Board Office Use: Legislative File Info.							
File ID Number:	14-1185						
Introduction Date:	6/25/2014						
Enactment Number:							
Enactment Date:							



Memo

To:

Board of Education

From: GARY YEE, EdD, ACTING SUPERINTENDENT; By: MARIA SANTOS, Deputy Superintendent

Board Meeting Date: 06/25/2014

Subject: Professional Service Contract

Contractor: Shahara Godfrey of Vacaville, CA

Services for: 922-FAMILY, SCHOOL AND COMMUNITY PARTNERSHIPS

Board Action Requested and Recommendation: Ratification by the Board of Education of a Professional Services Contract between the District and Shahara Godfrey, Vacaville, CA, for the latter to provide: introduction to Mindulfulness; resulting in stress reduction, increased coping skills, and cultivating empathy for oneself and others. for the period of 02/19/2014 through 04/30/2014 in an amount not to exceed \$2,200.00.

Background:

(A one paragraph explanation of why the consultant's services are needed.) OUSD Staff are overwhelmed by the unsustainable pace of work, lack of resources, high turnover, and poor systems. Those who work at or with school sites consistently talk about the impact of violence and vicarious trauma on staff and students. Mindfulness will help address some of this stress. The course will teach staff to reduce stress, increase coping skills and cultivate empathy for oneself and others, as well as learn the science behind mindfulness.

introduction to Mindulfulness; resulting in stress reduction, increased coping skills, and cultivating empathy for oneself and others.

Discussion:

(QUANTIFY what is being purchased.)

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Enactment Number:							
Enactment Date:							



Fiscal Impact: Funding resources below not to exceed \$2,200.00

\$2,200.00 Kaiser Health&Wellness w/EBCF

Attachments: Professional Services Contract including Scope of Work Waiver Summary Resume / Statement of Qualifications EPLS Search Results Page

Insurance Certification (if no Waiver was granted)

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PROFESSIONAL SERVICES CONTRACT 2013-2014

This Agreement is entered into between _______ Shahara Godfrey (CONTRACTOR) and Oakland Unified School District (OUSD). OUSD is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and competent to provide such services. The parties agree as follows:

- 1. Services: CONTRACTOR shall provide the ("Services" or "Work") as described in Exhibit "A," attached hereto and incorporated herein by reference.
- Terms: CONTRACTOR shall commence work on _____02/19/2014 ____, or the day immediately following approval by the Superintendent if the aggregate amount CONTRACTOR has contracted with the District is below ______ in the current fiscal year; or, approval by the Board of Education if the total contract(s) exceed ________, whichever is later. The work shall be completed no later than 04/30/2014
- 3. **Compensation**: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement. The two thousand two hundred

full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to,

labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.

If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.

OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows: _______

Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.

The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that case must be replaced by CONTRACTOR without delay.

4. Equipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this Agreement *except*: _______,

which shall not exceed a total cost of \$0.00

5. CONTRACTOR Qualifications / Performance of Services:

CONTRACTOR Qualifications: CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and,/or regulations, as they may apply.

Standard of Care: CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.

- 6. Invoicing: Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD. Invoices shall include, but not be limited to: Contractor name, Contractor address, invoice date, invoice number, purchase order number, name of school or department service was provided to, period of service, name of the person performing the service, date service was rendered, brief description of services provided, number of hours of service, hourly rate, total payment requested.
- 7. **Notices**: All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

Requisition No.

P.O. No. ____

Professional Services Contract

OUSD Re	presentative:	CONTRACTOR:				
Name:	JOANNA LOCKE	Name:	Shahara Godfrey			
Site /Dept.	. 922-FAMILY, SCHOOL AND COMMUNITY PARTNERSHIF	Title:	Owner			
Address:	ddress: 746 Grand Avenue Oakland, CA 94610		743 Cookson Street			
_			Vacaville, CA 95687			
Phone:			678-983-2069			

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address.

8. Status of Contractor: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

9. Insurance:

- 1. Unless specifically waived by OUSD, the following insurance is required:
 - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

□ CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.

CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.

- ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- 10. Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 11. **Assignment**: The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
- 12. Non-Discrimination: It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age; therefore, CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s). CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.

