OUSD 2015-	2018 LCAP As Adop	oted by Board on Ju
	Department or Office Name	Name of Department of Office Leader
GOAL 4: English Learr	Information Technology Office	John Krull
GOAL 4: English Learr	Refugee Program	Nate Dunstan
GOAL 4: English Learr	School Sites	Allen Smith
	ELLMA (English Language Learner a	
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	School Sites (appeals)	Allen Smith
	School Sites (appeals)	Allen Smith
GOAL 4: English Learr		Allen Smith
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
	ELLMA (English Language Learner a	-
-	ELLMA (English Language Learner a	-
	ELLMA (English Language Learner a	
GOAL 4: English Learr	ELLMA (English Language Learner a	NICOLE KNIGHT

GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	School Sites (appeals)	Allen Smith
GOAL 4: English Learr	School Sites (appeals)	Allen Smith
GOAL 4: English Learr	School Sites	Allen Smith
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight
GOAL 4: English Learr	School Sites	Allen Smith
GOAL 4: English Learr	ELLMA (English Language Learner a	Nicole Knight

ine 26, 2015: Goal 4				
Action Area	LCAP Template Description submitted to the State			
A4.1: English Learner Reclassificat	Purchase software to track English Learner reclassification. By tracking reclassification rates, teachers can intervene early with students at risk of becoming long-term English Langauge Learners and ensure that students are receiving the supports necessary to reclassify.			
A4.1: English Learner Reclassificat	Contract services to provide targeted after school program support for English language acquisition, mentoring, and academic support for Refugee students.			
A4.1: English Learner Reclassificat	7 schools will provide supplemental actions and services to support English Learner reclassification. Actions and services include providing certifcated staff, classified staff, books, supplies, services, and other operational expenditures.			
A4.2: Dual Language Programs	Provide 2 FTE Dual Language Specialists to provide program design support and professional development to teachers and leaders of exisitng and emerging Dual Language schools.			
A4.2: Dual Language Programs	Combine with above.			
A4.2: Dual Language Programs	Provide services to facilitate a design process for up to four schools interested in beginning a Dual Language program, including Professional development for the leadership team, community engagements, planning time for staff and grade-level teams.			
A4.2: Dual Language Programs	Contract services to provide program design support and professional development for schools expanding into middle and high schools.			
A4.2: Dual Language Programs	Provide additional teachers to accommodate dual language and/or bi- lingual programs. Schools appealed for additinoal teachers above and beyond their base program to avoid having split grade level (e.g. 4/5) classrooms or large class sizes			
A4.2: Dual Language Programs	see above.			
A4.2: Dual Language Programs	2 schools will provide supplemental actions and services to support Dual Language Programs for low income and English learner students. Actions and services include providing certificated staff and materials.			
A4.3: Newcomer Programs	Provide 1 FTE Newcomer Program Coordinator to support Newcomer Centers at schools, and to work across central office to align support for newcomer programs. Oakland has seen a huge increase of newcomer students this past year. Adding programs to schools peeds			
A4.3: Newcomer Programs	Combine with above.			
A4.3: Newcomer Programs	Purchase supplementary materials and resources for newcomer sites.			
A4.3: Newcomer Programs	Provide program design and professional learning for leaders of newcomer programs, including trips to other newcomer programs,			
A4.3: Newcomer Programs	Provide 2 FTE Newcomer Specialists to provide professional developent and curricular support to teachers of newcomers.			

