

# Who We Are



The Black Teacher Project  
recruits, develops and sustains  
Black teachers for schools in the  
United States.



How many Black teachers did you have K-12?

What was the impact of having them or not?

# Black Teachers



## National

Population 13% Black (2010)

Teaching Force 7% Black (2010)

## Oakland

Population 28% Black (2010)

Teaching Force 23% Black (2016)

# Fiscal Impact



No Financial Cost to OUSD