DRAFT: 2016-17 Superintendent Work Plan			Presentation Date Overview - See Month by Month for Details & Other Items (Bold indicates Study Session)									ems
Goal	Deliverable	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
1) Continue the Implementatio n of the Board Priority regarding Effective Talent Programs.	Support educators in continued development in Common Core State Standards and Social Emotional Learning (SEL) standards at all school sites, with a specific focus on underperforming schools.		9/28					2/8				
	1b. Implement the plan to rollout common district values.		9/28					2/8				
	1c. Develop and effectively communicate a strategy to recruit, develop and retain educators in OUSD.		9/28					2/8				
2) Continue the Implementatio n of the Board Priority in developing Quality Community Schools.	2a. Support all schools in the development of Professional Learning Communities and continuous school improvement practices - including continual support to those schools engaged in the Intensive School Support process.	8/24			11/30				3/22			
	2b. Continue to support all high schools to create linked learning pathways using Measure N and other designated funds to increase pathway engagement, Intensity, and rigor, and to accelerate the development of intensive individualized supports for students.			10/26				2/22			5/24	
	2c. Support all schools in implementation of the District's Equity Policy, specifically as it relates to outcomes for African American, Latino, English Language Learner, and Special Education students.			10/13 (PEC)	11/2 (AAMA) 11/16 (ELL)	12/14 (LMB)			3/8 (ELL) 3/22 (PEC)	4/26 (AAMA)	5/10 (LMB)	6/28 (SELPA Budget)
	2d. Support all schools, neighborhoods, and communities to create pathways and feeder patterns in every Oakland neighborhood.		9/14				1/25				5/24	
	2e. Update the facilities master plan (real assets including the Educational Leadership Complex) and present to the BOE a strategy to maximize the use of all of OUSD real estate assets, where school programs and real assets are clearly aligned to improve student outcomes.	8/24			11/2			2/22 (incl. 1st Prop 39)	3/22 (2nd Prop 39)		5/10	
3) Continue to create and implement equitable, efficient, and transparent systems to support an Accountable School	3a. Present a fiscally sound budget for the 2017-18 school year for approval to the Board of Education that aligns budget development and LCAP community engagement process (Board Policy 3100).		9/14	10/26	11/16	12/14	1/25	2/8	3/8	4/12	<b>5/10</b> , 5/24	<b>6/14</b> , 6/28

District.						
	3b. Continue to refine and customize the web based budget tool for public use that displays real-time budget data and clearly displays all revenue streams and expenditures as they relate to district priorities.		11/30		4/26	
	3c. Build-out and implement a reliable financial accountability system that can support the rollout of a robust human capital data management system.	8/24		12/14	4/12	
Footnotes	i. Includes professional growth for employees across the organization, and engagement programs; Expanded teacher planning time, Professional Development, Teacher Residency Programs, rollout of reliable systems, and advocacy and support for reasonable educator housing.  ii. Implement the Special Education Roadmap and increase program efficiency while focusing on quality community engagement where educators, parents, and families are involved and informed about the process to scale up services; Includes Inclusion Programs  iii. This accountability system would replace IFAS and the data management system would include educator retention and recruitment					

August 2016 OUSD Board of Education Calendar						
Meeting Date (Type)	- Agenda Item Deadline - Board Management Mtg - Agenda Posted for Board - Agenda Posted for Public	Board Development and Deliverables	Policy Development	Closed Session	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
August 3, 2016 (Special Meeting: Retreat)	- - - - July 31, 2016	2016-17 Board of Education Work Plan (Developmen t)			2016-17 Superintendent Work Plan (Development)	
August 10, 2016 (Regular Board Meeting)	- July 19, 2016 - July 26, 2016 - July 29, 2016 - August 5, 2016	2016-17 Board of Education Work Plan (Adoption)		Student Discipline Bargaining update Labor Matters  If needed: - PEC - Litigation update	2016-17 Superintendent Work Plan and Evaluation (Adoption)	Financial Information Items: - Revised Budget based on Final State Adopted budget for 2016-17 - Present completed Audit for Year ended 2014-15 to the Board Financial Consent Items: -2016-17 Consolidated Application (ConAp) (Statutory) - 2015-16 ConAp Report - SPSAs for schools that missed June deadline
August 24, 2016 (Regular Board Meeting)	- August 2, 2016 - August 9, 2016 - August 12, 2016 - August 19, 2016			Student Discipline Bargaining update Labor Matters  If needed: - PEC - Litigation update	Goal 2a: PLCs, Continuous school improvement  Goal 2e: Facilities master plan  Goal 3c: Human capital data management system	Financial Information Items: - Report on Bond Sale results - 2016-17 Budget Development Calendar - Authority to borrow from Alameda County for cashflow needs - Authority to borrow among funds for cashflow needs - Authority for Budgetary

