

**OAKLAND UNIFIED SCHOOL DISTRICT**

Office of the Superintendent of Schools

May 13, 2015

<b>Legislative File</b>	
File ID Number:	15-0771
Introduction Date:	05/13/2015
Enactment Number:	15-0583
Enactment Date:	5/13/15
By:	o.s.

TO: Board of Education

FROM: Antwan Wilson, Superintendent  
Brigitte Marshall, Chief Talent Officer, Talent Development Division

SUBJECT: Designation/Selection— Ana Burgos, Silvia Fong, Eugene Augustine, Terri McIntosh and Ellen Richardson for Oakland Unified School District's Classified Employee(s) of the Year

**ACTION REQUESTED**

Adoption by the Board of Education of Resolution No. 1415-1118—Designation/Selection of Ana Burgos, Silvia Fong, Eugene Augustine, Terri McIntosh and Ellen Richardson, each, as Oakland Unified School District's 2014-2015 Classified Employee of the Year.

**BACKGROUND**

Annually the District identifies and honors its own, and this year OUSD has inaugurated its own Classified Employees of the Year program in alignment with the criteria used by the State of California Classified Employee of the Year program.

The purpose of the OUSD Classified Employee of the Year program is to recognize and pay special tribute to the tireless efforts and outstanding performance of one experienced classified line employee in each of five categories: Child Nutrition, Office and Technical, School Security and Support, Maintenance, Operations and Facilities, and Instructional Assistance/Para-Educator. The District's five honorees are in turn submitted to the Alameda County Office of Education in consideration of state Classified Employee of the Year.

As Superintendent, the Classified Employee of the Year Selection Team has recommended to me that Ana Burgos, Silvia Fong, Eugene Augustine, Terri McIntosh and Ellen Richardson, each be recognized by the Board of Education as OUSD Classified Employee of the Year for 2014-2015. I have accepted the recommendations made by the selection team and request that the Board of Education select and designate Ana Burgos, Silvia Fong, Eugene Augustine, Terri McIntosh and Ellen Richardson, each, as the District's 2015-16 "Classified Employee of the Year."

**FISCAL IMPACT**

None.

**RECOMMENDATION**

Adoption by the Board of Education of Resolution No. 1415-1118—Designation/Selection of Ana Burgos, Silvia Fong, Eugene Augustine, Terri McIntosh and Ellen Richardson, each, as Oakland Unified School District's 2014-2015 Classified Employee of the Year.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1415-1118**

- Designation/Selection of Ana Burgos, Silvia Fong, Eugene Augustine, Terri McIntosh and Ellen Richardson, each, as Oakland Unified School District's 2014-2015 Classified Employee of the Year -

**WHEREAS**, the goal of the District's Classified Employee of the Year program is to identify and honor outstanding classified line employees in each of five categories: Child Nutrition, Office and Technical, School Security and Support, Maintenance, Operations and Facilities, and Instructional Assistance/Para-Educator, and

**WHEREAS**, each year going forward the District will select five employees as "Classified Employees of the Year" and these employees may represent the District in the State of California Classified Employee of the Year competition, and:

**WHEREAS**, the District's Classified Employee of the Year selection team received and considered nominations for District's 2015 Classified Employee of the Year, and;

**WHEREAS** – the Classified Employee of the Year selection team has recommended to Superintendent Antwan Wilson that Ana Burgos, Silvia Fong, Eugene Augustine, Terri McIntosh and Ellen Richardson, each, be recommended to the Board of Education for selection as Oakland Unified School District's 2015 "Classified Employee of the Year"; and

**WHEREAS** – Ana Burgos, Administrative Assistant for ROOTS International Academy Middle School, has been commended and recognized for her efficient, cheerful and responsive demeanor and service to students, staff and families of her school community, and

**WHEREAS** – Silvia Fong, Kitchen Manager for Esperanza and Korematsu Elementary Schools has been commended and recognized for her efficient and spotless kitchen operation and effective team leadership in consistently delivering healthy and appealing meals to children, staff and families of the school communities, and

**WHEREAS** – Eugene Augustine, Head Custodian for Oakland Technical High School has been commended and recognized for his planful, organized and efficient building maintenance, accomplished through personal initiative and very effective team leadership, and

**WHEREAS** – Terri McIntosh, School Security Officer for Oakland International High School, has been commended and recognized for her warm, firm and completely positive presence on campus for students, staff and families of her school community, and

**WHEREAS** – Ellen Richardson, Instructional Assistant at McClymonds High School, has been commended and recognized for her success in creating and maintaining an effective environment responsive to varied and shifting student needs which beckons students to learning;

**NOW THEREFORE, BE IT RESOLVED**, upon recommendation of Superintendent Antwan Wilson and the Classified Employee of the Year selection team, that the Board of Education of the Oakland Unified School District hereby select and designate Ana Burgos, Silvia Fong, Eugene Augustine, Terri McIntosh and Ellen Richardson, for exceptional service to the students of the District, each, as Oakland Unified School District's 2014-2015 "Classified Employee of the Year."

