



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Facility Use: Lafayette Elementary

KIPP Bridge Academy – In Lieu



Presented by David Montes de Oca

Presented to Board of Education

May 11, 2016

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Recommendation:

Approval of a long-term lease agreement between OUSD and KIPP Bay Area to house KIPP Bridge TK-8 at the Lafayette Elementary Campus beginning fall, 2016.

Approval of the relocation of the District-run Lafayette Elementary program to the Lowell campus, co-located with the West Oakland Middle School program, to create a TK-8 program continuum.



Process

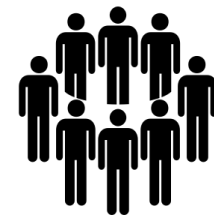
Engagement with Lafayette Elementary & West Oakland Middle School throughout Spring 2016.

Over 20+ engagements with staff and parents.

Following decision: students engaged, along with parents and staff, in the ongoing planning process for the relocation and co-locations.

Date	Event	
Feb 1 st 9am-10:30am	Parent Coffee	Prop 39 i • How t • Lafaye
Feb 10 th 2-4pm	Staff Professional Development	• Prop 3 • Review
Feb 11 th 3-4pm	SSC Meeting	Prop 39 s here?
Feb 18 th 5pm-7pm	Community Engagement Event	• WO C • Review • Engag option
March 1 st 9am-12:30pm	Lafayette: Reps from SSC and parents visit Greenleaf, WOMS and Lafayette	• Provide looks • Review famili • Walk config
March 1 st 3:45-4:45pm	WOMS: Staff Meeting	• Discu Lafaye • Ask st option

Lafayette and West Oakland Middle Configuration Engagement Calendar: Spring, 2016



March 2 nd 3-4pm	Lafayette: ILT Meeting	• Provide information from site tours • Identify instructional programs to be retained at Lafayette
March 4 th 8:30-10am	Lafayette: Parent Coffee	• Provide information from site tours • Discuss space sharing options for Lafayette campus • Identify the programs & services at Lafayette that families value and want to retain
March 4 th 9-10am	WOMS: Parent Coffee	• Discuss Prop 39—review options being considered by Lafayette • Ask s to analyze the strengths/challenges of each option
March 8 th 5-8pm	WOMS: SSC and Community Meeting	• SSC: Review/approve site budget • Community Meeting: Discuss Prop 39 options and gather community feedback
March 10 th 5:30-7pm	Lafayette: Community Meeting	• Provide information from site tours • Discuss space sharing options for Lafayette campus • Identify the programs and services at Lafayette that families value and want to retain
March 14 th 3:45-4:45	WOMS: ILT Meeting	• Gather input/ideas towards the proposal and SPSA • Updates on Prop 39 Options
March 16 th 2-4pm	Lafayette: Staff PD	• Review Prop 39 space sharing options, gather
March 17 th 3-4pm	Lafayette: SSC Meeting	
March 21 st 9-10:30am	Lafayette: Parent Meeting	
April 7 th 5:30-7pm	Lafayette and WOMS: Community Meeting	
April 8 th 9-10am	WOMS: Parent Coffee	
April 15 th 9-10:30am	Lafayette: Parent Coffee	
April 19 th 3:45-4:45	WOMS: SSC Meeting	
April 21 st 5-8pm	Lafayette: Community Meeting	

ONGOING ENGAGEMENT

April 27 th 2:30-3:30pm	Lafayette and WOMS: Staff Meeting	• Community building • Continue to discuss questions/concerns/needs related to space sharing
May 5 th 5:30-7pm	Lafayette and WOMS: Community Meeting	• Review big ideas from proposals • Continue to discuss questions/concerns/needs related to space sharing
May 6 th 9-10:30am	Lafayette: Parent Coffee	• Discuss reactions to community meeting • Review planning for move • Discuss end of year activities
May 6 th 9-10am	WOMS: Parent Coffee	• Discuss reactions to community meeting • Review updates on the WO CALL proposal
May 17 th 2:30-4pm	Lafayette and WOMS: Staff Meeting	• Discuss space sharing next year—generate ideas for collaboration • Continue to get to know one another • Review data—Identify common challenges and strengths
May 19 th 3-4pm	Lafayette: SSC Meeting	• Planning for move
June 2 th times vary	Lafayette and WOMS: Community Engagements	Families from both sites will be invited to participate at: • Lafayette: Carnival • WOMS: STEAM Showcase