Professional Services Contract

- Drug-Free / Smoke Free Policy: No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use controlled substances, alcohol or tobacco on these sites.
- 14. **Indemnification**: CONTRACTOR agrees to hold harmless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
- 15. Copyright/Trademark/Patent/Ownership: CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 16. **Waiver**: No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 17. **Termination**: OUSD may at any time terminate this Agreement upon written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 18. **Conduct of CONTRACTOR**: CONTRACTOR will adhere to the following staff requirements and provide OUSD with evidence of staff qualifications, which include:
 - 1. **Tuberculosis Screening**: CONTRACTOR is required to screen employees who will be working at OUSD sites for more than six hours. CONTRACTOR affirms that each employee has current proof of negative TB testing on file and TB results are monitored.
 - 2. Fingerprinting of Employees and Agents. The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONTRACTOR related persons, employee, representative or agent from an OUSD school site and, or property, CONTRACTOR shall immediately, upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

- 19. No Rights in Third Parties: This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 20. **OUSD's Evaluation of CONTRACTOR and CONTRACTOR's Employees and/or Subcontractors**. OUSD may evaluate CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
 - 1. Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
 - 2. Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).
- 21. Limitation of OUSD Liability: Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 22. **Confidentiality**: CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted

Professional Services Contract

access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.

23. **Conflict of Interest**: CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement.

CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 *et seq.* and section 87100 *et seq.* of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.

- 24. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: CONTRACTOR certifies to the best of his/her/its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List. (https://www.epls.gov/epls/search.do)
- 25. Litigation: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement. If litigation is initiated, the prevailing party shall be entitled to reasonable attorney's fees and costs.
- 26. Incorporation of Recitals and Exhibits: The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 27. Integration/Entire Agreement of Parties: This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 28. **Counterparts**: This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 29. **Signature Authority**: Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 30. Contract Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.

OAKLAND UNIFIED SCHOOL DISTRICT

CONTRACTOR

MARIA SANTOS	04/30/2014	Shahara Godfrey	05/25/2014
 President, Board of Education Superintendent or Designee 	Date	Contractor eSignature	Date
		Shahara Godfrey,	Owner
Secretary, Board of Education Date		Print Name, Title	

EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

1. **Description of Services to be Provided:** Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

Shahara Godfrey will be offering 6 hour course named Introduction to Mindfulness. The course will meet every week over a 6-week period for an hour at a time. The course is being offered to all district staff and partners and has the capacity to serve up to 50 participants. The course will focus on self-care. The curriculum will cover how to reduce stress, increase coping skills, and cultivate empathy for oneself and others, learning the science behind mindfulness, and building up a personal mindfulness practice.

2. Specific Outcomes: What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will...) and measurable outcomes (Participants will be able to...). NOT THE GOALS OF THE SITE OR DEPARTMENT.

From this course, it is expected that about 50 individuals across the district will participate. The course is being hosted by Emerson Elementary School and we expect that 40% of their staff to participate as well. We hope that this critical mass at Emerson will have an impact in how they teach and interact with students, especially in high stress moments. We hope that up to 75% of all participants will say that they experienced increased attention, calm, and empathy through the program. We also hope that more than 50% of participants will be able to articulate how they will use this in their classroom and work place.

3.	Alignment with District Strategic Plan: Indicate the goals and visions supported by the services of this contract:
	(Check all that apply.)

Ensure a high quality instructional core

- EX Develop social, emotional and physical health
- Create equitable opportunities for learning
- High quality and effective instruction

- Prepare students for success in college and careers
- Safe, healthy and supportive schools
- Accountable for quality
- Full service community district

4. Alignment with Community School Strategic Site Plan – CSSSP (required if using State or Federal Funds): Please select:

Action Item included in Board Approved CSSSP: (no additional documentation required)

- Item Number(s): Not Applicable

No Restricted Funds

Action Item added as modification to Board Approved CSSSP – Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.

- 1. Relevant page of CSSSP with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date.
- 2. Meeting announcement for meeting in which the CSSSP modification was approved.
- 3. Minutes for meeting in which the CSSSP modification was approved indicating approval of the modification.
- 4. Sign-in sheet for meeting in which the CSSSP modification was approved.



