# OAKLAND UNIFIED SCHOOL DISTRICT Office of the Superintendent

June 26, 2013

**To:** Board of Education

From: Tony Smith, Superintendent

Maria Santos, Deputy Superintendent Instruction, Leadership & Equity in Action

Vernon Hal, Deputy Superintendent Business & Operations Susana Ramirez Director, State and Federal Compliance

Re: 2013 - 2014 Community Schools Strategic Site Plan (CSSSP)

### **Action Requested:**

The Board of Education is requested to approve the 2013-2014 Community Schools Strategic Site Plan for Student Achievement for Madison Middle School.

# **Background:**

In accordance with Education Code 64001, the Single Plan for Student Achievement (Community Schools Strategic Site Plan CSSSP) shall be reviewed annually and updated, including proposed expenditure of funds allocated to the school through the Consolidated Application, by the School Site Council. The plans shall also be annually reviewed and approved by the governing board of the local education agency at a regularly scheduled meeting. The purpose of the Single Plan for Student Achievement is to coordinate all educational services at the school. The site plan shall address how funds provided to the school will be used to improve the academic performance of all pupils to the level of the performance goals, as established by the Academic Performance Index. (API).

# **Discussion:**

The Community Schools Strategic Site Plan builds on a premise that students are capable of learning with effective instruction, includes school goals aligned with activities, provides analysis of student performance data, focuses on student achievement and academic intervention, implements high leverage school improvement actions, directs resources where they will most directly improve student achievement, ensures that all resources are aligned to serve identified student needs, and identifies parent involvement activities associated to student success.

### Fiscal Impact:

The Programs listed below are reported in the Consolidated Application and allocated to school sites through the Community Schools Strategic Site Plan.

## State Programs

- Economic Impact Aid/School Compensatory Education
- Economic Impact Aid/Limited English Proficient
- Quality Education Improvement Act (QEIA)
- School Improvement Grant (SIG)

# Federal Programs

Title I, Part A

# Recommendation:

The Board of Education is requested to approve the 2013-2014 Community Strategic Site Plan for Madison Middle School.



# Community Schools Strategic Site Plan

Single Plan for Student Achievement

**School: James Madison Middle School** 

6066450

**School Year: 2013-2014** 

# COMMUNITY SCHOOLS STRATEGIC SITE PLAN (CSSSP)

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### **COMMUNITY SCHOOLS STRATEGIC SITE PLAN**

# **Superintendent's Letter**

Dear OUSD Staff, Parents, and Community Members:

On behalf of the OUSD leadership, thank you! In our second year of the Community School Strategic Site Plan (CSSSP or C3SP) process, let's celebrate our collaborative efforts in serving all children in every neighborhood by providing high quality community schools where children, adults, and community thrive. We are committed to creating and sustaining a district of community schools capable of supporting the unique needs of each child and to link caring school communities with Oakland neighborhoods across our city. We believe that each child in Oakland must be ready to succeed in college, community, and careers that lead them to healthy and happy lives. With these beliefs, we engage in creating a Full Service Community School District filled with Full Service Community Schools. Every school will act as a resource and service hub that connects with local partners to help build healthy and vibrant schools and communities.

Learning lessons from and building upon the first year's experiences, we continue to strive for alignment, effectiveness, and efficiency. The CSSSP is closely aligned with the larger organizational strategic plan, Community Schools, Thriving Students; but we must also synchronize with other school-based instruments such as the Western Association of Schools & Colleges (WASC) accreditation and our district's pioneering School Quality Review (SQR) process. In addition to satisfying compliance requirements and guiding the allocation of categorical funds, the CSSSP is a multi-year road map for each school to become actualized as a Full Service Community School. This new school site plan has been developed by a team of cross-departmental leaders in OUSD under the advisement of principals and community leaders. The 2011-2012 Community Schools Strategic Site Plans represented our first steps in the development of each site's priorities for the 2012-2015 school years. This next step for 2012-13 will represent the deepening, enhancing, and refinement of each school's groundwork.

Last year, each site created a Community School Leadership Team, incorporating members of the School Site Council (including English Language Advisory Council (ELAC), the principal, parents, teachers, staff), and in secondary schools, student member(s). Additionally, each school recruited their afterschool partner, as well as another key community partner, to become members of the Community School Leadership Team. This leadership team will continue to analyze data, enhance strategies, and drive the development of the CSSSP for their school and supported through a collaborative engagement process that utilizes the recently adopted Meaningful Family Engagement Standards (adopted by OUSD in Spring 2012). In our second year of implementation, we are excited about supporting every school community to collaborate in service of building Full Service Community Schools across Oakland. As leaders of a Full Service Community District, we are committed to providing the conditions for this critical work to happen. I thank you for your engagement, leadership, and commitment to supporting the development of community schools and thriving students across Oakland. Thank you!

### **COMMUNITY SCHOOLS STRATEGIC SITE PLAN**

### **Context & Vision**

### **OUSD**

<u>VISION</u>: All students will graduate from high school. As a result, they are caring, competent and critical thinkers, fully-informed, engaged and contributing citizens and prepare to succeed in college and career.

MISSION: Oakland Unified School District is becoming a Full Service Community District that serves the whole child, eliminates inequity, and provides each child with excellent teachers for every day.

### **GOAL AREAS**:

Every student in the Oakland Unified School District will:

- Attend a SAFE, HEALTHY, and SUPPORTIVE SCHOOL Oakland will become a full-service community district that will collaborate with
  civic and community partners to reduce violence in the community and schools thereby creating secure campuses where a culture of
  calm prevails.
- Learn the knowledge, skills, and abilities to be PREPARED for SUCCESS in COLLEGE and CAREERS when they graduate from high school, to ensure that they can read, write, speak, think critically and reason mathematically for post-secondary success.
- Have HIGH QUALITY and EFFFECTIVE INSTRUCTION with excellent teachers for every day of the school year.

The Oakland Unified School District will:

- Become a FULL SERVICE COMMUNITY DISTRICT that is in service of and fully supporting the success of community schools and thriving students.
- Be ACCOUNTABLE for HIGH QUALITY for its schools and in its work across the organization.

### **SCHOOL SITE**

### CONTEXT

James Madison School is a 6th through 8th grade middle school serving the East Oakland community since 1959. It was named after President James Madison, the 4th president of the United States. James Madison was considered the most influential contributor of the United States Constitution. The school colors are blue and gold. The school mascot is the Trojan (Warriors) whose strength is symbolic of the school?s spirit. According to the Student Accountability Report Card (SARC) Madison is comprised of Latino 49.7%, African American 45.9%, Pacific Islanders 2.3%, and Asians 2.1%. The cultural impact of our community is a significant strength at Madison. Students, staff, and community have helped to create a secure, safe, lively and nurturing environment which promotes mutual respect and self-esteem. Students new to the school come from several feeder schools from around the district, or from any part of the world. Our students speak a variety of languages. We have worked this year to create a strong English Language Learners (ELL) Program for students whose families speak a language other than English and who do not yet have adequate reading and writing skills. We will offer a self-contained New-Comer Program for students new to this country, in addition to intermediate and advanced English Language Development classes for those students prior to reclassification. We will engage our Gifted and Talented (GATE) students by developing a comprehensive Gate Program. We are proud of our interventions classes, given to all students needing support. We are committed to the process of restructuring. Our school environment and delivery of instruction has changed to reflect the developmental levels of our students. All staff, students, and parents are members of ONE team, creating a ?school within a school.? Staff development in all areas has focused on increasing our repertoire of age-appropriate strategies. We will continue to train staff in teaching of reading comprehension, differentiated instruction, integrated writing, the use of technology, cross-curricular collaboration, teacher accountability, district and state standards, collaboration around our school-wide focus

on ?literacy ? reading and writing,? and building strong PLC teams. We will incorporate new strategies in interpreting data, and using this valued information to drive instruction, increase rigor, and support curriculum an engage students. We will expose our student to the college going culture through college days, and college fieldtrip. We want them to achieve beyond high school. The district?s position regarding retention and remediation policies will cause us to re-double our efforts to more fully motivate and involve under-achieving students and their parents. We have implement extended-day school activities for all students, and skill-boosting programs which we will continue to revise and refine. We will continue to manage and expand existing service programs on site. We offer a comprehensive Safe Passage Program complete with a case manager, psychologist, therapist, and counselors to address the needs of our students in the areas of their psychological, emotional, as well as, their social and ethical needs. Our campus has also been selected to house a comprehensive community clinic. School improvement efforts are guided by the School Site Council, which will meet monthly to formulate, implement, and evaluate our School?s Plan for Student Achievement. Throughout the year the faculty and parents will examine the school achievement data, interpret it, and use it to evaluate our progress, set goals, and revise programs. Based on the data, one of our areas of emphasis is improving the skills of our English learners. The Mathematics department will re-design their courses to include Algebra and Geometry classes in eighth grade. We are pleased to embrace our school-wide theme for this year:

### **VISION**

We are committed to the process of restructuring. Our school environment and delivery of instruction has changed to reflect the developmental levels of our students. All staff, students, and parents are members of ONE team, creating a ?school within a school.? Staff development in all areas has focused on increasing our repertoire of age-appropriate strategies. We will continue to train staff in teaching of reading comprehension, differentiated instruction, integrated writing, the use of technology, cross-curricular collaboration, teacher accountability, district and state standards, collaboration around our school-wide focus on ?literacy ? reading and writing,? and building strong PLC teams. We will incorporate new strategies in interpreting data, and using this valued information to drive instruction, increase rigor, and support curriculum an engage students. We will expose our student to the college going culture through college days, and college fieldtrip. We want them to achieve beyond high school.

# **Accountable for Quality: Ensuring Thriving Students and Healthy Communities**

# **Strategic Priority: The Accountability Plan**

In June 2011, the OUSD Board of Education adopted our School Quality Standards. These standards include outcome standards that define for OUSD what "good" performance is. These are the standards we use to measure the extent to which our schools are ensuring that all of our students are thriving and likely to contribute to the health of our communities.

- 1. A quality school sets and achieves clear and measurable program goals and student learning objectives.
- 2. All students demonstrate progress on academic and social goals each year and across years.
- 3. All students achieve at similarly high rates and any gaps in achievement are substantially narrowing.
- 4. All students achieve at levels that compare positively with state and national averages and with similar schools.
- 5. All students demonstrate critical thinking skills and apply those skills towards solving complex tasks.
- 6. All students demonstrate skills in and knowledge of the arts and literature.
- 7. All students demonstrate an ability to understand and interact with people from different backgrounds.
- 8. All students achieve and maintain satisfactory physical health including diet, nutrition, exercise, and rest.
- 9. All students demonstrate the attributes and skills of emotional health and well-being.
- 10. All students demonstrate the skills, knowledge, and dispositions needed in the world of work.
- 11. All students demonstrate the skills, knowledge, and dispositions of engaged citizens.

OUSD schools will use these outcome standards to define and assess how they are developing toward quality Full Service Community Schools. School- level goals and metrics in the following sections should explicitly refer to these outcomes standards.

# The School Accountability Plan

2011-12 School-Wide Targets: ELA - - School will mee Annual Measurable Objectives for 2011-12 in ELA (78.4) -55% of 7th grade students will score proficient to advanced on CST Writing 2011 -Increase percentage of ELA proficiency by 10% -School will meet Safe Harbor targets to exit program improvement EL- -100% of EL students will advance 2 proficiency levels per year on CELDT. -Coordinated support of Newcomer Program, CELDT Testing across campus Science- -8th Grade, 80% of students will score basic or above on Science CST 2011 -90% of students school-wide will design/participate in the campus Science Expo SDC- -SDC students attendance will increase by 20% -SDC will increase score by 20% in Reading, Writing, and Math using Voyager Math - -School will meet Annual Objectives for 2011-12 in Math (79.0) -50% of our 8th grade students will leave proficient or advanced -90% of students Basic or below will increase at lease one band -95% of students coming in Proficient/Advanced remain Proficient/Advance -School will meet Safe Harbor targets to exit program improvement History - -8th Grade, 80% of students will score basic or above on History CST 2011 -By the end of 7th grade, students will participate in and end-of-year assessment PE-90% of 7th graders will score in the Healthy Fitness Zone -50% reduction in disciplinary issues from Physical Education for 2011 Our Leadership Team meets twice monthly to establish school priorities, and monitor progress, make adjustments, and discuss progress to help support our school community. SSC Committee meets monthly to support campus vision. Weekly Faculty Meetings: 1st Wednesday - Staff Meeting 2nd Wednesday - District Professional Development 3rd Wednesday - Campus Department PLC's (Department Heads/Coaches) 4th Wednesday - Team PLC's (Common student planning/support) Leadership Team Meetings - 4th Wednesday - Leadership Team Meeting These meetings are used to engage staff, support teacher leadership, and ensure that staff have in upcoming events, and have an opportunity to gi

# Strategic Priority A. Balanced Literacy & Literacy Across the Curriculum

School: James Madison Middle School Principal: LUCINDA TAYLOR

#### From OUSD Strategic Plan:

We want OUSD students to read, write, speak, and think critically for success in college and careers. We want Oakland students to relish reading, writing, and speaking and to become joyful, as well as competent, around literacy. To reach that goal, we need to develop a clear and common OUSD Literacy Framework. The beginning of our work will ensure that we assess reading levels of all students across the system. Additionally, we will approach literacy from a Response to Intervention Framework, ensuring that students have access to high-quality instruction and that higher tiers of support are provided when needed. OUSD must develop a PreK-12 core curriculum aligned to college and career ready standards and to the Common Core State Standards as they develop.

#### **District-level Goals**

- 1. Reach double digit growth, as measured by CST, for all students- with a focus on historically underserved students.
- 2. Move CST FBB students to Basic in one year (in two years for MS and HS)
- 3. Move/maintain CST Proficient and Advanced students
- 4. Accelerate reading by 1.5 additional grade levels for 3rd through 5th graders as measure by SRI to reach grade level standard (2 additional grade levels starting with 6th graders for MS, 3 additional grade levels starting with 9th graders for HS)
- 5. Student use of academic language and engagement with grade level content aligned to the Common Core Sate Standard will be increased from fall to spring as evidenced by principal observations.

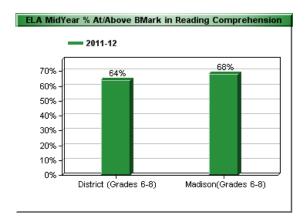
#### **School Federal and State Academic Achievement Goals:**

School goal is to meet or surpass all Title I Part A Adequate Yearly Progress and California Department of Education Academic Performance Index targets.

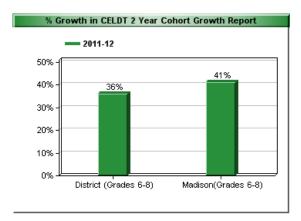
School Quality Standards relevant to this Strategic Priority A quality school...

- provides students with curriculum that is meaningful and challenging to them [2011-2012: Developing]
- uses instructional strategies that make learning active for students and provide them with different ways to learn [2011-2012: Developing]
- provides and ensures equitable access to curriculum and courses that prepare all students for college [2011-2012: Sustaining]

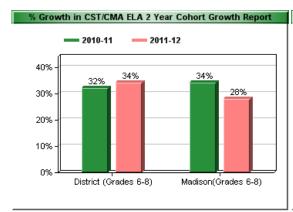
**Benchmark** 

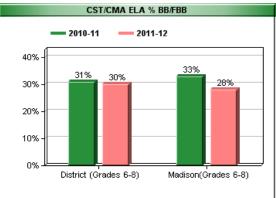


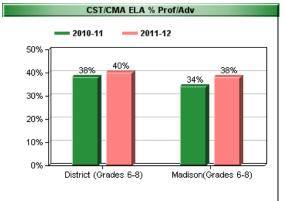
### CELDT



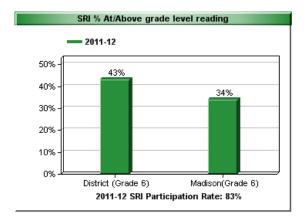
CST







SRI



### **School Data**

- 38% (123) of all Madison middle school students are P/A on the ELA CST. 28% (92) of all Madison middle school students are FBB/BB on the ELA CST.
- 31% (40)6th graders- are P/A on CST 2011-12/ 33% (31)7th graders- are P/A on CST 2011-12/ while 49% (52) 8th graders- are P/A on CST 2011-12. AAM should significant growth on CST up 15% or (17) students P/A. Madison Latino student had a 4.7% growth on the ELA CST.