Engagement with Lafayette Elementary

Multiple Engagements

- ✓ Staff Meetings
- ✓ Parent Coffees
- ✓ School Site Council and Instructional Leadership Team meetings
- ✓ Community engagement events
- ✓ Site tour of an OUSD TK-8 school and Lowell Campus



Engagements with West Oakland Middle School

Multiple Engagements

- ✓ Staff Meeting
- ✓ Parent Coffee
- ✓ School Site Council meeting
- ✓ Community engagement event

OPTION 1:
Continue to share campus with KIPP

OPPORTUNITIES	CHALLENGES
<p>We have worked out most issues!</p> <p>Nice to see respectful debate when teachers and administrators are around.</p> <p>Collaboration is always a plus.</p> <ul style="list-style-type: none">- Shared events - doesn't separate students- Resource utilization (teachers shared)	<p>What 3 challenges?</p> <p>Shared space is not always convenient.</p> <p>Two different campus climates + cultures.</p> <ul style="list-style-type: none">- Students can clearly see stigma with academics (test & grade)- Equity program not going well- Shared space not working well- Shared space not working well <p>Questions? Other ideas?</p> <p>- What needs do they see?</p> <p>- Shared space is a challenge. It's hard to find the right balance.</p>

OPTION 2:
Share the campus with Lafayette

OPPORTUNITIES	CHALLENGES
<ul style="list-style-type: none">- Engage parents more - not just during assembly making money off of school- Continuity of teacher training- Possible increase of faculty workload- Peer tutoring & mentoring older students- Buddy reading/choice for older student to be positive role models & take on leadership roles- True family time, connecting- Fundament. increase (operational)- Build a strong culture that student is proud to share & be a part of- Shared space not working well <p>Questions? Other options?</p> <p>How many students? Do they want to move here? Can we accommodate Kindergarten? Are there other needs elsewhere? Students must have in place?</p>	<p>Do they wear uniforms? What makes them angry, we don't have the Lafayette flower. How will resources be shared? Classroom chairs, like those in the gym. Fear that our older students may influence younger students in a negative way. Multiple bell schedules, lunch, programs. Cultural needs, fertility needs, cleanliness.</p> <p>Questions? Other options?</p> <p>Where do we put them? Can we build out an engineering/mix building? Why?</p>

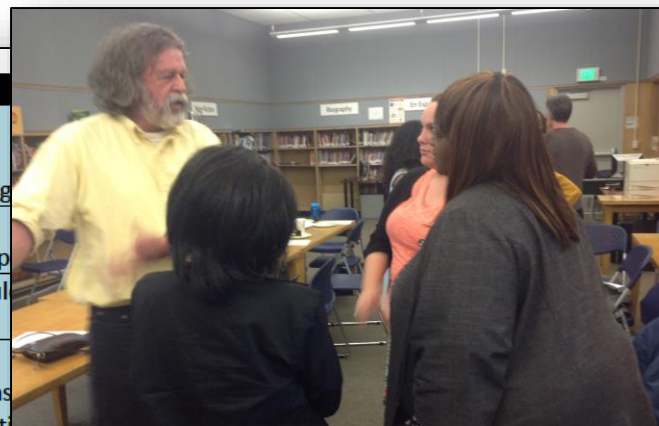
OPTION 2:
Share the Lowell campus with Lafayette

