File ID Number 14-2367

Introduction Date 3-25-15

Enactment Number 15-63-62

Enactment Date 3/25/15-27



Community Schools, Thriving Students

OAKLAND UNIFIED SCHOOL DISTRICT Office of the Board of Education

To:

Board of Education

From:

Antwan Wilson, Superintendent

Subject:

District Submitting Grant Renewal Application

ACTION REQUESTED:

Acceptance by the Board of Education of Grant Award of \$311,460 in WorkAbility 1 Special Grant Funds from the California Department of Education providing resources and personnel support to integrate work-readiness skills in the curriculum, conduct career/vocational assessments, offer pre-vocational training workshops and develop employment opportunities for students enrolled in Programs for Exceptional Children, for the period July 1, 2014 through June 30, 2015, pursuant to terms and conditions thereof.

BACKGROUND:

Grant renewal application for OUSD schools for the 2014-2015 fiscal year was submitted for funding as indicated in the chart below. The Grant Face Sheet and grant application packets are attached.

| tile I.0 q | Backup Document Included | Туре | Recipient | Grant's Purpose | Time Period | Funding Source | Grant Amount |
|------------|--------------------------------|-------|--|--|----------------------------|---------------------------------------|--------------|
| | x | Grant | Oakand Unified School District for Castlemont HS, Collseum College Prep, Community Immersion I'rogram, Dewey IS, Fremont HS, Life Acadermy, McClymonds, Met West, Oakland HS, Oakland M Ci I, Skyline, Rudsdale/Sojourner Truth, The Phillips Academy (NPS), Bret Harte, West Oakland MS, Frick, Montera, Roosevelt, Westlake & USA | The grant provides funding to the Programs for Exceptional Children Department to provide instructional services and support for and employment and Post-secondary education transition. | 7/1/2014 thru 6/30/2015 | California Department of Education | \$311,460.00 |

DISCUSSION:

The district created a Grant Face sheet process to:

- · Review proposed grant project at ()USD sites and assess their contribution to sustained student achievement
- Identify OUSD resources required for program success

OUSD received a Grant Face Sheet and a completed grant application for the program listed in the chart by the school.

FISCAL IMPACT:

The total amount of grant that will be provided to OUSD schools from the funder.

· Grant valued at:

\$311.460.00

RECOMMENDATION:

Acceptance by the Board of Education of Grant Award of \$311,460 in WorkAbility 1 Special Grant Funds from the California Department of Education providing resources and personnel support to integrate work-readiness skills in the curriculum, conduct career/vocational assessments, offer pre-vocational training workshops and develop employment opportunities for students enrolled in Programs for Exceptional Children, for the period July 1, 2014 through June 30, 2015, pursuant to terms and conditions thereof.

ATTACHMENTS: Program Budget, Statement of Assurances, Ed Code Requirement, & Program Profile.

OUSD Grants Management Face Sheet

| Title of Grant: WorkAbility I | Funding Cycle Dates: July 1, 2014- June 30, 2015 |
|--|--|
| Grant's Fiscal Agent: (contact's name, address, phone number, email) | Grant Amount for Full Funding Cycle: |
| Sheilagh Andujar, Deputy Chief | \$311,460 |
| Programs for Exceptional Children 2850 West Street Oakland, CA 94608 | |
| (510) 874-3700 sheilagh.andujar@ousd.k12.ca.us | |
| Funding Agency: California Department of Education | Grant Focus: Employment & Transition Support |
| Special Education Division | |

List all School(s) or Department(s) to be Served:

High Schools: Castlemont HS, Coliseum College Prep, Community Immersion Program, Dewey HS, Fremont HS, Life Academy, McClymonds HS, MetWest HS, Oakland HS, Oakland TECH, Skyline, Rudsdale /Sojourner Truth, The Phillips Academy (NPS)

Middle Schools: Bret Harte, Claremont, Frick, Montera, Roosevelt, Westlake, United for Success Academy, West Oakland MS, CCPA

| Information Needed | School or Department Response |
|--|---|
| How will this grant contribute to sustained student achievement or academic standards? | This grant provides resources and personnel support to integrate work-readiness skills in the curriculum, conduct career/vocational assessments & pre-vocational training workshops, develop employment opportunities for students and assist in the development of IEP transition goals. |
| How will this grant be evaluated for impact upon student achievement? (Customized data design and technical support are provided at 1% of the grant award or at a negotiated fee for a community-based fiscal agent who is not including OUSD's indirect rate of 4.57% in the budget. The 1% or negotiated data fee will be charged according to an Agreement for Grant Administration Related Services payment schedule. This fee should be included in the grant's budget for evaluation.) | Program activities are centered on an Array of Services consistent with the California Education Code. All students served are recorded in the CDE WorkAbility I database system, indicating services received and work placements provided for the school year. Teachers are informed of these career awareness and employment development activities, which may be recorded in each student's IEP. WAI also conducts a follow-study for those students who have exited the district for up to two years to record their transition outcomes, and provide referrals for additional services as needed. |
| Does the grant require any resources from the school(s) or district? If so, describe. | Office/classroom space for staff, technology resources to complete data input, office equipment, access to student records (AERIES/ SEIS), teacher participation and collaboration to connect with students & parents, and to assist students in completing job-readiness activities and assignments. |
| Are services being supported by an OUSD funded grant or by a contractor paid through an OUSD contract or MOU? (If yes, include the district's indirect rate of 5.17% for all OUSD site services in the grant's budget for administrative support, evaluation data, or indirect services.) | NO |
| Will the proposed program take students out of the classroom for any portion of the school day? (OUSD reserves the right to limit service access to students during the school day to ensure academic attendance continuity.) | Yes, students engage in community based instruction, study tours, college and community agency visits, off-campus employment and job readiness workshop activities to complete the array of services required by the grant. |
| Who is the contact managing and assuring grant compliance? (Include contact's name, address, phone number, email address.) | Petrina Alexander, WorkAbility I Coordinator, TSA PEC/WorkAbility I 2850 West Street Oakland, CA 94608 (510)874-3724 (510)874-3725 fax petrina.alexander@ousd.k12.ca.us |

| Applicant Obtained Appro | val Signatures: | | |
|------------------------------|-------------------------------------|-----------------------|-------------|
| Entity | Name/s | Signature/s | Date |
| Principal | , , | | |
| Department Head | Sheilagh Andujar, Dep | outy Chief Meilagh an | dijas 11/1. |
| Grant Office Obtained Ap | rova(Signatures: | 3 | J |
| Entity | Name/s | Signature/s | Date |
| Fiscal Officer James Harris | Vernon Hal | N H | 3/18/15 |
| Superintender President, Boa | rd of Education Antwan Wilson Antwa | n Wilson | 710/10 |