A 4 2: Nowcomor Brograma	Combine with above.
A4.3: Newcomer Programs	
A4.3: Newcomer Programs	Provide additional teachers to support newcomers. The needs of newcomer English Language Learners are unique. Many are refugee
A4.3: Newcomer Programs	see above.
A4.3: Newcomer Programs	2 schools will provide supplemental actions and services to implement newcomer programs for newcomer students. Actions and services
A4.4: Teacher Professional	Develop professional development modules on Language instruction
Development focused on English	througout the curriculum (Integrated ELD) using an onine platform.
A4.4: Teacher Professional Development focused on English	Provide 1 FTE English Language Learner Project Manager to implement online professional development platform for teachers of
A4.4: Teacher Professional	Combine with above.
Development focused on English A4.4: Teacher Professional	Provide professional development on language instruction across
Development focused on English	content areas (Integrated ELD and Engaging ELLs in the Common
A4.4: Teacher Professional	Provide professional development on Desingated ELD.
Development focused on English A4.4: Teacher Professional	Provide professional development on curriculum development for
Development focused on English	teachers of ELLs (summer PD).
A4.4: Teacher Professional Development focused on English	Provide professional development materials (binder and books).
A4.4: Teacher Professional	Provide check-out curriculum for supplementary ELL instructional
Development focused on English	materials (Systemic ELD, Discussions4Learning, Rigor, etc).
Learners	
A4.4: Teacher Professional	3 schools will provide supplemental actions and services to implement
Development focused on English	teacher professional development focused on English Learners.
Learners	Actions and services include providing certificated staff.
A4.4: Teacher Professional Develo	Provide teacher professional devlopment on the California ELD
	frameworks and new ELD standards.

Description	Scope of Service
Software to track Reclassification	All Schools
Targeted after-school programs supporing English Language Aquisition, r	All Schools
	School-wide
Two Dual Language specialists provide program design support and profe	
same as above	same as above
A Design process for up to four schools interested in beginning a Dual La	
Contracted service to provide program design support and professional de	
Provide additional teachers to accommodate dual language and/or bi-ling	4 dual language or bilingual so
Provide additional teachers to accommodate dual language and/or bi-ling	5 dual language or bilingual so School-wide
Provide Newcomer Program Coordinators to support Newcomer Centers a	6 Elementary Schools: Franklii
see above	see above
Purchase supplementary materials and resources for newcomer sites	see above
Provide program design and professional learning for leaders of newcome	see above
Two newcomer specialists provide professional development will provide professional development will provide provide professional development will provide professional development development will provide professional development developm	schools above plus Roosevelt,

same as above	same as above
Provide additional teachers to support newcomers.	6 Schools
Provide additional teachers to support newcomers.	6 Schools
	School-wide
Develop professional development modules on Language instruction through	Select schools TBD (at least 3
Teaching Channel grant and ELLproject manager	Select schools TBD (at least 3
Teaching Channel grant and ELLproject manager	See above
Provide professional development on language instruction across content	Schools with high EL population
Provide professional development on designated ELD	Schools with high EL population
Professional development on curriculum development for teachers of ELL	Schools with high EL population
Provide professional development materials - binder and books.	Schools with high EL population
Provide check-out curriculum for supplementary ELL instructional materia	All Elementary Schools
	School-wide
Provide professional development on ELD	Schools with high EL populatic
<u> </u>	<u> </u>

Target Group(s) within Scope of Service	Budget Category	Budget Category	Position
English Learners	5000-5999: Services & Other Operating	4000	NA
English Learners; Refugee Stud	5000-5999: Services & Other Operating	4000	Contracted
		4000	
English Learners; All; redesigna	1000-1999: Certificated Salaries	1000	One 11 month and one 12 month
English Learners; All; redesigna	3000-3999: Employee Benefits	3000	One 11 month and one 12 month
English Learners; All; redesigna	5000-5999: Services & Other Operating	4000	N/A
English Learners; All; redesigna	5000-5999: Services & Other Operating	4000	N/A
	1000-1999: Certificated Salaries	1000	
English Learners; All; redesigna	3000-3999: Employee Benefits	3000 4000	
English Learners; Newcomers	1000-1999: Certificated Salaries	1000	Coordinator Certificated
English Learners; Newcomers	3000-3999: Employee Benefits	3000	Coordinator Certificated
English Learners; Newcomers	4000-4999: Books & Supplies	4000	
English Learners; Newcomers	5000-5999: Services & Other Operating	4000	
English Learners; Newcomers	1000-1999: Certificated Salaries	1000	11 month program specialist TSA

