

| Board Office Use: Legislative File Info. | |
|--|---------|
| File ID Number | 15-0607 |
| Introduction Date | 5-13-15 |
| Enactment Number | 15-0629 |
| Enactment Date | 5/13/15 |



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Memo

To Board of Education
From Antwan Wilson, Superintendent

Board Meeting Date
(To be completed by
Procurement)

5/13/15

Subject Amendment No. 1 - Memorandum of Understanding - Youth Together (contractor) -
306/Skyline High School (site/department)

Action Requested Approval of the Amendment to the Memorandum of Understanding between Oakland Unified School District and Youth Together. Services to be primarily provided to Skyline High School for the period of through of July 1, 2014 through August 21, 2015.

Background
A one paragraph explanation of why the consultant's services are needed. Youth Together will provide additional services for a Parent Liaison to coordinate the volunteer parent cohort-coordinate parent volunteers, detailed orientation, scheduling, and supervision; coordinating ELPAC/ELAC meeting for educational trainings and presentations for ELL parents; Collaborating w/ Skyline's Student Attendance Review Team (SART) Team; and Community Outreach.

Discussion
One paragraph summary of the scope of work. Approval by the Board of Education of Amendment No. 1 to the Memorandum of Understanding to between the District and Youth Together, Oakland, CA, for the latter to provide additional services for a Parent Liaison to coordinate the volunteer parent cohort-coordinate parent volunteers, detailed orientation, scheduling, and supervision; coordinating ELPAC/ELAC meeting for educational trainings and presentations for ELL parents and with the Student Attendance Review Team (SART) Team; support Community Outreach for the school day and after school program at Skyline High School for the period of July 1, 2014 through August 21, 2015, in the amount of \$15,000.00, increasing the agreement from \$235,430.00 to an amount not to exceed \$250,430.00. All terms and conditions of the MOU remain in full force and effect.

Recommendation Approval of the Amendment to the Memorandum of Understanding between Oakland Unified School District and Youth Together. Services to be primarily provided to for the period of July 1, 2014 through August 21, 2015.

Fiscal Impact Funding resource name (please spell out) Formal Name Fund: 0791/Unrestricted Instruction- LEP in an amount not to exceed \$15,000.00.

Attachments

- MOU Amendment
- Certificate of Insurance
- Copy of original MOU

| | |
|---|---------|
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**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING

The Oakland Unified School District (OUSD) and Youth Together (Agency) entered into a Memorandum of Understanding (MOU) on July 1, 2014. The parties agree to amend that Agreement as follows:

1. **Services:** ☒ The Funding Source has changed. ☒ The scope of work has changed. ☒ Additional Scope of Work Attached
If scope of work changed: Provide the revised scope of work including description of expected final results, such as services, materials, additional sites to receive services, additional duties, and/or reports; attach additional pages as necessary.

Agency agrees to provide the following amended services:

Youth Together will provide additional services for a Parent Liaison to coordinate the volunteer parent cohort-coordinate parent volunteers, detailed orientation, scheduling, and supervision; coordinating ELPAC/ELAC meeting for educational trainings and presentations for ELL parents; Collaborating w/ Skyline's Student Attendance Review Team (SART) Team; and Community Outreach.

2. **Terms (duration):** ☒ The term of the MOU is unchanged. ☐ The term of the MOU has changed.
If term is changed: The term of the MOU is extended by an additional _____ (days/weeks/months), and the amended expiration date is _____.

3. **Compensation:** ☐ The compensation is unchanged. ☒ The compensation has changed.
If the compensation is changed: The MOU price is amended by:

☒ Increase of \$ 15,000.00 to original MOU amount – Funding Source: UNRES INSTRUC - LEP

☐ Decrease of \$ _____ to original MOU amount– Funding Source: _____

The New Cumulative Amount of ISA(s) is not to exceed: Two Hundred Fifty Thousand, Four Hundred Thirty dollars (\$ 250,430.00).

4. **Remaining Provisions:** All other provisions of the MOU, and prior Amendment(s) if any, shall remain unchanged and in full force and effect as originally stated.

5. **Amendment History:** ☒ There are no prior amendments to this MOU. ☐ This MOU has previously been amended as follows:

| No. | Date | General Description of Reason for Amendment | Amount of Increase (Decrease) |
|-----|------|---|-------------------------------|
| | | | \$ 0.00 |
| | | | \$ 0.00 |
| | | | \$ 0.00 |

6. **Approval:** This MOU is not effective and no payment shall be made to Agency until it is approved. Approval requires signature by the Board of Education, and/or the Superintendent as their designee.

OAKLAND UNIFIED SCHOOL DISTRICT

☒ President, Board of Education

☐ Superintendent

Secretary, Board of Education

Date

Date

AGENCY

Contractor Signature

Print Name, Title

Date



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
10/3/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

| PRODUCER Calender-Robinson Company, Inc. FB0267063 300 Montgomery St., Suite 888 San Francisco CA 94104 | CONTACT NAME: Katherine Berkman PHONE (A/C No. Ext): (415) 978-3800 FAX (A/C No): (415) 978-3825 E-MAIL ADDRESS: kberkman@calrob.com | | | | | | | | | | | | | | |
|--|--|-------------------------------|--------|--|------|------------|--|------------|--|------------|--|------------|--|------------|--|
| INSURED Youth Together, Inc. 1610 Harrison Street #D Oakland CA 94612 | <table border="1"><tr><th>INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A: Nonprofits' Ins. Alliance of CA</td><td>NIAC</td></tr><tr><td>INSURER B:</td><td></td></tr><tr><td>INSURER C:</td><td></td></tr><tr><td>INSURER D:</td><td></td></tr><tr><td>INSURER E:</td><td></td></tr><tr><td>INSURER F:</td><td></td></tr></table> | INSURER(S) AFFORDING COVERAGE | NAIC # | INSURER A: Nonprofits' Ins. Alliance of CA | NIAC | INSURER B: | | INSURER C: | | INSURER D: | | INSURER E: | | INSURER F: | |
| INSURER(S) AFFORDING COVERAGE | NAIC # | | | | | | | | | | | | | | |
| INSURER A: Nonprofits' Ins. Alliance of CA | NIAC | | | | | | | | | | | | | | |
| INSURER B: | | | | | | | | | | | | | | | |
| INSURER C: | | | | | | | | | | | | | | | |
| INSURER D: | | | | | | | | | | | | | | | |
| INSURER E: | | | | | | | | | | | | | | | |
| INSURER F: | | | | | | | | | | | | | | | |

COVERAGES

CERTIFICATE NUMBER: CL1410311538

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE | ADDL SUBR INSR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS | |
|----------|---|---|----------------|-------------------------|-------------------------|---|---|
| A | GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR | | 2014-14283-NPO | 10/1/2014 | 10/1/2015 | EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 20,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 | |
| | GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC | | | | | | |
| | AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS | <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS | | 2014-14283-NPO | 10/1/2014 | 10/1/2015 | COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ |
| | UMBRELLA LIAB <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$ | <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE | | | | | EACH OCCURRENCE \$ AGGREGATE \$ |
| A | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below | Y/N <input type="checkbox"/> N/A | | | | WC STATUTORY LIMITS E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$ | |
| A | Sexual Misconduct Liability | | 2014-14283-NPO | 10/1/2014 | 10/1/2015 | Each claim \$ 250,000 Policy aggregate \$ 250,000 | |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
Certificate holder is included as additional insured as per the attached endorsement

CERTIFICATE HOLDER

CANCELLATION

| | |
|---|---|
| Oakland Unified School District Family, Schools Community Partnership Dep Attn: Risk Management 900 High Street Oakland, CA 94601 | SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE |
|---|---|

Named Insured: Youth Together, Inc.

Policy: 2014-14283-NPO

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

Any person or organization that you are required to add as an additional insured on this policy, under a written contract or agreement currently in effect, or becoming effective during the term of this policy, and for which a certificate of insurance naming such person or organization as additional insured has been issued, but only with respect to their liability arising out of their requirements for certain performance placed upon you, as a non-profit organization, in consideration for funding or financial contributions you receive from them. The additional insured status will not be afforded with respect to liability arising out of or related to your activities as a real estate manager for that person or organization.

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

WHO IS AN INSURED (Section II) is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A. In the performance of your on-going operations; or
- B. In connection with your premises owned by or rented to you

THE INSURANCE provided under this endorsement is primary & non-contributory to any other valid & collectible insurance carried by the additional insured entity and this insurance will apply separately to each insured against whom a claim is made or a suit is brought.

SCOPE OF WORK

One Land One People Skyline High School Youth Center
Parent Liaison
March 2015 – June 2015

| Goal | Objectives | Outcomes |
|---|---|--|
| Creating Volunteer Parent Cohort March 2015 - June 2015 | <ul style="list-style-type: none">• Partner w/ Be a Mentor Inc. & OUSD for background check of parent volunteers• Provide detailed orientation for parent volunteers at Skyline High• Create regular schedule• Supervise and monitor parent volunteers | <ul style="list-style-type: none">• Increase adult support around campus• Increase visibility throughout the day• Increase parent involvement at Skyline |
| Coordinating ELPAC/ELAC Meeting March 2015 - June 2015 | <ul style="list-style-type: none">• Coordinate once a month ELPAC/ELAC meetings• Facilitate meetings• Provide educational trainings and presentations for English Language Learning Parents | <ul style="list-style-type: none">• Increase English Language Learner Parent Engagement• Provide feedback and recommendations for budget proposals• Identify student and parent needs• Identify resources to support students and parent of English Language Learners |
| Collaborating w/ Skyline's SART Team March 2015 - June 2015 | <ul style="list-style-type: none">• Support ALL administration with contacting Spanish speaking families• Support with scheduling meetings with parents, students, teachers, and administration• Provide support with translation• Document meetings and share with administration and deans• Make home visit if necessary to connect with parents• Identify resources to support families | <ul style="list-style-type: none">• Increase parent engagement• Increase student attendance• Increase student academic achievement• Increase AP support |

Community Outreach

March 2015 - June 2015

- Support Skyline administration with translation for specific school wide events i.e. SSC meetings, workshops, presentations, events, etc.
- Support with outreach by making personal phone calls home, creating fliers, robocalls, etc.
- Increase participation attendance

Youth Center Parent Liaison
Program Schedule

| Monday 9:00AM – 5:00PM | Tuesday 9:00AM – 5:00PM | Wednesday 9:00AM – 5:00PM | Thursday 9:00AM – 5:00PM | Friday 9:00AM – 5:00PM |
|---------------------------|----------------------------|------------------------------|-----------------------------|---------------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |



Organizational Description

About Youth UpRising

Our mission is to transform East Oakland into a healthy and economically robust community by developing the leadership of youth and young adults and improving the systems that impact them.

Located in the heart of East Oakland, YU transforms young people by increasing the physical and mental wellbeing, community connection, educational attainment, and career achievement among youth members while transforming the systems and community through policy and community economic development.

More About Youth UpRising

Living in East Oakland can take 10 years off your life. We've got to transform the community, and we owe it to the young people to start with them. We work with young people who are at risk -- murder is the number one cause of death among our clients. And our young people struggle to navigate the barriers thrown up by years of disinvestment in our community and a system that funnels them down a school to prison pipeline. Youth UpRising recognizes that young people are the key that will unlock our community's future. Youth UpRising changes how these systems label and treat young people, so that those labeled as problems are instead recognized as opportunities. Every year, Youth UpRising moves 2,000 young people towards stability, self-sufficiency, self leadership, and community leadership. Through career & education, health & wellness, arts & expression and civic engagement programming, Youth UpRising grows the leaders we need to transform East Oakland into a healthy, economically robust community.

...But delivering services is not our only goal.

Youth UpRising (YU) envisions a healthy and economically robust East Oakland powered by the leadership of youth and young adults as well as improvements in systems and environments that impact them. Our primary focus is building a systems change and community economic development platform that supports and strengthens our personal transformation work.

Our goal is for people to get jobs, become economically viable and to stay here to raise their families.

-Olis Simmons

Alternatives in Action

WHERE YOUTH CHOOSE TO LEAD

Founded in 1994, Alternatives in Action is a non-profit which works with East Bay youth who have leadership potential and prepares them for college, career and community involvement. Through this work, Alternatives in Action envisions generations of young adults inspired and prepared to take meaningful action that positively transforms their lives and their communities. Alternatives in Action makes this vision come alive through a range of programs, including its charter high school, The Bay Area School of Enterprise, its Home Sweet Home Preschool that also provides career training for high school youth, and comprehensive school initiatives at three sites, McClymonds High School in West Oakland, Life Academy in East Oakland, and the Bay Area School of Enterprise in West Alameda. In total, Alternatives in Action develops the leadership potential and provides school-linked services to over 600 youth, with another 500 children and youth benefiting from the community-based projects and events created by Alternatives in Action youth.

Alternatives in Action Central Office & West Alameda Programs 1900 Third Street Alameda, CA 94601 Tel. 510.748.4314 Fax 510.748.4326
Alternatives in Action at McClymonds High School 2607 Myrtle Street Oakland, CA 94607 Tel. 510.579.8056
Alternatives in Action at Life Academy 2101 35th Avenue Oakland, CA 94601 Tel. 510.535.7138

MEMORANDUM OF UNDERSTANDING 2014-2015

AMENDMENT ROUTING FORM

Basic Directions

Services beyond the original MOU cannot be provided until the amendment has been fully approved and the Purchase Order amount, if applicable, has been increased by Procurement.

1. Agency and OUSD contract originator reach agreement on modification to original MOU.
2. Agency and OUSD contract originator complete an MOU amendment together.
3. If the MOU total amount has increased, OUSD contract originator creates new requisition.
4. OUSD contract originator submits amendment packet for approval within two weeks of creating the requisition.

When the MOU amendment is approved, Procurement will add additional funds to the original Purchase Order.

The Legal Department must review and approve all amendments that do not use the OUSD template MOU Amendment form.

Agency Information

| | | | | | |
|----------------|------------------------------|--------------------|---------|-------------------------|----------------------------|
| Agency Name | Youth Together | | | Agency's Contact Person | Akua Jackson |
| Street Address | 449 - 15th Street, Suite 402 | | | Title | Executive Director |
| City | Oakland | State | CA | Telephone | (510) 645-9209 |
| Zip Code | 94612 | OUSD Vendor Number | 1025567 | Email | ajackson@youthtogether.net |

- Attachments
- ☒ MOU amendment – (Includes Routing Form and Board Memo)
 - ☒ Amended Scope of work (Not Required if Amendment is only for a change in the funding source)
 - ☐ If additional consultants will be working on site, attach agency letter verifying additional consultants have met the Fingerprinting/Background Investigation and have a negative tuberculosis status.

Compensation – Must be within OUSD Billing Guidelines

| | | | |
|----------------------|---------------|------------------------|----------|
| Original MOU Amount | \$ 235,430.00 | Original PO Number | P1502275 |
| Amended MOU Amount | \$ 15,000.00 | New Requisition Number | R0153725 |
| New Total MOU Amount | \$ 250,430.00 | | |

Budget Information

| Resource # | Resource Name | Org Key # | Object Code | Amount |
|------------|--------------------|------------|-------------|--------------|
| 0791 | UNRES INSTRU - LEP | 3061791101 | 5825 | \$ 15,000.00 |
| | | | 5825 | \$ 0.00 |
| | | | 5825 | \$ 0.00 |
| | | | 5825 | \$ 0.00 |

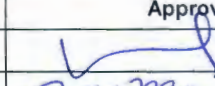
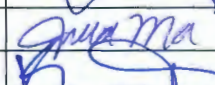
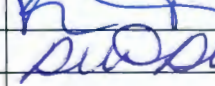
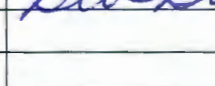
OUSD Contract Originator Information

| | | | |
|----------------------|-------------------------|-------|----------------------------|
| Name of OUSD Contact | Vinh Trinh | Email | vinh.trinh @ousd.k12.ca.us |
| Telephone | (510) 482-7109 | Fax | (510) 482-7296 |
| Site/Dept. Name | 306/Skyline High School | | |

Approval and Routing (in order of approval steps)

Additional services above original MOU amount cannot be provided before the amendment is fully approved and the Purchase Order amount has been increased by Procurement. Signing this document affirms that to your knowledge additional services were not provided before the amendment was approved.