ContractsOnline: Contract Waiver Summary

Site Number-Name: 922-FAMILY, SCHOOL AND COMMUNI

Principal / Department Head: JOANNA LOCKE

Contractor Name: Shahara Godfrey

Business Name: Shahara Godfrey

Contract Type: Standard

Anticipated Start Date: 02/19/2014

Contract End Date: 04/30/2014

Rate Type: FLAT

Contract Amount: \$2,200.00

Applicable Waivers

Approved by Risk Management

Insurance-Reduction Waiver Status: NA

Waiver-Reduction Type: \$1,000,000 Required

Other Reduction Amount: NA

Approval Date:

Approved by Deputy Superintendent

Billing Waiver Status: Approved

Approval Date: 04/28/2014

Fingerprint Waiver Status: Approved

Approval Date: 04/28/2014

TB Test Waiver Status: NA

Approval Date:

Shahara Lauren E. Godfrey, Ph.D. Oakland, California 94605

(678) 983-2069 slgvibing@earthlink.net

PROFILE

Excellent communication skills	Individual and Group counseling techniques
20 years teaching adults and children	15 years facilitating parenting classes
Sensitivity, knowledge and understanding in working w	vith diverse populations

EDUCATION

UCLA Mindfulness and Awareness Research Center / Seminel Institute - Los Angeles, CA Ph.D. Humanities California Institute of Integral Studies – San Francisco, CA Triple P Parent training Certificates: Levels 3- 5 San Francisco, CA Dedicated Practitioner's Program - Spirit Rock Meditation Center – Woodacre, CA Community Dharma Leadership Program – Spirit Rock Meditation Center – Woodacre, CA M. A. Clinical Psychology minor: Women's Studies Antioch University - San Francisco, CA B.A. Humanities New College – San Francisco, CA	
TEACHING EXPERIENCE	
Dedicated Practitioner's Program – San Francisco Teacher Assistant The Dedicated Practitioner's Program through Spirit Rock Meditation Center is an innovative program designed for serious Practitioners of Insight Meditation to expand their understanding of the Dharma and Intensify their practice	2013 - ongoing
Bay School – San Francisco, CA Mindfulness Instructor This part-time position involves teaching a Mindfulness practice to 300 high school students and faculty through a monthly group and in-service trainings.	2013 - ongoing
 UCSF / California Pacific Medical Center Research Center / School of Noetic Sciences MAMAS project - San Francisco / Richmond, CA Co-Facilitator The study is built on the premise that recommendations by the National Institute of Health for diet and exercise may not be enough to encourage healthy weight gain during pregnancy Co-lead 2 weekly groups: 2 hour / 8-week sessions for pregnant, overweight women using the (MB-EAT) Mindfulness Based Eating Awareness Training intervention Conduct pre-group interviews, 6 week, and 3-month follow-up calls to all participants 	2011 – 2013
Mindful Schools Program – Oakland, CA Instructor This course is for teachers, parents, and anyone who would like to learn mindfulness; and the six- week class covers the basic techniques which is available online and in-person	2011 – 2012
Axia College, University of Phoenix	2010 – ongoing

Adjunct Faculty Instructor Teach an online 9-week Introduction to Art course which is part of the Associates degree.