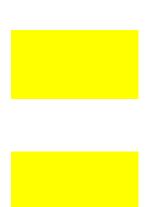
English Learners; Newcomers	3000-3999: Employee Benefits	3000	11 month program specialist TSA
English Learners; newcomers	1000-1999: Certificated Salaries	1000	
English Learners; newcomers	3000-3999: Employee Benefits	3000	
EL; newcomers		4000	
English Learners	5000-5999: Services & Other Operating	4000	N/A
English Learners	2000-2999: Classified Salaries	2000	Classified Coordinator
English Learners	3000-3999: Employee Benefits	3000	Classified Coordinator
English Learners	1000-1999: Certificated Salaries	1000	Stipens or subs for teachers
English Learners	1000-1999: Certificated Salaries	1000	Extended contract for teachers
English Learners	1000-1999: Certificated Salaries	1000	Extended contract for teachers
English Learners	4000-4999: Books & Supplies	4000	N/A
English Learners	4000-4999: Books & Supplies	4000	N/A
		4000	
English Learners	5000-5999: Services & Other Operating	4000	N/A
	Reconciliation betwee	n Worksheet	(above) and Worksheet Sub
			May R
			Add'l Items not yet reflecte
			Salary se
			Salary
			May Revise

Total Number of FTE	Number of PD Sessions, Stipends, and Amounts	Total Expenditure 2015-16	PEC LCFF Base Funding 2015-16	LCFF / GP Total 2015-16 (Note includes PEC State and	LCFF Supplemental & Concentration 2015-16	LCFF Base 2015-16 (except for PEC)
NA	10 PD Sessions	\$50,000		Base funding) \$50,000	\$50,000	\$0
N/A	\$0	\$50,000		\$0		\$0
		\$145,939		\$145,939	\$145,939	\$0
2		\$160,000		\$0		\$0
2		\$55,000				\$0
		\$50,000				\$0
		\$30,000				\$0
3.36		\$187,488		\$187,488	\$187,488	\$0
3.36		\$74,592		\$74,592	\$74,592	\$0
		\$88,744		\$88,744	\$88,744	\$0
1	N/A	\$90,000		\$90,000	\$90,000	\$0
1	N/A	\$30,000		\$30,000	\$30,000	\$0
		\$50,000				\$0
		\$50,000		\$50,000	\$50,000	\$0
2		\$150,000		\$0		\$0

2		\$50,000	\$0		\$0
15.2		\$848,160	\$848,160	\$848,160	\$0
15.2		\$337,440	\$337,440	\$337,440	\$0
		\$139,214	\$139,214	\$139,214	\$0
		\$145,000			\$0
1		\$85,000			\$0
1		\$20,000			\$0
		\$80,000			\$0
	\$50,000 - stipends	\$50,000			\$0
	\$80,000 - stipends	\$80,000			\$0
	\$60,000 for teacher	\$60,000			\$0
		\$20,000			\$0
		\$71,809	\$71,809	\$71,809	\$0
		\$75,000	\$75,000	\$75,000	\$0
		\$75,000	\$75,000	\$75,000	φU
11tted With	LCAP (6-19-15):	Ф 4 4 4 О Г О Г О Г О Г О Г О Г		Ф 47 000 5 00	
	preadsheet Totals:			\$47,833,562	
	Difference (A5.1): CAP Districtwide:	\$55,575		\$38,345	
	Revised Total:	\$1,000,000 \$415,109,102		<u>\$1,000,000</u> \$48,871,907	
in Budge	t or Worksheets:				
lements p	rior to May Revise	\$14,478,745		\$1,333,725	
ncreases c	lue to May Revise	\$803,275		\$803,275	
	directly to schools:	\$4,000,000		\$4,000,000	
		\$19,282,020		\$6,137,000	
	TOTAL LCAP:	\$ 434,391,122		\$ 55,008,907	
	ļ				

