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OAKLAND UNIFIED SCHOOL DISTRICT **Community Schools, Thriving Students**

Memo

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Board of Education

From

Antwan Wilson, Superintendent

Board Meeting Date (To be completed by Procurement)

9/24/15

Subject	Memorandum of Understanding - Youth Together (contractor) - 306/Skyline High School (site)
Action Requested	Approval of the Memorandum of Understanding (MOU) between District and Youth Together, for services to be provided primarily to 306/Skyline High School (site).
Background A one paragraph explanation of why the consultant's services are needed.	The general purpose of the 21st Century Community Learning Center (21st CCLC) program is to establish or expand community learning centers that provide students with academic enrichment opportunities along with activities designed to complement the students' regular academic program. California Education Code (EC) Section 8421 further defines the purpose of the 21st CCLC High School ASSETs program as (1) creating incentives for establishing locally driven after school enrichment programs that partner schools and communities to provide academic support and safe, constructive alternatives for high school pupils in the hours after the regular school day, and (2) assisting pupils in passing the high school exit examination for public school programs.
Discussion One paragraph summary of the scope of work.	Approval by the Board of Education of a Memorandum of Understanding 2015- 2016 between the District and Youth Together, Oakland, CA, for the latter to provide services as lead agency to provide program coordination, math intervention, homework support, student supervision and a variety of enrichment services for Skyline High School's comprehensive After School Program for the period of July 1, 2015 through August 19, 2016, in the amount of \$235,233.00.
Recommendation	Approval by the Board of Education of the Memorandum of Understanding (MOU) between the District and Youth Together for the latter to provide Arts, Recreation, Leadership and Family Literary for the After School Program at Skyline High School for the period July 1, 2015 through August 19, 2016.
Fiscal Impact	Funding Resource: <u>4124/21st Century Community Learning Centers Grant</u> : \$200,787.00 for Core funding, \$17,223.00 for Equitable Access, and \$17,223.00 for Family Literacy funding, for a total amount not to exceed <u>\$235,233.00</u> .
Attachments	 Memorandum of Understanding Certificate of Insurance Program Plan and Budget Statement of qualifications

Memorandum of Understanding 2015-2016 Between Oakland Unified School District and

Youth Together

1. Intent. This Memorandum of Understanding ("MOU") establishes the Oakland Unified School District's ("OUSD") intent to contract with Youth Together

("AGENCY") to serve as the lead agency to provide after-school and/or summer educational programs and to serve a sufficient number of students and run services for a sufficient number of days to earn the core grant allocation of funding at <u>306/Skyline High School</u> under the following grants:

- California Department of Education ("CDE") 21st Century High School ASSETS Program ("ASSETS Core Grant")
- California Department of Education ("CDE") 21st Century Direct Access Grant ("Direct Access")
- California Department of Education ("CDE") 21st Century Family Literacy Grant ("Family Literacy")
- 2. Term of MOU. The term of this MOU shall be July 1, 2015 to August 19, 2016 and may be extended by written agreement of both parties.
- 3. Termination. OUSD may at any time terminate this MOU for any or no reason upon not less than five (5) days written notice to AGENCY. OUSD shall compensate AGENCY for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this MOU for cause should AGENCY fail to perform any part of this MOU. In the event of termination for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, AGENCY shall pay the additional cost.
- 4. **Compensation.** The 21st Century ASSETS Core Grant, Family Literacy, and Direct Access grant award amount for <u>Youth Together</u> is \$235,233.00 AGENCY shall be entitled to compensation from these funds in accordance with the following terms and conditions:
 - 4.1. Total Compensation. Subject to the provisions of 4.2 Positive Attendance and the provisions of 4.3 Administrative Fee, AGENCY shall receive the amount of the grant award less OUSD's administrative fees and other site costs agreed to by the Site Administrator and AGENCY.
 - 4.2. Positive Attendance. Payment for services rendered related to the ASSETS Core Grant shall be based on actual student attendance rates (\$10.00 a day per student), not estimates, as those programs are "positive attendance based." OUSD reserves the right to modify the annual core allocation based on reported attendance. In the event that payments made to AGENCY exceed the reported attendance for the Core grant, the AGENCY will return payments to OUSD at the rate of \$10.00 a day per student. Documentation of attendance must be submitted through the OUSD/OFCY attendance systems in order for invoices for payment of services for the ASSETS Core Grant to be processed. (Exhibit A Attendance Reporting Schedule 2015-2016").
 - 4.2.1. **Reconciliation Process for Positive Attendance Based Grant Funds**. OUSD will adjust the payment of the "positive attendance based" grants based on quarterly review of monthly invoices and attendance for services rendered related to the ASSETS Core Grant for any adjustments resulting from the reconciliation of the attendance reports for that quarter's months. The attendance reconciliation process will assess the program's performance with respect to the required compliance with the grant mandated attendance rates. Based on the review, financial adjustments of additional payment or additional withholding will be made. Any remaining

balance(s) will be forwarded to AGENCY or OUSD. Any adjustment required in excess of the withholding will necessitate additional adjustments to future invoices and payments.

- 4.2.2. Administrative Charges and Reconciliation. Reconciliation process for positive attendance based grants must factor in the subtraction of administrative and other OUSD central charges, as outlined in section 4.3, from any grant amounts earned through attendance (OUSD indirect, custodial, evaluation, and After School Programs Office administrative and training/technical assistance fees).
- 4.3. **OUSD Administrative Fees.** OUSD shall charge and withhold up to 14% from the overall 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant for central indirect, administrative, custodial, evaluation, and direct service training and technical assistance costs.
- 4.4. AGENCY Administrative Fees. AGENCY understands and agrees that it may not charge more than 4% of the total contract amount as administrative fees and that its administrative fees must be set at an appropriate dollar amount to keep the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant within the grant-mandated allowable 15% for total indirect/administrative costs. The agency administrative fees charged to the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant, and Direct Access grant must be used for direct administrative costs and cannot be used for agency indirect costs. Direct administrative costs consist of expenditures for administrative activities that provide a direct benefit to the 21st Century ASSETS program. Indirect costs consist of expenditures for administrative activities for administrative activities that are necessary for the general operation of the agency, but that cannot be tied to the 21st Century ASSETS program.
- 4.5. Program Budget. The grant will remain as part of the site budget. Funds will be encumbered from the site budget on behalf of AGENCY for the school year 2015-2016 and will not exceed \$235,233.00 in accordance with Exhibit B ("21st CCLC After School Program Plan" and "After School Budget Planning Spreadsheet").
- 4.6. Modifications to Budget. Any modifications to the approved grant budget must be approved by OUSD, AGENCY, and CDE before expenditures of funds for modified line items are authorized. Except as expressly set forth herein, OUSD shall not be liable to AGENCY for any costs or expenses paid or incurred by AGENCY in performing services for OUSD. The granting of any payment by OUSD, or the receipt thereof by AGENCY, shall in no way lessen the liability of AGENCY to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by OUSD and in that case must be replaced by AGENCY without delay.
- Program Fees. The intent of the 21st Century ASSETS program is to establish local programs 4.7. that offer academic assistance and enrichment for students in need of such services regardless of their ability to pay. Though it is not against the rules to charge fees for participation in programs, the CA Department of Education discourages it because it could exclude students in need from attending and taking advantage of the after school program. Fees should not create a barrier to participation in the after school program. After school services must be equally accessible to all students targeted for services regardless of their ability to pay. Programs that propose to charge fees may not prohibit any family from participating based on their inability to pay and must offer a sliding scale of fees and scholarships for those who could not otherwise afford to participate. Any income collected from fees must be used to fund program activities specified in the grant application. AGENCY shall do full accounting of fees collected, and documentation shall be kept for 5 years for auditing purposes. If AGENCY decides to charge fees, this decision shall be made collaboratively with the Site Administrator, and AGENCY shall work collaboratively with the Site Administrator and parent leaders to develop an appropriate program fee structure for the school community. AGENCY shall provide the OUSD After School Programs Office with written documentation of the program fee structure prior to charging any program fees, and shall provide OUSD with additional documentation upon request, to ensure grant compliance.

5. Scope of Work. AGENCY will serve as lead agency at Skyline High School

will be responsible for operations and management of the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant contracted to AGENCY by OUSD for fiscal year 2015-2016. This shall include the following required activities:

- 5.1. Student Outcomes. AGENCY shall achieve the student outcomes as described in the grant application narrative and articulated in documents from the program evaluation team. AGENCY agrees to develop school specific outcomes, as defined in partnership with the principal. AGENCY recognizes that the principal is the chief decision maker for after school and summer programs, and ensures that school site objectives are met.
 - 5.1.1. Alignment with Single Plan for Student Achievement ("Site Plan"). AGENCY will ensure the after school program aligns with OUSD and <u>Skyline High School</u> and objectives to ensure the success of students as articulated in the Site Plan. AGENCY will work in partnership with the school principal to ensure that the program components are aligned with and complement OUSD standards and school site curriculum.
- 5.2. **Oversight.** AGENCY will provide oversight, fiscal management, payroll services, technical assistance, and facilitation of collaboration with other service providers. Agency must ensure compliance with 21st Century ASSETS Core, Family Literacy, and Direct Access funding guideline requirements and follow OUSD after school policies and procedures. This includes compliance with OUSD staffing requirements and policies including No Child Left Behind and other legislative mandates.
- 5.3. Enrollment. AGENCY will enroll 9th through 12th grade students at <u>Skyline High School</u>, to serve sufficient number of students and run services for a sufficient number of days to earn the full core grant allocation of funding.
- 5.4. Program Requirements
 - 5.4.1. **Program Hours.** Consistent with the 21st Century ASSETS program requirements, AGENCY agrees to operate a minimum of 15 hours per week. This may include after school only OR after school and any combination of before school, weekends, summer intersession and vacation.
 - 5.4.2. **Program Days.** AGENCY shall offer a program for a minimum of 177-180 days during the 2015 2016 school year.
 - 5.4.2.1. Attendance Targets. AGENCY will operate the program for a sufficient number of days during the 2015 2016 school year to ensure that student attendance targets are met. This can include Summer Session.
 - 5.4.2.2. Program Closure. AGENCY will close the ASSETS program no more than a maximum of 3 days in the 2015-16 school year for staff professional development, as permitted by Education Code.
 - 5.4.3. Program Components
 - 5.4.3.1. AGENCY shall provide programming that supports the guidelines as outlined in the ASSETS Core Grant for students at <u>Skyline High School</u> AGENCY understands that the ASSETS program has three required elements that must be offered in every funded program: academic assistance, enrichment, and family literacy services. AGENCY understands that the academic and enrichment elements must provide additional support for pupils and be coordinated with the regular academic program

requirements, standards-aligned curriculum and instructional materials, and assessments of pupil progress. AGENCY agrees to provide programming consistent with grant guidelines, including, but not limited to:

- 5.4.3.1.1. Academic Assistance. ASSETs programs will include tutoring, homework assistance, Credit Recovery, and CAHSEE Prep in their academic assistance element. The assistance will be aligned with the regular academic programs of the students and will assist them in meeting state and local academic achievement standards in core academic subjects, such as reading, mathematics, and science.
- 5.4.3.1.2. Enrichment. Each ASSETs program will provide an enrichment element that offers participating students a broad array of additional services, programs, and activities designed to reinforce and complement the regular academic program. Services will be actively coordinated with the students' regular high school day program. It is strongly encouraged that programs include an Internship Program to develop Career Skills. In particular, the enrichment element activities must be developed in alignment with appropriate California content standards and standards-aligned instructional materials, related California curriculum frameworks, and other research-based practices.
- 5.4.3.1.3. Family Literacy Services. AGENCY shall assess the need for family literacy services among adult family members of the high school students to be served by the program. All programs will, at a minimum, either refer families to existing services or coordinate with local service providers to deliver literacy and educational development services.
- 5.4.3.2. Equitable Access Programming. AGENCY shall include a component for students at <u>Skyline High School</u> to support full access to program components.
- 5.4.3.3. Family Literacy Programming. AGENCY shall offer a component for guardians, parents, and caretakers of students at <u>Skyline High School</u> which includes parent workshop and training on a variety of topics including supporting youth academically, college and career readiness, and adult literacy development.
- 5.4.3.4. Snacks/Supper/Beverages: AGENCY shall meet Federal and State meal and snack requirements and all meals and snacks must be provided by OUSD Nutrition Services department. Nutrition Services shall:
 - 5.4.3.4.1. Provide meals and beverages that meet State and Federal standards;
 - 5.4.3.4.2. Provide the number of meals and beverages requested by AGENCY unless/until Nutrition Services determines that AGENCY's participation is lower than the snack/meal/beverage count provided by the AGENCY, in which case, the number will be adjusted;
 - 5.4.3.4.3. Provide all supplies including utensils, napkins, forks, required;
 - 5.4.3.4.4. Support compliance by AGENCY with required State and Federal administrative requirements;
 - 5.4.3.4.5. Provide annual training to AGENCY.
- 5.4.3.5. Each AGENCY participating in the Nutrition Services snack/meal/beverage program shall:
 - 5.4.3.5.1. Attend annual training. In the event that the person responsible for snack distribution changes, AGENCY will make arrangements with Nutrition Services for training of new employees or representative of the AGENCY;
 - 5.4.3.5.2. Complete After School Snack and Supper Menu Production Worksheets (MPW) on a daily basis;

- 5.4.3.5.3. Ensure meal count is accurate;
- 5.4.3.5.4. Submit completed MPW to cafeteria staff by the next business day;
- 5.4.3.5.5. Return leftovers to cafeteria;
- 5.4.3.5.6. Ensure that only students are served and receive food from the program;
- 5.4.3.5.7. Ensure that meals are not removed from campus
- 5.4.3.5.8. Immediately report to OUSD Site Coordinator and Nutrition Services any concerns related to food safety or food contamination
- 5.4.3.6. AGENCY will be billed at the rates immediately below, for meals by Nutrition Services under the following conditions.
 - 5.4.3.6.1. MPW not completed and submitted by the next business day;
 - 5.4.3.6.2. Snacks are ordered and not picked up
- 5.4.3.7. In addition to any applicable liability associated with audit findings. AGENCY will be charged the following for each meal that OUSD is unable to claim due to AGENCY's failure to comply with program requirements:
 - 5.4.3.7.1. Snack: \$1.00
 - 5.4.3.7.2. Supper: \$3.50
- 5.4.3.8. AGENCY will be liable for audit findings and/or assessments (See Section 12 below) that are attributable to AGENCY's failure to comply with the rules and regulations of the Nutrition Services program, including liability if reimbursement is denied Nutrition Services because of AGENCY's failure to comply with program requirements.
- 5.4.4. **Staff Ratio.** The staff to youth ratio shall not exceed 1:20, with no more than 20 youth for each qualified, adult staff supervisor.
- 5.5. **Data Collection.** AGENCY will work with OUSD to collect and analyze data on student enrollment, student attendance, student academic performance, student satisfaction, and parent satisfaction. This includes, but is not limited to:
 - 5.5.1. Accountability Reports. Providing OUSD with the following set of program accountability reports:
 - Financial reports
 - Activity reports
 - Outcomes reports: behavioral and academic
 - 5.5.2. Attendance Reports. Providing OUSD with attendance reports using the OUSD/OFCY attendance systems and maintaining required attendance records utilizing the OUSD/OFCY attendance systems, including completion of mandatory monthly reports. Original written documentation of all daily attendance records, including all daily sign in/out sheets, will be maintained by AGENCY for 5 years for auditing purposes.
 - 5.5.3. Use of Enrollment Packet. AGENCY will use OUSD After School Program Parent Permission and Student Information enrollment packet, including early release waiver, for all after school participants. (Exhibit C) AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD enrollment packet, in advance of distribution.

