# OAKLAND UNIFIED SCHOOL DISTRICT Office of the Superintendent

June 26, 2013

**To:** Board of Education

**From:** Tony Smith, Superintendent

Maria Santos, Deputy Superintendent Instruction, Leadership & Equity in Action

Vernon Hal, Deputy Superintendent Business & Operations Susana Ramirez Director, State and Federal Compliance

Re: 2013 - 2014 Community Schools Strategic Site Plan (CSSSP)

## **Action Requested:**

The Board of Education is requested to approve the 2013-2014 Community Schools Strategic Site Plan for Student Achievement for Melrose Leadership Academy.

# **Background:**

In accordance with Education Code 64001, the Single Plan for Student Achievement (Community Schools Strategic Site Plan CSSSP) shall be reviewed annually and updated, including proposed expenditure of funds allocated to the school through the Consolidated Application, by the School Site Council. The plans shall also be annually reviewed and approved by the governing board of the local education agency at a regularly scheduled meeting. The purpose of the Single Plan for Student Achievement is to coordinate all educational services at the school. The site plan shall address how funds provided to the school will be used to improve the academic performance of all pupils to the level of the performance goals, as established by the Academic Performance Index. (API).

# **Discussion:**

The Community Schools Strategic Site Plan builds on a premise that students are capable of learning with effective instruction, includes school goals aligned with activities, provides analysis of student performance data, focuses on student achievement and academic intervention, implements high leverage school improvement actions, directs resources where they will most directly improve student achievement, ensures that all resources are aligned to serve identified student needs, and identifies parent involvement activities associated to student success.

# Fiscal Impact:

The Programs listed below are reported in the Consolidated Application and allocated to school sites through the Community Schools Strategic Site Plan.

# State Programs

- ➤ Economic Impact Aid/School Compensatory Education
- Economic Impact Aid/Limited English Proficient
- Quality Education Improvement Act (QEIA)
- School Improvement Grant (SIG)

# Federal Programs

> Title I, Part A

# Recommendation:

The Board of Education is requested to approve the 2013-2014 Community Strategic Site Plan for Melrose Leadership Academy.



# Community Schools Strategic Site Plan

Single Plan for Student Achievement

**School: Melrose Leadership Academy** 

6118640

**School Year: 2013-2014** 

# **COMMUNITY SCHOOLS STRATEGIC SITE PLAN (CSSSP)**

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## **COMMUNITY SCHOOLS STRATEGIC SITE PLAN**

# **Superintendent's Letter**

Dear OUSD Staff, Parents, and Community Members:

On behalf of the OUSD leadership, thank you! In our second year of the Community School Strategic Site Plan (CSSSP or C3SP) process, let's celebrate our collaborative efforts in serving all children in every neighborhood by providing high quality community schools where children, adults, and community thrive. We are committed to creating and sustaining a district of community schools capable of supporting the unique needs of each child and to link caring school communities with Oakland neighborhoods across our city. We believe that each child in Oakland must be ready to succeed in college, community, and careers that lead them to healthy and happy lives. With these beliefs, we engage in creating a Full Service Community School District filled with Full Service Community Schools. Every school will act as a resource and service hub that connects with local partners to help build healthy and vibrant schools and communities.

Learning lessons from and building upon the first year's experiences, we continue to strive for alignment, effectiveness, and efficiency. The CSSSP is closely aligned with the larger organizational strategic plan, Community Schools, Thriving Students; but we must also synchronize with other school-based instruments such as the Western Association of Schools & Colleges (WASC) accreditation and our district's pioneering School Quality Review (SQR) process. In addition to satisfying compliance requirements and guiding the allocation of categorical funds, the CSSSP is a multi-year road map for each school to become actualized as a Full Service Community School. This new school site plan has been developed by a team of cross-departmental leaders in OUSD under the advisement of principals and community leaders. The 2011-2012 Community Schools Strategic Site Plans represented our first steps in the development of each site's priorities for the 2012-2015 school years. This next step for 2012-13 will represent the deepening, enhancing, and refinement of each school's groundwork.

Last year, each site created a Community School Leadership Team, incorporating members of the School Site Council (including English Language Advisory Council (ELAC), the principal, parents, teachers, staff), and in secondary schools, student member(s). Additionally, each school recruited their afterschool partner, as well as another key community partner, to become members of the Community School Leadership Team. This leadership team will continue to analyze data, enhance strategies, and drive the development of the CSSSP for their school and supported through a collaborative engagement process that utilizes the recently adopted Meaningful Family Engagement Standards (adopted by OUSD in Spring 2012). In our second year of implementation, we are excited about supporting every school community to collaborate in service of building Full Service Community Schools across Oakland. As leaders of a Full Service Community District, we are committed to providing the conditions for this critical work to happen. I thank you for your engagement, leadership, and commitment to supporting the development of community schools and thriving students across Oakland. Thank you!

## **COMMUNITY SCHOOLS STRATEGIC SITE PLAN**

## **Context & Vision**

## **OUSD**

<u>VISION</u>: All students will graduate from high school. As a result, they are caring, competent and critical thinkers, fully-informed, engaged and contributing citizens and prepare to succeed in college and career.

MISSION: Oakland Unified School District is becoming a Full Service Community District that serves the whole child, eliminates inequity, and provides each child with excellent teachers for every day.

## **GOAL AREAS**:

Every student in the Oakland Unified School District will:

- Attend a SAFE, HEALTHY, and SUPPORTIVE SCHOOL Oakland will become a full-service community district that will collaborate with
  civic and community partners to reduce violence in the community and schools thereby creating secure campuses where a culture of
  calm prevails.
- Learn the knowledge, skills, and abilities to be PREPARED for SUCCESS in COLLEGE and CAREERS when they graduate from high school, to ensure that they can read, write, speak, think critically and reason mathematically for post-secondary success.
- Have HIGH QUALITY and EFFFECTIVE INSTRUCTION with excellent teachers for every day of the school year.

The Oakland Unified School District will:

- Become a FULL SERVICE COMMUNITY DISTRICT that is in service of and fully supporting the success of community schools and thriving students.
- Be ACCOUNTABLE for HIGH QUALITY for its schools and in its work across the organization.