Restricted Amounts 2015-	Restricted Funding Source(s) and Amount
16	2015-16
\$0	0
\$50,000	Refugee Student Impact Gra
¢160.000	Title III - \$160,000
φ160,000	Πιισ III - φτου,000
\$55,000	Titlle III - \$55,000
\$50,000	Title III - \$50,000
A	
\$30,000	\$30,000 Title III
\$0	N/A
	N/A
\$50,000	\$50,000 - Title III
\$0	
	Title III - \$150,000
φ150,000	Πιίθ III - φ1ου,υυυ

\$50,000	Title III - \$50,000	
\$145,000	\$145,000 grant funded - Stua	rt Foundation
\$85,000	55,000 - Stuart foundation	
\$20,000	\$30,000 - Title II \$20,000 - Title II	
\$80,000	\$80,000 - Title III	
\$50,000	\$50,000 - Title III	
\$80,000	\$80,000 Title III	
\$60,000	\$60,000 Title III	
\$20,000	\$20,000-Tilte III	



2015-2016 LCAP Goals & Action Areas
GOAL 1: Graduates are college and career ready
A1.1: Pathway Programs
A1.2: CAHSEE Preparation
A1.3: A-G Completion
A1.4: Early Childhood Education
A1.5: Summer Learning
A1.6: After School Programs
A1.7 Quality Community Schools
GOAL 2: Students are proficient in state academic standards
A2.1: Implementation of CCSS & NGSS
A2.2: Social Emotional Learning
A2.3: Standards-Aligned Learning Materials
A2.4: Teacher Recruitment & Retention (including culturally responsive & bilingual)
A2.5: Teacher Professional Development for CCSS & NGSS
A2.6: Teacher Evaluation
A2.7: Class Size Reduction
A2.8: Data & Assessment
A2.9: Targeted School Improvement Support
A2.10: Extended Time for Teachers
GOAL 3: Students are reading at or above grade level
A3.1: Blended Learning
A3.2: Reading Intervention
A3.3: Family Engagement for Literacy Development
A3.4: Teacher Professional Development focused on Literacy
GOAL 4: English Learners are reaching English fluency
A4.1: English Learner Reclassification
A4.2: Dual Language Programs
A4.3: Newcomer Programs
A4.4: Teacher Professional Development focused on English Learners
GOAL 5: Students are engaged in school everyday
A5.1: School Climate and Culture (Safe & Supportive Schools)
A5.2: Health and Wellness (Mental & Physical Health)
A5.3: School Facilities
GOAL 6: Parents & families are engaged in school activities
A6.1: Parent / Guardian Leadership Development
A6.2: Family Engagement Professional Learning for Administrators, Teachers, & Staff
A6.3: Professional Learning for School Site Council Teams
A6.4: Parent / Guardian Volunteer Support
A6.5: Academic Parent-Teacher Communication & Workshops
A6.6: Address the root causes of chronic absence.

