

File ID No. 16-1773

Introduction Date 8/13/16

Enactment No. 16-1331

Enactment Date 8/10/16

**\*Agenda items subject to change**

2016-17 Superintendent Work Plan		Presentation Date Overview - See Month by Month for Details & Other Items										
Goal	Deliverable	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
1) Continue the Implementation of the Board Priority regarding Effective Talent Programs.	1a. Support educators in continued development in Common Core State Standards and Social Emotional Learning (SEL) standards at all school sites, with a specific focus on underperforming schools.		9/28					2/8				
	1b. Implement the plan to rollout common district values.		9/28					2/8				
	1c. Develop, communicate, and implement a strategy to recruit, develop and retain educators in OUSD. <sup>i</sup>		9/28					2/8				
2) Continue the Implementation of the Board Priority in developing Quality Community Schools.	2a. Support all schools in the development of Professional Learning Communities and continuous school improvement practices - including continual support to those schools engaged in the Intensive School Support process.	8/24			11/30				3/22			
	2b. Continue to support all high schools to create linked learning pathways using Measure N and other designated funds to increase pathway engagement, intensity, and rigor, and to accelerate the development of intensive individualized supports for students.			10/26				2/22			5/24	
	2c. Support all schools in implementation of the District's Equity Policy, specifically as it relates to outcomes for African American, Latino, English Language Learner, and Special Education students. <sup>ii</sup>			10/13 (PEC)	11/9 (AAMA) 11/30 (ELL)	12/14 (LMB)			3/8 (ELL) 3/22 (PEC)	4/26 (AAMA)	5/10 (LMB)	6/28 (SELPA Budget)
	2d. Support all schools, neighborhoods, and communities to create pathways and feeder patterns in every Oakland neighborhood.		9/14				1/25				5/24	
	2e. Update the facilities master plan (real assets including the Educational Leadership Complex) and present to the BOE a strategy to maximize the use of all of OUSD real estate assets, where school programs and real assets are clearly aligned to improve student outcomes.	8/24			11/9			2/22 (incl. 1st Prop 39)	3/22 (2nd Prop 39)		5/10	
3) Continue to create and implement equitable, efficient, and transparent systems to support an Accountable School District.	3a. Present a fiscally sound budget for the 2017-18 school year for approval to the Board of Education that aligns budget development and LCAP community engagement process (Board Policy 3100).		9/14	10/26	11/30	12/14	1/25	2/8	3/8	4/12	5/10, 5/24	6/14, 6/28
	3b. Continue to refine and customize the web based budget tool for public use that displays real-time budget data and clearly displays all revenue streams and expenditures as they relate to district priorities.				11/9					4/26		
	3c. Build-out and implement a reliable financial accountability system that can support the rollout of a robust human capital data management system. <sup>iii</sup>	8/24					12/14			4/12		
Footnotes	i. Includes professional growth for employees across the organization, and engagement programs; Expanded teacher planning time, Professional Development, Teacher Residency Programs, rollout of reliable systems, and advocacy and support for reasonable educator housing. ii. Implement the Special Education Roadmap and increase program efficiency while focusing on quality community engagement where educators, parents, and families are involved and informed about the process to scale up services; Includes Inclusion Programs iii. This accountability system would replace IFAS and the data management system would include educator retention and recruitment											

August 2016 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
<b>August 3, 2016</b> (Special Meeting: Retreat)	2016-17 Board of Education Work Plan (Development)		2016-17 Superintendent Work Plan (Development)	
<b>August 10, 2016</b> (Regular Board Meeting)	2016-17 Board of Education Work Plan (Adoption)  Core Beliefs (Adoption)		2016-17 Superintendent Work Plan and Evaluation (Adoption)	<u>Financial Information Items:</u> - Revised Budget based on Final State Adopted budget for 2016-17 - Present completed Audit for Year ended 2014-15 to the Board <u>Financial Consent Items:</u> -2016-17 Consolidated Application (ConAp) (Statutory) - 2015-16 ConAp Report - SPSAs for schools that missed June deadline
<b>August 24, 2016</b> (Regular Board Meeting)	Board Governance Handbook (Adoption)		Goal 2a: PLCs, Continuous school improvement  Goal 2e: Facilities master plan  Goal 3c: Human capital data management system	<u>Financial Information Items:</u> - Report on Bond Sale results - 2016-17 Budget Development Calendar - Authority to borrow from Alameda County for cashflow needs - Authority to borrow among funds for cashflow needs - Authority for Budgetary Increases/Decreases and Transfers  <u>Talent</u> Personnel Report

