File ID Number	14-0386
Introduction Date	6-11-14
Enactment Number	14-0959,
Enactment Date	6-11-14 1



Community Schools, Thriving Students

for

for

Memo

To

The Board of Education

From

Subject

Tony Smith, Ph.D., Superintendent

By: Maria Santos, Deputy Superintendent, Instruction, Leadership &

Equity-in-Action

Vernon Hal, Deputy Superintendent, Business & Operations

Board	Meeting	Date
(To be	complet	ed by
Procur	ement)	

6-11-14

Memorandum of Understanding Amendment - 1

Safe Passages, Oakland, CA (contractor, City State)
Collseum College Prep Academy (site/department)

Action Requested

Approval of the Amendment to the Memorandum of Understanding between

Oakland Unified School District and Safe Passages

Services to be primarily provided to Collseum College Prep Academy

the period of July 1, 2013 through 8/31/2014

Background

A one paragraph explanation of why an amendment is needed.

Agency will provide translation services for teachers and families and facilitate our English class for families four times weekly; college preparation work and transition support for first generation college students and families; build parent leadership and community ownership of school; build community leadership and safer community; hold data conferences with parents, teachers and students; support six workshops aimed at teaching parents how to use the Achieve 3000 software at home with their children; support families in getting their children enrolled in at least 6 weeks of summer school and summer programming to avoid the summer silde; English Language Learners (ELL) are served by our Family Resource Center (FRC) because the Achieve 3000 intervention is appropriately implemented due to training for their parents. ELL are held to higher expectations due to parent engagement in their education. Students perform at higher levels because of their parent's communication with teachers and use of online grade book program taught by FRC.

Discussion
One paragraph
summary of the
amended scope of
work.

Approval by the Board of Education of Amendment No. 1 of a Memorandum of Understanding between District and Safe Passages, Oakland, CA, for the latter to provide additional services through our Family Resource Center so we can continue to leverage parent support and engagement into every facet of Coliseum Community Prep Academy, for the period of July 1, 2013 through August 31, 2014, in an additional amount not to exceed \$12,585.42, increasing the agreement amount from \$100,650.00 to a not to exceed amount of \$113,235.42. All other terms and conditions of the MOU remain in full force and effect.

Recommendation

Approval of the Amendment to the Memorandum of Understanding between

Oakland Unified School District and Safe Passages

Services to be primarily provided to 232/Collseum College Preparatory

the period of July 1, 2013 through 8/31/2014

Fiscal Impact

Funding resource name (please spell out) Economic Impact Aid/State Compensatory Educ. & Titlenot to exceed \$ 12.585.42

Attachments

- MOU Amendment
- Copy of original MOU

Board Office Use: Leg	islative File Info.
File ID Number	14-0386
Introduction Date	6-11-14
Enactment Number	14-0959,
Enactment Date	6-11-14 1



Community Schools, Thriving Students

AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING

of Understanding (MOU) on	e Oakland L										nto a Memorai
If scope of work changed: Provide the revised scope of work including description of expected final results, such as service materials, additional sites to receive services, additional duties, and/or reports; attach additional pages as necessary. Agency will provide translation services for teachers and families and facilitate our English class for families four times weekly: cotlege preparative work and transition support for first generation college students and families; build parent leadership and community conversition of school; build community leadership and as after community; hold data conferences with parents, leadership and containing to evolute the sourferences with parents, leadership and services and at teaching parents how to use the Achieve 3000 software at home with their children; support families in getting their children enrolled in at least the weeks of summer school and summer programming to evoid the summer clicke. English Language Learners (La reverse by our Femity Recourse Cere (FRC) because the Achieve 3000 intervention is appropriately implemented due to training for their parents. ELL are held to higher expectations due to parent engagement in their education. Students perform at higher levels because of their parents. ELL are held to higher expectations due to parent engagement in their education. Students perform at higher levels because of their parents. ELL are held to higher expectations due to parent engagement in their education. Students perform at higher levels because of their parents. Cell are held to higher expectations online grede book program taught by FRC. Terms (duration): The term of the MOU is extended by an additional	of Under	rstanding	(MOU)	on_July 1, 2013		TI	ne parties	agrae to am	end that	Agreeme	ent as follows:
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APATNAIK

CERTIFICATE OF LIABILITY INSURANCE

DATE DESCRIPTION 6/4/2013

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

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CERTIFICATE HOLDER Ositiend Unified School District, 1925 2nd Avenue, Room 300,		SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED D ACCORDANCE WITH THE POLICY PROVISIONS.				LED REFORE		

ACORD 25 (2010/05)

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CERTIFICATE OF LIABILITY INSURANCE

THE CERTIFICATE IS REQUED AS A MATTER OF IMPORMATION CIVILY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER, THIS CERTIFICATE DOES NOT APPREATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE APPORTED BY THE POLICIES SELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(8), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT I The certificate holder is an ADDITIONAL DISURED, the policy(iss) must be endersed. If BUBROCIATION IS WAIVED, subject to the terms and confidence of the policy, pretein policies may require an endersement. A distancent on this conflicute does not confer rights to the confidence in Day of such endocrement(s). 6/10/2013 Billion Parlanc Saldana (555) 320-2247 CCIS Bonding and Insurance Services WG. Hat. (891) 220-0230 COLS INSURANCE GROUP INC dealdage@coisingur 83 Rest Shaw, Ste 200 DESCRIPTION APPROXIMATION COMP 94年2月 Prusso CA 93710 DEBRINA WERDO INFRIENCE COMPRHY 25011 CHEMINEDS IS A Bate Passages COURSE & 250 Frank H. Ogawa Plaza CHAMBER 194 Buite 6306 OCCURSE D Cakland ERF: COVERAGES CERTIFICATE NUMBER-CL1361006561 REVISION NUMBER TICS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED SELOW MANE BEEN ISSUED TO THE INSURED MAKED ABOVE FOR THE POLICY PERCO MODIFIED, MOTIVATHISTANDING ANY REQUIREMENT, TERM OR CONTION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED MERRIN (S SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE SEEN REDUCED BY PAID CLAIMS. TYPE OF BESIDANCE COMMITTEE CONTRAL LUMBLITY CLASSIS-MACE OCCUR MCCO EXP (Any one person) PERSONAL & ADV BLODRY **GENERAL AGGREGATE** POLEY THE LINE PRODUCTS - CONTIOP AGG mate installment BODDLY BLAIRY (Per pa WINDOWS CO. BODDLY DULLRRY (Per sock) THE PERSON NAMED IN KERTO ALTROS EACH OCCUPRENCE OCCLOR CLANSSAMO ACCOPATE ON THE X XXXXX MOREST CHEPTER LINES ECTURE ALM NAME AND ADDRESS OF THE PARTY O EL EACH ACCOUNT 1,000,000 C3062245 6/2/2013 6/1/ED14 EL CHEATE-EARLOYD 1,000,000 1,000,000 EL DEEME - POLICY LINET transport of Grant Control (Locaters) volume August Access in the Grant Control (Control (Con applies for any other reason. Tou must refer to policy forms for complete cancellation terms and addition. The cancellation provisions noted on the certificate are informational only and do not change policy wording. ** CERTIFICATE HOLDER CANCELLATION

Oakland Unified School District 1025 2nd Avenue, Room 300 Oakland, CA 94606

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED REFORE
THE EXPIRATION DATE THERBOP, NOTICE WILL BE DELIVERED ON
ACCORDANCE WITH THE POLICY PROVISIONS.

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POLICY NUMBER: 2013-21017-NPO

COMMERCIAL GENERAL LIABILITY CG 20 26 07 04

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)

Any person or organization that you are required to add as an additional insured on this policy, under a written contract or agreement currently in effect, or becoming effective during the term of this policy, and for which a certificate of insurance naming such person or organization as additional insured has been issued, but only with respect to their liability arising out of their requirements for certain performance placed upon you, as a nonprofit organization, in consideration for funding or financial contributions you receive from them. The additional insured status will not be afforded with respect to liability arising out of or related to your activities as a real estate manager for that person or organization.

Oakland Unified School District, its officers and employees

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

Section II - Who is An insured is amended to include as an additional insured the person(e) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A. In the performance of your ongoing operations; or
- In connection with your premises owned by or rented to you.



Statement of Qualifications Agency Description

Founded in 1995, Safe Passages was created as part of the five-city, ten-year Urban Health Initiative (UHI) funded by the Robert Wood Johnson Foundation. Over the last sixteen years, Safe Passages has helped government work together with community-based agencies, holding each other accountable, to redirect government and private resources to implement strategies proven to reduce youth violence and help level the playing field for the most vulnerable and marginalized students, families and communities in Alameda county. These strategies, along a continuum of services from birth through college and career include: Early Childhood, School-Linked Services, Juvenile Justice and College to Career. Safe Passages leverages our history and deep capacity in partnership with school communities to implement afterschool programs.

The organization focused on three main strategies: Early Childhood, Middle School Strategy and Juvenile Justice. The Safe Passages Middle School Strategy was a multi-pronged approach to creating positive school climates and providing students and their families the support needed to be successful in school and life. From the beginning, afterschool programming was one of the five prongs of the strategy. Initially, the seven highest need middle schools were selected as partners in 2000 to implement the strategy: Frick, Havenscourt (CCPA) and Calvin Simmons (UFSA) were all part of the first cohort of implementation schools.

The partnership withstood the test of time, surviving many changes in personnel, leadership, and the economy. Over the years, Safe Passages facilitated the development of the Coordination of Services Team (COST) system, case management and mental health services for students and parents, school based health centers at some target schools and afterschool programs. Several models developed by Safe Passages, like COST, were adopted by OUSD and replicated across the school district. Several of the Safe Passages schools, including those schools where Safe Passages serves as the lead afterschool agency are leading schools in OUSD's Full Service Community Schools Initiative.

Safe Passages partnerships with the school communities that are the focus of these contracts embody 13 years of partnership. Within those thirteen years of partnership, Safe Passages has collaborated with dozens of community based partners and independent contractors. Currently, Safe Passages partners with 45 public and private agencies to implement the Elev8 Full Service Community Schools Initiative. Safe Passages partners with school communities in Oakland and San Lorenzo to implement quality programs.

As a result of these partnerships, hundreds of students and families are served each year at target schools. Safe Passages has also successfully led the implementation of Elev8, a \$25 million initiative at five middle schools in Oakland. Finally, Safe Passages has leveraged millions of dollars for services for Oakland youth and families.

SAM Search Results List of records matching your search for:

Search Term : Safe* Record Status: Active

ENTITY SAFE PASSAGES

Status:Active

DUNS: 091927272

CAGE Code: 4Q7C4

DoDAAC:

Has Active Exclusion?: No

Delinquent Federal Debt?: No

Address: 250 FRANK OGAWA PLZ #6306

State/Province: CALIFORNIA

City: OAKLAND ZIP Code: 94612-2035

Country: UNITED STATES

Page 1 of 1 October 24, 2013 6:44 PM



MEMORANDUM OF UNDERSTANDING 2013-2014 **AMENDMENT ROUTING FORM**

Community Schools Thriving Students

Basic Directions

Services beyond the original MOU cannot be provided until the amendment has been fully approved and the Purchase Order amount, if applicable, has been increased by Procurement.

1. Agency and OLISD contract originator reach agreement on modification to original MOLI.

 Age If th 	ncy and OUSD e MOU total am	contract originator of contract originator of ount has increased, inator submits amen	omplete an Mo OUSD contract	OU amendmen ct originator cre	it together.	equisition.		ion.
,	When the MOU	amendment is appro	ved, Procurer	nent will add a	dditional fur	nds to the	original Purchase	e Order.
The Legal De	partment must	review and approve	all amendmen	its that do not i	use the OU	SD templa	te MOU Amenda	nent form.
			Agen	cy Informatio	on			
Agency Nar		Passages		Agency's (Contact Pe	rson Jo	sefina Alvarado-M	ena
Street Addr	ess 250 F	rank H. Ogawa Plaza,		Title		CE	EO	
City	Oakland	State		Telephone			10) 238-6368	(
Zip Code	94612	OUSD Vendor		100551			varado@oaklandn	et.com
Attachment	S Amen	amendment – (Incl ded Scope of work tional consultants v net the Fingerprinti	(Not Require will be workin ng/Backgrou	ed if Amendm ig on site, atta ind Investigat	nent is only ach agency ion and ha	for a cha y letter ve ve a nega	rifying addition ative tuberculos	al consultants
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Original MOL	J Amount	\$ 100,650.00		Original PO	Number		P1402055	
Amended Mo	OU Amount	\$ 12,585.42		New Requis	sition Numb	ег	R0409842 / R04	409577
New Total M	OU Amount	\$ 113,235.42						
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	76 76 000	0	USD Contrac	t Originator li	nformation			
Name of OU	SD Contact	Amy Carozza			Email		Amy.Car	ozza @ousd.k12.ca.us
Telephone		(510) 639-3201			Fax		639-321	4
Site/Dept. No	ame	232/Coliseum Colle	ge Preparatory					
Additional sincreased	by Procurement.	Approving MOU amount cannot Signing this document strator verifies that this	ot be provided to affirms that to yo	our knowledge at approved.	lment is fully a Idilional servi	approved ar ces were no	ot provided before ti	he amendment was
Please sign	under the appropri	ate column.		Approved		De	enled - Reason	Date
1. Site Adn			are	176	77			2/14/14
-	e Manager, if ap	plicable	VIII.	soras t	und			3/20/14
3. Network	or Regional Exe	cutive Officer	17/	Ab	0			2/14/14
4. Cabinet	(Deputy Superin	tendent)	Mas	ia Va	Var			2 28 14
5. Superint	endent or Board	of Education	GR 4	H				
Legal - Re	quired if not stande	ard MOU Amendment	070					
Drocureme	nt Data Bace	head						

Board Office Use: Le	gislative File Info.
File ID Number	13-1951
Introduction Date	9/11/13
Enactment Number	13-1899
Enactment Date	9/11/13 01



Community Schools, Thriving Students

Memo

To

Board of Education

From

Gary Yee Ed.D., Acting Superintendent

By: Maria Santos, Deputy Superintendent, Instruction, Leadership &

Equity-in-Action

Vernon Hal, Deputy Superintendent, Business & Operations

Board Meeting Date (To be completed by

September 11, 2013

Subject

Procurement)

Memorandum of Understanding - Safe Passages (contractor) - 232/Coliseum College

Preparatory Academy (site/department)

Action Requested

Approval of Memorandum of Understanding between Oakland Unified School District and Safe Passages. Services to be primarily provided to Coliseum College Preparatory

Academy.