## **SCHOOL SITE**

## **CONTEXT**

Oakland is a city rich with diversity. Many languages are spoken by its residents, yet, for most children, school is an English only experience. In schools where another language is employed, it is used as a bridge to English, not as something worth developing and sustaining. Many of Oakland's Latino students are segregated into transitional bilingual programs that provide limited support in Spanish for 3 years. As a result of this, we have seen a lack of integration between African American and Latino students, the two largest populations in Oakland. This segregation adds to the long-standing division between the African American and Latino communities. The language abilities students bring to school are not usually treated as assets. As a result, most Latino students in Oakland do not develop academic Spanish. In fact, they generally lose their ability to communicate effectively in Spanish by the time they enter middle school. African American students? language is frequently perceived as inferior to the academic English taught in school. This treatment of the students? home language can alienate the student from the school. Furthermore, English dominant students do not get the opportunity to acquire a second language. The dual immersion program allows for integration. Families that in the past have opted to send their children to private schools are also coming back to public education and enrolling their children at MLA. Having this diversity of families at Melrose Leadership Academy not only integrates the school ethnically, it also creates socio-economic integration. MLA families are a true representation of the ethnic and socio-economic diversity of Oakland. The four main goals of dual immersion programs are: All students will develop high levels of proficiency in their first language All students will develop high levels of proficiency in their second language All students will be demonstrate high levels of academic performance in English and Spanish All students will demonstrate positive cross-cultural attitudes and behaviors. By providing dual immersion, we have ethnically and socio-economically diverse classrooms. We have a balance of English dominant and Spanish dominant

students. All students will become bilingual and bi-literate and they will develop a respect for diversity of language and culture through the intentional inclusion of multi-cultural education. According to Dr. Katheryn Lindholm-Leary's research on dual immersion programs, by 6th grade, English Language learners in a dual immersion program outscore their counterparts in all other programs as measured by the California Standards Test. They score better than the state average. Dual immersion leads to full English proficiency and produces student graduates who are bilingual and bi-literate. In order to reap all of the academic and social benefits of dual immersion, we provide dual immersion instruction from K-8. We intend to create a bilingual, intellectual and social community where students' ideas, culture and language are valued, where understanding is collaboratively constructed and reconstructed through dialogue that involves multiple voices, including those of the teacher and the student. Students will be heard and respected. They will share responsibility for their learning. They will engage in on-going investigation designed through the structures of Expeditionary Learning. They will also pursue ways of making the world around them a better place and share responsibility to develop and sustain a positive learning environment.

## **VISION**

The vision of Melrose Leadership Academy is to partner with families, community members and students to create an environment that enables students to be bilingual, creative, thoughtful, self-motivated learners. We will nurture a culture of mutual respect and multiculturalism, where dialogue among students and adults is central to learning. Melrose Leadership Academy will be a place where students exercise their curiosity, their voice, make meaningful choices and challenge themselves and each other academically and where students develop their sense of responsibility to transform our school, community and world.

# **Accountable for Quality: Ensuring Thriving Students and Healthy Communities**

# **Strategic Priority: The Accountability Plan**

In June 2011, the OUSD Board of Education adopted our School Quality Standards. These standards include outcome standards that define for OUSD what "good" performance is. These are the standards we use to measure the extent to which our schools are ensuring that all of our students are thriving and likely to contribute to the health of our communities.

- 1. A quality school sets and achieves clear and measurable program goals and student learning objectives.
- 2. All students demonstrate progress on academic and social goals each year and across years.
- 3. All students achieve at similarly high rates and any gaps in achievement are substantially narrowing.
- 4. All students achieve at levels that compare positively with state and national averages and with similar schools.
- 5. All students demonstrate critical thinking skills and apply those skills towards solving complex tasks.
- 6. All students demonstrate skills in and knowledge of the arts and literature.
- 7. All students demonstrate an ability to understand and interact with people from different backgrounds.
- 8. All students achieve and maintain satisfactory physical health including diet, nutrition, exercise, and rest.
- 9. All students demonstrate the attributes and skills of emotional health and well-being.
- 10. All students demonstrate the skills, knowledge, and dispositions needed in the world of work.
- 11. All students demonstrate the skills, knowledge, and dispositions of engaged citizens.

OUSD schools will use these outcome standards to define and assess how they are developing toward quality Full Service Community Schools. School- level goals and metrics in the following sections should explicitly refer to these outcomes standards.

## The School Accountability Plan

The Leadership Team will monitor academic achievement regularly during monthly Leadership Team meetings dedicated to analyzing students work including writing samples, EDL, SRI, MARS tasks and Expeditionary Learning Assessments. We will identify modifications as needed based on data. The Apoyo Team will monitor climate plan during a monthly Apoyo Team (Coordination of Services) meeting dedicated to analyzing referral, detention, suspension, student surveys, restorative practices implementation and other school-wide climate data. The SSC will engage our parent community through SSC meetings evaluate progress and identify modifications as needed. Teachers will engage in Collaborative Inquiry and collect data related to their inquiry. They will meet monthly to support the inquiry process and do a mid-year and end of year presentation to present their learning.

# Strategic Priority A. Balanced Literacy & Literacy Across the Curriculum

School: Melrose Leadership Academy Principal: MOYRA CONTRERAS

#### From OUSD Strategic Plan:

We want OUSD students to read, write, speak, and think critically for success in college and careers. We want Oakland students to relish reading, writing, and speaking and to become joyful, as well as competent, around literacy. To reach that goal, we need to develop a clear and common OUSD Literacy Framework. The beginning of our work will ensure that we assess reading levels of all students across the system. Additionally, we will approach literacy from a Response to Intervention Framework, ensuring that students have access to high-quality instruction and that higher tiers of support are provided when needed. OUSD must develop a PreK-12 core curriculum aligned to college and career ready standards and to the Common Core State Standards as they develop.

#### **District-level Goals**

- 1. Reach double digit growth, as measured by CST, for all students- with a focus on historically underserved students.
- 2. Move CST FBB students to Basic in one year (in two years for MS and HS)
- 3. Move/maintain CST Proficient and Advanced students
- 4. Accelerate reading by 1.5 additional grade levels for 3rd through 5th graders as measure by SRI to reach grade level standard (2 additional grade levels starting with 6th graders for MS, 3 additional grade levels starting with 9th graders for HS)
- 5. Student use of academic language and engagement with grade level content aligned to the Common Core Sate Standard will be increased from fall to spring as evidenced by principal observations.

