Board Office Use: Lo	egislative File Info.
File ID Number	14-0129
Introduction Date	. 5/28/14
<b>Enactment Number</b>	74-0866
Enactment Date	5/28/14



Enactment Date	S 38 14 Community Schools, Thriving Students
Memo	
То	Board of Education Gary Yee Ed.D., Superintendent
From	By: Maria Santos, Deputy Superintendent, Instruction, Leadership & Equity-in-Action リビヤ Vernon Hal, Deputy Superintendent, Business & Operations
Board Meeting Date (To be completed by Procurement)	
Subject	Professional Services Contract Amendment - 1 <u>Linda Orear Orinda CA (Contractor, City/State) - State &amp; Federal Programs (950) for St. Leo the Great School (73 (site/department) - 1</u>
Action Requested	Ratification by the Governing Board of the amendment to the professional services contract between the District and <u>Linda Orear</u> .  Services to be primarily provided to <u>State &amp; Federal Programs (950) for St. Leo the</u> for the period of <u>09/30/2013</u> through <u>06/30/2014</u> , in an amount not to exceed \$ 8,977.00
Background A one paragraph explanation of why an amendment is needed.	OUSD is required by federal law to allow private non-profit schools to participate in the OUSD Title II Part A Program . Schools that choose to participate are provided with "fair and equitable" Title II Part A services after they have complied with program requirements. After consultation with the private school to reach agreement on the type of professional development services to be provided, the OUSD Private Schools Program administers the agreed upon professional development services.
Discussion One paragraph summary of the amended scope of work.	The consultant will provide professional development services for school site instructional and administrative staff. The consultant will provide ongoing professional development services that will enable teachers to provide a more effective instructional program and improve student academic achievement in curriculum areas of Reading Language Arts, Reading, and/or Mathematics.
Recommendation	Ratification by the Governing Board of the amendment to the professional services contract between the District and Linda Orear  Services to be primarily provided to State & Federal Programs (950) for St. Leo the for the period of
Fiscal Impact	Funding resource name (please spell out) Title IIA not to exceed \$8,977.00
Attachments	<ul> <li>Contract Amendment</li> <li>Copy of original contract</li> </ul>

Board Office Use: Leg	islative File Info.
File ID Number	14-0729
Introduction Date	6 28 14
<b>Enactment Number</b>	T4-0866
Enactment Date	5/28/14



Community Schools, Thriving Students

	TC	D PROFESSIONAL SERVICES CONTRAC	T
and	Linds Ores	dment is entered into between the Oakland Unified School Distri (CONTRACTOR). OUSD entered into an Agreement w 09/30 / , 2013 _ , and the parties agree to amend t	vith CONTRACTOR for services on
expected fi	pe of work has chan	ope of work has changed.   ONLY the funding nged: Provide brief description of revised scope of work incluervices, materials, products, and/or reports; attach additional paged.  OR, The CONTRACTOR agrees to provide the following a	uding a measurable description of ges as necessary.
If the	term has changed:	n of the contract is <u>unchanged</u> .	
•		ntract price is <u>unchanged</u> .	has <u>changed</u> .
If the		s changed: The contract price is amended by	
		8,977.00 to original contract amount to original contract amount	- 1
and th		I is Fifteen Thousand, Two Hundred Seventy-Five do	ollars (\$ 15 275 00
Amendm		mendments to this Agreement.   This contract has previously	been amended as follows:
	Date .	General Description of Reason for Amendment	
No.			Increase (Decrease)
No.			
No.			Increase (Decrease)
No.			Increase (Decrease)

Rev. 6/13 v1

# **EXHIBIT "A" Scope of Work**

# DESCRIPTION OF SERVICES TO BE PERFORMED BY CONTRACTOR

CONTRACTOR'S entire Proposal is <u>not</u> made part of this Agreement. [IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES CAN BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

Summary for Board Memo and Board Agenda - Must accurately align with scope of work below.

The consultant will provide professional development services for school site instructional and administrative staff. The consultant will provide ongoing professional development services that will enable teachers to provide a more effective instructional program and improve student academic achievement in curriculum areas of Reading Language Arts, Reading, and/or Mathematics.