Background A one paragraph explanation of why the consultant's services are needed. The general purpose of the 21st Century Community Learning Center (21st CCLC) program is to establish or expand community learning centers that provide students with academic enrichment opportunities along with activities designed to complement the students' regular academic program. California Education Code (EC) Section 8421 further defines the purpose of the 21st CCLC High School ASSETs program as (1) creating incentives for establishing locally driven after school enrichment programs that partner schools and communities to provide academic support and safe, constructive alternatives for high school pupils in the hours after the regular school day, and (2) assisting pupils in passing the high school exit examination for public school programs.

Discussion One paragraph summary of the scope of work.

Approval by the Board of Education of a Memorandum of Understanding between the Oakland Unified School District and Safe Passages, Oakland, CA, for the latter to provide services as lead agency to provide program coordination, math intervention, homework support, student supervision, and variety of enrichment services for Coliseum College Preparatory Academy's comprehensive After School Program in the capacity of the 21st Century High School After School Safety and Enrichment for Teens (ASSETs) Grant for the period of July 1, 2013 through August 29, 2014, in an amount not to exceed \$117,933.00.

Recommendation

Approval of Memorandum of Understanding between Oakland Unified School District and Safe Passages. Services to be primarily provided to 232/Coliseum College Preparatory Academy for the period of July 1, 2013 through August 29, 2014.

Fiscal Impact

Funding resource name (please spell out) 4124/21st Century High School After School Safety and Enrichment for Teens (ASSETs) Grant: \$95,885.00 for Core funding, \$14,351.00 Equitable Access, and \$7,697.00 for Family Literacy funding for a total amount not to exceed \$117,933.00.

Attachments

- Memorandum of Understanding
- Certificate of Insurance
- Scope of Work
- Statement of qualifications

Memorandum of Understanding 2013-2014 Between Oakland Unified School District and

Safe Passages

1.	Intent. This Memorandum of Understanding ("OUSD") intent to contract with	g ("MOU") establishes the Oakland Unified School District Safe Passages	t's
		o provide after-school and/or summer educational program and run services for a sufficient number of days to earn to 232/Coliseum College Prep Academy under to	he

- California Department of Education ("CDE") 21st Century High School ASSETS Program ("ASSETS Core Grant")
- California Department of Education ("CDE") 21st Century Direct Access Grant ("Direct Access")
- California Department of Education ("CDE") 21st Century Family Literacy Grant ("Family Literacy")
- 2. **Term of MOU.** The term of this MOU shall be July 1, 2013 to August 29, 2014 and may be extended by written agreement of both parties.
- 3. Termination. OUSD may at any time terminate this MOU for any or no reason upon not less than five (5) days written notice to AGENCY. OUSD shall compensate AGENCY for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this MOU for cause should AGENCY fail to perform any part of this MOU. In the event of termination for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, AGENCY shall pay the additional cost.
- 4. Compensation. The 21st Century ASSETS Core Grant, Family Literacy, and Direct Access grant award amount for 232/Coliseum College Prep Academy is \$117,933.00.

 AGENCY shall be entitled to compensation from these funds in accordance with the following terms and conditions:
 - 4.1. Total Compensation. <u>Subject to the provisions of 4.2 Positive Attendance and the provisions of 4.3 Administrative Fee, AGENCY shall receive the amount of the grant award less OUSD's administrative fees and other site costs agreed to by the Site Administrator and AGENCY.</u>
 - 4.2. Positive Attendance. Payment for services rendered related to the ASSETS Core Grant shall be based on actual student attendance rates (\$10.00 a day per student), not estimates, as those programs are "positive attendance based." OUSD reserves the right to modify the annual core allocation based on reported attendance. In the event that payments made to AGENCY exceed the reported attendance for the Core grant, the AGENCY will return payments to OUSD at the rate of \$10.00 a day per student. Documentation of attendance must be submitted through the OUSD/OFCY attendance systems in order for invoices for payment of services for the ASSETS Core Grant to be processed. (Exhibit A Attendance Reporting Schedule 2013-2014").
 - 4.2.1. Reconciliation Process for Positive Attendance Based Grant Funds. OUSD will adjust the payment of the "positive attendance based" grants based on quarterly review of monthly invoices and attendance for services rendered related to the ASSETS Core Grant for any adjustments resulting from the reconciliation of the attendance reports for that quarter's months. The attendance reconciliation process will assess the program's performance with respect to the required compliance with the grant mandated attendance rates. Based on the review, financial

structure prior to charging any program fees, and shall provide OUSD with additional documentation upon request, to ensure grant compliance.

- 5. Scope of Work. AGENCY will serve as lead agency at 232/Coliseum College Prep Academy, will be responsible for operations and management of the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant contracted to AGENCY by OUSD for fiscal year 2013-2014. This shall include the following required activities:
 - 5.1. Student Outcomes. AGENCY shall achieve the student outcomes as described in the grant application narrative and articulated in documents from the program evaluation team. AGENCY agrees to develop school specific outcomes, as defined in partnership with the principal. AGENCY recognizes that the principal is the chief decision maker for after school and summer programs, and ensures that school site objectives are met.
 - 5.1.1. Alignment with Community School Strategic Site Plan ("CSSSP"). AGENCY will ensure the after school program aligns with OUSD and 232/Coliseum College Prep Academy and objectives to ensure the success of students as articulated in the Community School Strategic Site Plan (CSSSP). AGENCY will work in partnership with the school principal to ensure that the program components are aligned with and complement OUSD standards and school site curriculum.
 - 5.2. Oversight. AGENCY will provide oversight, fiscal management, payroll services, technical assistance, and facilitation of collaboration with other service providers. Agency must ensure compliance with 21st Century ASSETS Core, Family Literacy, and Direct Access funding guideline requirements and follow OUSD after school policies and procedures. This includes compliance with OUSD staffing requirements and policies including No Child Left Behind and other legislative mandates.
 - 5.3. **Enrollment**. AGENCY will enroll 9th through 12th grade students at 232/Coliseum College Prep Academy _____, to serve sufficient number of students and run services for a sufficient number of days to earn the full core grant allocation of funding.

5.4. Program Requirements

- 5.4.1. Program Hours. Consistent with the 21st Century ASSETS program requirements, AGENCY agrees to operate a minimum of 15 hours per week. This may include after school only OR after school and any combination of before school, weekends, summer intersession and vacation.
- 5.4.2. **Program Days.** AGENCY shall offer a program for a minimum of 177-180 days during the 2013 2014 school year.
 - 5.4.2.1. Attendance Targets. AGENCY will operate the program for a sufficient number of days during the 2013 2014 school year to ensure that student attendance targets are met. This can include Summer Session.
 - 5.4.2.2. Program Closure. AGENCY will close the ASSETS program no more than a maximum of 3 days in the 2013-14 school year for staff professional development, as permitted by Education Code.

5.4.3. Program Components

	AGENCY shall provide programmi ETS Core Grant for students at	ing that supports the guidelines as outlined in the 232/Coliseum College Prep Academy
AGE	NCY understands that the ASSETS p	program has three required elements that must be
offere	ed in every funded program: acad	emic assistance, enrichment, and family literacy
servi	ices. AGENCY understands that the	academic and enrichment elements must provide

additional support for pupils and be coordinated with the regular academic program requirements, standards-aligned curriculum and instructional materials, and assessments of pupil progress. AGENCY agrees to provide programming consistent with grant guidelines, including, but not limited to:

- 5.4.3.1.1. Academic Assistance. ASSETs programs will include tutoring, homework assistance, Credit Recovery, and CAHSEE Prep in their academic assistance element. The assistance will be aligned with the regular academic programs of the students and will assist them in meeting state and local academic achievement standards in core academic subjects, such as reading, mathematics, and science.
- 5.4.3.1.2. Enrichment. Each ASSETs program will provide an enrichment element that offers participating students a broad array of additional services, programs, and activities designed to reinforce and complement the regular academic program. Services will be actively coordinated with the students' regular high school day program. It is strongly encouraged that programs include an Internship Program to develop Career Skills. In particular, the enrichment element activities must be developed in alignment with appropriate California content standards and standards-aligned instructional materials, related California curriculum frameworks, and other research-based practices.
- 5.4.3.1.3. Family Literacy Services. AGENCY shall assess the need for family literacy services among adult family members of the high school students to be served by the program. All programs will, at a minimum, either refer families to existing services or coordinate with local service providers to deliver literacy and educational development services.
- 5.4.3.2. Equitable Access Programming. AGENCY shall include a component for students at 232/Coliseum College Prep Academy to support full access to program components.
- 5.4.3.3. Family Literacy Programming. AGENCY shall offer a component for guardians, parents, and caretakers of students at 232/Coliseum College Prep Academy which includes parent workshops and training on a variety of topics including supporting youth academically, college and career readiness, and adult literacy development.
- 5.4.4. **Staff Ratio.** The staff to youth ratio shall not exceed 1:20, with no more than 20 youth for each qualified, adult staff supervisor.
- 5.5. Data Collection. AGENCY will work with OUSD to collect and analyze data on student enrollment, student attendance, student academic performance, student satisfaction, and parent satisfaction. This includes, but is not limited to:
 - 5.5.1. Accountability Reports. Providing OUSD with the following set of program accountability reports:
 - Financial reports
 - Activity reports
 - · Outcomes reports: behavioral and academic
 - 5.5.2. Attendance Reports. Providing OUSD with attendance reports using the OUSD/OFCY attendance systems and maintaining required attendance records utilizing the OUSD/OFCY attendance systems, including completion of mandatory monthly reports. Original written documentation of all daily attendance records, including all daily sign in/out sheets, will be maintained by AGENCY for 5 years for auditing purposes.
 - 5.5.3. Use of Enrollment Packet. AGENCY will use OUSD After School Program Parent Permission and Student Information enrollment packet, including early release waiver, for all

after school participants. (Exhibit C) AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD enrollment packet, in advance of distribution.

- 5.6. Maintain Clean, Safe and Secure Environment. Maintaining clean, safe, and secure program environments for staff and students in conjunction with OUSD guidelines. AGENCY, as they view necessary, will initiate and establish additional cleanliness, safety, and security policies and protocol sufficient to ensure staff, student and family member safety.
- 5.7. Meeting Participation. AGENCY will participate in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by OUSD and collaborative partners in conducting program planning, implementation, and evaluation. These include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. AGENCY staff will participate in meetings facilitated by the OUSD After School Programs Office to address program quality, program improvement and general troubleshooting.
- 5.8. **Relationships.** AGENCY will maintain six essential collaborative relationships to ensure partnerships towards effective program implementation:
 - Administration, faculty, and staff of
 232/Collseum College Prep Academy
 - OUSD After School Programs Office
 - OUSD central administration departments
 - Parents/Guardians
 - Youth
 - · Community organizations and public agencies
- 5.9. Licenses. AGENCY shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 6. Field Trip Policy. FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES:
 - AGENCY shall provide each Site Administrator and the OUSD After School Programs Office
 with a schedule of all after school program field trips and/or off site events and/or off site
 activities by the first day of each semester, and a schedule of all summer field trips and/or off
 site events and activities by the first day of the summer program, if AGENCY is providing
 summer services (Exhibit D).
 - AGENCY hereby certifies that after school and summer program staff and/or subcontractors will comply with the following procedures for all field trips, off site events and off site activities:
 - 6.1. Licenses Permission Slips/Acknowledgement. Field trip/excursion permission slip must be signed by parent(s)/guardian(s) of all student participants and an acknowledgement must be signed by all adult chaperones both of which shall include the following information:
 - 6.1.1. a full description of the trip and scheduled activities
 - 6.1.2. student/adult participant health information
 - 6.1.3. "Notice of Waiver of All Claims: Education Code § 35330 provides that all persons making a field trip or excursion shall be deemed to have waived all claims against any school district, charter school, or the State of California for injury, accident, illness or death occurring during or by reason of the field trip or excursion, regardless of who holds the claims. If the field trip or excursion to which this permission slip applies is out-of-state, I hereby knowingly waive all of my and my daughter's/son's/ward's claims against any school district, charter school, and/or the State of California for injury, accident, illness or death occurring during or by reason of the out-of state field trip or excursion."

