



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

*Community Schools, Thriving Students*

# Facility Use: Lafayette Elementary

KIPP Bridge Academy – In Lieu



Presented by David Montes de Oca

Presented to Board of Education

May 11, 2016

[www.ousd.org](http://www.ousd.org)



@OUSDnews



## Recommendation:

---

Approval of a long-term lease agreement between OUSD and KIPP Bay Area to house KIPP Bridge TK-8 at the Lafayette Elementary Campus beginning fall, 2016.

Approval of the relocation of the District-run Lafayette Elementary program to the Lowell campus, co-located with the West Oakland Middle School program, to create a TK-8 program continuum.



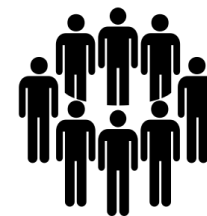
## Process

---

Engagement with Lafayette Elementary & West Oakland Middle School throughout Spring 2016.

**Over 20+ engagements with staff and parents.**

Following decision: students engaged, along with parents and staff, in the ongoing planning process for the relocation and co-locations.



## Lafayette and West Oakland Middle Configuration Engagement Calendar: Spring, 2016



Date	Event	
Feb 1 <sup>st</sup> 9am-10:30am	Parent Coffee	Prop 39 i • How t • Lafaye
Feb 10 <sup>th</sup> 2-4pm	Staff Professional Development	• Prop 3 • Review
Feb 11 <sup>th</sup> 3-4pm	SSC Meeting	Prop 39 s here?
Feb 18 <sup>th</sup> 5pm-7pm	Community Engagement Event	• WO C • Review • Engag option
March 1 <sup>st</sup> 9am-12:30pm	Lafayette: Reps from SSC and parents visit Greenleaf, WOMS and Lafayette	• Provide looks • Review families • Walk config
March 1 <sup>st</sup> 3:45-4:45pm	WOMS: Staff Meeting	• Discuss Lafayette • Ask st option

March 2 <sup>nd</sup> 3-4pm	Lafayette: ILT Meeting	• Provide information from site tours • Identify instructional programs to be retained at Lafayette
March 4 <sup>th</sup> 8:30-10am	Lafayette: Parent Coffee	• Provide information from site tours • Discuss space sharing options for Lafayette campus • Identify the programs & services at Lafayette that families value and want to retain
March 4 <sup>th</sup> 9-10am	WOMS: Parent Coffee	• Discuss Prop 39—review options being considered by Lafayette • Ask s to analyze the strengths/challenges of each option
March 8 <sup>th</sup> 5-8pm	WOMS: SSC and Community Meeting	• SSC: Review/approve site budget • Community Meeting: Discuss Prop 39 options and gather community feedback
March 10 <sup>th</sup> 5:30-7pm	Lafayette: Community Meeting	• Provide information from site tours • Discuss space sharing options for Lafayette campus • Identify the programs and services at Lafayette that families value and want to retain
March 14 <sup>th</sup> 3:45-4:45	WOMS: ILT Meeting	• Gather input/ideas towards the proposal and SPSA • Updates on Prop 39 Options
March 16 <sup>th</sup> 2-4pm	Lafayette: Staff PD	• Review Prop 39 space sharing options, gather
March 17 <sup>th</sup> 3-4pm	Lafayette: SSC Meeting	
March 21 <sup>st</sup> 9-10:30am	Lafayette: Parent Meeting	
April 7 <sup>th</sup> 5:30-7pm	Lafayette and WOMS: Community Meeting	
April 8 <sup>th</sup> 9-10am	WOMS: Parent Coffee	
April 15 <sup>th</sup> 9-10:30am	Lafayette: Parent Coffee	
April 19 <sup>th</sup> 3:45-4:45	WOMS: SSC Meeting	
April 21 <sup>st</sup> 5-8pm	Lafayette: Community Meeting	

