

OUSD 2015-2018 LCAP As Adopted by Board on Ju

	Department or Office Name	Name of Department or Office Leader
GOAL 4: English Learner	Information Technology Office	John Krull
GOAL 4: English Learner	Refugee Program	Nate Dunstan
GOAL 4: English Learner	School Sites	Allen Smith
GOAL 4: English Learner	ELLMA (English Language Learner a	Nicole Knight
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GOAL 4: English Learner	School Sites (appeals)	Allen Smith
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GOAL 4: English Learner	ELLMA (English Language Learner a	Nicole Knight

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ine 26, 2015: Goal 4

Action Area	LCAP Template Description submitted to the State
A4.1: English Learner Reclassification	Purchase software to track English Learner reclassification. By tracking reclassification rates, teachers can intervene early with students at risk of becoming long-term English Language Learners and ensure that students are receiving the supports necessary to reclassify.
A4.1: English Learner Reclassification	Contract services to provide targeted after school program support for English language acquisition, mentoring, and academic support for Refugee students.
A4.1: English Learner Reclassification	7 schools will provide supplemental actions and services to support English Learner reclassification. Actions and services include providing certificated staff, classified staff, books, supplies, services, and other operational expenditures.
A4.2: Dual Language Programs	Provide 2 FTE Dual Language Specialists to provide program design support and professional development to teachers and leaders of existing and emerging Dual Language schools.
A4.2: Dual Language Programs	<i>Combine with above.</i>
A4.2: Dual Language Programs	Provide services to facilitate a design process for up to four schools interested in beginning a Dual Language program, including Professional development for the leadership team, community engagements, planning time for staff and grade-level teams.
A4.2: Dual Language Programs	Contract services to provide program design support and professional development for schools expanding into middle and high schools.
A4.2: Dual Language Programs	Provide additional teachers to accommodate dual language and/or bilingual programs. Schools appealed for additional teachers above and beyond their base program to avoid having split grade level (e.g. 4/5) classrooms or large class sizes.
A4.2: Dual Language Programs	see above.
A4.2: Dual Language Programs	2 schools will provide supplemental actions and services to support Dual Language Programs for low income and English learner students. Actions and services include providing certificated staff and materials.
A4.3: Newcomer Programs	Provide 1 FTE Newcomer Program Coordinator to support Newcomer Centers at schools, and to work across central office to align support for newcomer programs. Oakland has seen a huge increase of newcomer students this past year. Adding programs to schools needs.
A4.3: Newcomer Programs	<i>Combine with above.</i>
A4.3: Newcomer Programs	Purchase supplementary materials and resources for newcomer sites.
A4.3: Newcomer Programs	Provide program design and professional learning for leaders of newcomer programs, including trips to other newcomer programs.
A4.3: Newcomer Programs	Provide 2 FTE Newcomer Specialists to provide professional development and curricular support to teachers of newcomers.

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Description	Scope of Service
Software to track Reclassification	All Schools
Targeted after-school programs supporting English Language Acquisition, n	All Schools
	School-wide
Two Dual Language specialists provide program design support and profes	10 elementary schools: MLA, S
same as above	same as above
A Design process for up to four schools interested in beginning a Dual La	Four new elementary schools.
Contracted service to provide program design support and professional de	For MLA expanding into middle
Provide additional teachers to accommodate dual language and/or bi-ling	4 dual language or bilingual sc
Provide additional teachers to accommodate dual language and/or bi-ling	5 dual language or bilingual sc
	School-wide
Provide Newcomer Program Coordinators to support Newcomer Centers a	6 Elementary Schools: Frankli
see above	see above
Purchase supplementary materials and resources for newcomer sites	see above
Provide program design and professional learning for leaders of newcome	see above
Two newcomer specialists provide professional development will provide	schools above plus Roosevelt,