8/2010 OUSD Grants Management Services

Grant Award Notification

| GRANTEE I | NAME AND ADDRE | SS | | 77 74 | CDE | SRANT NUMBE | R |
|---|--|---------------------|----------|-------|----------------------------------|---------------------------|-------------------------|
| 1000 Broady | fied School District vay, Suite 680 | | | FY | PCA | Vendor Number | Suffix |
| Oakland, CA | 94607 | | | 14 | 2301 | 1 6125 | 00 |
| Attention Antwan Wils | on, Superintendent | | | | | D ACCOUNT UCTURE | COUNTY |
| Program Of WorkAbility I | | | | | ource Revenue ode Object Code | | 01 |
| Telephone 510-434-779 | 90 | | | 65 | 6520 8590 | | INDEX |
| Name of Gr 2014–15 Wo | ant Program orkAbility I | | | | | | 0663 |
| GRANT DETAILS | Original/Prior Amendments | Amendment Amount | Total | | Amend No. | Award Starting Date | Award Ending Date |
| | \$311,460 | | \$311,46 | 0 | | 7/1/2014 | 6/30/2015 |
| CFDA Federal Grant Number Federal Grant N | | | | lame | | Federal A | Agency |

I am pleased to inform you that you have been funded for the WorkAbility I program.

This award is made contingent upon the availability of funds. If the Legislature takes action to reduce or defer the funding upon which this award is based, then this award will be amended accordingly.

Please return the original, signed Grant Award Notification (AO-400) to:

Beckie Robinson, Associate Governmental Program Analyst Student Support and Special Services Branch Special Education Division, Administrative Services Unit California Department of Education 1430 N Street, Room 2401 Sacramento, CA 95814-5901

| California Department of Education Contact | Job Title | |
|--|--------------------------|-----------------------------------|
| Alison Greenwood, Special Education Division | Education Adn | ninistrator I |
| E-mail Address | | Telephone |
| agreenwood@cde.ca.gov | | 916-327-3702 |
| Signature of the State Syperintendent of Public Instr | ruction or Designee | Date |
| · Iom Ionlateson | | February 11, 2015 |
| / CÉRTIFICATION OF ACCEPTANC | CE OF GRANT REQU | REMENTS |
| On behalf of the grantee named above, I accept this g | grant award. I have rea | d the applicable certifications, |
| assurances, terms, and conditions identified on the gran | t application (for grant | s with an application process) or |
| in this document or both; and I agree to comply | with all requirements a | s a condition of funding. |
| Printed Name of Authorized Agent James Harris 3 18 16 | Title | |
| E-meisithentesBoard of Education | | Telephone |
| Signature 3 18 15 | | Date |

Antwan Wilson

CDE Grant Number: 14-23011-6125-00

February 11, 2015

Page 2

Grant Award Notification (Continued)

- General Assurances are hereby incorporated by reference. The California Department of Education (CDE)
 has agreed to accept the assurances your agency currently provides in the Consolidated Application. The
 CDE will verify if your agency has submitted required certifications and assurances on the CDE Request
 for Applications Web page at http://www.cde.ca.gov/fg/aa/co/ca14rfa.asp prior to initial grant award
 payment.
- Note to Nonpublic Schools (NPS): The CDE has agreed to accept the signed Drug Free Workplace
 Certification your agency currently provides with the end of year renewal application. The CDE will verify
 your agency has submitted the required certification prior to initial grant award payment.
- 3. Please return the signed Certification of Acceptance of Grant Requirements on the Grant Award Notification (AO-400), which certifies that the grantee accepts and agrees to the conditions of the grant. Upon receipt, an initial payment will be issued to your County Treasurer or agency. All approved project funds must be expended or legally obligated within the designated award period.
- 4. The use of workability funds must be used to implement the WorkAbility I (WAI) Program as indicated in the project plan.
- 5. Projects must have representation by their WAI project staff at two region and one state required meeting per year.
- 6. If a project receives committee funds, then attendance by committee members is required at up to four committee meetings per year.
- 7. The grantee must maintain expenditure reports with supporting evidence and be prepared to submit them to the CDE upon request. The CDE has the authority to conduct program and fiscal reviews or audits.
- The grantee must submit to the CDE an Interim Expenditure Report no later than February 27, 2015, for reporting actual expenditures from July 1, 2014, through December 31, 2014. If reported interim expenditures are less than the initial payment, then the scheduled interim payment will be reduced proportionately.
- 9. The grantee must submit to the CDE a Final Expenditure Report no later than September 1, 2015. Upon receipt of the Final Expenditure Report, up to 100 percent of the grant total will be reimbursed. Failure to submit the Final Expenditure Report, prior to next year's state grant award issuance, will affect next year's payment.
- 10. Under CDE authority, if the agency is identified as noncompliant, special conditions will be imposed. The State Superintendent of Public Instruction may authorize the CDE to withhold partial or total funding. Those agencies with sanctions will receive notification of special conditions. No payments will be released to agencies with special conditions until the CDE receives written notification from the agency agreeing to the special conditions.

If you have any questions regarding this grant, please contact Beckie Robinson, Associate Governmental Program Analyst, Special Education Division, by phone at 916-327-3530 or by e-mail at brobinson@cde.ca.gov.

cc: Business Fiscal Officer: Expenditure Report

Return completed form to:

California Department of Education Special Education Division Administrative Services Unit, Grants 1430 N Street, Suite 2401 Sacramento, CA 95814-5901

Fiscal Year 2014–15 Special Education Grant

EXPENDITURE REPORT

WorkAbility I

☐ INTERIM REPORT PERIOD: July 1, 2014, through December 31, 2014. Interim Report is due 30

| | Standardized Account Code Structure | | | | | |
|---|-------------------------------------|------------|--|--|--|--|
| d School District Resource Code: 6520 Revenue | ue Object: 8 | 8590 | | | | |
| y, Suite 680 CDE Grant Number | | | | | | |
| Fiscal Year PCA Vendo | or No. S | Suffix | | | | |
| 14 23011 612 | 25 | 00 | | | | |
| d WorkAbility Site Number: Grant Award Period: 088 July 1, 2014, through June 30, | 2015 | | | | | |
| by the actual or legally obligated expenditures* made during the 2014–2015 grant award determine subsequent grant payments on the basis of the expenditures reported. | d period. This | s repo | | | | |
| DE General Assurances, legally obligated expenditures are the amounts of orders place vices received, and similar transactions during a given period, which will require payment estions regarding this report, please call 916-327-3675 or 916-327-3530. | | | | | | |
| bmit a Final Expenditure Report prior to June 30, 2015, if funds have been fully expenture Report, the California Department of Education (CDE) will issue up to 100 percented did not expend all funds received, the CDE will issue an invoice for the amount (if d. | t of the total | grant | | | | |
| NT AWARD \$311,460 | | | | | | |
| ENDITURES \$ | | | | | | |
| nts Received \$ | | | | | | |
| Expenditure Report ONLY: | | | | | | |
| sement Claimed (B-C) \$ | | | | | | |
| Balance (A-B) \$ | | | | | | |
| o be Returned (C-B) \$ | | | | | | |
| | | | | | | |
| CERTIFICATION ne expenditures reported have been made and are accurate, this prograccordance with applicable laws and regulations, and full records of ave been maintained and are available for a period of five years after superport. | f receipts | and | | | | |
| Date Signed 3 18 15 | | | | | | |
| Name, E-mail, and Telephone Number of Co | ontact Perso | on | | | | |
| | | | | | | |
| ApprovedInterim | Payment \$ | Payment \$ | | | | |
| | ment \$ ate to SCO | | | | | |