Passed by the following vote:

AYES: Roseann Torres, Aimee Eng, Nina Senn, Shanthi Gonzales, Jumoke Hinton Hodge, Vice President  
Jody London, President James Harris

NOES: None

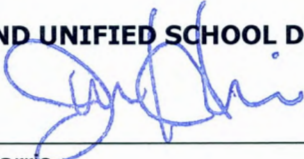
ABSTAINED: None

ABSENT: None

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held May 13, 2015.

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**OAKLAND UNIFIED SCHOOL DISTRICT**

  
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James Harris  
President, Board of Education  
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Antwan Wilson  
Superintendent and Secretary, Board of Education



OAKLAND UNIFIED  
SCHOOL DISTRICT

Community Schools Thriving Students

**RESOLUTION OF THE BOARD OF EDUCATION  
of the  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1415-1118**

*Recognition of Silvia Fong, as Oakland Unified School District  
2014-2015 "Classified Employee of the Year", Child Nutrition Category*

**WHEREAS** – The Oakland Unified School District has during the 2014-15 school year inaugurated its own Classified Employee of the Year recognition program, in alignment with the State of California Classified Employee of the Year Program, and

**WHEREAS** – The goal of the OUSD's Classified Employee of the Year program is to identify and honor experienced, skilled and dedicated classified line employees for outstanding contributions and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration for recognition within each of the five applicable categories identified by the State of California CEOY program and,

**WHEREAS** – The Child Nutrition category highlights achievement in promoting healthy children, families, and school community through nutrition services role and contributions, and

**WHEREAS** – Silvia Fong, Kitchen Manager for Esperanza and Korematsu Elementary Schools has been commended and recognized for her efficient and spotless kitchen operation and effective team leadership in consistently delivering healthy and appealing meals to children, staff and families of the school communities, and

**WHEREAS** – Ms. Fong is a tireless advocate for healthy and local nutrition, supporting the use of local and school-grown produce and creatively introducing new healthy food choices to children, staff and families of the schools and child development centers she supports, and

**WHEREAS** – Ms. Fong is additionally a reliable and effective member of the OUSD Catering Team, assisting in the preparation, delivery and service of refreshments to OUSD events and meetings;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Silvia Fong for stellar service to the students and city of Oakland and honor her as one of the OUSD's 2014-2015 Classified Employees of the Year.

**Given under our hand and the District's seal this 13th day of May, 2015, in Oakland, California.**

**James Harris**  
President, Board of Education  
Oakland Unified School District

**Antwan Wilson**  
Superintendent  
Oakland Unified School District





OAKLAND UNIFIED  
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*Community Schools, Thriving Students*

**RESOLUTION OF THE BOARD OF EDUCATION  
of the  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1415-1118**

*Recognition of Terri McIntosh, as Oakland Unified School District  
2014-2015 "Classified Employee of the Year", School Support and Security Category*

**WHEREAS** – The Oakland Unified School District has during the 2014-15 school year inaugurated its own Classified Employee of the Year recognition program, in alignment with the State of California Classified Employee of the Year Program, and

**WHEREAS** – The goal of the OUSD's Classified Employee of the Year program is to identify and honor experienced, skilled and dedicated classified line employees for outstanding contributions and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration for recognition within each of the five applicable categories identified by the State of California CEOY program and,

**WHEREAS** – The School Support and Security category highlights achievement in promoting and supporting strong school community and effective delivery of educational services to children through contributions performed in delivering ancillary student or school site support services, and

**WHEREAS** – Terri McIntosh, School Security Officer for Oakland International High School, has been commended and recognized for her warm, firm and completely positive presence on campus for students, staff and families of her school community, and

**WHEREAS** – Ms. McIntosh exemplifies the best possible representation of the guidance, conflict resolution and enforcement role that SSOs must take on campus, managing always to correct and steer students without alienating them, and

**WHEREAS** – Ms. McIntosh performs her duties and communicates with students sensitively and effectively despite additional challenges of language, cultural differences and very often prior trauma that OIH students have experienced;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Terri McIntosh for stellar service to the students and city of Oakland and honor her as one of the OUSD's 2014-2015 Classified Employees of the Year.

**Given under our hand and the District's seal this 13th day of May, 2015, in Oakland, California.**

**James Harris**  
President, Board of Education  
Oakland Unified School District

**Antwan Wilson**  
Superintendent  
Oakland Unified School District



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**RESOLUTION OF THE BOARD OF EDUCATION  
of the  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1415-1118**

*Recognition of Ana Burgos as Oakland Unified School District  
2014-2015 "Classified Employee of the Year", Office and Technical Category*

**WHEREAS** – The Oakland Unified School District has during the 2014-15 school year inaugurated its own Classified Employee of the Year recognition program, in alignment with the State of California Classified Employee of the Year Program, and

**WHEREAS** – The goal of the OUSD's Classified Employee of the Year program is to identify and honor experienced, skilled and dedicated classified line employees for outstanding contributions and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration for recognition within each of the five applicable categories identified by the State of California CEOY program and,