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Target Group(s) within Scope of Service	Budget Category	Budget Category	Position
English Learners	5000-5999: Services & Other Operating	4000	NA
English Learners; Refugee Stud	5000-5999: Services & Other Operating	4000	Contracted
		4000	
English Learners; All; redesigna	1000-1999: Certificated Salaries	1000	One 11 month and one 12 month
English Learners; All; redesigna	3000-3999: Employee Benefits	3000	One 11 month and one 12 month
English Learners; All; redesigna	5000-5999: Services & Other Operating	4000	N/A
English Learners; All; redesigna	5000-5999: Services & Other Operating	4000	N/A
English Learners; All; redesigna	1000-1999: Certificated Salaries	1000	
English Learners; All; redesigna	3000-3999: Employee Benefits	3000	
Low income; EL		4000	
English Learners; Newcomers	1000-1999: Certificated Salaries	1000	Coordinator Certificated
English Learners; Newcomers	3000-3999: Employee Benefits	3000	Coordinator Certificated
English Learners; Newcomers	4000-4999: Books & Supplies	4000	N/A
English Learners; Newcomers	5000-5999: Services & Other Operating	4000	N/A
English Learners; Newcomers	1000-1999: Certificated Salaries	1000	11 month program specialist TSA

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Total Number of FTE	Number of PD Sessions, Stipends, and Amounts	Total Expenditure 2015-16	PEC LCFF Base Funding 2015-16	LCFF / GP Total 2015-16 (Note includes PEC State and Base funding)	LCFF Supplemental & Concentration 2015-16	LCFF Base 2015-16 (except for PEC)
NA	10 PD Sessions	\$50,000		\$50,000	\$50,000	\$0
N/A	\$0	\$50,000		\$0		\$0
		\$145,939		\$145,939	\$145,939	\$0
2		\$160,000		\$0		\$0
2		\$55,000				\$0
		\$50,000				\$0
		\$30,000				\$0
3.36		\$187,488		\$187,488	\$187,488	\$0
3.36		\$74,592		\$74,592	\$74,592	\$0
		\$88,744		\$88,744	\$88,744	\$0
1	N/A	\$90,000		\$90,000	\$90,000	\$0
1	N/A	\$30,000		\$30,000	\$30,000	\$0
		\$50,000				\$0
		\$50,000		\$50,000	\$50,000	\$0
2		\$150,000		\$0		\$0

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Restricted Amounts 2015- 16	Restricted Funding Source(s) and Amount 2015-16	
\$0	0	
\$50,000	Refugee Student Impact Grant \$10,000; Title 3 Immigrant \$40,000	
\$160,000	Title III - \$160,000	
\$55,000	Title III - \$55,000	
\$50,000	Title III - \$50,000	
\$30,000	\$30,000 Title III	
\$0	N/A	
\$0	N/A	
\$50,000	\$50,000 - Title III	
\$0		
\$150,000	Title III - \$150,000	

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2015-2016 LCAP Goals & Action Areas

GOAL 1: Graduates are college and career ready

- A1.1: Pathway Programs
- A1.2: CAHSEE Preparation
- A1.3: A-G Completion
- A1.4: Early Childhood Education
- A1.5: Summer Learning
- A1.6: After School Programs
- A1.7 Quality Community Schools

GOAL 2: Students are proficient in state academic standards

- A2.1: Implementation of CCSS & NGSS
- A2.2: Social Emotional Learning
- A2.3: Standards-Aligned Learning Materials
- A2.4: Teacher Recruitment & Retention (including culturally responsive & bilingual)
- A2.5: Teacher Professional Development for CCSS & NGSS
- A2.6: Teacher Evaluation
- A2.7: Class Size Reduction
- A2.8: Data & Assessment
- A2.9: Targeted School Improvement Support

A2.10: Extended Time for Teachers

GOAL 3: Students are reading at or above grade level

- A3.1: Blended Learning
- A3.2: Reading Intervention
- A3.3: Family Engagement for Literacy Development
- A3.4: Teacher Professional Development focused on Literacy

GOAL 4: English Learners are reaching English fluency

- A4.1: English Learner Reclassification
- A4.2: Dual Language Programs
- A4.3: Newcomer Programs
- A4.4: Teacher Professional Development focused on English Learners

