Board Office Use: Leg	islative File Info.
File ID Number	12-0404
Introduction Date	1-25-12
Enactment Number	12-01690
Enactment Date	1-25-12 \$



Community Schools, Thriving Students

Memo	
То	The Board of Education
From	Tony Smith, Ph.D., Superintendent By: Maria Santos, Deputy Superintendent, Instruction, Leadership & Equity-in-Action Vernon Hal, Deputy Superintendent, Business & Operations
Board Meeting Date (To be completed by Procurement)	1-25-12
Subject	Professional Services Contract - Paul Seideman Oakland CA (contractor, City State) 719 - Northern Light / 950 - State & Federal Compliance (site/department)
Action Requested	Ratification of a professional services contract between Oakland Unified School District and <u>Paul Seideman</u> . Services to be primarily provided to <u>719 - Northern Light / 950 - State & Federal C</u> for the period of <u>11/01/2011</u> through <u>06/29/2012</u> .
Background A one paragraph explanation of why the consultant's services are needed.	OUSD is required by federal law to allow private non-profit schools to participate in the OUSD Title I Part A Program. Schools that choose to participate are provided with "fair and equitable" Title I Part A services after they have complied with program requirements. After consultation with the private school to reach agreement on the type of instructional support services to be provided, the OUSD Private Schools Program administers the agreed upon Title I Part A Program instructional support services.
Discussion One paragraph summary of the scope of work.	The consultant will provide supplemental Title I instructional services for eligible and identified private school students. The consultant will focus on instruction that improves student academic achievement in the target areas of English Language Arts, Reading, and Mathematics. The standards-based instructional program will include a variety of effective instructional strategies and techniques.
Recommendation	Ratification of professional services contract between Oakland Unified School District and Paul Seideman Services to be primarily provided to 719 - Northern Light / 950 - State & Federal C for the period of 11/01/2011 through 06/29/2012.
Fiscal Impact	Funding resource name (please spell out) <u>Title IA</u> not to exceed \$ <u>11,110,00</u>
Attachments	 Professional Services Contract including scope of work Fingerprint/Background Check Certification Commercial General Liability Insurance Certification TB screening documentation Statement of qualifications

Board Office Use: Legis	slative File Info.
File ID Number	12-0404
Introduction Date	1/25/12-
Enactment Number	12-0169
Enactment Date	1-25-12



PROFESSIONAL SERVICES CONTRACT 2011-2012

This Agreement is entered into between the Oakland Unified School District (OUSD) and Paul Seideman (CONTRACTOR). OUSD is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and competent to provide such services. The parties agree as follows:

- Services: CONTRACTOR shall provide the services described in Exhibit "A," attached hereto and incorporated herein by reference 1. ("Services" or "Work").
- Terms: CONTRACTOR shall commence work on 11/01/2011 , or the day immediately following approval by the Superintendent 2 if the aggregate amount CONTRACTOR has contracted with the District is below \$78,500 in the current fiscal year: or, approval by the Board of Education if the total contract(s) exceed \$78,500, whichever is later. The work shall be completed no later than 06/29/2012
- 3. Compensation: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement, a total fee not to Dollars (\$ 11,110.00). This sum shall exceed Eleven thousand one hundred and ten be for full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to, labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.

If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.

OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows: NA

Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after the CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.

The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that case must be replaced by CONTRACTOR without delay.

- Submittal of Documents: CONTRACTOR shall not commence the Work under this Contract until CONTRACTOR has submitted and 4. OUSD has approved evidence of the following:
 - 1. Individual consultants:
 - Tuberculosis Clearance Documentation from health care provider showing negative TB status within the last four years.
 - Completion of Pre-Consultant Screening Process Attach letter from Human Resources Support Services showing completion of Pre-Consultant Screening for this current fiscal year.

Insurance Certificates and Endorsements – General Liability insurance in compliance with section 9 herein.

2. Agencies or organizations:

Insurance Certificates and Endorsements – Workers' Compensation insurance in compliance with section 9 herein.

- Equipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this 5. which shall not exceed a total cost of \$ 0.00 Agreement except: NA
- **CONTRACTOR Qualifications / Performance of Services.** 6

CONTRACTOR Qualifications. CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and,/or regulations, as they may apply.

Standard of Care. CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.

