Board Office Use: Legislative File Info.

File ID Number 15-1210
Introduction Date 8/12/15
Enactment Number (5-1253)
Enactment Date 8/12/15



Memo

From

Antwan Wilson, Superintendent

Board of Education

Board Meeting Date (To be completed by Procurement)

Subject

Professional Services Contract - Camp Phoenix, Inc.

- 922/Community Schools and Student Services Dept.

(site/department)

Action Requested

Ratification of professional services contract between Oakland Unified School District and Camp Phoenix, Inc. Services to

be primarily provided to 922/Community Schools and Student Services Dept.

for the period of <u>05/01/2015</u> through <u>08/21/2015</u>

A one paragra

A one paragraph explanation of why the consultant's services are needed.

OUSD's 21st Century Community Learning Center (21st CCLC) grants include Supplemental funding to support summer learning programs, operated in partnership between schools and community organizations. In order to fulfill the grant requirements, OUSD is contracting with community partners to provide 6 hours daily of summer academic, enrichment, and physical activity services to OUSD students for 2 – 6 weeks over the summer. Summer services will be delivered at OUSD school sites and approved field trip locations. Summer providers will work in partnership with OUSD's After School and Summer Learning units to align summer program goals with district priorities for student achievement, health and wellness, and social-emotional learning. Summer Program Hub: Greenleaf Elementary School.

Discussion One paragraph summary of the scope of work. Ratification by the Board of Education of a Professional Services Contract between the District and Camp Phoenix, Inc, Newark, CA, for the latter to provide 6 hours of daily summer academic support and enrichment to OUSD students who are in need of summer services to counter summer learning loss; program activities will be based on youth development quality standards; work collaboratively with the Summer Learning Office and After School Programs Office to ensure that students in need receive at least 6 hours of daily summer learning, enrichment, physical activity, and support services; conduct outreach for summer student recruitment, communicate with families regularly, fulfill OUSD grant reporting requirements including submission of summer attendance records, and maintain communication with the OUSD Summer and After School units to review progress on summer program goals; comply with 21st CCLC grant requirements. at Greenleaf Elementary School for the period of May 1, 2015 through August 21, 2015, in the amount of \$16,380.00.

Recommendation

Ratification of professional services contract between Oakland Unified School District and Camp Phoenix, Inc. _____. Services to

be primarily provided to 922/Community Schools and Student Services Dept.

for the period of <u>05/01/2015</u> through <u>08/21/2015</u>

Fiscal Impact

Funding resource name (please spell out) 4124/21st CCLC Core Funding

____not to exceed 16,380.00

Attachments

- Professional Services Contract including scope of work
- Fingerprint/Background Check Certification
- Insurance Certification
- TB screening documentation
- Statement of qualifications

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15-1210
8/12/15
15-1253
0/12/15 20



PROFESSIONAL SERVICES CONTRACT 2014-2015

This Agreement is entered into between Camp Phoenix, Inc.

the spe	furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons scially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and npetent to provide such services. The parties agree as follows:
1.	Services: CONTRACTOR shall provide the ("Services" or "Work") as described in Exhibit "A," attached hereto and incorporated herein by reference.
2.	Terms: CONTRACTOR shall commence work on 05/01/2015, or the day immediately following approval by the Superintendent
	if the aggregate amount CONTRACTOR has contracted with the District is below \$86,000 in the current fiscal year; or, approval by the
	Board of Education if the total contract(s) exceed \$86,000, whichever is later. The work shall be completed no later than
	<u>08/21/2015</u>
3.	Compensation: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement. The compensation under this Contract shall not exceed Sixteen Thousand, Three Hundred Eighty
	Dollars (16,380.00) [per fiscal year], at an hourly billing rate not to exceed per hour. This sum shall be for
	full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to,
	labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.
	If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.
	OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows: N/A
	Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.
	The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that case must be replaced by CONTRACTOR without delay.
4.	Equipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this
	Agreement except: N/A
	which shall not exceed a total cost of
5.	CONTRACTOR Qualifications / Performance of Services:
	CONTRACTOR Qualifications : CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and,/or regulations, as they may apply.
	Standard of Care : CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its

- Invoicing: Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD. Invoices shall include, but not be limited to: Contractor name, Contractor address, invoice date, invoice number, purchase order number, name of school or department service was provided to, period of service, name of the person performing the service, date service was rendered, brief description of services provided, number of hours of service, hourly rate, total payment requested.
- Notices: All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

Rev. 9/4/2014 v1	Requisition No	P.O. No

profession for services to California school districts.

OUSD Representative: CONTRACTOR: Name: Jacqueline Soohoo Julie McCalmont Name: 922/Community Schools and Student Services Dept. **Executive Director** Site /Dept.: Address: 39931 Parada Street, #B 746 Grand Avenue Address: Oakland CA 94610 Newark CA 94560 Phone: (916) 208-1462 Phone: (510) 273-1576 Email: julie.mccalmont@ousd.k12.ca.us Email: jacquelinesoohoo@gmail.com

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address.

8. Status of Contractor: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

9. Insurance:

- 1. Unless specifically waived by OUSD, the following insurance is required:
 - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

- CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.
- O CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.
- ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required from OUSD's Risk Management.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- 10. Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 11. **Assignment**: The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
- 12. **Non-Discrimination**: It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age; therefore, CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s). CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.

Rev. 9/4/14 Page 2 of 6

- 13. **Drug-Free / Smoke Free Policy**: No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use controlled substances, alcohol or tobacco on these sites.
- 14. **Indemnification**: CONTRACTOR agrees to hold harmless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
- 15. Copyright/Trademark/Patent/Ownership: CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 16. **Waiver**: No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 17. **Termination**: OUSD may at any time terminate this Agreement upon 30 days prior written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 18. **Conduct of CONTRACTOR**: By signing this Agreement, CONTRACTOR certifies compliance with the following requirements and will provide OUSD with evidence of staff qualifications, which include:
 - 1. **Tuberculosis Screening**: CONTRACTOR is required to screen employees who will be working at OUSD sites for more than six hours. CONTRACTOR affirms that each employee has current proof of negative TB testing on file and TB results are monitored.
 - 2. Fingerprinting of Employees and Agents. The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONTRACTOR related persons, employee, representative or agent from an OUSD school site and, or property, CONTRACTOR shall immediately, upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

- 19. **No Rights in Third Parties**: This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 20. OUSD's Evaluation of CONTRACTOR and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
 - Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
 - Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).
- 21. **Limitation of OUSD Liability**: Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 22. **Confidentiality**: CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted

Rev. 9/4/14 Page 3 of 6

- access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.
- 23. **Conflict of Interest**: CONTRACTOR shall abide by and be subject to all applicable, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement without the prior approval of OUSD Human Resources.
 - CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
 - Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 *et seq.* and section 87100 *et seq.* of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.
- 24. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: CONTRACTOR certifies to the best of his/her/its knowledge and belief, that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List (https://www.sam.gov/).
- 25. **Litigation**: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement.
- 26. Incorporation of Recitals and Exhibits: The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 27. Integration/Entire Agreement of Parties: This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 28. **Counterparts**: This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 29. **Signature Authority**: Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 30. Contract Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.
- 31. W-9 Form: If CONTRACTOR is doing business with OUSD for the first time, complete and return with the signed Contract the W-9 form

OAKLAND UNIFIED SCHOOL DISTRICT

President, Board of Education

Superintendent

Chief or Reputy Chie

Secretary, Board of Education

CONTRACTOR

Contractor Signature

Jaqueline Sodroo

Jacqueline Soohoo

Executive Director

Print Name, Title

Form approved by OUSD General Counsel for 2014-15 FY

File ID Number: 15-12

Introduction Date: 8/12/ Enactment Number: 15- (

Eractment Date: 8

By: 0/>

Rev. 9/4/14

Page 4 of 6

EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED $\underline{\text{Without}}$ ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

1. **Description of Services to be Provided:** Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

The contractor will deliver at least 6 hours of daily summer academic support and enrichment to OUSD students who are in need of summer services to counter summer learning loss. Program activities will be based on youth development quality standards. The contractor will work collaboratively with the OUSD Summer Learning Office and After School Programs Office to ensure that students in need receive at least 6 hours of daily summer learning, enrichment, physical activity, and support services in the summer. The contractor will conduct outreach for summer student recruitment, will communicate with families regularly over the summer, will fulfill OUSD grant reporting requirements including submission of summer attendance records, and will maintain communication with the OUSD Summer and After School units to review progress on summer program goals. Providers will comply with 21st Century Community Learning Center grant requirements.

Rev. 6/2/14 Page 5 of 6

2.

3.

2. **Specific Outcomes:** What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will...) and measurable outcomes (Participants will be able to...). NOT THE GOALS OF THE SITE OR DEPARTMENT.

Summer learning programs are critical in countering summer learning loss in students. Students will greatly benefit from the opportunity to participate in a full 6-hour summer learning program. The summer learning program will provide students with a safe and supportive place to spend their summer. Students' physical and social-emotional health and well-being will be supported through the summer program's academic, enrichment, and support services. As a result of the summer learning program, students will return to school in the fall feeling more engaged in learning, more connected to the school community, and less affected by summer learning loss. As a result, students will be more prepared to engage in a new school year of learning and more ready to attend school on a daily basis.