GOAL 5: Students are engaged in school everyday

- A5.1: School Climate and Culture (Safe & Supportive Schools)
- A5.2: Health and Wellness (Mental & Physical Health)
- A5.3: School Facilities

GOAL 6: Parents & families are engaged in school activities

- A6.1: Parent / Guardian Leadership Development
- A6.2: Family Engagement Professional Learning for Administrators, Teachers, & Staff
- A6.3: Professional Learning for School Site Council Teams
- A6.4: Parent / Guardian Volunteer Support
- A6.5: Academic Parent-Teacher Communication & Workshops
- A6.6: Address the root causes of chronic absence.

OUSD Position Names
<u>Positions (from PC 201 as of 4-14-15)</u>
10 MONTH CLASSROOM TSA
11 MO CLASSROOM ROP TSA
11 MONTH CLASSROOM TSA
11MONTH PROGRAM SPECIALIST TSA
11MONTH READING SPECIALIST TSA
12 MONTH CLASSROOM TSA
ACCOUNTANT I
ACCOUNTS PAYABLE SUPERVISOR
ACCOUNTS PAYABLE TECHNICIAN II
ADM ASST I BIL
ADM ASST II BIL
ADMIN ASSISTANT CONFIDENTIAL
ADMIN AST I
ADMINISTRATIVE ASSISTANT HR
ADMINISTRATIVE ASSISTANT I
ADMINISTRATIVE ASSISTANT II
ADMINISTRATIVE ASSISTANT III
ADMINISTRATIVE ASST. HR
ADMINISTRATIVEASSTIIIBILINGUAL
AIDE, TECHNICIAN 10 MOS.
AIDE-SPECIAL ED
AMINISTRATOR-LEGAL OFFICE
ANALYST CENTRALOFFICE STAFFING
ANALYST CREDENTIALS
ANALYSTEMPLOYEEINFOMGMTSYSTEMS
ANALYTICS SPCLSTCHARTERSCHOOLS
ANLYST CUSTODIAL SERV FACILITI
AP NEW LEADERS 4 NEW SCHLS MID
APPLICATIONS SPECIALIST
ASSISTANT GENERAL COUNSEL
ASSISTANT I NUTRITION SERVICES
ASSISTANT PRINCIPAL ELEMENTARY
ASSISTANT PRINCIPAL HIGH
ASSISTANT PRINCIPAL MIDDLE
ASSISTANTEMPLOYEEINFOMGMTSYSTE
ASST DIRECTOR NUTRITION SRV OP
ASST MIL PROPERTY CUST
ATTENDANCE CLERK
ATTENDANCE CLERK ASSISTANT
BENEFIT SPECIALIST
BENEFITS SUPERVISOR
BOARD MEMBER
BUSINESS MANAGER HR

BUSINESS MGR CENTRAL OFFICE
BUYER
CARPENTER
CASE MANAGER
CDC SITE ADMININISTRATOR
CHIEF ACADEMIC OFFICER
CHIEF FINANCIAL OFFICER
CHIEF OF SHCL POST SECOND EDUC
CHIEF OPERATIONS OFFICER
CHIEF SCHOOL POLICE
CHIEF, TALENT OFFICER
CHIEF,ORGANIZATION EFF & CULT
CLERK
CLERK BILINGUAL
CLERK ELEMENTARY LARGE
CLERK ELEMENTARY SMALL
CLERK INTERMEDIATE
CLERK TYP INTERM BILINGUAL
CLERK TYPIST
CLERK TYPIST BILINGUAL
CLERK TYPIST BILNGUAL
CLERK TYPIST III
CLERK TYPIST INTERM SCHOOL
CLERK TYPIST INTERMED
CLERK TYPIST INTERMEDIATE
CLERK TYPIST SR
CLK TYPIST INT BILING
COACH, COLLEGE CAREER PATHWAYS
COMMISSIONEROAKATHLETICLEAGUE
COMMNTY COORD/PROGRAM ASST
COMMUNITY ASSISTANT
COMMUNITY ASSISTANT BILINGUAL
COMMUNITY RELATIONS ASSIST II
COMMUNITY RELATIONS AST I BIL
COMMUNITY RELATIONS AST II BIL
COMMUNITY SERVICE WORKER I
COMPREHENSIVE COMM HS DIRECTOR
COMPUTER OPERATOR SR
COMPUTER TECH I
COMPUTER TECHNICIAN II
COMPUTER TECHNICIAN SR
CONTRACT ANALYST
CONTROLLER
COORD ATTENDANCE DISCIPLINE
COORD CMNTY ENG
COORD COLLEGE&CAREER READINESS
COORD WAREHOUSE DISTRIBUTION
COORD, DISABILITY MANAGEMENT
COORDINATOR BUILDINGS GROUNDS
COORDINATOR CERTIFICATED
COORDINATOR CLASSIFIED
COORDINATOR COMPLIANCE
COORDINATOR FACILITIES MGMT
COORDINATOR HEALTH SERVICES
COORDINATOR LABOR