Notices: All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal 7. business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

Requisition No. ROZUNIIV P.O. No.

OUSD Representative:	CONTRACTOR:							
Name: William Nownes	Name: Paul R. Seideman							
Site /Dept.: 719 - Northern Light / 950 - State & Federal Complian	Title: Instructor							
	Address: 57 Ironwood							
Oakland, CA 94606	Oakland CA 94605							
	Phone: (510) 635-4289							

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address. CONTRACTOR shall submit invoices in a form that includes the name of the person providing the service, the service performed, the date service was rendered, and the hours spent on the work.

8. Invoicing

Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD.

- Invoices shall include, but not be limited to: Consultant name, consultant address, invoice date, invoice sequence number, purchase order number, name of school or department service was provided to, period of service, number of hours of service, brief description of services provided, hourly rate, total payment requested.
- 2. Invoices from Agencies or Organizations must include evidence of compliance with section 19 herein:
 - i. Fingerprinting of Employees and Agents: Agency or organization must provide a current list of all employees, agents and volunteers working at an OUSD site when invoicing, and must include the Department of Justice ATI number for each person, and at statement that subsequent arrest records have been requested for each person listed.
 - ii. Tuberculosis Screening: The list must also include a statement that TB Clearance is on file for each person.
- 9. Status of Contractor: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

10. Insurance:

- 1. Commercial General Liability Insurance: Unless specifically waived by OUSD, the following insurance is required:
 - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

- □ CONTRACTOR is aware of the provisions of Section 3700 of the Labor Ccde which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.
- CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.
- ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- 11. Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.

- 12. Assignment: The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
- 13. Anti-Discrimination. It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, the CONTRACTOR agrees to require like compliance by all its subcontractor(s). Contractor shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.
- 14. Drug-Free / Smoke Free Policy. No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use drugs on these sites.
- 15. Indemnification: CONTRACTOR agrees to hold harmless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
- 16. Copyright/Trademark/Patent/Ownership. CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 17. Waiver: No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 18. Termination: OUSD may at any time terminate this Agreement upon written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 19. Conduct of Consultant. CONSULTANT will adhere to the following staff requirements and provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8, which include:
 - 1. Tuberculosis Screening
 - 2. Fingerprinting of Employees and Agents. The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

Contractor initial:

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONSULTANT related persons, employee, representative or agent from an OUSD school site and, or property, CONSULTANT shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

- 20. No Rights in Third Parties. This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 21. OUSD's Evaluation of CONTRACTOR and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate the CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
 - 1. Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
 - 2. Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).

- 22. Limitation of OUSD Liability. Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 23. Confidentiality. The CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.
- 24. Conflict of Interest. CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement.

CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 *et seq.* and section 87100 *et seq.* of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement, which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.

- 25. Integration/Entire Agreement of Parties. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 26. Litigation: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement. If litigation is initiated, the prevailing party shall be entitled to reasonable attorney's fees and costs.
- 27. Contract Contingent on Governing Board Approval: The District shall not be bound by the terms of this Agreement until it has been formally approved by the District's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.
- 28. Signature Authority. Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 29. Counterparts. This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 30. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference,

Summary of terms and compensation:

Anticipated start date: 11/01/2011

Work shall be completed by: 06/29/2012

Total Fee: \$11,110.00

OAKLAND UNIFIED SCHOOL DISTRICT

President, Board of Education

Superintendent or Designee

Secretary, Board of Education

Date

Date

26/12

Edgar Rakestraw, Jr., Secretary Board of Education

CONTRACTOR C

Contractor Signature

10/26/11

Paul R. Seideman Print Name, Title

Instructor

Legislative File File ID Number: 12-0404 Introduction: 1-25-12 Enactment Number: 12-0169 Enactment Date: 1-25-12

EXHIBIT "A" Scope of Work

DESCRIPTION OF SERVICES TO BE PERFORMED BY CONTRACTOR

CONTRACTOR's entire Proposal is <u>not</u> made part of this Agreement. [IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES CAN BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

Summary for Board Memo and Board Agenda - Must accurately align with scope of work below.

The consultant will provide supplemental Title I instructional services for eligible and identified private school students. The consultant will focus on instruction that improves student academic achievement in the target areas of English Language Arts, Reading, and Mathematics. The standards-based instructional program will include a variety of effective instructional strategies and techniques.