		Scor	PE OF <b>W</b> ORK
Li	nda Orear	will provide a ma	aximum of 191.00 hours of services at a rate of \$47.00 per hour for a
tot	al not to exceed \$8,977.00	. Services are anticipated to	begin on 09/30/2013 and end on 06/30/2014
1.		s to be Provided: Provided is purchasing and what this C	ide a description of the service(s) the contractor will provide. Be specific Contractor will do.
	will provide ongoing profession	onal development services the	vices for school site instructional and administrative staff. The consultant nat will enable teachers to provide a more effective instructional program areas of Reading Language Arts, Reading, and/or Mathematics.
2.	result of the service(s): 1) I children are attending school many more Oakland children	How many more Oakland ch 95% or more? 3) How many In have access to, and use, the	mes from the services of this Contract? Be specific. For example, as a hildren are graduating from high school? 2) How many more Oakland was more students have meaningful internships and/or paying jobs? 4) How the health services they need? Provide details of program participation will be able to). NOT THE GOALS OF THE SITE OR DEPARTMENT.
	increase the academic achiever professional development and or teachers on staff at this specific skills that support the leadership. The activities and program at the school. This in in school. Students will have in	rement of all students by help d other supporting activities. A ecific non-profit private school implementation of effective in support provided to the teach improvement in the instructional improved school attendance v	ring is a federal categorical program. The purpose of Title II, Part A is to bing schools and districts improve teacher and principal quality through As a result of receiving Title II Part A Program services, the principal and/billocated in Oakland will improve their understanding and application of instructional strategies and techniques and/or school administration and there and/or principal will result in an improvement of the instructional hall program will enable students to be more fully engaged and successful which supports gains in performance in core academic areas and which results in graduation from high school.
3.	Alignment with Distric (Check all that apply.)	t Strategic Plan: Indicat	te the goals and visions supported by the services of this contract:
	Ensure a high quality inst		Prepare students for success in college and careers
	Develop social, emotiona		Safe, healthy and supportive schools
	Create equitable opportu		Accountable for quality
	High quality and effective	instruction	Full service community district

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# 4. Alignment with Single Plan for Student Achievement (required if using State or Federal Funds) Please select: Action Item included in Board Approved SPSA (no additional documentation required) – Action Item Number: Action Item added as modification to Board Approved SPSA – Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off. 1. Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date. 2. Meeting announcement for meeting in which the SPSA modification was approved. 3. Minutes for meeting in which the SPSA modification was approved indicating approval of the modification. 4. Sign-in sheet for meeting in which the SPSA modification was approved.

# Scope of Work AMENDMENT #1 2013-2014

Contractor Name: Linda W. Orear School Name: Saint Leo the Great

Consultant will provide a maximum of 134 hours of service at the rate of \$47.00 per hour for a total not to exceed \$6,298.00.

MODIFICATION: The consultant will provide an additional 191 hours of service at the rate of \$47.00 per hour for a new contract total not to exceed \$15,275.00

# Nature of Work:

The Consultant will provide professional development services for the school site instructional and administrative staff. The consultant will provide ongoing professional development services that will enable teachers to provide a more effective instructional program and improve the student academic achievement in curriculum areas of Reading, Language Arts, Mathematics and /or Science and Social Studies.

# Provide professional development program with focus on:

- Assist all teachers with classroom management methods.
- Strategies for new teachers in the areas of communicating and conferencing with parents.
- Instructional strategies and techniques the areas of organization of time and materials.
- Strategies in the areas of lesson plans and curriculum mapping
- Using assessment data to improve instruction.

# Program will include:

- Classroom observations and coaching sessions with follow-up conferences.
- Presentations at staff meetings
- Small group work with selected teachers.

# **Deliverables:**

- Provide information and guidance for implementing curriculum mapping
- Provide information and guidance for implementing effective classroom management practices.
- Provide information and guidance for improvement of instructional practices Provide information and guidance for improving communication skills
- Meet with the Principal to discuss professional development programs.
- Provide individual teachers with ongoing training and support (as needed)

## Goals:

Teachers gain a better understanding of effective instructional program

- Classroom management
- Curriculum mapping
- Use of data to design instruction
- Use of effective strategies and techniques



# **AMENDMENT** ROUTING FORM

2013-2014

# PROFESSIONAL SERVICES CONTRACT AMENDMENT No. \_\_\_\_1

# **Directions**

Services beyond the original contract cannot be provided until the amendment has been fully approved and the Purchase Order amount has been increased by Procurement.