COORDINATOR TRANSPORT SERVICES
COORDINATOR WORK BASE LEARNING
COORDINATOR-AFTER SCHOOL PROG
COORDINATORSOCIALEMOTLEARNING
COORDINATORSTATE LOCAL ASSESSM
COORDINATORSUMMERLEARNPROGRAM
COORDNTR, VISUAL&PERFRMNG ARTS
COORDNTRJUVENILEJUSTICECENTER
COORDNTROPSCOMMUNITYRELATIONS
COORDNTRPREK12SYSTEMSOPERATION
COUNSELOR
CRDNTR ENGLISHLANGUAGE LEARNER
CRDNTREARLYCHILDENROLLOUTREACH
CRDNTRHLTHACCESSSCHLBSDHLTHCTR
CRDNTRREGISTRATNENRLLMNTPROGRM
CUSTODIAL HEALTH AIDE
CUSTODIAN
CUSTODIAN CDC
CUSTODIAN FIELD SUPERVISOR
DATA ANALYST
DATA ANALYST I
DATA ANALYST II
DATA ASSESSMENT PARTNER
DEP CHIEF SCHL CONTIN SCHL IMP
DEPDIRECTOROFFOFCHARTERSCHOOLS
DEPUTY CHIEF COMM SCLS STDT SV
DEPUTY CHIEF FACILITIES
DEPUTY CHIEF PEC
DEPUTY CHIEF POST-SECON READIN
DEPUTY CHIEF TALENT MANAGEMENT
DEPUTY CHIEF, ERLY CHILD LEARN
DEPUTY NETWORK HIGH SCHOOLS
DEPUTY NETWORK MIDDLE SCHOOLS
DEPUTY NETWORK SUP PRE K-5
DIR APPLICATIONSSUPPDEVELOPMEN
DIR COMMUNITY SCHL PARTNERSHIP
DIR TECHSUPPORTCUSTOMERSERVICE
DIRCTRBEHAVIORHLTHINITIATIVES
DIRECTOR ADULT & CAREER EDUC.
DIRECTOR ALTERNATIVE EDUCATION
DIRECTOR ANALYTICS
DIRECTOR BUILDINGS & GROUNDS
DIRECTOR COLLEGE CAREER PATHWAYS
DIRECTOR COMMUNICATIONS
DIRECTOR CUSTODIAL SERVICES
DIRECTOR EARLYCHILDHREDUCATION
DIRECTOR FACILITIES MANAGEMENT
DIRECTOR HEALTH AND WELLNESS
DIRECTOR LABOR STRATEGY
DIRECTOR STATELOCALASSESSMENTS
DIRECTOR STUDENT ASSIGNMENT
DIRECTOR TALENT ACQUISITION
DIRECTOR TALENT DEVELOPMENT
DIRECTOR TECHNOLOGY SERVICES
DIRECTOR, HEALTH PATHWAYS