### ONGOING ENGAGEMENT

April 27 <sup>th</sup> 2:30-3:30pm	Lafayette and WOMS: Staff Meeting	• Community building • Continue to discuss questions/concerns/needs related to space sharing
May 5 <sup>th</sup> 5:30-7pm	Lafayette and WOMS: Community Meeting	• Review big ideas from proposals • Continue to discuss questions/concerns/needs related to space sharing
May 6 <sup>th</sup> 9-10:30am	Lafayette: Parent Coffee	• Discuss reactions to community meeting • Review planning for move • Discuss end of year activities
May 6 <sup>th</sup> 9-10am	WOMS: Parent Coffee	• Discuss reactions to community meeting • Review updates on the WO CALL proposal
May 17 <sup>th</sup> 2:30-4pm	Lafayette and WOMS: Staff Meeting	• Discuss space sharing next year—generate ideas for collaboration • Continue to get to know one another • Review data—Identify common challenges and strengths
May 19 <sup>th</sup> 3-4pm	Lafayette: SSC Meeting	• Planning for move
June 2 <sup>th</sup> times vary	Lafayette and WOMS: Community Engagements	Families from both sites will be invited to participate at: • Lafayette: Carnival • WOMS: STEAM Showcase

# Engagement with Lafayette Elementary

## Multiple Engagements

- ✓ Staff Meetings
- ✓ Parent Coffees
- ✓ School Site Council and Instructional Leadership Team meetings
- ✓ Community engagement events
- ✓ Site tour of an OUSD TK-8 school and Lowell Campus





# Engagements with West Oakland Middle School

## Multiple Engagements

- ✓ Staff Meeting
- ✓ Parent Coffee
- ✓ School Site Council meeting
- ✓ Community engagement event

OPTION 1:  
Continue to Share Campus with KIPP

OPPORTUNITIES	CHALLENGES
<p>We have worked out most issues!</p> <p>Nice to see respectful debate when teachers and administrators are around.</p> <p>Collaboration is always a plus.</p> <ul style="list-style-type: none"><li>- Shared events - doesn't separate students</li><li>- Resource utilization (teachers shared)</li></ul>	<p>What 3 challenges?</p> <p>Shared space is not always convenient.</p> <p>Two different campus climates + cultures.</p> <ul style="list-style-type: none"><li>- Students can clearly see stigma with academics (test &amp; grade)</li><li>- Equity program not going well</li><li>- Shared space not working well</li><li>- Shared space not working well</li></ul> <p>Questions? Other ideas?</p> <p>- What needs do they see?</p> <p>- Shared space is a challenge!!</p> <p>- Shared space is a challenge!!</p>

OPTION 2:  
Share the campus with Lafayette

OPPORTUNITIES	CHALLENGES
<ul style="list-style-type: none"><li>- Engage parents more - fully engaged</li><li>- Peer tutoring &amp; mentoring</li><li>- Buddy reading/choice for older student to be positive role models &amp; take on leadership roles</li><li>- True family time, connecting</li><li>- Build a strong culture that student is proud to share &amp; be a part of</li><li>- Shared space not working well</li></ul> <p>Questions? Other options?</p> <p>How many students?</p> <p>Do they want to move here?</p> <p>Can we accommodate Kindergarten?</p> <p>Are there other needs students?</p> <p>Students must have in place?</p>	<p>Do they wear uniforms?</p> <p>What makes them angry, we don't have the Lafayette Planner.</p> <p>How will resources be shared?</p> <p>Classroom Culture, like the other school?</p> <p>From that we older students may influence younger students in a negative way.</p> <p>Multiple bell schedules, lunch, programs.</p> <p>Cultural needs, facility needs, cleanliness.</p> <p>Where do we put them?</p> <p>Can we build out an engineering/mix program?</p> <p>Why?</p>