WorkAbility 1 Special Grant 2014-15 FINAL Budget Oakland USD (088-03)

Page 1 of 4 Printed 12/12/2014

WA1 Project Contact

Petrina Alexander, WAI Program Coordinator, TSA

Email

petrina.alexander@ousd.k12.ca.us

Phone Summer Phone (510) 874-3724 (510) 772-6721

Fax

(510) 874-3725

LEA Type

SELPA

CDE Use Only

CERTIFICATION

I lereby sertify that all applicable state and federal rules and regulations will be observed; that to the best of my knowledge, the information contained in this budget is correct and complete; and that the assurances submitted previously are accepted as the basic conditions in the operation of this program for local participation.

James Hairis

President, Board of Edition Antwar Wilson, Superintendent

3/18/15

Signature of Authorized Agent

Name and Title of Authorized Agent

Date

| | Amount for 2014-15 | Grant Reporting Period |
|---|--------------------|-------------------------------|
| Total Budget (from 2014-15 Grant Award Letter) | \$311,460.00 | 7/1/2014 – 6/30/2015 |

| CDE Use Only | |
|---------------------------------------|------|
| Special Education Division Consultant | Date |

| | | Object of Expenditures | Budget Amounts |
|------|---------|---------------------------------------|------------------------|
| Line | Account | Classification | Budget Date: 5/14/2014 |
| 1 | 1000 | Certificated Salaries | \$ 64,551.00 |
| 2 | 2000 | Classified Salaries | \$ 150,965.00 |
| 3 | 3000 | Employee Benefits | \$ 60,354.00 |
| 4 | 4000 | Books and Supplies | \$ 9,083.00 |
| 5 | 5000 | Services and Other Operating Expenses | \$ 11,196.00 |
| 6 | | Total Direct Costs (Subtotal) | \$ 296,149.00 |
| 7 | | Indirect Cost 5.17 % | \$ 15,311.00 |
| 8 | | Total Budget | \$ 311,460.00 |

WorkAbility 1 Special Grant 2014-15 FINAL Budget Oakland USD (088-03)

Project Description:

The OUSD WorkAbility I program provides resources and personnel support to integrate work-readiness skills in the curriculum, conduct career/vocational assessments and pre-vocational workshops, develop employment opportunities for students and assist in the development of transition goals. Program activities are centered on an array of services consistent with the California Ed. Code. WorkAbility I staff work collaboratively with teachers to offer career awareness and employment development activities support student transition.

Number of High School Students funded to serve for 2014-15: 620

Number of High School Students to place in paid employment positions for 2014-15: 155

Number of Middle School Students funded to serve for 2014-15: 206

Middle School funds for 2014-15 (already included in Budget Total): \$70,195.00

| Line | Account | Classi | fication | Budget Amounts | | |
|------|----------|----------|--|--|---|---|
| 1 | 1000 | Certific | cated Salaries | \$64,551.00 | | |
| | \$53,362 | (HS) | Coordinator, Coordinate V implementati include facilit and student i pre-employm school site st program nee officers to en Serve WAI p workshops, it counseling a | VAI program district-woon of array of service ating staff meetings to referral process, supposent materials provide taff, employers, and ods and activities, mor sure grant compliance rogram participants and guidance related to and guidance related to an od guidance related to an ode service with the service of the servi | vide and supervise page for high school properties assist teachers in cort classroom teached, marketing WAI pommunity agencies intor WAI budget extended to designated high subsess career/employ careers and post- | o.620 FTE @ \$86,067/yr FTE orogram staff members to ensure ogram participants. Responsibilities understanding the mission of WAI ners with the integration of orogram to parents, students, c. Create annual budget based on penditures and work with financial chools, conduct job-readiness byment interests, provide secondary education, and developmers. Attend mandatory WAI |
| | \$11,189 | (MS) | TSA Facilitate coll to ensure imple coordinate W | olementation of WAI r /AI activities for middl | site teachers and a niddle school array e school students to | o.130 FTE @ \$86,067/yr FTE assigned WAI middle school liaison of services. Organize and o identify and explore career in the community and with local |
| 2 | 2000 | Classif | ied Salaries | \$150,965.00 | | |
| | / - / | | | - | | |

WorkAbility 1 Special Grant 2014-15 FINAL Budget Oakland USD (088-03)

| | | | directly with progra services, conducts career assessment opportunities, place | im participants Get Ready! protes to students to es students to | elementation of high school at designated high school e-employment workshool determine employment work with various employer expectations for potential | ools to offer an ps, interviews nt interests, de oyer partners, a | array of and provides velops work and monitors |
|---|----------|--------|---|--|---|--|---|
| | \$1,875 | (HS) | Various Classified | Support Staff, (| Classified Staff | 75.0 | 0 hrs X \$25.00/hr |
| | | | After hours extended data electronically. | | ired to complete follow- | -up study phor | ne calls and input |
| | \$34,698 | (MS) | Victor Littles, Com | munity Relation | s Assistant II | 0.700 FTE (| ② \$49,569/yr FTE |
| | | | student career awa community agencie field trips to local b | areness and fut es and busines usinesses, coll pportunities. Pe | plementation of middle ure employability. Deve ses to promote the misseges and training progreerforms general office deords. | lops partnersh sion of WorkAt ams to inform | lips with bility I. Organizes students of |
| | \$ 500 | (MS) | <u>Victor Littles</u> , Comr After hours extende | - | s Assistant II uired to input data electr | | 00 hrs X \$25.00/hr |
| | \$67,840 | (HS) | Student Wages: 1 | 106 students > | (80.00 hours X \$8.0 | 00 per hour | |
| 3 | 3000 | Employ | ee Benefits \$60 | ,354.00 | | | , , te |
| | \$3,687 | (HS) | Worker's Comp | benefits for 110 | students | | |
| | \$20,811 | (HS) | Petrina Alexande Certificated | <u>er,</u> OUSD Work | Ability I Program Coord | linator, TSA | Salary: \$53,362 |
| | \$17,960 | (HS) | <u>Lillian Johnson</u> , Classified | WAI Employme | ent Specialist | | Salary: \$46,052 |
| | \$13,532 | (MS) | <u>Victor Littles</u> , Co Classified | mmunity Relati | ons Assistant II | | Salary: \$34,698 |
| | \$4,364 | (MS) | Petrina Alexande Certificated | er, WorkAbility | l Program Coordinator, | TSA | Salary: \$11,189 |
| 4 | 4000 | Books | and Supplies \$9,0 | 083.00 | | | |
| | \$2,867 | (HS) | Office supplies and activities and data | | to maintain student reco | ords, documen | t student |
| | \$2,500 | (HS) | | tional informati | ege reference books, in on DVD's, posters, and | work interview | //uniform clothing |
| | | | and special projects | | loyment, tools/supplies | , | |