- 1. Contractor and OUSD contract originator reach agreement on modification to original Scope of Work.
- 2. Insert the amendment number (i.e. if this is the first amendment enter "1," second enter "2," etc.) at the top of the amendment.
- 3. If contract total amount has increased, the scope of work has changed. OUSD contract originator creates new requisition with the original PO number referenced in the item description.
- 4. OUSD contract originator submits amendment packet to Procurement for approval within two weeks of creating the requisition.

When the contract amendment is approved P	Procurement will add addition	ial funds to the origina	Purchase Order.
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When the contrac	t amendment is approved Procurement will add additional funds to the <u>original</u> Purchase Order.	
Attachment Checklist	<ul> <li>■Contract amendment packet including Board Memo and Amendment Form</li> <li>■Amended Scope of work (Be specific as to what additional work is being done by this consultant.)</li> <li>■A Board Approved copy of the original contract and any prior Amendments.</li> </ul>	
OUSD Staff Contact	Emails about this contract should be sent to: (Required) mildred.otis@ousd.k12.ca.us	

		Contractor Info	rmation					
Contractor Name	Linda Orear	Agency	's Contact	Self		-		
OUSD Vendor ID#	i005306	Title		Consultan	t			
Street Address	237 Overhill Road	City	Orinda		State	CA	Zip	94563
Telephone	(925) 254-7351	Email	lorear@cs	do.org				

Co	mpensation and Ter	ms – Must be within	the OUSD Bill	ing Guidelines	
Original Contract Amount	\$ 6,298.00	Original PO	Number	P14	02850
Amended Amount	\$8,977.00	New Requi	New Requisition #		110195
New Total Contract Amount	\$ 15,275.00	Start Date	09/30/2013	End Date	06/30/2014
Pay Rate Per Hour (Required)	47.00	Number of I	HOURS (Required)	191.00	

# **Budget Information**

Resource #	Resource Name	Org Key	Object Code	Amount
4035	Title IIA	7354851204	5825	\$ 8,977.00
			5825	\$
			5825	\$

### Approval and Routing (in order of approval steps) Additional services above original contract amount cannot be provided before the amendment is fully approved and the Purchase Order amount has been increased by Procurement. OUSD Administrator verifies that this vendor does not appear on the Excluded Parties List (https://www.epls.gov/epls/search.do) Site Administrator or Manager 5108791053 Fax Name | Mildred Otis State & Federal Programs (950) for St. Leo the Great School (735) 1. Site / Department Signature Date Approved Resource Manager, if using funds managed by: Lastate and Federal Quality, Community, School Development Gramily, Schools, and Community Partnerships 2. Date Approved Signature Date Approved Signature Regional or Executive Officer 3. Date Approved Deputy Superintendent Instructional Leadership / Deputy Superintendent Business Operations Consultant Aggregate Under □, Over □\$50,000 4. Date Approved Superintendent or Board of Education Signature on the legal contract Legal Required if not using standard contract Denied - Reason Approved Date Procurement Date Received PO Number



# **PURCHASE ORDER** OAKLAND UNIFIED SCHOOL DISTRICT

PURCHASING DEPARTMENT 900 HIGH STREET OAKLAND, CALIFORNIA 94601 FAX: (510) 879-1857

ORDER MUST BE RECEIVED IN OAKLAND USD WAREHOUSE BY , OR ORDER WILL BE RETURNED TO VENDOR AT 06/30/14 VENDOR'S EXPENSE

PURCHASE ORDER NO. P1402850

R0405912

SHOW PURCHASE ORDER NUMBER AND ITEM NUMBER ON ALL CORRESPONDENCE, INVOICES, AND PACKAGES.
 ALL GOODS AND SERVICES MUST BE AS SPECIFIED. DO NOT SUBSTITUTE.
 MAIL INVOICE IN DUPLICATE TO: OAKLAND UNIFIED SCHOOL DISTRICT.