OPTION 2:  
Share the Lowell campus with Lafayette

OPPORTUNITIES	CHALLENGES

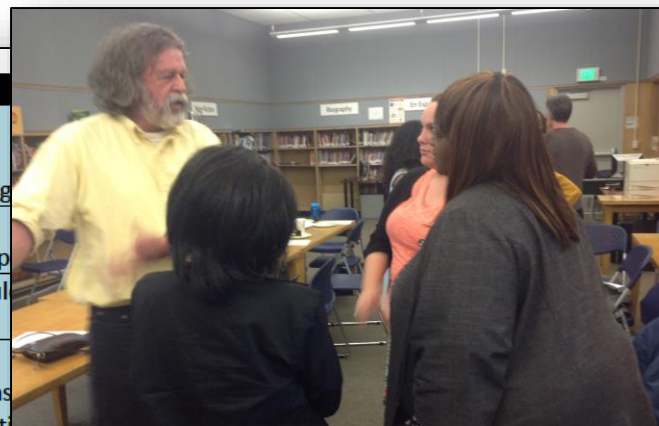
Questions? Other ideas?

Questions? Other ideas?



# Engagement with Lafayette Elementary & West Oakland Middle School

Date	Event	Session Outcomes
Feb 1 <sup>st</sup> 9am-10:30am	Parent Coffee	Prop 39 informational session: <ul style="list-style-type: none"> <li>How the process works</li> <li>Lafayette has been identified as having</li> </ul>
Feb 10 <sup>th</sup> 2-4pm	Staff Professional Development	<ul style="list-style-type: none"> <li>Prop 39 update(colocation probable)</li> <li>Review WO CALL letter of intent/comp</li> </ul>
Feb 11 <sup>th</sup> 3-4pm	SSC Meeting	Prop 39 site walk at Lafayette—what would here?
Feb 18 <sup>th</sup> 5pm-7pm	Community Engagement Event	<ul style="list-style-type: none"> <li>WO Call/Resign overview</li> <li>Review of prop 39 process implications</li> <li>Engagement activity surrounding locat options for Lafayette Community</li> </ul>
March 1 <sup>st</sup> 9am-12:30pm	Lafayette: Reps from SSC and parents visit Greenleaf, WOMS and Lafayette	<ul style="list-style-type: none"> <li>Provide families with a strong example looks like</li> <li>Review the site at Lowell (WOMS and KIPP) to familiari families with the site</li> <li>Walk the site/discuss implications of possible configuration of shared space with KIPP</li> </ul>
March 1 <sup>st</sup> 3:45-4:45pm	WOMS: Staff Meeting	<ul style="list-style-type: none"> <li>Discuss Prop 39—review options being considered by Lafayette</li> <li>Ask staff to analyze the strengths/challenges of each option</li> </ul>



# Engagements with Lafayette Elementary and West Oakland Middle School

## ONGOING ENGAGEMENT

April 27 <sup>th</sup> 2:30-3:30pm	Lafayette and WOMS: Staff Meeting	<ul style="list-style-type: none"> <li>Community building</li> <li>Continue to discuss questions/concerns/needs space sharing</li> </ul>
May 5 <sup>th</sup> 5:30-7pm	Lafayette and WOMS: Community Meeting	<ul style="list-style-type: none"> <li>Review big ideas from proposals</li> <li>Continue to discuss questions/concerns/needs space sharing</li> </ul>
May 6 <sup>th</sup> 9-10:30am	Lafayette: Parent Coffee	<ul style="list-style-type: none"> <li>Discuss reactions to community meeting</li> <li>Review planning for move</li> <li>Discuss end of year activities</li> </ul>
May 6 <sup>th</sup> 9-10am	WOMS: Parent Coffee	<ul style="list-style-type: none"> <li>Discuss reactions to community meeting</li> <li>Review updates on the WO CALL proposal</li> </ul>
May 17 <sup>th</sup> 2:30-4pm	Lafayette and WOMS: Staff Meeting	<ul style="list-style-type: none"> <li>Discuss space sharing next year—generate ideas collaboration</li> <li>Continue to get to know one another</li> <li>Review data—Identify common challenges and strengths</li> </ul>
May 19 <sup>th</sup> 3-4pm	Lafayette: SSC Meeting	<ul style="list-style-type: none"> <li>Planning for move</li> </ul>
June 2 <sup>th</sup> times vary	Lafayette and WOMS: Community Engagements	Families from both sites will be invited to participate at: <ul style="list-style-type: none"> <li>Lafayette: Carnival</li> <li>WOMS: STEAM Showcase</li> </ul>