WorkAbility 1 Special Grant 2014-15 FINAL Budget Oakland USD (088-03)

| | \$ 800 | (HS) | BART tickets for student work based learning activities and study tours. | | | | | |
|---|--|--|---|-----------------------|--|--|--|--|
| | \$1,000 | (MS) Office supplies and consumables for student activities. Instructional materials- career/college exploration materials, DVD's, posters and interest inventories | | | | | | |
| | \$ 866 | (MS) | Bus tickets for | community based l | earning activities and study tours | | | |
| 5 | 5000 | | es and Other ting Expenses | \$11,196.00 | | | | |
| | \$2,500 | (HS) | Required trav | vel for trainings and | business meetings for WAI staff. | | | |
| | \$2,400 | (HS) Mileage for WAI staff to travel between school sites, community agency meetings, job develop and monitor students at work. | | | | | | |
| | \$2,250 | (HS) | Bus service to commute students to community and business industry events. | | | | | |
| | \$1,946 | (MS) | S) Bus transportation for community outings/industry tours | | | | | |
| | \$1,000 | (MS) |) Admission fees for community outings/industry tours | | | | | |
| | \$ 600 | (MS) | (MS) Mileage for staff to travel to various middle school sites, meetings with local community partners and conduct program activities. | | | | | |
| | \$ 500 | (MS) | Travel expentrainings. | ses for Middle Scho | ol program staff to attend WAI business meetings and | | | |
| 7 | | Indired | et Cost: 5.17% | \$15,311.00 | | | | |
| | Cost of district administrative services and support | | | | | | | |

Total Budget \$311,460.00

| Ву | | |
|-------------------|-----------|--|
| Enactment Date | 6-11-1401 | |
| Enactment Number | 14-0983. | |
| Introduction Date | 6/11/14 | |
| File ID Number | 14-1014 | |



Community Schools, Thriving Students

OAKLAND UNIFIED SCHOOL DISTRICT Office of the Board of Education

To:

Board of Education

From:

Dr. Gary Yee, Acting Superintendent

Subject:

District Submitting Grant Renewal Application

ACTION REQUESTED:

Approval and support by the Board of Education of District applicant submitting grant renewal application for OUSD schools for fiscal years 2014-2015 to accept same, if granted, in whole or in part, pursuant to the terms and conditions thereof and to submit amendments thereto, for the grant year, if any.

BACKGROUND:

Grant renewal application for OUSD schools for the 2014-2015 fiscal year were submitted for funding as indicated in the chart below. The Grant Face Sheet and grant application packets are attached.

| File I.D # | Backup Document Included | Туре | Recipient | Grant's Purpose | Time Period | Funding Source | Grant Amount |
|------------|--------------------------------|-------|--|--|-------------------------------|------------------------------------|--------------|
| 14-1014 | х | Grant | Oakand Unified School District for Castlemont HS, Children's Learning Center, Coliseum College Prep, Community Immersion Program, Dewey HS, Fremont Federation, Life Academy, McClymonds, Met West, Oakland HS, Oakland TECH, Skyline, Rudsdale/Sojourner Truth, Bret Harte, West Oakland MS, Frick, Montera, Roosevelt, Westlake & UFSA. | The grant provides funding to the Programs for Exceptional Children Department to provide instructional services and support for career transition and | 7/1/2014 thru 6/30/2015 | California Department of Education | \$305,884.00 |

DISCUSSION:

The district created a Grant Face sheet process to:

- · Review proposed grant project at OUSD sites and assess their contribution to sustained student achievement
- Identify OUSD resources required for program success

OUSD received a Grant Face Sheet and a completed grant application for the program listed in the chart by the school.

FISCAL IMPACT:

The total amount of grant that will be provided to OUSD schools from the funder.

· Grant valued at:

\$305,884.00

RECOMMENDATION:

Approval and support by the Board of Education of District applicant submitting a grant renewal application for OUSD schools for fiscal year 2014-2015 to accept same, if granted, in whole or in part, pursuant to the terms and conditions thereof and to submit amendments thereto, for the grant year, if any.

ATTACHMENTS: Statement of Assurances, Program Budget and Ed. Code Requirement

Statement of Assurances WorkAbility 1 2014-15

- 14. The project director will attend meetings as required by the WorkAbility I bylaws and submit all mandated documentation within required timelines.
- 15. The WorkAbility I Grantee will provide the project director with adequate administrative authority to provide coordination of career technical education and Special Education resources.
- The WorkAbility I Grantee will provide the project director resources, including equipment, to comply with WorkAbility I data collection requirements.
- 17. Every employed WorkAbility I student under age 18 shall have an approved work permit on file at the employment site and a copy shall be filed with the WorkAbility I Grantee.
- 18. The WorkAbility I program shall be conducted in compliance with laws and regulations from the California Department of Education (CDE), Employment Development Department (EDD), and the state and federal Departments of Labor.
- 19. Work based learning opportunities must be provided in compliance with the Work Experience Education, (WEE), Regional Occupational Center and Programs (ROC/P), and Community Based Vocational Instruction (CBVI).
- 20. The WorkAbility I program does not discriminate on the basis of race, color, national or ethnic origin, gender, or disability in the administration of its program and complies with all laws and regulations of the Americans with Disabilities Act and other appropriate legislation.
- 21. This program is a California public school district, NPS, or county office of education.
- 22. This program has support of the local governing board.
- This program collaborates and leverages resources to provide a full array of student services with minimum administrative cost.
- 24. This program is accountable as defined by student, program, and fiscal outcomes.
- 25. This program actively participates in community of practice efforts, involving key stakeholders.
- 26. When students are paid the minimum wage, it will not exceed the prevailing minimum wage of the city in which the student is employed.

I hereby certify that to the best of my knowledge, the programs and services outlined in this proposal meet all the requirements listed above and I agree to the assurances listed.

Petrina Alexander, WAI Program Coordinator, TSA

Gary Yee, Superintendent

Name and Title of WorkAbility 1 Project Contact

Name and Title of Superintendent/Authorized Representative

Signature

Date

Signature

Data

David Kakishib

President, Board of Education

DAKLAND UNITIED SCHOOL DISTRICT

10 6/11/14

Office of Peneral Counsel

EU SON DETAIL & SUBSTAIN E

Attorney at Law

Gary Yee, Ed.D.

