Board Office Use: Legislative File Info.		
File ID Number:	14-0870	
Introduction Date:	06/11/2014	
Enactment Number:		
Enactment Date:		



Memo

Board of Education To:

GARY YEE, EdD, ACTING SUPERINTENDENT: By: MARIA SANTOS, Deputy Superintendent From:

Board Meeting Date: 06/11/2014

Professional Service Contract Subject:

> Lincoln Child Center of Oakland, CA Contractor:

Services for: 125 New Highland Academy

Board Action Requested

Ratification by the Board of Education of a Professional Services Contract between the District and and Recommendation: Lincoln Child Center, Oakland, CA, for the latter to provide: The counselor will support teachers with coaching and consultation in effective behavioral interventions, as well as coordinate the COST team and SST process. Counselor will have caseload of students to work with to support appropriate school behavior, peaceful conflict resolution and the development of social emotional skills. for the period of 10/16/2013 through 06/12/2014 in an amount not to exceed \$20,000.00.

Background:

(A one paragraph explanation of why the consultant's services are needed.) Counselor on contract with Lincoln Child Center will provide counseling support to RISE students. RISE Community has a significant group of students experiencing trauma and multiple factors that contribute to behavior issues.

Discussion:

(QUANTIFY what is being purchased.)

The counselor will support teachers with coaching and consultation in effective behavioral interventions, as well as coordinate the COST team and SST process. Counselor will have caseload of students to work with to support appropriate school behavior, peaceful conflict resolution and the development of social emotional skills.

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Fiscal Impact: Funding resources below not to exceed \$20,000.00

\$20,000.00 S.H. COWELL FOUNDATION

Attachments: Professional Services Contract including Scope of Work

Waiver Summary

Resume / Statement of Qualifications

EPLS Search Results Page

Insurance Certification (if no Waiver was granted)

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Enactment Date			



PROFESSIONAL SERVICES CONTRACT 2013-2014

	TROI ESSIONAL SERVICES CONTRACT = 3.5 = 3.1
Thi	s Agreement is entered into between Lincoln Child Center
the	ONTRACTOR) and Oakland Unified School District (OUSD). OUSD is authorized by Government Code Section 53060 to contract for furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with person cially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and petent to provide such services. The parties agree as follows:
1.	Services : CONTRACTOR shall provide the ("Services" or "Work") as described in Exhibit "A," attached hereto and incorporate herein by reference.
2.	Terms : CONTRACTOR shall commence work on, or the day immediately following approval by the Superintenden
	if the aggregate amount CONTRACTOR has contracted with the District is below in the current fiscal year; or, approve
	by the Board of Education if the total contract(s) exceed
3.	Compensation: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement. The compensation under this Contract shall not exceed
	Dollars (\$20,000.00) [per fiscal year], at an hourly billing rate not to exceed per hour. This sum shall be for
	full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to
	labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.
	If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.
	OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for
	OUSD, except as follows: No Reimbursements
	Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.
	The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTO to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in the case must be replaced by CONTRACTOR without delay.
4.	Equipment and Materials : CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of the Agreement except:
	which shall not exceed a total cost of
5.	CONTRACTOR Qualifications / Performance of Services:
J.	CONTRACTOR Qualifications : CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and,/or regulations, as they may apply.
	Standard of Care : CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, finding obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of it profession for services to California school districts.
6.	Invoicing : Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid to OUSD shall be subject to audit by OUSD. Invoices shall include, but not be limited to: Contractor name, Contractor address, invoice date, invoice number, purchase order number, name of school or department service was provided to, period of service, name of the person performing the service, date service was rendered, brief description of services provided, number of hours of service, hour rate, total payment requested.
7.	Notices : All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set for below:

P.O. No. <u>P1408187</u>

Requisition No. R0402990

eRev. 3/11/13

Professional Services Contract

OUSD Representative:		CONTRACTOR:		
Name:	ELIZABETH OZOL	Name: _	Allison S. Becwar	
Site /Dept.	. 125 New Highland Academy	Title:	Officer (Executive)	
Address:		Address:	4368 Lincoln Avenue	
_	Oakland, CA 94621		Oakland, CA 94602	
Phone:	510-729-7723	Phone:	510-531-3111	

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address.

8. **Status of Contractor**: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

9. **Insurance**:

- 1. Unless specifically waived by OUSD, the following insurance is required:
 - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

- CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.
- □ CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.
- ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- 10. Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 11. **Assignment**: The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
- 12. **Non-Discrimination**: It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age; therefore, CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s). CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.