DIRECTOROPERATIONSEMPLOYEESVCS
DIRECTORQUALITYDIVERSEPROVIDER
DIRECTOR-STATE & FED COMPLIANC
DIRECTORSTRATEGICSCHOOLSUPPORT
DIRECTRCONTINUOUSSCHOOLIMPROVE
DIRESOCEMOLEARNLEADERSHIPDEVEL
DISPTACHER, SECURITY AND SAFET
ELECTRICIAN
ELEM SCHL TYPST CLRK BIL SPNSH
EMPLOY ASSISTANT
ENDUSER SUPPORT SPECIALIST II
EQUIPMENT OPERATROR
EX DIR RESERCH ASSESSMENT&DATA
EXDIRAFRICANAMERCNMALEACHIEVEM
EXECDIRECTRENGLISHHLANGLEARNERS
EXECOFFCRPROGRAMSEXCEPTCHILDRN
EXECUTIVE ASSISTANT SUPERINTEN
EXECUTIVE ASSISTANT TO BOARD
EXECUTIVE DIRECTOR BUDGET
EXECUTIVE DIRECTORNUTRITIONSVC
EXECUTIVE OFFICE ASSISTANT
EXTENDED DAY SITE LIAISON
FIELD SUPERVISOR, NUTRITION SV
FINANCESERVICESDRCTRSITEBASED
FINANCESRVCSDIRBUDGETDEVELOPMT
FINANCIAL ACCOUNTANT I
FINANCIAL ACCOUNTANT II
FINANCIAL ACCOUNTANT III
FINANCIAL ANALYST
FINSRVCSDIROPERATIONSREPORTING
FOOD SERVICE ASSISTANT I
FOOD SERVICE ASSISTANT III
FOOD SERVICE ASSISTANT TECH
FOOD SERVICE MANAGER II
FOOD SERVICE MANAGER III
FOOD SERVICE MANAGER IV
FOOD SERVICE MANAGER V
FOOD SERVICE MANAGER VIII
FOOD SERVICE MGR I
FOOD SERVICES FIELD SUPERVISOR
GARDENER
GLAZIER
GRAPHIC ILLUSTRATOR
HEAD CUSTODIAN 1
HEAD CUSTODIAN 2
HEAD CUSTODIAN 3
HEALTH ASSISTANT
HEALTH ASSISTANT BILINGUAL
IA BILINGUAL
IA CDC
IA CDC BILINGUAL
IA K-12
IA SPECIAL ED
INFO SYSTEMS SPECIALIST IV
INFORMATION SYSTEM SPEC II

INST ASST-COMP OPER
INTERNAL AUDITOR
INTERNAL AUDITOR - CFO OFFICE
INTERPRETER FOR DEAF II
INTERPRETER FOR DEAF III
INTERVENTION SPECIALIST
JOB COACH/WORKABILITY
JR INFO SYSTEMS SPECIALIST
LD ELECTRICIAN
LEAD CARPENTER
LEAD DRIVER
LEAD DUPLICATING EQUIPMNT OPRTR
LEAD ELECTRICIAN
LEAD, GARDENER
LEAD, LOCKSMITH
LEAD, MAIL SERVICES
LEAD, PLUMBER & IRRIGATION
LEAD, STEAMFITTER
LEAD,ALARM MONITOR DISPATCHER
LEGAL ADVISOR
LEGAL ASST/LAW CLERK III
LIAISON REGIONAL FAM ENGAGEMENT
LIAISON STUDENT ENGAGEMENT
LIAISON, CLINIC
LIBRARY CLERK
LIBRARY CLERK SENIOR
LIBRARY CLERK SR
LIFEGUARD
LOCKSMITH
MAIL SERVICES CLERK
MAINTENANCE CONTROL SPEC
MANAGER
MANAGER CUSTODIAL SERVICES
MANAGER EMPLOYEESERVICECENTER
MANAGER FIXED ASSETS
MANAGER MATHEMATICS PRE-K
MANAGER PROGRAM ACCOUNTING
MANAGER SUBSTITUTE SERVICES
MANAGER SUSTAINABILITY
MANAGER TALENT ACQUISITION
MANAGER, PROCUREMENT
MANAGER, PUBLICATIONS
MANAGER, SCIENCE PRE-K
MANAGERCENTRALOFFICEACCOUNTING
MANAGERCOLLEGECAREERREADINESS
MANAGER-LEGAL OFFICE CLAIMS
MANAGERTRANSITIONALKINDERGARTN
MGR CHARTER SCHOOL ACCOUNTING
MGR COLLEGE & CAREER READINESS
MGR COMPENSATIONCLASSIFICATION
MGR ENVIRNMNTL HEALTH & SAFETY
MGR HUMAN CAPITAL STRATEGIC IN
MGR INTERNAL & WEB COMMUNICATI
MGR KDOL EDUCATNLTV&MULTIMDSVC
MGR LEADERSHIP DEVLPMNT CERT

