

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

November 30, 2016

Legislative File	
File ID Number:	16-2438
Introduction Date:	11/30/2016
Enactment Number:	16-1842
Enactment Date:	11/30/16
By:	ea

TO: Board of Education

FROM: Antwan Wilson, Superintendent
Tara Gard, Interim Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Provisional Internship Permits – California Commission on Teacher Credentialing –
Named Employees for School Year 2016-2017

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1617-0080 - Application for Provisional Internship Permits – California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2016-2017:

1. Keyera Lucas, 6-8th Grade Drama, Elmhurst Community Preparatory/Alliance Academy;
2. Richard Tracy Welsh, K-5th Grade Social Science, RISE Elementary;
3. Roy Lacy II, 6-8th Grade SDC Mild/Moderate, Westlake Middle School; and
4. Roman Grace, 9-12th Grade SDC Mild/Moderate, McClymonds High School.

BACKGROUND

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

DISCUSSION

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2016-2017 school year, as follows:

The current request for the 2016-2017 school year, a Provisional Internship Permit is being sought for the following employees:

1. Keyera Lucas, 6-8th Grade Drama, Elmhurst Community Preparatory/Alliance Academy;
2. Richard Tracy Welsh, K-5th Grade Social Science, RISE Elementary;

3. Roy Lacy II, 6-8th Grade SDC Mild/Moderate, Westlake Middle School; and
4. Roman Grace, 9-12th Grade SDC Mild/Moderate, McClymonds High School.

Keyera Lucas graduated from Howard University with a Bachelor's in African Studies. The Provisional Internship Permit will allow her time to complete CSET exams and the requirements for a Single Subject: English teaching credential.

Richard Tracy Welsh graduated from New York University: School of Continuing and Professional Studies with a Bachelor's in an Individualized Major. The Provisional Internship Permit will allow him to complete the CSET exams and the requirements for a Single Subject: Social Science teaching credential.

Roy Lacy II graduated from Union Institute and University with a Bachelor's in Criminal Justice Management. The Provisional Internship Permit will allow him time to complete the CSET Exams and the requirements for an Education Specialist: Mild/Moderate teaching credential.

Roman Grace graduated from Mississippi State University with a Bachelor's in Physical Education. The Provisional Internship Permit will allow him time to complete the CSET Exams and the requirements for an Education Specialist: Mild/Moderate teaching credential.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1617-0080 - Application for Provisional Internship Permits – California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2016-2017:

1. Keyera Lucas, 6-8th Grade Drama, Elmhurst Community Preparatory/Alliance Academy;
2. Richard Tracy Welsh, K-5th Grade Social Science, RISE Elementary;
3. Roy Lacy II, 6-8th Grade SDC Mild/Moderate, Westlake Middle School; and
4. Roman Grace, 9-12th Grade SDC Mild/Moderate, McClymonds High School.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1617-0080**

- Application for Provisional Internship Permits – California Commission on Teacher Credentialing - Named Employees for School Year 2016-2017 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

NOW, THEREFORE, BE IT RESOLVED that approval is given supporting applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2016-2017 school year:

1. Keyera Lucas, 6-8th Grade Drama, Elmhurst Community Preparatory/Alliance Academy;
2. Richard Tracy Welsh, K-5th Grade Social Science, RISE Elementary;
3. Roy Lacy II, 6-8th Grade SDC Mild/Moderate, Westlake Middle School; and
4. Roman Grace, 9-12th Grade SDC Mild/Moderate, McClymonds High School.

Passed by the following vote:

AYES: Roseann Torres, Shanti Gonzales, Aimee Eng, Jumoke Hinton Hodge, Jody London, Vice President Nina Senn, President James Harris

NOES: None

ABSTAINED: None

ABSENT: None

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Special Meeting of the Board of Education of the Oakland Unified School District held November 30, 2016.

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OAKLAND UNIFIED SCHOOL DISTRICT


James Harris
President, Board of Education


Anthony Wilson
Superintendent and Secretary, Board of Education