Superintendent Evaluation	Increases/Decreases and Transfers
	Talent Personnel Report

September 2016 OUSD Board of Education Calendar						
Meeting Date (Type)	- Agenda Item Deadline - Board Management Mtg - Agenda Posted for Board - Agenda Posted for Public	Board Development and Deliverables	Policy Development	Closed Session	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
September 14, 2016 (Regular Board Meeting: Study Session)	- August 23, 2016 - August 30, 2016 - September 2, 2016 - September 9, 2016			Student Discipline Bargaining update Labor Matters If needed: - PEC - Litigation update Superintendent Evaluation	Goal 2d: Pathways and feeder patterns Goal 3a: LCAP/Budget Development Calendar - Fiscal year Next (Adoption)	Financial Annual Statement of All Receipts and Expenditures of the District for the prior year (Unaudited Actuals) (Adoption)  Appropriations Limit and Gann Limit (Adoption)  Talent Annual Honoring of the Teachers of the Year
September 26, 2016 (Community Engagement Meeting #1)	- - - - September 23, 2016	Topic: Middle Schools and Feeder Pattern Development				
September 28, 2016 (Regular Board Meeting)	- September 6, 2016 - September 13, 2016 - September 16, 2016 - September 23, 2016			Student Discipline Bargaining update Labor Matters  If needed: - PEC - Litigation update	Superintendent's Performance Evaluation Protocol (First Reading)  Goal 1a, 1b, 1c: Professional culture	Financial Public Hearing on Sufficiency of Textbooks & Materials (Statutory)  School Police Bi-annual police complaints report (Statutory)  Schools School performance - SBAC update

Personnel Report
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October 2016 OUSD Board of Education Calendar						
Meeting Date (Type)	- Agenda Item Deadline - Board Management Mtg - Agenda Posted for Board - Agenda Posted for Public	Board Development and Deliverables	Policy Development	Closed Session	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
October 5, 2016 (Special Meeting: Retreat) Not Confirmed						
October 13, 2016 (Regular Board Meeting: Study Session) Thursday due to Yom Kippur Observance	- September 20, 2016 - September 27, 2016 - September 30, 2016 - October 7, 2016		Updated Board Policy on Quality School Development: Culture, Climate, Talent Development, and Defined Autonomies	Student Discipline  Labor Matters  If needed: - PEC - Litigation update - Bargaining update  Superintendent Evaluation	Goal 2c: Special Education	Other ESSA Update
October 24, 2016 (Community Engagement Meeting #2)	- - - October 21, 2016	Topic: TBD				
October 26, 2016 (Regular Board Meeting)	- October 4, 2016 - October 11, 2016 - October 14, 2016 - October 21, 2016		Revised Enrollment/ Student Assignment Policy (First Reading)	Student Discipline Labor Matters  If needed: - PEC - Litigation update	Superintendent's Performance Evaluation Protocol (Second Reading)  Goal 2b: Linked learning pathways - Measure N	Talent Personnel Report  Schools 2016-17 School Safety/Climate Plans (Statutory) (Adoption)  Middle School Network update

				- Bargaining update Superintendent Evaluation	Goal 3a: LCAP fiscal presentation and engagement plan	
November 2016 OUSD Board of Education Calendar						
Meeting Date (Type)	- Agenda Item Deadline - Board Management Mtg - Agenda Posted for Board - Agenda Posted for Public	Board Development and Deliverables	Policy Development	Closed Session	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
November 2, 2016 (Regular Board Meeting: Study Session)	- October 11, 2016 - October 18, 2016 - October 21, 2016 - October 28, 2016		Library Policy Update (First Reading)	Student Discipline  Labor Matters  If needed: - PEC - Litigation update - Bargaining update  Superintendent Evaluation	Goal 2c: AAMA Goal 2e: Asset management	Early Childhood Annual update
November 14, 2016 (Community Engagement Meeting #3)	-	Topic: TBD				
<b>November 16, 2016</b> (Regular Board Meeting)	-	Revised BOE Governance Handbook (First Reading)		Student Discipline  Labor Matters  If needed: - PEC - Litigation update - Bargaining update  Superintendent Evaluation	Goal 2c: English Language Learners Goal 3a: 2017-18 Budget engagement/priority development	Talent Personnel Report  Schools Elementary Networks update

November 30,	-	Core Belief	Student Discipline	Goal 2a: PLCs and	Communications
2016 (Regular Board		Statements (First Reading)	Labor Matters	continuous school improvement	Government Affairs biannual update #1
Meeting: Study Session)			If needed: - PEC - Litigation update - Bargaining update	Goal 3b: Web-based budget tool	
			Superintendent Evaluation		

<sup>\*</sup> Note: 3 Board meetings are scheduled in November, but only 1 in December - and on off weeks due to Thanksgiving holiday