East Bay Meditation Center – Oakland, CA	2007 – ongoing
Meditation Teacher	
The center's mission is to foster liberation, personal and interpersonal healing, social action, and inclusive community building through offering meditation, classes and daylong retreats	
California Institute of Integral Studies, San Francisco, CA Teacher Assistant	2002 - 2005
 Assisted in the development and delivery of curricula for a graduate student cohort integrative seminar in the Transformative Learning and Change program Conducted class discussions and graded papers for 16 adult students who were engaged online and with face-to-face weekend intensives 	
PROFESSIONAL EXPERIENCE	
YMCA / SF - Western Addition Family Resource Center (WAFRC), San Francisco, CA	2008 – 2012
 Parent Educator / Family Advocate WAFRC serves the Western Addition community by providing free family related resources Conducted 4, 14-week, yearly classes based on the Triple P model that is a system of parenting interventions intended for the prevention of social, emotional and behavioral problems in childhood, the prevention of child maltreatment, and the strengthening of parental confidence as supported by evidence-based research that is tailored to family needs through flexible formats and delivery Created and facilitated a 6 week support group for women and grand parents Met deadlines for the yearly funded position and exceeded budget expectations Introduced, developed and supervised a visitation program for family reunification Consulted with various child development centers and provided parenting workshops 	
 UCSF / SFGH / Lyon-Martin Health Services Comprehensive - San Francisco, CA Comprehensive Case Manager A collaborative and comprehensive case management treatment program for women with HIV/AIDS in which they received wrap-around services Supervised case managers and volunteers in the AIDS / HIV program for women with mental illness, homeless and substance abuse issues Facilitated and created weekly groups with guest speakers 	2006 – 2008
West Coast Children's Clinic - El Cerrito, CA School-based Counselor / Psychotherapist A non-profit agency that provided psychotherapy to low-income children and their families in collaboration with Alameda and Contra Costa Counties mental health agencies	1996 – 2006
 Served an inner-city school with over 85 percent African-American children Provided crisis intervention Facilitated groups for boys and girls grades K-5 focusing on team building Assisted in teaching multicultural and diversity training seminars Conducted individual and family psychotherapy with children and their families Coordinated and facilitated groups for parents with adopted children 	

Somatic Practitioner training program – San Francisco, CA 2013 - ongoing The Somatic Experiencing® Trauma Institute is a nonprofit educational and research organization dedicated to the worldwide healing and prevention of trauma. To be a practitioner requires the completion of the 3 year training. The second year begins in December, 2013.	
Kaiser Chemical Dependency Recovery Program – Oakland, CA Facilitator for a 12-step and Meditation meeting	2013 – ongoing
Little Children's Development Center – San Francisco, CA Vice President Board Member	2011 - ongoing
Mixed Media Artist Self taught mixed media artist working with wire, cloth, and found objects	1995 – ongoing

PERSONAL INTEREST

ACORD [®] CERTIFICATE OF LIABILITY INSURANCE								(MM/DD/YYYY)		
C B	THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.									
IN th	IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the									
	ertificate holder in lieu of such endor	seme	ent(s)		CONTA	ст				
) Madison Avenue	y in c			(A/C, No E-MAIL	<u>oontoot</u>	Dhiscox.com	(A/C, No	o):	
	nd Floor				ADDRE	00 . •				NAIC #
Ne	w York, NY 10022				INSURE		Insurance Co			10200
INSU	RED				INSURE					
	Shahara Godfrey				INSURE	RC:				
	743 Cookson Street				INSURE	RD:				
					INSURE	RE:				
	Vacaville		-	95687	INSURE	RF:				
	VERAGES CEF		-					REVISION NUMBER:		
IN C	IS TO CERTIFY THAT THE POLICIE. DICATED. NOTWITHSTANDING ANY R ERTIFICATE MAY BE ISSUED OR MAY KCLUSIONS AND CONDITIONS OF SUCH	EQUIF PERT	REME AIN,	NT, TERM OR CONDITION THE INSURANCE AFFORD	OF ANY ED BY	Y CONTRACT	OR OTHER D	OCUMENT WITH RESP	ECT TO V	WHICH THIS
INSR LTR	TYPE OF INSURANCE	ADDL	SUBR WVD	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIN	NITS	
	GENERAL LIABILITY							EACH OCCURRENCE	\$	1,000,000
								DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	100,000
								MED EXP (Any one person)	\$	5,000
A		Y	N	UDC-1441836-CGL-14		04/07/2014	04/07/2015	PERSONAL & ADV INJURY	\$	1,000,000
								GENERAL AGGREGATE	\$	2,000,000 S/T Gen. Agg.
	GEN'L AGGREGATE LIMIT APPLIES PER:							PRODUCTS - COMP/OP AGO	3 \$ \$	S/T Gen. Agg.
								COMBINED SINGLE LIMIT		
								(Ea accident) BODILY INJURY (Per person)	\$) \$	
	ALL OWNED SCHEDULED AUTOS							BODILY INJURY (Per accider		
	HIRED AUTOS							PROPERTY DAMAGE (Per accident)	\$	
								(* • • • • • • • • • • • • • • • • • • •	\$	
	UMBRELLA LIAB OCCUR							EACH OCCURRENCE	\$	
	EXCESS LIAB CLAIMS-MADE							AGGREGATE	\$	
	DED RETENTION \$							WC STATU-	\$	
	AND EMPLOYERS' LIABILITY Y / N							TORY LIMITS EF	2	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N / A						E.L. EACH ACCIDENT	\$ ¢	
	(Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - EA EMPLOY E.L. DISEASE - POLICY LIMI		
									· ¢	
DES	CRIPTION OF OPERATIONS / LOCATIONS / VEHIC	CLES (Attach	ACORD 101, Additional Remarks	Schedule	e, if more space is	s required)			
CE	RTIFICATE HOLDER				CANO	CELLATION				
	and Unified School District									
Attr	: Risk Management							ESCRIBED POLICIES BE EREOF, NOTICE WILL		
	High St land, CA 94601							Y PROVISIONS.		
	,									
	10.0115.0									

