



Education for Change

Achieve Academy

3.09.16 OUSD Public Hearing

We will provide a **superior public education** to Oakland's most underserved children by creating a system of public schools that **relentlessly focuses on our students' academic achievement**. We believe that **high quality instruction**, and its continuous refinement, will lead to success for our students. When our students succeed, they will be prepared to make thoughtful and informed choices that will set them on **a path for a successful life**.

**EFC's
MISSION**

Serving Fruitvale since 2005

Expertise managing and leading charter schools
Operations team with over 8 years of experience
Instructional team with proven track record in Fruitvale



Integrated into Community

Serving 2,500 children in the Fruitvale, TK-8

Partnerships with La Clinica, Unity Council, Councilman Gallo,
Patten College, and more

Family Leadership Council engaged in community transformation

Record of Success

Outperforming comparable schools in Fruitvale
0 expulsions in 10 years; noted statewide for low suspension rates
Noted for innovative Special Education approach

WHY EDUCATION FOR CHANGE

Social Emotional Learning

- Adoption of Toolbox Curriculum

- Gives children tools to resolve problems, manage emotions

- Integrates with PBIS approach



Response to Interventions

- Comprehensive system to support struggling students

- Academic, Socio-Emotional, Behavioral Interventions

- Recognized model for serving SPED students

Engaging Families

- Full service Family Resource Center on campus - East Bay Agency for Children and La Clinica de la Raza

- Family Leadership Council engaged around school and community issues

ACHIEVE MOVING FORWARD



Arts Integration

Common Core Transition

Interdisciplinary units of study
Explicit integration of the Arts
(Music, Visual Art, Theater) and
Science

Balanced Literacy

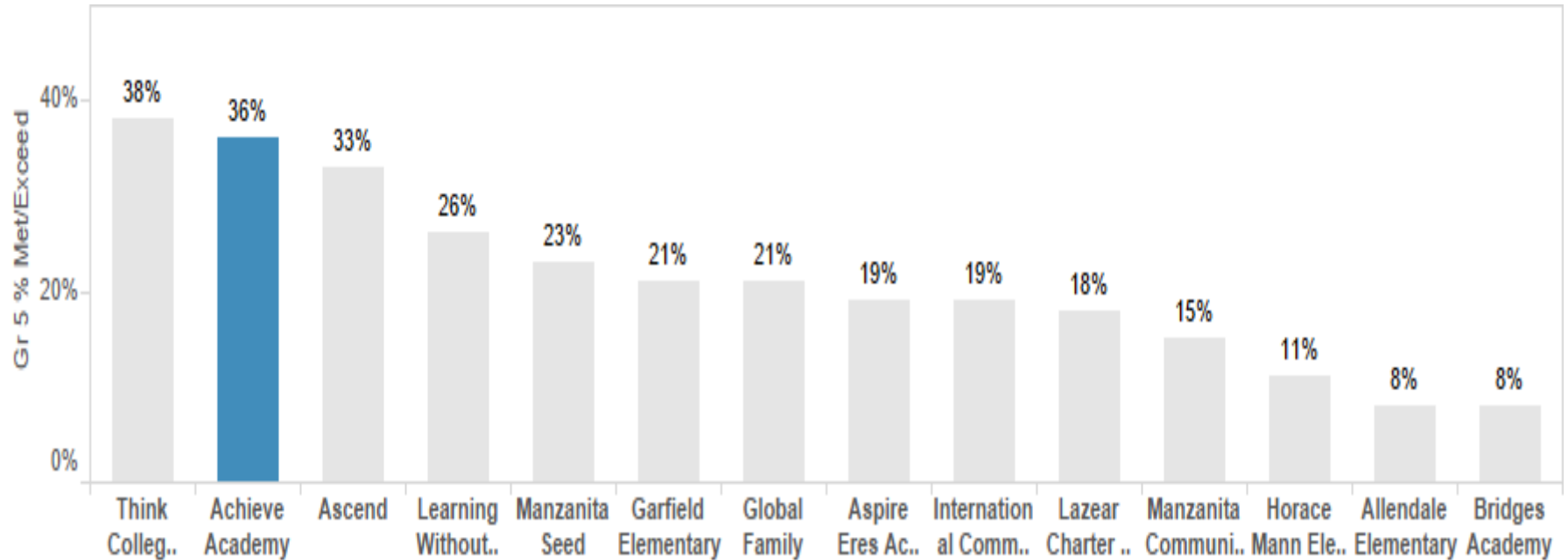
Guided reading/Literature circles
Close reading/Complex texts
Explicit focus on writing

Technology integration

Personalized blended learning in ELA
Teachers trained to integrate technology into
lessons
Explicit technology curriculum taught K-5