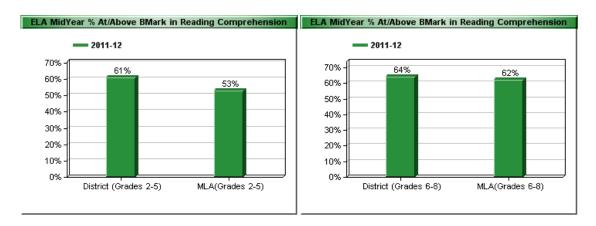
#### **School Federal and State Academic Achievement Goals:**

School goal is to meet or surpass all Title I Part A Adequate Yearly Progress and California Department of Education Academic Performance Index targets.

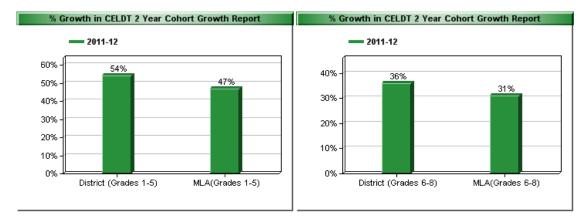
School Quality Standards relevant to this Strategic Priority A quality school...

- provides students with curriculum that is meaningful and challenging to them
- uses instructional strategies that make learning active for students and provide them with different ways to learn
- provides and ensures equitable access to curriculum and courses that prepare all students for college

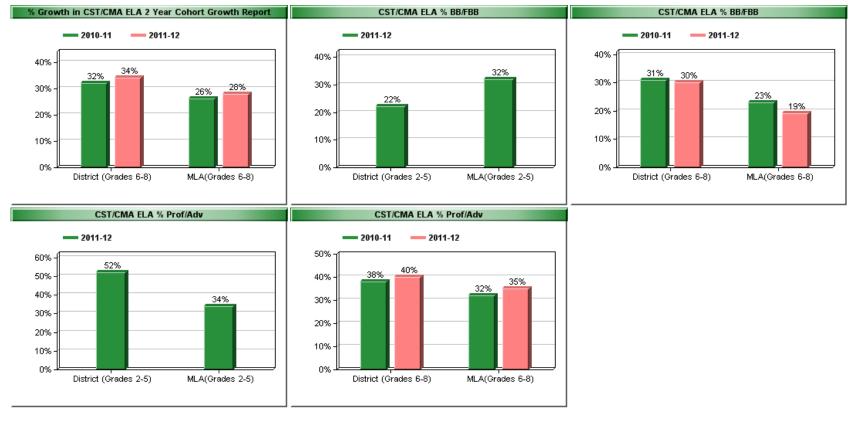
Benchmark



## CELDT



CST



## **Data Analysis**

- MLA middle school students' growth in ELA was 6% lower than the district average.
- We had 8% fewer students at the lowest levels as compared to the district.
- We also had 6% fewer students at the highest levels as compared to the district results.

- We need to strengthen Literacy Across the curriculum and focus on the development of academic language in order to improve our students' academic achievement.
- By providing teachers with support to develop Expeditions, they will provide students with experiences that develop their academic language through deep understanding of content aligned to Common Core Standards.
- Developing literacy in two languages allows students to develop academic skills at higher levels.
- By using EDL and SRI assessments, we will track progress and differentiate instruction to support students' instructional needs in English and Spanish. SRI assessments will also provide us lexile scores to use for independent reading pra

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Develop and implement Expeditions in all classrooms that are based in Common Core Standards, that include language, content and habits learning targets.		All Students			4/2/2013	235SQI1A4339	Teachers will develop curriculum based on common core standards with the support of Expeditionary Learning.	3010-Title I	1120-TEACHERS SALARIES STIPENDS		0	\$3,000.00
Develop and implement Expeditions in all classrooms that are based in Common Core Standards, that include language, content and habits learning targets.		English Learners			4/2/2013	235SQI1A5195	Teachers will develop curriculum based on common core standards with the support of Expeditionary Learning.	N/A			0	\$0.00
Develop and implement Expeditions in all classrooms that are based in Common Core Standards, that include language, content and habits learning targets.		All Students			4/2/2013	235SQI1A5204	TSA will provide teachers support with curriculum development and coach implementation.	3010-Title I		C10TSA0014	0.2	\$13,140.04
Develop and implement Expeditions in all classrooms that are based in Common Core Standards, that include language, content and habits learning targets.		All Students			4/2/2013	235SQI1A5205	TSA will provide teachers support with curriculum development and coach implementation	3010-Title I		C10TSA0066	0.4	\$34,353.69
All teachers will participate in Collaborative Inquiry focused on improving their practice related to the school focus, develop a plan, collect data, and share results with peers.					4/2/2013	235SQI1A4338	Weekly collaborative meetings.	N/A			0	\$0.00
Teachers will provide students opportunities to use writing in all curricular areas.					5/8/2012	235SQI1A4337	Expand writing to all curricular areas.	N/A			0	\$0.00
All language classes will include a balanced approach to literacy; Word work, Reading Workshop and Writer's Workshop.	assessments (benchmarks,	All Students			4/2/2013	235SQI1A1302	Teacher on special assignment to coach teachers on developing writing skills for students.	7090-EIA - SCE		C10TSA0014	0.4	\$26,280.08
All language classes will include a balanced approach to literacy; Word work, Reading Workshop and Writer's					4/2/2013	235SQI1A1303	Expeditionary Learning coach to provide support for instruction in language arts.	N/A			0	\$0.00

Workshop										
Workshop.										
Professional Development and coaching in classrooms needed to support English Language Learners	CELDT	English Learners	4/15/2013	235SQI1A1306	Provide teachers with ELD coaching.	7091-EIA - LEP		C10TSA0066	0.3	\$25,765.27
Professional Development and coaching in classrooms needed to support English Language Learners	CELDT		4/15/2013	235SQI1A5199		7091-EIA - LEP	4310-SUPPLIES		0	\$146.38
Additional time for teachers to participate in PD focused on Language Acquisition and to plan with coach	Other (OCR, etc)	All Students	5/17/2013	235SQI1A1309	Teachers collaborate to develop units and evaluate data.	7090-EIA - SCE	1120-TEACHERS SALARIES STIPENDS		0	\$2,200.00
Additional time for teachers to participate in PD focused on Language Acquisition and to plan with coach			5/17/2013	235SQI1A1310	Provide teachers with additional materials for collaboration.	N/A			0	\$0.00
Additional time for teachers to participate in PD focused on Language Acquisition and to plan with coach	Local assessments (benchmarks, PWA)	All Students	5/17/2013	235SQI1A1312	Provide teachers with additional materials for collaboration	3010-Title I	4310-SUPPLIES		0	\$3,634.59
Additional time for teachers to participate in PD focused on Language Acquisition and to plan with coach			5/17/2013	235SQI1A1314	Coaching on language acquisition.	N/A			0	\$0.00
Contract with Expeditionary Learning to support engaging curriculum development for all classrooms	Other (OCR, etc)	All Students	4/15/2013	235SQI1A1323	Coach teachers to develop Common Core Standards based curriculum	7090-EIA - SCE	5825- CONSULTANTS		0	\$15,000.00
Contract with Expeditionary Learning to support engaging curriculum development for all classrooms			4/15/2013	235SQI1A4345	Supplies for portfolio and expeditionary learning activities.	N/A			0	\$0.00
Contract with Expeditionary Learning to support engaging curriculum development for all classrooms	CELDT	English Learners	4/15/2013	235SQI1A5206	Support teachers to develop Expeditions that support English Language Learners to improve language and content skills and knowledge	7091-EIA - LEP	5825- CONSULTANTS		0	\$9,000.00