3.	Alignment with District Strategic Plan: Indicate the (Check all that apply.)	e goals and visions supported by the services of this contract:
	☐ Ensure a high quality instructional core	Prepare students for success in college and careers
	Develop social, emotional and physical health	Safe, healthy and supportive schools
	Create equitable opportunities for learning	☐ Accountable for quality
	☐ High quality and effective instruction	☐ Full service community district
4.	Please select:	e Plan – CSSSP (required if using State or Federal Funds): no additional documentation required) – Item Number:
	Action Item added as modification to Board Apmanager either electronically via email of scanned do	pproved CSSSP – Submit the following documents to the Resource cuments, fax or drop off.
	 Relevant page of CSSSP with action item highlig date, school site name, both principal and school 	hted. Page must include header with the word "Modified", modification site council chair initials and date.

Minutes for meeting in which the CSSSP modification was approved indicating approval of the modification.

Meeting announcement for meeting in which the CSSSP modification was approved.

Sign-in sheet for meeting in which the CSSSP modification was approved.

Rev. 6/2/14 Page 6 of 6

ACORD CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YY) 5/28/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRO	DUCER				CONTACT NAME: AMSkier Agency, Inc.				
	A. M. Skier Agency				PHONE	6-4571; 800-2	-245-2666 FAX (A/C, No): 570-226-1105		
	209 Main Avenue				F-MAII			100	
	Hawley, PA 18428				ADDRESS: amski	er@amskier.c			
	•						DING COVERAGE		NAIC #
					INSURER A: Markel Ins	urance Compa	ny		
INSU	Camp Phoenix, Inc.				INSURER B: PMA Insul	rance Group			
	39931 Parada ST #B				INSURER C:				
	Newark, CA 94560				INCLIDED D				
	Newalk, OA 34300				INSURER D:				
					INSURER F:				
CO	VERAGES	C	ERTIF	CATE NUMBER:		REVI	SION NUMBER:		
	THIS IS TO CERTIFY THAT THE POLICINDICATED, NOTWITHSTANDING ANY CERTIFICATE MAY BE ISSUED OR MATERICATE MAY BE ISSUED OF SECULISIONS AND CONDITIONS OF SECULISIONS AND CONDITIONS OF SECULISIONS AND CONDITIONS OF SECULISIONS	REC	QUIREM ERTAIN,	ENT, TERM OR CONDITION OF THE INSURANCE AFFORDED	ANY CONTRACT OR BY THE POLICIES DE	OTHER DOCU	MENT WITH RESPECT TO W	HICH	THIS
INSR LTR	TYPE OF INSURANCE		SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
	GENERAL LIABILITY						EACH OCCURRENCE	\$	1,000,000
	X COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	100,000
Α	CLAIMS MADE X OCCUR			8502CY4144710	7/15/2014	7/15/2015	MED EXP (Any one person)	\$	5,000
				0002014144710	7710/2014	7710/2010	PERSONAL AND ADV INJURY	\$	1,000,000
							GENERAL AGGREGATE	\$	3,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS - COMP/OP AGG	\$	1,000,000
	POLICY PRO- JECT LOC							\$	
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT	\$	
	ANY AUTO	_					BODILY INURY (Per person)	\$	
	ALL OWNED SCHEDULED AUTOS						BODILY INURY (Per accident)	\$	
	HIRED AUTOS NON-OWNED AUTOS						PROPERTY DAMAGE	\$	
			-				Deductible:	\$	
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	\$	
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$	
	DED RETENTION \$ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						WC STATU- OTH- TORY LIMITS ER		
В	ANY PROPRIETOR/PARTNER/EXECUTIVE Y/N			2014010464750Y	7/15/2014	7/15/2015	E.L. EACH ACCIDENT	\$	1,000,000
В	OFFICE/MEMBER EXCLUDED? (Mandatory in NH)	N/A		2014010404/301	7713/2014	771372013	E.L. DISEASE - EACH EMPLOYEE	\$	1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$	1,000,000
	DESCRIPTION OF SECURIORS DECOR								
Ce	CRIPTION OF OPERATIONS/LOCATIONS/VE rtificate holder is added as Additi 15.						ceiving public funds for	Cam	p Season
CE	RTIFICATE HOLDER	_			CANCELLATION				
90	kland Unified School District 0 High ST kland, CA 94601					ATE THEREOF, N	RIBED POLICIES BE CANCELLED OTICE WILL BE DELIVERED IN ROVISIONS.) BEFO)RE
						L SKIER	I and a distance		

President

CERTIFICATE OF LIABILITY INSURANCE ACORD ...

DATE (MM/DD/YY) 5/28/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

CONTACT

PRO	DUCER				CONTACT NAME: AMSki	er Agency, In	c.					
	A. M. Skier Agency				PHONE (A/C, No, Ext): 570-22	6-4571; 800-2	45-2666 FAX (A/C, No): 570-226-1105			105		
	209 Main Avenue				E-MAII	er@amskier.c	om	(,,,,,,,,				
	Hawley, PA 18428					R(S) AFFOR		VERAG	E		NAIC #	
					INSURER A: Markel Ins	• • • • • • • • • • • • • • • • • • • •						
INGI	JRED				INSURER B: PMA Insu					_		
11436	Camp Phoenix, Inc.					rance Group						
	39931 Parada ST #B				INSURER C:							
	Newark, CA 94560				INSURER D:							
					INSURER F:							
CC	VERAGES	C	ERTIF	ICATE NUMBER:		REV	SION NU	MBER:				
	THIS IS TO CERTIFY THAT THE POLICINDICATED, NOTWITHSTANDING AND CERTIFICATE MAY BE ISSUED OR MADEXCLUSIONS AND CONDITIONS OF SECULIAR SECU	REC	QUIREM ERTAIN,	ENT, TERM OR CONDITION OF THE INSURANCE AFFORDED	ANY CONTRACT OR BY THE POLICIES DE	OTHER DOCU	MENT WITH	H RESPE	CT TO W	HICH	THIS	
INSR LTR	TYPE OF INSURANCE		SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)			LIMITS			
	GENERAL LIABILITY						EACH OCC	URRENCE		\$	1,000,000	
	X COMMERCIAL GENERAL LIABILITY	ITY					DAMAGE T			\$	100,000	
A	CLAIMS MADE X OCCUR			8502CY4144711	7/15/2015	7/15/2016	MED EXP (\$	5,000	
				0002014144111		.,	PERSONAL	AND AD	/ INJURY	\$	1,000,000	
								GENERAL	AGGREGA	TE	\$	3,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS	S - COMP/	OP AGG	\$	1,000,000	
	POLICY JECT LOC		-				COMPINE	CINCLE	IAAIT	\$		
	AUTOMOBILE LIABILITY						BODILY IN			\$		
	ANY AUTO ALL OWNED SCHEDULED						BODILY IN			\$		
	HIRED AUTOS NON-OWNED						PROPERTY			\$		
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	UMBRELLA LIAB OCCUR						EACH OCC	URRENCE	E	\$		
	EXCESS LIAB CLAIMS-MADE						AGGREGA	ΤE		\$		
	DED RETENTION \$											
	WORKERS COMPENSATION							TATU-	OTH-			
_	AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE Y/N			2045040404750V	7/45/2045	7/15/2016	E.L. EACH AC			\$	1,000,000	
В	OFFICE/MEMBER EXCLUDED? (Mandatory in NH)	N/A	N/A		2015010464750Y	7/15/2015	1/13/2010	E.L. DISEASE	- EACH EM	PLOYEE	\$	1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE	- POLICY LI	MIT	\$	1,000,000	
	DECOM HONOR OF ELECTRONIC SCIEN											
C∈ 20	extificate holder is added as Additional to the state of					insured for re	ceiving p	ublic fu	ınds for	Cam	p Season	
O:	akland Unified School District											
90	0 High ST akland, CA 94601				SHOULD ANY OF T THE EXPIRATION D ACCORDANCE WIT	ATE THEREOF, N	OTICE WILL) BEFC	DRE	
					AUTHORIZED REPRES HENRY M	. SKIER	Lug	me	سر			