- 6.2. After school and summer program staff or subcontractors leading trip must have a written list of students attending trip.
- 6.3. No student shall be prevented from making a trip due to lack of sufficient funds.
- 6.4. After school and summer program staff or subcontractors leading trip shall have a sufficient first aid kit in his or her possession or immediately available. If the trip is conducted in areas known to be infested with poisonous snakes, this first aid kit shall contain medically accepted snakebite remedies.
- 6.5. Health Conditions/Medication: Trip participant health information will be gathered and reviewed in advance of trip and any needed revisions to supervision plan made, including making sure that chaperones understand relevant information (e.g., food allergies). A plan will be developed to collect, secure, and dispense prescription medications from their original containers only and consistent with physician's instructions.

6.6. Supervision

- 6.6.1. AGENCY Executive Director must review and approve supervision plan.
- 6.6.2. Trip as structured is appropriate to age, grade level and course of study.
- 6.6.3. Chaperones are all AGENCY employees or subcontractors, parent(s)/guardian(s), or other authorized chaperones and are 21 or older. After School and Summer Program Coordinators and lead trip staff are satisfied that all chaperones are willing and able to perform required duites, including understanding and implementing instructions, understanding health information for students in their group, and responding effectively in the event of an emergency. Trip attendees shall be limited to assigned school or early childhood education or after school program staff, students and authorized chaperones. Guests, including but not limited to friends and other family members, are strictly prohibited absent prior written approval of the after school program coordinator or AGENCY executive director. Before the trip, after school and summer program staff leading trip shall provide any adult chaperones who may accompany the students with clear information regarding their responsibilities. Chaperones shall be assigned a prescribed group of students and shall be responsible for the continuous monitoring of these students' activities. Chaperones shall not consume alcoholic beverages or be under the influence of controlled substances while accompanying and supervising students on a trip.
- 6.6.4. When a trip is made to a place of business or industry, staff shall arrange for an employee of the host company to serve as conductor.
- 6.6.5. Adult:Student Ratio is at least 1:10 or higher if swimming or wading or high risk trip. If the trip involves water activities, this ratio shall be revised to ensure closer supervision of elementary grade or younger students, appropriate to their ages. The ratio of adults to students on field trips and excursions shall be reasonable under the circumstances.
- 6.6.6. Safety requirements have been met (eg: current First aid/CPR training of at least one chaperone, first aid kits, emergency contact and health info, instructions for chaperones, staff and chaperones have cell phones which are charged and available for communication).
- 6.7. Transportation Requirements: The after school and summer program or subcontractors shall ensure compliance with all state laws and may transport by the use of its own equipment, contract to provide transportation or arrange transportation by the use of other equipment to enrolled after school and summer participants provided that: (A) parent/guardians' written permission has been obtained in advance; (B) After School Program Coordinator and/or Summer Program Coordinator has confirmed that: transportation arrangements are safe and appropriate; (C) all drivers have valid California driver's license; (D) all drivers have received fingerprint clearance; (E) provided that such transport is covered under driver or registered owner's personal automobile insurance or AGENCY

- adjustments of additional payment or additional withholding will be made. Any remaining balance(s) will be forwarded to AGENCY or OUSD. Any adjustment required in excess of the withholding will necessitate additional adjustments to future invoices and payments.
- 4.2.2. Administrative Charges and Reconciliation. Reconciliation process for positive attendance based grants must factor in the subtraction of administrative and other OUSD central charges, as outlined in section 4.3, from any grant amounts earned through attendance (OUSD indirect, custodial, evaluation, and After School Programs Office administrative and training/technical assistance fees).
- 4.3. **OUSD Administrative Fees.** OUSD shall charge and withhold up to 14% from the overall 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant for central indirect, administrative, custodial, evaluation, and direct service training and technical assistance costs.
- 4.4. AGENCY Administrative Fees. AGENCY understands and agrees that it may not charge more than 4% of the total contract amount as administrative fees and that its administrative fees must be set at an appropriate dollar amount to keep the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant within the grant-mandated allowable 15% for total indirect/administrative costs. The agency administrative fees charged to the 21st Century ASSETS Core Grant, Family Literacy grant, and Direct Access grant must be used for direct administrative costs and cannot be used for agency indirect costs. Direct administrative costs consist of expenditures for administrative activities that provide a direct benefit to the 21st Century ASSETS program. Indirect costs consist of expenditures for administrative activities that are necessary for the general operation of the agency, but that cannot be tied to the 21st Century ASSETS program.
- 4.5. **Program Budget.** Due to result-based budgeting, the grant will remain as part of the site budget. Funds will be encumbered from the site budget on behalf of AGENCY for the school year 2013-2014 and will not exceed \$117,933.00 in accordance with **Exhibit B** ("21st CCLC After School Program Plan" and "After School Budget Planning Spreadsheet").
- 4.6. Modifications to Budget. Any modifications to the approved grant budget must be approved by OUSD, AGENCY, and CDE before expenditures of funds for modified line items are authorized. Except as expressly set forth herein, OUSD shall not be liable to AGENCY for any costs or expenses paid or incurred by AGENCY in performing services for OUSD. The granting of any payment by OUSD, or the receipt thereof by AGENCY, shall in no way lessen the liability of AGENCY to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by OUSD and in that case must be replaced by AGENCY without delay.
- 4.7. Program Fees. The intent of the 21st Century ASSETS program is to establish local programs that offer academic assistance and enrichment for students in need of such services regardless of their ability to pay. Though it is not against the rules to charge fees for participation in programs, the CA Department of Education discourages it because it could exclude students in need from attending and taking advantage of the after school program. Fees should not create a barrier to participation in the after school program. After school services must be equally accessible to all students targeted for services regardless of their ability to pay. Programs that propose to charge fees may not prohibit any family from participating based on their inability to pay and must offer a sliding scale of fees and scholarships for those who could not otherwise afford to participate. Any income collected from fees must be used to fund program activities specified in the grant application. AGENCY shall do full accounting of fees collected, and documentation shall be kept for 5 years for auditing purposes. If AGENCY decides to charge fees, this decision shall be made collaboratively with the Site Administrator, and AGENCY shall work collaboratively with the Site Administrator and parent leaders to develop an appropriate program fee structure for the school community. AGENCY shall provide the OUSD After School Programs Office with written documentation of the program fee

automobile liability insurance policy for at least \$100,000 per individual and \$300,000 per occurrence for liability for bodily injury; and \$50,000 per occurrence for liability for property damage; (F) all drivers and registered owners of private or rented vehicles used shall complete and sign declaration of driver forms assuring that: (i) the driver is at least 21 years of age and holds a current valid California driver's license; (ii) the driver has not been convicted of reckless driving or driving under the influence of drugs or alcohol within the past five years; and (iii) the driver provides proof of sufficient insurance; (G) if after school or summer program arranges and/or contracts with a third party to provide this transportation, the organization or company with whom they contract must be licensed as a transportation provider, be certified to transport students (e.g., School Pupil Activity Bus certification) and have at least \$5,000,000 automobile and \$1,000,000 General Liability insurance; (H) arrangements have been made for additional vehicle for use in event of illness or emergency; (I) students receive instruction in safe conduct on bus or other transport; and, (J) drivers shall receive safety and emergency instructions and information which shall be kept in their vehicle, including health and emergency information for each student riding in his/her vehicle.

- 6.8. AGENCY must have reasonable confirmation that all organizations involved in the trip have demonstrated expertise and exhibit reasonably safe and reputable operating procedures and business practices appropriate to student trips.
- 6.9. Vendor is licensed to provide all proposed activities.
- 6.10. Voluntary Student Accident Insurance must be <u>made available</u> for purchase (required for all trips). All student participants on higher risk activities (e.g., swimming, snow trips, horseback riding, sailing, rafting, etc.) must be covered by medical or accident insurance.
 - 6.10.1. Parents/guardians must be informed that there is no District insurance for the trip;
 - 6.10.2. Program fees must include coverage for accidents or injuries to participants by an insurance carrier authorized to do business in California.

6.11. ADDITIONAL REQUIREMENTS FOR HIGH RISK, OVERNIGHT, OUT OF STATE TRIPS:

6.11.1. Definition of High Risk Activities

- 6.11.1.1. Because of concerns about the risk to student safety, the after school program coordinator shall not permit the following activities on campus or during AGENCY sponsored after school or summer program trips, events and activities unless the activity is properly supervised, students wear protective gear as appropriate, and each participant has insurance coverage:
- Amusement Parks
- Interscholastic Athletic Activities
- Bicycle riding
- Circus Arts
- Hiking (Moderate to rigorous terrain or length) vs short nature "walks"
- Hang gliding
- Horseback riding
- Ice Skating
- In-line or Roller Skating
- Rock climbing, climbing walls
- Skateboarding or use of non-motorized scooters
- Snow sports of any kind
- Trampoline; Jumpers
- Motorcycling
- Rodeo

- Target Shooting
- Water Activities including but not limited to: swimming, snorkeling, scuba diving, sailing, boating, kayaking, river rafting, water slides, water skiing etc.
- Outdoor active, experiential programs (Ropes course, pulley, etc.)
- Other activities determined by the school principal to have a high risk to student safety
- 6.11.1.2. The cost of insurance coverage for such activities shall be borne by the student and/or AGENCY.
- 6.11.1.3. Students who operate or ride as a passenger on a bicycle, non-motorized scooter or skateboard upon a street, bikeway or any other public bicycle path or trail shall wear a properly fitted and fastened bicycle helmet that meets the standards of law. Students also shall be required to wear such helmets while wearing in-line or roller skates.
- 6.11.2. Department of Justice and FBI fingerprinting and fingerprint clearance must be obtained for all non-District employee chaperones. Chaperones who continue beyond one school year will need to get fingerprint clearance once every three years from the time they begin chaperoning on after school program trips. Chaperones shall act in accordance with district policies, regulations and school rules. A person who is required to register as a sex offender pursuant to Penal Code 290 shall not serve as a chaperone on any field trip.
- 6.11.3. No chaperone shall be assigned to provide supervision or instruction of students unless he/she has submitted evidence of an examination within the past 60 days to determine that he/she is free of active tuberculosis. Chaperones whose skin test negative shall thereafter be required to take tuberculosis test every four years or sooner if deemed necessary by AGENCY.
- 6.11.4. Letter must be sent to parent(s)/guardian(s) and a meeting must be held for staff, chaperones, parent(s)/guardian(s) and students in advance of trip to discuss trip and safety related procedures, itinerary and questions.
- 6.11.5. Sleeping arrangements and night supervision are safe and appropriate.
- 6.11.6. **Vendor Proof of Insurance**: After School Program Coordinator and/or Summer Program Coordinator has obtained proof of insurance from all private vendors including:
 - Facility
 - Program
- 6.12. Additional Requirements for Field Trips/Excursions Which Include Swimming or Wading
 - 6.12.1. No swimming or wading shall be allowed on trips unless planned and approved in advance.
 - 6.12.2. When wading in the ocean, bay, river or other body of water as part of a planned, supervised outdoor education activity, after school program staff shall provide for a number of chaperones to exceed the normal one to ten ratio and shall instruct both chaperones and students of the real and potential risks inherent in such activities and the precautions necessary for their safety.

6.12.3. Swimming Activities

- 6.12.3.1. Parents/guardians must provide written permission for the student to swim and must indicate the student's swimming ability. Students whose parents do not give permission for their child to swim shall be identified in advance of trip and a tracking system designed to ensure they do not enter pool or swim area.
- 6.12.3.2. Swimming facilities, including backyard pools, must be inspected by the AGENCY Executive Director and after school program staff before the trip is scheduled.

- 6.12.3.3. Owners of private pools must provide a certificate of insurance, designating OUSD and AGENCY as an additional insured, for not less than \$2,000,000 in liability coverage.
- 6.12.3.4. Lifeguards must be designated for all swimming activities. If lifeguards are not provided by the pool owner or operator, the AGENCY Executive Director shall ensure their presence. The AGENCY Executive Director shall ensure that lifeguards are Red Cross certified or equivalent and must be at least 21 years old. A swim test must be administered before any student is permitted in the deep end of the pool or swim area. A tracking system shall be designed in advance of trip to identify those students who have and have not passed the swim test.
- 6.12.3.5. The ratio of adult chaperones to students shall be at least one to ten. In grades 4-6, this ratio shall be at least one to eight. In grades K-3, this ratio shall be at least one to four.
- 6.12.3.6. Specific supervisory responsibilities shall be determined in advance to accommodate the varying swimming abilities of students. These responsibilities shall be clarified in writing and reviewed verbally before the trip.
- 6.12.3.7. Emergency procedures shall be included with written instructions to adult chaperones and staff.
- 6.12.3.8. Staff and chaperones assigned to supervise students must wear swim suits and know how to swim and be at each side of the pool or swim area actively monitoring students at all times.
- 6.12.3.9. The After School Program Coordinator and/or Summer Program Coordinator may require students to wear flotation devices, depending upon their age and swimming ability.
- 6.12.3.10. A buddy-system or other means of surveillance shall be arranged in advance and strictly enforced during swimming activities.
- 6.13. Additional Requirements for trips to East Bay Regional Park District Bodies of Water (swimming pools, lagoons, shoreline parks and lakes) and Related Facilities
 - 6.13.1. At least 2 weeks prior to trip date, all persons attending trip, including, but not limited to, each and every student, teacher, instructor, chaperone, supervisor, parent, administrator, volunteer, or aide (hereinafter "participant") will provide to the School District Office of the General Counsel an original, properly completed, signed and dated East Bay Regional Park District Waiver (Exhibit E), executed by either the participant if he or she is 18 years of age or older, or the participant's parent or legal guardian if the participant is under 18 years of age.
 - 6.13.2. Should AGENCY fail to provide an original, properly completed, signed and dated East Bay Regional Park District Waiver for each trip participant as defined in Section 6.13.1 above, AGENCY agrees to hold harmless, defend and indemnify OUSD, its officers, employees, volunteers and agents from all claims and actions resulting therefrom.
- 7. Financial Records. AGENCY agrees and understands that OUSD is responsible for fiduciary and programmatic oversight for the expenditure of 21st Century ASSETS Core Grant, Direct Access, and Family Literacy grant funds contracted to AGENCY by OUSD for fiscal year 2013-2014. AGENCY will function as a sub recipient of funding and as such will follow all required fiscal guidelines and meet outlined standards as referenced in applicable Federal and State sub recipient guidelines. AGENCY will ensure that all contracted funds of this MOU are expended as per grant guidelines.
 - 7.1. Accounting Records. AGENCY will maintain its accounting records based upon the principles of fund accounting.
 - 7.2. **Disputes.** AGENCY shall make all records related to 21st Century ASSETS, Family Literacy, and Direct Access grants available to OUSD for review. OUSD and AGENCY shall meet and confer

regarding any disputes as to the amount of actual expenses before taking any action to collect funds.