# Strategic Priority B. Science, Technology, Engineering, Mathematics (STEM)

School: Melrose Leadership Academy Principal: MOYRA CONTRERAS

#### From OUSD Strategic Plan:

In the past three years, students exhibited steady achievement gains in science and mathematics. More elementary teachers have scheduled science and math instruction into students' school day and are using the district-adopted materials with integrity. While we celebrate the academic gains in science and mathematics, we also recognize their inadequacy and unevenness when we delve deeper into the results for various student populations (e.g., African-American, Latino, English Language Learners), grade spans (middle and high school students) and schools. We are committed to accelerating science and mathematics gains and supporting robust teaching and learning. We plan not only to dramatically improve science and mathematics learning but also to create a deep understanding of Science, Technology, Engineering and Mathematics (STEM) careers and opportunities for linked learning, both in school and the workforce.

#### **District-level Goals**

- 1. Reach double digit growth, as measured by CST, for all students- with a focus on historically underserved students.
- 2. Move CST FBB students to Basic in one year.
- 3. Move/maintain CST Proficient and Advanced students
- 4. Increase by 10% the number of proficient and advanced students in CST science and by 15% English Language Learners and African American Males

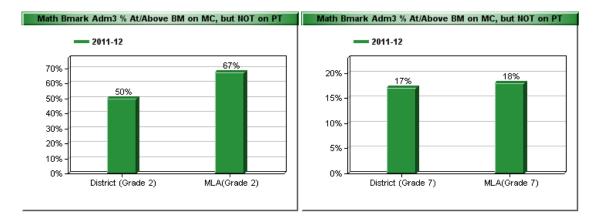
#### School Federal and State Academic Achievement Goals:

School goal is to meet or surpass all Title I Part A Adequate Yearly Progress and California Department of Education Academic Performance Index targets.

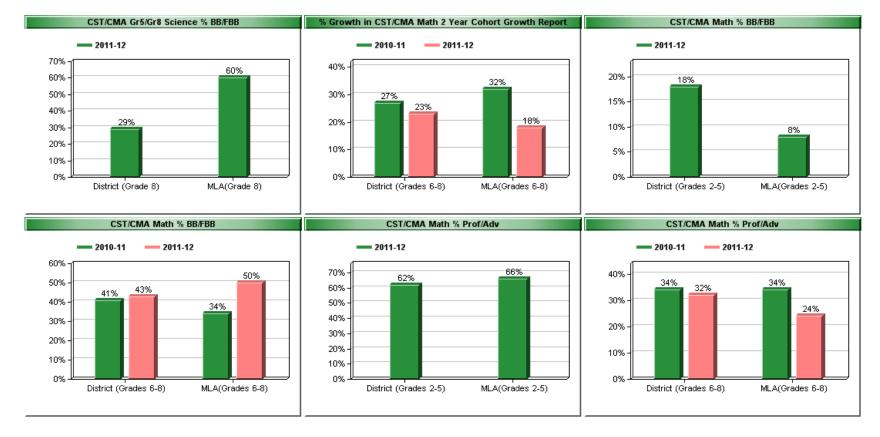
School Quality Standards relevant to this Strategic Priority A quality school...

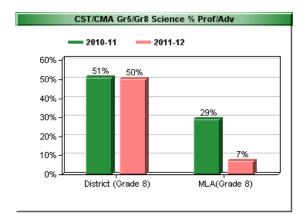
- provides students with curriculum that is meaningful and challenging to them
- uses instructional strategies that make learning active for students and provide them with different ways to learn
- provides and ensures equitable access to curriculum and courses that prepare all students for college

**Benchmark** 



CST





## **Data Analysis**

- We have 17% more students on the math benchmark Admin #3 in our primary as compared to the district average and 66% (4% higher than the district average) at proficient/advanced on CST.
- Our 7th grade benchmark assessments are 1% higher as compared to district average
- Our middle school CST/CMA scores dropped by 5%
- Our middle school Science scores are significantly lower than the district average; 22% lower.
- Our 8th grade Science scores dropped by 22%.

- Teachers need to plan and assess instruction using the vital behaviors.
- All teachers need to implement performance tasks in order to have better student conceptual understanding and align instruction to the Common Core Standards.
- We need to improve our Science instruction; focusing on Expeditionary Learning will allow students to deepen their Scientific understanding.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Principal to participate in PD and collaboration					5/11/2012	235SQI1B4395	Principal to develop improved mathematical understanding	N/A			0	\$0.00
* Teachers classroom observations using 5x8 card * Give feedback to ea other using 5x8 card * All math teachers can state 4 Math Claims and give examples of classroom practice * All middle school math tchrs collaborate with site & off site colleagues once a monthmonth and					5/11/2012	235SQl1B4396	Provide on-going feedback to teachers	N/A			0	\$0.00
* teachers use formative assessment lessons to develop pedagogy focused on conceptual understanding * All middle school math teachers participate in at least one summer or mid-year institute *All math teachers do peer observations on a regular basis using 5x8 card					5/11/2012	235SQI1B4397	All middle school math teachers participate in math PD	N/A			0	\$0.00
*All math teachers administer performance tasks on each benchmark assessment * Teachers use some performance tasks from pacing guide 3x month *Middle school math tchrs use CPM intervention materials *Every middle school student will complete a project-based math presentation, which will include an oral presentation, power point or Board document					4/15/2013	235SQI1B4398	Include performance tasks in regular assessment process	N/A			0	\$0.00
Develop and teach Science Expeditions based on Common Core Standards in every grade					5/17/2013	235SQI1B4364	Implement reading and writing in across the standards- based curriculum	N/A			0	\$0.00