#### **Data Analysis**

- School-wide rates for CST 2011-12 by ethnicity Latino 38% (87)P/A, African American 39% (35)P/A.
- However, Madison did a good job of moving our Afr. American males out of FBB/BB. We attributed this to excellent teaching, partnerships with Elev8, and Academic support during our extended day which allows for 1:5 tutoring, SpringBoard, BL.

- MPA's literacy effort will be grounded in actionable assessment data for students, teachers, and administrators. MPA will provide a professional development calendar to support common core alignment.
- MPA will continue to use Springboard ELA/MATH to impact rigor, while supporting grammar. Blended Learning rotations will foster an environment of differentiation using academic software, and vocabulary for all academic levels.
- MPA (Middle/High School) will work to merge successfully with the elementary school campus, and create an alignment in balance literacy to support a successful transition to common core, and produce successful grade level readers TK-9.
- MPA will provide Read 180 support for our FBB/BB student at 6th 9th grade.
- MPA will sponsor literacy support for families through campus academic expos.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
MPA Teacher Support for EL's/FBB/BB's in mainstream classes					4/5/2013	215SQI1A2089	provides students with curriculum that is meaningful and challenging to them	N/A			0	\$0.00
MPA will purchase necessary supplies to support balanced literacy.	State tests (CST/STAR, PFT)	All Students		Principal	4/5/2013	215SQI1A2249	Purchase supplies to support academic growth on campuus	7090-EIA - SCE	4399- SURPLUS		0	\$594.14
OUSD Indirect cost 2013					5/6/2013	215SQI1A2250		N/A			0	\$0.00
OUSD Indirect cost 2013					5/6/2013	215SQI1A2255		N/A			0	\$0.00
MPA teachers support common core alignment and instruction, and a balanced literacy focus.	Local assessments (benchmarks, PWA)	All Students		Principal	4/5/2013	215SQI1A5492	Grade level teacher suppport students struggling academically with grade level content, BL, SP.	7090-EIA - SCE		K12TCH0019	0.2	\$14,817.70
MPA teachers support common core alignment and instruction, balanced literacy focus, and class size reduction.	State tests (CST/STAR, PFT)	All Students		Principal	4/5/2013	215SQI1A5623	Grade level teacher suppport students struggling academically with grade level content, BL, SP.	7400-QEIA		K12TCH1528	1	\$65,284.31
and instruction,	State tests (CST/STAR, PFT)	All Students		Principal	4/5/2013	215SQI1A5625	Grade level teacher supports students struggling academically with grade level content, SP, and BL.	7400-QEIA		K12TCH1689	1	\$67,770.50
MPA teachers support common core alignment and instruction, balanced literacy focus, and class size reduction QEIA.	State tests (CST/STAR, PFT)	All Students		Principal	4/5/2013	215SQI1A5626	Grade level teacher suppport students struggling academically with grade level content, BL, SP.	7400-QEIA		K12TCH1689	1	\$57,485.08
MPA High School Program that will support students 9-12.	State tests (CST/STAR, PFT)	All Students		Principal	5/6/2013	215SQI1A6073	Madison Park Academy of Business and arts 9th grade will offer a variety of A through G approved courses. Students will have the option to take Algebra 1, Algebra 2 or Geometry in their 9th grade year. All students will take Modern World History, which will be the foundation for required AP US History in 10th grade. Biology, English 9 and Physical Education will also be part of the required course work for the 9th grade. Students will have the opportunity to classes in the business and arts pathways such as, Intro to Art, Intro to Finance, public speaking and debate.	N/A			0	\$0.00

							MPA will provide a rigorous and thought provoking high school curriculum.				
MPA teachers support common core alignment and instruction, and a balanced literacy focus, with Read 180 support 6-9.	State tests (CST/STAR, PFT)	All Students		Principal	4/5/2013	215SQI1A5627	Grade level teachers support students struggling academically with grade level content using SP, BL.	7090-EIA - SCE	K12TCH1694	0.25	\$18,082.47
	State tests (CST/STAR, PFT)	English Learners	Weekly	Principal	4/5/2013	215SQI1A5628	Grade level teacher suppport students struggling academically with grade level content, BL, SP.	3010-Title I	K12TCH1694	0.6	\$43,397.93

# Strategic Priority B. Science, Technology, Engineering, Mathematics (STEM)

School: James Madison Middle School Principal: LUCINDA TAYLOR

#### From OUSD Strategic Plan:

In the past three years, students exhibited steady achievement gains in science and mathematics. More elementary teachers have scheduled science and math instruction into students' school day and are using the district-adopted materials with integrity. While we celebrate the academic gains in science and mathematics, we also recognize their inadequacy and unevenness when we delve deeper into the results for various student populations (e.g., African-American, Latino, English Language Learners), grade spans (middle and high school students) and schools. We are committed to accelerating science and mathematics gains and supporting robust teaching and learning. We plan not only to dramatically improve science and mathematics learning but also to create a deep understanding of Science, Technology, Engineering and Mathematics (STEM) careers and opportunities for linked learning, both in school and the workforce.

#### **District-level Goals**

- 1. Reach double digit growth, as measured by CST, for all students- with a focus on historically underserved students.
- 2. Move CST FBB students to Basic in one year.
- 3. Move/maintain CST Proficient and Advanced students
- 4. Increase by 10% the number of proficient and advanced students in CST science and by 15% English Language Learners and African American Males

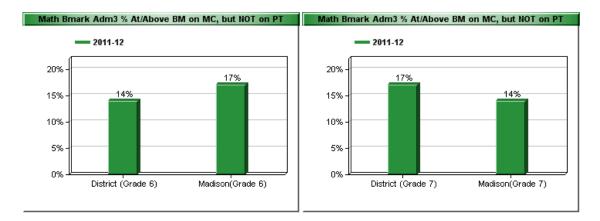
#### **School Federal and State Academic Achievement Goals:**

School goal is to meet or surpass all Title I Part A Adequate Yearly Progress and California Department of Education Academic Performance Index targets.

School Quality Standards relevant to this Strategic Priority A quality school...

- provides students with curriculum that is meaningful and challenging to them [2011-2012: Developing]
- uses instructional strategies that make learning active for students and provide them with different ways to learn [2011-2012: Developing]
- provides and ensures equitable access to curriculum and courses that prepare all students for college [2011-2012: Sustaining]

**Benchmark** 



CST



### **Data Analysis**

- At all levels 2/3 of Madison students are improving or holding at their current proficiency level
- 6th/7th grade students made tremendous growth across campus demographics.
- Madison African American/Latino students 70% growing, and showing 1 years growth
- Highest African American growth at the Middle School in the district. African American girls have the highest percentage of growth at Madison.
- 80% of our FBB students have moved into BB/B

- In Class: JMMS Math Department is committed to providing classroom instruction using Springboard Math, that develops students? critical thinking skills and challenges all students through active participation and vocabulary development.
- Programmatic: JMMS Math Department is committed to providing a consistent, rigorous curriculum utilizing technology and multi-tiered interventions to prepare all our students for high school math success.
- Outside of Class: Through after school programs and pullouts in each grade, students will use technology and small group intervention to achieve skill and
  concept fluency in order to ensure readiness for the next grade level.
- Prepare students for HS/college math success./ Alg. Proficiency
- Professional Development: including Springboard, Blended Learning Software, My Access, and technology based support.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
MPA High School Program that will support students 9- 12.	State tests (CST/STAR, PFT)	All Students		Principal	5/6/2013	215SQI1B6073	Madison Park Academy of Business and arts 9th grade will offer a variety of A through G approved courses. Students will have the option to take Algebra 1, Algebra 2 or Geometry in their 9th grade year. All students will take Modern World History, which will be the foundation for required AP US History in 10th grade. Biology, English 9 and Physical Education will also be part of the required course work for the 9th grade. Students will have the opportunity to classes in the business and arts pathways such as, Intro to Art, Intro to Finance, public speaking and debate. MPA will provide a rigorous and thought provoking high school curriculum.	N/A			0	\$0.00
MPA Science teacher to improve achievement of EL students	State tests (CST/STAR, PFT)	FBB, BB and BAS		Principal	4/5/2013	215SQI1B2101	Teacher will provide targeted support for student identified as FBB/BB during our intervention classes.	7090-EIA - SCE		K12TCH1530	0.25	\$13,749.49
MPA Teacher to improve achievement of EL students					5/6/2013	215SQI1B2104	MPA Teacher's will provide targeted support for students identified as FBB/BB during intervention classes.	N/A			0	\$0.00
MPA Teacher to improve achievement of EL students					5/6/2013	215SQI1B4015		N/A			0	\$0.00
MPA Math Teacher to improve instuction of our EL students	State tests (CST/STAR, PFT)	FBB, BB and BAS		Principal	4/5/2013	215SQI1B2106	provides students with curriculum that is meaningful and challenging to them	7090-EIA - SCE		K12TCH1793	0.1	\$5,834.50
MPA will retain our Math coach	State tests (CST/STAR, PFT)	FBB, BB and BAS		Principal	4/22/2013	215SQI1B2112	Employ a site based math coach.	3010-Title I		TC11IF0018	0.1	\$9,732.01
MPA will retain our Math coach	State tests (CST/STAR, PFT)	FBB, BB and BAS		Principal	4/22/2013	215SQI1B2113	Employ a site based math coach.	7090-EIA - SCE		TC11IF0018	0.1	\$9,732.01
MPA will retain our Math coach	State tests (CST/STAR, PFT)	English Learners		Principal	4/22/2013	215SQI1B5656	Employ a site based math coach.	7091-EIA - LEP		TC11IF0018	0.2	\$19,464.01
							Supplies will support					

MPA's Consultant/Support Staff					5/6/2013	215SQI1B2251	academic achievement for FBB/BB students during our intervention classes.	N/A		0	\$0.00
MPA SpringBoard Math will add rigor to our math program.					5/6/2013	215SQI1B3919	MPA provides students with curriculum that is meaningful and challenging to them	N/A		0	\$0.00
MPA Science teacher to improve achievement of EL students	State tests (CST/STAR, PFT)	FBB, BB and BAS		Principal	4/5/2013	215SQI1B5655	Teacher will provide targeted support for student identified as FBB/BB during our intervention classes.	7400-QEIA	K12TCH1530	0.6	\$32,998.78
MPA Math/Science Teacher to improve instuction of our EL students	State tests (CST/STAR, PFT)	FBB, BB and BAS	ı	Principal	4/5/2013	215SQI1B5663	Grade level teacher suppport students struggling academically with grade level content, BL, SP.	7400-QEIA	K12TCH1689	1	\$84,117.66
MPA teachers support common core alignment and instruction, balanced literacy focus, and class size reduction QEIA.	State tests (CST/STAR, PFT)	FBB, BB and BAS	ı	Principal	4/5/2013	215SQI1B2094	provides students with curriculum that is meaningful and challenging to them	3010-Title I	K12TCH0097	0.7	\$38,495.18
MPA teachers support common core alignment and instruction, balanced literacy focus, and class size reduction QEIA.	State tests (CST/STAR, PFT)	FBB, BB and BAS	ı	Principal	4/5/2013	215SQI1B2095	provides students with curriculum that is meaningful and challenging to them	7090-EIA - SCE	K12TCH0097	0.25	\$13,748.28

# **Strategic Priority C. Transitions & Pathways PreK-12**

School: James Madison Middle School

### Principal: LUCINDA TAYLOR

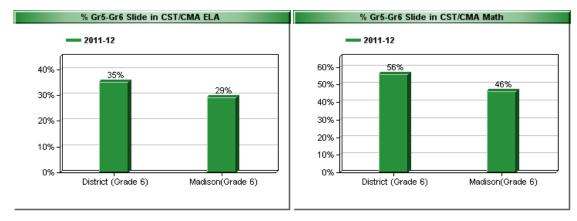
#### From OUSD Strategic Plan:

Too many of OUSD's schools work in isolation and focus little attention on where students have been and where they are going. Early childhood programs need to be aligned to the K-5 continuum and expanded to serve more students. Principals at K-5 schools with early childhood programs will supervise the programs and help to integrate them into the school culture. We must develop transitional kindergarten programming to include curriculum and professional development. College and career readiness doesn't begin in high school. In OUSD, the elementary and middle school academic core must be aligned to what students must know, understand, and be able to do to succeed in college-preparatory courses in high school. Elementary and middle school communities in regions will collaborate to share best practices and to develop robust feeder options. Building on existing programs, OUSD will also seek additional funds to develop a comprehensive "Career Pathways" approach to preparing our young people to be successful in college and careers. In order to attract and hold students and families, we will use the FSCS model to create corridors, networking Pre-K through 12 schools in targeted areas in new and innovative ways.

# School Quality Standards relevant to this Strategic Priority A quality school...

- provides students with curriculum that is meaningful and challenging to them [2011-2012: Developing]
- provides and ensures equitable access to curriculum and courses that prepare all students for college [2011-2012: Sustaining]

### CST



- MPA will provide consistent quality services for our students and families that transition from TK-12, Madison Park Business and Art's Academy. The
  process this year will incorporate building those services.
- MPA's School Counselor, will provide relevant parent classes that will support our transitioning EL students.
- MPA's School Counselor will work to educate students and families, and will tract and monitor our EL's CELDT data to make sure appropriate grade level
  schedules are in place
- MPA's School Counselor will conduct PNL Session with EL families for redesignation

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
MPA High School Program that will support students 9-12.	State tests (CST/STAR, PFT)	All Students		Principal	5/6/2013	215SQI1C6073	Madison Park Academy of Business and arts 9th grade will offer a variety of A through G approved courses. Students will have the option to take Algebra 1, Algebra 2 or Geometry in their 9th grade year. All students will take Modern World History, which will be the foundation for required AP US History in 10th grade. Biology, English 9 and Physical Education will also be part of the required course work for the 9th grade. Students will have the opportunity to classes in the business and arts pathways such as, Intro to Art, Intro to Finance, public speaking and debate. MPA will provide a rigorous and thought provoking high school curriculum.	N/A			0	\$0.00
MPA's School Counselor					5/6/2013	215SQI1C2109	Employ site based counselor to provide academic support to our FBB/BB students.	N/A			0	\$0.00
MPA's School Counselor					5/6/2013	215SQI1C4536	Employ site based counselor to provide academic support to our FBB/BB students.	N/A			0	\$0.00
MPA supplies to support balanced literacy, common core pd, classroom supplies, EL support, newcomer prg., high school program, BL, SP, technology.	Local assessments (benchmarks, PWA)	All Students		Principal	4/5/2013	215SQI1C2252	Supplies that support our EL students on campus.	3010-Title I	4399- SURPLUS		0	\$15,162.45
MPA supplies to support balanced literacy, common core pd, classroom supplies, EL support, newcomer prg., high school program, BL, SP, technology.					4/5/2013	215SQI1C2254	Supplies that support our EL students on campus.	N/A			0	\$0.00
MPA will purchas supplies to support balanced literacy for our EL students.	State tests (CST/STAR, PFT)	English Learners		Principal	4/5/2013	215SQI1C5648		3010-Title I	4310- SUPPLIES		0	\$1,489.68

# Strategic Priority D. College, Career & Workforce

School: James Madison Middle School

### Principal: LUCINDA TAYLOR

#### From OUSD Strategic Plan:

In order to make sure that more students graduate, and our graduates are ready for college and career, OUSD will make a significant investment in strategies, structures, and resources to implement core elements of the secondary reform. Career pathways will connect strong academics, Career Technical Education (CTE), work-based learning experiences and support services so that students are prepared for college and career success within the context of a specific, high demand industry sector. Building on the number of career pathways that exist in high schools now, we will increase the number of well-developed and effectively-implemented pathways, which include certificates linked to occupations. OUSD's "Career Pathways" approach will lead to a full range of postsecondary and career opportunities and keep all options open after high school.