September 2016 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
<b>September 14, 2016</b> (Regular Board Meeting: Study Session)			Goal 2d: Pathways and feeder patterns  Goal 3a: LCAP/Budget Development Calendar - Fiscal year Next (Adoption)	<u>Financial</u> Annual Statement of All Receipts and Expenditures of the District for the prior year (Unaudited Actuals) (Adoption)  Appropriations Limit and Gann Limit (Adoption)  <u>Talent</u> Annual Honoring of the Teachers of the Year
<b>September 26, 2016</b> (Community Engagement Meeting #1)	Topic: Middle Schools and Feeder Pattern Development			
<b>September 28, 2016</b> (Regular Board Meeting)			Superintendent's Performance Evaluation Protocol (First Reading)  Goal 1a, 1b, 1c: Professional culture	<u>Financial</u> Public Hearing on Sufficiency of Textbooks & Materials (Statutory)  <u>School Police</u> Bi-annual police complaints report (Statutory)  <u>Schools</u> School performance - SBAC update  20 day enrollment count  <u>Talent</u> Personnel Report

October 2016 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
<b>October 5, 2016</b> (Special Meeting: Retreat) <b>Not Confirmed</b>				
<b>October 13, 2016</b> (Regular Board Meeting: Study Session) <i>Thursday due to Yom Kippur Observance</i>		Updated Board Policy on Quality School Development: Culture, Climate, Talent Development, and Defined Autonomies	Goal 2c: Special Education	<u>Other</u> ESSA Update  EL Master Plan (Review and Adoption)
<b>October 24, 2016</b> (Community Engagement Meeting #2) <i>Tentative</i>	Topic: TBD			
<b>October 26, 2016</b> (Regular Board Meeting)		Revised Enrollment/ Student Assignment Policy (First Reading)	Superintendent's Performance Evaluation Protocol (Second Reading)  Goal 2b: Linked learning pathways - Measure N  Goal 3a: LCAP fiscal presentation and engagement plan	<u>Talent</u> Personnel Report  <u>Schools</u> 2016-17 School Safety/Climate Plans (Statutory) (Adoption)  Middle School Network update

November 2016 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
<b>November 9, 2016</b> (Regular Board Meeting: Study Session)		Library Policy Update (First Reading)	Goal 2c: AAMA  Goal 2e: Asset management  Goal 3b: Web-based budget tool	<u>Early Childhood</u> Annual update  <u>Talent</u> Personnel Report  <u>Schools</u> Elementary Networks update
<b>November 28, 2016</b> (Community Engagement Meeting #3) <i>Tentative</i>	Topic: TBD			
<b>November 30, 2016</b> (Special Board Meeting) <i>5th Wednesday due to Thanksgiving</i>			Goal 2a: PLCs and continuous school improvement  Goal 2c: English Language Learners  Goal 3a: 2017-18 Budget engagement/priority development	<u>Communications</u> Government Affairs biannual update #1

December 2016 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
<b>December 12, 2016</b> (Community Engagement Meeting #4) <i>Tentative</i>	Topic: TBD			
<b>December 14, 2016</b> (Regular Board Meeting)	Revised BOE Governance Handbook (Adoption)		Goal 2c: LMB  Goal 3a: 2017-18 LCAP/ Budget development  Goal 3c: Human capital data management system	<u>Financial</u> First Interim Financial Report 2016-2017 (As of October 31 <sup>st</sup> ) (Adoption)  Audit Report for FY 2015-16  Measure G Oversight Committee Report to Board (due by Dec. 30)  Board Audit Committee Report to Board  <u>Talent</u> Personnel Report  Collective Bargaining Agreement with OEA (Adoption)

January 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
<b>January 4, 2017</b> (Annual Organization Meeting)	City Clerk: Oath of Office to Directors – Elect  Election of Board Officers	Annual Organizational Resolution		
<b>January 11, 2017</b> (Regular Board Meeting: Study Session)		Library Policy Update (Second Reading)		<u>Talent</u> Classified hiring freeze (Statutory, if needed) <i>Tentative Date, pending Budget</i>
<b>January 23, 2017</b> (Community Engagement Meeting #5) <i>Tentative</i>	Topic: TBD			
<b>January 25, 2017</b> (Regular Board Meeting)	Updated BOE Policy on Grading (First Reading)  Updated BOE Policy on Graduation Requirements (First Reading)		Goal 2d: Pathways and feeder patterns  Goal 3a: 2017-18 LCAP/ Budget development	<u>Financial</u> Governor's 2017-18 Education Budget Review  <u>Talent</u> - Personnel Report - Notice of Release: Probationary and temporary non-reelect - Notice of Possible Reassignment: Categorically funded, certificated - Notice of Possible Reassignment: Administrative and/or supervisory certificated