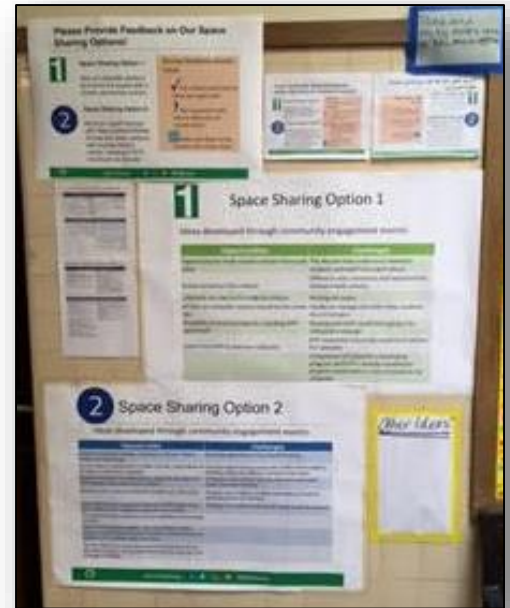


# Additional Opportunities to Engage...

## **Lafayette:**

Frequently Asked Questions (*translated in Spanish and Arabic*) posted in the main hallway and available to take home

Posters with space sharing options posted in the main hallway and community invited to provide feedback (*translations also posted*)



## **West Oakland Middle School:**

Posters with space sharing options posted in the main hallway and community invited to provide feedback (*translations also posted*)



# Joint School Community Engagement Event

---



## Meeting Outcomes:

- Discuss hopes and fears about sharing the Lowell Campus
- Tours of the Lowell Campus
- Provide an Update on Facility process
- Discussion the West Oakland CALL



# Scenario and Planning

---

**District-run Shared Campus at Lowell  
Charter-run Campus at Lafayette**

**Lowell  
Campus**

Lafayette  
Elementary  
at Lowell

West  
Oakland  
Middle at  
Lowell

**Lafayette  
Campus**

KIPP TK-8 at Lafayette

## **Ongoing & Summer Planning:**

- Lowell campus improvements; including multiple play structures, appropriate restrooms utilities and several beautifications projects
- Supporting classroom relocation process
- Conducting student, family engagement and outreach events
- Detailed resource sharing plans across schools @ Lowell



# West Oakland Innovation & Feeder Renewal

---

**McClymonds High School**

Lafayette  
Elementary  
at Lowell

West  
Oakland  
Middle at  
Lowell

PLACE @ Prescott  
Elementary

Martin Luther King  
Jr. Elementary

KIPP TK-8 at  
Lafayette

Vincent  
Academy

Hoover  
Elementary





Thank you

Questions & Discussion



# ***EVERY STUDENT THRIVES!***



**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
*Community Schools, Thriving Students*

1000 Broadway, Suite 680, Oakland, CA 94607

[www.ousd.org](http://www.ousd.org)



**@OUSDnews**



# Appendices



# A1 - West Oakland Call: Focus Areas

## West Oakland Innovation & Feeder Renewal



OAKLAND UNIFIED  
SCHOOL DISTRICT  
Community Schools, Thriving Students



OAKLAND UNIFIED  
SCHOOL DISTRICT  
Community Schools, Thriving Students

The FOCUS of the West Oakland Call has been:



1. Building **West Oakland principal's capacity** to lead transformation through ongoing monthly Professional Development and Bi-weekly Community of Practice
2. Developing a **Regional Committee Structure** in West Oakland to host learning about the Quality School Development Pillars and empowering community to inform individual site transformation planning
3. Establishing a **Visioning** team and **root cause analysis** process at each West Oakland Call site to develop **Pre-Planning Proposals** intended to build readiness for a 2016-17 design year (*due May 12 for review and feedback*)
4. Conducting the **evaluation** and subsequent Board **approval** process for a **KIPP TK-8 program** to begin serving grades TK-4 in 2016-17
5. Coordinating an inclusive and collaborative **Prop 39 process** with KIPP Bay Area to achieve a shared goal of a secure, single-site, long term facility in West Oakland to house the KIPP TK-8 program
6. Coordinating the **co-location** of the **Lafayette** and **West Oakland Middle** programs at a single site to support near-term TK-5 to 6-8 continuum at Lowell campus, as well as initiate a plan for resource sharing across programs beginning and during 2016-17
7. Facilitating **school-visits and Quality School Pillars workshops** within individual schools and at the Regional Committee Meetings, to begin seeding concepts of quality into the West Oakland Fall Call schools, in preparation for a 2016-17 design year
8. Designing and readying a **new (high support) network structure** to hold the West Oakland Call schools and their transformation process, (along with ISS and Spring Call sites) beginning in 2016-17; including RFQ process for **Strategic Partners** to support the new network and schools directly

## West Oakland Call: Focus Areas



## A2 - West Oakland Call: Supports





# West Oakland Call Supports

## WEST OAKLAND CALL SUPPORT INVESTMENTS



### **Exploration Phase Fall 2015**

- Up to 5 School Visits EACH (gather information on visits, attendance, participation)
- 20+ hours of Community building of W.O. leader (retreats and community of practice)
- \$7,000 EACH allocation for school visits, and planning
- 0.25 FTE dedicated to PLTW - building teacher supports and tools, computers & device support, weekly best practice sharing (PK-5 expanded to PK-12)
- \$28K EACH for PLTW from Linked Learning (CPT grant) (field trips, classroom materials, technology)
- \$2,500K EACH teacher stipends (PK-8, through Math Dept)
- \$50K EACH Measure J - technology, furnishing, digital signs (PK-8)
- \$40K allocated to West Oakland sites to increase 1:1 tech capacity



# West Oakland Call Supports

## **Letter of Intent Supports Winter 2016**

- 2 hours of Orientations of Principals (Community of Practice)
- 2 hours of Engagement Planning for Staff - proposal process and letter of intent
- 2 hours of Planning of polling staff interest in school improvement process
- 2 hours of Data collection & analysis training and Training of alignment to SPSA process
- 2 hours of Training on the SPF to identify data dives w/ community
- 2-3 Full Days EACH of Contracted Diana Sherman to provide 1:1 support on Site Planning
- 0.5 FTE SIP @ West Oakland Middle - dedicated to support systems development (November - January)
- 5-10 Parent coffees EACH at WOMS / Lafayette w/ engagement team support

## **Proposal Phase Support Spring 2016**

- 20 hours STEAM Rubric in development
- 20 hours Quality School Development Pillars Rubric in developments
- Ongoing schools visits
- \$5,500 EACH allocation for proposal planning
- 1 Day a week EACH Engagement Lead identified within EACH school or provided as needed to ensure communication, prep and documentation of engagement
- \$8K @ Hoover in Ed78 Design Cohort Phase I
- Up to 6-8 Events within Engagement Calendars EACH to be developed for spring
- Up to 6 hours of Events to support connecting w/ Former Designers
- Up to 8 hours of Consultancy / Tuning Protocols for proposal teams
- 25 hours of Differentiated Principal Institutes for W.O. Principals (monthly thru June)



# West Oakland Call Supports

## **Design Phase Support 2016-17 and Ongoing 3-5 years**

- \$150-\$225K EACH (based on size) to support Design Year
- \$100-\$200K EACH ongoing for 2 additional years to support implementation
- \$ Financial investments aligned to extended learning time for students (extended day / extended year - if waiver approved)
- 20 hours a month of design coaching and support in Design Year
- At least 10 EACH coordinated schools visits in Design Year
- Access to 3-4 days a month of Common Core-aligned instructional Coaching & assessment planning for leader and ILT through provider
- 1.0 FTE Common Core Teacher Leader EACH to support instruction 15-16 & ongoing