- ☒ OUSD Administrator verifies that this vendor does not appear on the Excluded Parties List <https://www.sam.gov/portal/public/SAM/>

| Please sign under the appropriate column. | Approved | Denied – Reason | Date |
|--|---|-----------------|---------|
| 1. Site Administrator |  | | |
| 2. Resource Manager, if applicable |  | | 4-13-15 |
| 3. Network or Regional Executive Officer |  | | 4/16/15 |
| 4. Cabinet (Deputy Superintendent) |  | | 4/16/15 |
| 5. Superintendent or Board of Education | | | |
| Legal – Required if not standard MOU Amendment | | | |
| Procurement | Date Received | | |

| Board Office Use: Legislative File Info. | |
|--|---------|
| File ID Number | 14-1865 |
| Introduction Date | 9-10-14 |
| Enactment Number | 14-1652 |
| Enactment Date | 9-10-14 |



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

Memo

To Board of Education

From Antwan Wilson, Superintendent

Board Meeting Date
(To be completed by Procurement) 9-10-14

Subject Memorandum of Understanding - Youth Together (contractor) - 306/Skyline High School (site)

Action Requested Approval of the Memorandum of Understanding (MOU) between District and Youth Together, for services to be provided primarily to 306/Skyline High School (site).

Background

A one paragraph explanation of why the consultant's services are needed.

The general purpose of the 21st Century Community Learning Center (21st CCLC) program is to establish or expand community learning centers that provide students with academic enrichment opportunities along with activities designed to complement the students' regular academic program. California Education Code (EC) Section 8421 further defines the purpose of the 21st CCLC High School ASSETs program as (1) creating incentives for establishing locally driven after school enrichment programs that partner schools and communities to provide academic support and safe, constructive alternatives for high school pupils in the hours after the regular school day, and (2) assisting pupils in passing the high school exit examination for public school programs.

Discussion

One paragraph summary of the scope of work.

Approval by the Board of Education of a Memorandum of Understanding between the District and Youth Together, Oakland, CA, for the latter to provide services as lead agency to provide program coordination, math intervention, homework support, student supervision and a variety of enrichment services for Skyline High School's comprehensive After School Program for the period of July 1, 2014 through August 21, 2015, in the amount of \$235,430.00.

Recommendation

Approval by the Board of Education of the Memorandum of Understanding (MOU) between the District and Youth Together for the latter to provide Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at Skyline High School for the period July 1, 2014 through August 21, 2015.

Fiscal Impact

Funding Resource: 4124/21st Century Community Learning Centers Grant: \$200,956.00 for Core funding, \$17,237.00 for Equitable Access, and \$17,237.00 for Family Literacy funding, for a total amount not to exceed \$235,430.00.

Attachments

- Memorandum of Understanding
- Certificate of Insurance
- Program Plan and Budget
- Statement of qualifications



MEMORANDUM OF UNDERSTANDING

ROUTING FORM 2014-2015

Basic Directions

Services cannot be provided until the MOU is fully approved and a Purchase Order has been issued.

1. Contractor and OUSD Administrator reach agreement about scope of work and compensation.
2. Contractor and OUSD Administrator agreed upon terms are reflected in the Memorandum of Understanding.
3. OUSD Administrator verifies contractor does not appear on the Excluded Parties List.
4. OUSD contract originator creates the requisition on IFAS.
5. Within 2 weeks of creating the requisition, the OUSD Administrator submits completed MOU packet to Legal for approval.

Agency Information

| | | | | | |
|--------------------|--|----------|-------|-------------------------|----------------------------|
| Agency Name | Youth Together | | | Agency's Contact Person | Akua Jackson |
| Street Address | 449 - 15th Street #402 | | | Title | Executive Director |
| City | Oakland | | | Telephone | 510/645-9209 |
| State | CA | Zip Code | 94612 | Email | ajackson@youthtogether.net |
| OUSD Vendor Number | 1025567 | | | | |
| Attachments | <input checked="" type="checkbox"/> Proof of general liability and workers' compensation insurance <input checked="" type="checkbox"/> Statement of qualifications <input checked="" type="checkbox"/> Program Planning Tool and Budget <input checked="" type="checkbox"/> Printout showing this vendor does not appear on the Excluded Parties List. (www.sam.gov/portal/public/SAM/) | | | | |

Compensation and Terms – Must be within OUSD Billing Guidelines

| | | | | | |
|------------------------|------------|--------------------|------------|-----------------------|--------------|
| Anticipated Start Date | 07/01/2014 | Date work will end | 08/21/2015 | Total Contract Amount | \$235,430.00 |
|------------------------|------------|--------------------|------------|-----------------------|--------------|

Budget Information

| Resource # | Resource Name | Org Key # | Object Code | Amount | Req. # |
|------------|--------------------|------------|-------------|--------------|----------|
| 4124 | 21st CCLC-Core | 3061875401 | 5825 | \$200,956.00 | R0151023 |
| 4124 | 21st CCLC-EqAccess | 3061877401 | 5825 | \$17,237.00 | R0151025 |
| 4124 | 21st CCLC-FamLit | 3061876401 | 5825 | \$17,237.00 | R0151028 |
| | | | 5825 | \$ | |

OUSD Contract Originator Information

| | | | | | |
|----------------------|-------------------------|-------------------|---------------------------|---------|------|
| Name of OUSD Contact | Vinh Trinh | Email | Vinh.Trinh@ousd.k12.ca.us | | |
| Telephone | 510/482-7109 | Fax | 510/482-7296 | | |
| Site/Dept. Name | 306/Skyline High School | Enrollment Grades | 9th | through | 12th |

Approval and Routing (in order of approval steps)

Services cannot be provided before the MOU is fully approved and a Purchase Order is issued. Signing this document affirms that to your knowledge services were not provided before a PO was issued.

☒ OUSD Administrator verifies that this vendor does not appear on the Excluded Parties List (<https://www.sam.gov/portal/public/SAM/>)

| Please sign under the appropriate column. | Approved | Denied – Reason | Date |
|---|---------------|-----------------|---------|
| 1. Site Administrator | | | 8/25/14 |
| 2. Oakland After School Programs Office | | | 8/25/14 |
| 3. Network or Executive Officer | | | 8/26/14 |
| 4. Cabinet (CAO, CCO, CFO, CSO, Asst Sup) | | | |
| 5. Board of Education or Superintendent | | | |
| Procurement | Date Received | | |

Memorandum of Understanding 2014-2015 Between Oakland Unified School District and Youth Together

1. **Intent.** This Memorandum of Understanding ("MOU") establishes the Oakland Unified School District's ("OUSD") intent to contract with Youth Together ("AGENCY") to serve as the lead agency to provide after-school and/or summer educational programs and to serve a sufficient number of students and run services for a sufficient number of days to earn the core grant allocation of funding at 306/Skyline High School under the following grants:
 - California Department of Education ("CDE") 21st Century High School ASSETS Program ("ASSETS Core Grant")
 - California Department of Education ("CDE") 21st Century Direct Access Grant ("Direct Access")
 - California Department of Education ("CDE") 21st Century Family Literacy Grant ("Family Literacy")
2. **Term of MOU.** The term of this MOU shall be July 1, 2014 to August 21, 2015 and may be extended by written agreement of both parties.
3. **Termination.** OUSD may at any time terminate this MOU for any or no reason upon not less than five (5) days written notice to AGENCY. OUSD shall compensate AGENCY for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this MOU for cause should AGENCY fail to perform any part of this MOU. In the event of termination for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, AGENCY shall pay the additional cost.
4. **Compensation.** The 21st Century ASSETS Core Grant, Family Literacy, and Direct Access grant award amount for 306/Skyline High School is \$235,430.00. AGENCY shall be entitled to compensation from these funds in accordance with the following terms and conditions:
 - 4.1. **Total Compensation.** Subject to the provisions of 4.2 Positive Attendance and the provisions of 4.3 Administrative Fee, AGENCY shall receive the amount of the grant award less OUSD's administrative fees and other site costs agreed to by the Site Administrator and AGENCY.
 - 4.2. **Positive Attendance.** Payment for services rendered related to the ASSETS Core Grant shall be based on actual student attendance rates (\$10.00 a day per student), not estimates, as those programs are "positive attendance based." OUSD reserves the right to modify the annual core allocation based on reported attendance. In the event that payments made to AGENCY exceed the reported attendance for the Core grant, the AGENCY will return payments to OUSD at the rate of \$10.00 a day per student. Documentation of attendance must be submitted through the OUSD/OFCY attendance systems in order for invoices for payment of services for the ASSETS Core Grant to be processed. (**Exhibit A - Attendance Reporting Schedule 2014-2015**).
 - 4.2.1. **Reconciliation Process for Positive Attendance Based Grant Funds.** OUSD will adjust the payment of the "positive attendance based" grants based on quarterly review of monthly invoices and attendance for services rendered related to the ASSETS Core Grant for any adjustments resulting from the reconciliation of the attendance reports for that quarter's months. The attendance reconciliation process will assess the program's performance with respect to the required compliance with the grant mandated attendance rates. Based on the review, financial adjustments of additional payment or additional withholding will be made. Any remaining

balance(s) will be forwarded to AGENCY or OUSD. Any adjustment required in excess of the withholding will necessitate additional adjustments to future invoices and payments.

4.2.2. Administrative Charges and Reconciliation. Reconciliation process for positive attendance based grants must factor in the subtraction of administrative and other OUSD central charges, as outlined in section 4.3, from any grant amounts earned through attendance (OUSD indirect, custodial, evaluation, and After School Programs Office administrative and training/technical assistance fees).

4.3. OUSD Administrative Fees. OUSD shall charge and withhold up to 14% from the overall 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant for central indirect, administrative, custodial, evaluation, and direct service training and technical assistance costs.

4.4. AGENCY Administrative Fees. AGENCY understands and agrees that it may not charge more than 4% of the total contract amount as administrative fees and that its administrative fees must be set at an appropriate dollar amount to keep the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant within the grant-mandated allowable 15% for total indirect/administrative costs. The agency administrative fees charged to the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant must be used for direct administrative costs and cannot be used for agency indirect costs. Direct administrative costs consist of expenditures for administrative activities that provide a direct benefit to the 21st Century ASSETS program. Indirect costs consist of expenditures for administrative activities that are necessary for the general operation of the agency, but that cannot be tied to the 21st Century ASSETS program.

4.5. Program Budget. Due to result-based budgeting, the grant will remain as part of the site budget. Funds will be encumbered from the site budget on behalf of AGENCY for the school year 2014-2015 and will not exceed \$235,430.00 in accordance with **Exhibit B** ("21st CCLC After School Program Plan" and "After School Budget Planning Spreadsheet").

4.6. Modifications to Budget. Any modifications to the approved grant budget must be approved by OUSD, AGENCY, and CDE before expenditures of funds for modified line items are authorized. Except as expressly set forth herein, OUSD shall not be liable to AGENCY for any costs or expenses paid or incurred by AGENCY in performing services for OUSD. The granting of any payment by OUSD, or the receipt thereof by AGENCY, shall in no way lessen the liability of AGENCY to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by OUSD and in that case must be replaced by AGENCY without delay.

4.7. Program Fees. The intent of the 21st Century ASSETS program is to establish local programs that offer academic assistance and enrichment for students in need of such services regardless of their ability to pay. Though it is not against the rules to charge fees for participation in programs, the CA Department of Education discourages it because it could exclude students in need from attending and taking advantage of the after school program. Fees should not create a barrier to participation in the after school program. After school services must be equally accessible to all students targeted for services regardless of their ability to pay. Programs that propose to charge fees may not prohibit any family from participating based on their inability to pay and must offer a sliding scale of fees and scholarships for those who could not otherwise afford to participate. Any income collected from fees must be used to fund program activities specified in the grant application. AGENCY shall do full accounting of fees collected, and documentation shall be kept for 5 years for auditing purposes. If AGENCY decides to charge fees, this decision shall be made collaboratively with the Site Administrator, and AGENCY shall work collaboratively with the Site Administrator and parent leaders to develop an appropriate program fee structure for the school community. AGENCY shall provide the OUSD After School Programs Office with written documentation of the program fee structure prior to charging any program fees, and shall provide OUSD with additional documentation upon request, to ensure grant compliance.

5. **Scope of Work.** AGENCY will serve as lead agency at 306/Skyline High School, will be responsible for operations and management of the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant contracted to AGENCY by OUSD for fiscal year 2014-2015. This shall include the following required activities:

5.1. **Student Outcomes.** AGENCY shall achieve the student outcomes as described in the grant application narrative and articulated in documents from the program evaluation team. AGENCY agrees to develop school specific outcomes, as defined in partnership with the principal. AGENCY recognizes that the principal is the chief decision maker for after school and summer programs, and ensures that school site objectives are met.

5.1.1. **Alignment with Community School Strategic Site Plan ("CSSSP").** AGENCY will ensure the after school program aligns with OUSD and 306/Skyline High School and objectives to ensure the success of students as articulated in the Community School Strategic Site Plan (CSSSP). AGENCY will work in partnership with the school principal to ensure that the program components are aligned with and complement OUSD standards and school site curriculum.

5.2. **Oversight.** AGENCY will provide oversight, fiscal management, payroll services, technical assistance, and facilitation of collaboration with other service providers. Agency must ensure compliance with 21st Century ASSETS Core, Family Literacy, and Direct Access funding guideline requirements and follow OUSD after school policies and procedures. This includes compliance with OUSD staffing requirements and policies including No Child Left Behind and other legislative mandates.

5.3. **Enrollment.** AGENCY will enroll 9th through 12th grade students at 306/Skyline High School, to serve sufficient number of students and run services for a sufficient number of days to earn the full core grant allocation of funding.

5.4. **Program Requirements**

5.4.1. **Program Hours.** Consistent with the 21st Century ASSETS program requirements, AGENCY agrees to operate a minimum of 15 hours per week. This may include after school only OR after school and any combination of before school, weekends, summer intersession and vacation.

5.4.2. **Program Days.** AGENCY shall offer a program for a minimum of 177-180 days during the 2014 – 2015 school year.

5.4.2.1. **Attendance Targets.** AGENCY will operate the program for a sufficient number of days during the 2014 – 2015 school year to ensure that student attendance targets are met. This can include Summer Session.

5.4.2.2. **Program Closure.** AGENCY will close the ASSETS program no more than a maximum of 3 days in the 2014-15 school year for staff professional development, as permitted by Education Code.

5.4.3. **Program Components**

5.4.3.1. AGENCY shall provide programming that supports the guidelines as outlined in the ASSETS Core Grant for students at 306/Skyline High School. AGENCY understands that the ASSETS program has three required elements that must be offered in every funded program: academic assistance, enrichment, and family literacy services. AGENCY understands that the academic and enrichment elements must provide additional support for pupils and be coordinated with the regular academic program requirements, standards-aligned curriculum and instructional materials, and assessments of

pupil progress. AGENCY agrees to provide programming consistent with grant guidelines, including, but not limited to:

5.4.3.1.1. Academic Assistance. ASSETs programs will include tutoring, homework assistance, Credit Recovery, and CAHSEE Prep in their academic assistance element. The assistance will be aligned with the regular academic programs of the students and will assist them in meeting state and local academic achievement standards in core academic subjects, such as reading, mathematics, and science.