5108791857

VENDOR:

ACCOUNTS PAYABLE 1025 - 2ND AVENUE OAKLAND, CA 94606

SHIP TO:

Del

Date

PAYMENT CANNOT BE GUARANTEED IF SHIPPED TO ADDRESS OTHER THAN BELOW. FOR PROMPT PAYEMENT, ITEMS ON INVOICE MUST BE IN SAME SEQUENCE AS ITEMS ON PURCHASE

PROCUREMENT & DISTRIBUTION DEPARTME

900 HIGH STREET

OAKLAND CA 94601

(510) 434-2235 FAX -(510) 434-2249

SITE CONTACT: Patterson, Danielle

I005306 LINDA W. OREAR 237 OVERHILL ROAD ORINDA CA 94563

Ml (925) 254-7351

No.	Quantity	Unit	Description of Articles or Services	Unit Price	Total Price
001	6,298	EA	Ratification of professional services contract between Linda Orear and OUSD for Title IIA services provided to St. Leo the Great School-735 from 09/30/2013 to 5/30/2014 amount not to exceed \$5298.00 (Six Thousand Two Hundred, Ninety-Eight Dollars). The consultant will provide professional development services for school site instructional and administrative staff. The consultant will provide ongoing professional development services that will enable teachers to provide a more effective instructional program and improve student academic achievement in curriculum areas of Reading Language Arts, Reading, and/or Mathematics.	1.00	6,298.00
002	8,977	EA	Amendment No. 1	1.00	8,977.00
				NET TOTAL	15,275.00

NOTICE TO VENDORS:

Vendor agrees, by supplying the product(s) and/or service(s) requested in this purchase order, to defend, indemnify and hold harmless the District, its Board of Education, officers, employees, agents from any and all losses or injuries, however caused, resulting from any defects in, or delivery of, the product(s) supplied, or negligence in providing the service(s)

**AFFIRMATIVE ACTION:** 

The seller shall not discriminate against any employee or applicant for employment because of race, creed, sex, non-impairing handicap, color, or national origin and shall naure compliance with all provisions of Executive Order No. 11246 (as amended by Executive Order No. 11375). Failure to compty shall be considered cause for not equesting bids from that firm, until it complies with the above provision.

Buyer Name: BRENDA LEWIS

Buyer Phone#: (510) 434-2247

DIRECTOR OR DESIGNEE OF PURCHASING

Board Office Use: Le	gislative File Info.
File ID Number	14-0134
Introduction Date	2/26/2014
Enactment Number	14-6296
Enactment Date	2-26-1-16



Community Schools, Thriving anders

memo	
То	The Board of Education
From	Gary Yee, Ph.D., Superintendent  By: Maria Santos, Deputy Superintendent, Instruction, Leadership & Equity-in-Action  Vernon Hal, Deputy Superintendent, Business & Operations
Board Meeting Date (To be completed by Procurement)	2-26-14
Subject	Professional Services Contract - Linda Orear Orinda CA (contractor, City State)  950-State & Federal Programs for 735 - St Leo the Great School (site/department)
Action Requested	Ratification of a professional services contract between Oakland Unified School District and Linda Orear Orinda CA Services to be primarily provided to 950-State & Federal Programs for 735 - St Leo the Great School for the period of 09/30/2013 through 06/30/2014
Background A one paragraph explanation of why the consultant's services are needed.	OUSD is required by federal law to allow private non-profit schools to participate in the OUSD Title II Part A Program. Schools that choose to participate are provided with "fair and equitable" Title II Part A services after they have complied with program requirements. After consultation with the private school to reach agreement on the type of professional development services to be provided, the OUSD Private Schools Program administers the agreed upon professional development services.
Discussion One paragraph summary of the scope of work.	The consultant will provide professional development services for school site instructional and administrative staff. The consultant will provide ongoing professional development services that will enable teachers to provide a more effective instructional program and improve student academic achievement in curriculum areas of Reading Language Arts, Reading, and/or Mathematics.
Recommendation	Ratification of professional services contract between Oakland Unified School  District and Linda Orear Orinda CA Services to  be primarily provided to 950-State & Federal Programs for 735 - St Leo the Great School For the period of 09/30/2013 through 06/30/2014
Fiscal Impact	Funding resource name (please spell out)Title IIA
	not to exceed \$6,298.00
Attachments	<ul> <li>Professional Services Contract including scope of work</li> <li>Fingerprint/Background Check Certification</li> </ul>