- 5.6. **Maintain Clean, Safe and Secure Environment.** Maintaining clean, safe, and secure program environments for staff and students in conjunction with OUSD guidelines. AGENCY, as they view necessary, will initiate and establish additional cleanliness, safety, and security policies and protocol sufficient to ensure staff, student and family member safety.
- 5.7. **Meeting Participation.** AGENCY will participate in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by OUSD and collaborative partners in conducting program planning, implementation, and evaluation. These include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. AGENCY staff will participate in meetings facilitated by the OUSD After School Programs Office to address program quality, program improvement and general troubleshooting.
- 5.8. **Relationships.** AGENCY will maintain six essential collaborative relationships to ensure partnerships towards effective program implementation:
 - Administration, faculty, and staff of Skyline High School
 - OUSD After School Programs Office
 - OUSD central administration departments
 - Parents/Guardians
 - Youth
 - Community organizations and public agencies
- 5.9. Licenses. AGENCY shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.

6. Field Trip Policy. FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES:

- AGENCY shall provide each Site Administrator and the OUSD After School Programs Office with a schedule of all after school program field trips and/or off site events and/or off site activities by the first day of each semester, and a schedule of all summer field trips and/or off site events and activities by the first day of the summer program, if AGENCY is providing summer services (Exhibit D).
- AGENCY hereby certifies that after school and summer program staff and/or subcontractors will comply with the following procedures for all field trips, off site events and off site activities:
- 6.1. Licenses Permission Slips/Acknowledgement. Field trip/excursion permission slip must be signed by parent(s)/guardian(s) of all student participants and an acknowledgement must be signed by all adult chaperones both of which shall include the following information:
 - 6.1.1. a full description of the trip and scheduled activities
 - 6.1.2. student/adult participant health information
 - 6.1.3. "Notice of Waiver of All Claims: Education Code § 35330 provides that all persons making a field trip or excursion shall be deemed to have waived all claims against any school district, charter school, or the State of California for injury, accident, illness or death occurring during or by reason of the field trip or excursion, regardless of who holds the claims. If the field trip or excursion to which this permission slip applies is out-of-state, I hereby knowingly waive all of my and my daughter's/son's/ward's claims against any school district, charter school, and/or the State of California for injury, accident, illness or death occurring during or by reason of the out-of state field trip or excursion."
- 6.2. After school and summer program staff or subcontractors leading trip must have a written list of students attending trip.

- 6.3. No student shall be prevented from making a trip due to lack of sufficient funds.
- 6.4. After school and summer program staff or subcontractors leading trip shall have a sufficient first aid kit in his or her possession or immediately available. If the trip is conducted in areas known to be infested with poisonous snakes, this first aid kit shall contain medically accepted snakebite remedies.
- 6.5. **Health Conditions/Medication:** Trip participant health information will be gathered and reviewed in advance of trip and any needed revisions to supervision plan made, including making sure that chaperones understand relevant information (e.g., food allergies). A plan will be developed to collect, secure, and dispense prescription medications from their original containers only and consistent with physician's instructions.

6.6. Supervision

- 6.6.1. AGENCY Executive Director must review and approve supervision plan.
- 6.6.2. Trip as structured is appropriate to age, grade level and course of study.
- 6.6.3. Chaperones are all AGENCY employees or subcontractors, parent(s)/guardian(s), or other authorized chaperones and are 21 or older. After School and Summer Program Coordinators and lead trip staff are satisfied that all chaperones are willing and able to perform required duites, including understanding and implementing instructions, understanding health information for students in their group, and responding effectively in the event of an emergency. Trip attendees shall be limited to assigned school or early childhood education or after school program staff, students and authorized chaperones. Guests, including but not limited to friends and other family members, are strictly prohibited absent prior written approval of the after school program staff leading trip shall provide any adult chaperones who may accompany the students with clear information regarding their responsibilities. Chaperones shall be assigned a prescribed group of students and shall be responsible for the continuous monitoring of these students' activities. Chaperones shall not consume alcoholic beverages or be under the influence of controlled substances while accompanying and supervising students on a trip.
- 6.6.4. When a trip is made to a place of business or industry, staff shall arrange for an employee of the host company to serve as conductor.
- 6.6.5. Adult:Student Ratio is at least 1:10 or higher if swimming or wading or high risk trip. If the trip involves water activities, this ratio shall be revised to ensure closer supervision of elementary grade or younger students, appropriate to their ages. The ratio of adults to students on field trips and excursions shall be reasonable under the circumstances.
- 6.6.6. Safety requirements have been met (eg: current First aid/CPR training of at least one chaperone, first aid kits, emergency contact and health info, instructions for chaperones, staff and chaperones have cell phones which are charged and available for communication).
- 6.7. Transportation Requirements: The after school and summer program or subcontractors shall ensure compliance with all state laws and may transport by the use of its own equipment, contract to provide transportation or arrange transportation by the use of other equipment to enrolled after school and summer participants provided that: (A) parent/guardians' written permission has been obtained in advance; (B) After School Program Coordinator and/or Summer Program Coordinator has confirmed that: transportation arrangements are safe and appropriate; (C) all drivers have valid California driver's license; (D) all drivers have received fingerprint clearance; (E) provided that such transport is covered under driver or registered owner's personal automobile insurance or AGENCY automobile liability insurance policy for at least \$100,000 per individual and \$300,000 per occurrence for liability for bodily injury; and \$50,000 per occurrence for liability for property damage; (F) all drivers and registered owners of private or rented vehicles used shall complete and sign

declaration of driver forms assuring that: (i) the driver is at least 21 years of age and holds a current valid California driver's license;(ii) the driver has not been convicted of reckless driving or driving under the influence of drugs or alcohol within the past five years; and (iii) the driver provides proof of sufficient insurance; (G) if after school or summer program arranges and/or contracts with a third party to provide this transportation, the organization or company with whom they contract must be licensed as a transportation provider, be certified to transport students (e.g., School Pupil Activity Bus certification) and have at least \$5,000,000 automobile and \$1,000,000 General Liability insurance; (I) students receive instruction in safe conduct on bus or other transport; and, (J) drivers shall receive safety and emergency instructions and information which shall be kept in their vehicle, including health and emergency information for each student riding in his/her vehicle.

- 6.8. AGENCY must have reasonable confirmation that all organizations involved in the trip have demonstrated expertise and exhibit reasonably safe and reputable operating procedures and business practices appropriate to student trips.
- 6.9. Vendor is licensed to provide all proposed activities.
- 6.10. Voluntary Student Accident Insurance must be <u>made available</u> for purchase (required for all trips). All student participants on higher risk activities (e.g., swimming, snow trips, horseback riding, sailing, rafting, etc.) must be covered by medical or accident insurance.
 - 6.10.1. Parents/guardians must be informed that there is no District insurance for the trip;
 - 6.10.2. Program fees must include coverage for accidents or injuries to participants by an insurance carrier authorized to do business in California.

6.11. ADDITIONAL REQUIREMENTS FOR HIGH RISK, OVERNIGHT, OUT OF STATE TRIPS:

- 6.11.1. Definition of High Risk Activities
 - 6.11.1.1. Because of concerns about the risk to student safety, the after school program coordinator shall not permit the following activities on campus or during AGENCY sponsored after school or summer program trips, events and activities unless the activity is properly supervised, students wear protective gear as appropriate, and each participant has insurance coverage:
 - Amusement Parks
 - Interscholastic Athletic Activities
 - Bicycle riding
 - Circus Arts
 - Hiking (Moderate to rigorous terrain or length) vs short nature "walks"
 - Hang gliding
 - Horseback riding
 - Ice Skating
 - In-line or Roller Skating
 - Rock climbing, climbing walls
 - Skateboarding or use of non-motorized scooters
 - Snow sports of any kind
 - Trampoline; Jumpers
 - Motorcycling
 - Rodeo
 - Target Shooting
 - Water Activities including but not limited to: swimming, snorkeling, scuba diving, sailing, boating, kayaking, river rafting, water slides, water skiing etc.

- Outdoor active, experiential programs (Ropes course, pulley, etc.)
- Other activities determined by the school principal to have a high risk to student safety
- 6.11.1.2. The cost of insurance coverage for such activities shall be borne by the student and/or AGENCY.
- 6.11.1.3. Students who operate or ride as a passenger on a bicycle, non-motorized scooter or skateboard upon a street, bikeway or any other public bicycle path or trail shall wear a properly fitted and fastened bicycle helmet that meets the standards of law. Students also shall be required to wear such helmets while wearing in-line or roller skates.
- 6.11.2. Department of Justice and FBI fingerprinting and fingerprint clearance must be obtained for all non-District employee chaperones. Chaperones who continue beyond one school year will need to get fingerprint clearance once every three years from the time they begin chaperoning on after school program trips. Chaperones shall act in accordance with district policies, regulations and school rules. A person who is required to register as a sex offender pursuant to Penal Code 290 shall not serve as a chaperone on any field trip.
- 6.11.3. No chaperone shall be assigned to provide supervision or instruction of students unless he/she has submitted evidence of an examination within the past 60 days to determine that he/she is free of active tuberculosis. Chaperones whose skin test negative shall thereafter be required to take tuberculosis test every four years or sooner if deemed necessary by AGENCY.
- 6.11.4. Letter must be sent to parent(s)/guardian(s) and a meeting must be held for staff, chaperones, parent(s)/guardian(s) and students in advance of trip to discuss trip and safety related procedures, itinerary and questions.
- 6.11.5. Sleeping arrangements and night supervision are safe and appropriate.
- 6.11.6. **Vendor Proof of Insurance:** After School Program Coordinator and/or Summer Program Coordinator has obtained proof of insurance from all private vendors including:
 - Facility
 - Program
- 6.12. Additional Requirements for Field Trips/Excursions Which Include Swimming or Wading
 - 6.12.1. No swimming or wading shall be allowed on trips unless planned and approved in advance.
 - 6.12.2. When wading in the ocean, bay, river or other body of water as part of a planned, supervised outdoor education activity, after school program staff shall provide for a number of chaperones to exceed the normal one to ten ratio and shall instruct both chaperones and students of the real and potential risks inherent in such activities and the precautions necessary for their safety.
 - 6.12.3. Swimming Activities
 - 6.12.3.1. Parents/guardians must provide written permission for the student to swim and must indicate the student's swimming ability. Students whose parents do not give permission for their child to swim shall be identified in advance of trip and a tracking system designed to ensure they do not enter pool or swim area.
 - 6.12.3.2. Swimming facilities, including backyard pools, must be inspected by the AGENCY Executive Director and after school program staff before the trip is scheduled.
 - 6.12.3.3. Owners of private pools must provide a certificate of insurance, designating OUSD and AGENCY as an additional insured, for not less than \$2,000,000 in liability coverage.
 - 6.12.3.4. Lifeguards must be designated for all swimming activities. If lifeguards are not provided by the pool owner or operator, the AGENCY Executive Director shall ensure their

presence. The AGENCY Executive Director shall ensure that lifeguards are Red Cross certified or equivalent and must be at least 21 years old. A swim test must be administered before any student is permitted in the deep end of the pool or swim area. A tracking system shall be designed in advance of trip to identify those students who have and have not passed the swim test.

- 6.12.3.5. The ratio of adult chaperones to students shall be at least one to ten. In grades 4-6, this ratio shall be at least one to eight. In grades K-3, this ratio shall be at least one to four.
- 6.12.3.6. Specific supervisory responsibilities shall be determined in advance to accommodate the varying swimming abilities of students. These responsibilities shall be clarified in writing and reviewed verbally before the trip.
- 6.12.3.7. Emergency procedures shall be included with written instructions to adult chaperones and staff.
- 6.12.3.8. Staff and chaperones assigned to supervise students must wear swim suits and know how to swim and be at each side of the pool or swim area actively monitoring students at all times.
- 6.12.3.9. The After School Program Coordinator and/or Summer Program Coordinator may require students to wear flotation devices, depending upon their age and swimming ability.
- 6.12.3.10. A buddy-system or other means of surveillance shall be arranged in advance and strictly enforced during swimming activities.
- 6.13. Additional Requirements for trips to East Bay Regional Park District Bodies of Water (swimming pools, lagoons, shoreline parks and lakes) and Related Facilities
 - 6.13.1. At least 2 weeks prior to trip date, all persons attending trip, including, but not limited to, each and every student, teacher, instructor, chaperone, supervisor, parent, administrator, volunteer, or aide (hereinafter "participant") will provide to the School District Office of the General Counsel an original, properly completed, signed and dated East Bay Regional Park District Waiver (Exhibit E), executed by either the participant if he or she is 18 years of age or older, or the participant's parent or legal guardian if the participant is under 18 years of age.
 - 6.13.2. Should AGENCY fail to provide an original, properly completed, signed and dated East Bay Regional Park District Waiver for each trip participant as defined in Section 6.13.1 above, AGENCY agrees to hold harmless, defend and indemnify OUSD, its officers, employees, volunteers and agents from all claims and actions resulting therefrom.
- 7. Financial Records. AGENCY agrees and understands that OUSD is responsible for fiduciary and programmatic oversight for the expenditure of 21st Century ASSETS Core Grant, Direct Access, and Family Literacy grant funds contracted to AGENCY by OUSD for fiscal year 2015-2016. AGENCY will function as a sub recipient of funding and as such will follow all required fiscal guidelines and meet outlined standards as referenced in applicable Federal and State sub recipient guidelines for the federal 21st Century Community Learning Centers grant program, CFDA Number 84.287, awarded by the Office of Elementary and Secondary Education Academic Improvement and Teacher Quality Programs office. Sub recipients that receive over \$500,000 of federal funds are required to undergo an annual audit and to communicate findings to OUSD, as requested. AGENCY will ensure that all contracted funds of this MOU are expended as per grant guidelines.
 - 7.1. Accounting Records. AGENCY will maintain its accounting records based upon the principles of fund accounting.
 - 7.2. **Disputes.** AGENCY shall make all records related to 21st Century ASSETS, Family Literacy, and Direct Access grants available to OUSD for review. OUSD and AGENCY shall meet and confer

regarding any disputes as to the amount of actual expenses before taking any action to collect funds.

