

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

August 10, 2016

Legislative File	
File ID Number:	16-1687
Introduction Date:	08/10/2016
Enactment Number:	16-1285
Enactment Date:	8-10-16 <i>af</i>
By:	

TO: Board of Education

FROM: Antwan Wilson, Superintendent
Tara Gard, Interim Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waivers-CBEST

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1617-0029, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of the following employees for School Year 2016-2017:

1. Brenda Chacon-Gutierrez, 1st Grade, Bilingual Spanish, Greenleaf Elementary
2. Concepcion Nuñez-Galeana, 1st Grade, Manzanita SEED Elementary
3. Desiree Fernandez-Vicente, Kindergarten, Bilingual Spanish, Esperanza Elementary
4. Anahi Queznel-Mata, 1st Grade, Manzanita SEED Elementary
5. Tania Garcia-Peña, 4-5 Combo, Manzanita SEED Elementary
6. Damia Celia-Mariano, 2nd Grade, Bilingual Spanish, East Oakland PRIDE Elementary
7. Belen Martinez-Torres, Kindergarten, Bilingual Spanish, Greenleaf Elementary
8. Monica Calle-Sanchez, 1st Grade, Bilingual Spanish, Markham
9. Claudia Blair, Kindergarten, Bilingual Spanish, Bridges Academy
10. Fernando Perez, 7th Grade Humanities, Melrose Leadership Academy
11. Olisa Menakaya, 6th Grade Math/Science, Westlake Middle School

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, CBEST, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2016-2017 school year, a CBEST waiver is being sought for the following employees:

1. Brenda Chacon-Gutierrez, 1st Grade, Bilingual Spanish, Greenleaf Elementary
2. Concepcion Nuñez-Galeana, 1st Grade, Manzanita SEED Elementary
3. Desiree Fernandez-Vicente, Kindergarten, Bilingual Spanish, Esperanza Elementary
4. Anahi Queznel-Mata, 1st Grade, Manzanita SEED Elementary
5. Tania Garcia-Peña, 4-5 Combo, Manzanita SEED Elementary
6. Damia Celia-Mariano, 2nd Grade, Bilingual Spanish, East Oakland PRIDE Elementary
7. Belen Martinez-Torres, Kindergarten, Bilingual Spanish, Greenleaf Elementary
8. Monica Calle-Sanchez, 1st Grade, Bilingual Spanish, Markham
9. Claudia Blair, Kindergarten, Bilingual Spanish, Bridges Academy
10. Fernando Perez, 7th Grade Humanities, Melrose Leadership Academy
11. Olisa Menakaya, 6th Grade Math/Science, Westlake Middle School

Brenda Chacon-Gutierrez is requesting a Variable Term CBEST Multiple Subject with BCLAD: Spanish waiver. Ms. Chacon-Gutierrez graduated from Escuela Normal La Salle, Mexico City, with a Bachelor's in Teacher, Elementary Education. This waiver will allow her to complete the requirements for CBEST.

Concepcion Nunez Galeana is requesting a Variable Term CBEST Multiple Subject with BCLAD: Spanish waiver. Ms. Nuñez-Galeana graduated from Escuela Normal Particular Incorporado Gilberto L. Guajardo with a Bachelor's in Elementary Education. This waiver will allow her time to complete the writing section of CBEST.

Desiree Fernandez-Vicente is requesting a Variable Term CBEST Multiple Subject with BCLAD: Spanish waiver. Ms. Fernandez-Vicente graduated from Universidad Complutense de Madrid with a Bachelor's in Elementary Education/Music Education. This waiver will allow her time to complete CBEST.

Anahi Queznel-Mata is requesting a Variable Term CBEST Multiple Subject with BCLAD: Spanish waiver. Ms. Queznel Mata graduated from Escuela Normal Anglo de Tampico with a Bachelor's in Elementary Education. This waiver will allow her time to complete CBEST.

Tania Garcia-Peña is requesting a Variable Term CBEST Multiple Subject with BCLAD: Spanish waiver. Ms. Garcia- Peña graduated from Universidad Veracruzana with a Bachelor's in Psychology. This waiver will allow her time to complete CBEST.

Damia Celia Mariano is requesting a Variable Term CBEST Multiple Subject with BCLAD: Spanish waiver. Ms. Mariano graduated from Universitat de les Illes Balears with a Bachelor's in Elementary Education and Physical Education. This waiver will allow him time to complete CBEST.