ACORD 25 (2010/05)

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ACORD [®] CERTIFICATE OF LIABILITY INSURANCE								(MM/DD/YYYY)		
C B	THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.									
IN th	IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the									
	ertificate holder in lieu of such endor	seme	ent(s)		CONTA	ст				
) Madison Avenue	y in c			(A/C, No E-MAIL	<u>oontoot</u>	Dhiscox.com	(A/C, No	o):	
	nd Floor				ADDRE	00 . •				NAIC #
Ne	w York, NY 10022				INSURE		Insurance Co			10200
INSU	RED				INSURE					
	Shahara Godfrey				INSURE	RC:				
	743 Cookson Street				INSURE	RD:				
					INSURE	RE:				
	Vacaville		-	95687	INSURE	RF:				
	VERAGES CEF		-					REVISION NUMBER:		
IN C	IS TO CERTIFY THAT THE POLICIE. DICATED. NOTWITHSTANDING ANY R ERTIFICATE MAY BE ISSUED OR MAY KCLUSIONS AND CONDITIONS OF SUCH	EQUIF PERT	REME AIN,	NT, TERM OR CONDITION THE INSURANCE AFFORD	OF ANY ED BY	Y CONTRACT	OR OTHER D	OCUMENT WITH RESP	ECT TO V	WHICH THIS
INSR LTR	TYPE OF INSURANCE	ADDL	SUBR WVD	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIN	NITS	
	GENERAL LIABILITY							EACH OCCURRENCE	\$	1,000,000
								DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	100,000
								MED EXP (Any one person)	\$	5,000
A		Y	N	UDC-1441836-CGL-14		04/07/2014	04/07/2015	PERSONAL & ADV INJURY	\$	1,000,000
								GENERAL AGGREGATE	\$	2,000,000 S/T Gen. Agg.
	GEN'L AGGREGATE LIMIT APPLIES PER:							PRODUCTS - COMP/OP AGO	3 \$ \$	S/T Gen. Agg.
								COMBINED SINGLE LIMIT		
								(Ea accident) BODILY INJURY (Per person)	\$) \$	
	ALL OWNED SCHEDULED AUTOS							BODILY INJURY (Per accider		
	HIRED AUTOS							PROPERTY DAMAGE (Per accident)	\$	
								(* • • • • • • • • • • • • • • • • • • •	\$	
	UMBRELLA LIAB OCCUR							EACH OCCURRENCE	\$	
	EXCESS LIAB CLAIMS-MADE							AGGREGATE	\$	
	DED RETENTION \$							WC STATU-	\$	
	AND EMPLOYERS' LIABILITY Y / N							TORY LIMITS EF	2	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N / A						E.L. EACH ACCIDENT	\$ ¢	
	(Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - EA EMPLOY E.L. DISEASE - POLICY LIMI		
									· ¢	
DES	CRIPTION OF OPERATIONS / LOCATIONS / VEHIC	CLES (Attach	ACORD 101, Additional Remarks	Schedule	e, if more space is	s required)			
CE	RTIFICATE HOLDER				CANO	CELLATION				
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