OUSD Position Names
Positions (from PC 201 as of 4-14-15)
10 MONTH CLASSROOM TSA
11 MO CLASSROOM ROP TSA
11 MONTH CLASSROOM TSA
11MONTH PROGRAM SPECIALIST TSA
11MONTH READING SPECIALIST TSA
12 MONTH CLASSROOM TSA
ACCOUNTANT I
ACCOUNTS PAYABLE SUPERVISOR
ACCOUNTS PAYABLE TECHNICIAN II
ADM ASST I BIL
ADM ASST II BIL
ADMIN ASSISTANT CONFIDENTIAL
ADMIN AST I
ADMINISTRATIVE ASSISTANT HR
ADMINISTRATIVE ASSISTANT I
ADMINISTRATIVE ASSISTANT II
ADMINISTRATIVE ASSISTANT III
ADMINISTRATIVE ASST. HR
ADMINISTRATIVEASSTIIIBILINGUAL
AIDE, TECHNICIAN 10 MOS.
AIDE-SPECIAL ED
AMINISTRATOR-LEGAL OFFICE
ANALYST CENTRALOFFICE STAFFING
ANALYST CREDENTIALS
ANALYSTEMPLOYEEINFOMGMTSYSTEMS
ANALYTICS SPCLSTCHARTERSCHOOLS
ANLYST CUSTODIAL SERV FACILITI
AP NEW LEADERS 4 NEW SCHLS MID
APPLICATIONS SPECIALIST
ASSISTANT GENERAL COUNSEL
ASSISTANT I NUTRITION SERVICES
ASSISTANT PRINCIPAL ELEMENTARY
ASSISTANT PRINCIPAL HIGH
ASSISTANT PRINCIPAL MIDDLE
ASSISTANTEMPLOYEEINFOMGMTSYSTE
ASST DIRECTOR NUTRITION SRV OP
ASST MIL PROPERTY CUST
ATTENDANCE CLERK
ATTENDANCE CLERK ASSISTANT
BENEFIT SPECIALIST
BENEFITS SUPERVISOR
BOARD MEMBER BUSINESS MANAGER HR

BUSINESS MGR CENTRAL OFFICE
BUYER
CARPENTER
CASE MANAGER
CDC SITE ADMININISTRATOR
CHIEF ACADEMIC OFFICER
CHIEF FINANCIAL OFFICER
CHIEF OF SHCL POST SECOND EDUC
CHIEF OPERATIONS OFFICER
CHIEF SCHOOL POLICE
CHIEF, TALENT OFFICER
CHIEF, ORGANIZATION EFF & CULT
CLERK
CLERK BILINGUAL
CLERK ELEMENTARY LARGE
CLERK ELEMENTARY SMALL
CLERK INTERMEDIATE
CLERK TYP INTERM BILINGUAL
CLERK TYPIST
CLERK TYPIST BILINGUAL
CLERK TYPIST BILNGUAL
CLERK TYPIST III
CLERK TYPIST INTERM SCHOOL
CLERK TYPIST INTERMED
CLERK TYPIST INTERMEDIATE
CLERK TYPIST SR
COACH, COLLEGE CAREER PATHWAYS
COMMNTY COORD/PROGRAM ASST
COMMUNITY ASSISTANT BILINGUAL
COMMUNITY RELATIONS ASSIST II COMMUNITY RELATIONS AST I BIL
COMMUNITY RELATIONS AST I BIL
COMPREHENSIVE COMM HS DIRECTOR
COMPUTER OPERATOR SR
COMPUTER TECH I
COMPUTER TECHNICIAN II
COMPUTER TECHNICIAN SR
CONTRACT ANALYST
CONTROLLER
COORD ATTENDANCE DISCIPLINE
COORD CMNTY ENG
COORD COLLEGE&CAREER READINESS
COORD WAREHOUSE DISTRIBUTION
COORD, DISABILITY MANAGEMENT
COORDINATOR BUILDINGS GROUNDS
COORDINATOR CERTIFICATED
COORDINATOR CLASSIFIED
COORDINATOR COMPLIANCE
COORDINATOR FACILITIES MGMT
COORDINATOR HEALTH SERVICES
COORDINATOR LABOR