LEMENTARY & M	WIDDLE SCHOOLS 04.2015		
Site Name:	Camp Phoenix		E .
Site #:	6 Hour, Stand Alone		
Lead Agency	Camp Phoenix		
# of summer	Camp Pricerity		
	60		
# of summer program days	21	The second second	
Total 21st CCLC		21st CCLC Grant Funds for Lead	Lead Agency In-Kind Contribution
Grant Funds	TOTAL CONTRACTED FUNDS	Agency \$16,380	\$133,609
OOKS AND SUPPL		\$10,500 J	\$135,000
4310	Supplies (can be purchased by lead agency for summer supplemental programming)	\$0	\$1,5
4310	Curriculum		
5829	Field Trips (fees, supplies)		\$1,0
	Bus tickets for students		
	Rental bus for field trips		\$3,6
	Snacks		\$2
	Incentives		\$1
	Family Night supplies		\$
	Printing Advertising Media		\$1,7
	Food		\$14,2
	Lodging		\$30,0
	Total books and supplies	\$0	\$52,5
ONTRACTED SER	VICES	the Market and the second	
5825	Site Coordinator (list here if CBO staff)		
5825	Academic Instructors: Camp Phoenix employs 6 Instructors at the rate of a stipend of \$1,300 per Instructor. Instructors are compensated in room and board for 3 weeks additionally. Instructors teach math, science and ELA, and work 6 hours each day, with one day off each week, and 30 hours of training before the start of camp. This comes out to be \$9.42 per hour (6 hours) for 18 days and 30 hours of staff training. This does not include room and board that Camp Phoenix provides. On top of the 6 instructors, Camp Phoenix also employs an Achievement Director for a stipend of \$2,000. The Achievement Director works \$14.18 per hour (7 hours a day) for 18 days, with 15 hours of training. Again, this is not including room and board. Returning instructors are paid an additional amount on top of their base salary, depending on their performance review and number of years at Camp Phoenix.	\$9,800	
5825	Enrichment Facilitators: Camp Phoenix employs 3 Program Specialists who run our Social-emotional and outdoor camp program. Program specialists work 5 hours each day and are also compesated in room and board for the 3 weeks of camp. Our Program Manager supervises the Program Team. Camp Phoenix also employes 14 counselors and 2 Head Counselors. All staff in this area are compensated through a stipend, plus additional bonus for returning staff, as well as room and board.	\$6,580	\$13,4
5825	STEM Instructors (# of staff X total hours X hourly rate, including prep and training time)		
5825	Contracted OUSD Summer Teachers		
5825	Subcontractors (please list each specific subcontracting agency)		
5825	Professional Development		
			\$10,8
5825	Employee benefits and Taxes		\$10,0
5825	Operations Staff (Camp Phoenix employes Kitchen and Grounds staff and a Family and Community Director)		\$6,0
	Executive Director and Taxes/benefits (year-around)		\$33,5

2012-2013 Elementary/Middle School After School Program Budget

	Total services	\$16,380	\$64,230
IN-KIND DIRECT	SERVICES		
	Insurance		\$10,700
	Legal and other Professional Services	***************************************	\$2,500
	Discretionary		\$500
	Travel, meetings, food		\$300
	Frants		\$2,000
	Utilities and Occupancy		\$1,000
	Total value of in-kind direct services		\$17,000
SUBTOTALS			
	Subtotals DIRECT SERVICE	\$16,380	\$133,810
	Allowable lead agency admin (at 4% of contracted funds or less)		
TOTALS			
	Total budgeted per column	\$16,380	
	BALANCE remaining to allocate	\$0	

Required Signatures for Budget Approval:

Lead Agency:	Cami	2	phoen,	X	Date:	4/2	7	15		
							- /			

Notes:

- 1) Lead agencies will be required to submit a summer-end expenditure report on these budget expenditures.
- 2) These contracted summer funds are based on anticipated summer program average daily attendance. Sites that fall short of 85% of the summer attendance target in the first week will be required to submit an aggressive student recruitment and retention plan for the remainder of the summer and reallocate budget funds appropriately to reflect actual attendance numbers.





OUSD Summer 2015 Lead Agency Summer Program Plan Summer Hub: Camp Phoenix

(Submit to OUSD Expanded Learning Office by April 23)

Lead Agency Name: Camp	Summer Hub Site: Camp Phoenix:	Target Summer Average Daily	Grades Served:
Phoenix	Optimists Volunteers for Youth	Attendance (ADA) Number:	
	Camp and Event Center, 5360 La		6-8
	Honda Rd, San Gregorio, CA	60	
	94074		
Hours of Operation (include hours	Type of Program (6 hour stand	Program Dates: (note any program	Total # of summer program days of
for full six hour summer program):	alone or A+B afternoon enrichment):	closure dates during this period	operation:
7am-7am	6 hour stand alone	Camper dates: July 27-August 16	21

Please review and initial each item and sign below.

I understand that my program's goal is to achieve at least 85% of the above attendance target this summer. I understand that if my summer site falls below 85% of this attendance target by the end of the 1st week of the summer program, I will be required to submit an aggressive student recruitment and retention plan to the OUSD Expanded Learning Office, detailing my program's efforts to raise attendance numbers for the remainder of the summer.

I understand that my agency's contracted summer funds are based on the above average daily attendance target number. My program will over-enroll appropriately to ensure that we reach this attendance target. I understand that if my program falls short of 85% of this attendance target by the end of the first week of program, I will submit a revised summer budget plan to the OUSD Expanded Learning Office detailing how I will reallocate contracted funds appropriately to reflect actual attendance numbers, and to support my student recruitment and retention plan for the remainder of the summer.

I understand that I am required to input my actual attendance numbers into the Cityspan attendance system **daily** during the summer program. I will cross check signatures on my daily sign in/out sheets with numbers inputted into Cityspan to ensure that the numbers match up and that Cityspan accurately reports my summer attendance data. I understand that the OUSD Expanded Learning Office will carefully review my daily attendance numbers over the summer program.

I understand that I am required to submit single-sided hard copies of my summer attendance records (including copies of daily student sign in/out spects and the OUSD summer internal audit log) to the OUSD Expanded Learning Office by the last day of my summer program. I will also submit attendance data during the course of my summer program, as requested, for OUSD's attendance reporting to the California Department of Education.

I understand that OUSD's 21st Century federal grant funds are funding my summer program. I understand that I am required to follow all grant compliance requirements as outlined by the OUSD Expanded Learning Office. I will maintain my summer program records for 5 years for auditing purposes,

a quired by the California Department of Education, and will submit any surprogrammatic or fiscal records to the OUSD Expanded Learning Office requested, for school district reporting and auditing purposes.
I confirm that my summer budget plan reflects my actual planned expenditures for my program. I will submit a required summer-end expenditure report to the OUSD Expanded Learning Office reporting on my agency's actual expenditures aligned to this budget plan. I understand that any discrepancy of over 10% between any line item in my budget plan and actual summer expenditures for that line item must be justified in my final expenditure report. I understand that if I am running an A+B summer program model, these are requirements regarding my program hours of operation: Morning summer school will operate from approximately 8:15 – 12:15 daily. My afternoon summer program will operate from approximately 12:15 – 3:15 daily. All students must be off-site by 3:30pm and staff must be off site by 3:40 as the building will be promptly locked at 4pm daily.
If I am a stand-alone 6 hour program, I understand that OUSD will only cover custodial costs for four weeks of my summer program until 3:30 pm. My agency will be responsible for covering any extra custodial costs if my program runs beyond four weeks, and beyond the hours of 3:30 pm daily.
I understand OUSD Summer Programs are free programs. Summer Lead Agencies cannot charge a summer program fee to participating families for program costs or field trip costs. Carry Pharmix charges a small registration fee of \$40 (no family
Name and Signature of Summer Lead Agency Director: Jacqueline Souhod turned away of possible
SECTION 3: Summer Calendar and Daily Schedule

- a) Please attach a copy of your summer calendar showing all program days of operation, field trips, and any other notable special events and activities (ie. your summer end family celebration).
- b) Please attach a copy of your daily schedule detailing your full 6 hour program. (Note: sites that are using the A+B model must include the morning academic program in the daily schedule you submit). Attached is an example.
- Please note that all programs under the A+B model will be expected to provide daily hands-on academics (ie. STEM), enrichment, physical activity, community building activities, and daily afternoon snack (provided by OUSD), between the hours of 12:15 3:15.
- Please include staff prep and meeting times, and clean up/debrief times on your daily schedule.

SECTION 4: Summer Curriculum

Attach your summer program curriculum scope and sequence, outlining your curriculum objectives and planned program activities.

Please note that all programs under the A+B model should plan to provide daily hands-on academics (ie. STEM), enrichment, physical activity, and community building activities.

SECTION 5: Summer Program Recruitment and Retention Strategies and Timeline

Briefly describe your anticipated summer program student recruitment and retention activities and timeline.