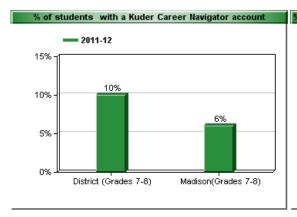
- 1. Combined 4-& 5- year graduation rate will increase by 10%- with graduation rate based on 9th grade enrollment (HS only)
- 2. Increase by 15% the number of African-American Males and Latino Males who pass CAHSEE on the first attempt (HS only)
- 3. 80% of the ninth graders will complete 60 credits (HS only)

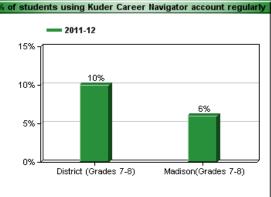
### School Quality Standards relevant to this Strategic Priority

A quality school...

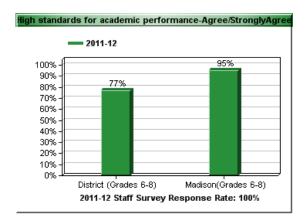
- provides students with curriculum that is meaningful and challenging to them [2011-2012: Developing]
- ensures that students know what they're learning, why they're learning it and how it can be applied [2011-2012: Developing]
- provides and ensures equitable access to curriculum and courses that prepare all students for college [2011-2012: Sustaining]

### **Career Planning**

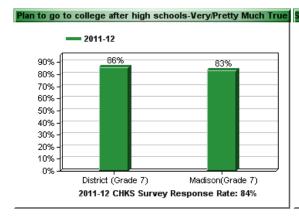


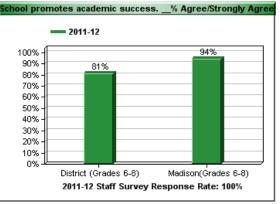


**Survey - High Standards** 



Survey - Success





Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Ohi Code	Position	FTE	Budget Amount
MPA supplies to support balanced literacy, common core pd, classroom supplies, EL support, newcomer prg., high school program, BL, SP, technology.		All Students		Principal	4/5/2013	215SQI1D2252	Supplies that support our EL students on campus.	3010-Title I	4399- SURPLUS	33.10.11	0	\$15,162.45
MPA supplies to support balanced literacy, common core pd, classroom support, newcomer prg., high school program, BL, SP, technology.					4/5/2013	215SQI1D2254	Supplies that support our EL students on campus.	N/A			0	\$0.00
MPA will Continue expanding college visuals to decorate school.					5/6/2013	215SQI1D3750		N/A			0	\$0.00
MPA Student, Parent, Family classes on college readiness and preparation.					5/6/2013	215SQI1D3751		N/A			0	\$0.00
MPA will continue to work with Ed. Elements/Blended Learning to structure a software class for students and families to access college information and stages for prep.					5/6/2013	215SQI1D3752		N/A			0	\$0.00
MPA will host a Career Day with community business leaders to provide students with visable community leaders that can articulate their educational path.					5/6/2013	215SQI1D3753		N/A			0	\$0.00
MPA's will create Student/Family Pledge for attending and completing College. This pledge will be visible "College Going Wall of Fame" Student sign as a pledge, and then return to sign upon completion of college.					5/6/2013	215SQI1D3754		N/A			0	\$0.00
MPA will use Advisory to incorporate college vocab across content and grade levels.					5/6/2013	215SQI1D3755		N/A			0	\$0.00
MPA will hire an academic counselor to support ELL students scoring FBB/BB/B in English and content acquistion including high school students.	State tests (CST/STAR, PFT)	English Learners		Principal	5/20/2013	215SQI1D5640	Provide academic counseling for ELL students scoring FBB/BB/B and offer high school support for ELL.	7091-EIA - LEP		COUNSL2170	0.3	\$27,184.76
MPA will have a school hire a school academic	State tests (CST/STAR,	FBB, BB		Principal	4/5/2013	215SQI1D5636	Provide academic counseling for FBB/BB/B students,	7090-EIA -		COUNSL2170	0.1	\$9,061.59

counselor.	PFT)	and BAS		and	d offer high school	SCE		
				sup	oport.			

Strategic Priority E. Accelerating Students through Targeted Approaches\* (Collaborative Teacher Inquiry/African American Male Achievement/Academic Language & Literacy/Focal 15/English Learners/Students with Disabilities/GATE)

School: James Madison Middle School

### Principal: LUCINDA TAYLOR

### From OUSD Strategic Plan:

We need to close the achievement gap through targeted approaches, focusing on literacy development, African American Male Achievement, targeted inquiry, English Language Learners, Students with Disabilities, and Programs for Exceptional Children. The patterns of academic performance we see in our district, schools, and classrooms are evidence of a system that is horribly inadequate. We need to differentiate supports and strategies in order to accelerate achievement and address the disparities in educational and social outcomes for populations of students.

1. Increase the number of African American Male students on the honor roll by 15%

School Quality Standards relevant to this Strategic Priority A quality school...

• provides academic intervention and broader enrichment supports before, during, and after school [2011-2012: Developing]

- Provide African American Males roles models on campus that look like them, and mentors from their community
- Provide a structured after-school program that motivates and simulates.
- Provide coordinated support to familes around attendance, academic, and personal needs

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
MPA teachers support common core alignment and instruction, and a balanced literacy focus, with Read 180 support 6-9.	State tests (CST/STAR, PFT)	All Students		Principal	4/5/2013	215SQI1E5627	Grade level teachers support students struggling academically with grade level content using SP, BL.	7090-EIA - SCE		K12TCH1694	0.25	\$18,082.47
MPA teachers support common core alignment and nestruction, and a collaboration with Read 180 support 6-9.	State tests (CST/STAR, PFT)	English Learners	Weekly	Principal	4/5/2013	215SQI1E5628	Grade level teacher suppport students struggling academically with grade level content, BL, SP.	3010-Title I		K12TCH1694	0.6	\$43,397.93
MPA will purchas upplies to support alanced literacy for our EL students.	State tests (CST/STAR, PFT)	English Learners		Principal	4/5/2013	215SQI1E5648		3010-Title I	4310- SUPPLIES		0	\$1,489.68
MPA will hire an academic counselor to support ELL students coring FBB/BB/B in English and content acquistion including high school students.	State tests (CST/STAR, PFT)	English Learners		Principal	5/20/2013	215SQI1E5640	Provide academic counseling for ELL students scoring FBB/BB/B and offer high school support for ELL.	7091-EIA - LEP		COUNSL2170	0.3	\$27,184.76
MPA will continue to provide Life Skills lasses for Afr. merican Boys to oster self-esteem, and nentorship from men nat look like them.					5/6/2013	215SQI1E3757	MPA will continue to provide academic intervention and broader enrichment supports before, during, and after school	N/A			0	\$0.00
IPA will continue to rrovide support for our fr. American fathers, and host the father/Son Pot-luck.					5/6/2013	215SQI1E3758	provides academic intervention and broader enrichment supports before, during, and after school	N/A			0	\$0.00
Sate students will gain act, produce, upport a coordinated lay, supported by tudents, families, and taff.		GATE			5/6/2013	215SQI1E3759	provides academic intervention and broader enrichment supports before, during, and after school	N/A			0	\$0.00
Gate Students articipate in 6th period Gate enrichment class tructure for them.		GATE			5/6/2013	215SQI1E3760	provides academic intervention and broader enrichment supports before, during, and after school	N/A			0	\$0.00

# **Strategic Priority F. Extending Learning Time**

School: James Madison Middle School

### Principal: LUCINDA TAYLOR

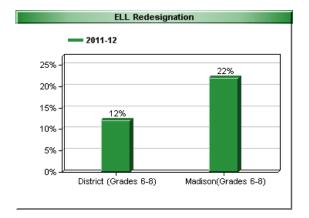
### From OUSD Strategic Plan:

We want each student to attend a school that offers a comprehensive and integrated approach to education in which the school acts as a hub of partnerships that organizes the resources within the community. We need to build extended learning opportunities whereby the school and community work together to break down barriers to learning and foster true, authentic collaborations in service of thriving students. We envision a system in which schools extend beyond the traditional school day? offering students and families learning opportunities before and after school, on weekends, and during the summer.

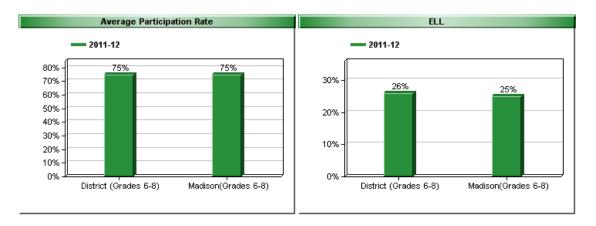
School Quality Standards relevant to this Strategic Priority A quality school...

• provides academic intervention and broader enrichment supports before, during, and after school [2011-2012: Developing]

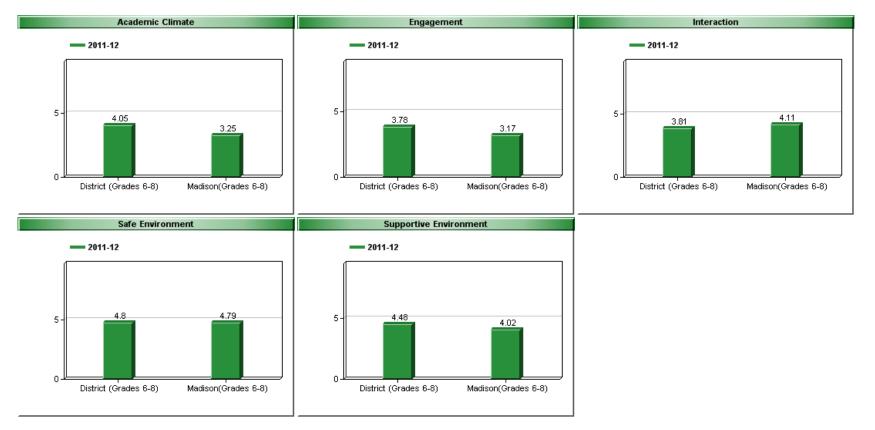
### After School Program- Student Impact



**After School Program- Participation** 



After School Program- Point of Service Quality [Scale of 1-5 (low to high)]



Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
MPA to Provide Extended Day intervention and enrichment classess for ALL students. Program includes: Basketball, soccer, flag football, Golf, softball, gardening/nutrition, cooking club, art & crafts, video and music course for students during our after-school program.					5/6/2013	215SQI1F4016	provides academic intervention and broader enrichment supports before, during, and after school	N/A			0	\$0.00

# School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

# Strategic Priority A. School Culture (including Meaningful Student Engagement)

Principal: LUCINDA TAYLOR

School: James Madison Middle School

#### From OUSD Strategic Plan:

Full Service Community Schools create a safe and supportive environment where students can thrive academically, socially, and emotionally. Schools offer a comprehensive and integrated approach to education that is founded on caring relationships and high expectations. Healthy school cultures include preventative, early intervention, and intensive services and supports accessible to all students. School-wide positive behavioral and academic supports are augmented by Tier 2 targeted intervention and Tier 3 individualized supports, which are monitored and coordinated through COST and SST. Schools create professional learning structures to support adults to learn the science and practice of teaching Social Emotional Learning (SEL) skills to increase the capacities of students to manage emotions, develop empathy and concern for others, establish positive relationships, make responsible decisions, and handle challenging situations effectively. A thriving school culture also encourages student leadership and motivational programs, such as expanded celebrations of student achievements.

#### **District-level Goals**

Reduce Disciplinary Hearing Process referrals by 20%

### **School Safety Plan Goals**

Goal I: Will include To Good for Violence to support gang intervention.

- Strategy 1.1: Refer students to mediation after suspension for fighting.
- Strategy 1.2: Train 15 students to before Conflict Management Requirements.

Goal 2: Refer students to Conflict Manager to reduce bullying. Continue grade level discussion about bullying. Weekly, during Tuesday talk. We will be using our counselor and peer mediation team to facilitate sessions.

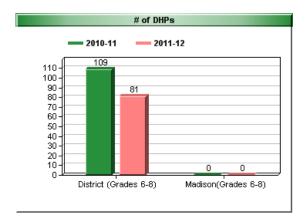
- Strategy 2.1: Parent Education classes will be held on 10/18/12 to identify bullying at home.
- Strategy 2.2: Select school ambassador to increase safe passage for students from Madison and Sobrante
  Park. 8th grade students and ambassador will participate on school campus to reduce bullying
  at the Elementary School.

# School Quality Standards relevant to this Strategic Priority A quality school...

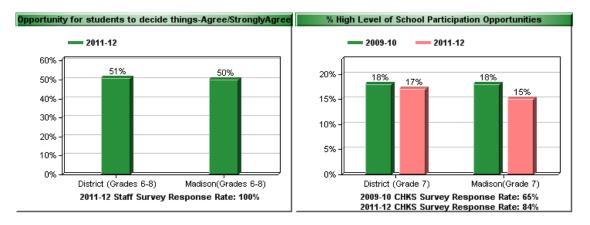
• is a safe and healthy center of the community, open to community use before, during, and after the school day [2011-2012: Sustaining]

- offers a coordinated and integrated system of academic and learning support services, provided by adults and youth [2011-2012: Refining]
- identifies at-risk students and intervenes early, to help students and their parents develop concrete plans for the future [2011-2012: Refining]
- creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences [2011-2012: Sustaining]