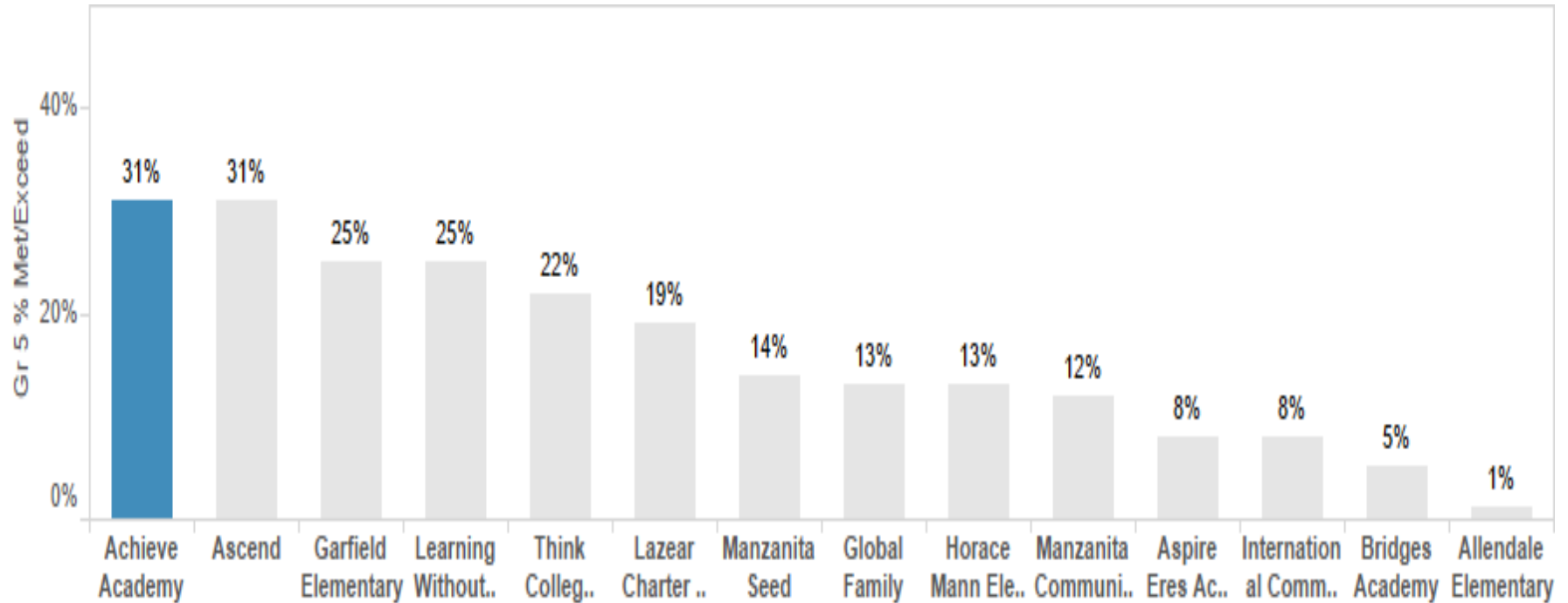
ACHIEVE MOVING FORWARD

CALIFORNIA DISTINGUISHED SCHOOL



**Achieve
SBAC READING**

LEADING THE FRUITVALE



**Achieve
SBAC MATH**

Supportive Community

- Experienced and knowledgeable colleagues
- Responsive and supportive Home Office and site leadership

Opportunities to Learn

- Daily collaboration time in schedule and strong collaborative culture
- Regular coach support and administrative feedback
- Leadership pipeline and career pathways within EFC

Sustainability a Goal at Achieve and EFC

- Commitment to balance and sanity in the workplace
- Competitive salary and benefits in Bay Area
- Innovative culture

Achieve BEING A TEACHER

Family Resource Center

On-site FRC operated by East Bay Agency for Children - full service family center

On-site clinic operated by La Clinica



Family Leadership Council

Over 100 family members engaged monthly in FLC meetings

Representative governance structure at school and org-wide level

Achieve parent is an EFC Board Member

Parents as Teachers

Focused on leveraging parents as educators

Strategic pilots to build parent capacity around literacy instruction

Using data to facilitate inquiry and engage parents in goal-setting

Achieve BEING A PARENT

Caring Safe Community

Toolbox implementation to facilitate safe and supportive community

+95% parents report Achieve is safe for kids

Focused work on building staff cultural competency



Engaging and Rigorous Learning

Visual Art, Music, Theater, Technology as part of Instructional Program

Small groupwork and academic discourse expected in every classroom

Many opportunities and rituals to celebrate and honor students

Support Systems

Strong recognized special education and interventions programs with on-site counseling and academic intervention

Summer program in 2015 and 2016 provides intense academic reading support and parent training on literacy at home

Achieve BEING A STUDENT