- a) Describe how you will work with school leaders and after school providers at your summer hub and feeder schools to recruit students for summer programming. Please note that summer programs are required to hit at least 85% of their attendance target. Programs should appropriately overenroll to ensure that the target average daily attendance number is reached.
- b) What strategies will you use to retain students over the summer to ensure that your attendance numbers stay high. Please note that we highly recommend that programs maintain a waitlist so that students who do not show up after the first week of program can be immediately replaced.
- a) Camp Phoenix's model is built upon close communication and partnership with school-site partners. We have agreements with schools-sites to: 1) agree upon dates and timeline for family info sessions and camper registration, 2) set up a school-site based registration system, and 3) communicate with families regarding camp expectations, while selecting campers who would benefit most from our program. Each school-site must work with Camp Phoenix to run one family info session on the school-site, enroll and register campers, collect registration forms, and trade camper academic and social-emotional data. Because Camp Phoenix is essentially free of cost to families, we tend to have a long waitlist of eager families, and school-sites do not have problems recruiting Campers.
- b) Families sign agreements and attend multiple Family Info Sessions to ensure clear understanding of Camp Phoenix expectations for their child. Families are invited to attend the Camp Phoenix Family Celebration Day after week 2 of camp, but are otherwise informed that their students must stay for the duration of the 3 weeks. We encourage families to challenge themselves and their children to expand their horizons, sense of selves, and sense of independence by spending some time away from each other. While 3 weeks is quite a while for a middle-schooler, and many have not spent significant time away from home previously, we believe in the unique ability that Camp Phoenix has in stoking the leadership and independence of our young leaders during this time. Day camps just don't achieve the same level of self-reflection, challenge, and social-emotional nurturing that an overnight immersion program can. Therefore, we are very explicit with families that communication with their children is limited during the 3 weeks, and that they can instead call our Family Director, check our regularly updated blog, or visit on Family Celebration Day. Because we are an overnight immersion program in San Gregorio, CA, campers do not have access to leave campus at any time. In our previous 2 years of operation, only one child has returned home before the 3-week period ended each year. Our attendance rate is above 96% due to the nature of our program, as well as our strong communication of expecations with families.

SECTION 6: Summer Line Staff Information (if known at this time)

To promote continuity between OUSD after school and summer programs, and to provide year-round work opportunities for talented youth development professionals in Oakland, we are particularly interested in seeing current, highly qualified Oakland after school workers become the summer program staff at our OUSD Summer Hubs. Please list the name(s) of line staff whom you intend to hire as part of your summer program staff. (Add additional rows as needed.) Please note that the summer program must have a maximum 1:20 adult to student ratio.

Summer staff must meet the minimum staff qualifications according to the 21st Century grant requirements:

- Must pass fingerprint background clearance by DOJ and FBI
- Must have TB clearance
- . Must have at least 2 years of college (48 semester units), or pass the instructional Aide exam administered by the Alameda County Office of Ed

Important Note: Summer program staff in A+B programs will be expected to attend 15 – 18 hours of OUSD summer line staff trainings. The Summer Site Coordinator and summer program staff should be hired no later than May 8.

Program Staff	Email	Current After School	Summer teaching	# of yrs	# of yrs	List any OUSD
Name		Site where he/she	assignment(s)	in .	working	after school

,		works	ade & subject, if	working in after school	in summer program s	learning communities this staff member has participated in
Jacqueline Soohoo	Jacqueline@campph oenix.org	Greenleaf	Camp Director	2	3	
James Paek	James@campphoenix .org	n/a	Achievement Director	n/a	5	
Allison Slater	Allison@campphoeni x.org	n/a	Camp Director	n/a	5	
Melorie Masacupan	msmasacupan@gmai l.com	n/a	Instructor	n/a	1	
Eric Medrano	emedrano2013@gm ail.com	n/a	Camp Counselor	n/a	1	
Roxana De La O Cortez	rdelaocortez@horizo n.csueastbay.edu	n/a	Camp Counselor	n/a	2	
Daphne Martchenko	daphnem@stanford.e du	n/a	Camp Counselor	n/a	2	
Marisol Noel Cantu	marisol.kan2@gmail.	n/a	Instructor	n/a	1	
Shane Durkan	durkanshane@gmail.	n/a	Instructor	n/a	1	
Enrique Duarte	exvimoncd@yahoo.c	n/a	Program Specialist	n/a	5	
Greg Heilers	gregaway86@gmail.c om	n/a	Kitchen Manager: Logistics and Operations	n/a	4	
Rodolfo Perez	Rodolfo.Perez@ousd. k12.ca.us	n/a	Family and Community Director	n/a	2	
Michael Geier	mggeier@gmail.com	n/a	Head Counselor	3	2	

Additional Staff to be hired by July 1st for Camp Phoenix Summer Program (July 27-August 16)

Revised: 3/13/15

Signature of Summer Lead Agency Director:

2015 Camp Phoenix Calendar

Camper Registration: May-June
Leadership Training Retreats: 1) mid-June 2) late-June



luly

Saturday Sunday	Friday	Thursday	Wednesday	Tuesday	londay
All Staff Retreat All Staff Ret	10	9	8	7	6
Tentative Family Tentative Fa Info Session @ GL Info Session @ Achievement Team Retreat Ret	17 Tentative Family Info Session @ GL	16	15	14	13
25 All Staff Training All Staff Train Staff Move	24 All Staff Training	23 All Staff Training	22	21	20
	31 Field Trip	30 Gender Separate Camp Out	29	28	27 Campers Arrive

August

Sunday	Saturday	Friday	Thursday	Wednesday	Tuesday	Monday
	1					
	8 Family Celebration Day	7 Field Trip	Gender Separate Camp Out	5	4	3
Campers Depar	15	14.	13 Field Trip	12	11 Gender Separate Camp Out	10
						17 Staff Moves out



Camp Phoenix Example Daily Schedule:

- 7:30-Wake up: Campers get ready for the day.
- 8:00—Morning Circle: The entire camp gathers to spread cheer, ignite leadership, and reflect on lessons learned.
- 9:00—Breakfast: Campers and staff eat healthy, delicious food together.
- 10:00—Achievement Block 1: Campers break into small exploratory math and science groups to accomplish "missions" and earn "feathers."
- 11:30—Achievement Block 2: Campers continue reading novels in small literature groups, discussing
 how themes relate to their lives, and working toward a culminating "mission" to present to their
 families and the camp.
- 1:00—Lunch: Campers and staff eat nutritious, hearty meals to give them energy for the action-packed day, taking turns helping to cook.
- 2:30—Siesta and Phoenix Walks: Rest is important to ensure youth have time to recharge their minds, bodies and spirits. Staff use this time to give individualized attention to campers most in need during Phoenix Walks.
- 3:30—Snack: Green smoothies are always a favorite for snack time!
- 4:00—Campers participate in team activities that help them learn and reflect on key social-emotional
 character-traits. During our "Color Ceremony," we discuss diversity in our lives, learn about the Indian
 Holi Festival before, and then create our own version of the festival at Camp Phoenix by throwing
 colorful powder into the air.
- 5:30—Dinner: Campers discuss the theme and word of the day, while eating fresh foods they picked themselves at the nearby farm.
- 7:00—Evening Activity Time: Campers participate in night hikes, go night swimming in the pool, or play
 games around the campfire.
- 8:30—Reading and Reflection: Time to cool down. While instructors check in with individual campers
 on their academic progress, others read quietly or reflect on day and their goals. Some youth journal,
 while others write their family or teachers letters.
- 9:00—Get ready for Bed: Campers and Staff prepare for the night in their cabins.
- 9:30—Phoenix Chats: A Camp Phoenix tradition, each cabin reflects on the day and their cabin team by
 engaging in a special cabin-only chat. Questions might be: What are you most proud of in your life? If
 your friend or family member was a superhero, what would his or her name and power be? Why?
- 10:00—Lights out: The Phoenix will rise again tomorrow!