5.4.3.1.2. Enrichment. Each ASSETs program will provide an enrichment element that offers participating students a broad array of additional services, programs, and activities designed to reinforce and complement the regular academic program. Services will be actively coordinated with the students' regular high school day program. It is strongly encouraged that programs include an Internship Program to develop Career Skills. In particular, the enrichment element activities must be developed in alignment with appropriate California content standards and standards-aligned instructional materials, related California curriculum frameworks, and other research-based practices.

5.4.3.1.3. Family Literacy Services. AGENCY shall assess the need for family literacy services among adult family members of the high school students to be served by the program. All programs will, at a minimum, either refer families to existing services or coordinate with local service providers to deliver literacy and educational development services.

5.4.3.2. Equitable Access Programming. AGENCY shall include a component for students at 306/Skyline High School to support full access to program components.

5.4.3.3. Family Literacy Programming. AGENCY shall offer a component for guardians, parents, and caretakers of students at 306/Skyline High School which includes parent workshop and training on a variety of topics including supporting youth academically, college and career readiness, and adult literacy development.

5.4.3.4. Snacks/Supper/Beverages: AGENCY shall meet Federal and State meal and snack requirements and all meals and snacks must be provided by OUSD Nutrition Services department. Nutrition Services shall:

5.4.3.4.1. Provide meals and beverages that meet State and Federal standards;

5.4.3.4.2. Provide the number of meals and beverages requested by AGENCY unless/until Nutrition Services determines that AGENCY's participation is lower than the snack/meal/beverage count provided by the AGENCY, in which case, the number will be adjusted;

5.4.3.4.3. Provide all supplies including utensils, napkins, forks, required;

5.4.3.4.4. Support compliance by AGENCY with required State and Federal administrative requirements;

5.4.3.4.5. Provide annual training to AGENCY.

5.4.3.5. Each AGENCY participating in the Nutrition Services snack/meal/beverage program shall:

5.4.3.5.1. Attend annual training. In the event that the person responsible for snack distribution changes, AGENCY will make arrangements with Nutrition Services for training of new employees or representative of the AGENCY;

5.4.3.5.2. Complete After School Snack and Supper Menu Production Worksheets (MPW) on a daily basis;

5.4.3.5.3. Ensure meal count is accurate;

5.4.3.5.4. Submit completed MPW to cafeteria staff by the next business day;

5.4.3.5.5. Return leftovers to cafeteria;

5.4.3.5.6. Ensure that only students are served and receive food from the program;

5.4.3.5.7. Ensure that meals are not removed from campus

5.4.3.5.8. Immediately report to OUSD Site Coordinator and Nutrition Services any concerns related to food safety or food contamination

5.4.3.6. AGENCY will be billed at the rates immediately below, for meals by Nutrition Services under the following conditions.

5.4.3.6.1. MPW not completed and submitted by the next business day;

5.4.3.6.2. Snacks are ordered and not picked up

5.4.3.7. In addition to any applicable liability associated with audit findings, AGENCY will be charged the following for each meal that OUSD is unable to claim due to AGENCY's failure to comply with program requirements:

5.4.3.7.1. Snack: \$1.00

5.4.3.7.2. Supper: \$3.50

5.4.3.8. AGENCY will be liable for audit findings and/or assessments (See Section 12 below) that are attributable to AGENCY's failure to comply with the rules and regulations of the Nutrition Services program, including liability if reimbursement is denied Nutrition Services because of AGENCY's failure to comply with program requirements.

5.4.4. **Staff Ratio.** The staff to youth ratio shall not exceed 1:20, with no more than 20 youth for each qualified, adult staff supervisor.

5.5. **Data Collection.** AGENCY will work with OUSD to collect and analyze data on student enrollment, student attendance, student academic performance, student satisfaction, and parent satisfaction. This includes, but is not limited to:

5.5.1. **Accountability Reports.** Providing OUSD with the following set of program accountability reports:

- Financial reports
- Activity reports
- Outcomes reports: behavioral and academic

5.5.2. **Attendance Reports.** Providing OUSD with attendance reports using the OUSD/OFCY attendance systems and maintaining required attendance records utilizing the OUSD/OFCY attendance systems, including completion of mandatory monthly reports. Original written documentation of all daily attendance records, including all daily sign in/out sheets, will be maintained by AGENCY for 5 years for auditing purposes.

5.5.3. **Use of Enrollment Packet.** AGENCY will use OUSD After School Program Parent Permission and Student Information enrollment packet, including early release waiver, for all

after school participants. (**Exhibit C**) AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD enrollment packet, in advance of distribution.

5.6. **Maintain Clean, Safe and Secure Environment.** Maintaining clean, safe, and secure program environments for staff and students in conjunction with OUSD guidelines. AGENCY, as they view necessary, will initiate and establish additional cleanliness, safety, and security policies and protocol sufficient to ensure staff, student and family member safety.

5.7. **Meeting Participation.** AGENCY will participate in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by OUSD and collaborative partners in conducting program planning, implementation, and evaluation. These include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. AGENCY staff will participate in meetings facilitated by the OUSD After School Programs Office to address program quality, program improvement and general troubleshooting.

5.8. **Relationships.** AGENCY will maintain six essential collaborative relationships to ensure partnerships towards effective program implementation:

- Administration, faculty, and staff of 306/Skyline High School
- OUSD After School Programs Office
- OUSD central administration departments
- Parents/Guardians
- Youth
- Community organizations and public agencies

5.9. **Licenses.** AGENCY shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.

6. Field Trip Policy. FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES:

- AGENCY shall provide each Site Administrator and the OUSD After School Programs Office with a schedule of all after school program field trips and/or off site events and/or off site activities by the first day of each semester, and a schedule of all summer field trips and/or off site events and activities by the first day of the summer program, if AGENCY is providing summer services (**Exhibit D**).
- AGENCY hereby certifies that after school and summer program staff and/or subcontractors will comply with the following procedures for all field trips, off site events and off site activities:

6.1. **Licenses Permission Slips/Acknowledgement.** Field trip/excursion permission slip must be signed by parent(s)/guardian(s) of all student participants and an acknowledgement must be signed by all adult chaperones both of which shall include the following information:

6.1.1. a full description of the trip and scheduled activities

6.1.2. student/adult participant health information

6.1.3. **"Notice of Waiver of All Claims:** Education Code § 35330 provides that all persons making a field trip or excursion shall be deemed to have waived all claims against any school district, charter school, or the State of California for injury, accident, illness or death occurring during or by reason of the field trip or excursion, regardless of who holds the claims. If the field trip or excursion to which this permission slip applies is out-of-state, I hereby knowingly waive all of my and my daughter's/son's/ward's claims against any school district, charter school, and/or the State of California for injury, accident, illness or death occurring during or by reason of the out-of state field trip or excursion."

- 6.2. After school and summer program staff or subcontractors leading trip must have a written list of students attending trip.
- 6.3. No student shall be prevented from making a trip due to lack of sufficient funds.
- 6.4. After school and summer program staff or subcontractors leading trip shall have a sufficient first aid kit in his or her possession or immediately available. If the trip is conducted in areas known to be infested with poisonous snakes, this first aid kit shall contain medically accepted snakebite remedies.
- 6.5. **Health Conditions/Medication:** Trip participant health information will be gathered and reviewed in advance of trip and any needed revisions to supervision plan made, including making sure that chaperones understand relevant information (e.g., food allergies). A plan will be developed to collect, secure, and dispense prescription medications from their original containers only and consistent with physician's instructions.
- 6.6. **Supervision**
- 6.6.1. AGENCY Executive Director must review and approve supervision plan.
- 6.6.2. Trip as structured is appropriate to age, grade level and course of study.
- 6.6.3. Chaperones are all AGENCY employees or subcontractors, parent(s)/guardian(s), or other authorized chaperones and are 21 or older. After School and Summer Program Coordinators and lead trip staff are satisfied that all chaperones are willing and able to perform required duties, including understanding and implementing instructions, understanding health information for students in their group, and responding effectively in the event of an emergency. Trip attendees shall be limited to assigned school or early childhood education or after school program staff, students and authorized chaperones. Guests, including but not limited to friends and other family members, are strictly prohibited absent prior written approval of the after school program coordinator or AGENCY executive director. Before the trip, after school and summer program staff leading trip shall provide any adult chaperones who may accompany the students with clear information regarding their responsibilities. Chaperones shall be assigned a prescribed group of students and shall be responsible for the continuous monitoring of these students' activities. Chaperones shall not consume alcoholic beverages or be under the influence of controlled substances while accompanying and supervising students on a trip.
- 6.6.4. When a trip is made to a place of business or industry, staff shall arrange for an employee of the host company to serve as conductor.
- 6.6.5. Adult:Student Ratio is at least 1:10 or higher if swimming or wading or high risk trip. If the trip involves water activities, this ratio shall be revised to ensure closer supervision of elementary grade or younger students, appropriate to their ages. The ratio of adults to students on field trips and excursions shall be reasonable under the circumstances.
- 6.6.6. Safety requirements have been met (eg: current First aid/CPR training of at least one chaperone, first aid kits, emergency contact and health info, instructions for chaperones, staff and chaperones have cell phones which are charged and available for communication).
- 6.7. **Transportation Requirements:** The after school and summer program or subcontractors shall ensure compliance with all state laws and may transport by the use of its own equipment, contract to provide transportation or arrange transportation by the use of other equipment to enrolled after school and summer participants provided that: (A) parent/guardians' written permission has been obtained in advance; (B) After School Program Coordinator and/or Summer Program Coordinator has confirmed that: transportation arrangements are safe and appropriate; (C) all drivers have valid California driver's license; (D) all drivers have received fingerprint clearance; (E) provided that such transport is covered under driver or registered owner's personal automobile insurance or AGENCY

automobile liability insurance policy for at least \$100,000 per individual and \$300,000 per occurrence for liability for bodily injury; and \$50,000 per occurrence for liability for property damage; (F) all drivers and registered owners of private or rented vehicles used shall complete and sign declaration of driver forms assuring that: (i) the driver is at least 21 years of age and holds a current valid California driver's license; (ii) the driver has not been convicted of reckless driving or driving under the influence of drugs or alcohol within the past five years; and (iii) the driver provides proof of sufficient insurance; (G) if after school or summer program arranges and/or contracts with a third party to provide this transportation, the organization or company with whom they contract must be licensed as a transportation provider, be certified to transport students (e.g., School Pupil Activity Bus certification) and have at least \$5,000,000 automobile and \$1,000,000 General Liability insurance; (H) arrangements have been made for additional vehicle for use in event of illness or emergency; (I) students receive instruction in safe conduct on bus or other transport; and, (J) drivers shall receive safety and emergency instructions and information which shall be kept in their vehicle, including health and emergency information for each student riding in his/her vehicle.

6.8. AGENCY must have reasonable confirmation that all organizations involved in the trip have demonstrated expertise and exhibit reasonably safe and reputable operating procedures and business practices appropriate to student trips.

6.9. Vendor is licensed to provide all proposed activities.

6.10. Voluntary Student Accident Insurance must be made available for purchase (required for all trips). All student participants on higher risk activities (e.g., swimming, snow trips, horseback riding, sailing, rafting, etc.) must be covered by medical or accident insurance.

6.10.1. Parents/guardians must be informed that there is no District insurance for the trip;

6.10.2. Program fees must include coverage for accidents or injuries to participants by an insurance carrier authorized to do business in California.

6.11. ADDITIONAL REQUIREMENTS FOR HIGH RISK, OVERNIGHT, OUT OF STATE TRIPS:

6.11.1. Definition of High Risk Activities

6.11.1.1. Because of concerns about the risk to student safety, the after school program coordinator shall not permit the following activities on campus or during AGENCY sponsored after school or summer program trips, events and activities unless the activity is properly supervised, students wear protective gear as appropriate, and each participant has insurance coverage:

- Amusement Parks
- Interscholastic Athletic Activities
- Bicycle riding
- Circus Arts
- Hiking (Moderate to rigorous terrain or length) vs short nature "walks"
- Hang gliding
- Horseback riding
- Ice Skating
- In-line or Roller Skating
- Rock climbing, climbing walls
- Skateboarding or use of non-motorized scooters
- Snow sports of any kind
- Trampoline; Jumpers
- Motorcycling
- Rodeo

- Target Shooting
- Water Activities including but not limited to: swimming, snorkeling, scuba diving, sailing, boating, kayaking, river rafting, water slides, water skiing etc.
- Outdoor active, experiential programs (Ropes course, pulley, etc.)
- Other activities determined by the school principal to have a high risk to student safety

6.11.1.2. The cost of insurance coverage for such activities shall be borne by the student and/or AGENCY.

6.11.1.3. Students who operate or ride as a passenger on a bicycle, non-motorized scooter or skateboard upon a street, bikeway or any other public bicycle path or trail shall wear a properly fitted and fastened bicycle helmet that meets the standards of law. Students also shall be required to wear such helmets while wearing in-line or roller skates.

6.11.2. Department of Justice and FBI fingerprinting and fingerprint clearance must be obtained for all non-District employee chaperones. Chaperones who continue beyond one school year will need to get fingerprint clearance once every three years from the time they begin chaperoning on after school program trips. Chaperones shall act in accordance with district policies, regulations and school rules. A person who is required to register as a sex offender pursuant to Penal Code 290 shall not serve as a chaperone on any field trip.

6.11.3. No chaperone shall be assigned to provide supervision or instruction of students unless he/she has submitted evidence of an examination within the past 60 days to determine that he/she is free of active tuberculosis. Chaperones whose skin test negative shall thereafter be required to take tuberculosis test every four years or sooner if deemed necessary by AGENCY.

6.11.4. Letter must be sent to parent(s)/guardian(s) and a meeting must be held for staff, chaperones, parent(s)/guardian(s) and students in advance of trip to discuss trip and safety related procedures, itinerary and questions.

6.11.5. Sleeping arrangements and night supervision are safe and appropriate.

6.11.6. **Vendor Proof of Insurance:** After School Program Coordinator and/or Summer Program Coordinator has obtained proof of insurance from all private vendors including:

- Facility
- Program

6.12. Additional Requirements for Field Trips/Excursions Which Include Swimming or Wading

6.12.1. No swimming or wading shall be allowed on trips unless planned and approved in advance.

6.12.2. When wading in the ocean, bay, river or other body of water as part of a planned, supervised outdoor education activity, after school program staff shall provide for a number of chaperones to exceed the normal one to ten ratio and shall instruct both chaperones and students of the real and potential risks inherent in such activities and the precautions necessary for their safety.

6.12.3. Swimming Activities

6.12.3.1. Parents/guardians must provide written permission for the student to swim and must indicate the student's swimming ability. Students whose parents do not give permission for their child to swim shall be identified in advance of trip and a tracking system designed to ensure they do not enter pool or swim area.

6.12.3.2. Swimming facilities, including backyard pools, must be inspected by the AGENCY Executive Director and after school program staff before the trip is scheduled.

6.12.3.3. Owners of private pools must provide a certificate of insurance, designating OUSD and AGENCY as an additional insured, for not less than \$2,000,000 in liability coverage.