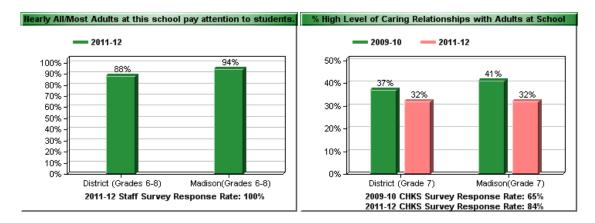
DHP



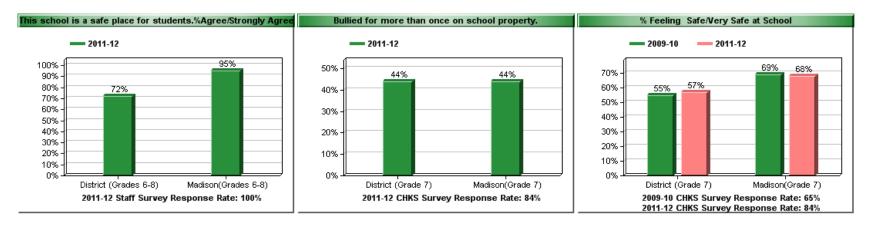
Survey - Engagement



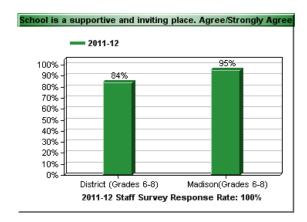
Survey - Relationships



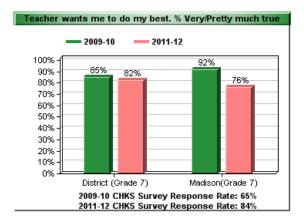
Survey - Safety



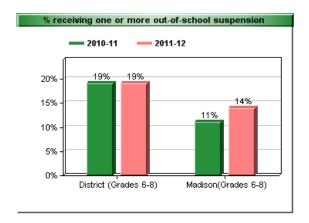
Survey - Welcoming



### Survey- Beliefs



Suspensions



Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
MPA High School Program that will support students 9-12.	State tests (CST/STAR, PFT)	All Students		Principal	5/6/2013	215SQI2A6073	Madison Park Academy of Business and arts 9th grade will offer a variety of A through G approved courses. Students will have the option to take Algebra 1, Algebra 2 or Geometry in their 9th grade year. All students will take Modern World History, which will be the foundation for required AP US History in 10th grade. Biology, English 9 and Physical Education will also be part of the required course work for the 9th grade. Students will have the opportunity to classes in the business and arts pathways such as, Intro to Art, Intro to Finance, public speaking and debate. MPA will provide a rigorous and thought provoking high school curriculum.				0	\$0.00
MPA teachers support common core alignment and instruction, balanced literacy focus, and class size reduction QEIA.	State tests (CST/STAR, PFT)	FBB, BB and BAS		Principal	4/5/2013	215SQI2A2094	provides students with curriculum that is meaningful and challenging to them	3010-Title I		K12TCH0097	0.7	\$38,495.18
MPA teachers support common core alignment and instruction, balanced literacy focus, and class size reduction QEIA.	State tests (CST/STAR, PFT)	FBB, BB and BAS		Principal	4/5/2013	215SQI2A2095	provides students with curriculum that is meaningful and challenging to them	7090-EIA - SCE		K12TCH0097	0.25	\$13,748.28
MPA supplies to support balanced literacy, common core pd, classroom supplies, EL support, newcomer prg., high school program, BL, SP, technology.	Local assessments (benchmarks, PWA)	All Students		Principal	4/5/2013	215SQI2A2252	Supplies that support our EL students on campus.	3010-Title I	4399- SURPLUS		0	\$15,162.45
MPA supplies to support balanced literacy, common core pd, classroom supplies, EL support, newcomer prg., high school program, BL, SP, technology.					4/5/2013	215SQI2A2254	Supplies that support our EL students on campus.	N/A			0	\$0.00
MPA will purchas supplies to support balanced literacy for our EL students.	State tests (CST/STAR, PFT)	English Learners		Principal	4/5/2013	215SQI2A5648		3010-Title I	4310- SUPPLIES		0	\$1,489.68
MPA will have a school	State tests	FBB, BB					Provide academic counseling for FBB/BB/B	7090-EIA -				

hire a school academic counselor.	(CST/STAR, PFT)	and BAS	Principal	4/5/2013	215SQI2A5636	students, and offer high school support.	SCE	COUNSL2170	0.1	\$9,061.59
MPA will host Math/Science Expo Night an opportunity for students to display classroom and grade level project to more than 700 family and community members.	,			5/6/2013	215SQl2A3761	creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences.	N/A		0	\$0.00
MPA to host ELA/History Expo Night an opportunity for stusents to display classroom/grade level project to more than 700 family/community members.				5/6/2013	215SQl2A3762	creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences.	N/A		0	\$0.00
MPA to host Awards Night to celebrate and honor acadmics, attendance, accelerated growth, teacher choice awards, and extraordinary student leaders. We also honor outstanding parents.				5/6/2013	215SQl2A3763	creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences.	N/A		0	\$0.00
MPa will continue Renaissance Program - Gold/Silve/Bronze Card that encourages academic success, great attendance, academic improvement, and behavior.				5/6/2013	215SQl2A3764	creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences.	N/A		0	\$0.00
MPA will continue Tuesday Talks with priorty groups on campus. This time is use to encourage, provide information, and core strategies for specific groups.				5/6/2013	215SQl2A3765	creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences.	N/A		0	\$0.00
MPA will continue Music Monday's, this is an opportunity for students to be exposed to different genres.				5/6/2013	215SQI2A3766	creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences.	N/A		0	\$0.00
MPA's seasonal School dances the promote school community, and foster stong relationships				5/6/2013	215SQI2A3767	creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences.	N/A		0	\$0.00
MPA will host Multiple School Assemblies that address middle school concerns: bullying, peer pressure, drugs and alcohol, and cultural assemblies.				5/6/2013	215SQI2A3768	creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences.	N/A		0	\$0.00

MPA Sport Teams, and school clubs that foster self-awareness, and respect.				5/6/2013	215SQI2A3769	creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences.	N/A		0	\$0.00
MPA will support mission and vision through the purchase of specialized equipment.	CELDT	English Learners	Principal	4/5/2013	215SQI2A5658	Equipment supplies to support balanced literacy, BL, SP, technology.	7091-EIA - LEP	4399- SURPLUS	0	\$1,387.67
MPA will purchase necessary supplies to support balanced literacy, and class size reduction.	State tests (CST/STAR, PFT)	All Students	Principal	4/5/2013	215SQI2A5659		7400-QEIA	4310- SUPPLIES	0	\$160.77

#### School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

#### **Strategic Priority B. Health & Wellness**

School: James Madison Middle School

Principal: LUCINDA TAYLOR

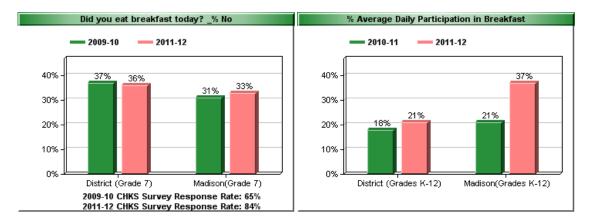
#### From OUSD Strategic Plan:

A Full Service Community School serves the needs of the whole child, providing a range of Health & Wellness programs and services along a continuum from prevention to intervention. OUSD's Wellness Policy provides a framework for creating a physically healthy school environment where students have access to nutritious food, free drinking water, opportunities to be physically active and good indoor air quality. Quality physical education is provided for the required amount of time to all students. In addition, students' health and mental health needs are met on-site or through a robust referral system that connects students and families to community providers. A FSCS also provides health education (e.g., nutrition, gardening, reproductive health) and social-emotional learning (SEL) that is aligned with and supports the core curriculum. Families are engaged around supporting their children's health as well as their own. Staff wellness is seen as integral and is actively fostered.

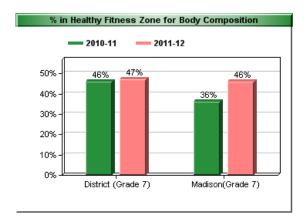
School Quality Standards relevant to this Strategic Priority A quality school...

• offers a coordinated and integrated system of academic and learning support services, provided by adults and youth [2011-2012: Refining]

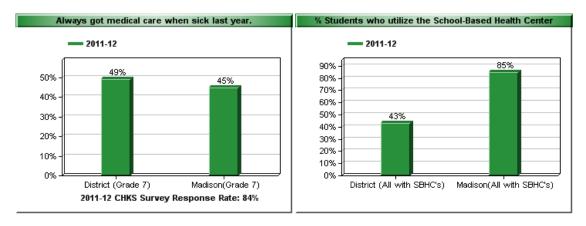
#### Breakfast



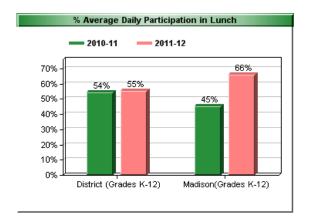
**Fitness** 



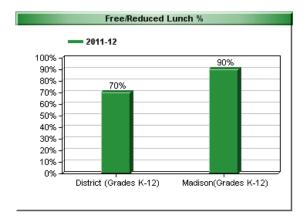
#### **Health Access**



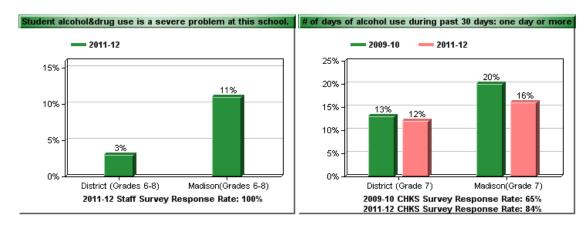
Lunch



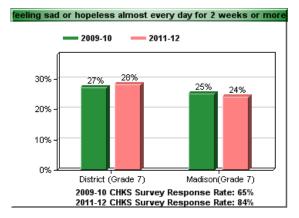
#### **Socio Economics**



Survey - Drugs / Alcohol



Survey - Mental Health



#### Theory of Action

• At Madison our Health and Wellness considers the physical/emotional health of our students will address the need of the whole child and the family.

		ST										
trategies	Indicators	Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
MPA will continue to host Health Education on nutrition, alcohol and abacco, drugs, gangs, and healthy elationships, to support families and students.					5/6/2013	215SQI2B3770	offers a coordinated and integrated system of academic and learning support services, provided by adults and youth.	N/A			0	\$0.00
MPA will continue Nutrition Services and Healthy Joe provides xposure to a different ruit/vegatable monthly.					5/6/2013	215SQl2B3771	offers a coordinated and integrated system of academic and learning support services, provided by adults and youth.	N/A			0	\$0.00
MPA's Parent/Staff/Student/community can participate in yoga, Zumba, und walking classes					5/6/2013	215SQl2B3772	offers a coordinated and integrated system of academic and learning support services, provided by adults and youth.	N/A			0	\$0.00
IPA will continue with Monthly lealth Focus identified by school ased healthy clinic.					5/6/2013	215SQl2B3773	offers a coordinated and integrated system of academic and learning support services, provided by adults and youth.	N/A			0	\$0.00
IPA will continue teacher support lasses as identified by campus upport team.					5/6/2013	215SQl2B3774	offers a coordinated and integrated system of academic and learning support services, provided by adults and youth.	N/A			0	\$0.00
IPA will continue to support Salad ar support by student/parents					5/6/2013	215SQl2B3775	offers a coordinated and integrated system of academic and learning support services, provided by adults and youth.	N/A			0	\$0.00
IPA Sites supports and sustains; reakfast, lunch and 2 snacks aily.					5/6/2013	215SQl2B3776	offers a coordinated and integrated system of academic and learning proport services, provided by adults and youth.	N/A			0	\$0.00
MPA's Student Organic Garden. leggies used in cooking classes, and campus pot-lucks.					5/6/2013	215SQl2B3777	offers a coordinated and integrated system of academic and learning support services, provided by adults and youth.	N/A			0	\$0.00

#### School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

### **Strategic Priority C. Interrupting Chronic Absence (Attendance)**

School: James Madison Middle School

#### Principal: LUCINDA TAYLOR

#### From OUSD Strategic Plan:

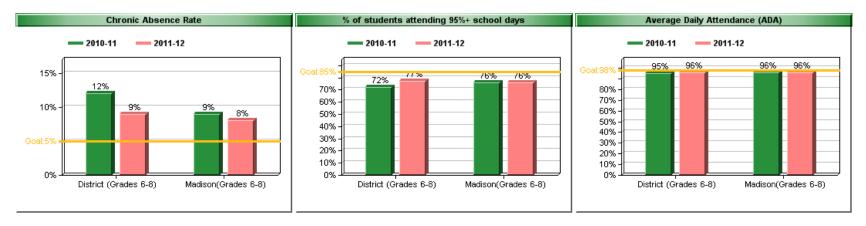
Full Service Community Schools support attendance improvements as part of transforming educational outcomes for students. Chronic absence, defined as missing 10% or more school days for any reason, is a key indicator and area of focus in Full Service Community Schools. Chronic absence, which impacts one in seven Oakland students, is correlated with lowered reading outcomes and graduation rates. If our system begins addressing chronic absence at the Pre-K and K levels, we would see marked differences in student learning by 3rd grade.

- 1. Reduce Chronic Absence (students missing 10% or more of the school year) to 5% or less
- 2. Increase Satisfactory Attendance (percentage of students attending 95% or more of school days) to 85%
- 3. Interrupt patterns of chronic absences and suspensions to reach a 98% attendance rate (ADA)

#### School Quality Standards relevant to this Strategic Priority

A quality school...

- offers a coordinated and integrated system of academic and learning support services, provided by adults and youth [2011-2012: Refining]
- identifies at-risk students and intervenes early, to help students and their parents develop concrete plans for the future [2011-2012: Refining]



#### **Data Analysis**

- Daily follow-up from Outreach Consultant, Attendance Clerk, and School Counselor
- Reduce Chronic Absences to reach the district goal of 98% ADA:

#### Theory of Action

• Will will continue to aggressively address the issue of chronic absenteeism, to reduce the dropout rate once they matriculate to high school. This will

continue to be a main priority, because we understand our students struggl

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
MPA's Student attendance review team. Use awards and recognition to improve attendance. FOCUS on chronic attendance by including COST team and other staff members to					5/6/2013	215SQI2C4556		N/A			0	\$0.00
MPA's Outreach Consultant to complete the SART/SARB Process for students/families that need this process.					5/6/2013	215SQI2C4557		N/A			0	\$0.00
MPA's will conduct House visits by Outreach Consultant and/or staff.					5/6/2013	215SQI2C4558		N/A			0	\$0.00

#### School Quality Indicator 3: Learning Communities Focused on Continuous Improvement

### Strategic Priority A. Building Capacity & Leadership (Professional Development/Learning Communities/Coaching/Staff Induction)

School: James Madison Middle School Principal: LUCINDA TAYLOR

#### From OUSD Strategic Plan:

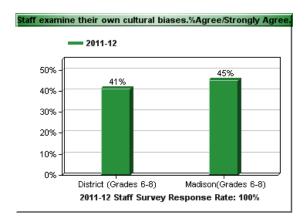
We want to recruit, retain, and reward high-quality teachers, principals, and other leaders to ensure that all students learn to the best of their abilities. OUSD must become a highly-sought-after place of employment where educational leaders know they will be challenged and supported by colleagues, supervisors, and community members with high expectations. We need to develop aggressive strategies to recruit and retain the best and brightest talent in OUSD. Building on our developing frameworks for effective teaching and school leadership, and furthering the development and capacity of our teachers and principals through various forms of professional development will allow us to sustain effective teachers and leaders committed to Oakland's children.

1. Improve the conditions in schools to retain 80% of effective teachers

## School Quality Standards relevant to this Strategic Priority A quality school...

- provides learning opportunities that build capacity of all stakeholders to give input, participate in, or lead key decisions.
- makes sure that teachers work together in professional learning communities focused on student progress [2011-2012: Developing]
- ensures that staff regularly analyze multiple kinds of data about student performance and their experience of learning [2011-2012: Developing]
- provides professional development that models effective practices, promotes teacher leadership, and supports teachers to continuously improve their classroom practice [2011-2012: Developing]

#### **Survey - Professional Learning**



#### Theory of Action

• The goal at Madison this year is to continue to support teacher leadership and development. Madison's professional development includes areas for

teacher leaders to develop leadership through Department Head positions, and campus leadership roles.

		I		-	-							
Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
MPA Department Head positions with stipend					5/6/2013	215SQI3A4559		N/A			0	\$0.00
MPA Structured Team Leads for Team PLC's					5/6/2013	215SQI3A4560		N/A			0	\$0.00
MPA's Leadership Team Opportunities					5/6/2013	215SQI3A4561		N/A			0	\$0.00

### School Quality Indicator 4: Meaningful Student, Family, and Community Engagement/Partnerships

#### **Strategic Priority A. Family & Community Engagement**

Principal: LUCINDA TAYLOR

School: James Madison Middle School

A quality Full Service Community School (FSCS) involves students, families, and the community in the decision-making process as a way to develop collaborative partnerships. A FSCS works with families as partners to understand how the student is progressing and participating in school. Additionally, a Full Service Community School establishes and aligns partnerships with community-based organizations, civic and business partners to strengthen the academic, social-emotional and health outcomes for students and families.

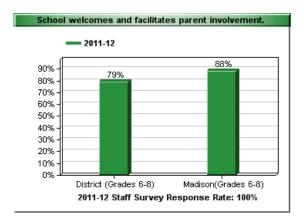
1. 75% or more of parents and guardians are regularly offered trainings and opportunities to actively participate in the academic and social development of their student(s).

School Quality Standards relevant to this Strategic Priority A quality school...