OUSD Grants Management Face Sheet

| Title of Grant: WorkAbility I | Funding Cycle Dates: July 1, 2014- June 30, 2015 Grant Amount for Full Funding Cycle: \$305,884 | |
|---|---|--|
| Grant's Fiscal Agent: (contact's name, address, phone number, email) Sheilagh Andujar, Associate Superintendent Programs for Exceptional Children 2850 West Street Oakland, CA 94608 (510) 874-3700 sheilagh.andujar@ousd.k12.ca.us | | |
| Funding Agency: California Department of Education Special Education Division | Grant Focus: Transition & Employment Support | |

List all School(s) or Department(s) to be Served:

High Schools: Castlemont HS, Children's Learning Center, Coliseum College Prep, Community Immersion Program, Dewey HS, Fremont Federation, Life Academy, McClymonds, MetWest HS, Oakland HS, Oakland TECH, Skyline, Rudsdale/Sojourner Truth Middle Schools: Bret Harte, Claremont, Frick, Montera, Roosevelt, Westlake, United for Success Academy, West Oakland MS, CCPA

| Information Needed | School or Department Response |
|--|---|
| How will this grant contribute to sustained student achievement or academic standards? | This grant provides resources and personnel support to integrate work-readiness skills in the curriculum, conduct career/vocational assessments & pre-vocational training workshops, develop employment opportunities for students and assist in the development of IEP transition goals. |
| How will this grant be evaluated for impact upon student achievement? (Customized data design and technical support are provided at 1% of the grant award or at a negotiated fee for a community-based fiscal agent who is not including OUSD's indirect rate of 4.57% in the budget. The 1% or negotiated data fee will be charged according to an Agreement for Grant Administration Related Services payment schedule. This fee should be included in the grant's budget for evaluation.) | Program activities are centered on an Array of Services consistent with the California Education Code. All students served are recorded in the CDE WorkAbility 1 database system, indicating services received and work placements provided for the school year. Teachers are informed of these career awareness and employment development activities, which may be recorded in each student's IEP. WAI also conducts a follow-study for those students who have exited the district for up to two years to record their transition outcomes, and provide referrals for additional services as needed. |
| Does the grant require any resources from the school(s) or district? If so, describe. | Office/classroom space for staff, technology resources to complete data input, office equipment, access to student records (AERIES/ DA), teacher participation and collaboration to connect with students & parents, and to assist students in completing job-readiness activities and assignments. |
| Are services being supported by an OUSD funded grant or by a contractor paid through an OUSD contract or MOU? (If yes, include the district's indirect rate of 5.17% for all OUSD site services in the grant's budget for administrative support, evaluation data, or indirect services.) | NO |
| Will the proposed program take students out of the classroom for any portion of the school day? (OUSD reserves the right to limit service access to students during the school day to ensure academic attendance continuity.) | Yes, students engage in community based instruction, study tours, college and community agency visits, off-campus employment and job readiness workshop activities to complete the array of services required by the grant. |
| Who is the contact managing and assuring grant compliance? (Include contact's name, address, phone number, email address.) | Petrina Alexander, WorkAbility I Coordinator, TSA PEC/WorkAbility I 2850 West Street Oakland, CA 94608 (510)874-3724 (510)874-3725 fax petrina.alexander@ousd.k12.ca.us |

| l Signatures: | | |
|------------------|--|--|
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Page 1 of 2 Printed 5/14/2014

Statement of Assurances WorkAbility 1 2014-15

Project Number

088-03

Grantee Name

Oakland USD

Mailing Address

1000 Broadway

City, State, Zip

Oakland, CA 94612

WA1 Project Contact

Petrina Alexander, (510) 874-3724

General assurances and Federal Funds Conditions are hereby incorporated by reference. In order to reduce duplicate
fillings, the California Department of Education (CDE) has agreed to accept the assurances your agency currently provides
in the Consolidated Application. The CDE will verify if your agency has submitted required certifications and assurances,
prior to the initial grant award payment.

NOTE TO NONPUBLIC SCHOOL (NPS): Grantees do not complete a Consolidated Application. Therefore, if your agency is an NPS, then you must download, print, and return a signed Drug-Free Workplace Certification that is available on the CDE Funding Tools and Materials Web page http://www.cde.ca.gov/fg/fo/fim.

- Upon receipt of both the signed Grant Award Notification (AO-400) and applicable certification, grant monies will be issued to your County Treasurer. Please ensure these funds are appropriately reported by using the Standardized Account Code Structure (SACS) codes as indicated in this award.
- 3. All approved project funds must be expended within the designated award period and for no more than the total amount indicated. All funds must be expended or legally obligated by the award ending date. This grant shall be administered in accordance with the provisions of the Individuals with Disabilities Education Act (IDEA).
- 4. Grantees must maintain expenditure reports with supporting evidence and be prepared to submit to the CDE upon request. The CDE has the authority to conduct program and fiscal review or audits.
- 5. The use of WorkAbility I funds must be used to implement the WorkAbility I program as indicated in the project plan. Grantees must have representation from their WorkAbility I program staff at two region, and one state-required meeting per year. WorkAbility I project staff participates in all mandatory regional trainings and meetings as defined in the WorkAbility I bylaws. Grantees that receive committee funds must have representation by their WorkAbility I committee member at up to four required committee meetings each year.
- 6. The grantee must submit to CDE a Mid-Year Expenditure Report and required financial reports, due no later than February 15, 2015, for the reporting period of July 1, 2014, through December 31, 2014. If reported expenditures are less than the initial payment, then the scheduled mid-year payment will be reduced proportionately.
- 7. In order to receive funds in a timely manner, the grantee must submit to the CDE a Final Expenditure Report and required reports, due no later than September 1, 2015. Upon receipt of the Final Expenditure Report, up to 100 percent of the grant will be reimbursed. Failure to submit the Final Expenditure Report prior to next year's state grant award issuance will result in no more than 25 percent of next year's funds being released.
- 8. Under CDE authority, if your agency was identified as noncompliant with programmatic requirements, special conditions will be imposed. The State Superintendent of Public Instruction may authorize the CDE to withhold partial or total funding. Those agencies with noncompliance will receive notification of special conditions. No payment will be released to agencies with special conditions until the CDE receives written notification from the agency agreeing to the special conditions.
- The amount of resources, exclusive of the funds applied for in this application, devoted to vocational education for students receiving special education services shall be maintained at or above the levels provided in previous years.
- Students receiving Special Education services will be provided equal access to vocational education/technical/career programs and initiatives.
- 11. Funds will be used for excess cost of normal expenditures when applied to staff, materials, and services that are not typically provided to students receiving special education services and that are necessary for their participation in this program.
- 12. Special education students enrolled in private schools have the opportunity to participate in this program.
- 13. The following program evaluation and renewal information will be compiled and reported by the WorkAbility I Grantee to the CDE: (a) student data; (b) program funds [staffing and program cost]; and (c) End-of-Year Report and Renewal Application.