SCOPE OF WORK

Paul Seideman will provide a maximum of 202.00 hours of services at a rate of \$55.00 per hour for a total not to exceed \$11,110.00. Services are anticipated to begin on 11/01/2011 and end on 06/29/2012.

1. Description of Services to be Provided: Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

See Scope of Work attached!

2. Specific Outcomes: What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will...) and measurable outcomes (Participants will be able to...). NOT THE GOALS OF THE SITE OR DEPARTMENT.

Title I, Part A provides supplementary instruction through a third-party contractor to students who are educationally disadvantaged and failing or are most at risk of failing to meet high academic standards, and who live in areas of high poverty. As a result of receiving Title I part A Program services, students attending this specific non-profit private school located in Oakland will improve their academic achievement as measured by the designated assessment instrument in the instructional area in which they received individual tutoring and/or small group supplemental support. The individualized supplemental support provided will result in a gain of academic skills by the targeted students and enable them to be more fully engaged and successful in school. These students will have improved school attendance which supports gains in performance in core academic areas and successful ongoing completion of successive grade levels which results in graduation from high school.

Alignment with District Strategic Plan: Indicate the goals and visions supported by the services of this contract: (Check all that apply.)

 Ensure a high quality instructional core 	
--	--

Develop social, emotional and physical health

Create equitable opportunities for learning

High quality and effective instruction

Rev. 6/22/11 v3

Prepare students for success in college and careers

Safe, healthy and supportive schools

Full service community district

Accountable for quality

Exhibit A, Scope of Work 2011-2012

Contractor Name: Paul Seideman

Northern Light School

Nature of Work:

The consultant will provide supplemental Title I instructional services for eligible and identified private school students. The consultant will focus on instruction that improves student academic achievement in the target areas of English Language Arts, Reading, and Mathematics. The standards-based instructional program will include a variety of effective instructional strategies and techniques.

Consultant will work with other school staff to present compliant Annual Title I Program meeting for parents – and will also confer with parents as needed. Consultant will meet and confer with school classroom teachers in order to plan effective supplemental instruction for identified students.

Consultant will also provide professional development services to teachers focused on instructional strategies and techniques that are effective when working with low-achieving students (students identified as eligible for Title I Program services).

Consultant will provide a maximum of 202 hours of service at a rate of \$55.00 per hour for a total not to exceed \$11,110.00.

Deliverables:

- Academic Improvement Plan for identified students
- Schedule and description of services provided at school to students
- Record of students served and instruction provided
- Baseline assessment, ongoing assessments, examples of work, and postinstruction assessment data on skills to be reinforced
- Summary report by June 15 on students' academic growth
- Documentation of Annual Title I Program meeting
- · Documentation of review and approval of Home-School compact by parents

Goals:

- Students show progress based on baseline assessment, ongoing assessments, examples of work, and post-instruction assessment administered.
- Student improvement evidence on file
- Organized, efficient and effective program
- Improved grades and test scores on classroom work

- 4. Alignment with Single Plan for Student Achievement (required if using State or Federal Funds) Please select:
 - Action Item included in Board Approved SPSA (no additional documentation required) Action Item Number:____
 - Action Item added as modification to Board Approved SPSA Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.
 - 1. Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date.
 - 2. Meeting announcement for meeting in which the SPSA modification was approved.
 - 3. Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.
 - 4. Sign-in sheet for meeting in which the SPSA modification was approved.