date	July 27, Monday	1	July 28, Tuesda		leekly Theme: Who are we? (as a call July 29, Wednes		
udit	July 21, Worlday		July 20, Tuesus		July 23, Wednes	l	
key events	Welcome Ceremony My Community (my cabin, my camp, my school, my city, my environment, my world) is better when we work together and support each other in our own diverse ways.	Staff Lead & off-	Field Games/Swim Test My Community (my cabin, my camp, my school, my city, my environment, my world) is better when we work together and support each other in our own diverse ways.	Staff Lead & off-time	Field Games/Swim Test Do I think of others when I make choices, and not just myself? I cooperate and care for others, trying to understand their point of view.	Staff Lead & off-time,	· Do I listen to others and different from me? I never
vocab	community, Intro words	Meetings	Intro all words	Staff Meetings	Empathy	Staff Meetings	Co
							Girls
7:30 AM			7:30-8: All Staff Meeting 8:10-8:30: Morning Circle Intro		7:30-8; All Staff Meeting		7:30-8:AI
8:00 AM			vocab		8:10-8:30: Morning Circle		8:10-8:30:
8:30 AM 9:00 AM	•		8:45-9:45: Breakfast, 8th grade		8:45-9:45: Breakfast, 8th grade		
9:30 AM			breakfast		breakfast		8:45-9:4
10:00 AM 10:30 AM	9-11: Morning Circle, Arrival Day Program & Logistic		40.44.45.1	Program Team Meeting and Kitchen Team	40 44 45 hadaadka Dadd	Program Team Meeting and Kitchen Team	
11:00 AM 11:30 AM	11:15-12:15: Lunch		10-11:15; Instruction Part I	Meeting	10-11:15: Instruction Part I	Meeting	10-11:15:1
12:00 PM 12:30 PM 1:00 PM			11:30-12:45: Instruction Part II		11:30-12:45: Instruction Part II		11:30-12:45:
1:30 PM 2:00 PM	12:15-3pm: Support Camper Send off or Prepare for Camper		1-2: Lunch		1-2: Lunch		1-2
2:30 PM 3:00 PM	Arrival		2:15-3:30: Siesta/Phoenix walks	Supervisor Team Meeting	2:15-3:30: Siceta/Phoenix walks	Supervisor Team Meeting	2:15-3:30: Sie
3:30 PM	3-4: Campers Arrive		2.10-0.00. Olestari Hochiz Walks	Cupervisor realit weeting	2.10-0.30, Olestari Hoelik Walks	Wieeding	2.10-0.00. 010
4:00 PM	4-4:30: Camper Welcome, Camp Rules, Staff intro, Counselor Skits			Achievement Team Meeting		Achievement Team Meeting	
4:30 PM	4:30-5pm: Grass Time (Intro names, wood cookies, cabin agreements and Rules)		3:30-3:45: Snack 3:45-5:30: Group		3:30-3:45: Snack 3:45-5:30: Group B: Swim Test GroupA:		3:30-3:45 snack 3
5:00 PM			A: Swim Test GroupB: Program		Program		4:45-5
5:30 PM	5-6:30pm: Move in, cabin						5:30-6: Make dinner/flexible
6:00 PM	name/chant					Counselor Dinner	
6:30 PM 7:00 PM	6:30-7:30: Dinner + Meal rulez, Kitchen Staff Intro		5:45-6:45: Dinner		5:45-6:45; Dinner	Meeting	6:15-7:15: Fancy Dinner Outside
7:30 PM	7:45-8:15: Opening Ceremony		7-8: Night Activity/Campfire		7-8; Night Activity/Campfire		Diffici Gatolag
8:00 PM	(First Campfire), Program Team		8-8:30: Reading and Reflection		8-8:30: Reading and Reflection		7:30-8:30: Flexible
8:30 PM	8:30: Get ready for Bed, Cabin						
9:00 PM	Jobs, Amnesty Bag		8:30: Get ready for Bed		8:30: Get ready for Bed		8:30-9:30 Girls Flock
9:30 PM	9:30: Phoenix Chats	Amnesty: Sup Team	9:30: Phoenix Chats		9:30: Phoenix Chats		Get Ready for Bed
10:00 PM	10: Lights Out		10: Lights Out		10: Lights Out		Lights Out
10:30 PM 11:00 PM 11:30 PM							
12:00 AM Day off	All Counselors Sleep		Staff Game Night		Staff Game Night		All Coun

Day off Other Info

July 30, Thursday		July 31, Frida	V	August 1, Saturd	av	August 2, Sunday		
		Feather Gram/Night Swim Reward,			.,		uuy	
Sender Programming Include others, even if they're fly alone. I fly with others as a learn.	Staff on & off-time, Staff Meetings	Field Trip Am I a defender of my community? I am thankful for my community, and stand up for my community (people, places, plants and animals) Defender	Staff Lead & off-time, Staff Meetings	Tie Dye, Dining Hall Dance Am I a defender of my community? I am thankful for my community, and stand up for my community (people, places, plants and animals) Grattlude	Staff Lead & off-time, Staff Meetings	Sleep in day, Lantern Ceremony My Community (my cabin, my camp, my school, my city, my erwironment, my world) is better when we work together and support each other in our own diverse ways. Review words	Staff Lead & off-time, Staff Meetings	
Boys								
Staff Meeting		7:30-8: All Staff Meeting						
		8:10-8:30: Morning Circle,						
Morning Circle		Feather Gram		8:10-8:30: Morning Circle				
						Sleep in time		
5: Breakfast		8:45-9:45: Breakfast		8:45-9:45: Breakfast		9-10: Breakfast		
atmostics Boot I	Program Team Meeting and Kitchen Team	40.44.45 (Program Team Meeting and Kitchen Team	40 44 45 L	Program Team Meeting and Kitchen Team	10:15-10:45: Morning Circle		
Instruction Part I	Meeting	10-11:15: Instruction Part I	Meeting	10-11:15: Instruction Part I	Meeting	10:45-12:45: Achievement Testing	Program Team Meeting and Kitchen Team Meeting	
Lunch		1-2: Lunch		1-2: Lunch		1-2: Lunch		
sta/Phoenix walks	Supervisor Team Meeting			2:15-3:30: Siesta/Phoenix walks	Supervisor Team Meeting	2:15-3:30: Siesta/Phoenix walks	Supervisor Team Meeting	
	Achievement Team Meeting				Achievement Team Meeting		Achievement Team Meeting	
45-4:45 SEL Activity + ebrief 30 Shower		2-5: Fieldtrip 5-5:30: Debrief, What did we learn?		3:30-3:45 snack 3:45-5:30 SEL Activity + Debrief		3:30-3:45 snack 3:45-5:30:SEL Activity + Debrief		
5:30-6: Hike to Fern Gulch		What did Wo loan.		TOUTHY DOUBLE		Notivity : Bobies		
		5:45-6:45: Dinner		5:45-6:45: Dinner	Counselor Dinner Meeting	5:45-6:45: Dinner		
6:15-7:15: Dinner				7-7:30 Reflection and Reading		7-7:30 Reflection and Reading		
7:30-8:30:Campfire		7-8:Night Activity		7:30-8:30: Dining Hall Dance and		7:30-8:30: Evening Circle		
/Night hike & S'Mores		8-8:30: Reading and Reflection		Banana Boats		Lantern Ceremony & Camp Fire		
8:30-9:30: Boys Flock		8:30: Get ready for Bed		8:30: Get ready for Bed		8:30: Get ready for Bed		
Get Ready for Bed		9:30: Phoenix Chats		9:30: Phoenix Chats		9:30: Phoenix Chats	-	
Lights Out		10: Lights Out		10: Lights Out		10: Lights Out		
selors Sleep		Staff Arts and Crafts		Staff Arts and Crafts		Staff Night Hike Led by Echo		

II.	_
1	
	1

al makes	August 24h Mandau		Avenuet 4th Tuesday		August 5 Medagaday		Week 2: Who
date	August 3th, Monday		August 4th, Tuesday		August 5, Wednesday		Α
key events	Top Chef Prep Who am I? I have strengths and values that shape me as a leader, achiever and community member.	Staff Lead & off-time, Staff	Top Chef Contest with Guest judges Do I have self-control and integrity, making choices that will be good for others around me, even when the choice is difficult? I am a Phoenix leader, and I lead for others. Not myself.	Staff Lead & off- time, Staff	Mindful Life and Hip Hop Do I have self-control and integrity, making choices that will be good for others around me, even when the choice is difficult? I am a Phoenix leader, and I leaf for others. Not myself.	Staff Lead & off-time, Staff	Color Celebration, G Am I confident in me b who I am, with my uniq
vocab	leaders intro all words	Meetings	self-control	Meetings	Integrity	Meetings	Unic
							Boys
7:30 AM	No Staff Meeting		7:30-8: Staff Meeting		7:30-8 All Staff Meeting		7:30-8:All St
8:00 AM	8:10-8:30: Morning Circle		8:10-8:30: Morning Circle		8:10-8:30 Morning Circle		8:10-8:30: Me
8:30 AM							
9:00 AM							
9:30 AM	8:45-9:45: Breakfast		8:45-9:45: Breakfast		8:45-9:45 Breakfast		8:45-9:45:
10:00 AM		Program Team					
10:30 AM		Meeting and Kitchen Team		Program Team Meeting and Kitchen		Program Team Meeting and	
11:00 AM	10-11:15: Instruction Part I	Meeting	10-11:15: Instruction Part I	Team Meeting	10-11:15: Instruction Part I	Kitchen Team Meeting	10-11:15: Inst
11:30 AM							
12:00 PM							
12:30 PM	11:30-12:45: Instruction Part II		11:30-12:45: Instruction Part II		11:30-12:45: Instruction Part II		11:30-12:45: Ins
1:00 PM							
1:30 PM	1-2: Lunch		1-2: Lunch		1-2: Lunch. Announce Talent Show		1-2: L
2:00 PM							
2:30 PM		0		Supervisor Team	2:15-3:30: Siesta/Phoenix		2:15-3:30: Siesta/Phoer
3:00 PM	2:15-3:30: Siesta/Phoenix walks	Supervisor Team Meeting	2:15-3:30: Siesta/Phoenix walks	Meeting	walks/Practice Talent Show	Supervisor Team Meeting	Camp Out, Boys Prep fo
3:30 PM		Achievement					
4:00 PM		Team Meeting				Achievement Team Meeting	3:30-3:45 Snack 3:45-4:4
4:30 PM			3:30-3:45 Snack 3:45-5:30: Top Chef Contest		3:30-3:45 Snack 3:45-5:30: Mindful Life		Celebration ar
5:00 PM	3:30-3:45 Snack 3:45-5:30: Top Chef Prep		with Guest judges		and Hiphop		5-5:20 8
5:30 PM							5:30-6: Make dinner
6:00 PM				Counselor Dinner			
6:30 PM	5:45-6:45: Dinner		5:45-6:45: Dinner	Meeting	5:45-6:45: Dinner	Counselor Dinner Meeting	6:15-7:15: Fancy Dinner
7:00 PM	7-7:30: Reading and Reflection		7-7:30: Reading and Reflection				Outside
7:30 PM					7-8: Night Activity/Campfire		7:30-8:30: Tie Dye and
8:00 PM	7.45 9.45. Night Comming on Common		7:45-8:45: Night Swimming, or Campers choice		8-8:30: Reading and Reflection		Field Games (Echo)
8:30 PM	7:45-8:45: Night Swimming, or Campers choice (all shower)		(all shower)				8:30-9:30 Boys Flock
9:00 PM	Get Ready for Bed		Get Ready for bed		8:30: Get ready for Bed		(Marbles)
9:30 PM	9:50: Phoenix Chats		9:50; Phoenix Chats		9:30: Phoenix Chats		Get Ready for Bed
10:00 PM	10:15 Lights Out		10:15 Lights Out		10: Lights Out		Lights Out
10:30 PM	10110		10110 1191100 0 00				
11:00 PM							
11:30 PM							
12:00 AM	Staff Night Hike Led by Echo		Staff Movie Night		Staff Movie Night	Group B in cabins	No Staff
Day off			The state of the s	-			1.30001
Other Info							