COORDINATOR TRANSPORT SERVICES COORDINATOR WORK BASE LEARNING COORDINATOR-AFTER SCHOOL PROG COORDINATORSOCIALEMOTLEARNING COORDINATORSTATE LOCAL ASSESSM COORDINATORSUMMERLEARNPROGRAM COORDNTR, VISUAL&PERFRMNG ARTS COORDNTRJUVENILEJUSTICECENTER COORDNTROPSCOMMUNITYRELATIONS COORDNTRPREK12SYSTEMSOPERATION COUNSELOR CRDNTR ENGLISHLANGUAGE LEARNER CRDNTREARLYCHILDENROLLOUTREACH CRDNTRHLTHACCESSSCHLBSDHLTHCTR CRDNTRREGISTRATNENRLLMNTPROGRM **CUSTODIAL HEALTH AIDE CUSTODIAN** CUSTODIAN CDC CUSTODIAN FIELD SUPERVISOR DATA ANALYST DATA ANALYST I DATA ANALYST II DATA ASSESSMENT PARTNER DEP CHIEF SCHL CONTIN SCHL IMP DEPDIRECTOROFFOFCHARTERSCHOOLS DEPUTY CHIEF COMM SCLS STDT SV DEPUTY CHIEF FACILITIES DEPUTY CHIEF PEC DEPUTY CHIEF POST-SECON READIN DEPUTY CHIEF TALENT MANAGEMENT DEPUTY CHIEF, ERLY CHILD LEARN DEPUTY NETWORK HIGH SCHOOLS DEPUTY NETWORK MIDDLE SCHOOLS **DEPUTY NETWORK SUP PRE K-5** DIR APPLICATIONSSUPPDEVELOPMEN DIR COMMUNITY SCHL PARTNERSHIP DIR TECHSUPPORTCUSTOMERSERVICE DIRCTRBEHAVIORHLTHINITIATIVES DIRECTOR ADULT & CAREER EDUC DIRECTOR ALTERNATIVE EDUCATION DIRECTOR ANALYTICS **DIRECTOR BUILDINGS & GROUNDS** DIRECTOR COLLEGECAREERPATHWAYS DIRECTOR COMMUNICATIONS DIRECTOR CUSTODIAL SERVICES DIRECTOR EARLYCHILDHREDUCATION DIRECTOR FACILITIES MANAGEMENT DIRECTOR HEALTH AND WELLNESS DIRECTOR LABOR STRATEGY DIRECTOR STATELOCALASSESSMENTS DIRECTOR STUDENT ASSIGNMENT DIRECTOR TALENT ACQUISITION DIRECTOR TALENT DEVELOPMENT DIRECTOR TECHNOLOGY SERVICES DIRECTOR, HEALTH PATHWAYS