# **Strategic Priority C. Transitions & Pathways PreK-12**

School: Melrose Leadership Academy

## Principal: MOYRA CONTRERAS

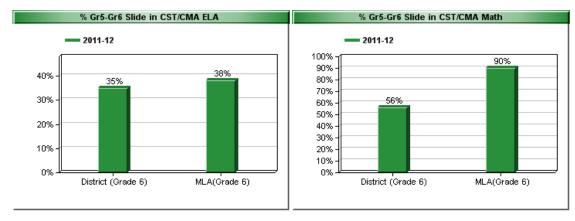
#### From OUSD Strategic Plan:

Too many of OUSD's schools work in isolation and focus little attention on where students have been and where they are going. Early childhood programs need to be aligned to the K-5 continuum and expanded to serve more students. Principals at K-5 schools with early childhood programs will supervise the programs and help to integrate them into the school culture. We must develop transitional kindergarten programming to include curriculum and professional development. College and career readiness doesn't begin in high school. In OUSD, the elementary and middle school academic core must be aligned to what students must know, understand, and be able to do to succeed in college-preparatory courses in high school. Elementary and middle school communities in regions will collaborate to share best practices and to develop robust feeder options. Building on existing programs, OUSD will also seek additional funds to develop a comprehensive "Career Pathways" approach to preparing our young people to be successful in college and careers. In order to attract and hold students and families, we will use the FSCS model to create corridors, networking Pre-K through 12 schools in targeted areas in new and innovative ways.

# School Quality Standards relevant to this Strategic Priority A quality school...

- provides students with curriculum that is meaningful and challenging to them
- provides and ensures equitable access to curriculum and courses that prepare all students for college

CST



- · Students must be engaged in authentic, meaningful work which includes evaluation of their own and peer's work
- Student work must include investigating, hypothezising, analyzign and taking positions.
- Students must have an authentic audience for their work.
- Teachers will support students to prepare and conduct student-led conferences, self reflection and 8th grade portfolio community presentations.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Continue student-led conferences.					5/11/2012	235SQI1C4399	All students conduct student-led conferences with their family	N/A			0	\$0.00
Continue Academic Expo's that provide students with an authentic audience for their work.					5/11/2012	235SQI1C4400	Continue Academic EXPO presentations two times per year	N/A			0	\$0.00
Continue portfolio process, where students reflect on and evaluate their work					5/11/2012	235SQI1C4401	Continue Portfolio assessment process	N/A			0	\$0.00
Offer summer bridge program for incoming 6th graders and outgoing 8th graders					5/11/2012	235SQI1C4402	Continue bridge program for 6th and 8th graders	N/A			0	\$0.00
Provide summer program option for incoming Kinder students		Pre- Kindergarten			4/15/2013	235SQI1C4403	Continue Aspiranet summer program option	N/A			0	\$0.00

# Strategic Priority D. College, Career & Workforce

Principal: MOYRA CONTRERAS

School: Melrose Leadership Academy

#### From OUSD Strategic Plan:

In order to make sure that more students graduate, and our graduates are ready for college and career, OUSD will make a significant investment in strategies, structures, and resources to implement core elements of the secondary reform. Career pathways will connect strong academics, Career Technical Education (CTE), work-based learning experiences and support services so that students are prepared for college and career success within the context of a specific, high demand industry sector. Building on the number of career pathways that exist in high schools now, we will increase the number of well-developed and effectively-implemented pathways, which include certificates linked to occupations. OUSD's "Career Pathways" approach will lead to a full range of postsecondary and career opportunities and keep all options open after high school.

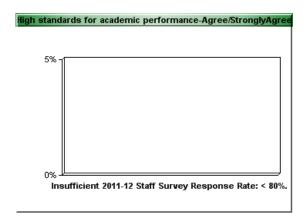
- 1. Combined 4-& 5- year graduation rate will increase by 10%- with graduation rate based on 9th grade enrollment (HS only)
- 2. Increase by 15% the number of African-American Males and Latino Males who pass CAHSEE on the first attempt (HS only)
- 3. 80% of the ninth graders will complete 60 credits (HS only)

School Quality Standards relevant to this Strategic Priority

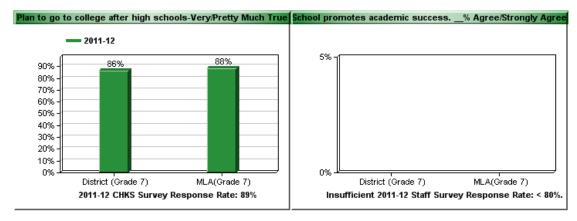
A quality school...

- provides students with curriculum that is meaningful and challenging to them
- ensures that students know what they're learning, why they're learning it and how it can be applied
- provides and ensures equitable access to curriculum and courses that prepare all students for college

## **Survey - High Standards**



Survey - Success



#### **Data Analysis**

- 87% of 7th graders believe that their teachers believe that they can be successful.
- EXPO's, student-led conferences, portfolio presentations and Expeditionary Learning help students take responsibility for their own education and find meaning in their work.
- 88% of 7th graders plan on attending college.

- Students need to know what they are learning and why.
- Students must be enagaged in meaningful, authentic work, investigating, hypothesizing, evaluating and taking positions. This will happen through integrated Expeditions requiring metacognition.
- Students must share responsibility for their learning.
- Students must have opportunities to pursue ways to making the world around them a better place. They will practice this through Community Meetings and Restorative Justice Circles.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Continue Expeditionary Learning		GATE			4/15/2013	235SQI1D4405	Develop Integrated Expeditionary Learning units in all grade levels	N/A			0	\$0.00
Continue and expand porfolio process		GATE			4/15/2013	235SQI1D4404	Continue and expand portfolio process to K-4	N/A			0	\$0.00
Continue and expand porfolio process		All Students			4/15/2013	235SQI1D5811	Continue and expand portfolio process to K-4	N/A			0	\$0.00

Strategic Priority E. Accelerating Students through Targeted Approaches\* (Collaborative Teacher Inquiry/African American Male Achievement/Academic Language & Literacy/Focal 15/English Learners/Students with Disabilities/GATE)

School: Melrose Leadership Academy Principal: MOYRA CONTRERAS

## From OUSD Strategic Plan:

We need to close the achievement gap through targeted approaches, focusing on literacy development, African American Male Achievement, targeted inquiry, English Language Learners, Students with Disabilities, and Programs for Exceptional Children. The patterns of academic performance we see in our district, schools, and classrooms are evidence of a system that is horribly inadequate. We need to differentiate supports and strategies in order to accelerate achievement and address the disparities in educational and social outcomes for populations of students.