OPPORTUNITIES	CHALLENGES



Engagement with Lafayette Elementary & West Oakland Middle School

Date	Event	Session Outcomes
Feb 1 st 9am-10:30am	Parent Coffee	Prop 39 informational session: <ul style="list-style-type: none"> How the process works Lafayette has been identified as having
Feb 10 th 2-4pm	Staff Professional Development	<ul style="list-style-type: none"> Prop 39 update(colocation probable) Review WO CALL letter of intent/comp
Feb 11 th 3-4pm	SSC Meeting	Prop 39 site walk at Lafayette—what would here?
Feb 18 th 5pm-7pm	Community Engagement Event	<ul style="list-style-type: none"> WO Call/Resign overview Review of prop 39 process implications Engagement activity surrounding locat options for Lafayette Community
March 1 st 9am-12:30pm	Lafayette: Reps from SSC and parents visit Greenleaf, WOMS and Lafayette	<ul style="list-style-type: none"> Provide families with a strong example looks like Review the site at Lowell (WOMS and KIPP) to familiari families with the site Walk the site/discuss implications of possible configuration of shared space with KIPP
March 1 st 3:45-4:45pm	WOMS: Staff Meeting	<ul style="list-style-type: none"> Discuss Prop 39—review options being considered by Lafayette Ask staff to analyze the strengths/challenges of each option



Engagements with Lafayette Elementary and West Oakland Middle School

ONGOING ENGAGEMENT

April 27 th 2:30-3:30pm	Lafayette and WOMS: Staff Meeting	<ul style="list-style-type: none"> Community building Continue to discuss questions/concerns/needs space sharing
May 5 th 5:30-7pm	Lafayette and WOMS: Community Meeting	<ul style="list-style-type: none"> Review big ideas from proposals Continue to discuss questions/concerns/needs space sharing
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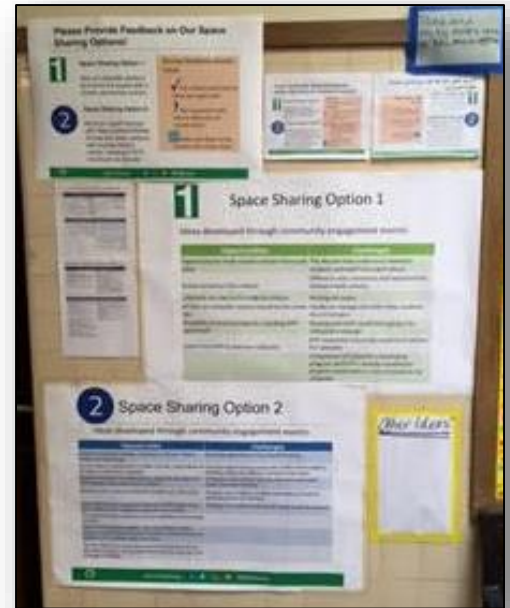


Additional Opportunities to Engage...

Lafayette:

Frequently Asked Questions (*translated in Spanish and Arabic*) posted in the main hallway and available to take home

Posters with space sharing options posted in the main hallway and community invited to provide feedback (*translations also posted*)



West Oakland Middle School:

Posters with space sharing options posted in the main hallway and community invited to provide feedback (*translations also posted*)



Joint School Community Engagement Event



Meeting Outcomes:

- Discuss hopes and fears about sharing the Lowell Campus
- Tours of the Lowell Campus
- Provide an Update on Facility process
- Discussion the West Oakland CALL



Scenario and Planning

**District-run Shared Campus at Lowell
Charter-run Campus at Lafayette**

**Lowell
Campus**

Lafayette
Elementary
at Lowell

West
Oakland
Middle at
Lowell

**Lafayette
Campus**

KIPP TK-8 at Lafayette

Ongoing & Summer Planning:

- Lowell campus improvements; including multiple play structures, appropriate restrooms utilities and several beautifications projects
- Supporting classroom relocation process
- Conducting student, family engagement and outreach events
- Detailed resource sharing plans across schools @ Lowell



West Oakland Innovation & Feeder Renewal

McClymonds High School

Lafayette
Elementary
at Lowell

West
Oakland
Middle at
Lowell

PLACE @ Prescott
Elementary

Martin Luther King
Jr. Elementary

KIPP TK-8 at
Lafayette

Vincent
Academy

Hoover
Elementary





Thank you

Questions & Discussion

EVERY STUDENT THRIVES!



