



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Superintendent's Report



Presented by Antwan Wilson, Superintendent

Presented to Board of Directors, OUSD

February 24, 2016

www.ousd.org



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Our Mission

Oakland Unified School District (OUSD) will build a Full Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.

Our Vision

OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

I Am Oakland Unified

Our belief is that significant improvement in student outcomes is driven at the school level. Our every action centrally is in the service of one purpose: building quality community schools that prepare students for college, career, and community success.



Superintendent's Report



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

- Student Progress: Latino Men and Boys, African-American Female and African-American Male Achievement



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Student Progress: Latino Men and Boys, African-American Female and African-American Male Achievement



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LATINO MEN & BOYS KEY COMMUNITY PARTNERS

THE LMB PROGRAM WAS DEVELOPED THROUGH SUPPORT FROM OUR KEY PARTNERS

**Alliance Boys and Men of Color, Urban Strategies,
The California Endowment, and Oakland Unified
School District**



**Alameda County Health Services Agency Center for
Healthy Schools & Communities**



**Alameda County
School Health Services Coalition**

OTHER COMMUNITY PARTNERS/SCHOOL SITES:

**National Compadres Network
La Clinica de la Raza
Cultura y Bienestar
Native American Health Center
OUSD
African American Male Achievement
Initiative (AAMA)
Mentorships in Medicine and Science
(MIMS)
CARECEN
Youth Together
Fremont High, Castlemont High, Skyline
High, Brett Harte Middle, United For
Success Academy Middle, Roosevelt
Middle, Alliance Academy, Elmhurst
Middle
Children's Hospital**



LATINOS IN OUR COMMUNITY

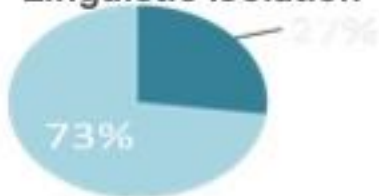
In the bay area, there are alarming numbers of declining graduation rates, economic security gaps, and health disparities among **Latino males** greatly emphasized in Oakland. They face high unemployment with the rate in Oakland at 11.4% in August 2013 – 54% higher than the rate in surrounding Alameda County.

THE FACTS

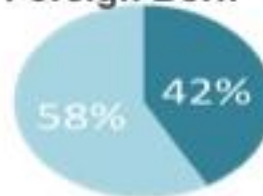
48%	OUSD Latino Males Graduate
10%	Latino's score proficient at 4th grade
18%	Fruitvale's POP children under 5

Fruitvale

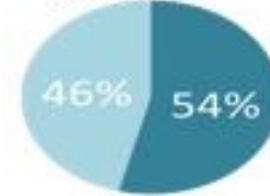
Linguistic Isolation



Foreign Born



% Latino





LMB PROGRAM GOALS



The goal is to develop a network of support for young Latinos and their families in East Oakland in order to help them succeed in several important areas including **educational** achievement, **employment opportunities**, access to **health care**, as well as reducing their path to violence through positive connectivity and cultural activities.

LMB PROGRAM OAKLAND SCHOOL SITES:
Fremont High, Castlemont High, Skyline High,
Brett Harte Middle, United For Success
Academy Middle, Roosevelt Middle, Alliance
Academy, Elmhurst Middle (8 total sites)



LMB PROGRAM GUIDELINES

PROGRAM PRACTICES AND GUIDELINES:

- **Gender based**, ethnic specific programs; cultural identity dev.
- **Bilingual Spanish** speaking academic and career mentors
- **Incentives for achievement**: field trips, food, stipends, jobs
- **Early warning intervention** system to improve academic achievement: Track grades, attendance, education plans, tutoring
- **Specialized Health and Physical education**; collaboration with Native American Health peer health, CRECE soccer, Kings Boxing Gym, BMOC/Black-Brown Unity group w/Youth Together
- **Mirroring/Palabra**: Adults & youth practice what you preach!
- **Joven Noble Rites of Passage** curriculum: Positive Manhood Development, Trauma informed care, healing circle practices
- **Parent engagement**: Track development through communication & transformation





2015 LMB PROGRAM RESULTS

**Results based on evaluation and data for 185
Oakland Public school LMB participants
from Sept. 2011-June 2015:**



- Participants maintained average **97%** school attendance (compared to 92% school average)
- **400%** increase participant usage of School Based Health Center; increased health outcomes
- **500%** increase parent attendance in school based activities (from 12 parents to 65)
- Increase in participant avg GPA from 1.8 to 2.2 (**40% +**)
- **66%** decrease in participants recorded disciplinary incidents
- **75%** eligible youth placed in summer jobs

A young boy with dark hair, wearing a grey and red striped long-sleeved shirt, is sitting at a wooden desk in a classroom. He is looking towards the left and has his right arm raised high. In the background, other students and a teacher are visible, along with bookshelves filled with books. A semi-transparent grey banner is overlaid across the middle of the image.

EVERY STUDENT THRIVES!