Commercial General Liability Insurance Certification

TB screening documentation Statement of qualifications

# www.ousd.k12.ca.us

Board Office Use: Leg	islative File Info.
File ID Number	14-0134
Introduction Date	2/26/2014
Enactment Number	14-0296
Enactment Date	2-26-14 11



		PROFESSIONAL SERVICES CONTRACT 2013-2014
Thi	s Ag	reement is entered into between the Oakland Unified School District (OUSD) and Linda Orear Orinda CA RACTOR). OUSD is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice
in	finan npete	cial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and ent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and competent to provide such s. The parties agree as follows:
1.		vices: The CONTRACTOR shall provide the ("Services" or "Work") as described in Exhibit "A," attached hereto and incorporated ein by reference.
2.	if th	ms: CONTRACTOR shall commence work on 09/30/2013 , or the day immediately following approval by the Superintendent ne aggregate amount CONTRACTOR has contracted with the District is below \$81,000 in the current fiscal year; or, approval by the ard of Education if the total contract(s) exceed \$81,000, whichever is later. The work shall be completed no later than /30/2014
3.	Cor	mpensation: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement, a total fee not to
	be	seed Six Thousand, Two Hundred Ninety-Eight Dollars (\$ 6,298.00 ). This sum shall for full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.
		CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," ached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.
		ISD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for ISD, except as follows: N/A
	CO	yment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after the INTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the Ition of the Work for which payment is to be made.
	to o	e granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a yment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that se must be replaced by CONTRACTOR without delay.
4.		bmittal of Documents: CONTRACTOR shall not commence the Work under this Contract until CONTRACTOR has submitted and ISD has approved evidence of the following:
	1.	Individual consultants:
		■ Tuberculosis Clearance – Documentation from health care provider showing negative TB status within the last four years.
		Completion of Pre-Consultant Screening Process – Attach letter from Human Resources Support Services showing completion of Pre-Consultant Screening for this current fiscal year.
		Insurance Certificates and Endorsements – General Liability insurance in compliance with section 9 herein.
	2.	Agencies or organizations:
		☐ Insurance Certificates and Endorsements – Workers' Compensation insurance in compliance with section 9 herein.
5.		uipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this reement except: N/A which shall not exceed a total cost of \$ 0.00
6.	CC	ONTRACTOR Qualifications / Performance of Services.
		ONTRACTOR Qualifications. CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide

the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and, for regulations, as they may apply.

Standard of Care. CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.

7. Notices: All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

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### **Professional Services Contract OUSD** Representative: CONTRACTOR: Name: Natoya Brice Name: Linda Orear Orinda CA Site /Dept.: 950-State & Federal Programs for 735 - St Leo the Great Schoo Title: Consultant Address: 237 Overhill Road Address: 1000 Broadway Suite 450 94602 Orinda CA Oakland, CA 94607 Phone: 510-879-1037 5925-254-7351 Phone: Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address. CONTRACTOR shall submit invoices in a form that includes the name of the person providing the service, the

service performed, the date service was rendered, and the hours spent on the work.

### Invoicing

Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD.

- Invoices shall include, but not be limited to: Consultant name, consultant address, invoice date, invoice sequence number, purchase order number, name of school or department service was provided to, period of service, number of hours of service, brief description of services provided, hourly rate, total payment requested.
- Invoices from Agencies or Organizations must include evidence of compliance with section 19 herein:
  - Fingerprinting of Employees and Agents: Agency or organization must provide a current list of all employees, agents and volunteers working at an OUSD site when invoicing, and must include the Department of Justice ATI number for each person, and at statement that subsequent arrest records have been requested for each person listed.
  - ii. Tuberculosis Screening: The list must also include a statement that TB Clearance is on file for each person.
- Status of Contractor: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

### 10. Insurance:

- 1. Commercial General Liability Insurance: Unless specifically waived by OUSD, the following insurance is required:
  - If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

- □ CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.
- CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.
- CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- 11. Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.