CERTIFICATE IS ISSUED AS A FICATE DOES NOT AFFIRMAT V. THIS CERTIFICATE OF IN SENTATIVE OR PRODUCER, A ITANT: If the certificate holder mas end conditions of the policy, late holder in lieu of such endo & ASSOC INS SVCS 59 P: (866) 467-873 DX 33015 ANTONIO TX 78265 R. SEIDEMAN RONWOOD AND CA 94605	MATTI TVELY SURAN ND TH is an , , certai resemen / PHS 0 F:	ER OF I OR NE ICE DO IE CERT ADDITI in polici int(s).	GATIVELY AMEND ES NOT CONSTITU TIFICATE HOLDER. ONALINSURED, the es may require an e	Y AND CONFERS , EXTEND OR AL JTE A CONTRAC policy(ies) must l ndorsement. A st contact NAME: PHONE (A/C, No, Ext): (86 E-MAIL ADDRESS: PRODUCER CUSTOMER ID #:	NO RIGHTS L TER THE CO T BETWEEN T De endorsed.	JPON THE CERTIFICAT VERAGE AFFORDED BY HE ISSUING INSURER(IS SUBROGATIONIS WA is certificate does not co	AIVED, subject to					
ATANT: If the certificate holder ms and conditions of the policy ate holder in lieu of such endo & ASSOC INS SVCS 59 P: (866) 467-873 0X 33015 ANTONIO TX 78265 R. SEIDEMAN RONWOOD AND CA 94605 TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY I ICATE MAY BE ISSUED OR MAY	rsemer / PHS 0 F:	ADDITI in polici ht(s).	ONALINSURED, the es may require an e	ndorsement. A st NAME: PHONE (A/C, No, Ext): (86 E-MAIL ADDRESS: PRODUCER CUSTOMER ID #:	atement on th	is certificate does not co	onfer rights to th					
ASSOC INS SVCS ASSOC INS SVCS P: (866)467-873 X 33015 ANTONIO TX 78265 R. SEIDEMAN RONWOOD AND CA 94605 TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY I ICATE MAY BE ISSUED OR MAY	/PHS 0 F:	nt(s).		CONTACT NAME: PHONE (A/C, No, Ext): (86 E-MAIL ADDRESS: PRODUCER CUSTOMER ID #:								
59 P: (866) 467-873 X 33015 ANTONIO TX 78265 R. SEIDEMAN RONWOOD AND CA 94605 AND CA 94605 AND CA 94605 CER TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY HE ICATE MAY BE ISSUED OR MAY	0 F:		7)905-0457	NAME: PHONE (A/C, NO, EXT): (86 E-MAIL ADDRESS: PRODUCER CUSTOMER ID #:	6)467-873	0 FAX (A/C, No):	(877) 905-0					
59 P: (866) 467-873 X 33015 ANTONIO TX 78265 R. SEIDEMAN RONWOOD AND CA 94605 AND CA 94605 AND CA 94605 CER TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY HE ICATE MAY BE ISSUED OR MAY	0 F:		7)905-0457	A/C, No, Ext): (80 E-MAIL ADDRESS: PRODUCER CUSTOMER ID #:	6)467-873	0 FAX (A/C, No):	(877)905-0					
R. SEIDEMAN RONWOOD AND CA 94605 TO CERTIFY THAT THE POLICIE TO CERTIFY THAT THE POLICIE TO CERTIFY THAT THE POLICIE ICATE MAY BE ISSUED OR MAY				CUSTOMERID #:								
R. SEIDEMAN RONWOOD AND CA 94605 TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY I ICATE MAY BE ISSUED OR MAY			· · · · · · · · ·									
AND CA 94605 AND CA 94605 TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY I ICATE MAY BE ISSUED OR MAY				INSURER(5) AFFORDING COVERAGE NAIC #								
AND CA 94605 AND CA 94605 TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY I ICATE MAY BE ISSUED OR MAY				INSURER A : Sent	inel Ins	Co LTD						
AND CA 94605 AND CA 94605 TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY I ICATE MAY BE ISSUED OR MAY				INSURER B :								
AND CA 94605 AGES CER TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY I ICATE MAY BE ISSUED OR MAY				INSURER C :								