gust 6th, Thursday		August 7th, Friday		August 8th, Saturday		August 9th, Sunday	
nder Programming		Field Trip		Family Day		Sleep in day, Phoenix Campfire	
oing me? I am proud of e strengths and story.	mile, Stall	· Am I resilient in the face of challenges? If I fall, if I fail, I get back up and fly.	Staff Lead & off-	Do I know how to reach my dreams? Do I know how to face challenges in front of me? I know what I want to improve about myself to be the leader I want to be in the future. I know my strengths that I can rely on to reach my dreams. I know what I need from myself and my community to fly.	Staff Lead & off-	Who will I become, and how will I get there? I know who I want to be in the future. I know the areas I want to improve, as well as the community I can count on, that will help me reach my goals.	Staff Lead & off-
ue	Meetings	Resilient	Meetings	Review week's vocab	Meetings	Achievement Intro words	Meetings
Grils							
aff Meeting				7:30-8: Staff Meeting			
orning Circle		8-8:20: All Staff Meeting (in Phoenix Field)		8:10-8:30: Morning Circle			
		8:30-8:50: Morning Circle (in Phoenix Field)				Sleep in time	
Breakfast		9-9:45: Breakfast		8:45-9:45: Breakfast		9-10: Breakfast	
						10-10:20: Morning Circle	
ruction Part I	Program Team Meeting and Kitchen Team Meeting	10-11:15: Instruction Part I	Program Team Meeting and Kitchen Team Meeting	10-11:15: Instruction Part I	Program Team leeting and Kitchen Team Meeting Achievement Stations: Block 1		Program Team Meeting and Kitcher Team Meeting
struction Part II		11:30-12:45: Instruction Part II		11:30-12:45: Instruction Part II		10:20-11:05; Block 2: 11:10-11:55 Block 3: 12-12:45 (Pippi, Loba & Mulan run stations)	
unch			Supervisor Team Meeting	1-2:30: Family Lunch (not potluck)		1-2: Lunch	
nix walks. Girls Prep for r Dining Hall Sleepover.	Supervisor Team Meeting		Achievement Team Meeting			2:15-3:30; Siesta/Phoenix walks	Supervisor Team Meeting
15 Cross the Line, Color nd Water Ball	Achievement Team Meeting	1-5:00: Field Trip + Debrief		200 500 Family day and a constitution (Obstitution		200 245 2-12 45 5 20 25	Achievement Team Meeting
Shower		Rest		2:30-5:30: Family day programming (Stations &Talent show)		3:30-3:45 Snack 3:45-5:30: SEL Activity + Debrief	
Gulch (Loba)				and the state of t		Pourity Bosher	
6:15-7;15: Dinner (Loba				5:45-6:45: Dinner			
other Counselors	-	5:45-7 BBQ Dinner and Banana Boats				5:45-6:45: Dinner	
Support)		7-7:30: Reading and Reflection				7-7:30 Reflection	
7:30-9:30:Campfire /Night hike & S'Mores/Girls Flock		7:45-8:30: Shower/prep for familiy arrival		6:45-8:30 Movie Night		7:30-8:45: Phoenix Origami CampFire (resillience)	
(Loba)		8:30: Get ready for Bed		8;30; Get ready for Bed		9: Get ready for Bed	
Get Ready for Bed		9:30: Phoenix Chats		9:30: Phoenix Chats		9:30: Phoenix Chats	
Lights Out		10: Lights Out		10: Lights Out		10: Lights Out]
A T.		All Staff Meeting for Family Day 10:10-10:55	Group A in cabins (Group B attends meeting)				
Activity							



	· · · · · · · · · · · · · · · · · · ·					Week 3: Who will I become and how will I get there?		
date	August 10, Monday			August 11, Tuesday		August 12, Wedne	sday	
key events	Camper Workshop Do I have a visionary goal for my future? Achieving in academics is important in having a successful future and fourishina.	Staff Lead & off-time, Staff	· An I open to life-long, and life-winever endswe do it all the time v	ogramming de learning and growing? Learning with an intropid spirit. In the woods, side of school	Staff Lead & off-time, Staff	· Am I constantly trying to improve? Anyone can be small Your smartness grows the more you work at it.	Staff Lead & off≺ime. Staff	
voicab	Visionary	Meetings		epid	Meetings	Constant Improvement	Meetings	
7:00 AM	Violonary	THE CANADA	Boy or Girl	Boy or Girl				
7:30 AM			7:30-8: St			7:30-8: Staff Meeting		
9:00 AM	8:10-8:30: Morning Circle			loming Circle		8;10-8:30: Morning Circle		
8: 30 AM	0.10-0.50. Morning Circle		0.10 0.00.1	lottning on the				
9: 00 AM								
9:30 AM	8:45-9:45: Breakfast		8:45-9:45	: Breakfast		8:45-9:45: Breakfast		
10:00 AM 10:30 AM		Program Team Meeting and	10-11:15; instruction Part I		Program Team Meeting and Kitchen Team		Program Team Meeting and Kitchen	
11:00 AM	10-11:15: Instruction Part I	Kitchen Team Meeting	10-11:15: Ins	truction Part I	Meeting	10-11:15: Instruction Part I	Team Meeting	
11:30 AM 12:00 PM	-							
12:30 PM	11:30-12:45: Instruction Part II		11:30-12:45; Instruction Part II			11:30-12:45: Instruction Part II		
1:00 PM								
1:30 PM	1-2: Lunch Announce Campers Choice		1-2: Lunch Announce Campers Choice			1-2: Lunch		
2:00 PM 2:30 PM 3:00 PM	2:15-3;30; Siesta/Phoenix walks	Supervisor Team Meeting	2:15-3:30: Siesta/Phoenby walks. Girls Prep for Camp Out, Boys Prep for Dining Hall Sleepover.		Supervisor Team Meeting	2:15-3:30: Siesta/Phoenix walks	Supervisor Team Meeting	
3:30 PM 4:00 PM		Achievement Team Meeting	0000450-40	AF AAF Oxforming	Achievement Team Meeting		Achievement Team Meeting	
4:30 PM	3:30-3:45 Snack 3:45-5:30: Camper Choice			:45-4:45 Swimming Shower		3:30-3:45 Snack 3:45-5:30: SEL Activity + Debrief		
5:00 PM 5:30 PM	Day		5:30-6: Make dinner	5:30-6: Hike to Fern Guldh		Desirer		
6:00 PM 6:30 PM	5:45-6:45: Dinner Announce Gender Prog		6:15-7:15: Fancy Dinner			5:45-6:45: Dinner	Counselor Dinner Meeting	
7:00 PM 7:30 PM	7:-8: Camper workshop. Counselor Meeting	Counselor Dinner Meeting	Outside	6:15-7:15: Dinner	1	7-7:30 Reflections		
8:00 PM	8-9:30 Reading and Reflection		7:30-8:30: Field Games	_		7:30-8:30 Night Activity		
8:30 PM 9:00 PM	8:30: Get ready for Bed		8:30-9:30 Flock	7:30-9:30:Campfire /Nlglt hike & S'Mores/ Flock		8:30 Get ready for bed		
9:30 PM	9:30: Phoenix Chats		Get Ready for Bed	Get Ready for Bed		9:30; Get ready for Bed & Phoenix Chats		
10:00 PM	10: Lights Out		Lights Out	Lights Out		10: Lights Out		
10:30 PM 11:00 PM 11:30 PM								
12:00 AM Day off	Staff Tie-Dye		No Staf	FACIMITY		Staff Camp fire		
Other Infa								