6.12.3.4. Lifeguards must be designated for all swimming activities. If lifeguards are not provided by the pool owner or operator, the AGENCY Executive Director shall ensure their presence. The AGENCY Executive Director shall ensure that lifeguards are Red Cross certified or equivalent and must be at least 21 years old. A swim test must be administered before any student is permitted in the deep end of the pool or swim area. A tracking system shall be designed in advance of trip to identify those students who have and have not passed the swim test.

6.12.3.5. The ratio of adult chaperones to students shall be at least one to ten. In grades 4-6, this ratio shall be at least one to eight. In grades K-3, this ratio shall be at least one to four.

6.12.3.6. Specific supervisory responsibilities shall be determined in advance to accommodate the varying swimming abilities of students. These responsibilities shall be clarified in writing and reviewed verbally before the trip.

6.12.3.7. Emergency procedures shall be included with written instructions to adult chaperones and staff.

6.12.3.8. Staff and chaperones assigned to supervise students must wear swim suits and know how to swim and be at each side of the pool or swim area actively monitoring students at all times.

6.12.3.9. The After School Program Coordinator and/or Summer Program Coordinator may require students to wear flotation devices, depending upon their age and swimming ability.

6.12.3.10. A buddy-system or other means of surveillance shall be arranged in advance and strictly enforced during swimming activities.

6.13. Additional Requirements for trips to East Bay Regional Park District Bodies of Water (swimming pools, lagoons, shoreline parks and lakes) and Related Facilities

6.13.1. At least 2 weeks prior to trip date, all persons attending trip, including, but not limited to, each and every student, teacher, instructor, chaperone, supervisor, parent, administrator, volunteer, or aide (hereinafter "participant") will provide to the School District Office of the General Counsel an original, properly completed, signed and dated East Bay Regional Park District Waiver (**Exhibit E**), executed by either the participant if he or she is 18 years of age or older, or the participant's parent or legal guardian if the participant is under 18 years of age.

6.13.2. Should AGENCY fail to provide an original, properly completed, signed and dated East Bay Regional Park District Waiver for each trip participant as defined in Section 6.13.1 above, AGENCY agrees to hold harmless, defend and indemnify OUSD, its officers, employees, volunteers and agents from all claims and actions resulting therefrom.

7. **Financial Records.** AGENCY agrees and understands that OUSD is responsible for fiduciary and programmatic oversight for the expenditure of 21st Century ASSETS Core Grant, Direct Access, and Family Literacy grant funds contracted to AGENCY by OUSD for fiscal year 2014-2015. AGENCY will function as a sub recipient of funding and as such will follow all required fiscal guidelines and meet outlined standards as referenced in applicable Federal and State sub recipient guidelines. AGENCY will ensure that all contracted funds of this MOU are expended as per grant guidelines.

7.1. **Accounting Records.** AGENCY will maintain its accounting records based upon the principles of fund accounting.

7.2. **Disputes.** AGENCY shall make all records related to 21st Century ASSETS, Family Literacy, and Direct Access grants available to OUSD for review. OUSD and AGENCY shall meet and confer

regarding any disputes as to the amount of actual expenses before taking any action to collect funds.

8. Invoicing

8.1. **Billing Structure.** AGENCY shall only invoice for actual expenditures incurred. Supporting documentation must be presented along with monthly invoices upon request. Billing details must be provided upon request to OUSD to ensure compliance with related sub recipient and grant guidelines.

8.2. **Unallowable Expenses.** AGENCY may not purchase computers or capital equipment using 21st Century Core Grant, Direct Access, or Family Literacy grant funds.

8.3. **Invoice Requirements.** AGENCY will submit invoices with evidence of the following staff qualifications for each AGENCY employee and AGENCY agent, including employees of subcontracting agencies and volunteers: TB Clearance, current CA Department of Justice and FBI fingerprint clearance, and Instructional Aide requirement. AGENCY will utilize the required OUSD invoicing and staff qualifications form (**Exhibit F**) for regular invoice submission.

8.4. **Submission of Invoices.** AGENCY must submit invoices to OUSD on a timely and regular basis for services rendered. OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. AGENCY must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. (**Exhibit G**)

8.5. **Submission of Invoices for ASEP and 21st Century Grants.** For services rendered related to the 21st Century ASSETS grants, OUSD shall pay AGENCY, on a monthly basis, for appropriately documented expenses related to the 21st Century ASSETS grants, with a cumulative total for 2014-15 not to exceed \$235,430.00 in accordance with the attached Exhibits to this Memorandum. Invoices for payment of services shall be submitted by the 10th of each month to the OUSD After School Programs Office, utilizing the required OUSD invoicing and staff qualifications form (**Exhibit F**). OUSD will strive to adhere to second Accounts Payable check run per the published schedule of monthly payments if invoices are submitted in accordance with the deadlines and requirements set forth in this section and the accompanying Exhibits.

9. **Ownership of Documents.** AGENCY agrees that, pursuant to California law, it shall maintain program and fiscal documentation for the ASEP and 21st CCLC programs for a minimum of five years. All documents created by AGENCY pursuant to this MOU, including but not limited to reports, designs, schedules, registration packets, early release waivers, and other materials prepared, or in the process of being prepared, for the services to be performed by AGENCY, are and shall be at the time of creation and thereafter the property of OUSD, with all intellectual property rights therein vested in OUSD at the time of creation. OUSD shall be entitled to access to and copies of these materials during the progress of the work. Any such materials in the hands of AGENCY or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to OUSD. If any materials are lost, damaged or destroyed before final delivery to OUSD, AGENCY shall replace them at its own expense and AGENCY hereby assumes all risks of loss, damage or destruction of or to such materials. AGENCY may retain a copy of all materials produced under this MOU for its use in its general business activities.

10. Changes

10.1. **Agency Changes.** AGENCY may, at any time, by written order, make changes consistent with Section 5 Scope of Work of this MOU. If such changes cause an increase or decrease in the budgeted cost of or the time required for performance of the agreed upon work, an equitable adjustment as mutually agreed shall be made in the limit on compensation as set forth in Section 4 or in the time of required performance as set forth in Section 5.4, or both. In the event that AGENCY encounters any unanticipated conditions or contingencies that may affect the scope of work or

services and result in an adjustment in the amount of compensation specified herein, AGENCY shall so advise OUSD immediately upon notice of such condition or contingency. The written notice shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given to OUSD prior to the time that AGENCY performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written amendment to this MOU and signed by OUSD prior to AGENCY's implementation of such changes.

- 10.2. Changing Legislation.** AGENCY understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of AGENCY during an academic school year. This MOU may be amended during the 2014-15 fiscal year to reflect additional changes resulting from such legislation.

11. Conduct of Consultant

- 11.1. Child Abuse and Neglect Reporting Act.** AGENCY will comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 – 11174.

- 11.2. Staff Requirements.** AGENCY will adhere to the following staff requirements for each AGENCY "agent", including employees, staff of subcontracting agencies, and volunteers. AGENCY will provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8.3 which include:

- 11.2.1. Tuberculosis Screening.** Current documentation of negative TB Test (PPD) on file for each AGENCY agent working with students.

- 11.2.2. Fingerprinting of Agents.** Current California Department of Justice (CDOJ) fingerprint clearance and FBI fingerprint clearance for each AGENCY agent working with students. AGENCY shall not permit its agents to come into contact with students until CDOJ and FBI clearance is ascertained, and AGENCY shall certify in writing to OUSD that none of its agents who may come into contact with pupils have been convicted of a violent or a serious felony. AGENCY shall further certify that it or its subcontracting agencies have received and reviewed fingerprint results for each of its agents, and Agency or its subcontracting agencies shall request and review subsequent arrest records for all agents who may come into contact with OUSD pupils in providing services to the District under this Agreement.

- 11.2.3. Minimum Qualifications.** AGENCY staff and agents who directly supervise students and are included in the 1:20 staff to student ratio must meet the following minimum qualifications for an instructional aide: a high school diploma or its equivalency and one of the following: (a) an AA degree; or completion of 48 semester units in college; or (b) successful completion of the Instructional Assistant exam, administered by the Alameda County Office of Education.

- 11.3. Removal of Staff.** In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.

- 11.4. Conflict of Interest.** AGENCY shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. AGENCY shall not hire any officer or employee of OUSD to perform any service by this Agreement. AGENCY affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between AGENCY's family, business or financial interest and the services provided under this MOU, and in the event of change in either private interest or services under this MOU, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
- 11.5. Drug-Free / Smoke Free Policy.** AGENCY understands that OUSD does not permit drugs, alcohol, and/or smoking at any time in any buildings and/or grounds on OUSD property. AGENCY agrees to adhere to this policy for its students, staff, visitors, employees and or subcontractors.
- 11.6. Non-Discrimination.** Consistent with the policy of OUSD in connection with all work performed under Contracts, AGENCY shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. AGENCY agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, AGENCY agrees to require like compliance by all its subcontractor(s).
- 12. Indemnification.** AGENCY shall indemnify, hold harmless and defend OUSD and each of its officers, officials, employees, volunteers and agents from any loss, liability, audit fines, assessments, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by OUSD, AGENCY or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this MOU. AGENCY's obligations under the preceding sentence shall apply jointly and severally regardless of whether OUSD or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of OUSD. If AGENCY should subcontract all or any portion of the work or activities to be performed under this MOU, AGENCY shall require each subcontractor to indemnify, hold harmless and defend OUSD, its officers, officials, employees, volunteers or agents in accordance with the terms of the proceeding paragraph.
- 13. Insurance.** Throughout the life of the MOU, AGENCY shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance:
- 13.1. Commercial General Liability** insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.
- 13.2. Worker's Compensation** insurance, as required by the California Labor Code, with not less than the statutory limits.
- 13.3. Property and Fire** insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of AGENCY. If any OUSD property is leased, rented or borrowed, it shall also be insured the same as real property.

The above policies of insurance shall be written on forms acceptable to the Risk Manager of OUSD and endorsed to name the OUSD, its officers, employees, volunteers or agents, as additional insured. Said

Additional Insured endorsement shall be provided to OUSD upon AGENCY's execution of this MOU and before work commence under this MOU. If at any time said policies of insurance lapse or become canceled, this MOU shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or AGENCY to OUSD. **Exhibit H** ("Certificates of Insurance").

14. **Litigation.** [This section is intentionally deleted by the parties].

15. **Incorporation of Recitals and Exhibits.** The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.

16. **Counterparts.** This MOU and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.

17. **Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion:** The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. <https://www.sam.gov/portal/public/SAM>

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding.

OAKLAND UNIFIED SCHOOL DISTRICT

☒ President, Board of Education
☐ Superintendent

9-11-14
Date

Secretary, Board of Education

9-11-14
Date

Associate Superintendent
Family, School, and Community Partnerships Dept.

Date

Principal

8/25/14
Date

Regional Executive Officer

8/26/14
Date

MOU template approved by Legal May, 2014

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File ID Number: 14-1865
Introduction Date: 9-10-14
Enactment Number: 14-1652
Enactment Date: 9-10-14
By:

AGENCY

Agency Director Signature

8/25/14
Date

Print Name, Title

Attachments:

- **Exhibit A.** Attendance Reporting Schedule
- **Exhibit B.** Planning Tool/Comprehensive After School Program Budget
- **Exhibit C.** Enrollment Packet, including Early Release Waiver
- **Exhibit D.** List of Anticipated Field Trips, Off Site Events and Off Site Activities
- **Exhibit E.** Waiver for use of East Bay Regional Park District Bodies of Water (Swimming Pools, Lagoons, Shoreline Parks and Lakes) and Related Facilities
- **Exhibit F.** Invoicing and Staff Qualifications Form
- **Exhibit G.** Fiscal Procedures and Policies
- **Exhibit H.** Certificates of Insurance
- **Exhibit I.** Statement of Qualifications

Exhibit A

ATTENDANCE REPORTING SCHEDULE

| Oakland Unified School District After School Programs Attendance Reporting Schedule | |
|---|--|
| Monthly Attendance Period | Deadline to Input Attendance Data into Cityspan |
| July 1 – July 31, 2014 | August 10, 2014 |
| August 1 - August 30, 2014 | September 10, 2014 |
| September 1-30, 2014 | October 10, 2014 |
| October 1-30, 2014 | November 10, 2014 |
| November 1-30, 2014 | December 10, 2014 |
| December 1-31, 2014 | January 10, 2015 |
| January 1-31, 2015 | February 10, 2015 |
| February 1-28, 2015 | March 10, 2015 |
| March 1-31, 2015 | April 10, 2015 |
| April 1-30, 2015 | May 10, 2015 |
| May 1-31, 2015 | June 10, 2015 |
| June 1-30, 2015 | July 10, 2015 |

Exhibit B

**21ST CCLC AFTER SCHOOL PROGRAM PLAN
AND AFTER SCHOOL BUDGET PLANNING SPREADSHEET**

(Template distributed separately)

INSERT HERE

AFTER SCHOOL BUDGET PLANNING SPREADSHEET

HIGH SCHOOLS 02 2014

| Site Name: Skyline High | 21CCLC Core | 21CCLC Equitable Access | 21CCLC Family Literacy | Program Fees (if applicable) | Other Lead Agency Funds |
|--|-----------------------|-------------------------|------------------------|------------------------------|-------------------------|
| Site # 204 | Resource 4114 Program | Resource 4124 Program | Resource 4124 Program | | |
| Average # of students to be served daily (ADA) | OUUSD Lead Agency | OUUSD Lead Agency | OUUSD Lead Agency | Lead Agency | Lead Agency |
| TOTAL GRANT AWARD | \$250,000 | \$20,000 | \$26,000 | \$0 | \$0 |
| CENTRAL COSTS: INDIRECT, ADMIN, EVAL, PROFESSIONAL DEVELOPMENT, CUSTODIAL | | | | | |
| OUUSD Indirect (5%) | \$11,905 | \$952 | \$952 | | |
| OUUSD ASPO admin, evaluation, and training/technical assistance costs | \$15,576 | \$1,246 | \$1,246 | | |
| Custodial Staffing and Supplies at 3.17409359427633% | \$7,063 | \$565 | \$565 | | |
| TOTAL SITE ALLOCATION | \$215,456 | \$17,236 | \$17,236 | | |
| CERTIFICATED PERSONNEL | | | | | |
| 1120 Academic Liaison REQUIRED | \$2,500 | \$0 | \$0 | | \$0 |
| 1120 Certificated Teacher Extended Contracts | \$0 | \$0 | \$0 | | \$0 |
| 1120 Certificated Teacher - Credit Recovery - English I | | | | | |
| 1120 Certificated Teacher - Credit Recovery - Algebra I | | | | | |
| Total certificated | \$2,500 | \$0 | \$0 | | \$0 |
| CLASSIFIED PERSONNEL | | | | | |
| 2205 Site Coordinator (list here, if district employee) | | | | | \$0 |
| 2220 SSO | \$9,500 | | | | \$0 |
| Work/Internship Readiness Coordinator (list here, if district employee) | | | | | |
| Total classified | \$9,500 | \$0 | \$0 | \$0 | \$0 |
| BENEFITS | | | | | |
| 3000's Employee Benefits for Certificated Teachers on Extended Contract (benefits at 24%) | \$600 | \$0 | \$0 | | |
| 3000's Employee Benefits for Classified Staff on Extra Time/Overtime (benefits at 20%) | \$1,900 | \$0 | \$0 | | |
| 3000's Employee Benefits for Salaried Employees (40%) | \$0 | \$0 | \$0 | | |
| 3000's Lead Agency benefits (rate: 25 %) | | | | | |
| Total benefits | \$2,500 | \$0 | \$0 | \$0 | \$0 |
| BOOKS AND SUPPLIES | | | | | |
| 4310 Supplies (OUUSD only, except for Summer Supplemental) | | | | | \$0 |
| 4310 Curriculum (OUUSD only) | | | | | \$0 |
| 5829 Field Trips | \$3,000 | | | | \$0 |
| 4420 Equipment (OUUSD only) | | | | | \$0 |
| Work Internship/College Readiness PLC curriculum | | | | | |
| District professional development on district PD days (Bridging the Bay conference and Youth Work Methods trainings) | \$500 | | | | |
| Total books and supplies | \$0 | \$3,500 | \$0 | \$0 | \$0 |
| CONTRACTED SERVICES | | | | | |
| 5825 Site Coordinator (list here if CBO staff) | \$35,552 | \$4,848 | | | |
| 5825 Family Liaison | \$1,423 | | \$16,701 | | |
| 5825 Work/Internship Readiness Coordinator (list here, if district employee) | \$35,552 | \$4,848 | | | |

