


OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

September 14, 2016

Legislative File	
File ID Number:	16-1929
Introduction Date:	09/14/2016
Enactment Number:	16-1431
Enactment Date:	09/14/2016
By:	

TO: Board of Education

FROM: Antwan Wilson, Superintendent
Tara Gard, Interim Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waivers-CBEST

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1617-0047, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of the following employees for School Year 2016-2017:

1. Monica Romero-Garcia, 1st Grade Bilingual, East Oakland Pride
2. Carlo Tateo, 9-12th Grade Physical Education, Skyline High School
3. Dyamen Williams, 9-12th Grade Social Science, Madison Park Academy – Upper Campus
4. Ashley Long, K/1st Grade SDC Mild/Moderate, Fruitvale Elementary School
5. Charles McGill, K-5th Grade Resource Specialist, Markham Elementary
6. Michael Gebreslassie, 9-12th Grade Environmental Science, Community Day School
7. Melissa Herlihy, 6th Grade English/Social Science, Montera Middle School
8. Ashley Crockett, K-5th Grade SDC Mild/Moderate, Fruitvale Elementary School
9. Yvonne Lathers, 6-8th Grade SDC Mild/Moderate, Urban Promise Academy
10. Raissa Mbiin, 6-8th Grade Resource, Alliance Academy
11. Camisha Coleman, K-5th Grade Social Science, La Escuelita Elementary School
12. Matthew Terrizzi, 6-8th Grade History/Science, ROOTS International
13. Oliver Champion, 4th Grade, Community United Elementary

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, CBEST, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2016-2017 school year, a CBEST waiver is being sought for the following employees:

1. Monica Romero-Garcia, 1st Grade Bilingual, East Oakland Pride
2. Carlo Tateo, 9-12th Grade Physical Education, Skyline High School
3. Dyamen Williams, 9-12th Grade Social Science, Madison Park Academy – Upper Campus
4. Ashley Long, K/1st Grade SDC Mild/Moderate, Fruitvale Elementary School
5. Charles McGill, K-5th Grade Resource Specialist, Markham Elementary
6. Michael Gebreslassie, 9-12th Grade Environmental Science, Community Day School
7. Melissa Herlihy, 6th Grade English/Social Science, Montera Middle School
8. Ashley Crockett, K-5th Grade SDC Mild/Moderate, Fruitvale Elementary School
9. Yvonne Lathers, 6-8th Grade SDC Mild/Moderate, Urban Promise Academy
10. Raissa Mbiin, 6-8th Grade Resource, Alliance Academy
11. Camisha Coleman, K-5th Grade Social Science, La Escuelita Elementary School
12. Matthew Terrizzi, 6-8th Grade History/Science, ROOTS International
13. Oliver Champion, 4th Grade, Community United Elementary

Monica Romero-Garcia is requesting a Variable Term CBEST Multiple Subject w/ BCLAD Embedded waiver. Ms. Romero-Garcia graduated from Benito Juarez Autonomous University in Oaxaca, Mexico with a Bachelor's in Foreign Language (English/Spanish) Education. This waiver will allow her time to complete the writing section of the CBEST.

Carlo Tateo is requesting a Variable Term CBEST Single Subject: Physical Education waiver. Mr. Tateo graduated from California State University, East Bay, with a Bachelor's in Criminal Justice Administration. This waiver will allow him time to complete CBEST.

Dyamen Williams is requesting a Variable Term CBEST Single Subject: Social Science waiver. Mr. Williams graduated from the University of California, Berkeley, with a Bachelor's in Sociology. This waiver will allow him time to complete CBEST.

Ashley Long is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Long graduated from the California State University, East Bay, with a Bachelor's in Sociology. This waiver will allow her time to complete CBEST.

Charles McGill is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Mr. McGill graduated from the Temple University with a Bachelor's in History. This waiver will allow him time to complete CBEST.

Michael Gebreslassie is requesting a Variable Term CBEST Single Subject: Environmental Science waiver. Mr. Gebreslassie graduated from Asmara University with a Bachelor's in Geography. This waiver will allow him time to complete CBEST.

Melissa Herlihy requesting a Variable Term CBEST Multiple Subject waiver. Ms. Herlihy graduated from Ohio University with a Bachelor's in English. This waiver will allow her time to complete CBEST.