**WHEREAS** – The Office and Technical category highlights achievement in promoting and supporting strong school community and effective delivery of educational services to children through contributions performed in an administrative/clerical role, and

**WHEREAS** – Ana Burgos, Administrative Assistant for Roots International Academy Middle School, has been commended and recognized for her efficient, cheerful and responsive demeanor and service to students, staff and families of her school community, and

**WHEREAS** – Ms. Burgos is described as “doing the work of five people” in performing technical, financial, attendance, translating, and many other compliance and communications functions in support of keeping communications and business operations flowing smoothly, and

**WHEREAS** – Ms. Burgos is additionally a known, trusted and beloved figure to staff, students and families, who has served the Roots International Academy community for over 10 years and anchors new students and staff alike in a positive welcome and orientation to the Roots International Academy community;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Ana Burgos for stellar service to the students and city of Oakland and honor her as one of the OUSD's 2014-2015 Classified Employees of the Year.

**Given under our hand and the District's seal this 13th day of May, 2015, in Oakland, California.**

**James Harris**  
President, Board of Education  
Oakland Unified School District

**Antwan Wilson**  
Superintendent  
Oakland Unified School District





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**RESOLUTION OF THE BOARD OF EDUCATION  
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Resolution No. 1415-1118**

*Recognition of Ellen Richardson as Oakland Unified School District  
2014-2015 "Classified Employee of the Year", Instructional Support/Para-Educator Category*

**WHEREAS** – The Oakland Unified School District has during the 2014-15 school year inaugurated its own Classified Employee of the Year recognition program, in alignment with the State of California Classified Employee of the Year Program, and

**WHEREAS** – The goal of the OUSD's Classified Employee of the Year program is to identify and honor experienced, skilled and dedicated classified line employees for outstanding contributions and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration for recognition within each of the five applicable categories identified by the State of California CEOY program and,

**WHEREAS** – The Instructional Support/Para-Educator Category highlights achievement in promoting effective delivery of educational services to students through active direct support of teacher and students in the classroom, and

**WHEREAS** – Ellen Richardson, Instructional Assistant at McClymonds High School, has been commended and recognized for her success in creating and maintaining an effective environment which is responsive to varied and shifting student needs and which beckons students to learning, and

**WHEREAS** – Ms. Richardson is described as the "quiet storm", whose calm and respectful demeanor supports classroom success, and whose extracurricular support help special needs students experience social activities which they might otherwise not be able to, and

**WHEREAS** – Ms. Richardson comes from the West Oakland community in which she serves, and combines deep personal understanding of many underlying challenges facing her students with a passionate and steadfast determination to help them and others prevail over these challenges;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Ellen Richardson for stellar service to the students and city of Oakland and honor her as one of the OUSD's 2014-2015 Classified Employees of the Year.

**Given under our hand and the District's seal this 13th day of May, 2015, in Oakland, California.**

**James Harris**  
President, Board of Education  
Oakland Unified School District

**Antwan Wilson**  
Superintendent  
Oakland Unified School District



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Resolution No. 1415-1118**

*Recognition of Eugene Augustine as Oakland Unified School District  
2014-2015 "Classified Employee of the Year", Maintenance, Operations and Facilities Category*

**WHEREAS** – The Oakland Unified School District has during the 2014-15 school year inaugurated its own Classified Employee of the Year recognition program, in alignment with the State of California Classified Employee of the Year Program, and

**WHEREAS** – The goal of the OUSD's Classified Employee of the Year program is to identify and honor experienced, skilled and dedicated classified line employees for outstanding contributions and to celebrate and pay special tribute to their tireless efforts, and

**WHEREAS** – numerous OUSD employees were nominated for consideration for recognition within each of the five applicable categories identified by the State of California CEOY program and,

**WHEREAS** – The Maintenance, Operations and Facilities Category highlights achievement in promoting healthy and safe children and school community through proactive maintenance and support of the physical school structure and plant, and

**WHEREAS** – Eugene Augustine, Head Custodian for Oakland Technical High School has been commended and recognized for his planful, organized and efficient building maintenance, accomplished through personal initiative and very effective team leadership, and

**WHEREAS** – Mr. Augustine is an active participant in the school management team, proactively keeping leadership apprised of issues, taking full responsibility for scheduling and managing repairs, and assuming active and supportive supervisor/mentor role to junior custodial staff, and

**WHEREAS** – Mr. Augustine, himself a product of Oakland High School, is an enthusiastic supporter of students and students activities, participating in scholarship drive activities and ensuring campus is always ready for sporting and social events;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and the Superintendent of the Oakland Unified School District salute Eugene Augustine for stellar service to the students and city of Oakland and honor him as one of the OUSD's 2014-2015 Classified Employees of the Year.

**Given under our hand and the District's seal this 13th day of May, 2015, in Oakland, California.**

**James Harris**  
President, Board of Education  
Oakland Unified School District

**Antwan Wilson**  
Superintendent  
Oakland Unified School District