2014 - 2015 High School After School Program Budget

| HIGH SCHOOLS 102 2014 | | | | | | | | | | | |
|---|---|-----|-------------|-------------|-------------------------|----------|------------------------|----------|------------------------------|-------------|-------------------------|
| Site Name: | Skyline High | | 21CCLC Core | | 21CCLC Equitable Access | | 21CCLC Family Literacy | | Program Fees (if applicable) | | Other Lead Agency Funds |
| Site #: | 306 | | 21CCLC Core | | 21CCLC Equitable Access | | 21CCLC Family Literacy | | Program Fees (if applicable) | | Other Lead Agency Funds |
| Average # of students to be served daily (ADA): | | % | OSD | Lead Agency | % | OSD | Lead Agency | % | OSD | Lead Agency | Lead Agency |
| 5825 | Youth Internship Stipends | | | \$15,000 | | | | | | | |
| 5825 | Math- Algebra Instructor | | | \$10,220 | | | | | | | |
| 5825 | English 1 & 2 Instructor | | | \$10,220 | | | | | | | |
| 5825 | Science-Biology Instructor | | | \$10,220 | | | | | | | |
| 5825 | Break Dancing Instructor | | | \$5,920 | | | | | | | |
| 5825 | After-School Programming Assistant | | | \$13,736 | | | | | | | |
| 5825 | After-School Programming Operations Coordinator | | | \$12,120 | | | | | | | |
| 5825 | Polynesian Studies Instructor | | | \$12,120 | | | | | | | |
| 5825 | Black Studies Instructor | | | \$5,920 | | | | | | | |
| 5825 | Latino/Latino Studies Instructor | | | \$5,920 | | | | | | | |
| 5825 | Performing Arts Instructor | | | \$9,000 | | \$3,000 | | | | | |
| 5825 | Drivers Education | | | \$2,250 | | \$625 | | | | | |
| 5825 | CAHSEE Bootcamp Support | | | \$2,500 | | \$2,500 | | | | | |
| 5825 | College Support Workshops | | | \$2,500 | | | | | | | |
| 5825 | Programming Supplies | | | \$589 | | \$680 | | | | | |
| Total services | | | \$0 | \$190,762 | \$0 | \$16,701 | \$0 | \$0 | \$0 | \$0 | \$0 |
| IN-KIND DIRECT SERVICES | | | | | | | | | | | |
| | | | | | | | | | | \$0 | \$0 |
| | | | | | | | | | | \$0 | \$0 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| Total value of in-kind direct services | | | | | | | | | \$0 | \$0 | \$0 |
| LEAD AGENCY ADMINISTRATIVE COSTS | | | | | | | | | | | |
| | Lead Agency admin (4% max of total contracted \$) | | | \$6,694.27 | | \$535.54 | | \$535.54 | | | \$0 |
| SUBTOTALS | | | | | | | | | | | |
| | Subtotals DIRECT SERVICE | 85 | \$16,238 | \$194,262 | 85 | \$299 | \$16,701 | 85 | \$299 | \$16,701 | \$0 |
| | Subtotals Administrative | | \$30,800 | \$6,694 | | \$2,464 | \$536 | | \$2,464 | \$536 | \$0 |
| TOTALS | | | | | | | | | | | |
| | Total budgeted per column | | \$49,044 | \$200,956 | | \$2,764 | \$17,237 | | \$2,764 | \$17,237 | \$0 |
| | Total BUDGETED | 100 | \$250,000 | | 100 | \$20,000 | | ## | \$20,000 | | \$0 |
| | BALANCE remaining to allocate | | \$0 | | | \$0 | | | \$0 | | \$0 |
| | TOTAL GRANT AWARD ALLOCATION TO SITE | | \$250,000 | | | \$20,000 | | | \$20,000 | | \$0 |

Required Signatures for Budget Approval:



Principal:

Lead Agency:

USD After School Programs
funded by After School Education and Safety (ASES) and 21st Century Community Learning Center (21st CCLC)
Grants

21st Century ASSETs After School Program Plan
High Schools
2014 – 2015

SECTION 1: School Site Information

| | |
|---|---|
| School Site: 306 Skyline High School | Lead Agency: Youth Together |
| Principal Signature: Vinh Trinh  | Lead Agency Signature: Akua Jackson  |
| After School Site Coordinator Name (if known at this time): Edwin Gomez | Date: April 10, 2014 |

SECTION 2: After School Alignment with Community School Strategic Site Plan (CSSSP)

Mark the following Strategic Priority areas of the school's CSSSP where this after school program is identified as a high leverage strategy.

- ☒ Balanced Literacy and Literacy Across the Curriculum
- ☒ Science, Technology, Engineering, and Mathematics (STEM)
- ☒ Transitions and Pathways Pre-K to 12
- ☒ College, Career and Workforce
- ☒ Accelerating Students through Targeted Approaches
- ☒ Extended Learning Time
- ☒ School Culture (including Meaningful Student Engagement)
- ☒ Health and Wellness
- ☒ Interrupting Chronic Absence (Attendance)
- ☒ Building Capacity and Leadership
- ☒ Family and Student Engagement
- ☐ Strategic Operational Practices

State 3 – 4 primary goals of the After School Program and intended impacts for participating students.

1. Support 9th grade students in Algebra, Biology, and English 1
2. Support 11th & 12th grade students in college access
3. Engage students in physical and enrichment programs
4. Increase graduation rates among targeted groups

SECTION 3: OUSD Strategic Questions

Complete the matrix for *at least two* of the following four OUSD Strategic questions.

| Strategic Questions/Desired Outcomes | Strategic Activities | Outcomes of Strategic Activities | Data used to assess the strategic activities |
|--|--|---|---|
| <i>As a result of our ASP efforts...</i> | <i>What after school strategic activities will support the desired outcomes?</i> | <i>What short-term outcomes will you expect from your efforts by the end of the school year?</i> | <i>What data will be collected to measure these outcomes?</i> |
| High School Graduation: How many more Oakland children are graduating from high school? | <ul style="list-style-type: none"> • 11th & 12th grade students will be supported through College Advising Course before and after school for flex schedule participants • 100 9th grade students will be supported on Algebra, Biology, and English subjects | <ul style="list-style-type: none"> • 11th grade students will monitor credits earned towards graduation and A-G required courses for University acceptance • 12th grade students will complete senior courses • 9th grade students will receive additional support to comprehend course | <ul style="list-style-type: none"> • Attendance • Marking Period GPA • Weekly Progress Reports • Bi-Weekly Check-In's |

| | | | |
|--|--|--|--|
| | | materials | |
| Satisfactory School Day Attendance: How many more Oakland children are attending school 95% or more? | <ul style="list-style-type: none"> • Apart of enrollment packet agreement, students apart of after-school program must agree to not be chronically absent to daytime school • College Advising course and 9th grade academic intervention will require a level of case management through a Student Success Plan and phone calls may be conducted if students fail to attend daytime school | <ul style="list-style-type: none"> • Participants will attend more than 95% of daytime school | <ul style="list-style-type: none"> • Weekly attendance report |
| Job Skills/Career readiness: How many more students have meaningful internships and/or paying jobs? | | | |
| Health and Well-being: How many more Oakland children have access to, and use, the health services they need? | | | |

SECTION 4: Program Model and Lead Agency Selection

For 2014-2015, my site will operate the following program model:

- ☒ **Traditional After School:** *voluntary program open to all students, with enrollment priorities targeting certain students*
☐ **Extended School Day:** *additional class periods added to the bell schedule during after school hours for students of a*

particular grade and/or all students of the school

☐ **Blended/Hybrid:** *combination of some extended day and some traditional after school programming*

Description and Rationale for Selection of Lead Agency

Describe how the selected Lead Agency partner will support the school's plans for Full Service Community School development.

Youth Together One Land One People Skyline Youth Center is integrated into multiple areas of student services such as Coordination of Services Team meetings on Tuesday's, College and Career that meets once a month, and on-going weekly after-school providers meeting. Skyline and Youth Together have built a strong partnership to make the Full Service Community School a reality through collecting service providers information to be available for students and parents for 2014-15 during registration.

SECTION 5: ATTENDANCE, PROGRAM DATES, AND PROGRAM SCHEDULE

In order to remain in compliance and meet minimum funding requirements, the after school program must commence immediately upon the conclusion of the regular day and operate at least until 6pm *on every regular school day* for elementary and middle schools. (EC 8483)

High school programs are required to operate a minimum of 15 hours per week.

| | |
|--|---------------------------|
| Required # of Program Days your program will operate during School Year 2014-2015: | 180 days required* |
|--|---------------------------|

| | |
|--|----------------------|
| Projected Daily Attendance during School Year 2014-2015: | 140 Students Per Day |
|--|----------------------|

Program Schedule

Submit program schedule as an attachment, using the standard program schedule template.

** CDE allows programs to close for a maximum of 3 of these days during the school year for professional development. Families must be notified of these program closure dates in advance, and the lead agency must maintain documentation of professional development activities offered on these dates.*

SECTION 6: Academics

Your site should plan to offer a range of academic supports and **MUST** include:

1) CAHSEE Prep 2) Credit Recovery 3) Tutoring

Other possible supports may include computer lab, STEM Programs, Academic Intervention, and project-based learning.

Academic activities should be aligned with school goals and support specific student achievement needs defined by the school.

Activities should be based on sound instructional strategies aligned with the regular school day program.

| | Target Population | Academic Support (choose one) | CSSSP goal(s) or school need supported by activity | Measurable Outcomes | Description of program/activity | Instructional Strategies |
|---|-------------------------------------|--|---|---|---|---|
| 1 | 10 th & 12 th | <input type="checkbox"/> Homework Support <input type="checkbox"/> Tutoring <input type="checkbox"/> Skill Building <input type="checkbox"/> Academic Intervention <input type="checkbox"/> Credit Recovery <input checked="" type="checkbox"/> CAHSEE Prep <input type="checkbox"/> Other | More students will pass CAHSEE to graduate on time as intended | Students who participate in CAHSEE Bootcamp will have a higher percentage of passing vs. peers that don't take the Bootcamp | CAHSEE Bootcamp & Test Taking Workshops | <ul style="list-style-type: none"> • Basic Algebra and Geometry • Basic English and writing |
| 2 | 9 th | <input checked="" type="checkbox"/> Homework Support <input checked="" type="checkbox"/> Tutoring <input checked="" type="checkbox"/> Skill Building <input checked="" type="checkbox"/> Academic Intervention <input type="checkbox"/> Credit Recovery <input checked="" type="checkbox"/> CAHSEE Prep <input type="checkbox"/> Other | Students who participate in 9 th grade academic programs will comprehend and retain information in Algebra, English, and Biology | Students will receive higher GPA's in targeted subject | Four co-horts of 25 totaling 100 students will participate in target areas twice a week for a whole academic school year rotating courses once a week | <ul style="list-style-type: none"> • Daytime lesson plan and after-school learning • Application of materials to retain information • Individualized support |
| 3 | 9 th -12 th | <input checked="" type="checkbox"/> Homework Support <input type="checkbox"/> Tutoring <input type="checkbox"/> Skill Building <input checked="" type="checkbox"/> Academic Intervention <input type="checkbox"/> Credit Recovery <input type="checkbox"/> CAHSEE Prep <input type="checkbox"/> Other | Black and Latino men will participate in after-school program to increase daytime attendance and more engagement in courses | Students will attend school 95% or more Students will have higher or improve GPA's | Black and Xicano Studies program to support students on higher education and knowledge of self | <ul style="list-style-type: none"> • Once a week study session • College visits • Ethnic Studies programming |
| 4 | 10 th - 12 th | <input type="checkbox"/> Homework Support | Students who are | Students who | Online recovery | <ul style="list-style-type: none"> • Provide |

| | | | | | | |
|---|--|---|--|---|--------|---|
| | | <input type="checkbox"/> Tutoring <input type="checkbox"/> Skill Building <input type="checkbox"/> Academic Intervention <input checked="" type="checkbox"/> Credit Recovery <input type="checkbox"/> CAHSEE Prep <input type="checkbox"/> Other | missing credits can recover credits through online courses after-school such as cyber high | regularly attend credit recovery after-school will recover at least a semester of credits | course | tutoring and support to help comprehend materials |
| 5 | | <input type="checkbox"/> Homework Support <input type="checkbox"/> Tutoring <input type="checkbox"/> Skill Building <input type="checkbox"/> Academic Intervention <input type="checkbox"/> Credit Recovery <input type="checkbox"/> CAHSEE Prep <input type="checkbox"/> Other | | | | |

SECTION 7: CAREER-RELATED ACADEMIC ENRICHMENT & PHYSICAL ACTIVITY / RECREATION

Career-related enrichment activities and physical activity/recreation are required components of the ASES and 21st Century grants. Enrichment activities should provide students with the opportunity to develop 21st Century Skills, explore career-related fields, and apply learning in a real, hands-on way. Enrichment activities should intentionally and creatively build skills that support students' success in school and in life. Enrichment activities often support Career Pathways, school goals for health and wellness, positive school climate, arts learning, and student engagement.

| Type of Enrichment | Rationale | CSSSP goal(s) or school need supported by activity | Brief Description | Targeted Skills | Measurable Outcome |
|--------------------|---|--|--|---|--|
| Break Dancing | <input checked="" type="checkbox"/> Student Identified <input type="checkbox"/> School Identified <input type="checkbox"/> Parent Identified <input type="checkbox"/> Other (specify) | Physical Activity | Break Dancing promotes physical activity that students engage in to create their own style of dancing for at least 6-9 hours per week. | <input checked="" type="checkbox"/> Social & Emotional Learning <input checked="" type="checkbox"/> Leadership <input type="checkbox"/> Academic (specify) <input type="checkbox"/> Internships/Linked Learning <input type="checkbox"/> 21 st Century skills <input checked="" type="checkbox"/> Health and Wellness <input type="checkbox"/> Other (specify) | Participants are mentally and physically healthy |
| College Support | <input checked="" type="checkbox"/> Student Identified <input checked="" type="checkbox"/> School Identified <input type="checkbox"/> Parent Identified <input type="checkbox"/> Other (specify) | More students will be accepted and attend four year colleges | Students on flex schedule before and after-school will participate in a course to help them navigate the challenges of attending colleges. They will identify colleges that support the career choices of their taking | <input checked="" type="checkbox"/> Social & Emotional Learning <input type="checkbox"/> Leadership <input type="checkbox"/> Academic (specify) <input type="checkbox"/> Internships/Linked Learning <input checked="" type="checkbox"/> 21 st Century skills <input type="checkbox"/> Health and Wellness <input type="checkbox"/> Other (specify) | Students will be accepted into colleges |

| | | | | | |
|--|---|--|--|--|--|
| | <input type="checkbox"/> Student Identified <input type="checkbox"/> School Identified <input type="checkbox"/> Parent Identified <input type="checkbox"/> Other (specify) | | | <input type="checkbox"/> Social & Emotional Learning <input type="checkbox"/> Leadership <input type="checkbox"/> Academic (specify) <input type="checkbox"/> Internships/Linked Learning <input type="checkbox"/> 21 st Century skills <input type="checkbox"/> Health and Wellness <input type="checkbox"/> Other (specify) | |
| | <input type="checkbox"/> Student Identified <input type="checkbox"/> School Identified <input type="checkbox"/> Parent Identified <input type="checkbox"/> Other (specify) | | | <input type="checkbox"/> Social & Emotional Learning <input type="checkbox"/> Leadership <input type="checkbox"/> Academic (specify) <input type="checkbox"/> Internships/Linked Learning <input type="checkbox"/> 21 st Century skills <input type="checkbox"/> Health and Wellness <input type="checkbox"/> Other (specify) | |
| | <input type="checkbox"/> Student Identified <input type="checkbox"/> School Identified <input type="checkbox"/> Parent Identified <input type="checkbox"/> Other (specify) | | | <input type="checkbox"/> Social & Emotional Learning <input type="checkbox"/> Leadership <input type="checkbox"/> Academic (specify) <input type="checkbox"/> Internships/Linked Learning <input type="checkbox"/> 21 st Century skills <input type="checkbox"/> Health and Wellness <input type="checkbox"/> Other (specify) | |

SECTION 8: FAMILY ENGAGEMENT / FAMILY LITERACY

After school provides an excellent context to foster parent involvement, connect families to the larger school community, and share important information related to the after school and regular school day programs. After school family engagement efforts should be aligned with school day efforts, and support school goals for family involvement. A variety of activities may be offered, including: parent workshops, family celebrations, parent-and-child-together activities, parent leadership and volunteer opportunities.

