Oakland elemen	tary school surveys	showed positive outcomes:
Students		

Prog	gram Runs Effectively	
-	There is an adult who wants me to do my best.	96%
*	I feel safe when I am here.	81%
Ben	efits from Participating	
*	Learn to get along with other kids better	83%
*	Learn to get along with adults at school	84%
*	Get help with my homework	92%
*	Learn good study skills	80%
*	Get more exercise	82%
Parent	8	
Prog	gram Runs Effectively	
*	The after school program is a safe place for my child.	97%
*	I am satisfied with the after school program.	97%
Ben	efits from Child Participating	
*	I can go to work or school.	49%
*	I worry less about my child when she/he is in the after school program.	47%
*	I am more connected to my child's school.	43%

ADVANTAGES FOR PARTNER SCHOOLS

- Experience and Commitment. Over 2 decades of leading after school programs.
- Infrastructure. A strong, well-funded organization and administrative structure.
- Flexibility and Adaptability. A program tailored to each school's after school goals.
- High Quality Staff. We select and support highly committed and professional staff.
- Leveraged Resources. We have the capacity to bring AmeriCorps Members into the program. BACR continuously seeks new funding and new opportunities to add value.

BACR AS A FISCAL SPONSOR

For districts who want to operate their own after school programs but need help with the human resources function, BACR can enroll staff and manage payroll and fringe benefits.

- Competitive fees compared with foundations and other non-profit sponsors.
- Tailored to each district's needs.

CONTACT US

Any location: Marty Weinstein, Executive Director, (415) 755-2321; <u>mweinstein@bacr.org</u> East Bay: Marisa Ramirez, (510) 559-3025; <u>mramirez@bacr.org</u> San Francisco and Marin County: Don Blasky (415) 755-2311; <u>dblasky@bacr.org</u> Visit our website: <u>www.bacr.org</u>

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