December 2016 OUSD Board of Education Calendar						
Meeting Date (Type)	- Agenda Item Deadline - Board Management Mtg - Agenda Posted for Board - Agenda Posted for Public	Board Development and Deliverables	Policy Development	Closed Session	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
December 12, 2016 (Community Engagement Meeting #4)		Topic: TBD				
December 14, 2016 (Regular Board Meeting)	- November 22, 2016 - November 29, 2016 - December 2, 2016 - December 9, 2016	Revised BOE Governance Handbook (Adoption)		Student Discipline Labor Matters  If needed: - PEC - Litigation update  Superintendent Evaluation	Goal 2c: LMB  Goal 3a: 2017-18 LCAP/ Budget development  Goal 3c: Human capital data management system	Financial First Interim Financial Report 2016-2017 (As of October 31st) (Adoption)  Audit Report for FY 2015-16  Measure G Oversight Committee Report to Board (due by Dec. 30)

AFT 2016-17 Board Meeting A	genda Items Calend
Board to Boa	Audit Committee Repor
<u>Talent</u> Person	nel Report
Collec Agree (Adop	ive Bargaining nent with OEA ion)

January 2017 OUSD Board of Education Calendar						
Meeting Date (Type)	- Agenda Item Deadline - Board Management Mtg - Agenda Posted for Board - Agenda Posted for Public	Board Development and Deliverables	Policy Development	Closed Session	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
January 4, 2017 (Annual Organization Meeting)		City Clerk: Oath of Office to Directors – Elect  Election of Board Officers	Annual Organization al Resolution			
January 11, 2017 (Regular Board Meeting: Study Session)	- December 20, 2016 - December 27, 2016 - December 30, 2016 - January 6, 2017		Library Policy Update (Second Reading)	Student Discipline Labor Matters  If needed: - PEC - Litigation update  Superintendent Evaluation		Talent Classified hiring freeze (Statutory, if needed) Tentative Date, pending Budget
January 23, 2017 (Community Engagement Meeting #5)	- - - - January 20, 2017	Topic: TBD				
January 25, 2017 (Regular Board Meeting)	- January 3, 2017 - January 10, 2017 - January 13, 2017 - January 20, 2017	Updated BOE Policy on Grading (First Reading)		Student Discipline Labor Matters	Goal 2d: Pathways and feeder patterns Goal 3a: 2017-18 LCAP/ Budget	Financial Governor's 2017-18 Education Budget Review Talent

		Updated BOE Policy on Graduation Requirement s (First Reading)		If needed: - PEC - Litigation update  Superintendent Evaluation	development	- Personnel Report - Notice of Release: Probationary and temporary non-reelect - Notice of Possible Reassignment Categorically funded, certificated - Notice of Possible Reassignment Administrative and/or supervisory certificated
February 2017 OUSD Board of Education Calendar						
Meeting Date (Type)	- Agenda Item Deadline - Board Management Mtg - Agenda Posted for Board - Agenda Posted for Public	Board Development and Deliverables	Policy Development	Closed Session	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
February 8, 2017 (Regular Board Meeting: Study Session)			Progress Report on Implementation of High School Plan for College and Career Readiness (?)	Student Discipline  Labor Matters  Talent - Tentative Date Potential list of names noticing Probationary 0, 1, 2, & Temporary Releases and Administrative Reassignments  If needed: - PEC - Litigation update  Superintendent Evaluation	Goal 1a, 1b, 1c: Professional culture Goal 3a: Budget prioritization discussion	
February 22, 2017 (Regular Board Meeting)				Student Discipline  Labor Matters <u>Talent</u> - Tentative Date Final list of names noticing Probationary 0, 1, 2, & Temporary	Goal 2b: Linked learning pathways - Measure N Goal 2e: Asset management (including Prop 39 charter school facility offers, First Reading)	Talent Personnel Report  Ratification of Classified Employee(s) of the Year selection

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		Releases and Administrative Reassignments	
		If needed: - PEC - Litigation update	
		Superintendent Evaluation	
February 27, 2017 (Community Engagement Meeting #6)	Topic: TBD		

<sup>\*</sup>Note: Community Engagement Meeting during 4th week of the month due to President's Day Holiday

March 2017 OUSD Board of Education Calendar						
Meeting Date (Type)	- Agenda Item Deadline - Board Management Mtg - Agenda Posted for Board - Agenda Posted for Public	Board Development and Deliverables	Policy Development	Closed Session	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
March 8, 2017 (Regular Board Meeting: Study Session)				Student Discipline Labor Matters If needed: - PEC - Litigation update Superintendent Evaluation	Goal 2c: English Language Learners Goal 3a: Second Interim Financial Report 2016-17 (Adoption)	Talent Layoffs/Additions/Net of Classified Positions for 2017-18  RAD SRA Report
March 20, 2017 (Community Engagement Meeting #7)		Topic: TBD				