- 8. Invoicing
 - 8.1. **Billing Structure.** AGENCY shall only invoice for actual expenditures incurred. Supporting documentation must be presented along with monthly invoices upon request. Billing details must be provided upon request to OUSD to ensure compliance with related sub recipient and grant guidelines.
 - 8.2. **Unallowable Expenses.** AGENCY may not purchase computers or capital equipment using 21st Century Core Grant, Direct Access, or Family Literacy grant funds.
 - 8.3. **Invoice Requirements.** AGENCY will submit invoices with evidence of the following staff qualifications for each AGENCY employee and AGENCY agent, including employees of subcontracting agencies and volunteers: TB Clearance, current CA Department of Justice and FBI fingerprint clearance, and Instructional Aide requirement. AGENCY will utilize the required OUSD invoicing and staff qualifications form (Exhibit F) for regular invoice submission.
 - 8.4. **Submission of Invoices.** AGENCY must submit invoices to OUSD on a timely and regular basis for services rendered. OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. AGENCY must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. **(Exhibit G)**
 - 8.5. Submission of Invoices for ASESP and 21st Century Grants. For services rendered related to the 21st Century ASSETS grants, OUSD shall pay AGENCY, on a monthly basis, for appropriately documented expenses related to the 21st Century ASSETS grants, with a cumulative total for 2015-16 not to exceed \$<u>235,233,00</u> in accordance with the attached Exhibits to this Memorandum. Invoices for payment of services shall be submitted by the 10th of each month to the OUSD After School Programs Office, utilizing the required OUSD invoicing and staff qualifications form (Exhibit F). OUSD will strive to adhere to second Accounts Payable check run per the published schedule of monthly payments if invoices are submitted in accordance with the deadlines and requirements set forth in this section and the accompanying Exhibits.
- 9. Ownership of Documents. AGENCY agrees that, pursuant to California law, it shall maintain program and fiscal documentation for the ASESP and 21st CCLC programs for a minimum of five years. All documents created by AGENCY pursuant to this MOU, including but not limited to reports, designs, schedules, registration packets, early release waivers, and other materials prepared, or in the process of being prepared, for the services to be performed by AGENCY, are and shall be at the time of creation and thereafter the property of OUSD, with all intellectual property rights therein vested in OUSD at the time of creation. OUSD shall be entitled to access to and copies of these materials during the progress of the work. Any such materials in the hands of AGENCY or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to OUSD. If any materials are lost, damaged or destroyed before final delivery to OUSD, AGENCY shall replace them at its own expense and AGENCY hereby assumes all risks of loss, damage or destruction of or to such materials. AGENCY may retain a copy of all materials produced under this MOU for its use in its general business activities.

10. Changes

10.1. Agency Changes. AGENCY may, at any time, by written order, make changes consistent with Section 5 Scope of Work of this MOU. If such changes cause an increase or decrease in the budgeted cost of or the time required for performance of the agreed upon work, an equitable adjustment as mutually agreed shall be made in the limit on compensation as set forth in Section 4 or in the time of required performance as set forth in Section 5.4, or both. In the event that AGENCY encounters any unanticipated conditions or contingencies that may affect the scope of work or

services and result in an adjustment in the amount of compensation specified herein, AGENCY shall so advise OUSD immediately upon notice of such condition or contingency. The written notice shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given to OUSD prior to the time that AGENCY performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written amendment to this MOU and signed by OUSD prior to AGENCY's implementation of such changes.

10.2. **Changing Legislation.** AGENCY understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of AGENCY during an academic school year. This MOU may be amended during the 2015-16 fiscal year to reflect additional changes resulting from such legislation.

11. Conduct of Consultant

- 11.1. Child Abuse and Neglect Reporting Act. AGENCY will comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 11174.
- 11.2. **Staff Requirements.** AGENCY will adhere to the following staff requirements for each AGENCY "agent", including employees, staff of subcontracting agencies, and volunteers. AGENCY will provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8.3 which include:
 - 11.2.1. **Tuberculosis Screening.** Current documentation of negative TB Test (PPD) on file for each AGENCY agent working with students.
 - 11.2.2. **Fingerprinting of Agents.** Current California Department of Justice (CDOJ) fingerprint clearance and FBI fingerprint clearance for each AGENCY agent working with students. AGENCY shall not permit its agents to come into contact with students until CDOJ and FBI clearance is ascertained, and AGENCY shall certify in writing to OUSD that none of its agents who may come into contact with pupils have been convicted of a violent or a serious felony. AGENCY shall further certify that it or its subcontracting agencies have received and reviewed fingerprint results for each of its agents, and Agency or its subcontracting agencies shall request and review subsequent arrest records for all agents who may come into contact with OUSD pupils in providing services to the District under this Agreement.
 - 11.2.3. **Minimum Qualifications.** AGENCY staff and agents who directly supervise students and are included in the 1:20 staff to student ratio must meet the following minimum qualifications for an instructional aide: a high school diploma or its equivalency and one of the following: (a) an AA degree; or completion of 48 semester units in college; or (b) successful completion of the Instructional Assistant exam, administered by the Alameda County Office of Education.
- 11.3. **Removal of Staff.** In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.

- 11.4. Conflict of Interest. AGENCY shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. AGENCY shall not hire any officer or employee of OUSD to perform any service by this Agreement. AGENCY affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between AGENCY's family, business or financial interest and the services provided under this MOU, and in the event of change in either private interest or services under this MOU, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
- 11.5. **Drug-Free / Smoke Free Policy.** AGENCY understands that OUSD does not permit drugs, alcohol, and/or smoking at any time in any buildings and/or grounds on OUSD property. AGENCY agrees to adhere to this policy for its students, staff, visitors, employees and or subcontractors.
- 11.6. Non-Discrimination. Consistent with the policy of OUSD in connection with all work performed under Contracts, AGENCY shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. AGENCY agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, AGENCY agrees to require like compliance by all its subcontractor(s).
- 11.7. Bullying. The District's Board of Education recognizes the harmful effects of bullying on student learning, school attendance and participation in after school programs. In order to have a safe environments that protect students from physical and emotional harm, AGENCY shall establish student safety as a high priority and shall not tolerate bullying of any student. AGENCY shall adopt a policy expressly against harassment, intimidation, and bullying.
- 11.8. **Restorative Justice (RJ) and Positive Behavioral Interventions and Supports (PBIS).** As a part of the District's commitment to eliminate disproportionality in discipline affecting African American male students, the District has initiated Restorative Justice and PBIS programs at many school sites. AGENCY is encouraged to learn more about these programs at school sites and work with District Staff to implement programs in the after school programs that support positive school climate.
- 12. Indemnification. AGENCY shall indemnify, hold harmless and defend OUSD and each of its officers, officials, employees, volunteers and agents from any loss, liability, audit fines, assessments, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by OUSD, AGENCY or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this MOU. AGENCY's obligations under the preceding sentence shall apply jointly and severally regardless of whether OUSD or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of OUSD. If AGENCY should subcontract all or any portion of the work or activities to be performed under this MOU, AGENCY shall require each subcontractor to indemnify, hold harmless and defend OUSD, its officers, officials, employees, volunteers or agents in accordance with the terms of the preceding paragraph.
- 13. **Insurance**. Throughout the life of the MOU, AGENCY shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance:
 - 13.1. Commercial General Liability insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and

bodily injury and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.

- 13.2. Worker's Compensation insurance, as required by the California Labor Code, with not less than the statutory limits.
- 13.3. Property and Fire insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of AGENCY. If any OUSD property is leased, rented or borrowed, it shall also be insured the same as real property.

The above policies of insurance shall be written on forms acceptable to the Risk Manager of OUSD and endorsed to name the OUSD, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to OUSD upon AGENCY's execution of this MOU and before work commence under this MOU. If at any time said policies of insurance lapse or become canceled, this MOU shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or AGENCY to OUSD. **Exhibit H** ("Certificates of Insurance").

- 14. Litigation. [This section is intentionally deleted by the parties].
- 15. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 16. **Counterparts**. This MOU and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 17. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. https://www.sam.gov/portal/public/SAM

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding.

OAKLAND UNIFIED SCHOOL DISTR	СТ	AGENCY
President, Board of Education	1/25/15 Date	Agency Director Signature Date
Superintendent Secretary, Board of Education	9/25/15 Date	Sheilgeh Polk Intern E.D. Print Name, Title
		Attachments:
Deputy Chief Community Schools and Student Services Principal	Date Dept. 3/12/15 Date	 Exhibit A. Attendance Reporting Schedule Exhibit B. Planning Tool/Comprehensive After School Program Budget Exhibit C. Enrollment Packet, including Early Release Waiver Exhibit D. List of Anticipated Field Trips, Off Site Events and Off Site Activities

After School MOU 2015-2016, page 14 of 28

Network Superintendent Date

MOU template approved by Legal May, 2015

cer Date Chief Academic

- Exhibit E. Waiver for Use of East Bay Regional Park District Bodies of Water (Swimming Pools, Lagoons, Shoreline Parks and Lakes) and Related Facilities
- Exhibit F. Invoicing and Staff Qualifications Form
- Exhibit G. Fiscal Procedures and Policies
- Exhibit H. Certificates of Insurance
- Exhibit I. Statement of Qualifications

Exhibit A

ATTENDANCE REPORTING SCHEDULE

Oakland Unified School District After School Programs Attendance Reporting Schedule					
Monthly Attendance Period	Deadline to Input Attendance Data into Cityspan				
July 1 – July 31, 2015	August 10, 2015				
August 1 - August 30, 2015	September 10, 2015				
September 1-30, 2015	October 9, 2015				
October 1-30, 2015	November 10, 2015				
November 1-30, 2015	December 10, 2015				
December 1-31, 2015	January 11, 2016				
January 1-31, 2016	February 10, 2016				
February 1-29, 2016	March 10, 2016				
March 1-31, 2016	April 11, 2016				
April 1-30, 2016	May 10, 2016				
May 1-31, 2016	June 10, 2016				
June 1-30, 2016	June 30, 2016				

Exhibit B

21^{ST} CCLC AFTER SCHOOL PROGRAM PLAN AND AFTER SCHOOL BUDGET PLANNING SPREADSHEET

(Template distributed separately)

INSERT HERE

2015 - 2016 High School After School Program Budget

	ER SCHOOL BUDGET PLANNING S CHOOLS 01 2015									
Site		21	CCLC Core	2100	C Equitable Access	21CCLC Fa	mily Literacy	Program Fees (if applicable)	1	Other Lea Agency Fund
Site #	¥: 306	Resource 421	4, Program	Resource 41	24, Program	Resource 41	24, Program			
verage #	# of students to be served daily (ADA):	% OUSE	Lead Agency	% OUS	Lead Agency	% OUSE	Lead Agency	Lead Agency		Lead Agen
	TOTAL GRANT AWARD	\$250	,000	\$20	0,000	\$20	0,000	\$0	\$0	\$0
	L COSTS: INDIRECT, ADMIN, EVAL, PROFESSIONAL PMENT, CUSTODIAL									
	OUSD Indirect (5%)	\$11,905		\$952		\$952			*******	
	OUSD ASPO admin, evaluation, and training/technical assistance costs	\$15,576		\$1,246		\$1,246				
-	Custodial Staffing and Supplies at 3.25%	\$7,232		\$579		\$579				
2	TOTAL SITE ALLOCATION	\$215	,287	\$17	,223	\$17	,223		1	
ERTIFIC	CATED PERSONNEL									
1120	Academic Liaison REQUIRED	\$2,500		\$0		\$0			\$0	
1120	Certificated Teacher Extended Contracts	\$0		\$0		\$0			\$0	
1120	Certificated Teacher - Credit Recovery - English I									
1120	Certificated Teacher - Credit Recovery - Algebra I					-				
						1			\$0	
	Total certificated	\$2,500		\$0		\$0			\$0	
LASSIF	IED PERSONNEL								-	
2205	Site Coordinator (list here, if district employee)							_	\$0	
2220	SSO	\$9,500	*******						\$0	
	Work/Internship Readiness Coordinator (list here, if district									
	employee)									
-		*0	2000000000		2000000000		00000000000	******		000000000000000000000000000000000000000
_	Total classified	\$0	\$0	\$0	\$0	\$0	\$0	_	\$0	
ENEFIT		49,000	30	30	30	\$0	30	-	\$0	
ENERIT			********							
3000's	Employee Benefits for Certificated Teachers on Extended Contract (benefits at 24%)	\$600		\$0		\$0				
		\$300								
3000's	Employee Benefits for Classified Staff on Extra Time/Overtime (benefits at 20%)	\$1,900		\$0		\$0				
3000's	Employee Benefits for Salaried Employees (40%)	\$0		\$0		\$0				
3000's	Lead Agency benefits (rate: 25 %)									
	Total benefits	\$2,500	\$0	\$0	\$0	\$0	\$0		\$0	\$35,00
OOKS A	ND SUPPLIES									
4310	Supplies (OUSD only, except for Summer Supplemental)	1							\$0	
4310	Curriculum (OUSD only)								\$0	
5829	Field Trips		\$3,000						\$0	4
4420	Equipment (OUSD only)								\$0	3
	Work Internship/College Readiness PLC curriculum									
	District professional development on district PD days (Bridging the Bay conference and Youth Work Methods trainings)		\$500							
	Total books and supplies	\$0	\$3,500	\$0	\$0	\$0	\$0		\$0	\$5,00
ONTRA	CTED SERVICES			- 1			_			
5825	Site Coordinator (list here if CBO staff)		\$40,000			1		1		