Statement of Assurances WorkAbility 1 2014-15

- 14. The project director will attend meetings as required by the WorkAbility I bylaws and submit all mandated documentation within required timelines.
- 15. The WorkAbility I Grantee will provide the project director with adequate administrative authority to provide coordination of career technical education and Special Education resources.
- 16. The WorkAbility I Grantee will provide the project director resources, including equipment, to comply with WorkAbility I data collection requirements.
- 17. Every employed WorkAbility I student under age 18 shall have an approved work permit on file at the employment site and a copy shall be filed with the WorkAbility I Grantee.
- 18. The WorkAbility I program shall be conducted in compliance with laws and regulations from the California Department of Education (CDE), Employment Development Department (EDD), and the state and federal Departments of Labor.
- Work based learning opportunities must be provided in compliance with the Work Experience Education (WEE), Regional Occupational Center and Programs (ROC/P), and Community Based Vocational Instruction (CBVI).
- 20. The WorkAbility I program does not discriminate on the basis of race, color, national or ethnic origin, gender, or disability in the administration of its program and complies with all laws and regulations of the Americans with Disabilities Act and other appropriate legislation.
- 21. This program is a California public school district, NPS, or county office of education.
- 22. This program has support of the local governing board.
- This program collaborates and leverages resources to provide a full array of student services with minimum administrative cost.
- 24. This program is accountable as defined by student, program, and fiscal outcomes.
- 25. This program actively participates in community of practice efforts, involving key stakeholders.
- 26. When students are paid the minimum wage, it will not exceed the prevailing minimum wage of the city in which the student is employed.

I hereby certify that to the best of my knowledge, the programs and services outlined in this proposal meet all the requirements listed above and I agree to the assurances listed.

Petrina Alexander, WAI Program Coordinator, TSA

Gary Yee, Superintendent

Name and Title of WorkAbility 1 Project Contact

Name and Title of Superintendent/Authorized Representative

Signature

Date

Signature

Date

David Kakishibi

President, Board of Education

DAKLAND UNIMED SCHOOL DISTRICT

16 6/11/14

Office of Men. al Counsel

Attorney at Law

Gary Yee, Ed.D.

2014-15 Renewal Application Oakland USD (088-03)

WA1 Project Information

| Grantee Name | Oakland USD |
|------------------|-------------------|
| Project Name | Oakland USD |
| Project Number | 088-03 |
| Street Address | 2850 West Street |
| City, State, Zip | Oakland, CA 94608 |
| Phone | (510) 874-3724 |
| Fax | (510) 874-3725 |
| LEA Type | SELPA |
| Mailing Address | 1000 Broadway |
| City, State, Zip | Oakland, CA 94612 |

WA1 Project Contact

| Name | Petrina Alexander |
|--------|----------------------------------|
| Title | WAI Program Coordinator, TSA |
| Phone | (510) 874-3724 |
| Summer | (510) 772-6721 |
| Fax | (510) 874-3725 |
| Email | petrina.alexander@ousd.k12.ca.us |
| | |

Expected to serve the following:

| Counties: | Alameda | | |
|------------|--|---------|------------------------|
| Districts: | Oakland Unified School District | | |
| Schools: * | Name | County | # of Eligible Students |
| | Bay Hill | Alameda | 10 |
| | Bret Harte Middle School | Alameda | 100 |
| | Castlemont High | Alameda | 98 |
| | Children's Learning Center | Alameda | 10 |
| | Civiccorps | Alameda | 6 |
| | Claremont Middle School | Alameda | 75 |
| | Coliseum College Prep | Alameda | 68 |
| | Community Immersion Program/ On-TRAC | Alameda | 94 |
| | Dewey Academy | Alameda | 18 |
| | Edna Brewer Middle School | Alameda | 116 |
| | Elmhurst Community Prep | Alameda | 50 |
| | Emiliano Zapata Street Academy | Alameda | 15 |
| | Fremont HS | Alameda | 107 |
| | Frick Middle School | Alameda | 65 |
| | Hillside Academy | Alameda | 8 |
| | Life Academy High School | Alameda | 41 |
| | McClymonds High School | Alameda | 32 |
| | MetWest High School | Alameda | 11 |
| | Montera Middle School | Alameda | 122 |
| | Oakland High School | Alameda | 185 |
| | Oakland International High School | Alameda | 16 |
| | Oakland Technical High School | Alameda | 220 |
| | Oakland Unity High School | Alameda | 26 |
| | Ralph Bunche | Alameda | 5 |
| | Roosevelt Middle | Alameda | 83 |
| | Rudsdale Continuation HS | Alameda | 13 |
| | Skyline High School | Alameda | 222 |
| | Sojourner Truth | Alameda | 33 |
| | Temporary Alternative Placement Center (TAP) | Alameda | 10 |
| | United For Success Academy | Alameda | 31 |

2014-15 Renewal Application Oakland USD (088-03)

West Oakland Middle School Westlake Middle School

Alameda 28 Alameda

101

Number of LEAs by Category:

Gen Ed (11)

Spec Ed (3)

Middle Sch (10)

Adult Ed (0)

Non-Public (2)

Continuation (3)

DJJ (0)

Alternative (3)

^{*} The school list and number of eligible students by school are based on the current year.

2014-15 Renewal Application Oakland USD (088-03)

| | 2013-14 Funded | Actual through June 30, 2014 | 2013-14 Requested INCREASE/DECREASE | 2014-15 Proposed Served Total |
|-------------|-------------------|------------------------------|-------------------------------------|----------------------------------|
| Served (HS) | 640 | 646 | -20 | 620 |
| Served (MS) | 206 | 206 | 0 | 206 |
| Placed * | 160 | 162 | | |

^{*} Students placed should be no less than 25% of students funded to be served. Placed means a student working at a job earning a wage.

