



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

BI-ANNUAL POLICE/SSO COMPLAINT REPORT

Chief Jeff Godown



Presented by Oakland School Police Department

Presented to Board of Education

September 2015

www.ousd.org



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Complaint Summary

- Summary of Complaints filed against OSPD Officers and SSOs (12)
- January –June 2015
- Complaints submitted to OSPD or the OUSD Ombudsmen's Office



OSPD Police Officers

- 2 COMPLAINTS FILED
- 4 SUSTAINED ALLEGATIONS
- 1 NOT SUSTAINED ALLEGATIONS



OSPD Police Officers

- 15-001 Allegation: Policy 340.3.5 (c) Performance; handcuff technique on student.
 - Disposition: Not Sustained with counseling/training & memo of concern.
- 15-002 (involved 3 Officers/ 2 Sergeants) Allegation: Policy Incomplete investigation & failure to supervise.
 - Disposition: 1 not sustained, 4 sustained with memo of concern. Re: Fremont Incident.



School Security Officers

- 10 COMPLAINTS FILED
- 5 SUSTAINED ALLEGATIONS
- 1 NOT SUSTAINED ALLEGATIONS
- 4 COMPLAINTS DROPPED

School Security Officers

- 15-002 (involved 2 SSOs) Allegation(s): **AR 42180:** Discourtesy and **AR 4218ii:** any willful failure of good conduct tending to injure the lawful interests of school district.
 - Disposition: 2 Sustained and resigned in lieu of termination. Re: Fremont Incident.
- 15-003 Allegation(s): gambling, conduct towards other.
 - Disposition: Sustained with 2 day suspension.
- 15-004 Allegation(s) : Failed to stop student fight
 - Disposition: Not Sustained.



School Security Officers

- 15-005 Allegation(s): **AR 42180**: Discourtesy , Offensive language
 - Disposition: Sustained . Memo of Concern
- 15-006 Allegation: SSO grabbed & twisted student's arm.
 - Disposition: complaint dropped. Informally resolved.
- 15-007 Allegation(s): use of force, profanity.
 - Disposition: complaint dropped. Informally resolved.

OSPD Police Officers

- 15-008 Allegation: discourtesy.
 - Disposition: complaint dropped. Informally resolved
- 15-009 Allegation(s): SSO spoke to student w/o parent consent & touched student's backpack w/o permission.
 - Disposition: complaint dropped. Informally resolved
- 15-010 Allegation(s) : Failed to stop students and parents from fighting
 - Disposition: Sustained with 2 day suspension
- 15-011 Allegation: sexual harassment
 - Disposition: Sustained with memo of concern

Conclusion

Priority

Customer Service

Accountability

- On-going training for both SSOs and Officers
- Roll Call Training
- Supervisory Training
- Increased Command
- Supervision
- Body Cameras

EVERY STUDENT THRIVES!



EVERY STUDENT DESIRES TO LEARN IN
A SAFE SCHOOL ENVIORNMENT



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