MGR NEW TCHR SUP DEV&RET PRE-K
MGRCTECOLLCAREERPATHWYSSECSCHL
MGREMPLOYEEERETENTIONDEVELOPMNT
NETWK SUPERINTENDENT PRE-K5
NETWORK ADMINISTRATOR I
NETWORK INFRASTRCTUR SPCLST II
NETWORK INFRASTRUCTURE SPEC
NETWORK SUPERINTENDENT HIGH SC
NETWORK SUPERINTENDENT MIDDLE
NOON SUPERVISOR
NURSE
OCCUPATIONAL THERAPIST
OFFICE MANAGER
OFFICE MGR II CONFIDENTIAL
OMBUDSPERSON
OPERATIONS OFFICER
OUTREACH CONSULTANT
PAINTER
PARTNER CENTRAL OFFICE
PARTNER SCHOOL
PAYROLL TECHNICIAN II
PE ATTENDANT
PLUMBER
PR MGR PRCSS IMPRVMT TECH SVS
PRG MGR BEHAVIORAL HEALTH
PRG MGR TRNS SV
PRGM MGR EMERGNCY PREPAREDNESS
PRGM MGR MEDI-CAL/LCL EDU AGNC
PRGMGRAFRCNAMRCNMALEACHIEVMNT
PRINCIPAL ACCOUNT CLERK
PRINCIPAL ELEMENTARY LARGE
PRINCIPAL ELEMENTARY SMALL
PRINCIPAL HIGH SMALL
PRINCIPAL MIDDLE SCHOOL
PROG MGR RESTORATIVE JUSTICE
PROG MGR, PAYROLL CUSTOMER SRV
PROGMANGER VIOLENCE PREVENTION
PROGRAM ASSISTANT I
PROGRAM ASSISTANT III
PROGRAM ASSISTANT MCKINNEY VEN
PROGRAM MANAGER AFTER SCHOOL
PROGRAM MANAGER CERTIFICATED
PROGRAM MANAGER CLASSIFIED
PROGRAM MANAGER COMMUNITY SCH
PROGRAM MANAGER HEALTH SERVICE
PROGRAM MANAGER NURSING
PROGRAM MANAGER SELPA
PROGRAM MANAGER WELLNESS
PROGRAM MANAGER-COMPLIANCE
PROGRAM SPECIALIST-HEALTH EDUC
PROGRAMMANAGERCOMMUNITYSCHOOLS
PROGRAMMANAGERHIVSTDPREVENTION
PROGRAMMANAGERSTUDENTASSIGNMEN
PROJECT MANAGER FACILITIES PLN
PSYCHOLOGIST