- shares decision-making with its students, their families, and the community, as part of working together in partnership [2011-2012: Refining]
- provides opportunities for families to understand what their child is learning; why they're learning it; what it looks like to perform well [2011-2012: Developing]
- builds effective partnerships by using principles of student and family/community engagement [2011-2012: Sustaining]

#### Survey - Welcoming

From OUSD Strategic Plan:



#### Theory of Action

- At Madison we understand the success of our students is directly related to the success of our parents and families. We believe it is our role to address the needs of the whole child, and their families.
- Provide classes. workshops, trainings, Back-to-School Night, Expo Nights, Parent/Student/Teacher Conferences, Academic/Attendance Celebrations,
   Parent Visitation Day Monthly, After-School Program Celebrations.
- Fully-structured Parent Center complete with: Facility, Food Bank, Computer Classes, Legal Aid, to support families

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
MPA High School Program that will support students 9- 12.	State tests (CST/STAR, PFT)	All Students		Principal	5/6/2013	215SQI4A6073	Madison Park Academy of Business and arts sth grade will offer a variety of A through G approved courses. Students will have the option to take Algebra 1, Algebra 2 or Geometry in their 9th grade year. All students will take Modern World History, which will be the foundation for required AP US History in 10th grade. Biology, English 9 and Physical Education will also be part of the required course work for the 9th grade. Students will have the opportunity to classes in the business and arts pathways such as, Intro to Art, Intro to Finance, public speaking and debate. MPA will provide a rigorous and thought provoking high school curriculum.	N/A			0	\$0.00
MPA to provide classes. workshops, trainings, Back-to-School Night, Expo Nights, Parent/Student/Teacher Conferences, Academic/Attendance Celebrations, Parent Visitation Day Monthly, After-School Program Celebrations.					5/6/2013	215SQI4A4562		N/A			0	\$0.00
MPA will continue to support our fully-structured Parent Center complete with: Facility, Food Bank, Computer Classes, Legal Aid, to support families					5/6/2013	215SQI4A4563		N/A			0	\$0.00
MPA parents will use Title 1 parent money for refreshments			Every Other Week	Community Partner	4/5/2013	215SQI4A5652	Meeting refreshments	9901-Title I - Parent Participation	4311-MEETING REFRESHMENTS		0	\$2,571.58

#### School Quality Indicator 5: Effective School Leadership & Resource Management

#### **Strategic Priority A. Strategic Operational Practices**

School: James Madison Middle School

#### Principal: LUCINDA TAYLOR

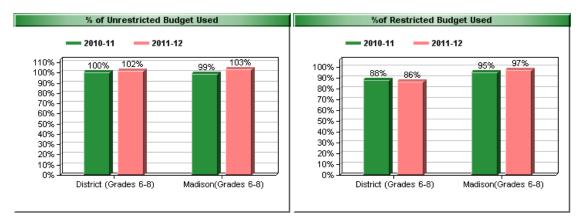
#### From OUSD Strategic Plan:

We need Full Service Community Leaders for OUSD classrooms, schools, regions and the central office. These leaders have to juggle many tasks: they need to manage operations effectively, they need to become highly effective instructional leaders, and they need to build relationships and strategic collaborations with parents and community members. Leaders will need to assess their own levels of expertise with leadership practices, operations, instruction and community engagement and work together to share tools, knowledge and strategies in these areas to accelerate everyone's capacity to deliver on the promise of high quality effective instruction and Full Service Community Schools.

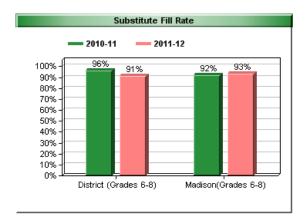
School Quality Standards relevant to this Strategic Priority A quality school...

- creates and sustains equitable conditions for learning and advocates for interrupting patterns of inequities. [2011-2012: Sustaining]
- guides and supports the development of quality instruction across the school [2011-2012: Sustaining]
- collaboratively develops outcomes, monitors progress, and fosters a culture of accountability. [2011-2012: Sustaining]
- is distributed, through professional learning communities, collaborative planning teams, and select individuals [2011-2012: Sustaining]

#### **Budget**



**Sub Fill Rate** 



,												
Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
MPA Interprogra, 7310	Other (OCR, etc)	All Students		Other	4/5/2013	215SQI5A5665	District Interprogra 7310	7400-QEIA			0	\$16,200.91

## State & Federal Preliminary and Final Budget

<u>Programs Included in this Plan</u> The School Site Council intends for this school to participate in the following programs:

State Program	Projected Budget	Final Budget
Economic Impact Aid/State Compensatory Education Purpose: Help educationally disadvantaged students succeed in the regular programEIA-SCE RESOURCE #7090	\$85,620.19	
Economic Impact Aid/English Learner Program Purpose: Develop fluency in English and academic proficiency of English learnersEIA-LEP RESOURCE #7091	\$48,036.45	
Quality Education Investment Act Purpose: Funds are available for use in performing various specified measures to improve academic instruction and pupil academic achievementQEIA Resource #7400	\$324,018.00	
Total Amount of Preliminary Projected State Categorical Funds Allocated to this School	\$457,674.64	

Federal Program	Projected Budget	Final Budget
Title I, Part A: Schoolwide Program Purpose: Upgrade the entire educational program of eligible schools in high poverty areasTITLE I Resource #3010	\$108,277.25	
Title I, Part A: Parent Engagement Activities Purpose: Targets educationally disadvantaged students in eligible schools to help achieve grade level proficiencyTITLE I Resource #3010	\$2,571.58	
Total Amount of Preliminary Projected Federal Categorical Funds Allocated to this School	\$110,848.83	

### **Appendices**

- Parent Involvement Policy
- School-Parent Compact
- SSC Membership Roster

Director, State & Federal Compliance Signature

#### ASSURANCES 2013-2014

School Site: Madison Middle (MPA 6-12) Site Number: 215 The following state and federal categorical funding source(s) will be a part of the School-Based Coordinated Program at the school: Title I School-Wide Program ☐ Title I Targeted Assistance Program ☑ EIA/State Compensatory Education ☑ EIA/Limited English Proficient **☑** QEIA SIG П 1. The council/committees have been formed and correctly constituted in accordance with the procedures established by the district governing board, federal or state law or regulations. 2. The school plan is based upon a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance. 3. It is the responsibility of the School Site Council to monitor the implementation and effectiveness of the actions outlined in the site plan throughout the 2013-2014 School Year. 4. The English Language Advisory Council (ELAC) reviewed English Learner data, priority needs, and suggested improvement strategies on EC Sup port, NEWCOMEN Program. 5. The School Site Council adopted the Single Plan for Student Achievement at a public meeting(s) 6. The signatures below verify that the chairpersons, teachers, students, and parents on behalf of their respective councils/committees, have participated in the planning process, reviewed the school plan for the appropriate special programs, and recommend the school plan and budget to the district governing board. Attested: Ronniesa Tolefree SSC Chairperson's Name (printed) 5-9-13 Date ELAC Chairperson's Signature Principal Signature Executive Officer's Signature

Director, State & Federal's Name (printed)

### School Site Council Membership Roster - Middle School

School Name: 🔽	ames Madison	Middle School	School Year 2012-2013
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Chairperson: Ronniesa Tole Free Vice Chairperson: Mr. Reisfelt.

Secretary: Ms. Tucker

DAC Representative: Ms. Allison Bosely

Check Appropriate Representation Members' Names Address Classroom Other Principal Parent/ Student Staff Teacher Comm Zellman 400 Capistrano Drive X Rodriquez 400 Cabistrano X Drive 400 Capistrano X Reisfort Capis trano Dine 2016 84th AVE X 548 El Paseo Drive Maria Vasque z-Piceno X 1725 B st #15 X 1236 104th Ave. X Miguel Perez 108th Ane. Attison Basley X Mrs Blackmon X Roseman Rivera 400 Capistrano Drive 400 Capistrono Drive X **DAC** Representative Allison Posley Home Ph. 510-562 4559 Email: Allison, bosley 65 Dyahoo.

### **Meeting Schedule**

#### SSC Legal Requirements:

- 1 Members MUST be selected/elected by peer groups;
- 2 There must be an equal number of school staff and parent/community/student members;
- 3 Majority of school staff members must be classroom teachers;
- 4 Students are <u>not</u> required to be members of the Middle School SSC
- 5 Parent/community members cannot be OUSD employees at the site.

- 1-Principal
- 4-Classroom Teachers
- 1-Other Staff
- 6-Parent /Community
- 3 -Parent/Community
- And 3 students

## Title I School Parental Involvement Policy

All Title I schools will develop a written Title I parental involvement policy with input from and distribution to all Title I parents to include a description of the means for carrying out the following Title I parental involvement requirements.

## **Involvement of Parents in the Title I Program**

James Madison Middle School agrees to implement the following statutory requirements:

- Will convene an annual Title I meeting to perform the following:
  - 1. Inform parents of their schools participation in the Title I Program.
  - 2. Explain the requirements of the Title 1 Program.
  - 3. Explain the parents' right to be involved in an organized, ongoing, and timely way, in the planning review, and improvement of its Title I Program.
  - 4. The parents' right to participate in the development of the District's Title 1 Plan. The parents are involved in a monthly parent meetings which involve them to take parent in SSC Committee and ELAC Committee meetings and parent activities and workshops in the family resource center with the family advocate.
- Offer a flexible number of meetings for parents. The family resource center provides workshops and activities to all James Madison families to help support and grow leadership within the school community.
- Involve parents of Title I students in an organized, ongoing, and timely way in the planning, review, and improvement of its Title I programs and the Title I parent Involvement Policy. Parents and families are involved with the governance of the SSC and ELAC Committees.
- Provides parents of Title I students with timely information about Title I programs. Parents and families are invites monthly to take part in the SSC and ELAC Meeting to discuss monthly District calendar items that involve Title 1.
- Provides parents of Title I students with an explanation of the curriculum, assessments, and
  proficiency levels students are expected to meet. Parents and families are invites monthly to take
  part in the SSC and ELAC Meeting to discuss monthly District calendar items that involve Title
- Provides parents of Title I students, if requested, with opportunities for regular meetings to
  participate in decisions relating to the education of their children. Parents and families are
  invites monthly to take part in the SSC and ELAC Meeting to discuss monthly District calendar
  items that involve Title 1.

### **School-Parent Compact**

James Madison Middle School has jointly developed with and distributed to parents of Title I students a School-Parent Compact that outlines how parents, the school staff, and students will share the responsibility for improved student academic achievement. It also describes how the school and parents will develop a partnership to help children reach proficiency on the California content standards.

### **Building Parent Capacity for Involvement**

James Madison Middle School engages parents in meaningful interactions with the school. It supports a partnership among staff, parents, and the community to improve student academic achievement. To help reach these goals, and build capacity for parent involvement, it does the following:

- Assists Title I parents in understanding academic content standards, assessments, and how to monitor and improve the achievement of their children.
  - 1) The State of California's academic content standards
  - 2) The State of California's student academic achievement standards
  - 3) The State of California's and Oakland Unified School District's academic assessments, including alternate assessments
  - 4) Academic proficiency levels students are expected to achieve
  - 5) How to monitor their child's progress
- Parents and families are invites monthly to take part in the SSC and ELAC Meeting to discuss monthly District calendar items that involve Title 1 and are given information to help support the families
- Provides materials and training to help Title I Program Parents work with their children to improve their children's academic achievement. Parents are given internet resources and information to help guide and support them to achieve academic achievement.
- Educates staff, with the assistance of Title I parents, on the value of parent contributions and how to work with parents as equal partners. Staff is educated with weekly PD's given by the principal and or others that can help provide quality PD's to staff. Which then work together with the parents to provide a quality enrichment.
- Coordinates and integrates the Title I Program Parental Involvement activities with other
  activities that encourage and support parents to more fully participate in the education of their
  children. Family Resource center provides parent and family workshops to families to help
  provide better academic achievement.
- Distributes to Title I Program parents, in a timely way, program information related to school
  and parent programs, meetings, and other activities in a form and language that the parents
  understand. The parents and the families receive monthly newsletter and family resource
  information which also includes flyers and school messenger phones with current school
  information. This information is translated from English to Spanish to support the language
  needs of all Madison families
- Provides support, during regularly meetings, for parental activities requested by Title I Program.
   Parents participate in SSC and ELAC meetings as well as Parent and family workshops in the family resource center with the support of the family advocate.

### Accessibility

• Provide opportunities for all Title I parents to participate, including parents with limited English proficiency, parents with disabilities, and parents of migratory students. This includes providing information and school reports in a form and language parents understand. Parents and families are given information in English and in Spanish to meet the language needs of all families.

### Adoption

This School Parental Involvement Policy has been developed jointly with, and agreed upon with, parents of children participating in Title 1, Part A Programs, as evidenced by

This policy was adopted by the (James Madison Middle School) School Site Council on (11/30/12) and will be in effect for the 2012-13 School Year. The school will distribute this policy to all parents of participating Title 1, Part A, children. It will be made available to the local community. The James Madison Middle School notification to parents of this policy will be in an understandable uniform format and, to the extent practicable, provided in a language the parents can understand.

(Principal's Signature)

## JAMES MADISON MIDDLE SCHOOL: SCHOOL - PARENT - STUDENT - COMMUNITY COMPACT

#### SCHOOL STAFF

We believe all students can learn, and we will do the following to ensure their success. Therefore, we will:

- Understand and reinforce all school rules will all children and help them learn to resolve conflicts in positive ways.
- Set high expectations for all and communicate them clearly to all parents/guardians as partners in education on behalf of the child.
- Respond in a timely manner to <u>any</u> request for information.
- Regularly share with <u>families</u> your child's school-related concerns and progress.
- Teach appropriate standards-based skills/concepts and assign relevant work.
- Strive to address individual and cultural needs of each child.
- Support you in seeking resources to further assist in meeting your child's educational needs. Communicate homework, class work, and behavior and attendance expectations and progress.
- Communicate school-wide activities and events in regular classroom and school newsletter for parent/guardians.
- Provide a safe learning environment.

Teacher

Promote the use of technology as a means of supporting all students' individual learning needs.

#### PARENT/GUARDIANS

We believe that parents and family are the child's first and most important teachers. We will encourage our child's learning and success in school. Therefore, we will:

- Read or hear all school rules of respect and follow them
- Bring and pick up our child on time everyday
- Make sure that our child gets adequate sleep and has a healthy diet.
- Provide a quiet place and time for our child to do homework, and we will ensure the homework is returned to school.
- Promptly respond to messages from our child's school.
- Help our child's school however we can.
- Read to our child or have our child read at least 30 minutes every day.
- Limit the amount of time our child watches television and plays video games.
- Attend Back-to-School Night, Parent conferences, Open House, and other school events whenever possible.
- Talk with our child about his/her school activities every day.
- Contact the school whenever we have concerns. Volunteer at the school site.

Parents/Gu	ıardians		

#### STUDENT

I believe that my education is important and that I can be successful in school. I will be a responsible learner. Therefore, I will:

- Attend school regularly, arriving on time, dressed appropriately and prepared with necessary supplies.
- Listen, follow school rules, always show respect, and be responsible for my own behavior.
- Be an active learner and do my best in class.
- Deliver information between school and home.
- Return my completed homework on time.
- Read at home for at least 30 minutes every day.
- Discuss what I am learning with my family.
- Ask for help when I need it.
- Limit the time I spend watching TV and playing video games. I will read and write instead.
- Make healthful choices and maintain a positive attitude.

Student

Principal

#### COMMUNITY

(Insert affirmation here) Therefore, I will:

- Commitment #1
- Commitment #2
- Commitment #3

C·		
Community		

## JAMES MADISON MIDDLE SCHOOL: COMPACTO ESCOLAR PARA ESCUELA -PADRES-ESTUDIANTES-COMUNIDAD

#### PERSONAL DE ESCUELA

Creemos que todos los estudiantes pueden aprender, y hacemos los siguiente para asegurar su exito.

