



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Measure N Commission Report



Presented by Measure N Commission Members

Presented to OUSD Board of Education

April 27, 2016

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Purpose of Measure N

“To pay for the implementation of a comprehensive approach to high school education in Oakland that integrates challenging academics with career-based learning and real-world work experiences. This comprehensive approach creates small learning communities of career-oriented pathways, and offers intensive, individualized support to create the conditions for all students to graduate high school prepared to succeed in college and career”.

Our Planning Mandates

- No less than 90% of all funds must be allocated to schools.
- Funds are allocated to schools upon the approval of each school's annual education improvement plan.
- A school's education improvement plan shall include a 1) diagnostic self-evaluation; 2) student outcome goals and indicators; 3) evidence-based strategies to meet goals; 4) program implementation benchmarks; and 5) budget.

Our Oversight Mandates

- Review and approve school education improvement plans.
- Review proper allocation and use of all funds.
- Review annual independent audits.
- Make policy and administrative regulation recommendations to the Board of Education.

School Power

Our emphasis.

Recognizing Measure N's legislative intent, the Commission emphasized the strategic importance of organizing planning teams at each school as an explicit effort to build leadership capacity for on-going school improvement, and to foster shared ownership and responsibility among key stakeholders for quality school design and implementation.

Milestones Achieved

Approved planning grants for all OUSD-operated high schools and 6 charter-operated high schools to design their education improvement plans.

Approved the use of a customized Single Plan for Student Achievement tool to serve as the education improvement plan tool.

Commission will receive education improvement plans from all high schools on May 3, 4, and 5, 2016.

Commission will vote on all plans on May 17, 2016.

Milestones Achieved

Reviewed and commented on the 2015-2016 budget allocations to all OUSD high schools in comparison to 2014-2015 budget allocations (“base year”).

Approved a set of policies that further define the allowable uses of Measure N funds.

Approved the use of participatory action research methods to assess the efficacy of school and district-level Measure N implementation.

Approved a scope-of-work for the 2015-2016 Independent Audit.

School Visits

The Measure N Commission visited 8 schools

- Dewey Academy
- MetWest
- Oakland High School
- Castlemont High School
- Leadership Public Schools
- Coliseum College Preparatory Academy
- Oakland Technical High School
- Unity High School

and met with school leaders about the status of their planning processes.

Critical Issues

Capacity of schools to effectively organize and lead continuous school improvement.

Chronic high levels of teacher and principal turnover.

Student Assignment policies and practices.

Adequacy of financial resources allocated for instruction.



EVERY STUDENT THRIVES!



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