August 13, Thursc	lay	August 14, Friday		August 15, Saturday		August 16, Sunday	
		Carnival		Fancy Dinner, Closing Ceremony		Campers return to Oakland/Staff support	
o I have a visionary goal for my future? Achieving academics is important in having a successful ure and flourishing.	Staff Lead & off-time, Staff	Who will I become, and how will I get there? I know who I want to be in the future. I know the areas I want to improve, as well as the community I can count on, that will help me reach my goals.	Staff Lead & off-time, Staff	Who will I become, and how will I get there? I know who I want to be in the future. I know the areas I want to improve, as well as the community I can count on, that will help me reach my goets.		Who will I become, and how will I get there? I know who I went to be in the lature. I know the areas I want to improve, as well as the community I can count on, that will help me reach my goals.	
Flourish	Meetings	Review weeks words	Meetings	Review All 3 weeks words			
						7-7:45; Polar Bear Swim; 7:45-8:05	
7:30-8; Staff Meeting		7:30-8: Staff Meeting		7:30-8: Staff Meeting		Shower/hang towels and suits on porch	
8:10-8:30: Morning Circle		8:10-8:30: Morning Circle		8:10-8:30: Morning Circle		8:10-8:30:Last Morning Circle	
						8:45-9:30: Closing Breakfast on Phoenix Field	
8:45-9;45: Breakfast		8:45-9:45: Breakfast		8:45-9:45: Breakfast		9:30-9:50: Last Circle (strings) Tunnel of love	
10-11;15: Instruction Part i	Program Team Meeting and Kitchen Team Meeting	10-11:15: Instruction Part I	Program Team Meeting and Kitchen Team Meeting	10-11:15: Instruction Part I (Testing)	Program Team Meeting and Kitchen Team Meeting	10am: Bus Departs to Oakland	
						Campers return to Oakland/Staff support	
11:30-12:45: Instruction Part II		11:30-12:45: Instruction Part II		11:30-12:45: Instruction Part II (Testing)			
1-2: Lunch		1-2: Lunch		1-2: Lunch			
2:15-3:30: Siesta/Phoenix walks	Supervisor Team Meeting	2:15-3:30: Slesta/Phoenix walks	Supervisor Team Meeting	2;15-3;30: Siesta/Phoenix walks	Supervisor Team Meeting		
	Achievement Team Meeting		Achievement Team Meeting		Achievement Team Meeting		
3:30-3:45 Snack 3:45-5:30:SEL Activity + Debrief		3:30-3:45 Snack 3:45-5:30:Camival		3:30-3:45 Snack 3:45-5:15: Clean up (Cabins will be assigned areas for clean up)		Clean up, Pack up, Organize	
				5:30-8:30: Fancy Dinner/Slideshow (Kitchen/Aslay)			
5:45-6:45: Dinner		5:45-6:45: Dinner		6:45-7:30 Reading/Reflection (Brain Feeder			
7-7:30 Reflections		7-7:30 Reflections		Team) Camp survey, Sign Group Photo (Mulan)			
7:30-8:30 Night Activity		7:30-9:30 Time Capsules		7:30-8:Pack bags			
8:30 Get ready for bed		8:30 Night Swimming with Glowsticks (shower after) (Berry)		8-9:15: Closing Ceremony		5:pm Closing Staff Celebration	
9:30: Get ready for Bed & Phoenix Chats		9:30: Get ready for Bed & Phoenix Chats		9:30: Get ready for Bed & Phoenix Chats			
10: Lights Out		10: Lights Out		10: Lights Out			
]				
]				
				All Staff Meeting: All counselors and staff attend, Sup Team covers Phoenix Nest			

Week, EUs FGs Who are we?	LActivity	Pillar	Woles
A 411 00 1440 1			
			Campers feel excited about camp, receive their
Week 1	Opening Ceremony Campfire	Community	woodcookies, learn about rules, rewards
			Campers celebrate their making it through one
	1		week, and reflect on their favorite things about the CP community and cabin community. Campers
			make wishes on lanterns for themselves and others
Week 1	Lantern Ceremony	Community, Leadership	in their community
			Campers watch a movie together and eat shaved
week 2	movie night	Community	ice/cotton candy, enjoying their community
			Campers make feather grams to each other or staff
			members with a note about why he/she deserves a
			feather. Campers give their feathers out like secret
Week 1	Feather gram	Community, Leadership	phoenix (with everyone assigned someone)
10/1-4	T- 1-		Campers tie dye pillow cases to make a camp
Week 1	Tie dye	Community	phoenix souvenir to take home
EQ-Who am I?			
EU- I have strengths and			
			Campers and families reunite! Campers update
Week 2	Family Day	Community	families on what camp has been like, and welcome
VVCCR Z	Family Day	Community	families into the camp phoenix flock
			Cabins with the most feathers can go night
			swimming (if they choose), other cabins play field
Week 1	Night Swimming	Community	games.
			had to be resillient, and think about challenges they
14/1-0	Di		want to overcome. Campers throw into the fire their
Week 2	Phoenix origami fire	Leadership	challenge and share about their experience
			Campers reflect on differences and uniqueness, and
Neek 2	Color Celebration (Human Tie-dye?)	Community, Leadership	celebrate diversity. Campers have fun with Holi paint!
VVCCR Z	Color Celebration (Human ne-dye!)	Community, Leadership	paint:
			Campers let loose and have fun at the "dining hall
)k 2	Dining hall dance & Banana Boats	Community	dance" while eating banana boats
week 2	Top Chef contest with guest judges	Leadership	
			Campers take leadership and showcase their skills
Week 2	(Talent Show)	(Leadership)	in front of an audience! Be brave!
Who will I become, and			
The thirt become and			
			Campers show resillience, bravery and leadership
Week 3	Solo hike	Leadership	by completing a solo hike
			Campers are served a fancy meal by staff members
week 3	Fancy Dinner	Community	building community and joy.
			Compare reflect on the has believed them and made
			Campers reflect on who has helped them and made a difference in their lives at camp. Campers
			participate in fun, ceremonial traditions to say
week 3	Stringz/Tunnel of love/Burrito hug	Community	goodbye
			Campers show grattitude to staff members by doing
			something special for them and writing them thank
week 3	Staff appreciation	Community	you notes
			Campers spend all their remaining beads and
week 3	Carnival	Community	celebrate the end of camp with a fun carnival
			Campers reflect on their camp experience and what
			they'd like to remember for next year concerning
week 3	Time capsule	Leadership	community, leadership and achievement
			Campers are celebrated and reflect on how they
		0	demonstrated key pillars through camp. Campers
week 3	closing ceremony	Community, Leadership	say good bye
			Campers practice leadership skills by taking over
	(Campers take over day)	Leadership	portions of the day.
week 3			Vide can also come un with ideas and we say at
week 3			Kids can also come up with ideas and we can set
week 3	(hackwards one hand day etc)	Community	narameters times
	(backwards, one hand day, etc)	Community	parameters, times
	Summer Book	Community	parameters, times
week 3 others		Community	parameters, times





OUR MISSION

Camp Phoenix is summer school, reimagined. We empower low-income youth to overcome the summer opportunity gap by blending the essence of sleepaway camp, with the rigors of discovery-based learning. Through joyful academics, enrichment, and community building, our unique, overnight summer immersion program propels middle-schoolers to reach their fullest potentials as leaders, achievers, and community change agents.

THE SUMMER OPPORTUNITY GAP + WHY EVERY CHILD DESERVES A MEANINGFUL SUMMER

Studies show that while middle-income children make academic gains during the months out of school, low-income youth lose about two months of learning each summer. This critical problem is the summer opportunity gap. Research shows that despite income level, these children learn at the same rate during the school year, but without access to stimulating educational experiences, low-income children fall behind when public school doors close. By the ninth grade, two-thirds of the achievement gap can be attributed to summer learning loss. Find out more about summer learning loss: http://vimeo.com/59827274





THE CAMP PHOENIX PROGRAM

Founded in 2012, Camp Phoenix brings low-income youth to its campsite in San Gregorio each summer, where mornings are spent in common corealigned, exploratory math and literacy groups. Throughout the day campers engage in outdoor and social-emotional learning: sleeping under the stars, cooking breakfast as a team, picking berries from local farms, and peering into tide pools at the nearby beaches. Through the powerful combination of academics and overnight camp, we uniquely position our campers to make growth in academics, while also growing their identities as individuals and young leaders. Watch our latest video: https://www.youtube.com/watch?v=99fUnz9GVbE

OUR IMPACT

We have seen enormous success since the launch of our program. In just three weeks, campers on average gain over two months of learning, and over 95% of campers report increased confidence in themselves, and their academic abilities. Assistant Principal Cameron Stephenson said: "Camp Phoenix has made a significant impact on our Greenleaf Middle School scholars. The students who attended the camp came back in the fall raring to go. They were mature, hardworking and focused on school. They had also developed a real sense of community and excitement about both camp and school. This year, our sixth grade has been significantly more academically focused than last year...! have no doubt that Camp Phoenix played a role in our growth."

Additionally, over 90% of families say their camper tries harder in school and takes more responsibility.



"I am most proud of being a leader because now I know I can work harder and I can lead people to better actions. I have more integrity and empathy." – Glenda (Owly) Ramirez

015 we will expand our program to serve over sixty campers, nearly tripling our number of participants since 2013. We also have ambitious plans to continue expanding our number of campers, while also building a year-round mentorship and weekend-excursion program to deepen our impact.