DIRECTOROPERATIONSEMPLOYEESVCS
DIRECTORQUALITYDIVERSEPROVIDER
DIRECTOR-STATE & FED COMPLIANC
DIRECTORSTRATEGICSCHOOLSUPPORT
DIRECTRCONTINUOUSSCHOOLIMPROVE
DIRESOCEMOLEARNLEADERSHIPDEVEL
DISPTACHER, SECURITY AND SAFET
ELECTRICIAN
ELEM SCHL TYPST CLRK BIL SPNSH
EMPLOY ASSISTANT
ENDUSER SUPPORT SPECIALIST II
EQUIPMENT OPERATROR
EX DIR RESERCH ASSESSMENT&DATA
EXDIRAFRICANAMERCNMALEACHIEVEM
EXECDIRCTRENGLISHLANGLEARNERS
EXECOFFCRPROGRAMSEXCEPTCHILDRN
EXECUTIVE ASSISTANT SUPERINTEN
EXECUTIVE ASSISTANT TO BOARD
EXECUTIVE DIRECTOR BUDGET
EXECUTIVE DIRECTORNUTRITIONSVC
EXECUTIVE OFFICE ASSISTANT
EXTENDED DAY SITE LIAISON
FIELD SUPERVISOR, NUTRITION SV
FINANCESERVICESDRCTRSITEBASED
FINANCESRVCSDIRBUDGETDEVELOPMT
FINANCIAL ACCOUNTANT I
FINANCIAL ACCOUNTANT II
FINANCIAL ACCOUNTANT III
FINANCIAL ANALYST
FINSRVCSDIROPERATIONSREPORTING
FOOD SERVICE ASSISTANT I
FOOD SERVICE ASSISTANT III
FOOD SERVICE ASSISTANT TECH
FOOD SERVICE MANAGER II
FOOD SERVICE MANAGER III
FOOD SERVICE MANAGER IV
FOOD SERVICE MANAGER V
FOOD SERVICE MANAGER VIII
FOOD SERVICE MGR I
FOOD SERVICES FIELD SUPERVISOR
GARDENER
GLAZIER
GRAPHIC ILLUSTRATOR
HEAD CUSTODIAN 1
HEAD CUSTODIAN 2
HEAD CUSTODIAN 2 HEAD CUSTODIAN 3
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INST ASST-COMP OPER
INTERNAL AUDITOR
INTERNAL AUDITOR - CFO OFFICE
INTERPRETER FOR DEAF II
INTERPRETER FOR DEAF III
INTERVENTION SPECIALIST
JOB COACH/WORKABILITY
JR INFO SYSTEMS SPECIALIST
LD ELECTRICIAN
LEAD CARPENTER
LEAD DRIVER
LEAD DUPLICATING EQUPMNT OPRTR
LEAD ELECTRICIAN
LEAD, GARDENER
LEAD, LOCKSMITH
LEAD, MAIL SERVICES
LEAD, PLUMBER & IRRIGATION
LEAD, STEAMFITTER
LEAD, ALARM MONITOR DISPATCHER
LEGAL ADVISOR
LEGAL ASST/LAW CLERK III
LIAISON REGIONAL FAM ENGAGEMEN
LIAISON STUDENT ENGAGEMENT
LIAISON, CLINIC
LIBRARY CLERK
LIBRARY CLERK SENIOR
LIBRARY CLERK SR
LIFEGUARD
LOCKSMITH
MAIL SERVICES CLERK
MAINTENANCE CONTROL SPEC
MANAGER
MANAGER CUSTODIAL SERVICES
MANAGER EMPLOYEESERVICCECENTER
MANAGER FIXED ASSETS
MANAGER MATHEMATICS PRE-K
MANAGER PROGRAM ACCOUNTING
MANAGER SUBSTITUTE SERVICES
MANAGER SUSTAINABILITY
MANAGER TALENT ACQUISITION
MANAGER, PROCUREMENT
MANAGER, PUBLICATIONS
MANAGER, SCIENCE PRE-K
MANAGERCENTRALOFFICEACCOUNTING
MANAGERCOLLEGECAREERREADINESS
MANAGER-LEGAL OFFICE CLAIMS
MANAGERTRANSITIONALKINDERGARTN
MANAGER TRANSMONALKINDERGARTN
MGR COLLEGE & CAREER READINESS
MGR COLLEGE & CAREER READINESS
MGR ENVIRNMNTL HEALTH & SAFETY
MGR HUMAN CAPITAL STRATEGIC IN
MGR KDOL EDUCATNLTV&MULTIMDSVC MGR LEADERSHIP DEVLPMNT CERT