8. Invoicing

- 8.1. **Billing Structure.** AGENCY shall only invoice for actual expenditures incurred. Supporting documentation must be presented along with monthly invoices upon request. Billing details must be provided upon request to OUSD to ensure compliance with related sub recipient and grant guidelines.
- 8.2. **Unallowable Expenses.** AGENCY may not purchase computers or capital equipment using 21st Century Core Grant, Direct Access, or Family Literacy grant funds.
- 8.3. Invoice Requirements. AGENCY will submit invoices with evidence of the following staff qualifications for each AGENCY employee and AGENCY agent, including employees of subcontracting agencies and volunteers: TB Clearance, current CA Department of Justice and FBI fingerprint clearance, and Instructional Aide requirement. AGENCY will utilize the required OUSD invoicing and staff qualifications form (Exhibit F) for regular invoice submission.
- 8.4. Submission of Invoices. AGENCY must submit invoices to OUSD on a timely and regular basis for services rendered. OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. AGENCY must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. (Exhibit G)
- 8.5. Submission of Invoices for ASESP and 21st Century Grants. For services rendered related to the 21st Century ASSETS grants, OUSD shall pay AGENCY, on a monthly basis, for appropriately documented expenses related to the 21st Century ASSETS grants, with a cumulative total for 2013-14 not to exceed \$117,933.00 in accordance with the attached Exhibits to this Memorandum. Invoices for payment of services shall be submitted by the 10th of each month to the OUSD After School Programs Office, utilizing the required OUSD invoicing and staff qualifications form (Exhibit F). OUSD will strive to adhere to second Accounts Payable check run per the published schedule of monthly payments if invoices are submitted in accordance with the deadlines and requirements set forth in this section and the accompanying Exhibits.
- 9. Ownership of Documents. AGENCY agrees that, pursuant to California law, it shall maintain program and fiscal documentation for the ASESP and 21st CCLC programs for a minimum of five years. All documents created by AGENCY pursuant to this MOU, including but not limited to reports, designs, schedules, registration packets, early release waivers, and other materials prepared, or in the process of being prepared, for the services to be performed by AGENCY, are and shall be at the time of creation and thereafter the property of OUSD, with all intellectual property rights therein vested in OUSD at the time of creation. OUSD shall be entitled to access to and copies of these materials during the progress of the work. Any such materials in the hands of AGENCY or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to OUSD. If any materials are lost, damaged or destroyed before final delivery to OUSD, AGENCY shall replace them at its own expense and AGENCY hereby assumes all risks of loss, damage or destruction of or to such materials. AGENCY may retain a copy of all materials produced under this MOU for its use in its general business activities.

10. Changes

10.1. Agency Changes. AGENCY may, at any time, by written order, make changes consistent with Section 5 Scope of Work of this MOU. If such changes cause an increase or decrease in the budgeted cost of or the time required for performance of the agreed upon work, an equitable adjustment as mutually agreed shall be made in the limit on compensation as set forth in Section 4 or in the time of required performance as set forth in Section 5.4, or both. In the event that AGENCY encounters any unanticipated conditions or contingencies that may affect the scope of work or

services and result in an adjustment in the amount of compensation specified herein, AGENCY shall so advise OUSD immediately upon notice of such condition or contingency. The written notice shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given to OUSD prior to the time that AGENCY performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written amendment to this MOU and signed by OUSD prior to AGENCY's implementation of such changes.

10.2. Changing Legislation. AGENCY understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of AGENCY during an academic school year. This MOU may be amended during the 2013-14 fiscal year to reflect additional changes resulting from such legislation.

11. Conduct of Consultant

- 11.1. Child Abuse and Neglect Reporting Act. AGENCY will comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 – 11174.
- 11.2. Staff Requirements. AGENCY will adhere to the following staff requirements for each AGENCY "agent", including employees, staff of subcontracting agencies, and volunteers. AGENCY will provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8.3 which include:
 - 11.2.1. **Tuberculosis Screening**. Current documentation of negative TB Test (PPD) on file for each AGENCY agent working with students.
 - 11.2.2. Fingerprinting of Agents. Current California Department of Justice (CDOJ) fingerprint clearance and FBI fingerprint clearance for each AGENCY agent working with students. AGENCY shall not permit its agents to come into contact with students until CDOJ and FBI clearance is ascertained, and AGENCY shall certify in writing to OUSD that none of its agents who may come into contact with pupils have been convicted of a violent or a serious felony. AGENCY shall further certify that it or its subcontracting agencies have received and reviewed fingerprint results for each of its agents, and Agency or its subcontracting agencies shall request and review subsequent arrest records for all agents who may come into contact with OUSD pupils in providing services to the District under this Agreement.
 - 11.2.3. Minimum Qualifications. AGENCY staff and agents who directly supervise students and are included in the 1:20 staff to student ratio must meet the following minimum qualifications for an instructional aide: a high school diploma or its equivalency and one of the following: (a) an AA degree; or completion of 48 semester units in college; or (b) successful completion of the Instructional Assistant exam, administered by the Alameda County Office of Education.
- 11.3. Removal of Staff. In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.

- 11.4. Conflict of Interest. AGENCY shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. AGENCY shall not hire any officer or employee of OUSD to perform any service by this Agreement. AGENCY affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between AGENCY's family, business or financial interest and the services provided under this MOU, and in the event of change in either private interest or services under this MOU, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
- 11.5. Drug-Free / Smoke Free Policy. AGENCY understands that OUSD does not permit drugs, alcohol, and/or smoking at any time in any buildings and/or grounds on OUSD property. AGENCY agrees to adhere to this policy for its students, staff, visitors, employees and or subcontractors.
- 11.6. Non-Discrimination. Consistent with the policy of OUSD in connection with all work performed under Contracts, AGENCY shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. AGENCY agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, AGENCY agrees to require like compliance by all its subcontractor(s).
- 12. Indemnification. AGENCY shall indemnify, hold harmless and defend OUSD and each of its officers, officials, employees, volunteers and agents from any loss, liability, fines, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by OUSD, AGENCY or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this MOU. AGENCY's obligations under the preceding sentence shall apply jointly and severally regardless of whether OUSD or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of OUSD. If AGENCY should subcontract all or any portion of the work or activities to be performed under this MOU, AGENCY shall require each subcontractor to indemnify, hold harmless and defend OUSD, its officers, officials, employees, volunteers or agents in accordance with the terms of the proceeding paragraph.
- 13. Insurance. Throughout the life of the MOU, AGENCY shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "AVII" in Best Insurance Rating Guide, the following policies of insurance:
 - 13.1. Commercial General Liability insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.
 - 13.2. Worker's Compensation insurance, as required by the California Labor Code, with not less than the statutory limits.
 - 13.3. Property and Fire insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of AGENCY. If any OUSD property is leased, rented or borrowed, it shall also be insured the same as real property.

The above policies of insurance shall be written on forms acceptable to the Risk Manager of OUSD and endorsed to name the OUSD, its officers, employees, volunteers or agents, as additional insured. Said

Additional Insured endorsement shall be provided to OUSD upon AGENCY's execution of this MOU and before work commence under this MOU. If at any time said policies of insurance lapse or become canceled, this MOU shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or AGENCY to OUSD. **Exhibit H** ("Certificates of Insurance").

- 14. Litigation. [This section is intentionally deleted by the parties].
- 15. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 16. **Counterparts**. This MOU and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 17. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. https://www.sam.gov/portal/public/SAM

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding.

OAKLAND UNIFIED SCHOOL DIST	RICT
	9/12/13
President, Board of Education	Date
Superintendent	4
	9/12/13
Secretary	/Date
Board of Education	
Cuties Sanky	,
Associate Superintendent	Date
Family, School and Community Partners	ships Dept.
	7:26/13
Principal	Date
M	7/2/13
Regional Executive Officer	Date
MOU template approved by Legal May	, 2013

File ID Number: 13Introduction Date: 2
Enactment Number: 1
Enactment: Date: 2
By: 12-

AGENCY	7/26/13
Agency Director Signature	/ Date
Together Alvarado Mera	CED
Print Name, Title	1

Attachments:

- . Exhibit A. Attendance Reporting Schedule
- Exhibit B. Planning Tool/Comprehensive After School Program Budget
- Exhibit C. Enrollment Packet, including Early Release Waiver
- Exhibit D. List of Anticipated Field Trips, Off Site Events and Off Site Activities
- Exhibit E. Waiver for use of East Bay Regional Park District Bodies of Water (Swimming Pools, Lagoons, Shoreline Parks and Lakes) and Related Facilities
- Exhibit F. Invoicing and Staff Qualifications Form
- · Exhibit G. Fiscal Procedures and Policies
- Exhibit H. Certificates of Insurance
- . Exhibit I. Statement of Qualifications

Exhibit A

ATTENDANCE REPORTING SCHEDULE

Oakland Unified School District After School Programs Attendance Reporting Schedule					
Monthly Attendance Period	Deadline to Input Attendance Data Into				
July 1 – July 31, 2013	August 10, 2013				
August 1 - August 30, 2013	September 10, 2013				
September 1-30, 2013	October 10, 2013				
October 1-30, 2013	November 10, 2013				
November 1-30, 2013	December 10, 2013				
December 1-31, 2013	January 10, 2014				
January 1-31, 2014	February 10, 2014				
February 1-28, 2014	March 10, 2014				
March 1-31, 2014	April 10, 2014				
April 1-30, 2014	May 10, 2014				
May 1-31, 2014	June 10, 2014				
June 1-30, 2014	July 10, 2014				

Exhibit B

21ST CCLC AFTER SCHOOL PROGRAM PLAN AND AFTER SCHOOL BUDGET PLANNING SPREADSHEET

(Template distributed separately)

INSERT HERE

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2012-2013 High School After School Program Budget

Total budgeted per column	-	\$60,615 \$95,885		\$10,649 \$14,35	1	\$12,303 \$7,697	\$0	\$0	
 Total BUDGETED	100	\$156,500	100	\$25,000	100	\$20,000	\$0	\$0	\$0
BALANCE remaining to allocate		\$0	E.	\$0		\$0		E ALEXANDE	
TOTAL GRANT AWARD/ALLOCATION TO SITE	Section 2	\$156,500	200	\$25,000		\$20,000			

Required Signatures for BudgePApprov6t:

	D After School Programs (ASES) and 21 st Century Community Learning Center (21 st CCLC) Grants
21 CCLC AS	SSETs After School Program Plan High Schools 2013 - 2014
SECTION 1: School Site Information	
School Site: College Coliseum Prep Academy (CCPA)	Date May 22, 2013
Principal Signature:	Lead Agency Signature:
After School Site Coordinater Name (if known at	this time): Gary Owens
X_ Balanced Literacy and Literacy Across theX_ Science, Technology, Engineering, and MaX_ Transitions and Pathways Pre-K to 12X_ College, Career and WorkforceX_ Accelerating Students through Targeted A	

State 3 – 4 primary goals of the After School Program and intended impacts for participating students.

1. Youth who participate in the Safe Passages Afterschool Program will improve and strengthen their academic skills. The Afterschool Program Coordinator with the support of the Program Assistant and Academic Instructors will track and monitor the academic progress of enrolled youth on a regular basis using benchmark and other assessments. Data from the assessments will be used in cycles of inquiry to monitor the effectiveness of academic interventions and to re-evaluate and reconfigure flexible groups in order to provide personalized learning and balanced literacy to students that attend the afterschool program.

2. The Safe Passages Afterschool Program will provide innovative and engaging enrichment activities that will

support the academic, social, and emotional development of enrolled youth.

3. The Safe Passages Afterschool Program will develop a strong collaborative partnership with clear and consistent lines of communication between the lead agency team members, parents, and school site staff to ensure the Safe Passages Afterschool Program maintains a consistent high quality program that will support the healthy development of all enrolled youth.