Family literacy is a required component of all 21st Century after school programs. Family literacy services support the educational goals of adult family members, connect them to resources and services in the community, and increase their ability to support their student's learning and development. All high school programs will fund a Parent Liaison position to support family literacy programming. *The activities listed below must align to your 21st Century Family Literacy budget plan.*

| Type of Activity | CSSSP goal(s) or school need supported by activity | Brief Description | Measurable Outcome | Alignment with school day family engagement / family literacy efforts or resources |
|------------------|--|--|---|---|
| A-G Requirements | Parents will understand A-G requirements for their child's success | Parent workshop once each semester on A-G requirements | Brief survey at the end of the workshop measuring before and after knowledge of A-G | Parents will be more involved with child/ren courses and help select right courses for them |

| | | | | |
|-----------------------|-------------------|---|---|---|
| | | | | during course fair |
| Navigating the School | Parent engagement | Workshop for parents once a semester to help parents navigate the school site to help and support their child | Brief survey at the end of the workshop | Parents will be able to navigate school for attendance, transcripts, site contact for meetings concerning child's academics |
| | | | | |
| | | | | |

PARENT LIAISON:

Describe the anticipated duties of the Parent Liaison in your program. Also identify what supports your school site will provide the Parent Liaison, including training and materials.

Parent Liaison Duties:

- Compile a list of workshops for parents
- Contact community agencies to help conduct or collaborate with workshops
- Support and recruit parents during Skyline registration
- Contact parents and set up conferences
- Be on site to support parents to navigate throughout school
- Support student with family issues
- Support parents with teacher-parent conferences
- Conduct workshops in communities for easy access

Skyline Support:

- Integrate Parent Liaison apart of COST
- Delegate work between Family Resource Center and Youth Center ASP Parent Liaison
- Help outreach for workshops
- Support financially to purchase food and childcare
- Display workshops on electronic announcement board

SECTION 9: Chronic Absence Action Plan

Improving school day attendance for all students and reducing chronic absenteeism is one of the key OUSD strategic goals. The district goal is that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who attend school 90% or less of required days are considered chronically absent. Students whose attendance falls in the "grey zone" between 90% - 95% are considered at risk of chronic absenteeism.

In partnership with the school day, after school programs can play an important role in supporting student attendance by doing things like celebrating good attendance, informing parents about the importance of attendance, uncovering what challenges students/families are facing that cause them to miss school, regularly monitoring student attendance data, contacting families to let them know their child was missed at school, etc., in addition to providing meaningful after school learning experiences that help keep students engaged and coming.

Below are several key strategies that after school programs can implement in partnership with the school day, in order to promote positive attendance, and support students and families who are struggling with attendance. Select **at least two** of the following strategies below, and identify specific action steps that your program will implement for each strategy.

| Strategies to Support Attendance | Action Steps |
|--|--|
| a) Recruit and address the needs of students who are at risk of chronic absenteeism. | <ul style="list-style-type: none"> • Participants who are chronically absent will receive phone calls home and it will be documented • Teach parents how to utilize ABI • Teach parents how to contact teachers through phone calls and emails |
| b) Inform parents about the importance of attendance and encourage parents to help each other get their students to class. | <ul style="list-style-type: none"> • During registration pass out pamphlets to let parents know of resources to supporting their child • Send home guidance cards for parents to address chronic absence • Send home coupons for perfect attendance |
| c) Track students with poor program attendance and reach out to find out why and how attendance could be improved. | |
| d) Celebrate good attendance and/or offer meaningful incentives to attract and reward students for attending our program. | <ul style="list-style-type: none"> • Go into each program every week to celebrate perfect attendance with participants and have other students recognize and celebrate goal • Students who have perfect attendance entire marking period will get offer to go on movie nights or other school related activities i.e. discount on prom tickets, free or discounted performing arts tickets |

SECTION 10: Transforming School Culture and Climate

After school programs can play a critical role in support the school's efforts to transform school culture and climate, helping to make schools positive, supportive places for all students to stay engaged, be successful, and thrive.

a) The following are paths that OUSD schools are taking to change discipline and transform school culture and climate. What strategy/strategies is your school utilizing to transform school culture and climate?

☐ PBIS (Positive Behavioral Interventions and Support)

☒ Restorative Justice

☒ Social and Emotional Learning

☒ Bullying Prevention

☐ Other: (please specify) _____

b) How will the school and lead agency partner work together to ensure that the after school program is aligned and supporting these efforts, and helping to transform school culture and climate? (ie. shared professional development, curriculum, coaching, planning meetings, COST meetings, etc.)

Staff are apart of school day related activities such as COST and professional development. Youth Center students also host 1st Friday events to promote positive climate and culture through performances and free items.

c) Reducing the disproportionate suspension rates of African American students is a key priority for OUSD. Please describe any special efforts your after school program is taking to support the school engagement, social-emotional well-being, and/or academic success of African American students at your school (ie. Manhood Development circles, Ethnic Studies curriculum, recognition ceremonies for student accomplishments, Black professionals as role models or mentors, etc.):

In 2014-15 we are integrating an ethnic studies program two days a week in which it is centered on higher education and cultural education. Once a month we will bring different groups together to conduct gender circles throughout the year. During the second semester we will collaborate programs and host a week of ethnic studies where students teach students and college clubs can outreach during lunch.

SECTION 11: Coordination with Other Service Providers

In the Full Service Community School model, the school becomes a hub of services where various types of service providers come together, work together, and coordinate their efforts to meet the holistic needs of students and families.

| | |
|---|---|
| <p>The after school Site Coordinator or Director will actively participate in which of the following school group(s), in order to increase alignment between after school and school day efforts?</p> | <p> <input checked="" type="checkbox"/> COST team (Coordination of Services Team) <input type="checkbox"/> SST (Student Study Team) <input checked="" type="checkbox"/> SSC (School Site Council) <input checked="" type="checkbox"/> ELT (Educational Leadership Team) <input checked="" type="checkbox"/> PTA <input checked="" type="checkbox"/> Attendance Team/Workgroup <input type="checkbox"/> CSSSP (Community School Strategic Site Planning) team <input checked="" type="checkbox"/> School Culture/Climate Committee <input type="checkbox"/> Other (specify) </p> |
| <p>List key community partners whom you will actively collaborate with to accomplish the goals of your program.</p> | <p> All the Way Live East Side Arts Alliance EAOP UC Berkeley EGC TRIO UC Berkeley Upward Bound Mills and UC Berkeley Merrit College Latino Mens and Boys TUPE COST Coordinator Beats Rhyme and Life Estria Foundation East Bay Consortium </p> |
| <p>List all subcontractors who will be paid to deliver after school services.</p> | <p> Freya Lim Nancy Phan Narda Zamora Guadalupe Gomez Edwin Gomez Jose Garcia Sergio Suarez Solomone Fe'aomoeata Jan Hunter </p> |
| <p>Identify other service providers and support personnel at your school (ie. school psychologist, School Based Health</p> | <p> Arturo Aguayo – Latino Men & Boys Program Albert Almondia – Therapist </p> |

Center staff, counselor, mental health therapist, school nurse, parent liaison, etc.) whom you will actively collaborate with to accomplish the goals of your program.

Sabrina Berger – COST Coordinator
 Charles Brown – TUPE
 Jessica Caple – Therapist
 Matt Clark – RSP
 Ben Dawson – Therapist
 Barbara Dean – Therapist
 Christian Davis – Attendance Compliance Officer
 Mary Anne Fahey – School Nurse
 Anya Gurholt – 12th Grade AP
 Sam Hopkins – RSP
 Laurel Horton – RSP
 Eva La – Family Resource Center
 Jennifer Quinonez – Program Manager, Native American Health Center

Section 12: Equitable Access:

The intent of Equitable Access funding is to provide targeted supports for special populations of students who may face challenges and barriers to program participation. Examples of allowable use of Equitable Access funds include:

- additional academic interventions/supports to struggling students (ie. English Language Learners, students with special needs, etc.)
- mental health support services that enable students to fully participate in the after school program
- translation services, bus tickets, and other supports that make it possible for students to participate in program

How will your 21st Century program support equitable access in your program? Which population(s) of students in your program will receive extra support through the Equitable Access supplemental grant? Please describe your planned use of Equitable Access funds. ***Your plans must align with your Equitable Access budget.***

Our after school program is intentionally focus on students on free and reduce lunch, African American and Latino men, English Language Learners, and Special Needs. For example, during football season many African American men have been apart of our study hall sessions for a minimum of five hours per week with progress report cards, one on one tutoring, and perfect attendance rewards. The Latino Men & Boy program has access our space and utilizes our college tutors. The special education department has access our space and drivers education program. Many African American and Latino men who are not apart of college support program will enroll into our college support courses to improve chances of being accepted into four-year universities. A large number of our 9th grade academic intervention program will host African American and Latino men who need extra support.

| |
|--|
| |
|--|

2014-15 After School Enrollment Policy for 306 Skyline High School

OUSD has established district-wide guidelines for Target Population and Enrollment in ASES and 21st Century After School Programs. Within these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through the following methods:

- Enrollment policy will be included in After School Enrollment Packet and program materials.
- Enrollment policy will be discussed at after school parent orientation/meetings.
- Enrollment policy will be shared with school faculty.

Target Population: (Describe targeted student populations in order of priority. Specify data that will inform student selection.)

| Target Population(s) | Specific Data to Inform Selection of Program Participants | (High School Only) Indicate if participation is <i>Optional</i> or <i>Mandatory</i> for each target population |
|--|---|---|
| 9 th Grade Black and Latino Men | 1.5 GPA – 2.5 GPA Below Basic and Far Below Basic | Optional |
| 11 th & 12 th Grade Black and Latino Men | Flex schedule students with 2.5GPA – 4.0GPA | Optional |
| | | |
| | | |

Grade levels prioritized for programming: 9th Grade

Note: The ASES and 21st CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to targeted students.

Additional Notes:

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
- Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.
- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk of chronic absenteeism, as determined by individual attendance rates between 90 – 95% during the current school year. (Programs should collaborate with school site leadership to obtain student attendance data.)
- Program must enroll adequate numbers of students to meet CDE attendance targets.

Enrollment Process and Timeline: Summarize your enrollment timeline below. Describe ongoing program outreach and recruitment efforts, beginning in Spring 2014.

| Timeline | After School Enrollment Steps/Process | Individual(s) responsible |
|--------------------------------|---|--|
| April 2014 | Finalize 2014-15 Programming & Create Programming Brochures | Agency Director and Operations Coordinator |
| April 2014 | 9 th Grade preview night and after-school programming outreach | After-school program staff and student interns |
| May 2014 | Make formal announcement of open enrollment over school PA system Recruit Interns for 2014-15 Academic School Year | Site Coordinator and ASP Assistant |
| May 2014 | Send Acceptance Letter Home Enroll into program 2014-15 Template Interview and Accept Interns | WICR Coordinator and Site Coordinator |
| August 2014 | Outreach at Registration Put on site website | ALL STAFF |
| August 2014 | Enroll students into programs and host lunch time meeting with students | ALL STAFF & Interns |
| August 25 th , 2014 | 1 st Day of Programming | ALL STAFF |

Important dates to include in your timeline:

- May – June: Early outreach and recruitment for 2014-15 school year program.
- August – September: New school year enrollment of students for remaining program slots.
- After school programs begin on 1st Day of school.
- Parents are notified about their student's participation in program at beginning of school year (specify date).
- All programs must maintain waitlists after program slots are filled.

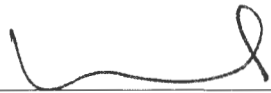
School Support for Program Recruitment

Describe how the school will support after school program recruitment efforts. Specify how school staff will help promote the after school program, refer students, and communicate with families about program opportunities:

- Robocall Home to announce programming
- Advertisement on Electronic School Board
- Conduct in class presentations

- Post fliers in targeted classrooms
- Post information in main office
- COST team updates and referrals
- Lunch time events
- Back to School Night
- School Registration
- PA Announcements
- After-school program board in main building

Principal Signature: _____



Lead Agency Signature: _____



2014-15 Assurances for Grant Compliance and After School Alignment with School Day

Principal and Lead Agency representative will review and discuss each assurance below, and initial next to each item to signify agreement. Attached separately are the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent, 2) After School MOU template, and 3) Quality Support Coach/Academic Liaison Role Description.

| Principal Initials | Lead Agency Initials | 2014 – 15 Assurances for Grant Compliance and After School Alignment with School Day |
|--------------------|----------------------|---|
| VT | Aj | Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept of Education's ASES and/or 21 st Century Grant Assurances, and understand mandated grant compliance elements. |
| VT | aj | Site Administrator and Lead Agency Director have reviewed the Lead Agency After School MOU together, and agree to the requirements outlined in the MOU for the lead agency partner. |
| VT | aj | Site Administrator will meet regularly with Site Coordinator to ensure program is meeting identified goals. |
| VT | aj | Site will share student outcome data to better refine program (Attendance data, test scores, Report Cards, IEP's, etc). |
| VT | aj | The principal and lead agency partner have reviewed and discussed the Quality Support Coach key responsibilities. Both Principal and lead agency partner understand that this role is critical for strengthening staff practices and the quality of the after school program. Site will identify a certificated, qualified individual to serve as the program's Quality Support Coach and to fulfill all responsibilities outlined in the role description. |
| VT | aj | Site will invite Site Coordinator and appropriate after school staff to participate in school day meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning and positive school climate. |
| VT | aj | Site will invite Site Coordinator to participate on SSC, COST, SST, and/or CSSSP teams to ensure coordination of services. |
| VT | aj | Site will coordinate the use of facilities and site level resources in support of program goals. |
| VT | aj | Site will provide Site Coordinator with office space that includes access to internet and phone. |
| VT | aj | Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the after school hours. |

Principal Signature: _____

Lead Agency Signature: _____

Quality Support Coach (formerly called “Academic Liaison”)

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Quality Support Coach is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's *Assess – Plan – Improve* program quality improvement cycle by helping after school programs gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to improvement plans.
- Bridge the after school program with school day goals, priorities, curriculum, pedagogy, and data.
- Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school activities with the Common Core standards

The Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the Quality Support Coach role from the OUSD After School Programs Office. The After School Programs Office will provide specific deliverables aligned with the key job duties listed above. The required budget allocation for this position is \$2,500 for the year, equivalent to 83 hrs/year at a Paid-In-Service contract rate of \$30.12/hour.