1. Increase the number of African American Male students on the honor roll by 15%

School Quality Standards relevant to this Strategic Priority A quality school...

• provides academic intervention and broader enrichment supports before, during, and after school

#### **Data Analysis**

- All MLA teachers participated in the Mills Scholars program during the 2012-2013 school year.
- Mills Scholars facilitated Collaborative Inquiry process during monthly PD at MLA. This process supported teachers in reflecting on their practice in order to improve it.
- All teachers report improvement in their practice as a result of collaborative inquiry process.

- Spanish speaking English Language Learners benefit socially and academically from participation in a quality Spanish Dual Immersion Program.
- English speakers benefit socially and academically from participation in a quality Dual Immersion program.
- In order to meet the individual needs of our students, teachers must be involved in collaborative, critical analysis of their practice.
- Well written and implemented standards-based Expeditions accelerate student learning.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	<b>Budget Amount</b>
Continue to develop Dual Immersion program, adding 4th grade in 2013-14 school year.		GATE			4/15/2013	235SQI1E4344	Expand dual-immersion program into 4th grade.	N/A			0	\$0.00
Continue to develop Dual Immersion orogram, adding 4th grade in 2013-14 school year.		All Students			4/15/2013	235SQI1E5812	Expand dual-immersion program into 4th grade	N/A			0	\$0.00
Continue partnership with Mills Scholars Collaborative Inquiry program					5/8/2012	235SQI1E4343	Provide teachers with professional development to implement cycle of inquiry based on their practice.	N/A			0	\$0.00
Continue development of Expeditions to create challenging, rigorous, ntegrated, language rich curriculum		GATE			4/15/2013	235SQI1E4342	Provide opportunities to produce research-based products on relevant community issues.	N/A			0	\$0.00
Continue development of Expeditions to create challenging, rigorous, ntegrated, language rich curriculum	Other (OCR, etc)	All Students			4/15/2013	235SQI1E5207	Provide teachers opportunities to attend Expeditionary Learning Conferences	7090-EIA - SCE	5200-TRAVEL AND CONFERENCES		0	\$4,532.47
Continue development of Expeditions to create challenging, rigorous, ntegrated, language rich curriculum	Other (OCR, etc)	All Students			4/15/2013	235SQI1E5208	Provide substitutes for teachers attending conferences	7090-EIA - SCE	1150-TEACHERS SUBSTITUTES		0	\$1,500.00
Hold special new family prientation meetings for n-coming Kinder students.		Pre- Kindergarten			4/15/2013	235SQI1E4341	Transition for pre-K to K.	N/A			0	\$0.00
Hold special orientation neetings for families of new 6th grade students.					5/8/2012	235SQI1E4340	Incoming middle schoolers attend a family orientation meeting.	N/A			0	\$0.00

# **Strategic Priority F. Extending Learning Time**

School: Melrose Leadership Academy

## Principal: MOYRA CONTRERAS

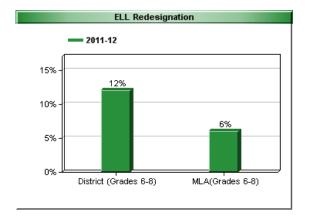
#### From OUSD Strategic Plan:

We want each student to attend a school that offers a comprehensive and integrated approach to education in which the school acts as a hub of partnerships that organizes the resources within the community. We need to build extended learning opportunities whereby the school and community work together to break down barriers to learning and foster true, authentic collaborations in service of thriving students. We envision a system in which schools extend beyond the traditional school day? offering students and families learning opportunities before and after school, on weekends, and during the summer.

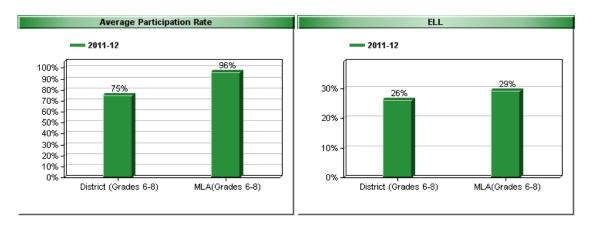
School Quality Standards relevant to this Strategic Priority A quality school...

• provides academic intervention and broader enrichment supports before, during, and after school

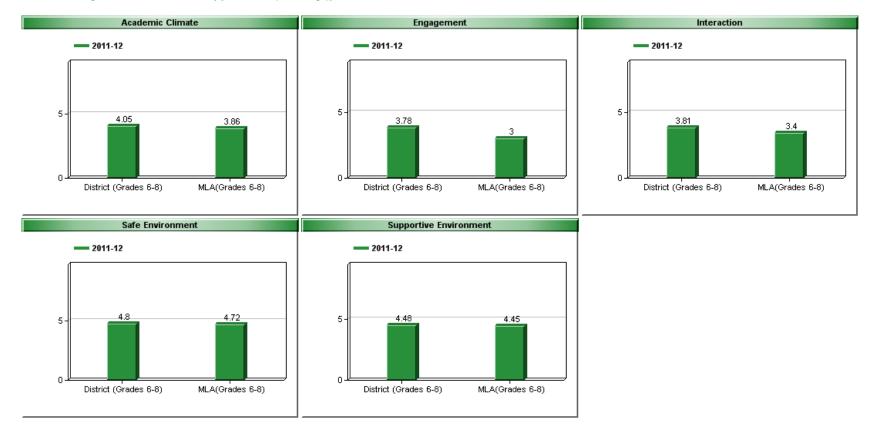
## **After School Program- Student Impact**



**After School Program- Participation** 



After School Program- Point of Service Quality [Scale of 1-5 (low to high)]



# **Data Analysis**

- All of our middle school students participate in an extended day.
- Most primary students participate in our after school program.
- Extended learning time provide students opportunities for enrichment and intervention.

- Extended learning time provides students opportunities for enrichment and intervention.
- Enrichment and interventions are required to educate the whole child.
- The development of creative and artistic expression is essential in a well rounded education.