CAMP PHOENIX LEADERSHIP

Roger Tsai, Board Chair, Vice President, Strategic Initiatives at Gracenote. Roger leads product development of emerging media technologies at Gracenote and has spent over 10 years driving strategic planning and product roadmaps for McKinsey & Company, Accenture, and healthcare tech firm Broadlane. Roger is passionate about creating youth leadership opportunities. He earned an MBA from the Kellogg School of Management and a B.S. in Mechanical Engineering from University of California, Berkeley. Today, Roger resides in Oakland, CA with his wife and two children.

Ellen Bozzo, Board Member, Financial Consultant. Ellen has 25 years of experience in accounting and finance and over 20 years in the areas of retail, consumer goods and beverage industry. Ellen was Chief Financial Officer of Vino Volo, a retail wine bar primarily in airports, growing the company from 4 to 36 stores. During her tenure she was also Secretary, Treasurer, and a Member of the Board of Directors. Ellen has also volunteered as a Catholic Big Sister in NY and event fundraiser for Valley Humane Society in Pleasanton, CA. Ellen holds an MBA from University of California, Berkeley, and a B.S. in Accounting from Boston College. She lives in Danville with her husband Chris and their two dogs.

Jessica Stewart, Board Member, Managing Director of Great Oakland Public Schools. Jessica is a graduate of Auburn University. She was a founding middle school math and science at Elmhurst Community Prep in East Oakland and in her second year, she was named the Alameda/Contra Costa County Math Teacher of the Year. In her fourth year of teaching, Jessica helped start a community education advocacy organization, Great Oakland Public Schools (GO). She joined the team in June 2011 as Managing Director, and lives in Oakland with her husband Jonathon and daughter Brooklyn.

James Paek, Co-Founder and Board Member, Managing Director of Institute Staffing at Teach For America. James taught middle school science with Teach For America (TFA) and then spent three years coaching secondary math and science teachers in Bay Area classrooms. Growing up as a low-income student, James found the power of summer programs instrumental in his own education and development. In college, he became a director with Camp Kesem, where he developed an Urbana chapter to provide a summer camp experience for children affected by a parent's cancer. James holds an M.S. in Secondary Science Education from CUNY Lehman College and a B.S. in Chemistry from the University of Illinois, Urbana Champaign.

Allison Slater, Co-Founder and Board Member, is passionate about developing an enduring camp culture. She credits her own life successes to the 10 formative summers she herself spent as a camper and then as a staff member at Camp Tawonga. Before founding Camp Phoenix, she served as the Teach For America-Oakland Director of Human Capital & School Partnerships building collaborative partnerships with Oakland schools and developing Teach for America-Oakland's strategic growth plan. She currently works for Greenhouse, a smart recruiting platform, and lives in San Francisco.

Jacqueline Soohoo, Co-Founder, Acting Executive Director at Camp Phoenix. Jacqueline has a passion for educational equity, which was ignited as a teacher at West Oakland Middle School, where she led her students to achieve the highest math scores in the district in 2009. Prior to Camp Phoenix, Jacqueline coached new teachers in the Bay Area as a Manager of Teacher Leadership and Development with Teach For America. Jacqueline graduated from the Policy, Organization and Leadership Studies program at Stanford University in 2014, earning a M.A. in Education. She also holds a B.A. degree in Civil Rights History from University of California, Berkeley.

SAM Search Results List of records matching your search for :

Search Term : Camp* Phoenix* Inc.* Record Status: Active

No Search Results

Page 1 of 1



PURCHASE ORDER OAKLAND UNIFIED SCHOOL DISTRICT

PURCHASING DEPARTMENT
OAKLAND, CALIFORNIA 94601 900 HIGH STREET FAX: (510) 879-1857

P1600109

PURCHASE ORDER NO.

R0160150

ORDER MUST BE RECEIVED IN OAKLAND USD WAREHOUSE BY 06/30/16 , OR ORDER WILL BE RETURNED TO VENDOR AT **VENDOR'S EXPENSE**

SHOW PURCHASE ORDER NUMBER AND ITEM NUMBER ON ALL CORRESPONDENCE, INVOICES, AND PACKAGES.

ALL GOODS AND SERVICES MUST BE AS SPECIFIED. DO NOT SUBSTITUTE.
 MAIL INVOICE IN DUPLICATE TO: OAKLAND UNIFIED SCHOOL DISTRICT

VENDOR:

ACCOUNTS PAYABLE 1000 Broadway, Suite 450 Oakland, CA 94607

SHIP TO:

Del

Date

PAYMENT CANNOT BE GUARANTEED IF SHIPPED TO ADDRESS OTHER THAN BELOW. FOR PROMPT PAYEMENT, ITEMS ON INVOICE MUST BE IN SAME SEQUENCE AS ITEMS ON PURCHASE

COMMUNITY SCHOOLS AND STUDENT SERVI

746 GRAND AVENUE OAKLAND CA 94610

PHONE: (510) 273-1500 FAX: (510) 273-1501

SITE CONTACT: McMearn, Renee

07/01/15 Quote#

I006711

INC. CAMP PHOENIX 39931 PARADA STREET, #B

NEWARK CA 94560

M1 (916) 208-1462

tem No.	Quantity 16,380	Unit	Description of Articles or Services	Unit Price	Total Price	
001			CONTRACTED SERVICES - Summer Learning Programs at Greenleaf Elementary School.	1.00	16,380.00	
				NET TOTAL	16,380.0	

NOTICE TO VENDORS:

Vendor agrees, by supplying the product(s) and/or service(s) requested in this purchase order, to defend, indemnify and hold harmless the District, its Board of Education, officers, employees, agents from any and all losses or injuries, however caused, resulting from any defects in, or delivery of, the product(s) supplied, or negligence in providing the service(s)

AFFIRMATIVE ACTION:

The seller shall not discriminate against any employee or applicant for employment because of race, creed, sex, non-impairing handicap, color, or national origin and shall insure compliance with all provisions of Executive Order No. 11246 (as amended by Executive Order No. 11375). Failure to comply shall be considered cause for not requesting bids from that firm, until it complies with the above provision.

Buyer Name: BRENDA LEWIS

Buyer Phone#: (510) 434-2247

DIRECTOR OR DESIGNEE OF PURCHASING

DATE

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Professional Services Contract Routing Form 2014-2015



FR	OFESSION	AL SERVI	CES	CONTRACT	NOU	IIING I OF	(14) 2	014-2	013		Comment Olivery Theory State	
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				Con	tracto	r Information	1					
Contractor Name Camp Phoeni						Agency's Contact Jacqueline Soohoo						
OUSD Vendor ID#		1006711					Executive Director					
		_	31 Parada Street, #B				City Newark State CA Zip 945					
Telephone (916) 208-1462									s an OUSD employee? 🖸 Yes 🖸 No			
Con	tractor History	Previous	ly been	an OUSD contra	ctor? L	」Yes ■ No		Vorked as a	in OUSD em	ployee?	Yes O No	
		Compe	nsatio	n and Terms -	Must	be within the	OUSD	Billing Gu	uidelines		77-2	
Antio	cipated start date	05/0	1/2015	Date wor	k will e	end 08/21/20	15	Other E	xpenses			
Pay Rate Per Hour (required) Number				Number	of Hou	rs (required)						
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	If you are pla	anning to multi-fu	nd a cor	tract using LEP fun			ate and	Federal Office	before compl	eting requ	uisition.	
R	tesource #	Resource Name			Or	g Key			Object Code		Amount	
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-									5825			
									5825			
Requisition No. (required) R0160150						Total Contract Amount				\$ 16	,380.00	
	requisition No	. (required)		Approval and Ro	uting					V .0	,000.00	
Se	ervices cannot be p	rovided before th		ct is fully approved a					ocument affirm	ns that to	vour knowledge	
00	or vioco carmor bo p	Tovidod Doloio III	o oonaa	services were no	ot provi	ded before a PO	was issu	ed.			, car mondage	
	OUSD	Administrator	verifies	that this vendor d	oes no	t appear on the	Exclud	led Parties L	ist (https://w	ww.sam	n.gov/)	
	Administrator / I	Calmon	nt Phone			(510) 273-1576						
1.	Site/Department (Name & #) 922/Community Schools and Student Ser					rices Dept. Fax			(510) 273-1501			
	Signature din mealmet						Date	e Approved	6(5/15			
	Resource Manager, if using funds managed by: State and Federal Quality, Community, School Development Community Partnerships and Student Services Risk											
2.	Scope of work indicates compliant use of restricted resource and is in alignment with school site plan (CSSSP)											
	Signature Julia Ma						Date Approved					
	Signature (if using multiple restricted resources)						Date Approved					
2	Network Superintendent/Deputy/Network Superintendent											
3.	Signature Lutur Janky						Date	Date Approved 6/12/15				
4.	Chiefs / Deputy Chiefs Consultant Aggregate Under Over \$86,000											
	Services described in the scope of work align with needs of department or school site Consultant is qualified to provide services described in the scope of work											
		scope of										
-	Signature	Mun	tion S:	Melen	January		Date	e Approved				
5.				gnature on the legal	contrac		Desar	n		Data		
Lega	Required if not u	sing standard co	ritract	Approved		Denied	- Reaso	11		Date		

PO Number

Procurement

Date Received