2015 - 2016 High School After School Program Budget

Site	e : Skyline High School	-	210	CLC Core		21CCLC	Equitable Access		21CCLC Fam	ily Literacy	Program Fees (if applicable)		Other Lea Agency Fund
Site #	: 306		Resource 4214	Program		Resource 4124	Program		Resource 4124	, Program			
Average #	f of students to be served daily (ADA):	%	OUSD	Lead Agency	%	OUSD	Lead Agency	%	OUSD	Lead Agency	Lead Agency		Lead Agen
5825	Work/Internship Readiness Coordinator (list here, if district employee)			\$35,000								\$10,000	
5825	Youth Internship Stipends			\$15,000									
5825	After School Program Lead			\$35,000									
5825	FRESH Program Coordinator			\$13,736	6							-	
5825	FRESH Academic Mentors			\$18,000			\$825						
5825	Social Justice and Leadership Development Coordinator			\$13,736									
5825	All The Way Live Break Dancing			\$5,920									
5825	Somastream Online Drivers Education			\$2,250			\$250						
5825	CAHSEE Bootcamp			\$1,400			\$500						
5825	Credit Recovery			\$3,000									
5825	Programming Supplies			\$2,423			\$1,577						
5825	Literacy Instructor - Poetry			\$1,000									
5825	Zumba Instructor - Dance/Physical Actvity		-	\$1,000					1				
5825	Advance Placement Support			\$1,000			_						
5825	Enrichment Workshops			\$2,297			\$250						
	Total services	100	\$0	\$190,762		\$0	\$16,701		\$0	\$16,701	\$0	\$30,000	\$10,00
IN-KIND D	DIRECT SERVICES		And the second										
1	the second se											\$0	3
												\$0	
												1	
-													
	Total value of in-kind direct services										\$0	\$0	1
LEAD AG	GENCY ADMINISTRATIVE COSTS				1000		4500.00			4500.00			
	Lead Agency admin (4% max of total contracted \$)			\$6,525.37	1000	000000000	\$522.03	Part	~~~~~	\$522.03		0000000000	
SUBTOT		85	640.000	****		6000	840 704	85	0005	\$16,701	\$0	\$30,000	\$50,00
-	Bubtotals DIRECT SERVICE	00		\$194,262	1000	\$299	\$16,701	80	\$299			000000000	
TOTAL	Subtotals Admin/Indirect	18	\$30,975	\$6,525	15	\$2,478	\$522	112	\$2,478	\$522	\$0	00000000000	1
TOTALS	Total budgeted per column		\$49,213	\$200,787		\$2,777	\$17,223		\$2,777	\$17,223	\$0	\$30,000	\$50,0
	Total BUDGETED	100	\$250,0		100	\$20,0		100	\$20,0		\$0	\$30,000	\$50,000
	BALANCE remaining to allocate		\$0		100	\$0			\$0				4001000
	TOTAL GRANT AWARD/ALLOCATION TO SITE		\$250,0			\$20,0			\$20,0	00			
		1	4200,0			440,0			\$20,0		-		

Required Signatures for Budget Approval:

Principal:	
Lead Agency:	

	r School Programs 5) and 21 st Century Community Learning Center (21 st CCLC) Grants
Hig	After School Program Plan h Schools 15 – 2016
SECTION 1: School Site Information	
School Site: 306 Skyline High School	Lead Agency: Youth Together
Principal Signature: Vinh Trinh	Lead Agency Signature: Tony Douangviseth
After School Site Coordinator Name (if known at this time): Tony Douangviseth/Edwin Gomez	Date: April 22, 2015
 SECTION 2: Alignment with Site Plan (SPSA), Major In collaboration with school leadership, identify the school's M identified for its high leverage practices. Increase Average Daily Attendance Increase Graduation Rate Increase 9th Grade Support Increase College Admission 	Improvement Priorities lajor Improvement Priorities where this after school program is
LCAP Strategic Priorities In collaboration with school leadership, identify the specific LC	CAP goal(s) that this afterschool program will intentionally support.
_X College & Career Readiness (LCAP Goal 1) _X Literacy (Proficiency on Standards, Grade Level F 4)	Reading, English Learners Reading Fluency-LCAP Goals 2, 3,
_X Mathematics/STEM Proficiency (Proficiency on St _X Student Engagement (LCAP Goal 5) _X Parent/Family Engagement (LCAP Goal 6) _X Safe, Healthy & Supportive Schools (LCAP Goal 7	

1

State 3 – 4 primary goals of the After School Program and intended impacts for participating students. Describe how these after school goals align with the school's Major Improvement Goals and Strategies identified in its SPSA plan.

- Support incoming 9th grade students adjust to high school and maintain or improve academic goals
- Support 11th and 12th grade students who have flex schedule with applying to college and adjustment to college life
- Support parents, teachers, and students through SART
- Promote a safe and positive climate & culture
- Support 11th & 12th grade students to pass CAHSEE towards graduation
- Support 12th grade students recover missing credit/s

SECTION 3: OUSD Strategic Questions Complete the matrix for at least two of the following four OUSD Strategic questions.

Strategic Questions/Desired Outcomes As a result of our ASP efforts	Strategic Activities What after school strategic activities will support the desired outcomes?	Outcomes of Strategic Activities What short-term outcomes will you expect from your efforts by the end of the school year?	Data used to assess the strategic activities What data will be collected to measure these outcomes?
High School Graduation: How many more Oakland children are graduating from high school?	 11th & 12th grade students will be supported through College Advising Course before and after school for flex schedule participants 100 9th grade students will be supported on Algebra, Biology, and English subjects 	 11th grade students will monitor credits earn towards graduation and A-G required courses for University acceptance 12th grade students will complete senior courses 9th grade students will receive additional support to comprehend course materials 	 Attendance Marking Period GPA Weekly Progress Reports Bi-Weekly Check-In's
Satisfactory School Day	Apart of enrollment	 Participants will 	 Weekly

21st Century ASSETS High School After School Programs 2015-2015

Attendance: How many more Oakland children are attending school 95% or more?	 packet agreement, students apart of after-school program must agree to not be chronically absent to daytime school College Advising course and 9th grade academic intervention will require a level of case management through a Student Success Plan and phone calls may be conducted if students fail to attend daytime school 	attend more than 95% of daytime school	attendance report
Job Skills/Career readiness: How many more students have meaningful internships and/or paying jobs?			
Health and Well-being: How many more Oakland children have access to, and use, the health services they need?			

For 2015-2016, my site will operate the following program model:

✓ Traditional After School: voluntary program open to all students, with enrollment priorities targeting certain students

Extended Day Program: additional class periods offered to students after the end of the regular bell schedule, for targeted grades and/or for all students of the school (Note: extended day classes must **not** appear on the school bell schedule)

3

Blended/Hybrid: combination of some extended day and some traditional after school programming Description and Rationale for Selection of Lead Agency

Describe how the selected Lead Agency partner will support the school's plans for Full Service Community School development. Youth Together One Land One People Skyline Youth Center is integrated into multiple areas of student services such as Coordination of Services Team meetings on Tuesday's, College and Career that meets once a month, and on-going weekly after-school providers meeting. Skyline and Youth Together have built a strong partnership to make the Full Service Community School a reality through collecting service provider's information to be available for students and parents for 2015-16 during registration.

SECTION 5: Attendance, Program Dates, Minimum Days, and Program Schedule

In order to remain in compliance and meet minimum funding requirements, the after school program must commence immediately upon the conclusion of the regular day and operate at least until 6pm on every regular school day for elementary and middle schools. (EC 8483)

High school programs are required to operate a minimum of 15 hours per week.

* CDE allows programs to close for a maximum of 3 of these days during the school year for professional development. Families must be notified of these program closure dates in advance, and the lead agency must maintain documentation of professional development activities offered on these dates, including training agenda and staff sign in sheets.

Required # of Program Days your program will operate during School Year 2015-2016 (programs are required to operate between 177 – 180 days of the school year)	180
Projected Daily Attendance during School Year 2015-2016	140
Programs are allowed up to three days of program closure during the school year to	08.28.15
offer staff professional development. Please list the three days (if any) your program plans to close this year for PD.	01.29.15 06.03.15

Minimum Days

High school programs are required to operate a minimum of 15 hours per week. Minimum days can have a significant impact on the after school staffing and budget if programs provide increased hours of service due to early dismissal times. Thus, during the program planning process, school leadership and the lead agency partner must discuss the anticipated number of minimum days for the program year, and discuss shared resources to fund minimum day programming when the number of minimum days exceeds the typical OUSD schedule of one minimum day per week for the school year.

33 days

Projected Number of Minimum Days for School Year 2015-2016

Describe funding plan to operate program on minimum days, including additional school resources (if any), to support full program implementation on all minimum days:

The after school program at Skyline high school is planning to use funds to support a variety of workshops on minimum days for 2015-16 such as poetry workshops to do it yourself workshops and college & career related workshops. Skyline minimum days are usually on Wednesday's and the after school program will categorized these days as "Workshop Wednesday's".

Program Schedule

- 1. Submit program schedule as an attachment, using the standard program schedule template. The after school schedule must indicate the school name and the program year.
- 2. Submit a copy of the school bell schedule for the 2015-16 school year.

Important Notes: The after school schedule must commence immediately the minute the school day bell schedule ends on all program days. Before submitting, compare the school bell schedule with the after school schedule to ensure that the times are aligned. (i.e. If the school bell schedule ends at 2:55 pm, then the after school schedule must begin at 2:55 pm. The same is true on minimum days.)

Additionally, programs must operate at least until 6pm daily AND must operate at least 3 hours per day. (i.e. If the school bell schedule ends at 3:10 pm, then the after school program must begin at 3:10 pm and run until 6:10 pm)

SECTION 6: Academics

Your site should plan to offer a range of academic supports and MUST include:

1) CAHSEE Prep 2) Credit Recovery 3) Tutoring Other possible supports may include computer lab, STEM Programs, Academic Intervention, and project-based learning. Academic activities should be aligned with school goals and support specific student achievement needs defined by the school. Activities should be based on sound instructional strategies aligned with the regular school day program.

Description of program/activity	Target Population	Academic Support (choose one)	SPSA goal(s) or school need supported by activity	Instructional Strategies	Frequency (hrs/week; # of weeks)	Measurable Outcomes
CAHSEE Bootcamp & Test Taking Workshops	10 th & 12 th	 Homework Support Tutoring Skill Building Academic Intervention Credit Recovery CAHSEE Prep Other 	More students will pass CAHSEE to graduate on time as intended	 Basic Algebra and Geometry Basic English and writing 	4 hrs/wk; 2 weeks/1 semester	Students who participate in CAHSEE Bootcamp will have a higher percentage of passing vs. peers that don't take the Bootcamp
FRESH (Freshman Retaining & Expanding Scholarly Habits) A 9 th grade academic support program	9 th	 ✓ Homework Support ✓ Tutoring ✓ Skill Building ✓ Academic Intervention □ Credit Recovery □ CAHSEE Prep □ Other 	Students who participate in 9 th grade academic programs will comprehend and retain information in Algebra, English, and Biology	 Daytime lesson plan and after- school learning Application of materials to retain information Individualized support 	6 hrs/wk; 37 weeks	Students will maintain or improve in core subjects each academic marking period
Academic Tutoring	9 th -12th	 ✓ Homework Support ✓ Tutoring □ Skill Building □ Academic Intervention □ Credit Recovery □ CAHSEE Prep □ Other 	Academic support for challenging subjects	 Provide one on one support Consistent support to improve grade 	8 hrs/wk; 36 weeks	Students improve or maintain academic grade in course subject

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Credit Recovery SECTION 7: CAREER Career-related enrichme grants. Enrichment activ	□ Tutori □ Skill E □ Acade ✓ Credi □ CAHS □ Other R-RELATED ACADE ent activities and physica /ities should provide stu	Building emic Intervention t Recovery SEE Prep MIC ENRICHING al activity/recreated idents with the o	ation are required co	mponents of the A op 21 st Century Ski	SES and 21 ^s lls, explore c	[#] Century areer-related
fields, and apply learning students' success in sch wellness, positive school Description of Program/ Activity	g in a real, hands-on wa ool and in life. Enrichm	y. Enrichment ent activities of	activities should inte ten support Career	entionally and creat	ively build st	kills that support
Break Dancing	 ✓ Student Identified □ School Identified □ Parent Identified □ Other (specify) 	Physical Activity & Support Dance Production Course	4 hrs/week; 36 weeks	 Social & Emotional Learning Leadership Academic (specify) Internships/Linked Learning 21st Century skills ✓ Health and Wellness Other (specify) 		Participants develop self- esteem/ confidence and are mentally/ physically healthy
College Support	 ✓ Student Identified ✓ School Identified ✓ Parent Identified □ Other (specify) 	More students apply and accepted to colleges	10 hrs/week; 37 weeks	 Social & Emotional Learning Leadership Academic (specify) Internships/Linked Learning 21st Century skills Health and Wellness Other (specify) 		Students will be accepted into colleges & understand how to annually apply for financial assistant
Youth Center Internship	 Student Identified School Identified Parent Identified Other (specify) 	Career exploration and climate & culture site support	6 hrs/week; 37 weeks	 □ Social & Emotion ✓ Leadership □ Academic (speci ✓ Internships/Linke ✓ 21st Century skill □ Health and Wellr □ Other (specify) 	fy) ed Learning Is	Student interns will build 21 st century work related skills and support site with climate and

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SECTION 8: FAMILY ENGAGEMENT / FAMILY LITERACY

After school provides an excellent context to foster parent involvement, connect families to the larger school community, and share important information related to the after school and regular school day programs. After school family engagement efforts should be aligned with school day efforts, and support school goals for family involvement. A variety of activities may be offered, including: parent workshops, family celebrations, parent-and-child-together activities, parent leadership and volunteer opportunities.

