



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

*Community Schools, Thriving Students*

# Oakland Unity High School

## Measure N Commission Presentation



Presented by Daniel Zarazua and Samuel Brewer

Presented to Measure N Commission

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# Design Process Narrative

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- Met at least once a month
- Read reports including many issued by James Irvine Foundation
- Built on existing structures
- Input from students and parents
- Examined LCAP and WASC goals
- Attended Educating for Careers Conference
- Met with colleagues from other schools and industry partners
- Experimented with workshops, guest speakers, and trips



# Focus Areas We Want To Shift

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- Increase Linked Learning opportunities
  - Increase number of students in internships
  - Integrated courses
  - Start pilot pathways
- Increase support for high number of LTEL students
  - Improve common practices and expectations across disciplines
  - Hire literacy specialist
- Improve support system for graduates
  - Hire alumni advocate to assist with college and career success
- Increase participation from students with low engagement
  - Diversify extracurricular offerings
  - Expand SSR library



# Root Causes and Goals

## Root Causes

- Our focus on 4-year college readiness does not address the needs of our entire student population.
- Linked Learning practices have not been done systematically or school-wide
- Current staff structure is at capacity
- Many low-skilled students don't fully engage with the school

## Goals for Next Year

- Continue development of school wide rubrics and expectations to ensure opportunities for all students
- Hire new dedicated staff to grow our Linked Learning offerings
- Diversify extracurricular activities to engage wider range of students
- Integrated courses such as marine biology to increase student engagement
- Increase student exposure to careers and trades

# Instructional Focus and New Design Features

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- Hire a literacy teacher to improve 9th grade ELA levels and work with LTEL students.
- Hire new staff including an internship coordinator, a PBL coordinator, and an alumni advocate to support graduates in college life and career pursuits.
- We will grow our Work Based Learning opportunities by expanding our internship, job shadowing, and other offerings.



# Action Plan

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- Hire new dedicated staff to increased Linked Learning and student support
- Develop rubrics and standards to help with quality control
- Creation of a Linked Learning committee to ensure that deliberate efforts are being made at an institutional level



# **EVERY STUDENT THRIVES!**



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