Quality Support Coaching Planning

a) Please identify who will fulfill the Quality Support Coach role for 2014-15:

X credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning

☐ A qualified professional who is part of the school staff

☐ An OUSD coach connected to the school (i.e. LCI Literacy or Math coach, BTSA coach, etc.)

☐ Other individual (please specify in detail): _____

If known, please specify the name of the person who will fill the Academic Liaison role, and identify his/her role in the school:

b) Some schools are challenged in finding a qualified individual on staff who can fulfill the Quality Support Coach role. In this case, the OUSD After School Programs Office will work actively to try to find an OUSD coach to match with the

school. Please mark:

My school needs support in finding an individual who can effectively fulfill the role of Quality Support Coach.

☐ Yes ☒ No

Teachers on Extended Contract for Direct Service

In addition to a Quality Support Coach, some schools choose to have teachers on extended contract to provide direct service to students after school, such as after school intervention, support with programs like Achieve 3000 or Fast Forward, and academic enrichment.

Please list specific after school classes/activities that will be facilitated by teachers paid on extended contract.

Important note: Teachers on extended contract who are providing direct services to students after school must be paid at the negotiated rate of \$23.16/hr (per OEA contract). After school grant funds can be utilized for this direct service work. The Quality Support Coach cannot provide direct service to students. The Quality Support Coach is primarily responsible for providing coaching and training, and is paid at the negotiated Paid-In-Service rate of \$30.12 for their staff capacity-building services. Teachers doing direct service work after school must be paid with an extended contract.

| List after school classes/activities that will be facilitated by teachers on extended contract | Anticipated hours/week for teacher on extended contract |
|--|---|
| | |
| | |
| | |
| | |
| | |

Principal Signature: _____

Lead Agency Signature: _____

After School Safety and Emergency Planning for 2014-15

After School Safety and Emergency Planning

A) The Comprehensive School Site Safety Plan will incorporate the After School Program. The Principal and Site Coordinator will discuss plans and procedures for after school safety, and the Site Coordinator will have access to the Comprehensive School Site Safety Plan.

☒ Yes ☐ No

If no, explain after school plans to ensure student and staff safety should an incident of violence or other crisis/emergency occur on or near the school campus during after school hours:

B) Describe the training that site will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response.

Through summer professional development and COST team meeting

C) Principal and Site Coordinator have reviewed the *OUSD After School Emergency/Crisis 1st Level Response Notification Protocol*.

☒ Yes ☐ No

Facility Keys

Will the After School Program have access to facility keys for all areas where after school programming occurs?

☒ Yes ☐ No

If no, indicate how the school campus will be secured if crisis should occur during after school hours and if lockdown is necessary:

SSO Staffing: (check one)

☐ Site has a school day SSO who can accommodate after school related work as part of their regular salary.

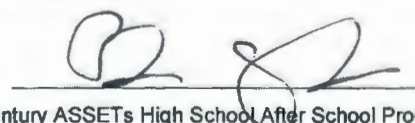
☐ Site will pay Extra time/Over time (ET/OT) to accommodate an after school SSO.

☐ Site does not need an SSO or does not have the resources to have an after school SSO.

Principal Signature: _____



Lead Agency Signature: _____



Professional Development and Staff Wellness

Professional Development: After school staff should receive adequate professional development, including coaching support and trainings, in order to grow and improve their practice. Programs should utilize data from the YPQA/SAPQA youth program quality assessment tool to determine the areas of focus for professional development.

a) Programs are allowed up to three days of program closure during the school year to offer staff professional development. Please indicate which three days (if any) your program plans to close this year for PD:

b) What professional development, coaching, and training supports will be provided by the lead agency partner?

YPQA, Social Emotional Learning, Lesson Plan Building, Facilitation, Programming Evaluation

c) What professional development opportunities will be provided by the school site?

d) ASPO professional development will consist of the mandatory August Institute (week of Aug. 4-8), mandatory monthly site coordinator meetings (2 hrs/month), Youth Work Methods trainings (4 hours in October during non-student day), the annual Bridging the Bay after school conference, and various professional learning communities (time commitment varies). Please mark:

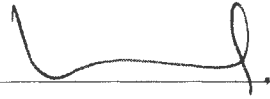
I understand that professional development helps ensure program quality. My program is committed to providing/accessing professional development opportunities for after school staff, based on needs identified by program data. My program will adequately budget for staff time to participate in professional development over the course of the year (for key line staff, recommended at least 20 hours of PD/year). ☐ Yes ☐ No

Staff Wellness

e) Please describe ways your program will work to support staff wellness over the course of the year:

Through on-going staff meetings, staff wellness will be incorporated to support staff members who are affected by trauma. Schedule and plan days will support staff wellness and development i.e. yoga, meditation, healthy practices, and staff outings.

Principal Signature:

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke, positioned above a horizontal line.

Lead Agency Signature:

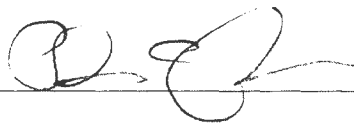
A handwritten signature in black ink, featuring a large circular loop followed by several horizontal strokes, positioned above a horizontal line.

Exhibit C
OAKLAND UNIFIED SCHOOL DISTRICT
21 CENTURY ASSETS HIGH SCHOOL AFTER SCHOOL PROGRAMS

PARENT PERMISSION AND STUDENT INFORMATION

I give my child permission to participate in the 2014-15 _____ After School Program.

Name of School: _____

Student's Name

Grade

Date of Birth

Parent/Guardian Name (Please print)

Signature

Today's Date

Home Address

City

Zip

Home Phone

Work Phone

Cell Phone

EMERGENCY CONTACT INFORMATION

In case of emergency please contact:

Name

Relationship

Phone: work/home/cell

Does your child have health coverage?

____ Yes

____ No

Name of Medical Insurance

Policy/ Insurance #

Primary Insured's Name

Medical History that may be of importance

Medication Student is taking

List any Allergies

Name of Child's Doctor

Telephone

I authorize After School Program Staff to furnish and/or obtain emergency medical treatment which may be necessary for my child during the After School Program.

Parent/Guardian Name

Signature

Date

RELEASE OF LIABILITY

I understand the nature of the after school program and that participation is voluntary. I understand that the Oakland Unified School District is not responsible for loss, damage, illness, or injury to person or property as a result of participation in the after school program. I hereby release and discharge the Oakland Unified School District and its officers, employees, agents, and volunteers from any and all claims for injury, illness, death, loss or damage as a result of after school program activities.

☒ Parent/Guardian Signature: _____ Date _____

STUDENT RELEASE

As parent/guardian, I understand that the After School Program will begin immediately after school is out and will end by 6:00 p.m.

I give the After School Program staff permission to release my child from the after school program without supervision. I understand that my high school-age child will sign himself/herself out of program, and will be released on his/her own.

I understand that my high school-age child may sign himself/herself out from the After School program and be released prior to 6:00 pm.

As parent/guardian, I hereby release and discharge the Oakland Unified School District and its officers, employees, agents and volunteers from all claims for injury, illness, death, loss or damage as a result of my child's release from the After School Program without supervision.

☒ Parent/Guardian Signature: _____ Date _____

PERMISSION TO EVALUATE PROGRAMS AND TRACK STUDENT PROGRESS

I give permission for the After School Program Staff to review my child's school data (test scores, report cards and other performance indices), for the purpose of providing targeted academic instruction and assessing the academic effectiveness of the After School Enrichment Program. I also give permission for After School Program staff to monitor my student's progress and to require my child to complete evaluation surveys for the purpose of determining program effectiveness.

☒ Parent/Guardian Signature: _____ Date _____

PHOTO/VIDEO RELEASE

During your child's attendance in the After School Program, s/he may participate in an activity that is being photographed or videotaped; these photographs/video recordings may be used for promotional purposes.

My child ____ may ____ may not be photographed/videotaped by the After School program for promotional purposes.

I authorize the OUSD or any third party it has approved to photograph or videotape my child during After School program activities and to edit or use any photographs or recordings at the sole discretion of OUSD. I understand that I and my child shall have no legal right or interest arising from the recording, including economic interest. I also agree to release and hold harmless the OUSD and any third party it has approved from and against all claims, demands, damages, and liabilities arising out of or use of the recording.

☒ Parent/Guardian Signature: _____ Date _____

Exhibit D

SCHEDULE OF FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES FOR AFTER SCHOOL PROGRAM

This form should be completed by the 1st day of each semester, and by the 1st day of the summer program (if applicable).

Contact Information:

| | | | |
|------------------------|--|------------------|--|
| Site Name | | Lead Agency Name | |
| Name of Contact Person | | Email | |
| Telephone | | Fax | |

The following Field Trips, Off Site Events and Off Site Activities for the After School Program will occur during:

- ☐ Fall Semester – August 25, 2014 – January 30, 2015
☐ Spring Semester – February 2, 2015 to June 11, 2015
☐ Summer Program (Specify dates: _____ to _____)

| Name of Field Trip, Off Site Event, and/or Off Site Activities | Date(s) | Time(s) |
|--|---------|---------|
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| | | |

Site Coordinator Signature _____ Date _____

Lead Agency Director Signature _____ Date _____

Site Administrator Signature _____ Date _____

Exhibit E

EAST BAY REGIONAL PARK DISTRICT

WAIVER AND RELEASE OF LIABILITY AND INDEMNITY AGREEMENT

Waiver and Release of Liability. In consideration of being allowed to use and participate in activities at East Bay Regional Park District's facilities, including but not limited to its pools, lakes, shorelines and swimming lagoons ("Recreational Activity"), I, for myself and my spouse, my child, heirs, personal representatives, next of kin, and assigns voluntarily agree to release, waive, discharge, and promise not to sue the East Bay Regional Park District, its officers, directors, agents, volunteers, and employees (collectively the "District") from any and all liability for any accident, illness, injury, death, wrongful death, or property damage/loss arising out of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District, including such transportation for medical treatment), whether occurring on or off District property, and whether caused by any negligence of the District or otherwise, excepting only to the extent caused by District's gross negligence.

Assumption of Risk. I understand that participation in the Recreational Activity and the use of District facilities, equipment, and transportation carry inherent risks that cannot be eliminated regardless of the care taken to avoid injury. These risks may result in injuries that include, but are not limited to, disease, cuts, eye injuries, blindness, broken bones, concussions, heart attacks, heat stroke, dehydration, joint or back injuries, slipping on uneven surfaces, brain injuries, drowning, paralysis, and death, as well as damage/loss of personal property. I also understand that these risks might arise for a variety of reasons, including but not limited to, actions, inaction or negligence of other parties, participants, or the District. I further understand that there may be other risks that are not known to me or reasonably foreseeable at this time. By signing below, I acknowledge that participation in the Recreational Activity and the use of District facilities, equipment, and transportation is voluntary and that I knowingly assume any and all risks, known and unknown.

Indemnity Agreement. In consideration for the District's permission to participate in the Recreational Activity, I voluntarily agree to indemnify and hold harmless the District from all claims, demands, and causes of action brought by me or anyone else as a result of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District, including such transportation for medical treatment), whether caused by any negligence of the District or otherwise, and agree to reimburse the District for any resulting costs, expenses, and attorneys' fees.

Severability. I understand and acknowledge that this Agreement is intended to be as broad and inclusive as permitted by law. If any portion of this Agreement is deemed invalid, it is agreed that the remaining portion of the Agreement shall continue in full legal force and effect.

Minor Participants. If Participant is under 18, Participant's custodial parent or legal guardian must sign below, warranting that he or she is the Participant's custodial parent or legal guardian, and is agreeing to the terms and conditions of this Agreement, on both his or her and the Participant's behalf. Parent or legal guardian acknowledges by their signature that they are giving up the same rights for the minor as they would be giving up if they signed this Agreement on their own behalf.

I have read this Agreement and understand that I am giving up substantial rights by signing it, but do so voluntarily and intend to completely release the District from the liability described above to the greatest extent allowed by law. I also understand that this Agreement is legally binding on me and my child (if applicable), spouse, heirs, personal representatives, assigns, and next of kin.

Participant's Name _____
(Print)

Name of Custodial Parent or Guardian (if Participant is under 18): _____
(Print)

Signature: _____ Date: _____
Participant Signature (if over 18) or Parent/Guardian Signature

EBRPD Waiver - Swim Use
Rev. 3/09



Exhibit F

OAKLAND UNIFIED
SCHOOL DISTRICT

INVOICING AND STAFF QUALIFICATIONS FORM 2014-15

Basic Directions

Complete the chart below for each subcontractor and attach with Lead Agency monthly invoices.

1. Employee, agent or subcontractor name.
2. ATI #. This is the fingerprint clearance number assigned by the Department of Justice.
3. Current TB Clearance. Current means within the last 4 years. This documentation should be maintained in Lead Agency files.
4. IA Requirement. No Child Left Behind Law requires that any staff who directly supervise students and are included in the 20:1 student-to-adult ratio meet the IA requirement. This documentation should be maintained in Lead Agency files.

Agency Information

| | | | |
|----------------|--|-------------------------|--|
| Agency Name | | Agency's Contact Person | |
| Billing Period | | Contact Phone # | |

| Employee, Agent, or Subcontractor Name | ATI # | Current TB Clearance Documentation on File | IA Requirement Documentation on File |
|--|-------|--|--|
| | | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No |



Exhibit G (1)

PROCEDURE FOR INVOICING

Oakland Unified School District Comprehensive After School Programs 2014-2015

The following procedures are required in submitting invoices that utilize 21st Century and/or ASES funding:

- ◆ All 21st Century and/or ASES invoices must be submitted to the OUSD After School Programs Office in order to be processed and paid. We are located at 746 Grand Ave, Lakeview Campus, Room 3..
- ◆ All invoices must be generated on your organization's letterhead. This applies to both agency and individual contractors.
- ◆ To maintain invoicing consistency so that all necessary information is included, please use the attached invoicing format. Simply cut and paste the format onto your organization's letterhead. Please utilize the sample invoice as a guide. All of the information in the top section of the invoice template **MUST** be completed in order to process for payment. Also, in the body of the template, a detailed breakdown of charges must be provided, including number of hours worked and hourly rate. **Failure to fully complete an invoice according to these specifications may result in a delay of payment.**
- ◆ All invoices should cover only one calendar month, i.e. the 1st through the 30th or 31st.
- ◆ Contractor, Agency, Site Coordinator, and Principal signatures must be secured prior to submission of invoices to the After School Programs Office. All of these signatures must be originals.
- ◆ Invoices for the month are generally due in the After School Programs Office by 5:00 p.m. on the 10th of the following month. This is not a steadfast rule; for example, the invoice for September 1-30th is due in our office on the 11th of October (the 10th is a Sunday). **Invoices that are submitted after the due dates listed below will be processed the following monthly invoicing period.**

As of now, the schedule for OUSD payments is anticipated as follows:

| Invoices due to our office by 5:00 pm on: | Accounts Payable checks to be mailed on: |
|--|---|
| August 8, 2014 | August 23, 2014 |
| September 10, 2014 | September 25, 2014 |
| October 10, 2014 | October 25, 2014 |
| November 10, 2014 | November 22, 2014 |
| December 10, 2014 | December 23, 2014 |
| January 9, 2015 | January 25, 2015 |
| February 10, 2015 | February 26, 2015 |
| March 10, 2015 | March 26, 2015 |
| April 10, 2015 | April 25, 2015 |
| May 8, 2015 | May 23, 2015 |
| June 10, 2015 for May invoices | June 26, 2015 |
| June 12, 2015 for Final Billing | TBD |

If there are any questions regarding the invoicing process, please contact our office at (510) 273-1550.