Family literacy is a required component of all 21st Century after school programs. Family literacy services support the educational goals of adult family members, connect them to resources and services in the community, and increase their ability to support their student's learning and development. For 21st Century grantees who receive Family Literacy funding: *The activities listed below must align to your 21st Century Family Literacy budget plan.*

Type of Activity and Frequency	SPSA goal(s) or school need supported by activity	Describe how this activity is connected to student achievement	Measurable Outcome	Alignment with school day family engagement / family literacy efforts or resources
A-G Requirements	Parents will understand A-G requirements for their child's success	Parent workshop once each semester on A-G requirements	Brief survey at the end of the workshop measuring before and after knowledge of A-G	Parents will be more involved with children courses and help select right courses for them
Navigating the School	Parent engagement	Workshop for parents once a semester to help parents navigate the school site to help and support their child	Brief survey at the end of the workshop	Parents will be able to navigate school for attendance, transcripts, contact site for meetings concerning child's academics
SART	Support student's academic goals by connecting parents and teachers	Regular meetings with student, parent/s, and teachers to address strength and weaknesses of academic skills	Student submit weekly progress report card and parents will conduct school walks during lunch and visit	Connect parents to other community resources identified after SART meeting

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culture

			child's classroom	
Reclassification of ELD Students	Support students to become more proficient in English	Students will be integrated into regular English class and do better on exams	Students will be supported to take test and exams to enter regular courses	Provide translation for parents who do not primarily speak English at home and connect more at site
PARENT LIAISON:				
Describe the anticipated d	uties of the Parent Lia	ison in your program. Also iden	tify what supports your s	school site will provide the
Parent Liaison, including ti	raining and materials.			
Parent Liaison Duties:				
 Compile a list of wo 	orkshops for parents			
 Contact community 	ananataa ta kalu aan	almost any settlede south conditions also be		
		duct or collaborate with worksho	ips	
 Support and recruit 	parents during Skylin		ips	
Support and recruitContact parents an	parents during Skylin d set up conferences	e registration	ips	
 Support and recruit Contact parents an Be on site to support 	parents during Skylin d set up conferences ort parents to navigate	e registration	ps	
 Support and recruit Contact parents an Be on site to suppo Support student wit 	a parents during Skylin d set up conferences ort parents to navigate th family issues	e registration throughout school	ps	
 Support and recruit Contact parents an Be on site to support Support student wit Support parents wit 	a parents during Skylin d set up conferences ort parents to navigate th family issues th teacher-parent conf	e registration throughout school ferences	ps	
 Support and recruit Contact parents an Be on site to suppo Support student wit Support parents wit Conduct workshops 	a parents during Skylin d set up conferences ort parents to navigate th family issues	e registration throughout school ferences	ps	
 Support and recruit Contact parents an Be on site to suppo Support student wit Support parents wit Conduct workshops Skyline Support: 	a parents during Skylin d set up conferences ort parents to navigate th family issues th teacher-parent conf s in communities for ea	e registration throughout school ferences asy access	ps	
 Support and recruit Contact parents an Be on site to support Support student wit Support parents wit Conduct workshops Skyline Support: Support Skyline additional 	a parents during Skylin d set up conferences ort parents to navigate th family issues th teacher-parent conf is in communities for ea ministration with SAR ⁻	e registration throughout school ferences	ιps	
 Support and recruit Contact parents an Be on site to support Support student wit Support parents wit Conduct workshops Skyline Support: Support Skyline add Integrate Parent Liat 	a parents during Skylin d set up conferences ort parents to navigate th family issues th teacher-parent conf is in communities for ea ministration with SAR ⁻ aison apart of COST	e registration throughout school ferences asy access T meetings and follow-up		
 Support and recruit Contact parents an Be on site to support Support student with Support parents with Conduct workshops Skyline Support: Support Skyline additional Integrate Parent Liat Delegate work betwork 	a parents during Skylin d set up conferences ort parents to navigate th family issues th teacher-parent conf is in communities for ea ministration with SAR ⁻ aison apart of COST ween Family Resource	e registration throughout school ferences asy access		
 Support and recruit Contact parents an Be on site to support Support student wit Support parents wit Conduct workshops Skyline Support: Support Skyline add Integrate Parent Lia Delegate work betw Help outreach for w 	a parents during Skylin d set up conferences ort parents to navigate th family issues th teacher-parent conf is in communities for ea ministration with SAR ⁻ aison apart of COST ween Family Resource workshops	e registration throughout school ferences asy access T meetings and follow-up e Center and Youth Center ASP		
 Support and recruit Contact parents an Be on site to support Support student wit Support parents with Conduct workshops Skyline Support: Support Skyline add Integrate Parent Liat Delegate work betweit Help outreach for weit Support financially 	a parents during Skylin d set up conferences ort parents to navigate th family issues th teacher-parent conf is in communities for ea ministration with SAR ⁻ aison apart of COST ween Family Resource	throughout school ferences asy access T meetings and follow-up e Center and Youth Center ASP childcare		

SECTION 9: Chronic Absence Action Plan

Improving school day attendance for all students and reducing chronic absenteeism is one of the key OUSD strategic goals. The district goal is that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who attend school 90% or less of required days are considered chronically absent. Students whose attendance falls in the "grey zone" between 90% - 95% are considered at risk of chronic absenteeism.

In partnership with the school day, after school programs can play an important role in supporting student attendance by doing things like celebrating good attendance, informing parents about the importance of attendance, uncovering what challenges

students/families are facing that cause them to miss school, regularly monitoring student attendance data, contacting families to let them know their child was missed at school, etc., in addition to providing meaningful after school learning experiences that help keep students engaged and coming.

Below are several key strategies that after school programs can implement in partnership with the school day, in order to promote positive attendance, and support students and families who are struggling with attendance. Select *at least two* of the following strategies below, and identify specific action steps that your program will implement for each strategy.

Strategies below, and identify specific action steps that your program will implement	Action Steps		
 a) Recruit and address the needs of students who are at risk of chronic absenteeism. 	 Participants who are chronically absent will receive phone calls home and it will be documented Teach parents how to utilize ABI Teach parents how to contact teachers through phone calls and emails 		
b) Inform parents about the importance of attendance and encourage parents to help each other get their students to class.	 During registration pass out pamphlets to let parents know of resources to supporting their child Send home guidance cards for parents to address chronic absence Send home coupons for perfect attendance 		
c) Track students with poor program attendance and reach out to find out why and how attendance could be improved.	 Contact parents after program is over & document conversation Refer to SART team if needed 		
d) Celebrate good attendance and/or offer meaningful incentives to attract and reward students for attending our program.	 Go into each program every week to celebrate perfect attendance with participants and have other students recognize and celebrate goal Students who have perfect 		

21st Century ASSETS High School After School Programs 2015-2015

	attendance entire marking period will get offer to go on movie nights or other school related activities i.e. discount on prom tickets, free or discounted performing arts tickets
SECTION 10: Transforming School Culture and Clima After school programs can play a critical role in support the sch make schools positive, supportive places for all students to sta	nool's efforts to transform school culture and climate, helping to
a) The following are paths that OUSD schools are taking climate. What strategy/strategies is your school utilizing t	
X_ PBIS (Positive Behavioral Interventions and Suppor	t)
X_ Restorative Justice	
X_ Social and Emotional Learning	
X_ Bullying Prevention	
Other: (please specify)	

b) How will the school and lead agency partner work together to ensure that the after school program is aligned and supporting these efforts, and helping to transform school culture and climate? (ie. shared professional development, curriculum, coaching, planning meetings, COST meetings, etc.)

Staff are apart of school day related activities such as COST and professional development. Youth Center students also host 1st Friday events to promote positive climate and culture through performances and free items. The after-school program lead agency also is an active partner through the College & Career committee (College Access Team and Senior Advisory Committee). Site Coordinator and Director meet with site principal every month to provide updates with after-school programming.

c) Reducing the disproportionate suspension rates of African American students is a key priority for OUSD. Please describe any special efforts your after school program is taking to support the school engagement, social-emotional well-being, and/or academic success of African American students at your school (ie. Manhood Development circles, Ethnic Studies curriculum, recognition ceremonies for student accomplishments, Black professionals as role models or mentors, etc.):

In 2015-16 we are integrating an ethnic studies program two days a week in which it is centered on higher education and cultural education. Once a month we will bring different groups together to conduct gender circles throughout the year. During the second semester we will collaborate with programs and host a week of ethnic studies where students teach students and college clubs can outreach during lunch.

come together, work together, and coordinate their efforts to meet the holistic ne The after school Site Coordinator or Director will actively participate in which of the following school group(s), in order to increase alignment between after school and school day efforts?	 COST team (Coordination of Services Team) SST (Student Study Team) SSC (School Site Council) ELT (Educational Leadership Team) PTA Attendance Team/Workgroup SPSA Site Planning team School Culture/Climate Committee Other (specify): College & Career
List key community partners whom you will actively collaborate with to accomplish the goals of your program.	All the Way Live East Side Arts Alliance EAOP UC Berkeley EGC TRIO UC Berkeley Upward Bound Mills Upward Bound UC Berkeley Merrit Community College Latino Mens and Boys TUPE COST Coordinator Beats Rhyme and Life Estria Foundation East Bay Consortium Somastream Driver's Ed Online
List all subcontractors who will be paid to deliver after school services.	Freya Lim Nancy Phan Narda Zamora Guadalupe Gomez

21st Century ASSETS High School After School Programs 2015-2015

	Edwin Gomez Dannisha Lacey Irene Gomez Gemma Lira East Bay Consortium Soma Stream Online Drivers Ed All the Way Live
Identify other service providers and support personnel at your school (ie. school psychologist, School Based Health Center staff, counselor, mental health therapist, school nurse, parent liaison, etc.) whom you will actively collaborate with to accomplish the goals of your program.	Arturo Aguayo – Latino Men & Boys Program Albert Almondia – Therapist Sabrina Berger – COST Coordinator Charles Brown – TUPE Jessica Caple – Therapist Matt Clark – RSP Ben Dawson – Therapist Barbara Dean – Therapist Christian Davis – Attendance Compliance Officer Mary Anne Fahey – School Nurse Anya Gurholt – 12 th Grade AP Sam Hopkins – RSP Laurel Horton – RSP Eva La – Family Resource Center Jennifer Quinonez – Program Manager, Native American Health Center

2015-16 After School Enrollment Policy for Skyline High School

OUSD has established district-wide guidelines for Target Population and Enrollment in ASES and 21st Century After School Programs. Within these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through the following methods:

- Enrollment policy will be included in After School Enrollment Packet and program materials.
- · Enrollment policy will be discussed at after school parent orientation/meetings.
- Enrollment policy will be shared with school faculty.

Target Population: (Describe targeted student populations in order of priority. Specify data that will inform student selection.)

Target Population(s)	Specific Data to Inform Selection of Program Participants	(High School Only) Indicate if participation is <i>Optional</i> or <i>Mandatory</i> for each target population
9 th Grade African American and Latino Students	1.5 GPA – 2.5 GPA Below Basic and Far Below Basic	Optional
11 th & 12 th Grade African American, Latino, and Asian Pacific Islander Students	Flex schedule students with 2.5GPA – 4.0GPA	Optional
11 th & 12 th Grade Students Free and Reduce Lunch	Advance Placement	Optional
11 th & 12 th Grade Students	Credit Recovery	Optional

Which grade levels will you serve in this program? $9^{th} - 12^{th}$

Note: The ASES and 21st CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to targeted students. (For example, if program slots remain open after you have reached out to fill slots with target populations identified above, then by law, you must accept any student that desires program services.)

Additional Notes:

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
- Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.
- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk
 of chronic absenteeism, as determined by individual attendance rates between 90 95% during the current school year.
 (Programs should collaborate with school site leadership to obtain student attendance data.)
- Program must enroll adequate numbers of students to meet CDE attendance targets.

Enrollment Process and Timeline: Summarize your enrollment timeline below. Describe ongoing program outreach and recruitment efforts, beginning in Spring 2013.

Timeline	After School Enrollment Steps/Process	Individual(s) responsible
April 2015	Finalize 2015-16 Programming & Create Programming Brochures	Agency Director and Operations Coordinator
April 2015	9 th Grade preview night and after-school programming outreach	After-school program staff and student interns
May 2015	Make formal announcement of open enrollment over school PA system Recruit Interns for 2015-16 Academic School Year	Site Coordinator and ASP Assistant
May 2015	Send Acceptance Letter Home Enroll into program 2015-16 Template Interview and Accept Interns	WICR Coordinator and Site Coordinator
August 2015	Outreach at Registration Put on site website	ALL STAFF
August 2015	Enroll students into programs and host lunch time meeting with students	ALL STAFF & Interns
August 24 th , 2015	1 st Day of Programming	ALL STAFF

Important dates to include in your timeline:

- May June: Early outreach and recruitment for 2015-16 school year program.
- · August September: New school year enrollment of students for remaining program slots.
- After school programs begin on 1st Day of school.
- Parents are notified about their student's participation in program at beginning of school year (specify date).
- All programs must maintain waitlists after program slots are filled.

School Support for Program Recruitment

Describe how the school will support after school program recruitment efforts. Specify how school staff will help promote the after school program, refer students, and communicate with families about program opportunities:

Robocall Home to announce programming

- Advertisement on Electronic School Board
- Conduct in class presentations
- Post fliers in targeted classrooms
- Post information in main office
- COST team updates and referrals
- Lunch time events
- Back to School Night
- School Registration
- PA Announcements
- After-school program board in main building

Principal Signature:

Lead Agency Signature:

2015-16 Assurances for Grant Compliance and After School Alignment with School Day

Principal and Lead Agency representative will review and discuss each assurance below, and initial next to each item to signify agreement. Attached separately are the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent, 2) After School MOU template, and 3) Quality Support Coach/Academic Liaison Role Description.

Principal initials	Lead Agency initials	2015 – 16 Assurances for Grant Compliance and After School Alignment with School Day		
N	T	Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept of Education's ASES and/or 21 st Century Grant Assurances, and understand mandated grant compliance elements.		
VT	TE	Site Administrator and Lead Agency Director have reviewed the Lead Agency After School MOU together, and agree to the requirements outlined in the MOU for the lead agency partner.		
77	15	Site Administrator will meet regularly with Site Coordinator to ensure program is meeting identified goals.		
N	TIT	Site will share student outcome data to better refine program (Attendance data, test scores, Report Cards, IEP's, etc).		
NE	-11)	The principal and lead agency partner have reviewed and discussed the Quality Support Coach key responsibilities. Both Principal and lead agency partner understand that this role is critical for strengthening staff practices and the quality of the after school program. Site will identify a certificated, qualified individual to serve as the program's Quality Support Coach and to fulfill all responsibilities outlined in the role description.		
VT	2	Site will invite Site Coordinator and appropriate after school staff to participate in school day meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning and positive school climate.		
VT	(J)	Site will invite Site Coordinator to participate on SSC, COST, SST, and/or SPSA planning teams to ensure coordination of services.		
Vī	TO	Site will coordinate the use of facilities and site level resources in support of program goals.		
N	th	Site will provide Site Coordinator with office space that includes access to internet and phone.		
V	TI	Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the after school hours.		
Principal	Signature:	Lead Agency Signature: 21st Century ASSETS High School After School Programs		

2015-2015

Quality Support Coach (formerly called "Academic Liaison")

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Quality Support Coach is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's Assess Plan Improve program quality improvement cycle by helping after school programs gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to improvement plans.
- Bridge the after school program with school day goals, priorities, curriculum, pedagogy, and data.
- Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school activities with the Common Core standards

The Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the Quality Support Coach role from the OUSD After School Programs Office. The After School Programs Office will provide specific deliverables aligned with the key job duties listed above. The required budget allocation for this position is \$2,500 for the year, equivalent to 83 hrs/year at a Paid-In-Service contract rate of \$30.12/hour.