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Expanding Efforts to Support African American Girls and Young Women in OUSD

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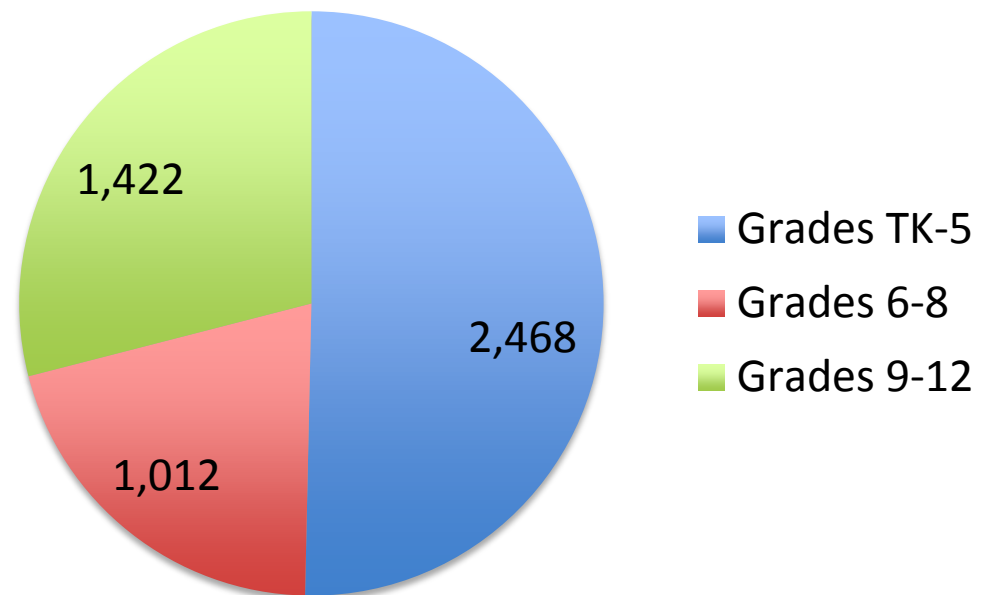
OUSD Enrollment



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- There are 4,902 African American female students enrolled in OUSD schools.

Enrollment of African American Females





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Review of Key Findings and Opportunities from Preliminary Interviews and Site Visits

Conducted by Monique W. Morris, Ed.D.
National Black Women's Justice Institute

Participants

- Jumoke Hinton; OUSD School Board
- Sultanah Corbett, Dr. Corgan Malloy; African American Female Achievement Initiative
- Kiah Killens, Michael Celleme, Monika Brooks; MetWest High School
- Iminah Laura; “Ghetto to Goddess”
- Emma Mayerson, Celsa Snead, and Falilah Bilal; Alliance for Girls
- Christopher Chatmon, OUSD African American Male Achievement

Key Observations

Leadership

Passionate and talented individuals who are leading with their own observations and experiences as members of, or allies to, the affected population of African American girls in OUSD.

Two of these efforts—the MetWest project and “Ghetto to Goddess”—are led by current or former students of OUSD, which speaks to the organic leadership that could be potentially supported and uplifted as a part of this initiative.

African American Female Achievement Initiative at MLK ES founded by two OUSD educators.

Key Observations

Population Served

African American Female Achievement Initiative (AAFAI)is currently operating at an elementary school. AAFAI is the only program that includes a specific learning component tied to directly support girls in STEM subjects.

MetWest and Ghetto to Goddess projects operate at the high school level.

Opportunities

- ** Each programs is currently serving girls in different locations and at different points along the learning continuum in Oakland. There are many lessons to learn about facilitating, convening, sharing, and partnering to support educational excellence among African American girls in Oakland.
- ** Policy: The White House Initiative on Educational Excellence for African Americans- December 14th Education Policy Briefing
- ** Collaborative Model: Young Women's Initiative, New York
- ** OUSD leadership by establishing a director position to facilitate the continued development of this initiative
- ** Grant funding secured to launch the imitative and support programs at schools



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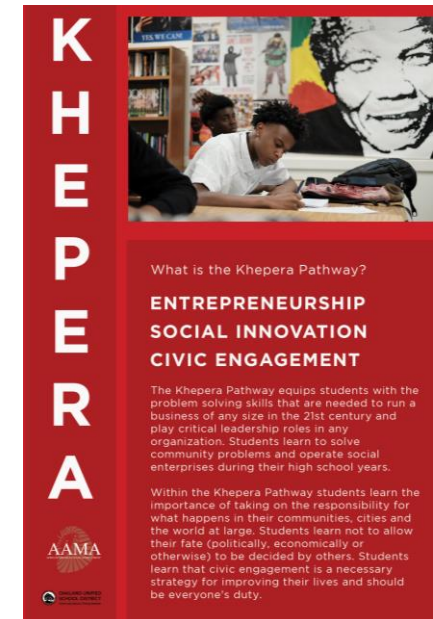
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