PURCHASING ASSISTANT
RECEPTIONIST
REG DIETITIAN NUTRITION EDU TR
REGIONAL STAFF ANALYST II HR
RESRCHASSOCIATEDISPROPRITIONLTY
RETIRED ADMINISTRATOR
RISK MGMT OFFICER
ROOFER
SCHOOL IMPROVEMENT PARTNER
SCHOOL POLICE OFFICER II
SCHOOL SECURITY OFFICER I
SCHOOL SECURITY OFFICER II
SCHOOL TREASURER
SECRETARY ELEMENTARY SMALL
SECRETARY EXECUTIVE BOARD
SECRETARY HIGH
SECRETARY HRSS
SECRETARY LEGAL
SECRETARY MIDDLE
SENIOR NETWORK ADMINISTRATOR
SENIOR NETWORK ENGINEER
SENIOR TYP CLERK CANTONESE BIL
SENIOR TYP CLERK SPANISH BIL
SENIOR, BUSINESS OFFICER
SERGEANT POLICE
SHEETMETAL WORKER
SKILLED LABORER
SOCIAL WORKER
SOFTWARE DEVELOPER IV
SPCEMPLOYEEENGAGEMENTRETENWELLB
SPCLST CAREER TECHNICAL EDUCAT
SPCLSTFOSTRYOUTHDELNQUENTPRGRM
SPEC EMP RETEN & DEVL P TCH EFF
SPEC HUMAN CAPITAL REPORTING
SPEC INSTRUCTIONAL MATERIALS
SPECIALIST RESTORATIVE JUSTICE
SPECIALIST STATE & LOCAL TESTI
SPECIALIST TRANSLATOR ARABIC
SPECIALIST TRANSLATOR CAMBODIA
SPECIALIST TRANSLATOR CHINESE
SPECIALIST TRANSLATOR SPANISH
SPECIALIST TRANSLATOR VIETNAME
SPECIALIST, TESTING & PLACEMENT
SPECIALISTHEALTHSVCSDATAMGMT
SPECIALISTHOMELESSYOUTHPROGRAM
SPECIALISTREFUGEEASYLEEPGRAM
SPEC SCHOOLBUSINESSTECHSUPPORT
SPECSELPADATASYSTEMSMANAGEMENT
SPEECH THERAPIST
SREXECUTIVEASSISTANTSPRINTNDNT
STAFF ATTORNEY
STATE PRE-K 186 TEACHER
STEAMFITTER
STOCK CLERK
STRATEGIC FELLOW JUNIOR

STRATEGIC FELLOW/RESIDENT
STUDENT ATTENDANCE COMPL OFFCR
SUP,MENU PLANNING & TRAINING
SUPERINTENDENT
SUPPORT SPECIALIST-NUTRTN SRVS
SWEEPER OPERATOR
TALENT RECRUITER
TCHNGY BUS AN I
TCHR ADAPTED PE
TCHR BILINGUAL
TCHR EDUC ENHNCMNT/INTVNT PROG
TCHR HEARING IMPARIED
TCHR HOME/HOSPITAL
TCHR IF 11 MONTH - 12 PAY
TCHR INST FACILITATOR 10 PAY
TCHR ON LOAN
TCHR ON SPECIAL ASSIGN 10 PAY
TCHR ON SPECIAL ASSIGN 12 PAY
TCHR ORIENTATION/MOBILITY
TCHR REPLACEMENT
TCHR SDC NON SEVRLY HANDICAPP
TCHR SDC SEVERELY HANDICAPPED
TCHR TAP
TCHR TSA 11 MONTH - 12 PAY
TCHR VISUALLY IMPAIRED
TEACHER 11MONTHS 12-PAY
TEACHER ADULT ED
TEACHER CDC
TEACHER CONSULTING PEER
TEACHER DEPARTMENT HEAD
TEACHER REPLACEMENT 11 MOS.
TEACHER ROC
TEACHER ROTC
TEACHER RSP
TEACHER STIP
TEACHER STRUCTURED ENG IMMERSN
TECH SERVICES DATA ANALYST
TECHNCN, STUDIO&MASTER CONTROL
TECHNICAL SKILLS ASSIST
TECHNICIAN TELECOMMUNICATIONS
TECHNICIAN, ALARM
TECHNICIAN, VIDEO
TECHNOLOGY INFORMATION OFFICER
TECHSTATEFEDERALCOMPLIANCE
TEXTBOOK CLERK
TRIAL ATTORNEY
TRUCK DRIVER I
TSA ADULT ED 186 DAYS 12 PAY
VEHICLE MAINTENANCE REPAIR
WORKERS COMPENSATION ASSISTANT
WRITER-GRANTS