Quality Support Coaching Planning

- a) Please identify who will fulfill the Quality Support Coach role for 2015-16:
- ✓ A credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning
- A qualified professional who is part of the school staff
- An OUSD coach connected to the school (i.e. LCI Literacy or Math coach, BTSA coach, etc.)
- □ Other individual (please specify in detail):

If known, please specify the name of the person who will fill the Quality Support Coach role, and identify his/her role in the school:

b) Some schools are challenged in finding a qualified individual on staff who can fulfill the Quality Support Coach role. In this case, the OUSD After School Programs Office will work actively to try to find an OUSD coach to match with the

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21st Century ASSETS High School After School Programs 2015-2015 school. Please mark:

My school needs support in finding an individual who can effectively fulfill the role of Quality Support Coach.

Teachers on Extended Contract for'Direct Service

In addition to a Quality Support Coach, some schools choose to have teachers on extended contract to provide direct service to students after school, such as after school intervention, support with programs like Achieve 3000 or Fast Forward, and academic enrichment.

Please list specific after school classes/activities that will be facilitated by teachers paid on extended contract. Important note: Teachers on extended contract who are providing direct services to students after school must be paid at the negotiated rate of \$23.16/hr (per OEA contract). After school grant funds can be utilized for this direct service work. The Quality Support Coach cannot provide direct service to students. The Quality Support Coach is primarily responsible for providing coaching and training, and is paid at the negotiated Paid-In-Service rate of \$30.12 for their staff capacitybuilding services. Teachers doing direct service work after school must be paid with an extended contract.

List after school classes/activities that will be facilitated by teachers on extended contract	Anticipated hours/week for teacher on extended contract	
Credit Recovery	4 hrs/week	
CAHSEE Bootcamp	1x per semester 8 hrs/week	
Advance Placement Support	4 hrs/week	

Principal Signature:

Lead Agency Signature

After School Safety and Emergency Planning for 2015-16

After School Safety and Emergency Planning
 A) The Comprehensive School Site Safety Plan will incorporate the After School Program. The Principal and Site Coordinator will discuss plans and procedures for after school safety, and the Site Coordinator will have access to the Comprehensive School Site Safety Plan. ✓ Yes □ No
If no, explain after school plans to ensure student and staff safety should an incident of violence or other crisis/emergency occur on or near the school campus during after school hours:
B) Describe the training that site will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response. Site coordinator and program lead will attend staff and faculty professional development days in August before school begins. Along with an SSO, a training will be developed and facilitated by Site Coordinator and Program Lead at the end of the first week of school which we indicated as a professional development.
C) Principal and Site Coordinator have reviewed the OUSD After School Emergency/Crisis 1st Level Response Notification Protocol. ✓ Yes □ No
Facility Keys
Will the After School Program have access to facility keys for all areas where after school programming occurs? ✓ Yes □ No
If no, indicate how the school campus will be secured if crisis should occur during after school hours and if lockdown is necessary:
SSO Staffing: (check one)
 Site has a school day SSO who can accommodate after school related work as part of their regular salary. Site will pay Extra time/Over time (ET/OT) to accommodate an after school SSO. Site does not need an SSO or does not have the resources to have an after school SSO.
21st Century ASSETS High School After School Programs 2015-2015

Principal Signature:

Professional Development and Staff Wellness

Professional Development: After school staff should receive adequate professional development, including coaching support and trainings, in order to grow and improve their practice. Programs should utilize data from the YPQA/SAPQA youth program quality assessment tool to determine the areas of focus for professional development.

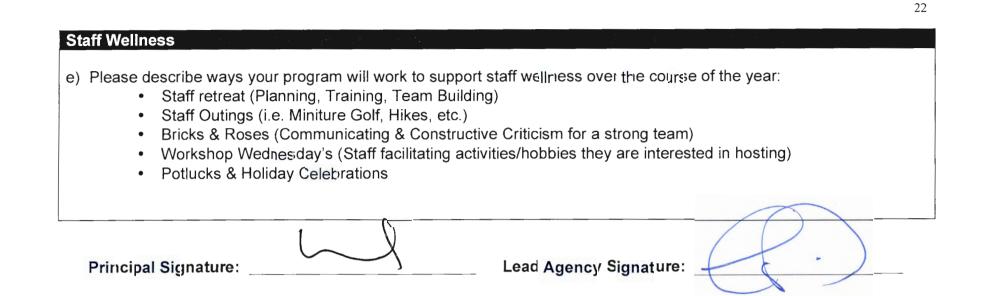
a) What professional development, coaching, and training supports will be provided by the lead agency partner?

- Curriculum development
- Social Emotional Learning Strategies
- 1 on 1 Coaching
- Conflict Resolution 101
- Active Listening
- Building Intentional Relationship
- Facilitation 101
- Reflection
- Planning 101 Setting Goals, Objectives, and Tasks for 2015-16
- b) What professional development opportunities will be provided by the school site?
 - Classroom management
 - Safety Protocols
 - Mandated Reporting

c) ASPO professional development will consist of the mandatory August Institute (week of Aug. 3-6), mandatory monthly site coordinator meetings (2 hrs/month), the annual Bridging the Bay after school conference, and various professional learning communities (time commitment varies). Please mark:

I understand that professional development helps ensure program quality. My program is committed to providing/accessing professional development opportunities for after school staff, based on needs identified by program data. My program will adequately budget for staff time to participate in professional development over the course of the year (for key line staff, recommended at least 20 hours of PD/year). **X Yes**

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Addendum for 21st Century Community Learning Center Grantees Only

Equitable Access: (must be completed by all programs that receive 21st Century Equitable Access funding) Some 21st Century programs receive extra Equitable Access funding. The intent of Equitable Access funding is to provide targeted supports for special populations of students who may face challenges and barriers to program participation. Examples of allowable use of Equitable Access funds include:

- additional academic interventions/supports to struggling students (ie. English Language Learners, students with special needs, etc.)
- mental health support services that enable students to fully participate in the after school program
- translation services, bus tickets, and other supports that make it possible for students to participate in program

How will your 21st Century program support equitable access in your program? Which population(s) of students in your program will receive extra support through the Equitable Access supplemental grant? Please describe your planned use of Equitable Access funds. Your plans must align with your Equitable Access budget.

Through our FRESH and College Support Program we will utilized the Equitable Access to fund fieldtrips i.e. College Tours (Stanford, UC, CSU, and Community College). Our internship program targets students who face financial challenges and dedicate part of the Equitable Access to fund stipends or 2-3 team retreats as exploration fieldtrips.

21st Century Supplemental Programming during 2015-16 School Year

Describe your planned programming on weekends, intercession breaks, and other non-school days during the 2015-16 school year. Your supplemental program plans must match your proposed supplemental program budget.

(Please do NOT include summer program plans here; there will be a separate summer planning template.)

Number of supplemental program days you plan to offer during the 2015-16 school year:	26 Days
Dates of Service:	Saturdays
Hours of Operation: (note that supplemental programs must operate at least 3 hours/session)	8:00am-12:00pm

Description of Supplemental program activities: (describe goals of programming, target audience, planned activities, etc.) Advance Placement students need extra support as they do not have enough time throughout the day to cover all of the course material. Providing a Saturday program will help with their AP exams in May 2016.

Exhibit C OAKLAND UNIFIED SCHOOL DISTRICT 21 CENTURY ASSETS HIGH SCHOOL AFTER SCHOOL PROGRAMS

PARENT PERMISSION AND STUDENT INFORMATION

Name of School:					
Student's Name		Grade	Date o	of Birth	
Parent/Guardian Name (Please	print)	Signature			Today's Date
		Oakla	nd		
Home Address		City	Zip		_
Home Phone		Work Phone	- n	Cell f	Phone
E	MERGENCY CO	ONTACT IN	FORMATI	ON	
In case of emergency please co	ntact:				
Name	Relationshi	ip		Phone: wo	rk/home/cell
Does your child have health cov	verage?	Ye	S	No	
Name of Medical Insurance	Policy/ Ins	surance #	Prima	ry Insured'	s Name
Medical History that may be of	^f importance	Ma	edication S	itudent is t	aking
List any Allergies	_				
	E10/	645-920)9		
	510/0			-	
Name of Child's Doctor		elephone			
Name of Child's Doctor I authorize After School Progr may be necessary for my child	T ram Staff to fu	urnish and/or		ergency me	edical treatment whic

After School MOU 2015-2016, page 18 of 28

RELEASE OF LIABILITY

I understand the nature of the after school program and that participation is voluntary. I understand that the Oakland Unified School District is not responsible for loss, damage, illness, or injury to person or property as a result of participation in the after school program. I hereby release and discharge the Oakland Unified School District and its officers, employees, agents, and volunteers from any and all claims for injury, illness, death, loss or damage as a result of after school program activities.

Parent/Guardian Signature: _____ Date _____

STUDENT RELEASE

As parent/guardian, I understand that the After School Program will begin immediately after school is out and will end by 6:00 p.m.

I give the After School Program staff permission to release my child from the after school program without supervision. I understand that my high school-age child will sign himself/herself out of program, and will be released on his/her own.

I understand that my high school-age child may sign himself/herself out from the After School program and be released prior to 6:00 pm.

As parent/guardian, I hereby release and discharge the Oakland Unified School District and its officers, employees, agents and volunteers from all claims for injury, illness, death, loss or damage as a result of my child's release from the After School Program without supervision.

Parent/Guardian Signature: _____ Date ____

PERMISSION TO EVALUATE PROGRAMS AND TRACK STUDENT PROGRESS

I give permission for the After School Program Staff to review my child's school data (test scores, report cards and other performance indices), for the purpose of providing targeted academic instruction and assessing the academic effectiveness of the After School Enrichment Program. I also give permission for After School Program staff to monitor my student's progress and to require my child to complete evaluation surveys for the purpose of determining program effectiveness.

Parent/Guardian Signature: _____ Date _____

PHOTO/VIDEO RELEASE

During your child's attendance in the After School Program, s/he may participate in an activity that is being photographed or videotaped; these photographs/video recordings may be used for promotional purposes.

My child _____may ____may not be photographed/videotaped by the After School program for promotional purposes.

I authorize the OUSD or any third party it has approved to photograph or videotape my child during After School program activities and to edit or use any photographs or recordings at the sole discretion of OUSD. I understand that I and my child shall have no legal right or interest arising from the recording, including economic interest. I also agree to release and hold harmless the OUSD and any third party it has approved from and against all claims, demands, damages, and liabilities arising out of or use of the recording.

Parent/Guardian Signature:

_Date____

	OUSD After School Programs 2015-2016 Student Health Form		
School Site	:		
STUDENT INFORMATI	ON		
Student's Name	Date of Birth		
Grade in 2015-16	de in 2015-16 Language spoken in the home		
PARENT/GUARDIAN IN	NFORMATION		
Parent/Guardian Name (J	First, Last)		
Student's Home Address_			
Phone (home)			
	Parent/Guardian Work #		
EMERGENCY In case of emergency, plea Name:	ase contact: Relationship to student:		
Phone Number:			
HEALTH			
HEALTH Please check if your child after school: Severe Allergy to: Asthma Diabetes	 □ Student has Epi-pen at school □ Student has inhaler at school □ Student has medication at school 		
HEALTH Please check if your child after school: Severe Allergy to: Asthma	Student has inhaler at school		

Special Instructions:

All students with asthma, diabetes, and severe allergies should have emergency medication available to after school program staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a medical management plan (Diabetes, Severe Allergy, or Asthma Action Plan) signed by you and your doctor. The after school program will need to have medication for your child that is separate from the medication you provide the regular school day program.

See your School Nurse/Health Services for more information.

Authorization to treat minor:

I give permission for the after school staff to administer medication that my child may require during the after school program.

In the event that I, or other parent/guardian, cannot be contacted, I hereby give permission to the after school program staff to secure proper treatment for my daughter/son/ward.

Date: _____ Parent or Guardian Signature: _____

Print Name:

Does your child have vision problems? _____

Have you ever been notified that your child has difficulty seeing?

Is your child supposed to wear glasses?

Please return this form immediately to the after school program.

Thank you!

Exhibit D

SCHEDULE OF FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES FOR AFTER SCHOOL PROGRAM

This form should be completed by the 1st day of each semester, and by the 1st day of the summer program (if applicable).

Contact Informati	on:		
Site Name		Lead Agency Name	
Name of Contact Person		Email	spolk@youthtogether.net
Telephone		Fax	
Program will occu Fall Semes	d Trips, Off Site Events a ur during: ter – August 24, 2015 – Ja nester – February 1, 2016 ogram (Specify dates:	anuary 29, 2016 to June 9, 2016	for the After School
Name of Field T and/or Off	rip, Off Site Event, Site Activities	Date(s)	Time(s)
		·····	
Site Coordinator S	Signature		Date
	ector Signature		
	Signature		

EAST BAY REGIONAL PARK DISTRICT

WAIVER AND RELEASE OF LIABILITY AND INDEMNITY AGREEMENT

Waiver and Release of Liability. In consideration of being allowed to use and participate in activities at East Bay Regional Park District's facilities, including but not limited to its pools, lakes, shorelines and swimming lagoons ("Recreational Activity"). I, for myself and my spouse, my child, heirs, personal representatives, next of kin, and assigns, voluntarily agree to release, waive, discharge, and promise not to sue the East Bay Regional Park District, its officers, directors, agents, volunteers, and employees (collectively the "District") from any and all liability for any accident, illness, injury, death, wrongful death, or property damage/loss arising out of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District, including such transportation for medical treatment), whether occurring on or off District property, and whether caused by any negligence of the District or otherwise, excepting only to the extent caused by District's gross negligence.

Assumption of Risk. I understand that participation in the Recreational Activity and the use of District facilities, equipment, and transportation carry inherent risks that cannot be eliminated regardless of the care taken to avoid injury. These risks may result in injuries that include, but are not limited to, disease, cuts, eye injuries, blindness, broken bones, concussions, heart attacks, heat stroke, dehydration, joint or back injuries, slipping on uneven surfaces, brain injuries, drowning, paralysis, and death, as well as damage/loss of personal property. I also understand that these risks might arise for a variety of reasons, including but not limited to, actions, inaction or negligence of other parties, participants, or the District. I further understand that there may be other risks that are not known to me or reasonably foreseeable at this time. By signing below, I acknowledge that participation in the Recreational Activity and the use of District facilities, equipment, and transportation is voluntary and that I knowingly assume any and all risks, known and unknown.

