

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Office of the Superintendent of Schools

February 24, 2016

<b>Legislative File</b>	
File ID Number:	16-0462
Introduction Date:	02/24/2016
Enactment Number:	16-0215
Enactment Date:	2/24/16
By:	OD

TO: Board of Education

FROM: Antwan Wilson, Superintendent  
Brigitte Marshall, Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waivers-CBEST

**ACTION REQUESTED**

Approval by the Board of Education of Resolution No. 1516-0175, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of Stanton Richardson, Grades 6-8, SDC Mild/Moderate, Montera Middle School; Patricia Turner, Grades 9-12, Theater Arts, McClymonds High School; and Roxana Chaigneau, 6-12 World Languages: Spanish, Madison Upper and Lower, for School Year 2015-2016.

**BACKGROUND**

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

**DISCUSSION**

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, CBEST, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2015-2016 school year, a CBEST waiver is being sought for the following employees:

1. Stanton Richardson, Grades 6-8, SDC Mild/Moderate, Montera Middle School

2. Patricia Turner, Grades 9-12, Theater Arts, McClymonds High School
3. Roxana Chaigneau, 6-12 World Languages: Spanish, Madison Upper and Lower

Stanton Richardson is requesting a Variable Term, Education Specialist Mild/Moderate CBEST Waiver. Mr. Richardson graduated from University of Phoenix with a Bachelor's degree in Business/Management. This waiver will allow him time to complete the requirements for CBEST.

Patricia Turner is requesting a Variable Term, Single Subject English CBEST Waiver. Ms. Turner graduated from University of California at Davis with a Bachelor's degree in English. This waiver will allow her time to complete the requirements for CBEST.

Roxana Chaigneau is requesting a Variable Term, Single Subject World Languages CBEST Waiver. Ms. Chaigneau is a graduate of the Universidad de la Habana earned the Titulo de Licenciadao en Letras (Title of Licentiate in Letters in 1998). She is also a graduate of the Universite de Lille with a Master's Degree in Applied Linguistics in 2004, and a graduate of the Universite de Paris III - Sorbonne Nouvelle with a Doctorate in Linguistics in 2011. These studies are considered equivalent in level and purpose to the Bachelors of Arts in Literature, Masters of Arts in Applied Lingustics and Doctorate in Linguistics awarded by regionally accredited colleges and universities in the United States. This waiver will allow her time to complete the requirements for CBEST.

#### **FISCAL IMPACT**

None.

#### **RECOMMENDATION**

Approval by the Board of Education of Resolution No. 1516-0175, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of Stanton Richardson, Grades 6-8, SDC Mild/Moderate, Montera Middle School; Patricia Turner, Grades 9-12, Theater Arts, McClymonds High School; and Roxana Chaigneau, 6-12 World Languages: Spanish, Madison Upper and Lower, for School Year 2015-2016.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1516-0175**

- Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing –  
in behalf of Stanton Richardson, Patricia Turner, & Roxana Chaigneau for School Year 2015-2016 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Waiver, CBEST, as may be necessary for a certificated employee of the District for a specific period of time,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approves the Application for Variable Term Waiver, CBEST – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2015-2016:

1. Stanton Richardson, Grades 6-8, SDC Mild/Moderate, Montera Middle School
2. Patricia Turner, Grades 9-12, Theater Arts, McClymonds High School
3. Roxana Chaigneau, 6-12 World Languages: Spanish, Madison Upper and Lower

Passed by the following vote:

AYES: Roseann Torres, Aimee Eng, Shanthi Gonzales, Jody London, Vice President Nina Senn,  
President James Harris

NOES: None

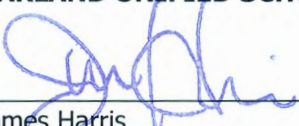
ABSTAINED: None

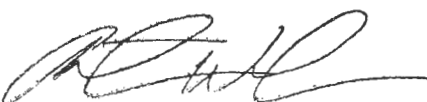
ABSENT: Jumoke Hinton Hodge

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held February 24, 2016.

Legislative File	
File ID Number:	16-0462
Introduction Date:	02/24/2016
Enactment Number:	16-0275
Enactment Date:	02/24/2016
By:	OP

**OAKLAND UNIFIED SCHOOL DISTRICT**

  
James Harris  
President, Board of Education

  
Antwan Wilson  
Superintendent and Secretary, Board of Education