February 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
<b>February 8, 2017</b> (Regular Board Meeting: Study Session)			Goal 1a, 1b, 1c: Professional culture  Goal 3a: Budget prioritization discussion	
<b>February 22, 2017</b> (Regular Board Meeting)			Goal 2b: Linked learning pathways - Measure N  Goal 2e: Asset management (including Prop 39 charter school facility offers, First Reading)	<u>Talent</u> Personnel Report  Ratification of Classified Employee(s) of the Year selection
<b>February 27, 2017</b> (Community Engagement Meeting #6) <i>Tentative</i>	Topic: TBD			



March 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
<b>March 8, 2017</b> (Regular Board Meeting: Study Session)			Goal 2c: English Language Learners  Goal 3a: Second Interim Financial Report 2016-17 (Adoption)	<u>Talent</u> Layoffs/Additions/Net of Classified Positions for 2017-18  <u>RAD</u> SRA Report
<b>March 20, 2017</b> (Community Engagement Meeting #7) <i>Tentative</i>	Topic: TBD			
<b>March 22, 2017</b> (Regular Board Meeting)			Goal 2a: PLCs and continuous school improvement  Goal 2c: Special Education  Goal 2e: Prop 39 charter school facility final offers (Second Reading)	<u>Talent</u> Personnel Report  Notice of upcoming Administrative Professionals Day in April
<b>March 29, 2017</b> (Special Meeting: Retreat) <b>Not Confirmed</b>				

April 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
<b>April 12, 2017</b> (Regular Board Meeting: Study Session)		Equity Policy Admin Regulations	Goal 3a: 2017-18 LCAP/ Budget development  Goal 3c: Human capital data management system	<u>Talent</u> Rescission of classified hiring freeze (if needed) <i>Tentative Date</i>
<b>April 24, 2017</b> (Community Engagement Meeting #8) <i>Tentative</i>	Topic: TBD			
<b>April 26, 2017</b> (Regular Board Meeting)			Goal 2c: AAMA  Goal 3b: Web-based budget tool	<u>Talent</u> Personnel Report  Announcement of 2017-18 Teachers of the Year  Designation of a day in May as "Day of the Teacher"  Recognition of upcoming Classified School Employee Appreciation Week  <u>Communications</u> Government Affairs biannual update #2

May 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
<b>May 3, 2017</b> (Special Meeting: Retreat) <b>Not Confirmed</b>	2016-17 Board Self- Evaluation  2017-18 Board Work Plan (Development)		2016-17 Superintendent's Performance Evaluation (Development)  2017-18 Superintendent's Work Plan (Development)	
<b>May 10, 2017</b> (Regular Board Meeting: Study Session)			Goal 2c: LMB  Goal 2e: Asset management  Goal 3a: 2017-18 LCAP/ Budget development	<u>Talent</u> Declaration of Need for Fully Qualified Educators for 2017-18  Ceremonial Tribute in Recognition of Attaining National Board Certified Teacher Status
<b>May 22, 2017</b> (Community Engagement Meeting #9) <i>Tentative</i>	Topic: TBD			
<b>May 24, 2017</b> (Regular Board Meeting)			2017-18 Superintendent's Work Plan (First Reading)  Goal 2b: Linked learning pathways - Measure N  Goal 2d: Pathway and feeder patterns  Goal 3a: Third Interim Financial Report 2016-17 (Adoption)	<u>Financial</u> Special Presentation on the Governor's May Revised Education Budget  <u>Talent</u> Personnel Report  National Board Certified Teacher Recognition

June 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Work Plan and Evaluation	Other: Financial, Talent, Charter, etc.
<b>June 14, 2017</b> (Regular Board Meeting: Study Session)			Goal 3a: 2017-18 LCAP and District Budget (First Reading)  Superintendent Work Plan End of Year Report	
<b>June 26, 2017</b> (Community Engagement Meeting #10) <i>Tentative</i>	Topic: TBD			
<b>June 28, 2017</b> (Regular Board Meeting)	2017-18 Board Work Plan (Adoption)		2017-18 Superintendent Work Plan (Adoption)  Goal 3a: 2017-18 LCAP and District Budget (Adoption)  2017-18 SELPA Plan and Budget (Adoption)	<u>Talent</u> Final Personnel Report