PROCEDURES FOR PAID INSERVICE/EXTENDED CONTRACTS AND TIME SHEETS OUSD CERTIFICATED TEACHERS 2014-2015

The following procedures are required in submitting fiscal forms for Paid Inservice/Extended Time for OUSD employees utilizing 21st Century and/or ASES funding:

Paying OUSD Certificated Employees (Teachers)

- ◆ Academic Liaisons should submit a Paid Inservice form and Extended Contract teachers should submit a "Request for Extended Contract" IN ADVANCE to approve all projected work to be completed, using appropriate Budget Org Key (Object Code usually -1120 or -1122)
- ◆ **The FIRST submission of the Paid Inservice/Extended Contract paperwork must be accompanied by a timesheet in order to be processed by OUSD Payroll. No payment will be rendered until timesheets are submitted to our office.**
- ◆ Have Employee sign Extended Contract & ALL Time Sheets
- ◆ Have Principal approve and sign Paid Inservice/Extended Contract & ALL Time Sheets
- ◆ Please be sure to submit ORIGINALS of all documents
- ◆ Please use only ONE SIDED Time Sheets
- ◆ Deliver to OUSD After School Programs Office — All 21st Century and/or ASES Paid Inservice/Extended Contracts and Time Sheets must be submitted to the OUSD After School Programs Office in order to be processed and paid. We are located at 746 Grand Ave, Lakeview Campus, Room 3.
- ◆ **Union Contract rate for teachers is \$23.16/hr.**
- ◆ **Union Contract rate for Academic Liaisons is \$30.12/hr.**
- ◆ Once the Paid In-service form or Request for Extended Contract has been submitted and approved, only timesheets are required to be submitted for subsequent payments.

| Paid Inservice/Extended Contract Timesheets Due to After School Programs Office on the following anticipated dates: | OUSD Anticipated Payroll Issue Dates ***Please note: Allow 45 days processing time for the first submission. Future submissions take approximately 2 weeks .*** |
|---|--|
| September 30, 2014 | October 15, 2014 |
| October 31, 2014 | November 14, 2014 |
| November 21, 2014 | December 15, 2014 |
| December 19, 2014 | January 15, 2015 |
| January 29, 2015 | February 13, 2015 |
| February 27, 2015 | March 13, 2015 |
| March 30, 2015 | April 15, 2015 |
| April 30, 2015 | May 15, 2015 |
| May 29, 2015 | June 15, 2015 |
| June 11, 2015 | June 30, 2015 |

If there are any questions regarding these documents or procedures, please contact our office at (510) 273-1550.

PROCEDURES FOR EXTENDED TIME AND/OR OVERTIME FORMS (ET/OT) FOR OUSD CLASSIFIED EMPLOYEES 2014-2015

The following procedures are required in submitting fiscal forms for Extended Time and/or Overtime (ET/OT) for OUSD classified employees utilizing 21st Century and/or ASES funding:

Paying OUSD Classified Employees (SSOs, Custodians, Instructional Aides, etc.)

- ◆ Complete "Combined ET/OT/CT and Move-Up/Acting Time Report", using appropriate Budget Org Key
- ◆ Have Employee Sign Form
- ◆ Have Site Coordinator Sign Form
- ◆ Have Principal Approve and Sign Form
- ◆ All Custodial ET/OT forms must be submitted to Custodial Services at 900 High Street.
- ◆ All SSO ET/OT forms must be submitted to the SSO Office at 1011 Union St.
- ◆ Any other ET/OT forms for 21st Century and ASES classified staff must be delivered to OUSD After School Programs Office in order to be processed and paid. Please see payment schedule in chart below. **Forms that are submitted after the due dates listed below will be paid on the following Payroll Issue Date.** We are located at 746 Grand Ave, Lakeview Campus, Room 3.
- ◆ Rate varies depending on employee's hourly rate

| ET/OT Forms Due to After School Programs Office on the following anticipated dates: | OUSD Anticipated Payroll Issue Dates |
|---|--------------------------------------|
| September 15, 2014 | September 30, 2014 |
| September 30, 2014 | October 15, 2014 |
| October 15, 2014 | October 30, 2014 |
| October 31, 2014 | November 14, 2014 |
| November 14, 2014 | November 26, 2014 |
| November 21, 2014 | December 15, 2014 |
| December 15, 2014 | December 30, 2014 |
| December 19, 2014 | January 15, 2015 |
| January 15, 2015 | January 29, 2015 |
| January 29, 2015 | February 13, 2015 |
| February 13, 2015 | February 27, 2015 |
| February 27, 2015 | March 13, 2015 |
| March 13, 2015 | March 30, 2015 |
| March 30, 2015 | April 15, 2015 |
| April 15, 2015 | April 30, 2015 |
| April 30, 2015 | May 15, 2015 |
| May 15, 2015 | May 29, 2015 |
| May 29, 2015 | June 15, 2015 |
| June 11, 2015 | June 30, 2015 |

If there are any questions regarding these documents and procedures, please contact our office at (510) 273-1550.

Exhibit H

CERTIFICATES OF INSURANCE AND ADDITIONAL INSURED ENDORSEMENT

INSERT HERE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

10/1/2013

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER

Calender-Robinson Company, Inc.
FB0267063
300 Montgomery St., Suite 888
San Francisco CA 94104

CONTACT NAME: Katherine Berkman

PHONE (A/C No. Ext): (415) 978-3800

FAX (A/C No.): (415) 978-3825

E-MAIL ADDRESS: kberkman@calrob.com

INSURER(S) AFFORDING COVERAGE

NAIC #

INSURER A: Nonprofits' Ins. Alliance of CA NIAC

INSURER B:

INSURER C:

INSURER D:

INSURER E:

INSURER F:

INSURED

Youth Together, Inc.
1610 Harrison Street #D

Oakland CA 94612

COVERAGES

CERTIFICATE NUMBER: CL1310109621

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE | ADDL INSR | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS |
|----------|---|-----------|----------|----------------|-------------------------|-------------------------|--|
| A | GENERAL LIABILITY | | | | | | EACH OCCURRENCE \$ 1,000,000 |
| | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY | | | | | | DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 |
| | <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR | | | 2013-14283-NPO | 10/1/2013 | 10/1/2014 | MED EXP (Any one person) \$ 20,000 |
| | | | | | | | PERSONAL & ADV INJURY \$ 1,000,000 |
| | | | | | | | GENERAL AGGREGATE \$ 2,000,000 |
| | GEN'L AGGREGATE LIMIT APPLIES PER. | | | | | | PRODUCTS - COM/OP AGG \$ 2,000,000 |
| | <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC | | | | | | \$ |
| A | AUTOMOBILE LIABILITY | | | | | | COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 |
| | <input type="checkbox"/> ANY AUTO | | | | | | BODILY INJURY (Per person) \$ |
| | <input type="checkbox"/> ALL OWNED AUTOS | | | 2013-14283-NPO | 10/1/2013 | 10/1/2014 | BODILY INJURY (Per accident) \$ |
| | <input checked="" type="checkbox"/> HIRED AUTOS | | | | | | PROPERTY DAMAGE (Per accident) \$ |
| | <input type="checkbox"/> SCHEDULED AUTOS | | | | | | \$ |
| | <input checked="" type="checkbox"/> NON-OWNED AUTOS | | | | | | \$ |
| | UMBRELLA LIAB | | | | | | EACH OCCURRENCE \$ |
| | EXCESS LIAB | | | | | | AGGREGATE \$ |
| | <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE | | | | | | \$ |
| | DED | | | | | | \$ |
| | RETENTION \$ | | | | | | \$ |
| A | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY | | | | | | WC STATU-TORY LIMITS |
| | ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) | | | | | | OTH-ER |
| | If yes, describe under DESCRIPTION OF OPERATIONS below | | | | | | E.L. EACH ACCIDENT \$ |
| | | | | | | | E.L. DISEASE - EA EMPLOYEE \$ |
| | | | | | | | E.L. DISEASE - POLICY LIMIT \$ |
| A | Sexual Misconduct Liability | | | 2013-14283-NPO | 10/1/2013 | 10/1/2014 | Each claim \$ 250,000 |
| | | | | | | | Policy aggregate \$ 250,000 |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

Certificate holder is included as additional insured as per the attached endorsement

CERTIFICATE HOLDER

Oakland Unified School District
Family, Schools, Community Partnerships D
Attn: Renee McMearn
746 Grand Avenue
Lakeview Campus
Oakland, CA 94610

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Named Insured: Youth Together, Inc.

Policy: 2013-14283-NPO

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

Any person or organization that you are required to add as an additional insured on this policy, under a written contract or agreement currently in effect, or becoming effective during the term of this policy, and for which a certificate of insurance naming such person or organization as additional insured has been issued, but only with respect to their liability arising out of their requirements for certain performance placed upon you, as a nonprofit organization, in consideration for funding or financial contributions you receive from them. The additional insured status will not be afforded with respect to liability arising out of or related to your activities as a real estate manager for that person or organization.

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

WHO IS AN INSURED (Section II) is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A. In the performance of your on-going operations; or
- B. In connection with your premises owned by or rented to you

Exhibit I

STATEMENT OF QUALIFICATIONS

INSERT HERE



Youth Together

Building Just Communities Through Multiracial Leadership Development and Organizing

August 25, 2014

Agency Description

Grounded in the commitment to peace, unity and justice, Youth Together's mission is to address the root causes of educational inequities by developing multiracial youth organizers and engaging school community allies to promote positive school change. YT emerged in 1996 following interracial violence at Castlemont HS in Oakland and Richmond HS in Richmond, and this incident resulted in temporary emergency closures of these schools. Outraged by the neglected conditions of their schools leading up to these riots, students and community members identified educational inequities as a root cause. YT was founded in response to this outrage and has received local and national recognition as a model program, as well as numerous awards.

YT has a 16-year legacy of grassroots community organizing and education campaign success as a result of its successful leadership model. Milestones include:

- 1) YT youth campaigned against the California HS Exit Exam;
- 2) YT youth successfully campaigned for reformed youth leadership standards and programming in the OUSD;
- 3) YT youth leaders successfully campaigned for numerous district-wide policy reforms in OUSD including a 2010 resolution to support district-wide implementation of an A-G policy, ensuring that all courses offered in high school allow students to graduate eligible for UC's and CSU's.

Services Provided: (1) Youth Leadership Development and Academic Support: YT Student Leaders recruit and support youth organizers (aged 13-21) from four high schools in low-income communities of color in Oakland, CA - Castlemont HS, Skyline HS, Fremont HS, and also Richmond HS in Richmond, CA. The YT leadership team is comprised of 12 Lead Student Organizers and 120 core team members. Through the team, YT develops the leadership and organizing skills of a core group of youth, imparting practical skills in public speaking, outreach, issue assessment, strategy development, and civic engagement. The YT leadership teams address whole-school conditions by promoting school change initiatives.

YT's Academic Support Program provides services in the areas of individualized academic counseling, tutoring, and assisting with college preparation requirements (i.e. college tours and assistance with completing college applications, etc.); (2) Kids Count Campaign (Education Equity): All YT youth leaders participate in this campaign which began in 2011. The campaign seeks to transform funding for public education at a state level. YT youth leaders identified educational inequity as a root cause of racial inequity in their communities and chose education finance reform as the campaign focus to change school and community conditions. Campaign Milestones: (a) Three YT Youth Leadership Retreats, attended by 50 students, where they engaged in leadership skill development, the study of school finance in California; (b) the creation of campaign support cards with over 2,100 collected to date; (c) Delegation visits, Stakeholders meetings and Advocacy conversations with both Senate and Assembly Education committees, including Senator Loni Hancock, OUSD

www.youthtogether.net

1610 Harrison Street, Suite D Oakland, CA 94612
Ph. (510) 645-9209, Fax (510) 663-2578



Youth Together

Building Just Communities Through Multiracial Leadership Development and Organizing

Superintendent Tony Smith, Alameda CO Superintendent Sheila Jordan; (d) formal campaign endorsements from OUSD school Board Members Noel Gallo and Chris Dobbins, Richmond Mayor Gayle McLaughlin, and San Pablo City Council member Genoveva Garcia Calloway; and (e) participation in the creation of the Governor's 2012 Education Funding Proposal;

School-Based OLOP Youth Centers/Collaboratives: YT develops multi-service student centers and collaboratives called One Land One People (OLOP). OLOP Collaboratives and Youth Centers are networks of in-school and community-based service providers who offer programming on-campus through centralized OLOP Youth Centers. The successful implementation of the OLOP Collaborative model is based on the participation of an informed and active base of parents, students and service providers. In order to sustain the involvement of parents and students, YT coordinates a Youth Action Team (YAT) made up of 15 students and the role of OLOP Parent Liaison. OLOP centers are currently in Oakland's Castlemont High School, Skyline High School and also in Richmond High School.

YT's OLOP Youth Centers, currently in Castlemont and Skyline High Schools, are in part designed to shift school climate and engage community allies to be a part of creating positive school change. More specifically, one component of OLOP is to meet the academic needs of students who are at risk of being disconnected from high school and post-secondary education through providing services in the areas of individualized academic counseling, tutoring and assisting with college preparation requirements, including but not limited to San Francisco Bay Area college tours and assistance with completing college applications.

Youth Together has been recognized for its outstanding work with youth organizing. Some of our awards include:

- "Promising Practice" by the President's Initiative on Race
- Yuri Kochiyama and Thomatra Scott "Passion for Justice" youth award
- "Bridge of Peace" Award from the InterRacial Sisterhood Project
- "Racial Reconciliation Award" from Allen Temple
- "Promising Practice" by the California Lieutenant Governor's Commission for One California
- "Effective Violence Prevention Practice" by California's Choices for Youth Campaign
- 2007 Street Soldiers Award "Community Achievement Award" from the Berkeley Community Fund
- "Youth Activism Award" from the California Teacher's Association Peace and Justice Caucus (2004 and 2007) 2007
- "Making Democracy Work Award" from the League of Women Voters
- "Community Achievement Award" from Public Advocates

www.youthtogether.net

1610 Harrison Street, Suite D Oakland, CA 94612
Ph. (510) 645-9209, Fax (510) 663-2578



Youth Together

Building Just Communities Through Multiracial Leadership Development and Organizing

August 25, 2014

To Whom It May Concern:

On behalf of Youth Together, we verify that all employees, volunteers, and agents working in Oakland Unified School District's after school programs will have fingerprint clearance through the Department of Justice and FBI, and will also have TB clearance before they begin work on OUSD school sites.

Sincerely,

Tony Douangviseth
Skyline Youth Center Director

www.youthtogether.net

1610 Harrison Street, Suite D Oakland, CA 94612
Ph. (510) 645-9209, Fax (510) 663-2578

SAM Search Results
List of records matching your search for :

Search Term : Youth* Together* Inc.*
Record Status: Active

No Search Results