Belen Martinez-Torres is requesting a Variable Term CBEST Multiple Subject with BCLAD: Spanish waiver. Ms. Martinez-Torres graduated from Universidad of Valladolid with a Bachelor's in Elementary Education. This waiver will allow her time to complete the writing section of CBEST.

Monica Calle-Sanchez is requesting a Variable Term CBEST Multiple Subject with BCLAD: Spanish waiver. Ms. Calle-Sanchez graduated from Universidad de Girona with a Bachelor's in Elementary Education and Foreign Language Education. This waiver will allow her time to complete the writing section of CBEST.

Claudia Blair is requesting a Variable Term CBEST Multiple Subject with BCLAD: Spanish waiver. Ms. Blair graduated from La Universidad Santo Tomas with a Bachelor's in Psychology. This waiver will allow her time to complete the writing section of CBEST.

Fernando Perez is requesting a Variable Term CBEST Single Subject: Social Science & English with BCLAD: Spanish waiver. Mr. Perez graduated from Universidad de Arte y Ciencias Sociales with a Bachelor's in History and Social Science Education. This waiver will allow him time to complete CBEST.

Olisa Menakaya is requesting a Variable Term CBEST Multiple Subject waiver. Mr. Menakaya graduated from Tennessee State University with a Bachelor's in Chemistry. This waiver will allow him time to complete CBEST.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1617-0029, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of the following employees for School Year 2016-2017:

1. Brenda Chacon-Gutierrez, 1st Grade, Bilingual Spanish, Greenleaf Elementary
2. Concepcion Nuñez-Galeana, 1st Grade, Manzanita SEED Elementary
3. Desiree Fernandez-Vicente, Kindergarten, Bilingual Spanish, Esperanza Elementary
4. Anahi Queznel-Mata, 1st Grade, Manzanita SEED Elementary
5. Tania Garcia-Peña, 4-5 Combo, Manzanita SEED Elementary
6. Damia Celia-Mariano, 2nd Grade, Bilingual Spanish, East Oakland PRIDE Elementary
7. Belen Martinez-Torres, Kindergarten, Bilingual Spanish, Greenleaf Elementary
8. Monica Calle-Sanchez, 1st Grade, Bilingual Spanish, Markham
9. Claudia Blair, Kindergarten, Bilingual Spanish, Bridges Academy
10. Fernando Perez, 7th Grade Humanities, Melrose Leadership Academy
11. Olisa Menakaya, 6th Grade Math/Science, Westlake Middle School

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1617-0029**

- Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing – in behalf of Brenda Chacon-Gutierrez, Concepcion Nuñez-Galeana, Desiree Fernandez-Vicente, Anahi Queznel-Mata, Tania Garcia-Peña, Damia Celia-Mariano, Belen Martinez-Torres, Monica Calle-Sanchez, Claudia Blair, Fernando Perez, and Olisa Menakaya for School Year 2016-2017 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Waiver, CBEST, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver, CBEST – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2016-2017:

1. Brenda Chacon-Gutierrez, 1st Grade, Bilingual Spanish, Greenleaf Elementary
2. Concepcion Nuñez-Galeana, 1st Grade, Manzanita SEED Elementary
3. Desiree Fernandez-Vicente, Kindergarten, Bilingual Spanish, Esperanza Elementary
4. Anahi Queznel-Mata, 1st Grade, Manzanita SEED Elementary
5. Tania Garcia-Peña, 4-5 Combo, Manzanita SEED Elementary
6. Damia Celia-Mariano, 2nd Grade, Bilingual Spanish, East Oakland PRIDE Elementary
7. Belen Martinez-Torres, Kindergarten, Bilingual Spanish, Greenleaf Elementary
8. Monica Calle-Sanchez, 1st Grade, Bilingual Spanish, Markham
9. Claudia Blair, Kindergarten, Bilingual Spanish, Bridges Academy
10. Fernando Perez, 7th Grade Humanities, Melrose Leadership Academy
11. Olisa Menakaya, 6th Grade Math/Science, Westlake Middle School

Passed by the following vote:

AYES: Jody London, Roseann Torres, Shanthi Gonzales, Vice President Nina Senn and President James Harris

NOES: None

ABSTAINED: None

ABSENT: Aimee Eng and Jumoke Hinton Hodge

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held August 10, 2016.

Legislative File	
File ID Number:	16-1687
Introduction Date:	08/10/2016
Enactment Number:	16-1285
Enactment Date:	8-10-16
By:	

OAKLAND UNIFIED SCHOOL DISTRICT


James Harris
President, Board of Education


Antwan Wilson
Superintendent and Secretary, Board of Education