Indemnity Agreement. In consideration for the District's permission to participate in the Recreational Activity. I voluntarily agree to indemnify and hold harmless the District from all claims, demands, and causes of action brought by me or anyone else as a result of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District or including such transportation for medical treatment), whether caused by any negligence of the District or otherwise, and agree to reimburse the District for any resulting costs, expenses, and attorneys' fees

Severability. I understand and acknowledge that this Agreement is intended to be as broad and inclusive as permitted by law. If any portion of this Agreement is deemed invalid, it is agreed that the remaining portion of the Agreement shall continue in full legal force and effect.

Minor Participants. If Participant is under 18, Participant's custodial parent or legal guardian must sign below, warranting that he or she is the Participant's custodial parent or legal guardian, and is agreeing to the terms and conditions of this Agreement, on both his or her and the Participant's behalf. Parent or legal guardian acknowledges by their signature that they are giving up the same rights for the minor as they would be giving up if they signed this Agreement on their own behalf.

I have read this Agreement and understand that I am giving up substantial rights by signing it, but do so voluntarily and intend to completely release the District from the liability described above to the greatest extent allowed by law. I also understand that this Agreement is legally binding on me and my child (if applicable), spouse, heirs, personal representatives, assigns, and next of kin.

Participant's Name Print

Name of Custodial Parent or Guardian (if Participant is under 18); (Print)

Signature:

: ______Date: _____ Participant Signature (if over 15) or Custodial Parent or Guardian Signature

> EBRPD Waiver - Swim Use Rev. 3/09



INVOICING AND STAFF QUALIFICATIONS FORM

2015-16

Basic Directions

Complete the chart below for each subcontractor and attach with Lead Agency monthly invoices.

1. Employee, agent or subcontractor name.

2. ATI #. This is the fingerprint clearance number assigned by the Department of Justice.

- 3. Current TB Clearance. Current means within the last 4 years. This documentation should be maintained in Lead Agency files.
- 4. IA Requirement. No Child Left Behind Law requires that any staff who directly supervise students and are included in the 20:1 student-to-adult ratio meet the IA requirement. This documentation should be maintained in Lead Agency files.

Agency Information			
Agency Name	Agency's Contact Person		
Billing Period	Contact Phone #		

Employee, Agent, or Subcontractor Name	ATI #	Current TB Clearance Documentation on File	IA Requirement Documentation on File
		Yes No	□Yes □No
		Yes No	Yes No
		Yes No	□Yes □No
		Yes No	Yes No
		Yes No	Yes No
		Yes No	Yes No
		Yes No	Yes No
		Yes No	Yes No



PROCEDURE FOR INVOICING

Oakland Unified School District Comprehensive After School Programs 2015-2016

The following procedures are required in submitting invoices that utilize 21st Century and/or ASES funding:

- All 21st Century and/or ASES invoices <u>must be submitted to the OUSD After School Programs Office</u> in order to be processed and paid. We are located at 746 Grand Ave, Lakeview Campus, Room 2.
- All invoices must be generated <u>on your organization's letterhead</u>. This applies to both agency and individual contractors.
- To maintain invoicing consistency so that all necessary information is included, please <u>use the attached invoicing format</u>. Simply cut and paste the format onto your organization's letterhead. Please utilize the sample invoice as a guide. All of the information in the top section of the invoice template MUST be completed in order to process for payment. Also, in the body of the template, a detailed breakdown of charges must be provided, including number of hours worked and hourly rate. Failure to fully complete an invoice according to these specifications may result in a delay of payment.
- ◆ All invoices should cover only one calendar month, i.e. the 1st through the 30th or 31st.
- <u>Contractor</u>, <u>Agency</u>, <u>Site Coordinator</u>, <u>and Principal signatures</u> must be secured prior to submission of invoices to the After School Programs Office</u>. All of these signatures must be originals.
- Invoices for the month are generally <u>due in the After School Programs Office by 5:00 p.m. on the 10th of the following month.</u> This is not a steadfast rule; for example, the invoice for September 1-30th is due in our office on the 11th of October (the 10th is a Sunday). Invoices that are submitted after the due dates listed below will be processed the following monthly invoicing period.

The tentative schedule for OUSD payments is anticipated as follows:

Invoices due to our office by 5:00 pm on:	Accounts Payable checks to be mailed on:	
August 10, 2015	August 25, 2015	
September 10, 2015	September 25, 2015	
October 9, 2015	October 232015	
November 10, 2015	November 20, 2015	
December 10, 2015	December 23, 2015	
January 8, 2016	January 25, 2016	
February 10, 2016	February 26, 2016	
March 10, 2016	March 24, 2016	
April 8, 2016	April 25, 2016	
May 10, 2016	May 23, 2016	
June 10, 2016 for May invoices	June 24, 2016	
June 13, 2016 for Final Billing	TBD	

If there are any questions regarding the invoicing process, please contact our office at (510) 273-1550.

After School MOU 2015-2016, page 24 of 28



PROCEDURES FOR PAID INSERVICE/EXTENDED CONTRACTS AND TIME SHEETS OUSD CERTIFICATED TEACHERS 2015-2016

The following procedures are required in submitting fiscal forms for Paid Inservice/Extended Time for OUSD employees utilizing 21st Century and/or ASES funding:

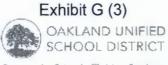
Paying OUSD Certificated Employees (Teachers)

- Academic Liaisons should submit a Paid Inservice form and Extended Contract teachers should submit a "Request for Extended Contract" IN ADVANCE to approve all projected work to be completed, using appropriate Budget Org Key (Object Code usually -1120 or -1122)
- The FIRST submission of the Paid Inservice/Extended Contract paperwork must be accompanied by a timesheet in order to be processed by OUSD Payroll. No payment will be rendered until timesheets are submitted to our office.
- Have Employee sign Extended Contract & ALL Time Sheets
- Have Principal approve and sign Paid Inservice/Extended Contract & ALL Time Sheets
- Please be sure to submit ORIGINALS of all documents
- Please use only ONE SIDED Time Sheets
- Deliver to OUSD After School Programs Office All 21st Century and/or ASES Paid Inservice/Extended Contracts and Time Sheets <u>must be submitted to the OUSD After School Programs</u> <u>Office</u> in order to be processed and paid. We are located at 746 Grand Ave, Lakeview Campus, Room 2.
- Union Contract rate for teachers is \$23.16/hr.
- Union Contract rate for Academic Liaisons is \$30.12/hr.
- Once the Paid In-service form or Request for Extended Contract has been submitted and approved, only timesheets are required to be submitted for subsequent payments.

Paid Inservice/Extended Contract Timesheets Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates ***Please note: Allow 45 days processing time for the first submission. Future submissions take approximately 2 weeks .***
September 30, 2015	October 15, 2015
October 30, 2015	November 13, 2015
November 20, 2015	December 15, 2015
December 18, 2015	January 15, 2016
January 29, 2016	February 12,2016
February 29, 2016	March 15, 2016
March 31, 2016	April 15, 2016
April 29, 2016	May 13, 2016
May 31, 2016	June 15, 2016
June 9, 2016	June 30, 2016

If there are any questions regarding these documents or procedures, please contact our office at (510) 273-1550.

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Community Schools, Thriving Students

PROCEDURES FOR EXTENDED TIME AND/OR OVERTIME FORMS (ET/OT) FOR OUSD CLASSIFIED EMPLOYEES 2015-2016

The following procedures are required in submitting fiscal forms for Extended Time and/or Overtime (ET/OT) for OUSD classified employees utilizing 21st Century and/or ASES funding:

Paying OUSD Classified Employees (SSOs, Custodians, Instructional Aides, etc.)

- Complete "Combined ET/OT/CT and Move-Up/Acting Time Report", using appropriate Budget Org Key
- Have Employee Sign Form
- Have Site Coordinator Sign Form
- Have Principal Approve and Sign Form
- ♦ All Custodial ET/OT forms must be submitted to Custodial Services at 900 High Street.
- All SSO ET/OT forms must be submitted to the SSO Office at <u>1011 Union St</u>.
- Any other ET/OT forms for 21st Century and ASES classified staff must be delivered to OUSD After School Programs Office in order to be processed and paid. Please see payment schedule in chart below. Forms that are submitted after the due dates listed below will be paid on the following Payroll Issue Date. We are located at746 Grand Ave, Lakeview Campus, Room 2.
- Rate varies depending on employee's hourly rate

ET/OT Forms Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates	
September 15, 2015	September 30, 2015	
September 30, 2015	October 15, 2015	
October 15, 2015	October 30, 2015	
October 30, 2015	November 13, 2015	
November 13, 2015	November 30, 2015	
November 20, 2015	December 15, 2015	
December 15, 2015	December 30, 2015	
December 18, 2015	January 15, 2016	
January 15, 2016	January 29, 2016	
January 29, 2016	February 12, 2016	
February 15, 2016	February 29, 2016	
February 29, 2016	March 15, 2016	
March 15, 2016	March 31, 2016	
March 31, 2016	April 15, 2016	
April 15, 2016	April 29, 2016	
April 29, 2016	May 13, 2016	
May 13, 2016	May 31, 2016	
May 31, 2016	June 15, 2016	
June 9, 2016	June 30, 2016	

If there are any questions regarding these documents and procedures, please contact our office at (510) 273-1550.

After School MOU 2015-2016, page 26 of 28

Exhibit H

CERTIFICATES OF INSURANCE AND ADDITIONAL INSURED ENDORSEMENT

INSERT HERE



Youth Together

Building Just Communities Through Multiracial Leadership Development and Organizing

June 18th, 2015

Statement of Qualifications/Agency Description

Grounded in the commitment to peace, unity and justice, Youth Together's mission is to address the root causes of educational inequities by developing multiracial youth organizers and engaging school community allies to promote positive school change. Youth Together emerged in 1996 following interracial violence at Castlemont High School in Oakland, California and Richmond High School in Richmond, California, which resulted in temporary emergency closures of these schools. Outraged by the neglected conditions of their schools leading up to these riots, students and community members identified educational inequities as a root cause. Youth Together was founded in response to this outrage and has received local and national recognition as a model program, as well as numerous awards.

Youth Together has an 18-year legacy of grassroots community organizing and education campaign success as a result of its successful leadership model.

Milestones include:

1) YT youth successfully campaigned for more equity through the Local Control Funding Formula Statewide Campaign

2) YT youth successfully campaigned for reformed youth leadership standards and programming in the OUSD

3) YT youth leaders successfully campaigned for numerous district-wide policy reforms in OUSD including a 2010 resolution to support district-wide implementation of an A-G policy, ensuring that all courses offered in high school allow students to graduate eligible for UC's and CSU's

Services Provided: (1) Youth Leadership Development and Academic Support: YT Student Leaders recruit and support youth organizers (aged 13-21) from four high schools in low-income communities of color in Oakland, CA - Castlemont HS, Skyline HS, Fremont HS, and also Richmond HS in Richmond, CA. The YT leadership team is comprised of 12 Lead Student Organizers and 120 core team members. Through the team, YT develops the leadership and organizing skills of a core group of youth, imparting practical skills in public speaking, outreach, issue assessment, strategy development, and civic engagement. The YT leadership teams address whole-school conditions by promoting school change initiatives.

YT's Academic Support Program provides services in the areas of individualized



Youth Together

Building Just Communities Through Multiracial Leadership Development and Organizing

academic counseling, tutoring, and assisting with college preparation requirements (i.e. college tours and assistance with completing college applications, etc.); (2) Kids Count Campaign (Education Equity): All YT youth leaders participate in this campaign which began in 2011. The campaign seeks to transform funding for public education at a state level. YT youth leaders identified educational inequity as a root cause of racial inequity in their communities and chose education finance reform as the campaign focus to change school and community conditions. Campaign Milestones: (a) Three YT Youth Leadership Retreats, attended by 50 students, where they engaged in leadership skill development, the study of school finance in California; (b) the creation of campaign support cards with over 2,100 collected to date; (c) Delegation visits, Stakeholders meetings and Advocacy conversations with both Senate and Assembly Education committees, including Senator Loni Hancock, OUSD Superintendent Tony Smith, Alameda CO Superintendent Sheila Jordan; (d) formal campaign endorsements from OUSD school Board Members Noel Gallo and Chris Dobbins, Richmond Mayor Gayle McLaughlin, and San Pablo City Council member Genoveva Garcia Calloway; and (e) participation in the creation of the Govenor's 2012 Education Funding Proposal;

Youth Together has been recognized for its outstanding work with youth organizing. Some of our awards include:

- "Promising Practice" by the President's Initiative on Race
- Yuri Kochiyama and Thomatra Scott "Passion for Justice" youth award
- "Bridge of Peace" Award from the InterRacial Sisterhood Project
- "Racial Reconciliation Award" from Allen Temple
- "Promising Practice" by the California Lieutenant Governor's Commission for One California
- "Effective Violence Prevention Practice" by California's Choices for Youth Campaign
- 2007 Street Soldiers Award "Community Achievement Award" from the Berkeley Community Fund
- "Youth Activism Award" from the California Teacher's Association Peace and Justice Caucus (2004 and 2007) 2007
- "Making Democracy Work Award" from the League of Women Voters
- "Community Achievement Award" from Public Advocates



Building Just Communities Through Multiracial Leadership Development and Organizing

One Land One People Skyline High School Youth Center

During Youth Together's eighteen years of work in the community emerged the schoolbased One Land One People Youth Center Collaborative. Youth Together developed multi-service student centers and collaboratives called One Land One People (OLOP). OLOP Collaboratives and Youth Centers are networks of in-school and communitybased service providers who offer programming on-campus through centralized OLOP Youth Centers. The successful implementation of the OLOP Collaborative model is based on the participation of an informed and active base of parents, students and service providers.

Since the Fall of 2002, the One Land One People Skyline High School Youth Center Collaborative has supported thousands of students and parents. Indicated below are the more recent years, Youth Together Skyline OLOP Youth Center has supported Oakland students and parents.

From 2009 through 2014, Skyline parents were engaged with workshops on a variety of subjects such as Domestic Violence, Substance Abuse, Gang Intervention, A-G Requirements, etc.

Year	Unduplicated Parents
2009-2010	54
2010-2011	364
2011-2012	318
2012-2013	197
2013-2014	205
Total: 5 Years	Total: 1138

Skyline students from 2009 through 2014 participated in after-school programs such as study hall, tutoring, mural arts, break dancing, stage production, conditioning, etc.