Por lo tanto, nosotro hacemos:

- Entienda y reforzar las reglas de escuela con todos los ninos y ayuda apreden a resolver conflictos en maneras positivas.
- Expectaciones altas para todos y comunicacion claramente para que todos los padres/guardians sean socios en la educacion a favor del nino.
- Responda en de cualquiera manera oportuna a su pedido de informacion.
- Regularmente verifique families precupaciones de escuela y del progreso de su nino.
- Ensenar conceptos/habilidades apropiadas con pertinente a trabajos asignados.
- Esfuercese para dirigir el individuo y las necesidades culturales de cada
- Apoyar los a usted para buscar recursos para asistir los en reunir y asistir sus necesidades educativas para su nino.
- Comunicar los debers, el trabajo en clase comportamiento expectaciones de asistencia y progreso.
- Comunicar actividades escolares y acontecimientos en salones de escuela en el boletin regular para padres.guardianes.
- Proporcione un ambiente del apredizaje seguro.
- Promueva el uso de la tecnología como un medios de secundario todo individuo de estudiantes las necesidades que aprenden.

#### PADRE/GUARDIANES

Creemos que los padres y familia son los primeros y mas importantes maestros de los

Nuestros apoyamos el aprendesaje de nuestro nino y el exito en la escuela: Por los tanto, nosotros hacemos:

- Lea u oigo las reglas de la escuela y respecter las.
- Traiga y recoja a nuestro nino punctual diario
- Que nuestro nino obtiene el sueno adecuado y tiene una dieta saludable
- Proporcione un lugar y el tiempo callamdo para nuestro nino para hacer los deberes y nos aseguraremos que los deberes se volveran a tiempo
- Responda inmediatamente a mensajes de la escuela del nino.
- Ayudar en la escuela de nuestro nino cuando sea possible
- Leer con nuestro nino a tener a nuestro nino que lee por los menos 30 minutos diarios.
- Limitar el tiempo que mira la television y tiempo de juegos de videos.
- Asitir a Noche de Regreso a la Escuela, Conferences de Padres, Escuela Abrietra y otros acontecimientos de escuela cuando possible.
- Hable con su nino acerca de su actividades de escuela diariamente.
- Contactar la escuela cuando tenemos preguntas o preocupaciones.
- Ofrezcase ser voluntario en la escuela.

#### **ESTUDIANTE**

Creo que mi educacion es importante y Puedo tenir exito en la escuela Por lo Tanto, yo hago:

- Asista regularmente a la escuela, llegar punctual
- Vestido apropiadamente y preparado con utiles necesarios
- Escuhar, seguir las reglas, ser respetuso y responsible para mi propia conducta.
- Ser un principiante active y major en la clase
- Entregar informacion de escuela a
- Lea en casa por lo menos 30 minutos
- Regresar mi deberes completados y puntuales
- Hablar con mi familia de lo que aprendi
- Pida ayuda cuando yo lo necesite
- Limite el tiempo que gasto con la television, que mira y juega de videos, los juegos, leere y escribire mas en lugar
- Hacer decisions saludables y mantener un attitude postivia

COMUNIDAD

(Meta affirmatin aquí ) Por lo tanto, yo

- Compromiso #1
- Compromiso #2
- Compromiso #3

laestro(a)	Padre/Guardianes	Estudiante	
		Director(a)	

Essential Program Objective Component	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
1. Instructional Program 1.1 The school/district provides locally-adopted, standards-	Full implementation means that all students, including English learners (ELs), students with disabilities (SWDs),	Objective	Fully	Substantially	Partially	Minimally	
aligned, basic core instructional programs and	students with learning difficulties, and advanced learners in all grade levels, are provided locally-adopted,	1.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
materials in reading/language arts (RLA)/English language development (ELD), including ancillary materials for universal access. The school/district may also provide Common Core State Standards (CCSS)-aligned instructional materials.	materials in RLA/ELD which may include CCSS-aligned	All studentpro instructions CCSS-alig  number of 369 All S 109 ELs 45 SW  Use Identify all X Basic	nal Programs are solvided local programmed instruction of Students are by that apply a core and as desig	ally-adopted, so materials. To ctional materials.  s:  d/or CCSS-ali	place standards-a his may inc als.	ials are	
Documentation	Additional Co	omments					
Reading/Language Arts/ELD District Purchase Date: School Distribution Date: Classroom Distribution Date:							
Attach publisher purchase order (PO) documentation for sets of	f classroom basic core materials.						

Essential Program Component		Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.				
1. Instructional Program		school/district provides lly-adopted, standards-	Full implementation means that ELs are provided locally- adopted, standards-aligned instructional program materials in	Objective	Fully	Substantially	Partially	Minimally
	aligr instr	ned, basic core ructional programs and	ELD. These materials are implemented as designed to support the assessed English proficiency needs of students.					
	prog	erials in ELD. These grams are implemented lesigned	<ul> <li>Students are appropriately placed into ELD using California English Language Development Test (CELDT) and all available English proficiency measures.</li> <li>At all grade levels, teachers use the ELD components of the adopted program used in the district or supplemental material designed for ELD with students identified for ELD on an English proficiency assessment.</li> </ul>	All EL stu place adopted, materials.  Appropri 100% Ma	1.2 100% At least At least Les			essed, locally- rogram
	Docume	ntation	Additional Comments					
		Reading/Language Arts/ELD						
District Purchase Da								
School Distribution			$\dashv$					
Classroom Distribut Attach publisher PC		ation for sets of classroom basi	c core materials.					

Essential Program Component	_	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
1. Instructional Program		chool/district provides intensive intervention	Full implementation means that all students identified as needing intensive intervention (two or more years below	Objective	Fully	Substantially	Partially	Minimally	
	programs six throug	and materials in grades the eight. These	grade level in reading) in grades six through eight, including ELs and SWDs, are provided the intensive	1.3	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	designed and documented to be in use in every intervention classroom with materials for every identified student.  the students' assessed level of nee provided to all identified students at designed.  Intervention programs are malone, intensive programs the accelerate student learning to year of instruction.	<ul> <li>Intervention programs are multi-period, stand- alone, intensive programs that are designed to</li> </ul>	Key Components  Appropriate Instructional Program Materials All students are assessed, placed, and provided appropriate intervention program materials						
			accelerate student learning two years for every	numbe	er of Inte	nsive Interv	ention Stu	udents	
						Gr. 6	Gr. 7	Gr. 8	
			The programs should position students to progress rapidly toward successful reentry into the basic core program at their appropriate grade level. Students who reenter the basic core		sive learn	ers			
				All Intens					
				All Intens	sive SWD	s			
		program may need an additional period of strategic support Additional Co	All Intensi learners Intensive ELs Intensive SWDs	Grade Ve	entage Prov Intervention de 6 Grad	n de 7 G	Srade 8		
	Docume								
		Reading/Language Arts/ELD							
District Purchase Da	ate:								
School Distribution	Date:								
Classroom Distribut									
Attach publisher PC	documentat	on for sets of classroom basic of	core materials.						

Essential Program Objective Component	Criteria, Clarifications, and Citations	Implem Review	v and ident	Status and K ify which key co most appropria	mponents a	onents pply.	
1. Instructional Program 1.4 The school/district provides California standards-aligned	Full implementation means that all students, including ELs, SWDs, students with learning difficulties, and	Objective	Fully	Substantially	Partially	Minimally	
or CCSS-aligned, basic core instructional programs and	advanced learners in all grade levels are provided California or CCSS standards-aligned, basic core	1.4	4 100%	2 At least 50%	1 Less than 50%		
materials in mathematics, including ancillary materials for universal access. These programs are implemented as designed.	<ul> <li>instructional program materials in mathematics. These materials are implemented as designed to support the needs of all students.</li> <li>At all levels, teachers use the locally-adopted, basic core mathematics program and ancillary materials designed for universal access/differentiated instruction to meet the needs of students, including strategic learners.</li> <li>If the selected program has been designed with additional ancillary materials, those materials should be used with and beyond the basic program. The ancillary materials are used for universal access. Universal access is a term that describes differentiated instruction that meets the needs of all students, including ELs, students with mathematics difficulties, SWDs, and advanced learners.</li> <li>In grade eight, all students, including ELs and SWDs, may be placed in CCSS grade 8, Integrated Mathematics 1, Algebra I or in a pre-Algebra/Algebra Readiness program based on placement assessment data.</li> <li>Some SWDs may need special modifications and/or accommodations of curriculum or instruction, as specified in their IEP, to enable them to participate successfully in a basic core classroom.</li> </ul>	All students providinstructional CCSS-align number of 369 All S 109 ELs 45 SWD Appropriate Identify all to X Basic coused as	Key Components    Instructional Program Materials				
Documentation	Additional Co	omments					
Mathematics							
District Purchase Date:							
School Distribution Date:							
Classroom Distribution Date:							
Attach publisher PO documentation for sets of classroom basic	core materials.			_			

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
1. Instructional Program	1.5 The school/district provides locally-adopted, standards-	Full implementation means that all identified intensive intervention students (are two or more years below grade	Objective	Fully	Substantially	Partially	y Minimally	
	aligned mathematics intervention programs and	level in mathematics) in grades six and seven, including ELs and SWDs, are provided the locally-adopted,	1.5	4 100%	3 At least 75%	2 At leas 50%	t Less than 50%	
	materials in grades six and seven. These programs are implemented as designed and documented to be in use with materials for every identified intensive student  Districts using the 2001 and 2005 SBE adoptions: Students identified as needing intensive mathematics intervention are provided additional time and support using the ancillary materials from the adopted program.	ELs and SWDs, are provided the locally-adopted, standards-aligned intervention materials at the students' assessed level of need. These materials are implemented as designed and documented to be in use when additional intervention support is needed.  • For mathematics, grades six and seven, intensive intervention materials are not designed as a curriculum to replace basic core instruction.  • The intensive intervention materials are to be used as an addition to the basic core instructional	All students provided as aligned ins number All Intens Appropria	te Instructs are a copropriate tructional per of Intersive learners sive Els sive SWDs		am Mate _ placed red, stan erials.	d, and dards-	
	Documentation	Additional Co	mments					
	Mathematics							
District Purchase Da	ate:							
School Distribution	Date:							
Classroom Distribut								
Attach publisher PC	documentation for sets of classroom basic	core materials.						

Essential Program Component		Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.				onents pply.
2. Instructional Time		ough the school's master ledule, the school/district	Full implementation means that the school's master schedule allocates for all RLA/ELD classrooms adequate	Objective	Fully	Substantially	Partially	Minimally
	allo ins	cates adequate ructional time as	instructional time in the RLA/ELD basic core materials, which may include CCSS-aligned instructional materials.	2.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%
documents/rlafw.pdf for the locally-adopted, standards aligned, basic core prografor RLA/ELD, which may include CCSS-aligned instructional materials. The	he California ading/Language Arts .A) Framework at b://www.cde.ca.gov/ci/cr/cf/cuments/rlafw.pdf for the, ally-adopted, standards- uned, basic core programs	This time is given priority and protected from interruptions.	Key Components  Allocation of Instructional Time  X Time is given priority and protected from interruptions.  Identify number of instructional minutes (length periods) offered at each grade level:				length of	
	include CCSS-aligned instructional materials. This time is given priority and protected from interruptions.	instructional materials. This	Number of instructional minutes at each grade level					
				Grade			ade 8	
		protected from interruptions.	All students	67,45	0 67,45	67	,450	
				ELs	same			
				SWDs	same			
	Docun	nentation	Additional Co	mments				
		Reading/Language Arts/ELD						
District Instructional Regulations:								
School Instructional	Procedure	es:						
Attach appropriate d	locuments							

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
2. Instructional Time	2.2 Through the school's master schedule, the	Full implementation of strategic support means that the school's master schedule allocates adequate additional	Objective	Fully	Substantiall	Partially	/ Minimally	
	school/district provides adequate additional	school/district provides instructional time beyond the basic core program to support identified strategic students, including ELs, SWDs and		2.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%
	instructional time as described and recommended on page 290 of the California RLA Framework at http://www.cde.ca.gov/ci/cr/cf/documents/rlafw.pdf for students identified for strategic support in RLA	<ul> <li>students with learning difficulties. The district/ school uses assessments and placement criteria to determine the instructional needs of strategic students and the intensity of support offered to these students.</li> <li>This time is given priority and protected from interruptions.</li> <li>Students identified as in need of strategic support are defined as students demonstrating proficiency in RLA standards no more than two years below grade level.</li> <li>Assessments will determine whether a student's learning difficulties may be addressed by the regular classroom teacher with minimal assistance beyond differentiation within the core period or whether the student's need will be better met by additional time with targeted instruction.</li> <li>The locally-adopted, standards-aligned, basic core materials and the core ancillary materials serve as the predominant instructional program provided to meet the instructional needs of identified strategic students so that they can participate in and progress through daily lessons in the basic core program with their peers.</li> </ul>	Time	e is given ruptions.  er of addit f period) a St time time	ional instructional Ting priority and ional instructional instructional each gradurategic Studies and Grade 6	ne protected t tional minu e level for i	utes (or	
	Documentation	Additional Con	nments					
Reading/Language District Instructional Regulations: School Instructional Attach appropriate	Il Procedures:							

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
2. Instructional Time	2.3 Through the school's master schedule, the school/district	Full implementation means that the school's master schedule allocates adequate ELD instructional time for all	<u>Objective</u>	<u>Fully</u>	Substantially	<u>Partially</u>	Minimally		
	provides adequate additional instructional time within the	identified ELs. This time is in addition to instructional time in the basic core program, is given priority, and is	2.3	<u>4</u> 100%	<u>3</u> At least 75%	<u>2</u> At least 50%	1 Less than 50%		
	school day as recommended on pages 290-91 of the California RLA Framework at http://www.cde.ca.gov/ci/cr/cf documents/rlafw.pdf for ELD instruction for identified ELs. This time is given priority and protected from interruptions.	ELs who are also identified as SWDs must receive daily ELD instruction.	Identify all and X Time is go into X ELD instruction Identify number offered at a second control of the second	of Instruction and apply iven priorierruptions. The cuction is a sumber of Europeach CEL incy Levels of all minutes and minutes and minutes and minutes and minutes and	EL students minutes (ler DT level  Levels 1-2	ted from in the sch	level		
	Documentation	Additional Co	omments						
District Instructional Regulations:	Reading/Language Arts/ELD								
School Instructional I	Procedures:								
Attach appropriate do	ocuments.								

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
2. Instructional Time	2.4 The school/district provides	Full implementation means that the school's master	Objective	Fully	Substantially	Partially	Minimally	
Time	adequate instructional time as recommended on page 291 in the California RLA	schedule provides adequate instructional time in uninterrupted blocked classes for all identified intensive intervention students, including ELs and SWDs. The	2.4	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	Framework at http://www.cde.ca.gov/ci/cr/c f/documents/rlafw.pdf for the locally adopted intensive intervention programs in RLA. This time is given priority and protected from interruptions.	<ul> <li>RLA/ELD intensive intervention reading program materials are utilized as designed to support the needs of all intensive intervention students.</li> <li>This time is given priority and protected from interruptions.</li> <li>Students in need of intensive intervention are defined as students demonstrating proficiency in RLA two or more years below grade level.</li> <li>The master schedule allocates sufficient instructional time for implementation of the intensive intervention programs as stated in the framework.</li> <li>The master schedule reflects that ELs in an intensive reading intervention program designated for ELs also receive embedded ELD instruction as per program design. Program 5 (Intensive Reading Intervention materials designated for ELs from the previous 2002/2005 SBE-adopted materials lists meet the recommended time for ELD instruction.</li> </ul>	Time	of Instrue is given ruptions.	ey Componer ctional Time priority and priori	rotected fro of blocked es at each	periods:	
	Documentation	Additional Co	mments					
District Instructional Regulations: School Instructional F Attach appropriate do	I							

Essential Program Component	Objective		Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
2. Instructional Time	2.5 The school/district		Full implementation means that the school's master schedule provides adequate instructional time for all	Objective	Fully	Substantially	Partially	Minimally		
	adequate instructional time as recommended on page 10 of the California		mathematics classrooms in the locally-adopted, standards-aligned mathematics basic core materials	2.5	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%		
	Mathematics Fram http://www.cde.ca. f/documents/mathf for the locally-ador standards-aligned, core programs for mathematics and r include CCSS-alig instructional mater time is given priori protected from interest.	.gov/ci/cr/c frwk.pdf pted, , basic may gned rials. This ity and is	<ul> <li>which may include CCSS-aligned instructional materials. This schedule provides all students, including ELs, SWDs, students with learning difficulties, and advanced learners, sufficient instruction and practice to meet their instructional needs.</li> <li>This time is given priority and protected from interruptions.</li> </ul>	Time interi Identify nu periods) of	of Instructions is given propertions.  Imber of infered at e	rional Time riority and pro- estructional each grade I uctional minade level e 6 Grad	minutes (evel:	(length of		
	Documentation		Additional C	omments						
	Mathema	atics								
District Instructional Regulations:										
School Instructional P	rocedures:									
Attach appropriate do	cuments.									