AGES CER TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY I ICATE MAY BE ISSUED OR MAY				INSURER D :								
TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY I ICATE MAY BE ISSUED OR MAY				INSURER E :								
TO CERTIFY THAT THE POLICIE TED. NOTWITHSTANDING ANY I ICATE MAY BE ISSUED OR MAY				INSURER F :								
TED. NOTWITHSTANDING ANY I	S OF IN	TE NUN	ABER:		REV	ISION NUMBER:						
	PERTA	ES. LIMI	INSURANCE AFFOR	DED BY THE POLICE E BEEN REDUCED B	Y PAID CLAIMS.							
TYPE OF INSURANCE	INSR VI		POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LHAIT						
RAL LIABLITY		1				EACH OCCURRENCE	\$ 1,000,00					
COMMERCIAL GENERAL LIABILITY				5 11/05/2011		PREMISES (Ea ocourrence)	\$1,000,00					
CLAIMS-MADE X OCCUR					11/05/2012	MED EXP (Any one person)	\$ 10,000					
General Liab		57	SBM VA561			PERSONAL & ADV INJURY	\$ 1,000,00					
						GENERAL AGGREGATE	\$ 2,000,00					
LAGGREGATE LIMIT APPLIES PER:						PRODUCTS - COMP/OP AGG	\$ 2,000,00					
POLICY PRO- X LOC							8					
DMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ee accident)	* 1,000,00					
ANY AUTO		1				BODILY INJURY (Fer person)	\$					
ALL OWNED AUTOS						BODILY INJURY (Per accident)	8					
SCHEDULED AUTOS		57	SBM VA561	5 11/05/2011	11/05/2012	PROPERTY DAMAGE	\$					
							9					
NON-OWNED AUTOS		1					8					
UMBRELLA LIAB												
DCCUR							8					
CLAIMS-MAD	E	1				AGGREGATE	\$					
DEDUCTIBLE		1					\$					
						WC STATU- I JOTH-	\$					
EMPLOYERS' LIABILITY YIN												
PROPRIETOR/PARTNER/EXECUTIVE CER/MEMBER EXCLUDED?	NIA					E.L. EACH ACCIDENT	8					
detory in AH)						E.L. DISEASE - EA EMPLOYEE	2					
CRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	8					
						CD OCT 10	2011					
				CANCELLATIO	N							
	l Di	istr:	lct	SHOULD ANY BEFORE THE	OF THE ABOY	ATE THEREOF, NOTICE	E WILL BE					
and Unified Schoo ate Schools Progr	am											
	DEDUCTIBLE RETENTION \$ REAS COMPENSATION MPLOYERS LLABILITY Y/N PROPRIETOR/PARTNER/EXECUTIVE EMMEMBER EXECLIDED? Stary in NH? Geordie under RIPTION OF OPERATIONS below NOF OPERATIONS / LOCATIONS / VEHICL USUAL to the In CATE HOLDER	AMBRELLA LIAB AMBRELLA LIAB AVCESS LIAB DEDUCTIBLE RETENTION \$ CLAIMS-MADE DEDUCTIBLE RETENTION \$ CATE HOLDER CATE HOLDER CATE HOLDER	INTED AUTOS INDN-OWNED AUTOS INDN-OWNED AUTOS INDRELLA LIAB OCCUR CLAIMS-MADE DEDUCTIBLE LETENTION \$ LETENTION \$	INTED AUTOS INDN-OWNED AUTOS INDN-OWNED AUTOS INDRELLA LIAB DEDUCTIBLE RETENTION \$ IEAS COMPENSATION IMPLOYERS LIABULTY PROPRIETOR/PARTNER/EXECUTIVE ENAMEMBER EXCLUDEDO SERVE IN NT/ describe under RIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Sol IN OF	INPO AUTOS INDO-OWNED AUTOS INDO-OWNED AUTOS INDO-OWNED AUTOS INDO-OWNED AUTOS INDO-OWNED AUTOS INDO-OWNED AUTOS INDO CCUR CLAIMS-MADE DEDUCTIBLE RETENTION \$ IERS COMPENSATION INDE OVERS' LABULTY PAOPRIETOR/PARTNER/EXECUTIVE N/A GEORDB UNGER RIPTION OF OPERATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, W more apable is new a usual to the Insured's Operations. CATE HOLDER CANCELLATION SHOULD ANY BEFORE THE E DELIVERED IN	INPORT AUTOS INN-OWNED AUTOS I	INPORT INPORT					