4. The Safe Passages Afterschool Program will engage all participating youth in processes that build their self-efficacy. In order to facilitate these students' efficacious feelings of accomplishment and success, youth will showcase their work to others during the year at school events and the Safe Passages Afterschool

Showcase/Portfolio Presentation.

Complete the matrix for at least to Strategic Questions/Desired Outcomes	Strategic Activities What after school strategic	Outcomes of Strategic Activities What short-term outcomes	Data used to assess the strategic activities
As a result of our ASP efforts	activities will support the desired outcomes?	will you expect from your efforts by the end of the school year?	What data will be collected to measure these outcomes?
High School Graduation: How many more Oakland children are graduating from high school?	Targeted Academic Intervention in support of academic readiness to pass the CAHSEE	85% students will have higher test scores as a result of targeted academic intervention.	SRI scores and benchmark assessments
Satisfactory School Day Attendance: How many more Oakland children are attending	Quality enrichment that is attractive to students; provision of caring adults in	Students enrolled in afterschool programs will have a higher average	Daily attendance data for the students will support the

school 95% or more?	ASP will create connections to caring adults that increase student engagement in school; clear, regular communication with families regarding student attendance in the afterschool program.	daily attendance rate than students that do not attend afterschool programs.	measurement of this outcome.
Job Skills/Career readiness: How many more students have meaningful internships and/or paying jobs?			- mys a 1 - w
Health and Well-being: How many more Oakland children have access to, and use, the health services they need?	ASP will collaborate with School Based Health Centers (where available) and other health staff through the Coordination of Services (COST) process to ensure that students are accessing needed health services.	100% of students in need of health services will be referred for services.	The data will include the number of COST referrals and number of health visits (where available).

SECTION 4: Program Model and Lead Agency Selection

For 2013-2014, my site will operate the following program model:

- ☐ Traditional After School: voluntary program open to all students, with enrollment priorities targeting certain students ☐ Extended School Day: additional class periods added to the bell schedule during after school hours for students of a particular grade and/or all students of the school
- X Blended/Hybrid: combination of some extended day and some traditional after school programming

Description and Rationale for Selection of Lead Agency

Describe how the selected Lead Agency partner will support the school's plans for Full Service Community School development. In alignment with the spirit of the OUSD Strategic Plan, the Safe Passages Afterschool Program partnership with the school community is a "true, authentic collaboration" that supports the goals of a thriving student community. Among other goals, Safe Passages Afterschool program supports the school's Full Service Community School Quality Indicator 1 goal – to provide quality learning experiences for students by ensuring that students are provided a quality

extended day program. The program also furthers the efforts to support broader enrichment goals beyond academic intervention with youth leadership opportunities, sports, creative opportunities for artistic expression, such as art, music, and dance. In addition, the program supports the goal of balanced literacy and targeted intervention by providing targeted intervention to students through the COST process and in the one hour of academic programming each day. Safe Passages uses the SRI and Benchmark data to personalize instruction during intervention sessions.

SECTION 5: ATTENDANCE, PROGRAM DATES, AND PROGRAM SCHEDULE

In order to remain in compliance and meet minimum funding requirements, the after school program must commence immediately upon the conclusion of the regular day and operate at least until 6pm on every regular school day for elementary and middle schools. (EC 8483)

High school programs are required to operate a minimum of 15 hours per week.

Required # of Program Days your program will operate during School Year 2013-2014: 180 days required*

Projected Daily Attendance during School Year 2013-2014: 120

Program Schedule

Submit program schedule as an attachment, using the standard program schedule template.

^{*} CDE allows programs to close for a maximum of 3 of these days during the school year for professional development. Families must be notified of these program closure dates in advance, and the lead agency must maintain documentation of professional development activities offered on these dates.

SECTION 6: Academics

Your site should plan to offer a range of academic supports and MUST include:

1) CAHSEE Prep 2) Credit Recovery 3) Tutoring

Other possible supports may include computer lab, STEM Programs, Academic Intervention, project-based learning, and coordination with SES tutoring.

Academic activities should be aligned with school goals and support specific student achievement needs defined by the school.

Activities should be based on sound instructional strategies aligned with the regular school day program.

	Target Popula- tion	Academic Support (choose one)	CSSSP goal(s) or school need supported by activity	Measurable Outcomes	Description of program/activity	Instructional Strategies
1	All Students	x Homework Support x Tutoring ☐ Skill Building ☐ Academic Intervntn ☐ Credit Recovery ☐ CAHSEE Prep ☐ Other	This activity supports the Academic Achievement of program participants and supports their preparation for college	Increase in homework completion	Students will receive support with assigned homework and skill building activities that reinforce grade level Math & ELA content standards	Students will be Grouped by grade level and content area focus 1/15 adult student ratio
2	All Students	☐ Homework Support ☐ Tutoring x Skill Building ☐ Academic Intervntn ☐ Credit Recovery ☐ CAHSEE Prep ☐ Other	This activity supports the Academic Achievement of program participants and supports their preparation for college	Increase in student understanding, GPA, test scores, and academic confidence	Students will receive instruction in core content areas students will engage in skill building activities that reinforce grade level Math & ELA content standards	Students will be grouped by grade level. 1/15 adult student ratio
3	Students with below a	☐ Homework Support ☐ Tutoring ☐ Skill Building	This activity supports the Academic Achievement of	Increase in student understanding, GPA, test scores,	Skill building activities that reinforce grade level Math & ELA	Students will be grouped by grade level.

	2.5 GPA	X Academic Intervntn Credit Recovery CAHSEE Prep Other	program participants and supports their preparation for college		c content standard	1/5 adult student ratio
4	All Students who have not complete d the CAHSEE	☐ Homework Support ☐ Tutoring ☐ Skill Building ☐ Academic Intervntn Credit Recovery x CAHSEE Prep ☐ Other	This activity supports the Academic Achievement or program participants and supports their preparation for college	d	Students will prepare for successful completion of the CAHSEE and develop their test taking skills and strategies	1/10 adult student ratio
5	Students in need of credit recovery or who need to repeat A- G courses	reed credit		and academi d confidence	ores, cyber high	Students will be grouped by grade level. 1/15 adult student ratio
Car gra field stu- wei	reer-related earnts. Enrichmods, and apply dents' succe illness, position pe of Register.	enrichment activities and nent activities should provo learning in a real, hands as in school and in life. Exe school climate, arts learning attornate CSS school school school climate.	physical activity/red vide students with the con way. Enrichment activities arning, and student	creation are required he opportunity to devent activities should s often support Care	CAL ACTIVITY / RECRE. components of the ASES a velop 21st Century Skills, exp intentionally and creatively b er Pathways, school goals for	nd 21 st Century plore career-related uild skills that support
		Student This		Studente will beve	x Conflict Resolution	Students will
		Church Thin	notivity will	Studente will have	v Conflict Posalution	Studente will

Physical Activity/ Fitness	Identified x School Identified x Parent Identified Other (specify)	support the health and wellness of students as well as the development of pro social skills	the opportunity to participate in non- competitive sports, seasonal team sports, and annual sports festival	x Social Skills ☐ Leadership ☐ Academic (specify) x Health/Fitness ☐ Other (specify)	engage in at least 45 minutes of aerobic activity
Soccer	x Student Identified x School Identified x Parent Identified ☐ Other (specify)	This activity will support the health and wellness of students as well as the development of pro social skills	Students will have the opportunity to participate in soccer programming	☐ Conflict Resolution x Social Skills ☐ Leadership ☐ Academic (specify) x Health/Fitness ☐ Other (specify)	Students will engage in at least 45 minutes of aerobic activity
Performin g Arts	x Student Identified x School Identified x Parent Identified ☐ Other (specify)	Students will be exposed to a variety of enrichment activities that will give the opportunity to creatively express themselves which will support the health and wellness of students as well as the development of pro social skills	Students will have the opportunity to participate in dance/performing arts activities	☐ Conflict Resolution x Social Skills ☐ Leadership ☐ Academic (specify) x Health/Fitness ☐ Other (specify)	Students will participate in performing arts activities and perform in a culminating performance
Drivers Education	x Student Identified x School Identified x Parent	Students will have the opportunity to participate in a driver education course that will	Students will have the opportunity to participate in a driver education course which is	☐ Conflict Resolution Social Skills ☐ Leadership ☐ Academic (specify) Health/Fitness	Students will earn a certificate of completion

	Identified Other (specify)	support the transition t adolescen young adu	from ce to	required to ap for a CA drive license		ner Life Skills			
Student Internship s & Career Class	x Student Identified x School Identified x Parent Identified □ Other (specify)	This cours expose str careers in fields and students understan work read skills	udents to multiple develop ding of	Students will participate in a weekly career class and a pa internship 3 di per week	Soci Leaid Acays Heal	onflict Resolut al Skills eadership cademic (spec th/Fitness ner Life Skills	ify)	Students will gain work readiness skills and be prepared to apply and interview for jobs in the community	
After school share import should be all including: per opportunities. Family literal goals of adults.	cy is a required c it family members development. A	ellent context to for elated to the after day efforts, and family celebration component of all 2 s, connect them to all high school pro- coal(s) or school	oster parent school an support so ns, parent 21* Centur o resource ograms will	t involvement, co d regular school shool goals for far and-child-togeth y after school pross and services, a fund a Parent Li	day program nily involven er activities, ograms. Fan and increase aison positio	ns. After school finent. A variety of parent leadership nily literacy service their ability to su	family eng f activities p and volu- ces support ipport the ily literacy Alignmen	gagement efforts is may be offered, unteer ort the educational ir student's	
Student/Fa Recruitmen		a quality	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	rdinators		slots for the ol Program	Integrat	efforts or resources ion with the s registration	
Registration	egistration Program. f			at school on to ensure	are filled	re filled at the start of effo		forts allows the Site	

		100% program enrollment.	list for the program is maintained and kept current.	with every family at the school to inform them of the afterschool program offerings.
Communicate regularly with families to ensure student success	Build effective partnerships with families	Program staff communicates regularly with families regarding student progress.	100% of students' families of enrolled in afterschool will communicate with an afterschool staff person 3-10 times a year.	Afterschool communication with families supports the schools efforts to raise attendance and to partner with families in their child's education.
Student Showcases	Creating a welcoming, caring student community where differences are celebrated	Students showcase their work to families and community members.	100% of students enrolled in afterschool will create pieces for and invite family members to attend showcases of work.	Showcases of student work in afterschool align with the school effort to maintain a culture that supports student progress and structures for acknowledgement and to build student and family ownership of learning.
Student/Family Recruitment at Registration	Provide a quality Extended Learning Program.	Site Coordinators communicate with families at school registration to ensure 100% program enrollment.	100% of slots for the Afterschool Program are filled at the start of the year, and a waiting list for the program is maintained and kept current.	Integration with the school's registration efforts allows the Site Coordinator to connect with every family at the school to inform them of the afterschool program offerings.

PARENT LIAISON:

Describe the anticipated duties of the Parent Liaison in your program. Also identify what supports your school site will provide the Parent Liaison, including training and materials.

Maria Robles will return to her role of CCPA Parent Liaison, supporting families in becoming more engaged with their student's learning as well as becoming an active participant in the school culture, attending events, taking part in decision making and parent leadership activities. The Parent Liaison supports families in getting their basic needs met with referrals to additional services, food pantries, medical care, benefits enrollment and other community based organizations.

SECTION 9: Chronic Absence Action Plan

Improving school day attendance for all students and reducing chronic absenteeism is one of the key OUSD strategic goals. The district goal is that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who attend school 90% or less of required days are considered chronically absent. Students whose attendance falls in the "grey zone" between 90% - 95% are considered at risk of chronic absenteeism.

In partnership with the school day, after school programs can play an important role in supporting student attendance by doing things like celebrating good attendance, informing parents about the importance of attendance, uncovering what challenges students/families are facing that cause them to miss school, regularly monitoring student attendance data, contacting families to let them know their child was missed at school, etc., in addition to providing meaningful after school learning experiences that help keep students engaged and coming.

Below are several key strategies that after school programs can implement in partnership with the school day, in order to promote positive attendance, and support students and families who are struggling with attendance. Select at least two of the following strategies below, and identify specific action steps that your program will implement for each strategy.

Strategies to Support Attendance	Action Steps
a) Recruit and address the needs of students who are at risk of chronic absenteeism.	By analyzing previous school-day attendance data at the start of the school year, the school site coordinator, in collaboration with the site leadership team and COST, will identify students' at risk of chronic absenteeism whose families they will invite to enroll their students in afterschool at the school wide registration session.
b) Inform parents about the importance of attendance and encourage parents to help each other get their students to class.	The Site Coordinator or other program staff will contact families daily if their child is enrolled but does not attend the afterschool program. The importance of program attendance will be discussed with families in all correspondence.
c) Track students with poor program attendance and reach out to find out why and how attendance could be improved	The Site Coordinator, in collaboration with site leadership, will utilize the Coordination of Services Team meeting to intervene for increased attendance.
d) Celebrate good attendance and/or offer meaningful incentives to attract and reward students for attending our	The Afterschool Program will highlight students with perfect attendance with certificates at the end of each

program.	quarter.
	ulture and Climate role in support the school's efforts to transform school culture and climate, tive places for all students to stay engaged, be successful, and thrive.
	chools are taking to change discipline and transform school culture and school utilizing to transform school culture and climate?
X PBIS (Positive Behavioral Intervention X Restorative Justice X Social and Emotional Learning Bullying Prevention Other: (please specify)	ns and Support)
supporting these efforts, and helping to the Afterschool Coordinators will continuously	ly communicate with both extended day and regular day instructors. cation between morning and afternoon instructors to ensure the program is
describe any special efforts your after so well-being, and/or academic success of	nsion rates of African American students is a key priority for OUSD. Please shool program is taking to support the school engagement, social-emotional African American students at your school (ie. Manhood Development circles, eremonies for student accomplishments, Black professionals as role models or
The Safe Passages Afterschool Program	n supports these OUSD efforts to ensure equity in behavioral practices.