- Assignment: The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
- 13. Anti-Discrimination. It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, the CONTRACTOR agrees to require like compliance by all its subcontractor(s). Contractor shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.
- 14. Drug-Free / Smoke Free Policy. No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use drugs on these sites.
- 15. Indemnification: CONTRACTOR agrees to hold harmless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
- 16. Copyright/Trademark/Patent/Ownership. CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 17. Waiver: No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 18. Termination: OUSD may at any time terminate this Agreement upon written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 19. Conduct of Consultant. CONSULTANT will adhere to the following staff requirements and provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8, which include:
  - 1. Tuberculosis Screening
  - 2. Fingerprinting of Employees and Agents. The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

Contractor initiat:

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONSULTANT related persons, employee, representative or agent from an OUSD school site and, or property, CONSULTANT shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

- 20. No Rights in Third Parties. This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 21. OUSD,s Evaluation of CONTRACTOR and CONTRACTOR,s Employees and/or Subcontractors. OUSD may evaluate the CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
  - Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
  - 2. Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).

- 22. Limitation of OUSD Liability. Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 23. Confidentiality. The CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.
- 24. Conflict of Interest. CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement.

CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 *et seq.* and section 87100 *et seq.* of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement, which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.

- 25. Integration/Entire Agreement of Parties. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 26. Litigation: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement. If litigation is initiated, the prevailing party shall be entitled to reasonable attorney's fees and costs.
- 27. Contract Contingent on Governing Board Approval: The District shall not be bound by the terms of this Agreement until it has been formally approved by the District's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.
- 28. Signature Authority: Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 29. Counterparts: This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 30. Incorporation of Recitals and Exhibits: The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 31. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List. (https://www.epls.gov/epls/search.do)

Anticipated start date: 09/30/2013 Work shall be completed by: 06/30/2014 Total Fee: \$ 6,298.00

OAKLAND UNIFIED SCHOOL DISTRICT
President, Board of Education
Superintendent or Designee

Secretary, Board of Education
Date

Date

Date

Date

Print Name, Title

File ID Number: 14-0134 Introduction Date: 2-26-14 Enactment Number: 14-0296 Enactment Date: 2-26-146

# **EXHIBIT "A" Scope of Work**

# DESCRIPTION OF SERVICES TO BE PERFORMED BY CONTRACTOR

CONTRACTOR'S entire Proposal is <u>not</u> made part of this Agreement. [IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES CAN BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

Summary for Board Memo and Board Agenda – Must accurately align with scope of work below.

The consultant will provide professional development services for school site instructional and administrative staff. The consultant will provide ongoing professional development services that will enable teachers to provide a more effective instructional program and improve student academic achievement in curriculum areas of Reading Language Arts, Reading, and/or Mathematics.

		000	PE OF WORK
Linda Orear	Orinda	CA will provide a max	eximum of 134 hours of services at a rate of \$47.00 per hour for a
total not to exce	eed \$_6,298.00	Services are anticipated to	
1. Descript	ion of Services	to be Provided: Provided purchasing and what this 0	ide a description of the service(s) the contractor will provide. Be specific Contractor will do.
Please Se	ee Attached Scope	e Of Work.	
result of the children are many more	ne service(s): 1) Ho e attending school 9 e Oakland children	ow many more Oakland c 95% or more? 3) How man have access to, and use,	omes from the services of this Contract? Be specific. For example, as a children are graduating from high school? 2) How many more Oakland by more students have meaningful internships and/or paying jobs? 4) How the health services they need? Provide details of program participations will be able to). NOT THE GOALS OF THE SITE OR DEPARTMENT.
Part A is a principal of Program improve to strategies teachers the instrucimproved	to increase the act quality through pro- services, the prince their understanding and techniques a and/or principal wi actional program w school attendance	ademic achievement of a ofessional development a cipal and/or teachers on a g and application of spec- and/or school administrati ill result in an improvement ill enable students to be e which supports gains in	Recruiting is a federal categorical program. The purpose of Title II, all students by helping schools and districts improve teacher and and other supporting activities. As a result of receiving Title II Part a staff at this specific non-profit private school located in Oakland will cific skills that support the implementation of effective instructional ation and leadership. The activities and support provided to the tent of the instructional program at the school. This improvement in a more fully engaged and successful in school. Students will have in performance in core academic areas and successful ongoing in graduation from high school.
(Check all the	nat apply.) e a high quality instru		ate the goals and visions supported by the services of this contract:  Prepare students for success in college and careers  Safe, healthy and supportive schools