March 22, 2017 (Regular Board Meeting)	Student Discipline  Labor Matters  If needed: - PEC - Litigation update  Superintendent Evaluation  Student Discipline  Goal 2a: PLCs and continuous school improvement  Goal 2c: Special Education  Goal 2c: Special Education  Goal 2e: Prop 39 charter school facility final offers (Second Reading)
March 29, 2017 (Special Meeting: Retreat) Not Confirmed	

<sup>\*</sup> Prop 39 Charter School Facility Request: Legal deadline for Board Approved Facility Offers under Prop 39 is April 1, therefore Board decision-making must occur prior to April 1, 2017.

April 2017 OUSD Board of Education Calendar						
Meeting Date (Type)	- Agenda Item Deadline - Board Management Mtg - Agenda Posted for Board - Agenda Posted for Public	Board Development and Deliverables	Policy Development	Closed Session	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
April 12, 2017 (Regular Board Meeting: Study Session)		Core Belief Statements (Second Reading)	Equity Policy Admin Regulations	Student Discipline Labor Matters If needed: - PEC - Litigation update Superintendent Evaluation	Goal 3a: 2017-18 LCAP/ Budget development Goal 3c: Human capital data management system	Talent Rescission of classified hiring freeze (if needed) Tentative Date

				reting rigenau items outenau
April 24, 2017 (Community Engagement Meeting #8)	Topic: TBD			
April 26, 2017 (Regular Board Meeting)		Student Discipline Labor Matters  If needed: - PEC - Litigation update  Superintendent Evaluation	Goal 2c: AAMA  Goal 3b: Web-based budget tool	Talent Personnel Report  Announcement of 2017-18 Teachers of the Year  Designation of a day in May as "Day of the Teacher"  Recognition of upcoming Classified School Employee Appreciation Week  Communications Government Affairs biannual update #2

May 2017 OUSD Board of Education Calendar						
Meeting Date (Type)	- Agenda Item Deadline - Board Management Mtg - Agenda Posted for Board - Agenda Posted for Public	Board Development and Deliverables	Policy Development	Closed Session	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
May 3, 2017 (Special Meeting: Retreat) Not Confirmed		2016-17 Board Self- Evaluation 2017-18 Board Work Plan (Development)			2016-17 Superintendent's Performance Evaluation (Development) 2017-18 Superintendent's Work Plan (Development)	
May 10, 2017 (Regular Board Meeting: Study Session)				Student Discipline  Labor Matters  If needed: - PEC - Litigation update  Superintendent Evaluation	Goal 2c: LMB  Goal 2e: Asset management  Goal 3a: 2017-18 LCAP/ Budget development	Talent Declaration of Need for Fully Qualified Educators for 2017-18  Ceremonial Tribute in Recognition of Attaining National Board Certified Teacher Status
May 22, 2017 (Community Engagement Meeting #9)		Topic: TBD				
May 24, 2017 (Regular Board Meeting)				Student Discipline  Labor Matters  Talent Principal Selection update	2017-18 Superintendent's Work Plan (First Reading) Goal 2b: Linked learning pathways - Measure N Goal 2d: Pathway and	Financial Special Presentation on the Governor's May Revised Education Budget  Talent Personnel Report

				DRA	FT 2016-17 Board Me	eting Agenda Items Calenda
				If needed: - PEC - Litigation update  Superintendent Work Plan End of Year Report	feeder patterns Goal 3a: Third Interim Financial Report 2016- 17 (Adoption)	National Board Certified Teacher Recognition
June 2017 OUSD Board of Education Calendar						
Meeting Date (Type)	- Agenda Item Deadline - Board Management Mtg - Agenda Posted for Board - Agenda Posted for Public	Board Development and Deliverables	Policy Development	Closed Session	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
June 14, 2017 (Regular Board Meeting: Study Session)				Student Discipline Labor Matters  Talent Principal Selection update  If needed: - PEC - Litigation update  Superintendent Evaluation	Goal 3a: 2017-18 LCAP and District Budget (First Reading) Superintendent Work Plan End of Year Report	
June 26, 2017 (Community Engagement Meeting #10)		Topic: TBD				
June 28, 2017 (Regular Board Meeting)		2017-18 Board Work Plan		Student Discipline Labor Matters	2017-18 Superintendent Work Plan (Adoption)	<u>Talent</u> Final Personnel Report

(Adoption)	Talent Principal Selection	Goal 3a: 2017-18 LCAP and District	
	If needed: - PEC - Litigation update  Superintendent Evaluation	Budget (Adoption)  2017-18 SELPA Plan and Budget (Adoption)	