The Safe Passages Afterschool Program supports these OUSD efforts to ensure equity in behavioral practices, maximize every students' school engagement, social-emotional well-being, and academic success by: (1) using culturally competent instructional strategies, (2) incorporating critical pedagogy and youth participatory action research (YPAR) as curricular foundations for resiliency, transformation, and student engagement, (3) training staff and students in cultural asset instruction, cultural asset mapping, and related counter-narrative resiliency strategies, and by (4) building upon a strong youth development framework with sufficient alternative to exclusionary discipline practices.

SECTION 11: Coordination with Other Service Providers

In the Full Service Community School model, the school become come together, work together, and coordinate their efforts to mee	
The after school Site Coordinator or Director will actively participate in which of the following school group(s), in order to increase alignment between after school and school day efforts?	□ COST team (Coordination of Services Team) □ SST (Student Study Team) □ SSC (School Site Council) □ ELT (Educational Leadership Team) □ PTA □ Attendance Team/Workgroup □ CSSSP (Community School Strategic Site Planning) team □ School Culture/Climate Committee □ Other (specify)
List key community partners whom you will actively collaborate with to accomplish the goals of your program.	Safe Passages has a long history of aligning extended day with school and OUSD goal and site administration. Safe Passages has engaged and will continue to engage site administration on the programmatic layout of after school to ensure that the transition from moming to afternoon is seamless. After school coordinators will monitor and facilitate this programmatic transition on a daily basis. Finally, Coordinators will create an afterschool bulletin board centrally located at the school with program information and updates. All instructors can check the bulletin board for daily updates.
List all subcontractors who will be paid to deliver after school services.	
Identify other service providers and support personnel at your school (ie. school psychologist, School Based Health Center staff, counselor, mental health therapist, school nurse, parent liaison, etc.) whom you will actively collaborate with to accomplish the goals of your program.	Students, parents, school staff, Principal, OUSD AS Program Office, and other CBO and public partners implementing afterschool programming, COST coordinator, school counselor, Clinical Case Manager, mental health therapist, parent engagement staff, and School Based Health Center Staff as available.

2013-14 After School Enrollment Policy for College Coliseum Prep Academy High School

OUSD has established district-wide guidelines for Target Population and Enrollment in ASES and 21st Century After School Programs. Within these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through the following methods:

- Enrollment policy will be included in After School Enrollment Packet and program materials.
- Enrollment policy will be discussed at after school parent orientation/meetings.
- · Enrollment policy will be shared with school faculty.

Target Population: (Describe targeted student populations in order of priority. Specify data that will inform student selection.)

Target Population(s)	Specific Data to Inform Selection of Program Participants	(High School Only) Indicate if participation is <i>Optional</i> or <i>Mandatory</i> for each target population
English Language Learners	CELDT	Optional though strongly encouraged
Students who scored BB or FBB the most recent CST.	CST Scores	Optional though strongly encouraged
Students who earned below a 2.5 AGPA during the previous marking period	Student data in Aeries	Optional though strongly encouraged
Students in need of credit recovery and/or missing A-G requirements	Individual Student data in Aeries	Mandatory
Students who have not successfully completed the CAHSEE	Student Test Scores	Maindatory
English Language Learners	CELDT	Optional though strongly encouraged

Grade levels prioritized for programming: 10-12

Note: The ASES and 21st CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to targeted students.

Additional Notes:

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
- Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.
- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk of chronic absenteeism, as determined by individual attendance rates between 90 95% during the current school year. (Programs should collaborate with school site leadership to obtain student attendance data.)

Program must enroll adequate numbers of students to meet CDE attendance targets.

Enrollment Process and Timeline: Summarize your enrollment timeline below. Describe ongoing program outreach and recruitment efforts, beginning in Spring 2013.

Timeline	After School Enrollment Steps/Process	Individual(s) responsible
May 2013	11-12 participants will have the opportunity to re-enroll.	After School Coordinator, after school staff, school site staff, and parents.
Spring & Summer 2013	Outreach and enrollment of new students during summer school, summer mailings, and orientation events.	After School Coordinator, after school staff, school site staff, and parents.
August 2013	Mandatory Back to School registration.	After School Coordinator, after school staff, school site staff, and parents.

Important dates to include in your timeline:

- May June: Early outreach and recruitment for summer program and 2013-14 school year program.
- August September. New school year enrollment of students for remaining program slots.
- After school programs begin on 1st Day of school.
- · Parents are notified about their student's participation in program at beginning of school year (specify date).
- All programs must maintain waitlists after program slots are filled.

School Support for Program Recruitment

Describe how the school will support after school program recruitment efforts. Specify how school staff will help promote the after school program, refer students, and communicate with families about program opportunities:

CCPA administration makes after school mandatory for all students. After school program information and enrollment forms are included in the mandatory registration process creating a seamless integration with the regular school day. Older High School students attend internships with CBOs and attend college classes at Peralta Colleges. Students requiring additional academic support receive additional small group tutoring. Additionally, the Family Resource Center is a hub for college readiness, parent education and ongoing school events that keeps families updated on what's happening on the campus throughout the year.

Principal Signature:

Lead Agency Signature:

21st CCLC High School After School Programs 2013-2014

2 st CCLC High School After School Programs

2013-2014

2013-14 Assurances for Grant Compliance and After School Alignment with School Day

Principal and Lead Agency representative (ie. Program Director and/or Site Coordinator) will review and discuss each assurance below, and initial next to each item to signify agreement. Attached separately are the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent, 2) After School MOU template, and 3) Academic Liaison Role Description.

Principal Lead	2013 – 14 Assurances for Grant Compliance and After School Alignment with School Day
initials Agency initials	
38cm 190	Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept of Education's ASES and/or 21st Century Grant Assurances, and understand mandated grant compliance elements.
afer tox	Site Administrator and Lead Agency Director have reviewed the Lead Agency After School MOU together, and agree to the requirements outlined in the MOU for the lead agency partner.
ABOTE	Site Administrator will meet regularly with Site Coordinator to ensure program is meeting identified goals.
ABUTA	Site will share student outcome data to better refine program (Attendance data, EduSoft, Report Cards, IEP's, etc).
部公为	The principal and lead agency partner have reviewed and discussed the Academic Liaison/Quality Support Coach key responsibilities described on the following page. Both Principal and lead agency partner understand that this role is critical for strengthening staff practices and the quality of the after school program. Site will identify a certificated, qualified individual to serve as the program's Academic Liaison and to fulfill all responsibilities outlined in the role description.
280	Site will invite Site Coordinator and appropriate after school staff to participate in school day meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning and positive school climate.
abinta	Site will invite Site Coordinator to participate on SSC, COST, SST, and CSSSP team to ensure coordination of services.
abu de	Site will coordinate the use of facilities and site level resources in support of program goals.
2134	Site will provide Site Coordinator with office space that includes access to internet and phone.
a Bear	Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the after school hours.
Principal Signatu	2210

Academic Liaison/Quality Support Coach

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Academic Liaison (now called "Quality Support Coach") is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- · Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's Assess Plan Improve program quality improvement cycle by helping after school programs gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to improvement plans.
- Bridge the after school program with school day goals, priorities, curriculum, pedagogy, and data.
- Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school activities with the Common Core standards

The Academic Liaison/Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the Academic Liaison/Quality Support Coach role from the OUSD After School Programs Office. The After School Programs Office will provide specific deliverables aligned with the key job duties listed above. The required budget allocation for this position is \$2,500 for the year, equivalent to 83 hrs/year at a Paid-In-Service contract rate of \$30.12/hour.

A	cademic Liaison/Quality Support Coaching Planning
a)	Please identify who will fulfill the Academic Liaison/Quality Support Coach role for 2013-14:
	A credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning A qualified professional who is part of the school staff An OUSD coach connected to the school (i.e. LCI Literacy or Math coach, BTSA coach, etc.)
	Other individual (please specify in detail):
	known, please specify the name of the person who will fill the Academic Liaison role, and identify his/her role in the chool: TBD
b)	Some schools are challenged in finding a qualified individual on staff who can fulfill the Academic Liaison/Quality

Support Coach role.	In this case,	the OUSD After	er School Programs	Office will work	actively to try to	find an OUSD coach
to match with the sch	ool. Please	mark:				

My school needs support in finding an individual who can effectively fulfill the role of Academic Liaison/Quality Support Coach.

Yes X No

Teachers on Extended Contract for Direct Service

In addition to an Academic Liaison/Quality Support Coach, some schools choose to have teachers on extended contract to provide direct service to students after school, such as after school intervention, Credit Recovery or CAHSEE prep classes, and academic enrichment.

Please list specific after school classes/activities that will be facilitated by teachers paid on extended contract. Important note: Teachers on extended contract who are providing direct services to students after school must be paid at the negotiated rate of \$23.16/hr (per OEA contract). After school grant funds can be utilized for this direct service work. Beginning in 2013-14, the Academic Liaison/Quality Support Coach cannot provide direct service to students. The Academic Liaison is primarily responsible for providing coaching and training, and is paid at the negotiated Paid-In-Service rate of \$30.12 for their staff capacity-building services. Teachers doing direct service work after school must be paid with an extended contract.

List after school classes/activities that will be facilitated by teachers on extended contract	Anticipated hours/week for teacher on extended contract
Certificated teachers will complete home visits for all their students.	Based on a total of 340 hours per year for all teachers (seasonal).
CAHSEE prep will be led by a certificated teacher.	Based on 75 hours of prep previous to CAHSEE testing (seasonal).
Academic Enrichment instruction will be led by a certificated teacher.	Based on a total of 385 hours per year for approx. 11 hours per week
	0 0

Principal Signature:

Lead Agency Signature:

21st CCLC High School After School Programs 2013-2014

21st CCLC High School After School Programs 2013-2014

After School Safety and Emergency Planning for 2013-14

 A) The Comprehensive School Site Safety Plan will incorporate the After School Program. The Princi Coordinator will discuss plans and procedures for after school safety, and the Site Coordinator will have Comprehensive School Site Safety Plan.	e access to the er crisis/emergency
occur on or near the school campus during after school hours: B) Describe the training that site will provide after school staff on safety procedures, including lockdow	
	m procedures and
	in procedures and
C) Principal and Site Coordinator have reviewed the OUSD After School Emergency/Crisis 1st Level I Notification Protocol. X Yes No	Response
Facility Keys Will the After School Program have access to facility keys for all areas where after school programmin X Yes No	g occurs?
f no, indicate how the school campus will be secured if crisis should occur during after school hours a necessary:	nd if lockdown is
SSO Staffing: (check one) Required for High School After School Programs	
☐ Site has a school day SSO who can accommodate after school related work as part of their regular x Site will pay Extra time/Over time (ET/OT) to accommodate an after school SSO (through middle sc	salary. nool ASP dollars)

Professional Development and Staff Wellness

Professional Development: After school staff should receive adequate professional development, including coaching support and trainings, in order to grow and improve their practice. Programs should utilize data from the YPQA/SAPQA youth program quality assessment tool to determine the areas of focus for professional development.

- a) Programs are allowed up to three days of program closure during the school year to offer staff professional development. Please indicate which three days (if any) your program plans to close this year for PD: TBD
- b) What professional development, coaching, and training supports will be provided by the lead agency partner? Safe Passages Afterschool will provide quarterly professional development for site coordinators and instructors and weekly coaching will be provided by the Supervisors of the Site Coordinator staff members.
- c) What professional development opportunities will be provided by the school site?

 Afterschool coordinators and instructors will be invited to participate in Professional Development activity provided by the school site as appropriate.
- d) ASPO professional development will consist of the mandatory August Institute (Aug. 5-9, four days for new site coordinators; three days for returning site coordinators), mandatory monthly site coordinator meetings (2 hrs/month), optional Youth Work Methods trainings (9 workshops aligned to YPQA, 2 hours each), and various professional learning communities (time commitment varies). Please mark:

Staff Wellness

e) Please describe ways your program will work to support staff wellness over the course of the year: Professional development trainings will focus on self-care topics including stress management and wellness techniques. Additional health and wellness benefits are accessible for full-time Safe Passages staff as part of their benefits package.