Community Schools, Thriving Students PROFESSIONAL SERVICES CONTRACT ROUTING FORM 2011-2012

										_						
							Basic	Direc	tions							
	Ad	ditiona	l directi	ons and	d related do	ocuments a	re in the	e Scho	ol Opera	tions	Libra	ary (http:/	/intranet.ousd	k12.ca.us)		
													Order has been			
1.													work and comp			
2													surance and ba		ck)	
3					ates the req		e contr	act pac	Ket toge	iner a	na at	tach requ	ired attachme	ITS,		
5							contrac	t origit	nator sub	mits c	omple	ete contro	act packet for	approval.		
Attack	nment	For in	ndividua	al consu	ultants: HR	SS Pre-Co	nsultan	t Scree	ening Let	tter fo	r cur	rent fisca	l year			
Check						of of negat										
													al consultant) D as an Addition	nal Insured		
						yees: Proc							as an Auditi	inal insuleu		
OUSD		_	_			ld be sent to.			nao@ou		_	_				
					V	0.0										
Canto	a abau Manua		Devil Or	1.1		Co	ntracto		ormatio	_	0	16	_			
	O Vendor II		Paul Se 1005494	eidemar	1			Title	cy's Con	tact	Se	structor				
	Address		57 Iron					City	Oakla	and		51140101	State CA	Zip	94605	
Telep	hone			35-4289	9			Emai	_		nwo	od@com				
Contr	actor Histo	ry	Previ	iously b	een an OU	ISD contract	tor?	Yes [No		Wor	ked as an	OUSD emplo	oyee? 🗌 Yes	No	
			Co	mpone	ation and	Torme	Must	ho wi	thin the		en P	Rilling	uidelines			
A	and a direction of	data	00	_						_	_					
	pated start			11/01/2		Date wo			06/29/20	-	-	her Expe				
Pay Rate Per Hour (required) \$55.00 Number								rs	202.00	_	Tota	Contra	ct Amount	\$11,110.0	00	
						В	udget	Infor	nation							
	lf you a	re planı	ning to m	nulti-func	d a contract u					tate a	nd Fe	deral Offic	ce <u>before</u> compl	eting requisitio	n.	
Re	source #	Re	source	Name			Or	g Key					Object Code	Am	ount	
	3010		Title IA 719						1				5825	\$ 11,110.00		
											-		5825	\$		
					-			-	_				5825	\$		
Re	quisition	No	R	2000	2143			-	Total	Contr	act	Amount		\$11,110.0	00	
INC	quisition	NO.	1	ival		oval and R	outing	(in or		_	-			V 11,110.0		
Com	iere connet	henre	ided had	for the									decument office	a that to your	knowlodgo	
Serv	ices cannot	be prov	nded bei	lote the		rvices were r							document affim	is that to your	Kilowiedye	
\checkmark	OUSD A	dminis	trator ve	erifies t	hat this ven	ndor does n	ot appe	ar on t	he Exclu	Ided F	Partie	s List (h	ttps://www.epl	s.gov/epis/se	arch.do)	
	Administra											Phone	(510) 879-2			
1.	Site / De	partmer	nt .	719 - 1	Northern Li	ght / 950 - S	State &	Feder	al Compl	liance		Fax	(510) 879-8			
	Signature	i	J.al	han	Alver	mes				D	ate A	pproved	10/26	11		
	Resource N	lanage					ederal [Quality,	Community	, Schoo	Deve	lopment	Complementary Le	arning / After Scho	ool Programs	
	Scope of	work in	dicates d	compliar	t use of rest	ricted resour	ce and i	s in alig	nment wi	th sch	ool si	e plan (Sl	PSA)			
2.	Signature		_	A	Wan	all	112			D	ate A	pproved	1012	6/11		
	Signature (if	using mu	ultiple restr	ricted reso	urces)	A	v	T		D	ate A	pproved	101	1		
_	Regional E					- 0 1	6)			-		1			
	Services	describ	ed in the	scope	of work align	with needs of	of depar	tment o	r school s	ite			,			
3.	Consultar	nt is qua	alified to	provide	services des	scribed in the	scope	of work	-	-			1	11.		
	Signature		11	111	m	TA	121					pproved	1/4	11		
4		perinter	ident In	structio	nal Leaders	ship / Deputy	y Super	intende	nt Busin	ess O	pera	tions	Consultan	Aggregate Ur	nder \$50,000	
-	Signature									D	ate A	pproved	/			
5.	Superinten	dent, B	oard of	Educati	ion Signatu	re on the leg	al contra	act				1			-	
Legal	Required if	not usi	ng stand	ard cont	tract A	pproved			Denied	- Reas	son		0 0 0 1	Date		
-	rement	Date R	housined						PO Nur	mhor		1)	11044	XI		



140

THIS FORM IS NOT A CONTRACT



ity Schools, Thriving Students PROFESSIONAL SERVICES CONTRACT ROUTING FORM 2011-2012