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Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Continue providing an extended day for all middle school students, including enrichment electives and interventions.					5/11/2012	235SQI1F4406	Continue extended day program 6-8	N/A			0	\$0.00
Analyze the effectiveness of our extended day program, including using student surveys.					5/11/2012	235SQI1F4407	Have student Council design and give student surveys to get student input on extended day program	N/A			0	\$0.00
Provide enrichment opportunities to all middle school students through extended day.					5/11/2012	235SQI1F4408	Continue to includ enrichment opportunites in extended day program				0	\$0.00
Modify homework classes to support student learning based on evaluation of quality of homework and homework return rate.					5/11/2012	235SQI1F4409	Re-design homework classes	N/A			0	\$0.00
Meet with after school coordinator weekly through Leadership Team meeting					5/11/2012	235SQI1F4394	Weekly coordination between extended day and core program	N/A			0	\$0.00

# School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

# Strategic Priority A. School Culture (including Meaningful Student Engagement)

School: Melrose Leadership Academy Principal: MOYRA CONTRERAS

#### From OUSD Strategic Plan:

Full Service Community Schools create a safe and supportive environment where students can thrive academically, socially, and emotionally. Schools offer a comprehensive and integrated approach to education that is founded on caring relationships and high expectations. Healthy school cultures include preventative, early intervention, and intensive services and supports accessible to all students. School-wide positive behavioral and academic supports are augmented by Tier 2 targeted intervention and Tier 3 individualized supports, which are monitored and coordinated through COST and SST. Schools create professional learning structures to support adults to learn the science and practice of teaching Social Emotional Learning (SEL) skills to increase the capacities of students to manage emotions, develop empathy and concern for others, establish positive relationships, make responsible decisions, and handle challenging situations effectively. A thriving school culture also encourages student leadership and motivational programs, such as expanded celebrations of student achievements.

#### **District-level Goals**

• Reduce Disciplinary Hearing Process referrals by 20%

#### **School Safety Plan Goals**

Goal I: Reduce office referrals by 15%

- Strategy 1.1: Engage community to develop PBIS plan.
- Strategy 1.2: Continue to implement Restorative practices in all classrooms and school including community Building circles.

Goal 2: Increase student engagement

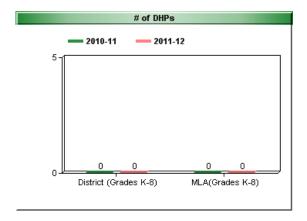
- Strategy 2.1: Create Student Council; have student council conduct student surveys regarding safety and engagement- include student voice in the creation of the PBIS Plan
- Strategy 2.2: Provide student leadership opportunities through Playworks Junior Coaches program

## School Quality Standards relevant to this Strategic Priority

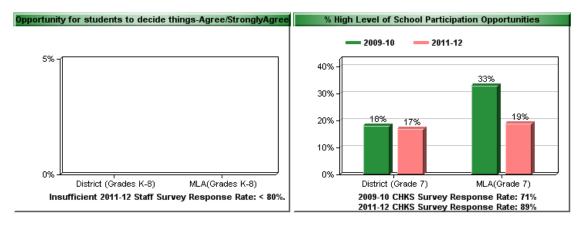
A quality school...

- is a safe and healthy center of the community, open to community use before, during, and after the school day
- offers a coordinated and integrated system of academic and learning support services, provided by adults and youth
- identifies at-risk students and intervenes early, to help students and their parents develop concrete plans for the future
- creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences

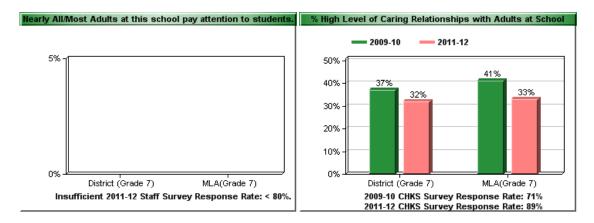
DHP



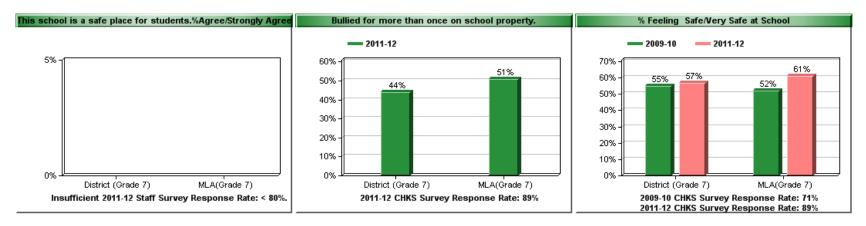
Survey - Engagement



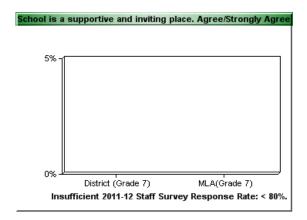
Survey - Relationships



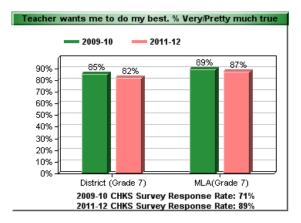
Survey - Safety



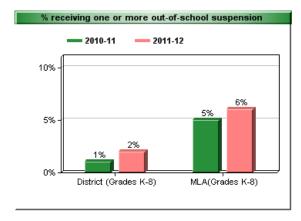
Survey - Welcoming



## Survey- Beliefs



Suspensions



#### **Data Analysis**

- MLA has a low % of student suspensions as compared to OUSD middle school average.
- MLA has a low % of DHP'd students as compared to OUSD middle school average.
- Although the % of 7th graders at MLA that report having caring adults at school is higher than the district average, it is less than 50%; we need to improve this.