Year	Unduplicated Students	Units of Service
2009-2010	490	14407
2010-2011	864	14791
2011-2012	877	21711
2012-2013	956	21176
2013-2014	894	21494
Total: 5 Years	4081	93579

Youth Together's OLOP Youth Centers are currently in place at Castlemont and Skyline High School. They are in part designed to shift school climate and engage community allies to be a part of creating positive school change. More specifically, one component of OLOP is to meet the academic needs of students who are at risk of being disconnected from high school and post-secondary education through providing



Youth Together

Building Just Communities Through Multiracial Leadership Development and Organizing

services in the areas of individualized academic counseling, tutoring and assisting with college preparation requirements, including but not limited to San Francisco Bay Area college tours and assistance with completing college applications. In 2014 to 2015, Skyline Youth Center focused on providing quality and meaningful after school internships, intensively supporting seniors with college materials, the successful transition of incoming 9th graders and increase family support of failing students.

ACORD	CERT	IFIC	ATE OF LIA	BILITY IN	ISURA	NCE		(MM/DD/YYYY) 3/2014	
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the terms and conditions o certificate holder in lieu of s	f the policy,	certain p	olicies may require an e	ndorsement. A sta	tement on th	is certificate does not co	onfer r	ights to the	
PRODUCER				CONTACT Kather:	ine Berkma	an			
Calender-Robinson (Company,	Inc.		mad the same	978-3800	FAX (A/C. No):	(415) 97	78-3825	
FB0267063				E-MAIL ADDRESS: kberkma	an@calrob	. com			
300 Montgomery St.,				INSURER(S) AFFORDING COVERAGE					
San Francisco	CA 94	104		INSURER A NONPE	ofits' In	ns. Alliance of	CA	NIAC	
NSURED				INSURER B :					
Youth Together, Ind 1610 Harrison Stree			INSURER C :		And the second s				
1010 Harrison Stree			INSURER D :						
Oakland	CA 94	612		INSURER E :					
COVERAGES			NUMBER:CL1410311	INSURER F : 538		REVISION NUMBER:			
THIS IS TO CERTIFY THAT TH INDICATED. NOTWITHSTAND CERTIFICATE MAY BE ISSUE EXCLUSIONS AND CONDITION	HE POLICIES	OF INSUF	RANCE LISTED BELOW HA NT, TERM OR CONDITION THE INSURANCE AFFORD	VE BEEN ISSUED TO OF ANY CONTRACT ED BY THE POLICIE	OR OTHER	ED NAMED ABOVE FOR TH DOCUMENT WITH RESPECT D HEREIN IS SUBJECT TO	OT TO	WHICH THIS	
NSR TYPE OF INSURANC	E	ADDL SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	s		
GENERAL LIABILITY						EACH OCCURRENCE	\$	1,000,000	
X COMMERCIAL GENERAL L				10/11/2014		DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	500,000	
A CLAIMS-MADE X	OCCUR		2014-14283-NPO	10/1/2014	10/1/2015	MED EXP (Any one person)	\$	20,000	
						PERSONAL & ADV INJURY	\$	1,000,000	
GEN'L AGGREGATE LIMIT APPL						GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	5	2,000,00	
X POLICY PRO-	LOC					PRODUCTS - COMPIOP AGG	\$	2,000,000	
AUTOMOBILE LIABILITY	1.00					COMBINED SINGLE LIMIT (Ea accident)	s	1,000,000	
A ANY AUTO						BODILY INJURY (Per person)	\$		
ALL OWNED SC	HEDULED		2014-14283-NPO	10/1/2014	10/1/2015	BODILY INJURY (Per accident)	\$		
Y NO	N-OWNED TOS					PROPERTY DAMAGE (Per accident)	\$		
							\$		
UMBRELLA LIAB	OCCUR					EACH OCCURRENCE	\$		
EXCESS LIAB	CLAIMS-MADE				1	AGGREGATE	\$		
DED RETENTION \$						WC STATU- OTH-	\$		
AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EX	FOUTINE Y/N					TORY LIMITS ER	\$		
OFFICER/MEMBER EXCLUDED? (Mandatory in NH)		N/A				E L EACH ACCIDENT E L DISEASE - EA EMPLOYEE			
If yes, describe under DESCRIPTION OF OPERATIONS	below					E L DISEASE - POLICY LIMIT			
A Sexual Misconduct Liability			2014-14283-NPO	10/1/2014	10/1/2015	Each claim Policy aggregate		\$ 250,00 \$ 250,00	
DESCRIPTION OF OPERATIONS/LOC Certificate holder i	ATIONS / VEHIC s include	LES (Attach ad as a	ACORD 101, Additional Remark dditional insured	s Schedule, if more space as per the a	is required) ttached e				
CERTIFICATE HOLDER				CANCELLATION	1				
Oakland Unific				THE EXPIRATIO	N DATE TH	DESCRIBED POLICIES BE C IEREOF, NOTICE WILL I CY PROVISIONS.	ANCEL BE DI	LED BEFORE	
Attn: Contrac 900 High Stree Oakland, CA	et	strati	on	AUTHORIZED REPRES	entative	Bul			
ACORD 25 (2010/05) INS025 (201005) 01		The A	CORD name and logo	V		CORD CORPORATION.	All rig	jhts reserved	

Named Insured: Youth Together, Inc.

Policy: 2014-14283-NPO

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

Any person or organization that you are required to add as an additional insured on this policy, under a written contract or agreement currently in effect, or becoming effective during the term of this policy, and for which a certificate of insurance naming such person or organization as additional insured has been issued, but only with respect to their liability arising out of their requirements for certain performance placed upon you, as a nonprofit organization, in consideration for funding or financial contributions you receive from them. The additional insured status will not be afforded with respect to liability arising out of or related to your activities as a real estate manager for that person or organization.

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

WHO IS AN INSURED (Section II) is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A. In the performance of your on-going operations; or
- B. In connection with your premises owned by or rented to you

THE INSURANCE provided under this endorsement is primary & noncontributory to any other valid & collectible insurance carried by the additional insured entity and this insurance will apply separately to each insured against whom a claim is made or a suit is brought.

CG 2026 (07/04)

Exhibit I

STATEMENT OF QUALIFICATIONS

INSERT HERE

SAM So List of records ma	earch Results tching your searc	ch for :		
	: Youth* Togethe Status: Active	er*		
ENTITY Chelan Douglas for Drug Free	Youth			Status:Active
DUNS: 927663583 +4:	CAGE Code:	6AV95	DoDAAC	:
Expiration Date: May 26, 2016 Has Active Ex	xclusion?: No	Delinqu	uent Feder	al Debt?: No
Address: 11 SPOKANE ST STE 303 City: WENATCHEE ZIP Code: 98801-6130	State/Provinc Country: UNI			

ACORD C	TIF	ICATE OF L	LIABILITY INSURANCE DATE(MM/DD/YYYY) 09/02/2015							
THIS CERTIFICATE IS ISSUED A CERTIFICATE DOES NOT AFFIR BELOW. THIS CERTIFICATE OF REPRESENTATIVE OR PRODUC IMPORTANT: If the certificate ho the terms and conditions of the	MATI INSU ER, A older i policy	VELY RANC ND TI s an A , certa	OR NEGATIVELY AMENI E DOES NOT CONSTITU HE CERTIFICATE HOLDE DDITIONAL INSURED, th ain policies may require a	D, EXTEND OR TE A CONTRAG R. ne policy(ies) m	ALTE CT BE	R THE COVE	RAGE AFFORDED BY T ISSUING INSURER(S), A	HOLD HE PC UTHC	DER. THIS DLICIES DRIZED subject to	
certificate holder in lieu of such RODUCER	nt(s).	CONTACT Paychex Insurance Agency Inc								
PAYCHEX INSURANCE AGE	PAYCHEX INSURANCE AGENCY, INC.									
150 SAWGRASS DRIVE ROCHESTER, NY 14620				PHONE (A/C, NO. EXT): E-MAIL		7-266-6850		FAX (A/C, No): 585-389-7426		
				ADDRESS:	_	rts@paychex.				
	_					NAIC #				
YOUTH TOGETHER INC. 1610 HARRISON STREET SUITE D				INSURER A:		42376				
				INSURER B:						
OAKLAND, CA 94612		INSURER C:								
		INSURER D:	_							
				INSURER E:						
				INSURER F:						
OVERAGES			TIFICATE NUMBER:				VISION NUMBER:			
THIS IS TO CERTIFY THAT THE POL INDICATED. NOTWITHSTANDING AN CERTIFICATE MAY BE ISSUED OR N EXCLUSIONS AND CONDITIONS OF	IY REC		ENT, TERM OR CONDITION THE INSURANCE AFFORDE	OF ANY CONTRA	ACT O	R OTHER DOC ESCRIBED HEI	UMENT WITH RESPECT TO REIN IS SUBJECT TO ALL TH	WHICH	H THIS	
R TYPE OF INSURANCE		SUBR	POLICY NUMBER	POLICY (MM/DD		POLICY EXP (MM/DD/YYYY)	LIMIT	rs		
GENERAL LIABILITY	ITOIL			(MIN/DD)		(1111/00/1111)	EACH OCCURRENCE	\$		
COMMERCIAL GENERAL LIABILITY							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$		
CLAIMS-MADE OCCUR							MED EXP (Any one person)	\$		
							PERSONAL & ADV INJURY	\$		
GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$		
POLICY PROJECT LOC							PRODUCTS - COMP/OP AGG	\$		
AUTOMOBILE LIABILITY	-				-		COMBINED SINGLE LIMIT	\$		
ANY AUTO							(Ea accident)	\$		
ALL OWNED SCHEDULED AUTOS							BODILY INJURY (Per person)	\$		
HIRED AUTOS							BODILY INJURY (Per accident)	\$		
							PROPERTY DAMAGE	\$		
							(Per accident)	\$		
UMBRELLA LIAB OCCUR							EACH OCCURRENCE	\$		
EXCESS LIAB CLAIMS-MADE							AGGREGATE	\$		
DED RETENTION \$								\$		
WORKERS COMPENSATION AND			TWC3464481	01/26/	2015	01/26/2016	X WC STATU- TORY LIMITS ER			
EMPLOYERS' LIABILITY			14403404401	01/20/	2015	01/20/2010	E.L. EACH ACCIDENT	\$ 1	,000,000.00	
ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?							E.L. DISEASE - EA EMPLOYEE	\$ 1	,000,000.00	
(Mandatory in NH) Y	N/A						E.L. DISEASE - POLICY LIMIT	\$ 1	,000,000.00	
DESCRIPTION OF OPERATIONS below								1		
SCRIPTION OF OREPATIONS // OCATIONS	VEHICI	EQ (AA)	ch ACOPD 101 Additional D	arke Sahadula Mara	10 000	no is required)				
SCRIPTION OF OPERATIONS / LOCATIONS /	VEHICI	ES (Att	ach ACORD 101, Additional Rema	arks Schedule, if mo	ore spa	ce is required)				
ERTIFICATE HOLDER				CANCELLAT	ION					
OAKLAND UNIFIED SCHOOL DIS ATTN: RISK MANAGEMENT 900 HIGH STREET OAKLAND, CA 94601	TRIC	г		DATE THEREOF, PROVISIONS, BU	NOTICI T FAILI	E WILL BE DELIV	D POLICIES BE CANCELLED BE ERED IN ACCORDANCE WITH TI CH NOTICE SHALL IMPOSE NO (PANY, ITS AGENTS OR REPRES	HE POLI	TION OR	
				AUTHORIZED R	EPRE	SENTATIVE	-Margant M F	Reds	8-	

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OAKLAND UNIFIED SCHOOL DISTRICT Community Schools, Thriving Studients

MEMORANDUM OF UNDERSTANDING ROUTING FORM 2015-2016

Basic Directions

Services cannot be provided until the MOU is fully approved and a Purchase Order has been issued.

- 1. Contractor and OUSD Administrator reach agreement about scope of work and compensation.
- 2. Contractor and OUSD Administrator agreed upon terms are reflected in the Memorandum of Understanding.
- 3. OUSD Administrator verifies contractor does not appear on the Excluded Parties List.
- 4. OUSD contract originator creates the requisition on IFAS.
- 5. Within 2 weeks of creating the requisition, the OUSD Administrator submits completed MOU packet to Legal for approval.

			Age	ncy Information			
Agency Name	Youth Together 1610 Harrison St., Ste. D			Agency's Contact Person	Sheilagh Polk Interim Executive Director		
Street Address				Title			
City	Oakland	Oakland		Telephone	510/645-9209		
State	CA	Zip Code 94612		Email	spolk@youthtogether.net		
OUSD Vendor N	umber	1025567					
Attachments	 Statemen Program 	t of qualificat Planning Too	ions I and Budget	compensation insurance	arties List. (www.sam.gov/portal/public/Sam/)		

	Com	pensat	tion and Terms – M	ust be within OU	SD Billing Gi	lidelines			
Anticipated Start Date	07/01/2015		Date work will end	08/19/2016	Total Contract Amount		235,233.00		
			Budget	Information					
Resource #	Resource Name		Org Ke	Org Key #		Amount	F	Req. #	
4124	21st CCLC-C	Core	306187	5825	\$ 200,787.00	R0161158			
4124	21st CCLC-Eq Access		306187	7401	5825	\$ 17,223.00	R0161159		
4124 21st CCLC-Fa		am Lit	306187	6401	5825	\$ 17,223.00	\$ 17,223.00 R01611		
					5825	\$			
			OUSD Contract	Driginator Inform	ation				
Name of OUSD Contact V			Vinh Trinh	rinh Email		Vinh.Trinh @ousd.k12.c			
Telephone 5		510/482-7109	510/482-7109 Fax		510/482-7296				
Site/Dept. Name 306/Sk		6/Skyline High School	hool Enrollment Grades		9th	through 12th			
		1	Approval and Routing	(in order of appr	oval steps)				
services were not pr	ovided before a PO	was issu	fully approved and a Purch led. vendor does not appear					owledge	
Please sign under th	ne appropriate colur	nn.	Λ	Approved		Denied - Reaso	on	Date	
1. Site Administrator			57				8/12/15		
2. Oakland After School Programs Office		JUNIN MO	in i				8/12/15		
3. Network Officer	r or Deputy Chief				3			5/10/13	
A Cabinat (CAO	CCO, CFO, CSO	, Asst S	up) DII	Dela	il			1115	
4. Cabinet (CAU,			A						
5. Board of Educa	tion or Superinte	ndent							

THIS FORM IS NOT A CONTRACT