		-		-			Basic	Direc	tions	-	-					-	
	Add	ditiona	al directi	ons and	related c	locuments a				ations L	ibrary (I	http://in	ntranet.o	usd.k12.	ca.us)		
	I. Contract 2. Ensure of 3. Contract 4. OUSD of 5. Within 2 chment cklist	or and ontrac ontrac week For i For i For j	d OUSD ctor has d OUSD t origina s of crea ndividua All Cons All Cons	contract <u>OUSD Ve</u> contract ation creat ating the al consul al consul sultants: sultants:	originato originato tes the re requisitio tants: H ltants: P Statemen Proof of	til the cont r (principal o <u>mber</u> and mer r complete th equisition. on the OUSD RSS Pre-Co roof of negat nt of qualific Commercial	r manag ets the he contractor onsultar tive tub ations (Genera	er) rea consult ract part ct origi nt Scre erculo organi al Liab	ant required cket toge nator sub ening Le sis statu zation); d ility insur	ment ab irements other and omits con otter for s within or resum rance na	out scop (include d attach mplete c current past 4 y ne (indiv aming C	e of we ing insu requir contrac fiscal years vidual DUSD	ork and co urance and ed attack t packet year consulta	ompensat d backgro nments. for appro nt)	ion. und che val.	_	
OUSI	D Staff Conta					oyees: Proc	-		compens chao@ou	_							
	-					Co		-							-		
Contractor Information Contractor Name Salamah Aisha Muhammad Agency's Contact Self OUSD Vendor ID # 1005516 Title Consultant Street Address 3442 Otter Court City Hayward State CA Telephone (510) 301-2285 Email muhammaduniversity@sbcglobal.ne											Zip 94542						
	ractor Histor	У				USD contrac	ctor?	Yes	No			_		mployee		es 🔳 No	
			Co	mpensa	ation ar	nd Terms -	- Must	be w	ithin th	e OUS	D Billi	na Gi	ideline	s			
Antic	ipated start	date		11/01/20		Date wo		_	06/29/2		Other I						
Payl	Rate Per Ho	Uľ (req	uired)	\$25.00)	Number	of Hou					ntract	Amoun	t \$	3,500.0	00	
						-	Dudged	Infor	mation			-			-		
	lf vou ai	re plan	nina to n	nulti-fund	a contract	using LEP fu			mation		l Federa	l Office	before co	ompleting	requisiti	on.	
R	esource #		source					rg Key					Object Co			nount	
	3010		Title I	A			718 4	851 1	01				5825	\$	\$ 3,500.00		
													5825	\$			
													5825	\$	\$		
R	equisition	No.	R	2020.	2210	0			Total	Contra	ct Amo	mount \$3,500.00				0	
		x				roval and R	outing	(in or	der of a	pprova	steps)						
	Vices cannot	dminis	strator v	erifies th	s at this ve	ervices were endor does n	not prov	ided be ear on	efore a PC) was iss	ued.	st (http	os://www	.epls.gov			
1.	Administrat	-				nad / 950 - S			al Compl	iance	Fax	le	(510) 87 (510) 87				
	Signature		1.00	-	ILM	well	all all	Guore	. comp		te Appro	ved	U/1	/11			
	Resource M		- mar		nanaged b	y: State and f	Federal	Quality	, Communit	y, School (Developme		omplementa	ry Learning	After Sc	hool Programs	
2.	Scope of	work in	ndicates	compliant	use of rea	stricted resou	rce and	is in ali	gnment w	ith schoo	ol site pla	an (SPS	SA)				
2.	Signature		C	Stall	Ina	Ka	R	_		Da	te Appro	ved	11/	1/1			
	Signature (if	using m	ultiple rest	ricted resour	rces)		X			Dat	te Appro	ved					
3.		describ	ed in the	e scope of		n with needs				site							
	Signature					1					e Appro	_					
4.		erinte	ndent In	struction	al Leade	ship / Deput	ty Super	rintend	ent Busi				Consu	Itant Agg	regate L	Inder \$50,000	
_	Signature	1	In	top	Vr	Ver				Dat	e Appro	ved	111	11/1	1		
5.			_			ure on the leg	al contra	act	Denta	Deer				Data			
	Required if				act	Approved				d - Reaso		121	202	Date			
Proc	urement	Date	Received						PONU	inper		FI	xust	100			
														0.3			



THIS FORM IS NOT A CONTRACT