# Scope of Work 2013 - 2014

Contractor Name: Linda W. Orear School Name: Saint Leo the Great

Consultant will provide a maximum of 134 hours of service at the rate \$47.00 per hour not to exceed \$6,298.00 (These hours are subject to modification with revised \$chool allotments)

## Nature of Work:

The Consultant will provide professional development services for the school site instructional and administrative staff. The consultant will provide ongoing professional development services that will enable teachers to provide a more effective instructional program and improve the student academic achievement in curriculum areas of Reading, Language Arts, Mathematics and /or Science and Social Studies.

Provide professional development program with focus on:

- · Assist all teachers with classroom management methods.
- Strategies for new teachers in the areas of communicating and conferencing with parents.
- Instructional strategies and techniques the areas of organization of time and materials.
- · Strategies in the areas of lesson plans and curriculum mapping
- · Using assessment data to improve instruction.

# Program will include:

- Classroom observations and coaching sessions with follow-up conferences.
- · Presentations at staff meetings
- · Small group work with selected teachers
- · Small group work with selected

### Deliverables:

Provide information and guidance for implementing curriculum mapping

- Provide information and guidance for implementing effective classroom management practices.
- Provide information and guidance for improvement of instructional practices
   Provide information and guidance for improving communication skills
- Meet with the Principal to discuss professional development programs.
- Provide individual teachers with ongoing training and support (as needed)

### Goals:

Teachers gain a better understanding of effective instructional program

- 1. Classroom management
- 2. Curriculum mapping
- 3. Use of data to design instruction
- 4. Use of effective strategies and techniques

# OAKLAND UNIFIED SCHOOL DISTRICT Private Schools Program

# Program Improvement Plan — Title II A

School name: St. Leo the Great Year: 2013-2014

The Title II Part A Program provides assistance for preparing, training, recruiting, and retaining high-quality teachers. It can also be used to provide leadership development and management training for principals. Teacher and principal professional development should support improved student academic achievement.

Assessment: What are our areas of need with regard to supporting the professional development of teachers? How do these areas relate to student academic achievement? What is the supporting evidence? (Evidence can include surveys, test results, Leadership Team input, etc.) As a result of the WCEA/WASC self-study, a need for major improvement of the school technology was identified. Stimulated by grant money and fundraising, the school set out to provide a viable 21<sup>4</sup> century environment for student learning. Interactive whiteboards, a new student computer lab were added and in 2012 mobile technology has been added to the school with a plan to add more. To support the successful implementation of the new technology, the administration recognizes that Professional Development of teachers is critical.

Objectives: What do we need to do to support the development of our teachers through preparation and training? Teachers will require support and training in the use of the Promethean Active boards, Apple iPod Touches, student laptops and related software, Web 2.0 tools, and best practice in the integration of technology throughout the curriculum.

Action Steps: How will we achieve our objectives? The service of a qualified technology Specialist/trainer Linda Orear is required on a regular basis to support the teaching staff in their efforts to facilitate student 21' century learning. In addition to training the staff in the use of the new technology, the specialist will support the principal in the implementation of the new technology plan.

Evaluation: How will we know if our actions are effective? What is the supporting evidence? Having access to update technology has brought a new excitement to the learning environment. Students are more engaged in their learning and teachers have more confidence in their lesson planning. Students and teachers collaborate, communicate, and design authentic, challenging lessons. There is no doubt that standardized test scores will document what the summative and formative assessment in the classroom is revealing — that students are learning!

