OAKLAND UNIFIED SCHOOL DISTRICT

Office of the Superintendent of Schools

June 22, 2016

Legislative File	
File ID Number:	16-1544
Introduction Date:	06/22/2015
Enactment Number:	16-1096
Enactment Date:	06/22/2016
By:	01

TO:

Board of Education

FROM:

Antwan Wilson, Superintendent

Tara Gard, Interim Deputy Chief Talent Officer, Talent Division

SUBJECT: Oakland Public Education Fund Grant to support the Teacher Growth and Development System of the

Oakland Unified School District

ACTION REQUESTED

Adoption by the Board of Education of Resolution No. 1516-0275 - Approving Grant No. 15-014975 from Oakland Public Education Fund to provide funding for the Teacher Growth and Development System throughout the District in the amount of \$266,000.00 for the period of May 1, 2016 through December 30, 2016, pursuant to terms and conditions thereof, if any. All other terms and conditions of the Agreement remain in full force and effect.

BACKGROUND

Grant Outcome: By scaling the Teacher Growth and Development System to all schools in 2015-2016, we will orient our district systems and instructional leadership around teaching effectiveness in order to systematically improve instruction for all students.

Launch of TGDS in 100 percent of OUSD schools.

90% of teachers receive a full TGDS evaluation cycle.

80 % of teachers rate the system positively and identify it as supportive of their development as educators. 90% of school leaders report feeling prepared to use the TGDS system in evaluating their staff.

Grant Deliverable: To fund targeted support for schools piloting an innovative new teacher evaluation system, the Teacher Growth and Development System (TGDS), which provides teachers with actionable feedback from trained classroom observers and students, and identifies targeted professional development for continuous instructional improvement.

Funds will support three TGDS coaches who provide professional development to schools and document progress and success to foster the district-wide scaling of the instructional improvement process, which has grown from two pilot schools in 2013-14 to 16 schools in 2014-15.

The total amount of grant funding provided to OUSD from the funders equals \$266,000.00.

RECOMMENDATION

Adoption by the Board of Education of Resolution No. 1516-0275 - Approving Grant No. 15-014975 from Oakland Public Education Fund to provide funding for the Teacher Growth and Development System throughout the District in the amount of \$266,000.00 for the period of May 1, 2016 through December 30, 2016, pursuant to terms and conditions thereof, if any. All other terms and conditions of the Agreement remain in full force and effect.

RESOLUTION OF THE BOARD OF EDUCATION OF THE

OAKLAND UNIFIED SCHOOL DISTRICT

Resolution No. 1516-0275

Oakland Public Education Fund Grant to support the Teacher Growth and Development System -

WHEREAS, the Board of Education, may approve receipt of a grant to fund targeted support for schools piloting an innovative new teacher evaluation system, the Teacher Growth and Development System (TGDS), which provides teachers with actionable feedback from trained classroom observers and students, and identifies targeted professional development for continuous instructional improvement, and,

WHEREAS, funds would support three TGDS coaches who provide professional development to schools and document progress and success to foster the district-wide scaling of the instructional improvement process, which has grown from two pilot schools in 2013-14 to 16 schools in 2014-15, and,

NOW, THEREFORE, BE IT RESOLVED that approval is given to accept Grant No. 15-014975 from Oakland Public Education Fund to provide funding for the Teacher Growth and Development System throughout the District in the amount of \$266,000.00 for the period of May 1, 2016 through December 30, 2016.

Passed by the following vote:

Shanthi Gonzales, Aimee Eng, Jody London, Roseann Torres, Jumoke Hinton Hodge, Vice President Nina Senn,

AYES: President James Harris

NOES: None

ABSTAINED: None

ABSENT: None

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held June 22, 2016.

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OAKLAND UNIFIED SCHOOL DISTRICT

James Harris,

President Board of Education

Antwan Wilson

Superintendent and Secretary, Board of Education



STAFF

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The Oakland Public Education Fund is pleased to provide a donation in the amount of: \$266,000.00.

The purpose, deliverables, intended impact, and reporting deadlines for this donation are detailed in the attached award letter. Below are some details related to this donation that will help you better load the funds into the appropriate district budget:

Primary Program Contact: Tamara Arroyo

Donation Start: May 1, 2016

Donation End: December 30, 2016

Special Requirements related to this allocation: The Ed Fund will issue a check to OUSD not to exceed the above amount upon request from the program manager. The funds are to be used to support the implementation of the Quality School Development model.

This grant is awarded by the Oakland Public Education Fund with funding from Bloomberg Philanthropies.

If you need additional documentation or have any questions related to these funds, please do not hesitate to contact me via email at brian@oaklandedfund.org.

Congratulations on your award! We are immensely honored to partner with you in helping every Oakland public school student learn, grow and thrive.

Warmly,

Brian Stanley, Ed.D.

Executive Director

Oakland Public Education Fund