Does this site have a Certificate Authorizing Special Minimum Wage Rates Under Section 14(c) of the FLSA? **No**

2013-14 End-of-Year Report Oakland USD (088-03)

WA1 Project Information

| Grantee Name | Oakland USD | |
|------------------|-------------------|--|
| Project Name | Oakland USD | |
| Project Number | 088-03 | |
| Street Address | 2850 West Street | |
| City, State, Zip | Oakland, CA 94608 | |
| Phone | (510) 874-3724 | |
| Fax | (510) 874-3725 | |
| LEA Type | SELPA | |
| Mailing Address | 1000 Broadway | |
| City State Zip | Oakland, CA 94612 | |

WA1 Project Contact

| Name | Petrina Alexander |
|--------|----------------------------------|
| Title | WAI Program Coordinator, TSA |
| Phone | (510) 874-3724 |
| Summer | (510) 772-6721 |
| Fax | (510) 874-3725 |
| Email | petrina.alexander@ousd.k12.ca.us |
| | |

Currently serves the following:

| ounties: | Alameda | | |
|-----------|--|---------|------------------------|
| istricts: | Oakland Unified School District | | |
| Schools: | Name | County | # of Eligible Students |
| | Bay Hill | Alameda | 8 |
| | Bret Harte Middle School | Alameda | 124 |
| | Castlemont High | Alameda | 98 |
| | Children's Learning Center | Alameda | 10 |
| | Civicorps | Alameda | 6 |
| | Claremont Middle School | Alameda | 75 |
| | Coliseum College Prep | Alameda | 68 |
| | Community Immersion Program/ On-TRAC | Alameda | 94 |
| | Dewey Academy | Alameda | 18 |
| | Edna Brewer Middle School | Alameda | 116 |
| | Elmhurst Community Prep | Alameda | 50 |
| | Emiliano Zapata Street Academy | Alameda | 13 |
| | Fremont HS | Alameda | 102 |
| | Frick Middle School | Alameda | 65 |
| | Hillside Academy | Alameda | 8 |
| | Life Academy High School | Alameda | 41 |
| | McClymonds High School | Alameda | 32 |
| | MetWest High School | Alameda | 11 |
| | Montera Middle School | Alameda | 122 |
| | Oakland High School | Alameda | 185 |
| | Oakland International High School | Alameda | 16 |
| | Oakland Technical High School | Alameda | 220 |
| | Oakland Unity High School | Alameda | 26 |
| | Ralph Bunche | Alameda | 5 |
| | Roosevelt Middle | Alameda | 83 |
| | Rudsdale Continuation HS | Alameda | 6 |
| | Skyline High School | Alameda | 222 |
| | Sojourner Truth | Alameda | 26 |
| | Temporary Alternative Placement Center (TAP) | Alameda | 10 |
| | United For Success Academy | Alameda | 31 |

2013-14 End-of-Year Report Oakland USD (088-03)

West Oakland Middle School Westlake Middle School Alameda 28 Alameda 101

101

Number of LEAs by Category:

Gen Ed (11) Non-Public (2) Spec Ed (3) Continuation (3) Middle Sch (10)

Adult Ed (0)

DJJ (0)

Alternative (3)

2013-14 End-of-Year Report Oakland USD (088-03)

| | 2013-14 Funded | Actual through June 30, 2014 | |
|------------------------------------|-------------------|------------------------------|--|
| Served (HS) | 640 | 646 | |
| Served (MS) | 206 | 206 | |
| Placed ** | 160 | 162 * | |
| * Number of actual placements that | Subsidized | 92 * | |
| are subsidized vs. unsubsidized | Unsubsidized | 70 * | |

^{**} Students placed should be no less than 25% of students funded to be served. Placed means a student working at a job earning a wage.

Does this site have a Certificate Authorizing Special Minimum Wage Rates Under Section 14(c) of the FLSA? **No**

Percentage of 2013-14 HS students funded who were actually served: 101%

Percentage of 2013-14 MS students funded who were actually served: 100%

Percentage of 2013-14 students funded to be served who were actually placed: 25%

Number of 2013-14 subsidized placements on a school site (On-Campus): 0

WorkAbility 1 Vision/Mission Statement

- The vision of the CDE, Special Education Division is that all individuals with disabilities will successfully participate in preparation for the workplace and independent living.
- The mission of WorkAbility 1 is to promote the involvement of key stakeholders (students, families, WorkAbility staff, educators, youth-serving organizations, workforce development organizations, postsecondary education and training, and business partners) in planning and implementing an array of services that will culminate in successful student transition to employment, lifelong learning, and quality adult life.
- WorkAbility 1 culminates in preparing students for successful transition to employment, continuing education, and quality adult life with an emphasis on work-based learning opportunities for all students.
- WorkAbility 1 achieves this mission primarily by providing work-based learning experiences for all WorkAbility 1 students.

Section 56471 of the California Education Code states that:

WorkAbility project applications shall include, but are not limited to, the following elements: (1) recruitment, (2) assessment, (3) counseling, (4) pre-employment skills training, (5) vocational training, (6) student wages for try-out employment, (7) placement in unsubsidized employment, (8) other assistance with transition to a quality adult life, and (9) utilization of an interdisciplinary advisory committee to enhance project goals.

Please describe in 250 words or less how each of the above requirements is implemented by your WorkAbility 1 site:

HIGH SCHOOL GRANT

1. Recruitment

WAI personnel meet with staff at each school to identify students that will be best served by the program. WAI staff gives classroom presentations to review the objectives of the program and connect with students who want to participate in the pre-employment workshops offered. OUSD WorkAbility I staff has created program promotional materials to share the mission and program goals with parents, staff and administrators. Staff attends back to school events, and the Community Advisory Committee meetings to make parents aware of the services offered by our department.

2. Assessment

A variety of career assessments/ inventories/questionnaires are available in the WorkAbility I office for teachers to utilize and assist students in identifying their occupational interests. WAI staff work with classroom teachers to complete career assessments, so that the information can be used to develop individualized career and education plans, transition goals and training opportunities for students.

3. Counseling

WorkAbility I program participants are counseled individually and in small group settings, about their desired career interests and students are directed to counselors, agencies, and programs

that can assist them in pursuing their goals. Special education case manager communicate with WA staff of students in need of additional support to stay connected to school, via work-based learning opportunities. WorkAbility staff meets regularly to share concerns about student academic/behavior issues and identify strategies to best serve and meet the student's needs or refer them to the appropriate community agency. Students are also counseled about higher education opportunities that will help them to pursue their stated professional interests.

4. Pre-employment skills training

All WorkAbility I staff conduct "Get Ready" employment skill development workshops at each school site to prepare students for job training opportunities and placement. Pre-employment training session topics include: application skills, resume writing, interview preparation, customer service, business etiquette, work ethics, safety in the workplace and job retention. Students are given the opportunity to practice these skills before seeking competitive employment or meeting employer partners for job placement.

5. Vocational training

At each high school, the OUSD Career and College Readiness Office (CCRO) offer various career academy programs that students may apply to during their ninth grade year. These career academies give students exposure to different career industry pathways. Students are informed of these academy choices and encouraged to apply based on their career interests. Students are also exposed to community based vocational training opportunities at the annual district-wide WorkAbility I Career Expo, where they are able to meet program representatives and be informed of the application process. Interested students are also taken on study tours to visit local training program throughout the school year.

6. Student wages for subsidized employment

Students that participate in the "Get Ready" pre-employment skill development workshops, meet attendance and g.p.a. requirements and are interested in working may apply to the Work Experience program offered by OUSD WorkAbility I.