<u>Planning for next year:</u> What have we learned this year so we can provide a better program next year? (to be completed at the end of the school year)

### Remember

- > All plans must be approved by the OUSD Private Schools Administrator
- > Consultation must take place prior to any request for services
- >Contracts must be completed and approved before any services can begin
- > Modifications to the original approved plan can be submitted by fax or email

# 4. Alignment with Single Plan for Student Achievement (required if using State or Federal Funds) Please select: Action Item included in Board Approved SPSA (no additional documentation required) — Action Item Number: Action Item added as modification to Board Approved SPSA — Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off. 1. Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date. 2. Meeting announcement for meeting in which the SPSA modification was approved. 3. Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.

Sign-in sheet for meeting in which the SPSA modification was approved.



# CERTIFICATE OF LIABILITY INSURANCE

10/03/2013

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER 0726293 1-415-546-9300	CONTACT NAME:				
Arthur J. Gallagher & Co. Insurance Brokers of California, Inc., License #0726293	PHONE (A/C, No. Ext):	FAX (A/C, No):			
1225 Battery Street #450	E-MAIL ADDRESS:				
San Francisco, CA 94111	INSURER(S) A	NAIC#			
ban Elancasco, da 94111	INSURER A: WESTERN CATHO	14122			
INSURED	INSURER B: CHURCH MUT INS CO 18767				
Roman Catholic Bishop of Oakland, A Corporation Sole	INSURER C:				
2121 Harrison Street	INSURER D:				
Oakland, CA 94612	INSURER E:				
ounania, on sival	INSURER F:				

COVERAGES CERTIFICATE NUMBER: 36219570

**REVISION NUMBER:** 

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

ISR TR	TYPE OF INSURANCE	ADDL	SUBR	POLICY NUMBER	(MM/DD/YYYY)	(MM/DD/YYYY)	LIMITS		
A	GENERAL LIABILITY			WCGAL-005-13	07/01/13	07/01/14	EACH OCCURRENCE DAMAGE TO RENTED	\$1,000,000	
	X COMMERCIAL GENERAL LIABILITY						PREMISES (Ea occurrence)	\$ 100,000	
	CLAIMS-MADE X OCCUR						MED EXP (Any one person)	\$ 5,000	
							PERSONAL & ADV INJURY	\$ 1,000,000	
							GENERAL AGGREGATE	\$ 2,000,000	
	GEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS - COMP/OP AGG	\$ 2,000,000	
	X POLICY PRO-							\$	
A	AUTOMOBILE LIABILITY			WCGAL-005-13	07/01/13	07/01/14	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000	
	X ANY AUTO						BODILY INJURY (Per person)	\$	
	ALL OWNED SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$	
	X HIRED AUTOS X NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	\$	
								\$	
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	\$	
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$	
	DED RETENTION \$							\$	
В	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY		C	050005607535139	01/01/13	01/01/14	X WC STATU- TORY LIMITS OTH- ER		
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A		E.L. EACH ACCIDE	E.L. EACH ACCIDENT	\$ 1,000,000			
	(Mandatory in NH)	10.7					E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000	
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$ 1,000,000	
A	E & O			WCGAL-005-13	07/01/13	07/01/14	Occurrence	10,000,000	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, If more space is required)

RE: Saint Leo the Great School, 4238 Howe Street, Oakland CA 94611. As respects Title I and Title II Consultants for 2013-2014 School Year. Name of Consultants Berverly Watkins and Linda Orear. It is understood and agreed that this insurance is primary and any other insurance maintained by the Certificate Holder shall be excess only and not contributing with this insurance.

CANCELLATION						
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.						
AUTHORIZED REPRESENTATIVE						
gie,						

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# Community Schools, Thrising Students PROFESSIONAL SERVICES CONTRACT ROUTING FORM 2013-2014

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_	D Vendor ID	_	05306				Titl			onsultant				
Stree	et Address	_	37 Overh	ill Road			С	ity Orinda			State	CA	Zip	94563
Telep	hone	9:	25-254-7	351			Em	all (required)	lorea	r@csdo.o	ra			
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