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1000 Broadway, Suite 680, Oakland, CA 94607

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Appendices



A1 - West Oakland Call: Focus Areas

West Oakland Innovation & Feeder Renewal



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The FOCUS of the West Oakland Call has been:



1. Building **West Oakland principal's capacity** to lead transformation through ongoing monthly Professional Development and Bi-weekly Community of Practice
2. Developing a **Regional Committee Structure** in West Oakland to host learning about the Quality School Development Pillars and empowering community to inform individual site transformation planning
3. Establishing a **Visioning** team and **root cause analysis** process at each West Oakland Call site to develop **Pre-Planning Proposals** intended to build readiness for a 2016-17 design year (*due May 12 for review and feedback*)
4. Conducting the **evaluation** and subsequent Board **approval** process for a **KIPP TK-8 program** to begin serving grades TK-4 in 2016-17
5. Coordinating an inclusive and collaborative **Prop 39 process** with KIPP Bay Area to achieve a shared goal of a secure, single-site, long term facility in West Oakland to house the KIPP TK-8 program
6. Coordinating the **co-location** of the **Lafayette** and **West Oakland Middle** programs at a single site to support near-term TK-5 to 6-8 continuum at Lowell campus, as well as initiate a plan for resource sharing across programs beginning and during 2016-17
7. Facilitating **school-visits and Quality School Pillars workshops** within individual schools and at the Regional Committee Meetings, to begin seeding concepts of quality into the West Oakland Fall Call schools, in preparation for a 2016-17 design year
8. Designing and readying a **new (high support) network structure** to hold the West Oakland Call schools and their transformation process, (along with ISS and Spring Call sites) beginning in 2016-17; including RFQ process for **Strategic Partners** to support the new network and schools directly

West Oakland Call: Focus Areas



A2 - West Oakland Call: Supports



West Oakland Call Supports

WEST OAKLAND CALL SUPPORT INVESTMENTS



Exploration Phase Fall 2015

- Up to 5 School Visits EACH (gather information on visits, attendance, participation)
- 20+ hours of Community building of W.O. leader (retreats and community of practice)
- \$7,000 EACH allocation for school visits, and planning
- 0.25 FTE dedicated to PLTW - building teacher supports and tools, computers & device support, weekly best practice sharing (PK-5 expanded to PK-12)
- \$28K EACH for PLTW from Linked Learning (CPT grant) (field trips, classroom materials, technology)
- \$2,500K EACH teacher stipends (PK-8, through Math Dept)
- \$50K EACH Measure J - technology, furnishing, digital signs (PK-8)
- \$40K allocated to West Oakland sites to increase 1:1 tech capacity



West Oakland Call Supports

Letter of Intent Supports Winter 2016

- 2 hours of Orientations of Principals (Community of Practice)
- 2 hours of Engagement Planning for Staff - proposal process and letter of intent
- 2 hours of Planning of polling staff interest in school improvement process
- 2 hours of Data collection & analysis training and Training of alignment to SPSA process
- 2 hours of Training on the SPF to identify data dives w/ community
- 2-3 Full Days EACH of Contracted Diana Sherman to provide 1:1 support on Site Planning
- 0.5 FTE SIP @ West Oakland Middle - dedicated to support systems development (November - January)
- 5-10 Parent coffees EACH at WOMS / Lafayette w/ engagement team support

Proposal Phase Support Spring 2016

- 20 hours STEAM Rubric in development
- 20 hours Quality School Development Pillars Rubric in developments
- Ongoing schools visits
- \$5,500 EACH allocation for proposal planning
- 1 Day a week EACH Engagement Lead identified within EACH school or provided as needed to ensure communication, prep and documentation of engagement
- \$8K @ Hoover in Ed78 Design Cohort Phase I
- Up to 6-8 Events within Engagement Calendars EACH to be developed for spring
- Up to 6 hours of Events to support connecting w/ Former Designers
- Up to 8 hours of Consultancy / Tuning Protocols for proposal teams
- 25 hours of Differentiated Principal Institutes for W.O. Principals (monthly thru June)



West Oakland Call Supports

Design Phase Support 2016-17 and Ongoing 3-5 years

- \$150-\$225K EACH (based on size) to support Design Year
- \$100-\$200K EACH ongoing for 2 additional years to support implementation
- \$ Financial investments aligned to extended learning time for students (extended day / extended year - if waiver approved)
- 20 hours a month of design coaching and support in Design Year
- At least 10 EACH coordinated schools visits in Design Year
- Access to 3-4 days a month of Common Core-aligned instructional Coaching & assessment planning for leader and ILT through provider
- 1.0 FTE Common Core Teacher Leader EACH to support instruction 15-16 & ongoing