Essential Program Component	Objective	Criteria, Clarifications, and Citations		Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
2. Instructional Time	2.6 The school/district provides adequate	Full implementation means that the school's master schedule allocates adequate additional time and periods to support	Objective	Fully	Substantially	Partially	Minimally			
	additional instructional time as described and	identified strategic students, including ELs, SWDs, and students with learning difficulties. The district/school uses	2.6	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%			
	recommended on page 235 in the California Mathematics Framework at http://www.cde.ca.gov/ci/cr/cf/documents/mathfrwk.pdf for kindergarten through grade eight students identified for strategic intervention support in mathematics.	<ul> <li>assessments and placement criteria to determine the instructional needs of strategic students and the intensity of support offered to these students.</li> <li>For grades six and seven, strategic students are defined as demonstrating proficiency of mathematics standards within two grade levels and are unable to master grade-level standards.</li> <li>For grade eight, strategic students are defined as demonstrating proficiency at or above the grade seven mathematics standards but are unable to master Algebra I standards</li> <li>Assessments will determine whether a student's learning difficulties may be addressed by the regular classroom teacher with minimal assistance beyond differentiation within the core period or whether the student's need will be better met by additional time with targeted instruction.</li> <li>For grades six through eight, the basic core adopted materials and the basic core ancillary materials serve as the predominant instructional program provided to meet the instructional needs of identified strategic students so that they can participate in and progress through daily lessons in the basic core program with their peers.</li> </ul>	Identify and the instructi each grain Num  All Strat All strat SWDs	is given per terruption number amount tonal time de level degic ELs egic egic egic ed to ed EL senal time de to ed EL senal time de to ed SWD	of strategic of additiona e (length of : udents at ea Grade 6	structiona otected fro students I strategio periods)	served c offered at			

Documentation		Additional Comments		
	Mathematics			
District Instructional Regulations:				
School Instructional Procedures:				
Attach appropriate documents.				

Essential Program Component		Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
2. Instructional Time	adeq	school/district provides uate instructional time	Full implementation means that the school's master schedule allocates adequate instructional time or periods	Objective	Fully	Substanti	ially Partial	ly Minimally	
	math	e locally-adopted ematics intervention rials for identified	for identified intervention students needing specialized instruction to acquire the grade-level or pre-algebraic skills and concepts necessary to succeed in Algebra I.	2.7	4 100%	3 At leas 75%	2 st At leas 50%		
	intensive intervention students needing specialized instruction to acquire the mathematics skills and concepts necessary to meet gradelevel mathematics standards.  The district/ school uses assessments and placement criteria to determine the instructional needs of intensive intervention students.  For grades six and seven, students needing intensive intervention are defined as demonstrating proficiency of mathematics standards below two grade levels and are unable to master grade-level standards.  For grade eight, mathematics intensive intervention students are defined as those students who are achieving below seventh grade mathematics standards.  For districts using the 2007 SBE adoptions:  For grade four through seven intensive intervention materials are not designed as a curriculum to replace basic core mathematics instruction. The intensive intervention support is needed.  For districts using the 2001 and 2005 SBE adoptions:  Students who have been assessed and identified as needing intensive mathematics intervention should	<ul> <li>criteria to determine the instructional needs of intensive intervention students.</li> <li>For grades six and seven, students needing intensive intervention are defined as demonstrating proficiency of mathematics standards below two grade levels and are unable to master grade-level standards.</li> <li>For grade eight, mathematics intensive intervention students are defined as those students who are achieving below seventh grade mathematics standards.</li> <li>For districts using the 2007 SBE adoptions:</li> <li>For grade four through seven intensive intervention materials are not designed as a curriculum to replace basic core mathematics instruction. The intensive intervention materials are to be used when additional intervention support is needed.</li> <li>For districts using the 2001 and 2005 SBE adoptions:</li> <li>Students who have been assessed and identified as</li> </ul>	inter	of Instrugiven priorruptions.  otal numb	ority and p	Fime protected fro ditional mir minutes at			
Documentation			Additional Co	omments					
		Mathematics							
District Instructional Regulations:									
School Instructional Procedures:									
Attach appropriate do	cuments.							13	

Essential Program Component	am Objective Criteria, Clarifications, and Citations nent				Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
3. Lesson Pacing Guide	3.1 The school/district prepares, distributes, and monitors the use of an annual district instructional/assessment pacing guide for each grade level (six through eight) for the RLA/ELD and intensive intervention programs in order for all teachers to follow a common sequence of instruction and assessment.	<ul> <li>Full implementation means that the annual district instructional/assessment pacing guides are in use to fully implement the RLA/ELD and intensive intervention programs by grade level and/or program level (and by tracks if a year-round school).</li> <li>Use of the pacing guide ensures that all students receive a common sequence of grade-level instruction and common assessments. Data analysis of common assessments in teacher collaboration informs instructional planning and decision-making.</li> <li>The basic core course-pacing guide is the foundational pacing guide for the strategic support class. The strategic support teacher uses the basic core course pacing guide and intensifies the focus on key standards ensuring: 1) an alignment to the grade-level RLA/ELD course being taught; 2) the use of the adopted basic core program ancillary materials; 3) time for pre/re-teaching; and 4) time to address specific skill needs of students.</li> </ul>	X Distrib	onal/Asauted to enter the evel. at every	Substantially  3 At least 75%  ey Componer each grade  grade level.  grade level.  ge Monitored fors use.		Minimally  1 Less than 50%  des				
	Documentation	Additional Comments									
	Reading/Language Arts/ELD										
School/District Paci Plan by Grade Leve Program Level											
Attach appropriate of	documents.										

Essential Program Component	Objective	Criteria, Clarifications, and Citations		and iden		Key Components components apply.		
3. Lesson Pacing Guide	3.2 The school/district prepares, distributes, and monitors the use of an annual district instructional/assessment pacing guide for the mathematics programs (grades six through eight) in order for all mathematics teachers to follow a common sequence of instruction and assessment.	<ul> <li>Full implementation means that the annual district instructional/assessment pacing guides are in use to fully implement the mathematics programs by grade level (and by tracks if a year-round school schedule).</li> <li>Use of the pacing guide ensures that all students receive a common sequence of grade-level instruction and common assessments. Data analysis of common assessments in teacher collaboration informs instructional planning and decision-making.</li> <li>The basic core course-pacing guide is the foundational pacing guide for the strategic support class. The strategic support teacher uses the basic core course pacing guide and intensifies the focus on key standards ensuring: 1) an alignment to the grade-level mathematics course content being taught; 2) the use of the locally- adopted basic core program ancillary materials; 3) time for pre/re teaching; and 4) time to address specific skill needs of students.</li> </ul>	X Distrib X In use	onal/Ass uted to e at every	Substantially  3 At least 75%  ey Componer each grade level grade level.  se Monitored ors use.	cing Gui	Minimally  1 Less than 50%  des	
	Documentation	Additional Comment	Additional Comments					
	Mathematics							
School/District Pacing Plan by Grade Level or Program Level								
Attach appropriate c	documents.							

Essential Program Objective Component	Criteria, Clarifications, and Citations		Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
4. Professional Development for School 4.1 The district provides the principal and vice-principal with professional	Full implementation means the district validates that the principal and vice-principal(s) are engaged in professional development focused on the locally-adopted RLA/ELD	Objective	Fully 100%	Substantially 3	Partially 2	Minimally 1			
Administrators development focused on leadership, support and monitoring to fully implement	basic core or intervention program materials, locally- adopted mathematics program materials, and CCSS-	4.1	100% Ke	At least 75% ey Componer	At least 50%	Less than 50%			
the locally-adopted RLA/EL basic core and intervention program materials, locally-adopted mathematics programs, and CCSS-alignorinstructional materials in us at the school through a knowledgeable, experience provider.	development provided by a knowledgeable, experienced provider focuses on the following:  The locally-adopted, RLA/ELD basic core or intensive reading intervention materials and mathematics materials including CCSS-aligned instructional materials used in the school;	XTXC  Vice PrinciXTXT	raining in raining in coaching, pal raining in raining in	RLA/ELD Mathematics as resources RLA/ELD Mathematics as resources	permit				
Suggested Documentation	Additional Co	omments							

RLA/ELD	Mathematics

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
4. Professional Development	4.2 The district provides and monitors on-going	Full implementation means that the district provides and monitors regular on-going targeted professional development to	Objective	Fully	Substantially	Partially	Minimally	
for School Administrators	targeted professional development and support to increase	increase the instructional leadership skills of the principal and vice-principal(s) to support the full implementation of the EPCs.  Targeted professional development and support may include:	4.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	the principal's and vice-principal's instructional leadership skills to monitor and support the full implementation of the EPCs.	<ul> <li>Development, use, and monitoring of classroom observation protocols to include:         <ul> <li>Full and skillful implementation of instructional materials including use of ancillaries.</li> <li>The effective implementation of targeted research-based instructional strategies to meet the needs of all students including ELs and SWDs.</li> </ul> </li> <li>Data team protocol training to lead grade/subject area teachers in the analysis and use of data including formative curriculum-embedded assessments, district benchmarks, and state summative data to inform classroom and school-wide practices.</li> <li>Supporting and training general, special education, and intervention teachers to use common, standards-aligned formative assessments to collaborate about the progress and adapt instruction to support struggling learners.</li> <li>Training to facilitate meetings, have difficult conversations, and provide teachers with constructive instructional feedback.</li> <li>Participation in EL professional development to highlight instructional practices to support ELs in learning academic content standards.</li> <li>Training on Response to Instruction and Intervention (Rtl2) to provide support for tiered intervention and implementation and monitoring of standards-aligned IEPs.</li> <li>Training in effective communication with teachers, parents, and community stakeholders about implementation of instructional materials.</li> <li>Coaching for the principal and vice-principal(s) to fully implement the various EPC objectives.</li> </ul>	develop	ype of <sub>l</sub> nent/su	Key Compon professional pport (refer t sional develo	o suggeste		

Suggested Documentation		un.	Additional Comm	nents
Oug	RLA/ELD	Mathematics		

Essential Program Component	Objectiv	/e	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
5. Credentialed Teachers and	5.1 The school/discourse classrooms wit		Full implementation means that all classrooms have highly-qualified teachers appropriately credentialed for	Objective	Fully	Substantially	Partially	Minimally		
Professional Development Opportunity	credentialed, h qualified teach	ighly- ers, per the	their assignment.	5.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%		
	requirements of the Elementary and Secondary Education Act (ESEA).			Key Components  Percentage of fully credentialed, highly-qualified teachers.						
	Documentation		Additional Comments							
	RLA/ELD	Mathematics								

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
5. Credentialed Teachers and	5.2 The school/district provides	Full implementation means that all teachers of RLA/ELD and intensive intervention are engaged in instructional materials-	Objective	Fully	Substantia	ally Partia	ally Minimally		
Professional Development	Professional Development Opportunity  grade levels and programs, including special education and ELD) with instructional materials-based professional development focused on locally-adopted, standards-aligned RLA/ELD, and intensive intervention instructional programs,	based professional development focused on the locally- adopted RLA/ELD program, intensive intervention program,	5.2	4 100%	3 At least 75%	2 t At lea 50%			
Cppy		and/or CCSS-aligned instructional materials in use at the school.  The professional development focuses on the content, structure, lesson planning, pacing, and instructional delivery of the locally-adopted materials, including the ancillary materials available to differentiate instruction for ELs and	Key Components  Indicate the number of teachers at each grade level engaged in professional development:						
and/or CCSS-aligned instructional materials in use at the school.	SWDs, advanced/benchmark and struggling strategic learners; curriculum Framework language and the Academic			per of thers	raining	Classroom Support			
	at the school.	Content standards addressed in the materials; the use of a variety of assessments including placement and common standards-based curriculum embedded/formative assessments for student placement/exit and progress monitoring; protocols for collaborative data conversations; and the need for ongoing professional development at the	Grade 6	8	3	8	8		
			Grade 7	7	7	7	7		
			Grade 8	7	7	7	7		
		school site to skillfully implement all components of the adopted program and understand and use research-based practices to plan and deliver instruction to meet varying student needs. Some activities might include:  • Data team protocol training to analyze and use data to inform classroom and school-wide practices.  • Participation in subject area/course level team meetings: weekly/monthly collaborative time to discuss and use student achievement results to determine student progress, the degree to which the adopted curriculum is							

March 2013

Essential Program Component	Objective	Criteria, Clarifications, and Citations		v and ide	ntify whic	s and Key ( ch key compo appropriate ra	
5. Credentialed Teachers and	5.3 The school/district provides teachers of	Full implementation means that all teachers of mathematics, Algebra I, and pre-algebra/Algebra Readiness are engaged in	Objective	Fully	Substan	ntially Part	ally Minimally
Professional Development Opportunity	mathematics (in all grade levels and programs,	instructional materials-based professional development focused on the locally-adopted, standards-aligned mathematics program,	5.3	4 100%	3 At lea 75%		ast Less than
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	including special education) with instructional materials- based professional development focused on the locally-adopted	intensive intervention program, and/or CCSS-aligned instructional materials in use at the school.  The professional development focuses on the content, structure, lesson planning, pacing, and instructional delivery of the locally-adopted materials, including the ancillary materials available to differentiate instruction for EL and SWDs, advanced handbrook		:he num	nber of	nponents teachers a sional dev	each grade elopment:
	mathematics program, intensive intervention program, and/or CCSS-aligned materials in use at the school.	differentiate instruction for ELs and SWDs, advanced/benchmark and struggling strategic learners; curriculum framework language and the academic content standards addressed in the materials; the use of a variety of assessments including placement and common standards-based curriculum embedded/formative			of eacher s	Training	Classroom Practice
	at the school.	assessments for student placement/exit and progress monitoring;	Grade	6	8	8	8
		protocols for collaborative data conversations; and the need for ongoing professional development at the school site to skillfully	Grade	7	7	7	7
		implement all components of the adopted program and	Algebra	a I	1	1	1
		understand and use research-based practices to plan and deliver instruction to meet varying student needs.  Some activities might include:	Pre- algebra/ gebra Readine		1	1	1
		<ul> <li>Use of the locally-adopted grade four through seven intensive intervention instructional materials along with the basic core program.</li> <li>Data team protocol training to analyze and use data to inform classroom and school-wide practices.</li> <li>Participation in subject area/course level team meetings:</li> </ul>					

<ul> <li>implemented, the effective use of research-based practices, and to plan, deliver, and adjust instruction.</li> <li>Coaching Participation: classroom coaching tied directly to the skillful implementation of all components of the adopted program, which may include content support as well as research-based strategies for effective delivery of instruction.</li> <li>Participation in English language learner professional development to highlight instructional practices to support ELs in learning academic content standards.</li> <li>Teacher-led Demonstration Lessons: reflection and summary sheets from an exemplary classroom lesson of the adopted curriculum provided by a coach or mentor.</li> <li>Curriculum-Embedded Technology Support: use of technology tools provided with the adopted curriculum to enhance curriculum knowledge and implementation.</li> <li>Training on Rtl² including support on providing tiered intervention.</li> <li>Implementation and monitoring of standards-based IEP.</li> <li>Training for general, special education, and intervention teachers to use common, ongoing, standards-aligned, formative assessments to collaborate about the progress of common students and adapt and adjust instruction to support struggling learners.</li> </ul>	
Additional Comments	
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	<ul> <li>and to plan, deliver, and adjust instruction.</li> <li>Coaching Participation: classroom coaching tied directly to the skillful implementation of all components of the adopted program, which may include content support as well as research-based strategies for effective delivery of instruction.</li> <li>Participation in English language learner professional development to highlight instructional practices to support ELs in learning academic content standards.</li> <li>Teacher-led Demonstration Lessons: reflection and summary sheets from an exemplary classroom lesson of the adopted curriculum provided by a coach or mentor.</li> <li>Curriculum-Embedded Technology Support: use of technology tools provided with the adopted curriculum to enhance curriculum knowledge and implementation.</li> <li>Training on Rtl<sup>2</sup> including support on providing tiered intervention.</li> <li>Implementation and monitoring of standards-based IEP.</li> <li>Training for general, special education, and intervention teachers to use common, ongoing, standards-aligned, formative assessments to collaborate about the progress of</li> </ul>