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	•		

- 13. **Drug-Free / Smoke Free Policy**: No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use controlled substances, alcohol or tobacco on these sites.
- 14. **Indemnification**: CONTRACTOR agrees to hold harmless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
- 15. Copyright/Trademark/Patent/Ownership: CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 16. **Waiver**: No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 17. **Termination**: OUSD may at any time terminate this Agreement upon written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 18. **Conduct of CONTRACTOR**: CONTRACTOR will adhere to the following staff requirements and provide OUSD with evidence of staff qualifications, which include:
 - 1. **Tuberculosis Screening**: CONTRACTOR is required to screen employees who will be working at OUSD sites for more than six hours. CONTRACTOR affirms that each employee has current proof of negative TB testing on file and TB results are monitored.
 - 2. Fingerprinting of Employees and Agents. The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONTRACTOR related persons, employee, representative or agent from an OUSD school site and, or property, CONTRACTOR shall immediately, upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

- 19. **No Rights in Third Parties**: This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 20. OUSD's Evaluation of CONTRACTOR and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
 - 1. Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
 - Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).
- 21. Limitation of OUSD Liability: Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 22. **Confidentiality**: CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted

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Professional Services Contract

OAKLAND UNIFIED SCHOOL DISTRICT

access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.

- 23. **Conflict of Interest**: CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement.
 - CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
 - Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 *et seq.* and section 87100 *et seq.* of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.
- 24. **Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion**: CONTRACTOR certifies to the best of his/her/its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List. (https://www.epls.gov/epls/search.do)
- 25. **Litigation**: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement. If litigation is initiated, the prevailing party shall be entitled to reasonable attorney's fees and costs.
- 26. Incorporation of Recitals and Exhibits: The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 27. **Integration/Entire Agreement of Parties**: This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 28. **Counterparts**: This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 29. **Signature Authority**: Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 30. Contract Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.

CONTRACTOR

MARIA SANTOS	04/30/2014	Allison S. Becwar	04/30/2014
☐ President, Board of Education ☐ Date ☐ Superintendent or Designee		Contractor eSignature	Date
		Allison S. Becwar, Offic	er (Executive)
Secretary, Board of Education	Date	Print Name, Title	

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EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

1. **Description of Services to be Provided:** Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

Counselor on contract with Lincoln Child Center will provide counseling support to RISE students. Rise Community has a significant group of students experiencing trauma and multiple factors that contribute to behavior issues. The counselor will support teachers with coaching and consultation in effective behavioral interventions, as well as coordinate the COST team and SST process. Counselor will have caseload of students to work with to support appropriate school behavior, peaceful conflict resolution and the development of social emotional skills.

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2.	Specific Outcomes: What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will) and measurable outcomes (Participants will be able to). NOT THE GOALS OF THE SITE OR DEPARTMENT.
	The counselor will support teachers with coaching and consultation in effective behavioral interventions, as well as coordinate the COST team and SST process. Counselor will have caseload of students to work with to support appropriate school behavior, peaceful conflict resolution and the development of social emotional skills.
3.	Alignment with District Strategic Plan: Indicate the goals and visions supported by the services of this contract: (Check all that apply.)
	■ Ensure a high quality instructional core ■ Prepare students for success in college and careers
	 ✓ Develop social, emotional and physical health ✓ Safe, healthy and supportive schools ✓ Create equitable opportunities for learning ✓ Accountable for quality
1.	Alignment with Community School Strategic Site Plan – CSSSP (required if using State or Federal Funds): Please select:
	Action Item included in Board Approved CSSSP: (no additional documentation required)
	 Item Number(s): Not Applicable No Restricted Funds
	No Restricted Furias
	Action Item added as modification to Board Approved CSSSP – Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.
	 Relevant page of CSSSP with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date.
	2. Meeting announcement for meeting in which the CSSSP modification was approved.
	3. Minutes for meeting in which the CSSSP modification was approved indicating approval of the modification.
	4. Sign-in sheet for meeting in which the CSSSP modification was approved.

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ContractsOnline: Contract Waiver Summary

Site Number-Name: 125 New Highland Academy

Principal / Department Head: ELIZABETH OZOL

Contractor Name: Allison S. Becwar

Business Name: Lincoln Child Center

Contract Type: Standard

Anticipated Start Date: 10/16/2013 Contract End Date: 06/12/2014

Rate Type: FLAT Contract Amount: \$20,000.00

Applicable Waivers

Approved by Risk Management

Insurance-Reduction Waiver Status: NA

Waiver-Reduction Type: \$1,000,000 Required

Other Reduction Amount: NA

Approval Date:

Approved by Deputy Superintendent

Billing Waiver Status: Approved Approval Date: 04/22/2014

Fingerprint Waiver Status: NA Approval Date:

TB Test Waiver Status: NA Approval Date:



LINCOLN CHILD CENTER

Lincoln Child Center enables vulnerable and emotionally troubled children and their families to lead independent and fulfilling lives

Lincoln Child Center was founded in 1883 as the region's first volunteer-run, non-sectarian, and integrated orphanage. As times and community needs evolved, Lincoln's commitment to vulnerable children remained strong. In 1951, Lincoln began serving abused, neglected and emotionally challenged children. Today, our primary goal is to end the cycle of poverty, community violence and mental health problems faced by child and families in the Bay Area. We focus many of our innovative programs on children and youth who experience significant traumas including physical or sexual abuse, pre-natal exposure to drugs and alcohol, domestic violence, or family instability resulting from poverty. Our work helps support families in keeping young people in school, and with family members while reducing the impact of these traumatic experiences.

Lincoln is a \$13.3 million dollar organization employing 166 staff within eleven community-based programs. Services are provided to children and youth in the educational, child welfare, behavioral health and juvenile justice systems. Community Based service sites are located in the cities of Oakland, Hayward and Pittsburg, California.

Across its programs, Lincoln serves approximately 4,000 youth and their families each year. Close to eighty percent of Lincoln's clients fall below the federal poverty line. Lincoln's goal is to address the needs of children before they drop out of school, enter foster care or reach juvenile detention. As a solution to community needs, Lincoln has designed programs that address trauma from community and family violence, generational poverty, the stigma for receiving mental health care and the limitations of a strained educational system.

Lincoln's current programs include:

- Kinship Support Services: Kinship provides case management and support services to relative caregivers of youth whose biological parents are unable to care for them. Kinship serves 350 families through support groups, respite care, tutoring, recreational activities, educational advocacy and referral to legal, social services, medical and mental health services.
- Conyes Academy: The Conyes Academy, an integrated nonpublic school and day treatment program, serves 50 special education students who require intensive education and mental health services.
- HOPE Program: LCC's Helping Open Pathways to Education (HOPE) provides mental health, case management, consultation and early intervention services to elementary, middle and high schools across Alameda and Contra Costa Counties.

- Project Permanence: A Wraparound program creating permanent homes through intensive mental health case management, Project Permanence supports foster youth leaving group or foster care, and youth who are at high risk for out-of-home placement.
- School-Engagement: Using intensive mental health case management, this program
 engages families who have been brought to the Alameda County Parent Truancy Court, and
 helps each student and family develop the necessary supports and skills to ensure
 improvement in school attendance.
- *CEO Youth:* This program provides 20 youth, either in foster care or on probation, with mentoring and entrepreneurial skills development. At the same time, these youth then take their new found skills and mentor younger students with the goals of improving school attendance and academic success.
- Therapeutic Behavioral Services: TBS provides intensive mental health intervention for youth who are at risk of placement failure, providing applied behavior analysis techniques to reduce high-risk behaviors.
- Families Together: A family education program providing parents with specific skills to improve parenting and relationship building techniques while, which in-turn helps develop some long-term support networks.
- EXCEL: This program provides special education and individualized behavioral interventions
 that support students' Individual Education Plan (IEP) goals and improve educational
 outcomes.
- Early Childhood Mental Health Consultation: ECMHC supports early education teachers through consultation on early identification of mental health, developmental and social skills issues and appropriate interventions.
- Training Institute: LCC's Training Institute serves the Alameda County community by
 providing a menu of ongoing trainings related to social justice, behavioral health, education,
 child welfare and general health.

Lincoln is a certified Medi-Cal provider and has extensive experience in managing complex programs, and has an established infrastructure in place, including both operational and financial systems, which are enhanced on a regular basis. Lincoln is accredited by the National Council on Accreditation, certified by the California Department of Education and Alameda County Behavioral Healthcare, accredited by the California Alliance for Child and Family Services, and licensed by the State Department of Social Services.

Lincoln Child Center is accredited by the Council on Accreditation, the California Alliance of Child and Family Services and the California Department of Education.

Lincoln consistently receives high marks from involved youth, parents, and teachers. Lincoln regularly surveys clients to assess program goals. *In the school-based programs alone*, successes have a ripple effect, creating a safer school environment, strengthening family units, saving lives, and ultimately reducing some of the violence and despair that affects our communities. Lincoln provides a direct benefit to teachers and the entire student population by minimizing classroom distractions and improving the learning environment for all.

Lincoln stops unhealthy cycles of trauma by focusing children and families on making positive choices, providing tools that help families successfully navigate out of traumatic events, and helping the families overcome trauma's detrimental effects. In doing so, Lincoln keeps children in healthy and safe living situations and helps families avoid more intensive intervention.





CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 2/26/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to

the terms and conditions of the policy, of certificate holder in lieu of such endorse	certain p	olicies may require an er						
PRODUCER Commercial Lines - (415) 541-7900			CONTA NAME:	СТ		LEAV		
	O A 1:-#. (000400	PHONE (A/C, No	o, Ext):	10 VA 2002	FAX (A/C, No):		
Wells Fargo Insurance Services USA, Inc C	JA LIC#: (JD08408	E-MAIL ADDRE	ss: sanfran	cisco.certs@	wellsfargo.com		
45 Fremont Street, Suite 800				INS	URER(S) AFFOR	DING COVERAGE		NAIC#
San Francisco, CA 94105-2259			INSURER A: Arch Insurance Company 11150					11150
INSURED			INSURE	RB:				
Lincoln Child Center			INSURE	RC:				
4368 Lincoln Avenue			INSURE	RD:				
			INSURE	ERE:				
Oakland, CA 94607			INSURE	RF:				
COVERAGES CERT	TFICATE	NUMBER: 7328471				REVISION NUMBER: S	ee belo)W
THIS IS TO CERTIFY THAT THE POLICIES OF INDICATED. NOTWITHSTANDING ANY RECERTIFICATE MAY BE ISSUED OR MAY PROPERTY OF SUCH PROPERTY.	QUIREMEN ERTAIN, POLICIES.	NT, TERM OR CONDITION THE INSURANCE AFFORDI LIMITS SHOWN MAY HAVE	OF AN' ED BY	Y CONTRACT THE POLICIES REDUCED BY	OR OTHER I S DESCRIBEI PAID CLAIMS.	OOCUMENT WITH RESPECT TO	O ALL	WHICH THIS
1.00	ADDL SUBR INSD WVD	¥		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S	
A X COMMERCIAL GENERAL LIABILITY		NCPKG0304900		2/15/2014	2/15/2015	EACH OCCURRENCE DAMAGE TO RENTED	\$	1,000,000
CLAIMS-MADE X OCCUR						PREMISES (Ea occurrence)	\$	500,000
<u> </u>						MED EXP (Any one person)	\$	20,000
						PERSONAL & ADV INJURY	\$	1,000,000
GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$	3,000,000
POLICY PRO-						PRODUCTS - COMP/OP AGG	\$	3,000,000
OTHER:	_					COMBINED SINGLE LIMIT	\$	
AUTOMOBILE LIABILITY						(Ea accident)	\$	
ANY AUTO ALL OWNED SCHEDULED						BODILY INJURY (Per person)	\$	
AUTOS AUTOS NON-OWNED						BODILY INJURY (Per accident) PROPERTY DAMAGE	\$	
HIRED AUTOS AUTOS						(Per accident)	\$	
	_						\$	
UMBRELLA LIAB OCCUR						EACH OCCURRENCE	\$	_
EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$	
DED RETENTION \$ WORKERS COMPENSATION						PER OTH-	\$	
AND EMPLOYERS' LIABILITY Y / N						PER OTH- STATUTE ER		
ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A					E.L. EACH ACCIDENT	\$	
(Mandatory in NH) If yes, describe under						E.L. DISEASE - EA EMPLOYEE	\$	
DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLE	and with posts		The state of the state of		n a no 10 mon	100		
Oakland Unified School District is named as	an addition	onai insured as required by	y writte	n contract witi	n the named	nsured		
			V					
CERTIFICATE HOLDER			CANC	CELLATION				
Oakland Unified School District Attn: Contracts Administrator 900 High Street			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.					
Oakland, CA 94601			AUTHORIZED REPRESENTATIVE					
				gears Srandon				