Principal Signature:

Lead Agency Signature:

21st CCLC High School After School Programs

Exhibit C OAKLAND UNIFIED SCHOOL DISTRICT 21 CENTURY ASSETS HIGH SCHOOL AFTER SCHOOL PROGRAMS

PARENT PERMISSION AND STUDENT INFORMATION I give my child permission to participate in the 2013-14 _____After School Program. Name of School: Student's Name Grade Date of Birth Parent/Guardian Name (Please print) Signature Today's Date Home Address Zip City Home Phone Work Phone Cell Phone **EMERGENCY CONTACT INFORMATION** In case of emergency please contact: Phone: work/home/cell Name Relationship Does your child have health coverage? Name of Medical Insurance Policy/ Insurance # Primary Insured's Name Medical History that may be of importance Medication Student is taking List any Allergies Name of Child's Doctor Telephone I authorize After School Program Staff to furnish and/or obtain emergency medical treatment which may be necessary for my child during the After School Program. Parent/Guardian Name Signature Date

RELEAS	E OF LIABILITY
that the Oakland Unified School District is no person or property as a result of participation discharge the Oakland Unified School District	rogram and that participation is voluntary. I understand it responsible for loss, damage, illness, or injury to in the after school program. I hereby release and and its officers, employees, agents, and volunteers th, loss or damage as a result of after school program
Parent/Guardian Signature:	Date
STU	DENT RELEASE
As parent/guardian, I understand that the After and will end by $6:00~\mathrm{p.m.}$	er School Program will begin immediately after school is ou
	to release my child from the after school program without child will sign himself/herself out of program, and will be
I understand that my high school-age child may sbe released prior to 6:00 pm.	sign himself/herself out from the After School program and
	rge the Oakland Unified School District and its officers, s for injury, illness, death, loss or damage as a result of mathematical supervision.
Parent/Guardian Signature:	Date
PERMISSION TO EVALUATE PRO	OGRAMS AND TRACK STUDENT PROGRESS
cards and other performance indices), for the pur the academic effectiveness of the After School E	taff to review my child's school data (test scores, report pose of providing targeted academic instruction and assessing inrichment Program. I also give permission for After School and to require my child to complete evaluation surveys for the
Parent/Guardian Signature:	Date

PHOTO/VIDEO RELEASE	
During your child's attendance in the After School Program, s/h photographed or videotaped; these photographs/video recordin	
My childmaymay not be photographed/videotaped by t purposes.	he After School program for promotional
I authorize the OUSD or any third party it has approved to ph School program activities and to edit or use any photographs or understand that I and my child shall have no legal right or inter economic interest. I also agree to release and hold harmless th from and against all claims, demands, damages, and liabilities ar	recordings at the sole discretion of OUSD. I test arising from the recording, including the OUSD and any third party it has approved
✓Parent/Guardian Signature:	Date

Exhibit D

SCHEDULE OF FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES FOR AFTER SCHOOL PROGRAM

This form should be completed by the 1st day of each semester, and by the 1st day of the summer program (if applicable).

Site Name	Lead Agency Name	
Name of Contact Person	Email	
Telephone	Fax	
The following Field Trips, Off Site Program will occur during: Fall Semester – August 26, Spring Semester – February Summer Program (Specify)	y 1, 2014 to June 12, 2014	he After School
Name of Field Trip, Off Site Eve and/or Off Site Activities	ent, Date(s)	Time(s)
and of on one Activities		Company and have
Site Coordinator Signature		Date
		Date
Lead Agency Director Signature		200
Lead Agency Director Signature Site Administrator Signature		Date

Exhibit E

EAST BAY REGIONAL PARK DISTRICT

WAIVER AND RELEASE OF LIABILITY AND INDEMNITY AGREEMENT

Wafver and Release of Liability. In consideration of being allowed to use and participate in activities at East Bay Regional Park District's facilities, including but not limited to its pools, lakes, shorelines and swimming lagoons ("Recreational Activity"), I, for myself and my spouse, my child, heirs, personal representatives, next of kin, and assigns, voluntarily agree to release, waive, discharge, and promise not to sue the East Bay Regional Park District, its officers, directors, agents, volunteers, and employees (collectively the "District") from any and all liability for any accident, illness, injury, death, wrongful death, or property damage/loss arising out of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged or paid for by the District, including such transportation for medical treatment), whether occurring on or off District property, and whether caused by any negligence of the District or otherwise, excepting only to the extent caused by District's gross negligence.

Assumption of Risk. I understand that participation in the Recreational Activity and the use of District facilities, equipment, and transportation carry inherent risks that cannot be eliminated regardless of the care taken to avoid injury. These risks may result in injuries that include, but are not limited to, disease, cuts, eye injuries, blindness, broken bones, concussions, heart attacks, heat stroke, dehydration, joint or back injuries, slipping on uneven surfaces, brain injuries, drowning, paralysis, and death, as well as damage/loss of personal property. I also understand that these risks might arise for a variety of reasons, including but not limited to, actions, inaction or negligence of other parties, participants, or the District. I further understand that there may be other risks that are not known to me or reasonably foreseeable at this time. By signing below, I acknowledge that participation in the Recreational Activity and the use of District facilities, equipment, and transportation is voluntary and that I knowingly assume any and all risks, known and unknown.

Indemnity Agreement. In consideration for the District's permission to participate in the Recreational Activity, I voluntarily agree to indemnify and hold harmless the District from all claims, demands, and causes of action brought by me or anyone else as a result of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District, including such transportation for medical treatment), whether caused by any negligence of the District or otherwise, and agree to reimburse the District for any resulting costs, expenses, and attorneys' fees

Severability. I understand and acknowledge that this Agreement is intended to be as broad and inclusive as permitted by law. If any portion of this Agreement is deemed invalid, it is agreed that the remaining portion of the Agreement shall continue in full legal force and effect.

Minor Participants. If Participant is under 18, Participant's custodial parent or legal guardian must sign below, warranting that he or she is the Participant's custodial parent or legal guardian, and is agreeing to the terms and conditions of this Agreement, on both his or her and the Participant's behalf. Parent or legal guardian acknowledges by their signature that they are giving up the same rights for the minor as they would be giving up if they signed this Agreement on their own behalf.

I have read this Agreement and understand that I am giving up substantial rights by signing it, but do so voluntarily and intend to completely release the District from the liability described above to the greatest extent allowed by law. I also understand that this Agreement is legally binding on me and my child (if applicable), spouse, heirs, personal representatives, assigns, and next of kin.

Participant's Name	
(PTINT)	
Name of Custodial Parent or Guardian (if Partic	apant is under 18):(Print)
Signature:	Date:
Participant Signature (if over 18) or Custodial	Parent or Guardian Signature
	EBRPO Wainer - Swim Un



INVOICING AND STAFF QUALIFICATIONS FORM 2013-14

Basic Directions

Complete the chart below for each subcontractor and attach with Lead Agency monthly invoices.

- 1. Employee, agent or subcontractor name.
- 2. ATI #. This is the fingerprint clearance number assigned by the Department of Justice.
- 3. Current TB Clearance. Current means within the last 4 years. This documentation should be maintained in Lead Agency files.
- 4. IA Requirement. No Child Left Behind Law requires that any staff who directly supervise students and are included in the 20:1 student-to-adult ratio meet the IA requirement. This documentation should be maintained in Lead Agency files.

Agency Information					
Agency Name	Agency's Contact Person				
Billing Period	Contact Phone #				

Employee, Agent, or Subcontractor Name	ATI#	Current TB Clearance Documentation on File	IA Requirement Documentation on File
		☐ Yes ☐ No	□Yes □No
		☐ Yes ☐ No	☐Yes ☐No
		☐ Yes ☐ No	☐Yes ☐No
		☐ Yes ☐ No	☐Yes ☐No
		☐ Yes ☐ No	☐Yes ☐No
		☐ Yes ☐ No	☐Yes ☐No
	and the second s	☐ Yes ☐ No	□Yes □No
		☐ Yes ☐ No	□Yes □No



PROCEDURE FOR INVOICING

Oakland Unified School District Comprehensive After School Programs 2013-2014

The following procedures are required in submitting invoices that utilize 21st Century and/or ASES funding:

- All 21st Century and/or ASES invoices <u>must be submitted to the OUSD After School Programs Office</u> in order to be processed and paid. We are located at 746 Grand Ave, Lakeview Campus, Room 3.
- All invoices must be generated on your organization's letterhead. This applies to both agency and individual contractors.
- To maintain invoicing consistency so that all necessary information is included, please <u>use the attached invoicing format</u>. Simply cut and paste the format onto your organization's letterhead. Please utilize the sample invoice as a guide. All of the information in the top section of the invoice template MUST be completed in order to process for payment. Also, in the body of the template, a detailed breakdown of charges must be provided, including number of hours worked and hourly rate. Failure to fully complete an invoice according to these specifications may result in a delay of payment.
- All invoices should cover only one calendar month, i.e. the 1st through the 30th or 31st.
- Contractor, Agency, Site Coordinator, and Principal signatures must be secured prior to submission of invoices to the After School Programs Office. All of these signatures must be originals.
- Invoices for the month are generally <u>due</u> in the <u>After School Programs Office</u> by 5:00 p.m. on the 10th of <u>the following month</u>. This is not a steadfast rule; for example, the invoice for September 1-30th is due in our office on the 11th of October (the 10th is a Sunday). Invoices that are submitted after the due dates listed below will be processed the following monthly invoicing period.

As of now, the schedule for OUSD payments is anticipated as follows:

Invoices due to our office by 5:00 pm on:	Accounts Payable checks to be mailed on:				
August 9, 2013	August 22, 2013				
September 10, 2013	September 24, 2013				
October 10, 2013	October 24, 2013				
November 8, 2013	November 21, 2013				
December 10, 2013	December 20, 2013				
January 10, 2014	January 23, 2014				
February 10, 2014	February 25, 2014				
March 10, 2014	March 27, 2014				
April 10, 2014	April 24, 2014				
May 9, 2014	May 27, 2014				
June 10, 2014 for May invoices	June 26, 2014				
June 13, 2014 for Final Billing	TBD				

If there are any questions regarding the invoicing process, please contact our office at (510) 273-1550.



PROCEDURES FOR PAID INSERVICE/EXTENDED CONTRACTS AND TIME SHEETS OUSD CERTIFICATED TEACHERS 2013-2014

The following procedures are required in submitting fiscal forms for Paid Inservice/Extended Time for OUSD employees utilizing 21st Century and/or ASES funding:

Paying OUSD Certificated Employees (Teachers)

- Academic Liaisons should submit a Paid Inservice form and Extended Contract teachers should submit a "Request for Extended Contract" IN ADVANCE to approve all projected work to be completed, using appropriate Budget Org Key (Object Code usually -1120 or -1122)
- The FIRST submission of the Paid Inservice/Extended Contract paperwork must be accompanied by a timesheet in order to be processed by OUSD Payroll. No payment will be rendered until timesheets are submitted to our office.
- Have Employee sign Extended Contract & ALL Time Sheets
- Have Principal approve and sign Paid Inservice/Extended Contract & ALL Time Sheets
- · Please be sure to submit ORIGINALS of all documents
- · Please use only ONE SIDED Time Sheets
- Deliver to OUSDAfter School Programs Office All 21st Century and/or ASES Paid Inservice/Extended Contracts and Time Sheets <u>must be submitted to the OUSD After School Programs</u> <u>Office</u> in order to be processed and paid. We are located at 746 Grand Ave, Lakeview Campus, Room 3.
- Union Contract rate for teachers is \$23.16/hr.
- Union Contract rate for Academic Liaisons is \$30.12/hr.
- Once the Paid In-service form or Request for Extended Contract has been submitted and approved, only timesheets are required to be submitted for subsequent payments.

Paid Inservice/Extended Contract Timesheets Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates ***Please note: Allow 45 days processing time for the first submission. Future submissions take approximately 2 weeks .***				
September 30, 2013	October 15, 2013				
October 31, 2013	November 15, 2013				
November 22, 2013	December 13, 2013				
December 20, 2013	January 15, 2014				
January 30, 2014	February 14, 2014				
February 28, 2014	March 14, 2014				
March 28, 2014	April 15, 2014				
April 30, 2014	May 15, 2014				
May 30, 2014	June 13, 2014				
June 12, 2014	June 30, 2014				

If there are any questions regarding these documents or procedures, please contact our office at (510) 273-1550.



PROCEDURES FOR EXTENDED TIME AND/OR OVERTIME FORMS (ET/OT) FOR OUSD CLASSIFIED EMPLOYEES 2013-2014

The following procedures are required in submitting fiscal forms for Extended Time and/or Overtime (ET/OT) for OUSD classified employees utilizing 21st Century and/or ASES funding:

Paying OUSD Classified Employees (SSOs, Custodians, Instructional Aides, etc.)

- ◆ Complete "Combined ET/OT/CT and Move-Up/Acting Time Report", using appropriate Budget Org Key
- Have Employee Sign Form
- ♦ Have Site Coordinator Sign Form
- · Have Principal Approve and Sign Form
- All Custodial ET/OT forms must be submitted to Custodial Services at 900 High Street.
- All SSO ET/OT forms must be submitted to the SSO Office at 1011 Union St.
- Any other ET/OT forms for 21st Century and ASES classified staff must be delivered to OUSD After School Programs Office in order to be processed and paid. Please see payment schedule in chart below. Forms that are submitted after the due dates listed below will be paid on the following Payroll Issue Date. We are located at746 Grand Ave, Lakeview Campus, Room 3.
- · Rate varies depending on employee's hourly rate

ET/OT Forms Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates			
September 13, 2013	September 30, 2013			
September 30, 2013	October 15, 2013			
October 15, 2013	October 30, 2013			
October 31, 2013	November 15, 2013			
November 15, 2013	November 27, 2013			
November 22, 2013	December 13, 2013			
December 13, 2013	December 30, 2013			
December 20, 2013	January 15, 2014			
January 15, 2014	January 30, 2014			
January 30, 2014	February 14, 2014			
February 14, 2014	February 28, 2014			
February 28, 2014	March 14, 2014			
March 14, 2014	March 28, 2014			
March 28, 2014	April 15, 2014			
April 15, 2014	April 30, 2014			
April 30, 2014	May 15, 2014			
May 15, 2014	May 30, 2014			
May 30, 2014	June 13, 2014			
June 13, 2014	June 30, 2014			

If there are any questions regarding these documents and procedures, please contact our office at (510) 273-1550.