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Review	and ident	Status and Karify which key co	mponents	
6. Ongoing Instructional	6.1 The school/district provides instructional	Full implementation means that the school/district provides RLA/ELD and intervention teachers ongoing, targeted support	Objective	Fully	Substantially	Partially	Minimally
Assistance and Support for Teachers	assistance and ongoing support to all teachers of	through trained and experienced coaches, content experts, specialists, or other teacher support personnel with subject-	6.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%
	RLA/ELD, including strategic and intensive intervention. Some possible options include trained coaches, content experts, and specialists who are knowledgeable about the adopted program, and work inside the classrooms to support the teachers and deepen their knowledge about the content and the delivery of instruction.	<ul> <li>matter expertise. The coaches/content experts who work primarily within the classroom assist with the full and skillful implementation of the district's locally-adopted, standards-aligned RLA/ELD, intensive intervention, and/or CCSS-aligned instructional programs to improve student achievement.</li> <li>The ongoing instructional assistance includes ensuring all teachers are trained to an advanced level on research-based practices and instructional delivery through onsite professional development and demonstration lessons, including observation and feedback for next steps.</li> <li>Support includes assisting teachers with planning and preparation, teacher collaboration, student goal setting, progress monitoring, data analysis, intervention placement and monitoring, and strategies for instructing intervention students, ELs, SWDs, benchmark and advanced learners.</li> <li>The coaches/content experts are trained in and knowledgeable about the current adopted program and implementation of the CCSS and are provided with ongoing professional development and support to assist them in strengthening the instructional practices of teachers.</li> <li>The principal structures and monitors the use and impact of coaching services on students' achievement.</li> </ul>	Describe regularly  Describe providing  Monitorin  X I instruction  as  Trained C  X tr  Describe	/Contentrype of involved for the provided for the provide	ey Componer  t Experts/Sp nstructional a rimarily in class classroom/te d to teachers  used for ider ng support: hing System structures/me e services / Content Ext d with material training/ sup for coaches/cts:	ecialists ssistance ssrooms eacher as acher as catifying a conitors coerts/Spe lls-based	sistance nd ecialists
	Documentation	Additional Commer	nts				
School Plan for	Reading/Language Arts/ELD						
Assistance and Supporto Teachers:	rt						
Attach appropriate doc	uments.						

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Review a	and identi	Status and Ke fy which key cor most appropriat	mponents a	
6. Ongoing Instructional	6.2 The school/district provides instructional	Full implementation means that the school/district provides mathematics and intervention teachers ongoing, targeted	Objective	Fully	Substantially	Partially	Minimally
Assistance and Support for Teachers	assistance and ongoing support to all teachers of	support through trained and experienced content experts, coaches, specialists, or other teacher support personnel with	6.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%
TOT TEACHERS	mathematics, including strategic and intensive intervention. Some possible options include trained coaches, content experts and specialists who are knowledgeable about the adopted program and work inside the classrooms to support the teachers and deepen their knowledge about the content and the delivery of instruction.	<ul> <li>subject matter. The coaches, content experts, and specialists who work primarily in the classroom assist with the full and skillful implementation of the district's locally-adopted, standards-aligned instructional programs and/or CCSS-aligned programs in mathematics to improve student achievement.</li> <li>The ongoing instructional assistance includes ensuring all teachers are trained to an advanced level on research-based practices and instructional delivery through onsite professional development and demonstration lessons, including observation and feedback for next steps.</li> <li>Support includes assisting teachers with planning and preparation, teacher collaboration, student goal setting, progress monitoring, data analysis, intervention placement and monitoring, and strategies for instructing students who need intervention, ELs, SWDs, benchmark and advanced learners.</li> <li>The coaches/content experts are trained in and knowledgeable about the current, locally-adopted adopted program and/or CCSS-aligned programs and are provided with ongoing professional development and support to assist them in strengthening the instructional practices of teachers.</li> <li>The principal structures and monitors the use and impact of coaching services on students' achievement.</li> </ul>	XTyXWo Describe ty regularly pr Describe cr providing c  MonitoringXPriassi  Trained CoaXP	pe of classifications of the content	Experts/Speciestructional associative in classification and associative in classification associated to teachers:  Seed for identify support:  Ing System tructures/montervices.  Content Expension with materials are coaches/coaches/co	ialists iialists iistance rooms cher assi fying and iitors instr erts/Spec s-based tr	stance d uctional ialists aining.
	Documentation	Additional Comm	nents				
School Plan for Assistance and Support to Teachers:	Mathematics						
Attach appropriate dod	cuments.						

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Review ar	nd identify w	tus and Key hich key comp st appropriate r	onents apply.	
	7.1 The school/district uses an ongoing assessment and monitoring system that provides timely data from common assessments based on the locally-adopted, standards-aligned RLA/ELD, intensive intervention, and/or CCSS-aligned programs used in the school district. Student achievement results from assessments (i.e., entry-level placement and/or diagnostic; progress monitoring, including frequent formative and curriculum-embedded; and summative assessments) are used	Full implementation means that the district provides and	Objective  7.1  Ongoing Assess X District-sup X District-wire assessmen  X School-wire results. X Timely dar easily acces X Common or assessmen  Training on Acce X Staff train electronic	Fully 4 100%  Key C ment and ported ele de reportir to tresults. de reportir ta from as assible by a urriculum of ts in use s essing and ned on usic data syste  Assessm	Substantially  3 At least 75%  omponents Monitoring ctronic data ring and analys ag and analys sessments and dministrators embedded/fo chool-wide.  d Using Electors and analyses and analys anal	Partially  2 At least 50%  System  nanagementis of sis of asses vailable to a and teacher mative  stronic Data sing data for the sing data	Minimally  1 Less than 50%  nt system  sment and ers.
	to inform teachers and principals about student placement, diagnoses, progress, and effectiveness of instruction.	<ul> <li>students, including ELs and SWDs.</li> <li>Common formative assessments are given at least every six to eight weeks to monitor student progress. More frequent formative assessments will assist teachers in collaborating and to identify the most immediate student needs.</li> </ul>	administere _XSchool-wid _XProfession	de assess nal develo ers on data	ntly. ment calenda pment provid analysis and	ed for admi	nistrators
	Documentation	Addition	nai Comments				
Classroom: School: District:	ents: essment at the following levels						
Classroom: School:							

Essential Program Component	Objective	Criteria, Clarifications, and Citations		and ider	Status and hatify which key come most appropri	omponents	
7. Student Achievement Monitoring System	7.2 The school/district uses an ongoing assessment and monitoring system that provides timely data from common assessments based on the locally-adopted, standards-aligned basic core mathematics, intensive intervention, and/or CCSS-aligned programs used in the school district. Student achievement results from assessments (i.e., entry-level placement and/or diagnostic; progress monitoring, including frequent formative and curriculum, embedded; and summative assessments) are used to inform teachers and principals student placement/diagnoses, progress, and effectiveness of instruction.	<ul> <li>Full implementation means that the district provides and supports an easily accessible electronic data management system, and the school is uniformly administering, scoring, analyzing, and using entry-level and/or diagnostic assessments, progress monitoring assessments (including frequent formative and curriculum-embedded assessments), and summative assessments on a timely basis.</li> <li>The data from these assessments are disaggregated and used to determine student placement and/or diagnosis of readiness for grade-level, standards-based instruction, monitor ongoing student progress, identify individual student needs, inform decisions regarding classroom and school-wide instructional practice, and determine effectiveness of instructional practices and implementation of the adopted programs.</li> <li>In mathematics, the use of frequent and timely assessment data is critical to determine when students need the additional differentiated instructional time utilizing the locally-adopted intervention materials.</li> <li>For the ongoing monitoring system, data collection (including electronic) is used and teachers are trained to disaggregate and analyze student data to assist with identifying patterns of performance and modifying instruction to meet the needs of all students, including ELs and SWDs.</li> <li>Common formative assessments are given at least every six to eight weeks to monitor student progress. More frequent formative assessments will assist teachers in collaborating and to identify the most immediate student needs.</li> </ul>	XDis ma XD ass XSi ass XTi to and XC ass Training Data Sys XSi data fro Using Fo XC ass XSi	Fully  4 100%  K  Assess strict sup nageme istrict-wi sessmen chool-wi sessmen imely da d easily a d teache ommon sessmen Staff trai m the el ormative ommon sessmen chool wi veloped a rofession	Substantially  3 At least 75%  ey Componer  ment and Mo ported electro nt system. de reporting at t results. de reporting at t results. ta from assess	Partially  2 At least 50%  Ints  Initoring Inic data  Ind analys Ind	sis of sis of vailable ators ormative stronic ssing ormative aty atr
	Documentation	Additional Commer		alysis an	d data-informe	ed instruc	tion.
	Mathematics						

Example of Curriculum Embedded Assessments:	
Sample report of assessment at the	he following levels
Classroom:	
School:	
District:	
Attach appropriate documents.	

Essential Program Component	Objective	Criteria, Clarifications, and Citations		and iden	Status and hatify which key controls appropri	omponents	
	8.1 The school/district facilitates and supports a one-hour structured collaboration meeting (preferably two) per month in order for subject-matter/course-level teachers to analyze, discuss, and utilize the results of the school/district assessments of student progress in the RLA/ELD, intensive intervention, and/or CCSS-aligned instructional programs in use at the school. The purpose of collaboration is to guide student placement, instructional planning and delivery, and progress monitoring.	Full implementation means that the school/district, through the principal or designee, uniformly provides and supports structured opportunities to collaborate monthly on a continuous and frequent basis (preferably at least twice monthly) for all teachers of reading and language arts, including strategic and intensive intervention, special education, and ELD teachers.  • Teachers are trained in collaboration meeting protocols.  • Collaboration meetings frequently include using and analyzing timely results from the common school/district assessments:  - Entry-level placement and/or diagnostic;  - Progress monitoring, including frequent formative and curriculum-embedded assessments; and  - Summative benchmark assessments.  • Collaborative discussions are centered on strengthening the implementation of the adopted instructional programs, lesson design, and delivery, including the use of research-based strategies, to support the mastery of content standards for all students, including ELs and SWDs.	Schedule  X	wand iden Circle th Fully 4 100% K. A 100% K.	Substantially  3 At least 75% ey Componer cured Collabor per month. ers including starticipate. are structured and used. for collaboration to teachers. and developments and teachers are teachers.	Partially  2 At least 50%  nts  ration Me  rategic, in ation, and  , protocols  n meeting  ent provide ers on dated instruct ent provide ers on sett student mool and  ion Conte ely student all student plementa glessons/	Minimally  1 Less than 50%  etings tensive ELD s/tools  ed for a ion. ed for ting  ent tt ss. tion.
	Decumentation	Additional Comment		pport spe	ecific skill need	s of all stu	idents.
	Documentation  Reading/Language Arts/ELD						

Essential Program Component	Objective	Criteria, Clarifications, and Citations		w and iden	Status and Ke tify which key cor most appropriat	nponents ap	
8. Monthly Collaboration	8.2 The school/district facilitates and supports	Full implementation means that the school/district, through the principal or designee, uniformly provides and supports	Objective	Fully	Substantially	Partially	Minimally
by Grade Level or Program for	one-hour structured collaboration meeting	structured opportunities to collaborate monthly on a continuous and frequent basis (preferably at least twice	8.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%
Teachers Facilitated by the Principal	(preferably two) per month in order for subject matter/course-level teachers to analyze, discuss, and utilize the results of the school/ district assessments of student progress in the mathematics and/or CCSS-aligned instructional programs in use at the school. The purpose of the collaboration is to guide student placement, instructional planning and delivery, and progress monitoring.	monthly) for all teachers of mathematics, including strategic and intensive intervention, special education, and ELD teachers.  • Teachers are trained in collaboration meeting protocols.  • Collaboration meetings frequently include using and analyzing timely results from the common school/district assessments:  - Entry-level placement and/or diagnostic;  - Progress monitoring, including frequent formative and curriculum-embedded assessments; and  - Summative benchmark assessments.  • Collaborative discussions are centered on strengthening the implementation of the adopted instructional programs, lesson design, and delivery, including the use of research-based strategies, to support the mastery of content standards for all students, including ELs and SWDs.	_XnurXAl into tea   _XMe   _XTropro   _XPro   _ad   _an   _XPro   _ad   _spo   _acc   _lev    Collaborati   _XUsi   _asse   _XDesi   _XDesi   _XIden   _supp	d Structurember per number per nu	ey Component  ed Collaboration  nonth.  including strate special education ticipate.  structured, profind used. collaboration m	egic, intension, and ELI cocols/tools eeting prote ovided for on data nstruction. ovided for on setting dent I and classi  Content tudent com udents. nentation. ons/ instruct ategies to	us ve D are occols
	Documentation	Additional Co	mments				

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Essential Program Component	Objective	Criteria, Clarifications, and Citations		ponents apply.						
9. Fiscal Support	9.1 The school/district general and categorical funds are coordinated, prioritized, and allocated to align with the full implementation of the EPCs in RLA/ELD and the Single Plan for Student Achievement (SPSA).	<ul> <li>Full implementation means that the allocation and coordination of district and school site general and categorical funds to support implementation of the EPCs in RLA/ELD are aligned and prioritized in the SPSA.</li> <li>The SPSA is aligned with the goals and activities in the LEA Plan.</li> <li>The district, working in conjunction with the school, provides ongoing support, fiscal and in-kind resources to implement fully and sustain the strategic priorities identified by the school/district in the APS, and applied in the SPSA.</li> <li>The district requires that SPSA expenditures detail EPC alignment.</li> <li>District general and categorical budgets and LEA Plan demonstrate on-going commitment to continue support for EPC-related school reform.</li> </ul>	Circle the most appropriate rating.  Objective Fully Substantially Partially Minimally  9.1 4 3 2 1 100% At least 75% 50% 50%  Key Components  Allocation of FundsX District and site categorical and general funding are aligned to support EPC implementation.  Coordination of FundsX The SPSA aligns to the goals and activities in the LEAP.							
Documentation		Additional Comments								
	Reading/Language Arts/ELD									
Plan uses all revenu appropriately	ues									
Attach appropriate of	locuments.									

Essential Program Component	Objective	Criteria, Clarifications, and Citations		ponents apply.						
9. Fiscal Support	9.2 The school/district general and categorical funds are coordinated, prioritized, and allocated to align with the full implementation of the EPCs in mathematics and the SPSA.	<ul> <li>Full implementation means that the allocation and coordination of district and school site general and categorical funds to support implementation of the EPCs in mathematics are aligned and prioritized in the SPSA.</li> <li>The SPSA is aligned with the goals and activities in the LEA Plan.</li> <li>The district, working in conjunction with the school, provides ongoing support, fiscal and in-kind resources to implement fully and sustain the strategic priorities identified by the school/district in the APS, and applied in the SPSA.</li> <li>The district requires that SPSA expenditures detail EPC alignment.</li> <li>District general and categorical budgets and LEA Plan demonstrate on-going commitment to continue support for EPC-related school reform.</li> </ul>	Coordina	on of Fu District a unding a mplemen ation of The SP	nd site categore aligned to sontation.	rical and support E	PC			
Documentation		Additional Comments								
Plan uses all revenues appropriately  Attach appropriate documents.										