MGR NEW TCHR SUP DEV&RET PRE-K MGRCTECOLLCAREERPATHWYSSECSCHL MGREMPLOYEERETENTIONDEVELOPMNT NETWK SUPERINTENDENT PRE-K5 NETWORK ADMINISTRATOR I NETWORK INFRASTRCTUR SPCLST II NETWORK INFRASTRUCTURE SPEC NETWORK SUPERINTENDENT HIGH SC NETWORK SUPERINTENDENT MIDDLE NOON SUPERVISOR NURSE **OCCUPATIONAL THERAPIST** OFFICE MANAGER OFFICE MGR II CONFIDENTIAL OMBUDSPERSON **OPERATIONS OFFICER** OUTREACH CONSULTANT PAINTER PARTNER CENTRAL OFFICE PARTNER SCHOOL PAYROLL TECHNICIAN II PE ATTENDANT PLUMBER PR MGR PRCSS IMPRVMNT TECH SVS PRG MGR BEHAVIORAL HEALTH PRG MGR TRNS SV PRGM MGR EMERGNCY PREPAREDNESS PRGM MGR MEDI-CAL/LCL EDU AGNC PRGMGRAFRCNAMRCNMALEACHIEVMNT PRINCIPAL ACCOUNT CLERK PRINCIPAL ELEMENTARY LARGE PRINCIPAL ELEMENTARY SMALL PRINCIPAL HIGH SMALL PRINCIPAL MIDDLE SCHOOL PROG MGR RESTORATIVE JUSTICE PROG MGR, PAYROLL CUSTOMER SRV PROGMANGER VIOLENCE PREVENTION PROGRAM ASSISTANT I PROGRAM ASSISTANT III PROGRAM ASSISTANT MCKINNEY VEN PROGRAM MANAGER AFTER SCHOOL PROGRAM MANAGER CERTIFICATED PROGRAM MANAGER CLASSIFIED PROGRAM MANAGER COMMUNITY SCH PROGRAM MANAGER HEALTH SERVICE PROGRAM MANAGER NURSING PROGRAM MANAGER SELPA PROGRAM MANAGER WELLNESS PROGRAM MANAGER-COMPLIANCE PROGRAM SPECIALIST-HEALTH EDUC PROGRAMMANAGERCOMMUNITYSCHOOLS PROGRAMMANAGERHIVSTDPREVENTION PROGRAMMANAGERSTUDENTASSIGNMEN PROJECT MANAGER FACILITIES PLN PSYCHOLOGIST

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RECEPTIONIST
REG DIETITIAN NUTRITION EDU TR
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RESRCHASSOCIATEDISPROPRTIONLTY
RETIRED ADMINISTRATOR
RISK MGMT OFFICER
ROOFER
SCHOOL IMPROVEMENT PARTNER
SCHOOL POLICE OFFICER II
SCHOOL SECURITY OFFICER I
SCHOOL SECURITY OFFICER II
SCHOOL TREASURER
SECRETARY ELEMENTARY SMALL
SECRETARY EXECUTIVE BOARD
SECRETARY HIGH
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SECRETARY LEGAL
SECRETARY MIDDLE
SENIOR NETWORK ADMINISTRATOR
SENIOR NETWORK ENGINEER
SENIOR TYP CLERK CANTONESE BIL
SENIOR TYP CLERK SPANISH BIL
SENIOR, BUSINESS OFFICER
SERGEANT POLICE
SHEETMETAL WORKER
SKILLED LABORER
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STUDENT ATTENDANCE COMPL OFFCR SUP, MENU PLANNING & TRAINING SUPERINTENDENT SUPPORT SPECIALIST-NUTRTN SRVS SWEEPER OPERATOR TALENT RECRUITER TCHNGY BUS AN I TCHR ADAPTED PE TCHR BILINGUAL TCHR EDUC ENHNCMNT/INTVNT PROG TCHR HEARING IMPARIED TCHR HOME/HOSPITAL TCHR IF 11 MONTH - 12 PAY TCHR INST FACILITATOR 10 PAY TCHR ON SPECIAL ASSIGN 10 PAY TCHR ON SPECIAL ASSIGN 10 PAY TCHR ON SPECIAL ASSIGN 12 PAY TCHR ON SPECIAL ASSIGN 12 PAY TCHR ON SPECIAL ASSIGN 12 PAY TCHR REPLACEMENT TCHR SDC SEVERELY HANDICAPP TCHR SDC SEVERELY HANDICAPPED TCHR TSA 11 MONTH - 12 PAY TCHR ON SPECIAL ASSIGN 12 PAY TCHR CONS SEVRILY HANDICAPP TCHR SDC SEVERELY HANDICAPPED TCHR SDC SEVERELY HANDICAPPED TCHR TAP TCHR CONSULTING PEER TEACHER ADULT ED TEACHER CONSULTING PEER TEACHER CONSULTING PEER TEACHER REPLACEMENT 11 MOS. TEACHER REPLACEMENT 11 MOS. TECHNICIAN, VIDEO TEACHER STIP TEACHER STIP TEACHE	STRATEGIC FELLOW/RESIDENT
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