Exhibit H

CERTIFICATES OF INSURANCE AND ADDITIONAL INSURED ENDORSEMENT

INSERT HERE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 6/10/2013

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

PRODU	tificate holder in lieu of such endors		CONT	ACY Darlene	Saldana					
	8 Bonding and Insurance	Servi	Ces	PHONE (559) 320-2247 (AG. No): (559) 320-0299						
-	S INSURANCE GROUP INC		E-MA	E-MAIL ADDRESS: dealdana@ccisinsurance.com						
	East Shaw, Ste 200		Labor			ROING COVERAGE	NAIC #			
Fre		710	I AMOUNT			ce Company	25011			
INSUR					THOULGH	co company	23011			
	o Passages			RER B:						
	Frank H. Ogawa Plaza			RER C:						
Suite 6306				RER D ;						
Oakland CA 94612				INSURER E :						
			E NUMBER:CL1361006561	RERF:		REVISION NUMBER:				
THI IND CEI	IS IS TO CERTIFY THAT THE POLICIES DICATED. NOTWITHSTANDING ANY RE RTIFICATE MAY BE ISSUED OR MAY CLUSIONS AND CONDITIONS OF SUCH	OF INSUI QUIREME PERTAIN, POLICIES	RANCE LISTED BELOW HAVE BE NT, TERM OR CONDITION OF A THE INSURANCE AFFORDED B' LIMITS SHOWN MAY HAVE BEEL	NY CONTRACT Y THE POLICIE N REDUCED BY	OR OTHER	DOCUMENT WITH RESPECT D HEREIN IS SUBJECT TO A	TO WHICH THIS			
INSR	TYPE OF INSURANCE	INSR WYD	POLICY NUMBER	(MM/DD/YYY)	POLICY EXP	LIMITS				
-	GENERAL LIABILITY COMMERCIAL GENERAL LIABILITY					EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$				
	CLAMS-MADE OCCUR			1		MED EXP (Any one person) \$				
			i	1		PERSONAL & ADV INJURY \$				
						GENERAL AGGREGATE \$				
	GENL AGGREGATE LIMIT APPLIES PER:			1		PRODUCTS - COMPIOP AGG \$				
	POLICY PRO- LOC									
	AUTOMOBILE LIABILITY					COMBINED SINGLE LIMIT (Ea accident)				
	ANY AUTO			1		BODILY INJURY (Per person) \$				
	ALL OWNED SCHEDULED AUTOS			1		800(LY INJURY (Per accident) \$				
	HIRED AUTOS NON-OWNED AUTOS					PROPERTY DAMAGE (Per accident)				
						1				
	UMBRELLA LIAB OCCUR					EACH OCCURRENCE S				
	EXCESS LIAS CLAIMS-MADE			1		AGGREGATE \$				
	DED RETENTIONS					\$				
A	WORKERS COMPENSATION					X WC STATU-				
	AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE Y OFFICERAMEMBER EXCLUDED?					E.L. EACH ACCIDENT \$	1,000,000			
	(Mandatory in NH)	MEMBER EXCLUDED?		6/1/2013	6/1/2014	E.L. DISEASE - EA EMPLOYEE S	1,000,000			
	If yes, describe under DESCRIPTION OF OPERATIONS below					E L DISEASE - POLICY LIMIT &	1,000,000			
app con	REPTION OF OPERATIONS/LOCATIONS/VEHICANCELLATION: 10 Day Notice lies for any other reason ditions. The cancellation icy wording.**	e appli	ies in the event of no must refer to policy i	orms for	/non-rep	cancellation terms	and			
1										

Oakland Unified School District 1025 2nd Avenue, Room 300 Oakland, CA 94606

ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Mark Rivard/DSAL

Marketta



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DOYYYYY)

6/4/2013

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in fleu of such endorsement(s).

PRO	DOUCER			NAME:				
a D	apman ivision of Arthur J. Gallagher & Co. urance Brokers of California, Inc.			PHONE (A/C, No. Ext): 1 (626)	405-8031	FAX (A/C, No):	1 (62	(6) 405-0585
	Box 5455 adena, CA 91117-0455			INS	URER(S) AFFOR	RDING COVERAGE		NAIC #
				INSURER A : Nonpro	fits' Insura	nce Alliance of Califor	mia	011845
INSI	URED			INGURER 8:				1.
	Safe Passages			INSURER C:				
	250 Frank Ogawa Plaza #63	06		INSURER D :				
	Oakland, CA 94612			NOUNER E:		_		
				INGLINER F:				
CC	VERAGES CE	RTIFICATE	NUMBER:			REVISION NUMBER:		
0	NDICATED NOTWITHSTANDING ANY ERTIFICATE MAY BE ISSUED OR MAY XXCLUSIONS AND CONDITIONS OF SUCH	PERTAIN,	THE INSURANCE AFFOR	DED BY THE POLIC	ES DESCRIE	ED HEREIN IS SUBJECT T		
LTR		INSR WVD		(MM/DDMYYY)	(MM/DDMYYY)	LIMIT	8	
A	X COMMERCIAL GENERAL LIABILITY	x	2013-21017- NPO	5/9/2013	5/9/2014	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	8	1,000,000 500,000
	CLAIMS-MADE X OCCUR					MED EXP (Any one person)	8	20,000
						PERSONAL & ADV INJURY	8	1,000,000
						GENERAL AGGREGATE	\$	3,000,000
	GENT AGGREGATE LIMIT APPLIES PER					PRODUCTS - COMP/OP AGG	\$	3,000,000
-	AUTOMOBILE LIABILITY			-	-	(En accident)		1,000,000
A	ANY AUTO		2013-21017- NPO	5/9/2013	5/9/2014	BODILY HUURY (Per person)	\$	
	ALL OWNED SCHEDULED AUTOS AUTOS					BODILY INJURY (Per accident)	8	
	X HIRED AUTOS X NON-OWNED					PROPERTY DAMAGE (Per accident)	8	
							8	
	UMBRELLA LIAB OCCUR			-		EACH OCCURRENCE	3	
	EXCESS LIAB CLAIMS-MAD	E				AGGREGATE	3	
	DED RETENTIONS					1	8	
tow	WORKERS COMPENSATION	1				MOSTATU- TORY IMPTE		
	AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE Y / N					E.L. EACH ACCIDENT	8	
	OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A				E.L. DISEASE - EA EMPLOYEE	8	-
	If yee, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY UMIT	8	
A	PROF Liability		2013-21017- NPO	5/9/2013	5/9/2014	Each OCC/Gen AGG		1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

Oakland Unified School District, its officers and employees are named as additional insured for all liability arising out of the operations by or on behalf of the named insured in the performance of this Agreement.

CERTIFICATE HOLDER

CANCELLATION

Oakland Unified School District, 1025 2nd Avenue, Room 300, Oakland, CA 94606 SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

© 1988-2010 ACORD CORPORATION. All rights reserved.

POLICY NUMBER: 2013-21017-NPO

COMMERCIAL GENERAL LIABILITY
CG 20 26 07 04

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)

Any person or organization that you are required to add as an additional insured on this policy, under a written contract or agreement currently in effect, or becoming effective during the term of this policy, and for which a certificate of insurance naming such person or organization as additional insured has been issued, but only with respect to their liability arising out of their requirements for certain performance placed upon you, as a nonprofit organization, in consideration for funding or financial contributions you receive from them. The additional insured status will not be afforded with respect to liability arising out of or related to your activities as a real estate manager for that person or organization.

Oakland Unified School District, its officers and employees

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

Section II – Who is An insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A. In the performance of your ongoing operations; or
- B. In connection with your premises owned by or rented to you.

Exhibit I

STATEMENT OF QUALIFICATIONS

INSERT HERE



Statement of Qualifications Agency Description

Founded in 1995, Safe Passages was created as part of the five-city, ten-year Urban Health Initiative (UHI) funded by the Robert Wood Johnson Foundation. Over the last sixteen years, Safe Passages has helped government work together with community-based agencies, holding each other accountable, to redirect government and private resources to implement strategies proven to reduce youth violence and help level the playing field for the most vulnerable and marginalized students, families and communities in Alameda county. These strategies, along a continuum of services from birth through college and career include: Early Childhood, School-Linked Services, Juvenile Justice and College to Career. Safe Passages leverages our history and deep capacity in partnership with school communities to implement afterschool programs.

The organization focused on three main strategies: Early Childhood, Middle School Strategy and Juvenile Justice. The Safe Passages Middle School Strategy was a multi-pronged approach to creating positive school climates and providing students and their families the support needed to be successful in school and life. From the beginning, afterschool programming was one of the five prongs of the strategy. Initially, the seven highest need middle schools were selected as partners in 2000 to implement the strategy: Frick, Havenscourt (CCPA) and Calvin Simmons (UFSA) were all part of the first cohort of implementation schools.

The partnership withstood the test of time, surviving many changes in personnel, leadership, and the economy. Over the years, Safe Passages facilitated the development of the Coordination of Services Team (COST) system, case management and mental health services for students and parents, school based health centers at some target schools and afterschool programs. Several models developed by Safe Passages, like COST, were adopted by OUSD and replicated across the school district. Several of the Safe Passages schools, including those schools where Safe Passages serves as the lead afterschool agency are leading schools in OUSD's Full Service Community Schools Initiative.

Safe Passages partnerships with the school communities that are the focus of these contracts embody 13 years of partnership. Within those thirteen years of partnership, Safe Passages has collaborated with dozens of community based partners and independent contractors. Currently, Safe Passages partners with 45 public and private agencies to implement the Elev8 Full Service Community Schools Initiative. Safe Passages partners with school communities in Oakland and San Lorenzo to implement quality programs.

As a result of these partnerships, hundreds of students and families are served each year at target schools. Safe Passages has also successfully led the implementation of Elev8, a \$25 million initiative at five middle schools in Oakland. Finally, Safe Passages has leveraged millions of dollars for services for Oakland youth and families.



MEMORANDUM OF UNDERSTANDING ROUTING FORM 2013-2014

Basic Directions

Services cannot be provided until the MOU is fully approved and a Purchase Order has been issued.

- 1. Contractor and OUSD Administrator reach agreement about scope of work and compensation.
- 2. Contractor and OUSD Administrator agreed upon terms are reflected in the Memorandum of Understanding.
- 3. OUSD Administrator verifies contractor does not appear on the Excluded Parties List.
- 4. OUSD contract originator creates the requisition on IFAS.
- 5. Within 2 weeks of creating the requisition, the OUSD Administrator submits completed MOU packet to Legal for approval.

Agency Name	Safe Passages 250 Frank H. Ogawa Plaza, Suite 6306		Agency's Contact Person	Josefina Alvarado-Mena		
Street Address			Title	Executive Director		
City	Oakland		Telephone	(510) 238-6368 alvarado@oaklandnet.com		
State	CA	Zip Code 94612 Email	Email			
OUSD Vendor Number 005510						
Attachments	State	of general liability and workers' comment of qualifications am Planning Tool and Budget out showing this vendor does not appear.		Parties List. (www.sam.gov/portal/public/Sam/		

	C	ompensa	tion and Terms - A	Must be within OUS	SD Billing G	uldelines			
Anticipated Start Date	07/01/2013 D		Date work will end	08/31/2014	Total Cont Grant \$1	ract Amount 17,933	\$117,933.00		
			Budge	et Information	The state of the s				
Resource #	Resource	Name	Org I	(ey#	Object Code	Amount		Req. #	
4124	21st CCL	C-Core	23218	59401	5825	\$95,885.00	R040	1882	
4124	21st CCLC-	EqAccess	2321861401		5825	\$14,351.00	R040	1884	
4124	Resource Name 21st CCLC-Core 21st CCLC-EqAcce 21st CCLC-Fam L Contact 232 232 provided before the MOU provided before a PO was in	4 21st CCLC-Fam Lit 2321860401 582		5825	\$7,697.00	R0401886			
					5825	\$			
1000			OUSD Contract	Originator Informa	tion				
Name of OUSD C	4124 21st CCLC-Fam Lit ame of OUSD Contact elephone ite/Dept. Name 232 232/C ervices cannot be provided before the MOU is invices were not provided before a PO was iss		Amy Carozza Email		A	Amy.Carozza			
Telephone		510) 639-3201 Fax		(510) 639-3214					
		232/Cd	oliseum College Pre Academy		nrollment Grades		rough 12th		
	. In the		Approval and Routing	g (in order of appro	val steps)				
services were not po	rovided before a	PO was issu	ed.						
Please sign under the	he appropriate co	olumn.	Approved		Denied - Reason			Date	
1. Site Administra	ator		1/67	7				7/4/3	
2. Oakland After S	School Program	ns Office	aller ?	ma)				7-06-13	
3. Network or Executive Officer		Y	-				1/2/15		
4. Cabinet (CAO,	CCO, CFO, CS	SO, Asst St	IP) Mar	ia Scintos				8/16/3	
5. Board of Educa	ation or Superir	tendent	Call	MA				8/20/13	