In the workshops, students are prepared to interview with employer partners that offer training opportunities related to their interests. Once selected by an employer for a position, a training agreement is prepared and signed by all parties (employer, student, parent, WA/OUSD staff) outlining the duties the student will perform. Prior to their start date, students are counseled about employer expectations, work environment and safety procedures, as well as their responsibility in maintaining academic performance and meeting school obligations.

All work experience education students may participate in an employment training opportunity for up to 80 per school year. The training hours per try-out opportunity will be determined by WorkAbility staff and may differ based on identified student need for transition to unsubsidized employment.

Priority for placement in employment try-out opportunities is as follows:

Young Adult Program Participants

Special Day Class/ NSH students (11-12th grade)

Resource Specialist students (11-12th grade)

High School SH students (12th grade)

*Within each category, work opportunities are first provided to students with no previous work experience.

7. Placement in unsubsidized employment

WorkAbility staff develops direct hiring opportunities for students by attending local job fairs and

WorkAbility 1 Education Code Requirement Report for 2013-14 Oakland USD (088-03)

meeting with employers to market our program and the student clientele served. Students who have previously completed a subsidized work opportunity are referred to, and supported in completing the application and enrollment process with community organizations that provide internships and work opportunities. Information about hiring opportunities is shared with students via "Job Alert" postings, pre-employment workshops, emails and text messages. Students contact the employment specialists to get assistance in following through the application process and interview preparation. Local hiring managers have supported our work placement efforts by granting interview opportunities, when they have been alerted that a WA student has applied for a position. Additionally, while students are in a subsidized work placement, they are monitored and evaluated regularly to assist them in meeting employer expectations to become hired.

8. Other assistance with transition to a quality adult life

WorkAbility I partners with the OUSD Transition Partnership Project (TPP) which is a collaborative effort between OUSD and the Department of Rehabilitation (DOR) to provide post-secondary vocational support services. High school juniors and seniors participating in WorkAbility are referred to TPP and encouraged to apply for DOR services to assist them in their transition from high school to post-secondary training opportunities or employment. Students who complete the DOR application process participate in additional transition activities with designated TPP teachers and staff.

Marriott Bridges "School to Work Program" is another program partner, which supports students in landing competitive employment opportunities. Students who may have completed a WAI subsidized placement or want to pursue unsubsidized employment are referred and can continue to utilize these services after they exit the school district. Additionally, many of the students contacted during the follow study who indicate a need for or request employment support are referred to Bridges.

WAI students who have barriers to employment due to incarceration and probation are referred to our program partners at Youth Radio, Youth Uprising and the Youth Employment Partnership, which receive Measure Y funding, which is dedicated to provide counseling and work training to at-risk youth.

9. Utilization of an interdisciplinary advisory committee to enhance project goals

OUSD WAI program staff participates in planning meeting with other local agencies that offer employment resources and training opportunities to youth or serve individuals with disabilities. Our program works closely with the OUSD Career and College Readiness Office, the Marriott Bridges "School to Work" Transition program, Department of Rehabilitation, Youth Radio, Youth Uprising, and Youth Employment Partnership Program.

MIDDLE SCHOOL GRANT

1. Recruitment

At the beginning of each school year, the Resource and SDC teachers at designated middle schools are contacted to cultivate student participation in the WorkAbility I program. Each teacher is provided a curriculum outlining the program mission statement, outcomes, goals, schedule and student learning outcomes, which also provided to students and their parents. We have a program brochure describing the services offered and have attended Back to School nights to distribute materials about the program. In our presentations to students, staff and families we discuss the importance of introducing careers to special needs students at an early age and share literature that supports the premise that students who are exposed to college and career workshops have higher graduation rates.

WorkAbility 1 Education Code Requirement Report for 2013-14 Oakland USD (088-03)

2. Assessment

At the beginning of each workshop series, students are given an assessment to determine their hobbies and personal interests. The students are taught that hobbies are a great way to develop various skill sets and determine potential career paths. The information obtained from these assessments is used to create follow-up lessons, invite guest speakers and coordinate community outings and industry tours. The information about their interests, strengths and likes are recorded in their middle school portfolio folders, which are updated at each grade level to document their interests over time. These portfolios are left with the classroom teacher to include in the student's IEP file, that will go with them to high school.

3. Counseling

Students are supported individually and in small group settings outside of the workshop to better assess their interests and develop a rapport with them to provide encouragement to maintain good grades. A middle school Roadmap to College checklist was created by WAI to inform students of the types of classes and activities that will prepare them to find greater success in high school. Eighth grade students are provided a special workshop that teaches them how to navigate high school, graduation credit requirements, calculating g.p.a, and career academy options available at each site.

4. Pre-employment skills training

At the middle school level, pre-employment workshops stress the importance of exhibiting appropriate and professional behavior. Students are taught that classroom expectations parallel work world expectations. Students are taught to uphold important character standards which may dictate their access to future opportunities for themselves. The weekly workshops also exposes them to a variety of career options, post-secondary training opportunities, local training programs and youth development organizations. Each year, the workshops have a different emphasis related to transition and career awareness (Career Awareness & Exploration, College Awareness & Readiness, Social skills & Etiquette, Money Management and Physical/Mental health). Upon completion of the workshop series, the middle school students participate in industry tours, which allows them to observe and connect with professionals in their natural work environment and participate in hands on work related activities.

5. Vocational training

Vocational training opportunities are developed based on the student assessment results. Students research career options, via the internet, Careers without College & Career Targets curriculum resources, interactions with guest speakers, and industry tours. The WorkAbility program has partnered with The Crucible and Cypress Mandela Training Center, non-profit organizations that allow students to participate in hands on workshops in the fine and industrial arts and construction trades and learn about community classes and pre-apprenticeship training options. Students tour local community colleges to learn about the employment certificate training programs offered and concurrent enrollment opportunities. In addition, eighth grade students who have completed WAI workshops and meet academic and behavioral expectations are invited to attend the WAI summer program to obtain an employment "try-out" opportunity.

6. Other assistance with transition to a quality adult life

Students, teachers, and parents are provided resource materials and informed about workshops offered by local agencies to learn of the supports available to assist students in their transition to adulthood. WAI staff attend the Community Advisory Committee to share transition related information with parents. Transition Agency Resource Cards are also made available for teachers to share with parents at IEP meetings for needed services as identified by the IEP team.

WorkAbility 1 Education Code Requirement Report for 2013-14 Oakland USD (088-03)

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7. Utilization of an interdisciplinary advisory committee to enhance project goals

WorkAbility staff meet on a monthly basis with district/community partners to share program resources and information related to student transition and local employment initiatives, review caseload information to coordinate service delivery, and identify students to refer to outside agencies for additional supports.