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

3/2/2013 THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). PRODUCER PHONE (A/C, No, Ext): 1 (626) 405-8031 FAX (A/C, No): 1 (626) 405-0585 PHONE Chapman a Division of Arthur J. Gallagher & Co. Insurance Brokers of Callfornia, Inc. ADDRESS PO Box 5455 INSURER(S) AFFORDING COVERAGE NAIC # Pasadena, CA 91117-0455 INSURER A: Cypress Insurance Company 10855 INSURED INSURER B: INSURER C: **Lincoln Child Center** INSURER D : 4368 Lincoln Avenue Oakland, CA 94602 INSURER E INSURER F **REVISION NUMBER: CERTIFICATE NUMBER: COVERAGES** THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. POLICY EFF POLICY EXP ADDL SUBR LIMITS TYPE OF INSURANCE **POLICY NUMBER** FACH OCCURRENCE S GENERAL LIABILITY DAMAGE TO RENTED PREMISES (Ea occurrent s COMMERCIAL GENERAL LIABILITY MED EXP (Any one person) CLAIMS-MADE OCCUR s PERSONAL & ADV INJURY \$ **GENERAL AGGREGATE** \$ PRODUCTS - COMP/OP AGG GEN'L AGGREGATE LIMIT APPLIES PER: \$ PRO-JECT POLICY COMBINED SINGLE LIMIT AUTOMOBILE LIABILITY BODILY INJURY (Per person) 5 ANY AUTO ALL OWNED AUTOS CHEDULED **BODILY INJURY (Per accident)** AUTOS NON-OWNED PROPERTY DAMAGE (Per accident) s HIRED AUTOS AUTOS \$ UMBRELLA LIAB \$ **EACH OCCURRENCE OCCUR EXCESS LIAB** AGGREGATE **CLAIMS-MADE** \$ RETENTION S DED X WC STATU-WORKERS COMPENSATION AND EMPLOYERS' LIABILITY 1,000,000 3300060925-131 3/1/2013 3/1/2014 s ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? E.L. EACH ACCIDENT 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ (Mandatory in NH)
If yos, describe under
DESCRIPTION OF OPERATIONS below 1.000.000 E.L. DISEASE - POLICY LIMIT | \$ DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required) Evidence of Workers Compensation coverage only. **CERTIFICATE HOLDER** CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN Lincoln Child Center - Main Campus ACCORDANCE WITH THE POLICY PROVISIONS. 4368 Lincoln Avenue Oakland, CA 94602 AUTHORIZED REPRESENTATIVE

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CERTIFICATE OF LIABILITY INSURANCE

3/2/2013

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DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
Evidence of Workers Compensation coverage only.

CONTRACTE HOLDER	CANCELLATION
CERTIFICATE HOLDER	
Lincoln Child Center - 14th Street 1266 14th Street	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
Oakland, CA 94607	AUTHORIZED REPRESENTATIVE
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CERTIFICATE OF LIABILITY INSURANCE

3/2/2013

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REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). CONTACT NAME: PHONE PRODUCER FRONE (A/C, No. Ext): 1 (626) 405-8031 E-MAIL FAX (A/C, No): 1 (626) 405-0585 Chapman a Division of Arthur J. Gallagher & Co. Insurance Brokers of California, Inc. ADDRESS: PO Box 5455 NAIC # INSURER(S) AFFORDING COVERAGE Pasadena, CA 91117-0455 10855 INSURER A: Cypress Insurance Company INSURED **INSURER B:** INSURER C: **Lincoln Child Center** INSURER D 4368 Lincoln Avenue Oakland, CA 94602 INSURER E INSURER F : **REVISION NUMBER: CERTIFICATE NUMBER: COVERAGES** THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. POLICY EFF POLICY EXP (MM/DD/YYYY) (MM/DD/YYYY) ADDL SUBR LIMITS TYPE OF INSURANCE POLICY NUMBER s **FACH OCCURRENCE** GENERAL LIABILITY PREMISES (En occume COMMERCIAL GENERAL LIABILITY MED EXP (Any one person) CLAIMS-MADE OCCUR \$ PERSONAL & ADV INJURY **GENERAL AGGREGATE** PRODUCTS - COMPIOP AGG GEN'L AGGREGATE LIMIT APPLIES PER: s PRO-JECT POLICY OMBINED SINGLE LIMI AUTOMOBILE LIABILITY BODILY INJURY (Per person) 5 ANY AUTO s ALL OWNED **BODILY INJURY (Per accident)** SCHEDULED AUTOS NON-OWNED PROPERTY DAMAGE (Per accident) HIRED AUTOS AUTOS S EACH OCCURRENCE \$ UMBRELLA LIAB **OCCUR** \$ AGGREGATE **FXCESS LIAB** CLAIMS-MADE RETENTION S X WC STATU-WORKERS COMPENSATION AND EMPLOYERS' LIABILITY 1,000,000 3/1/2014 3300060925-131 3/1/2013 E.L. EACH ACCIDENT ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? N/A 1.000.000 E.L. DISEASE - EA EMPLOYEE \$ (Mandatory in NH)
If yes, describe under
DESCRIPTION OF OPERATIONS below 1.000,000 E.L. DISEASE - POLICY LIMIT DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, If more space is required) Evidence of Workers Compensation coverage only. CANCELLATION **CERTIFICATE HOLDER** SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. **Oakland Unified School District Attn: Contracts Administrator** 900 High Street AUTHORIZED REPRESENTATIVE Oakland, CA 94606