

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

February 10, 2016

Legislative File	
File ID Number:	15-2500
Introduction Date:	02/10/2016
Enactment Number:	16-0238
Enactment Date:	2-10-16
By:	

TO: Board of Education

FROM: Antwan Wilson, Superintendent
Brigitte Marshall, Chief Talent Officer, Talent Division

SUBJECT: Temporary Hiring Freeze – Classified Central Office Positions

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1516-0146, Temporary Hiring Freeze – Classified Central Office Positions.

DISCUSSION

The District is currently determining appropriate classified staffing levels at school sites and central office departments for the 2016-2017 school year. Due to staffing level changes and projected restructuring of some departments, it is anticipated that reassignment and/or layoff of some classified represented positions may be required. This will necessitate a hiring freeze to facilitate the placement of employees in current vacancies who may be impacted by bumping, position reductions and/or layoffs. The freeze is limited to Central Office positions in recognition that we must ensure adequate and appropriate staffing at school sites at all times.

FISCAL IMPACT

All funding sources could be impacted.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1516-0146, Temporary Hiring Freeze – Classified Central Office Positions.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1516-0146**

- Temporary Hiring Freeze – Classified Central Office Positions -

WHEREAS, the District is currently determining appropriate classified staffing levels at central office departments for the 2015-2016 school year; in light of staffing changes and probable restructuring of some departments, it is anticipated that reassignment and/or layoff of some classified represented positions may be required as a result; and

WHEREAS, a hiring freeze is necessary to facilitate the placement of classified employees who may be impacted by reassignments, and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby imposes a hiring freeze for Classified Central Office positions, effective February 11, 2016.

Passed by the following vote:

AYES: Jody London, Aimee Eng, Jumoke Hinton Hodge, Roseann Torres, Vice President Nina Senn, and President James Harris

NOES: None

ABSTAINED: None


ABSENT: Shanthi Gonzales

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held February 10, 2016.

OAKLAND UNIFIED SCHOOL DISTRICT



James Harris
President, Board of Education

Legislative File	
File ID Number:	15-2500
Introduction Date:	02/10/2016
Enactment Number:	16-0238
Enactment Date:	2-10-16
By:	



Antwan Wilson
Superintendent and Secretary, Board of Education