Ashley Crockett is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Crockett graduated from the Tennessee State University with a Bachelor's in Communication. This waiver will allow her time to complete CBEST.

Yvonne Lathers is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Lathers graduated from Post University with a Bachelor's in Marketing. This waiver will allow her time to complete CBEST.

Raissa Mbiin is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Mbiin graduated from the University of Yaounde with a Bachelor's in English. This waiver will allow her time to complete CBEST.

Camisha Coleman is requesting a Variable Term CBEST Single Subject: Social Science waiver. Ms. Coleman graduated from The University of Phoenix with a Bachelor's in Marketing. This waiver will allow her time to complete CBEST.

Matthew Terrizzi is requesting a Variable Term CBEST Multiple Subject waiver. Mr. Terrizzi graduated from San Diego State University with a Bachelor's in Liberal Studies. This waiver will allow him time to complete CBEST.

Oliver Champion is requesting a Variable Term CBEST Multiple Subject waiver. Mr. Champion graduated from the University of California, Berkeley with a Bachelor's in History. This waiver will allow him time to complete CBEST.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1617-0047, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of the following employees for School Year 2016-2017:

1. Monica Romero-Garcia, 1st Grade Bilingual, East Oakland Pride
2. Carlo Tateo, 9-12th Grade Physical Education, Skyline High School
3. Dyamen Williams, 9-12th Grade Social Science, Madison Park Academy – Upper Campus
4. Ashley Long, K/1st Grade SDC Mild/Moderate, Fruitvale Elementary School
5. Charles McGill, K-5th Grade Resource Specialist, Markham Elementary
6. Michael Gebreslassie, 9-12th Grade Environmental Science, Community Day School
7. Melissa Herlihy, 6th Grade English/Social Science, Montera Middle School
8. Ashley Crockett, K-5th Grade SDC Mild/Moderate, Fruitvale Elementary School
9. Yvonne Lathers, 6-8th Grade SDC Mild/Moderate, Urban Promise Academy
10. Raissa Mbiin, 6-8th Grade Resource, Alliance Academy
11. Camisha Coleman, K-5th Grade Social Science, La Escuelita Elementary School
12. Matthew Terrizzi, 6-8th Grade History/Science, ROOTS International
13. Oliver Champion, 4th Grade, Community United Elementary

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1617-0047**

- Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing – in behalf of
Named Employees for School Year 2016-2017 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Waiver, CBEST, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver, CBEST – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2016-2017:

1. Monica Romero-Garcia, 1st Grade Bilingual, East Oakland Pride
2. Carlo Tateo, 9-12th Grade Physical Education, Skyline High School
3. Dyamen Williams, 9-12th Grade Social Science, Madison Park Academy – Upper Campus
4. Ashley Long, K/1st Grade SDC Mild/Moderate, Fruitvale Elementary School
5. Charles McGill, K-5th Grade Resource Specialist, Markham Elementary
6. Michael Gebreslassie, 9-12th Grade Environmental Science, Community Day School
7. Melissa Herlihy, 6th Grade English/Social Science, Montera Middle School
8. Ashley Crockett, K-5th Grade SDC Mild/Moderate, Fruitvale Elementary School
9. Yvonne Lathers, 6-8th Grade SDC Mild/Moderate, Urban Promise Academy
10. Raissa Mbiin, 6-8th Grade Resource, Alliance Academy
11. Camisha Coleman, K-5th Grade Social Science, La Escuelita Elementary School
12. Matthew Terrizzi, 6-8th Grade History/Science, ROOTS International
13. Oliver Champion, 4th Grade, Community United Elementary

Passed by the following vote:

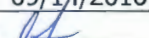
AYES: Jody London, Jumoke Hinton Hodge, Roseann Torres, Shanthi Gonzales,
Vice President Nina Senn and President James Harris

NOES: None

ABSTAINED: None

ABSENT: Aimee Eng

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held September 14, 2016.

Legislative File	
File ID Number:	16-1929
Introduction Date:	09/14/2016
Enactment Number:	16-1431
Enactment Date:	09/14/2016
By:	

OAKLAND UNIFIED SCHOOL DISTRICT


James Harris
President, Board of Education


Antwan Wilson
Superintendent and Secretary, Board of Education