- Using Restorative Justice practices school wide reduces suspensions, improves relationships between students, staff and parents, and increases student engagement.
- Teaching the MLA Habits of Heart and Mind support students to develop habits of mind that result in academic success.
- Identifying students in crisis, creating and monitoring individualized support weekly through a coordination of services process (APOYO) improves student achievement.
- Requiring students to present their work to the community in a portfolio process promotes meaningful student engagement.
- Institutionalizing a Student Council that is responsible for voicing concerns and suggestions to school leadership will improve culture and student engagement.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Continue using restorative justice practices at MLA; providing monthly PD for teachers.					5/11/2012	235SQI2A4410	Implement Jestorative practices in classrooms, staff and parent gatherings	N/A			0	\$0.00
Provide RJ training for parents.					5/11/2012	235SQI2A4411	Quarterly RJ trainings for parents	N/A			0	\$0.00
Implement Community Building Circles in all classrooms.					5/11/2012	235SQI2A4412	Include observation of Community Building Circles during observations	N/A			0	\$0.00
Continue to use Community Building Circles to develop strong relationships with parent community during regular meetings.					5/11/2012	235SQI2A4413	Use RJ in community gatherings	N/A			0	\$0.00
Continue weekly Coordination of Services meetings that include all teachers and support staff.					5/11/2012	235SQI2A4414	Continue to hold weekly coordination of services meetings	N/A			0	\$0.00
Continue to implement MLA Portfolio process that includes 8th grade Portfolio presentation, a promotion requirement.					5/11/2012	235SQI2A4415	Continue 8th grade portfolio presentation requirement for promotion.	N/A			0	\$0.00
Organize a Student council to meet weekly to represent students in school leadership, including in the PTSA.					5/11/2012	235SQI2A4346	Student council participation.	N/A			0	\$0.00

# School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

# **Strategic Priority B. Health & Wellness**

School: Melrose Leadership Academy

Principal: MOYRA CONTRERAS

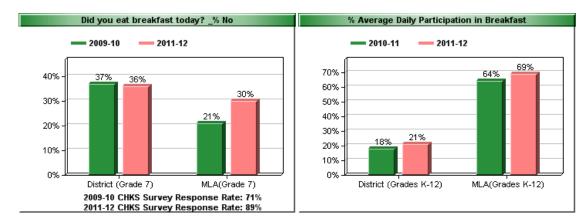
#### From OUSD Strategic Plan:

A Full Service Community School serves the needs of the whole child, providing a range of Health & Wellness programs and services along a continuum from prevention to intervention. OUSD's Wellness Policy provides a framework for creating a physically healthy school environment where students have access to nutritious food, free drinking water, opportunities to be physically active and good indoor air quality. Quality physical education is provided for the required amount of time to all students. In addition, students' health and mental health needs are met on-site or through a robust referral system that connects students and families to community providers. A FSCS also provides health education (e.g., nutrition, gardening, reproductive health) and social-emotional learning (SEL) that is aligned with and supports the core curriculum. Families are engaged around supporting their children's health as well as their own. Staff wellness is seen as integral and is actively fostered.

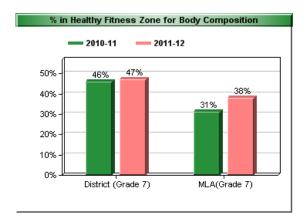
School Quality Standards relevant to this Strategic Priority A quality school...

offers a coordinated and integrated system of academic and learning support services, provided by adults and youth

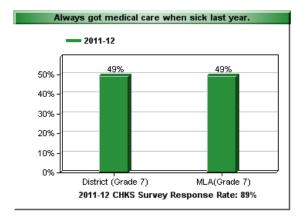
#### Breakfast



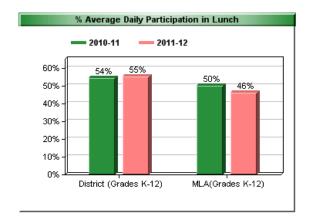
**Fitness** 



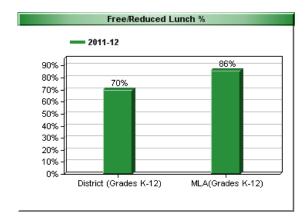
## **Health Access**



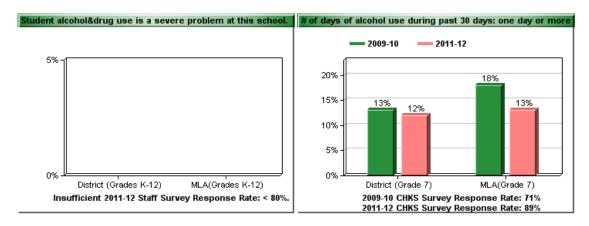
Lunch



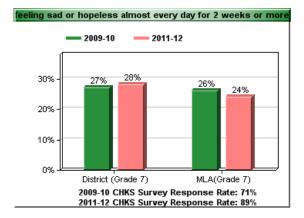
# **Socio Economics**



Survey - Drugs / Alcohol



Survey - Mental Health



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#### School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

### **Strategic Priority C. Interrupting Chronic Absence (Attendance)**

School: Melrose Leadership Academy

#### Principal: MOYRA CONTRERAS

#### From OUSD Strategic Plan:

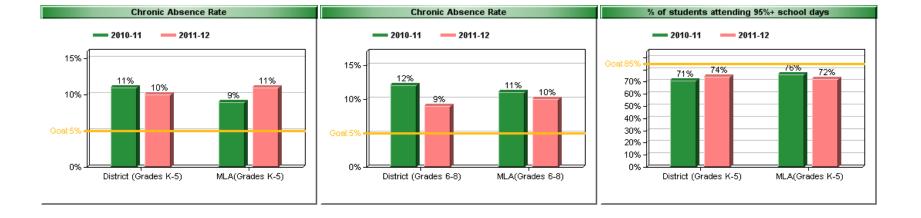
Full Service Community Schools support attendance improvements as part of transforming educational outcomes for students. Chronic absence, defined as missing 10% or more school days for any reason, is a key indicator and area of focus in Full Service Community Schools. Chronic absence, which impacts one in seven Oakland students, is correlated with lowered reading outcomes and graduation rates. If our system begins addressing chronic absence at the Pre-K and K levels, we would see marked differences in student learning by 3rd grade.

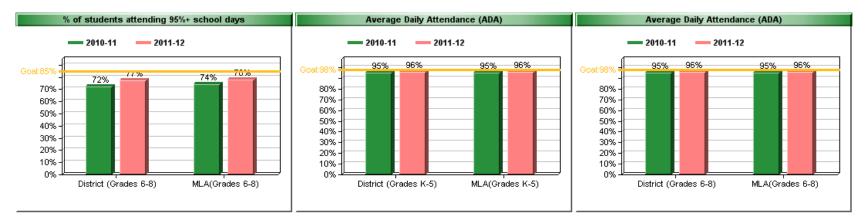
- 1. Reduce Chronic Absence (students missing 10% or more of the school year) to 5% or less
- 2. Increase Satisfactory Attendance (percentage of students attending 95% or more of school days) to 85%
- 3. Interrupt patterns of chronic absences and suspensions to reach a 98% attendance rate (ADA)

#### School Quality Standards relevant to this Strategic Priority

A quality school...

- offers a coordinated and integrated system of academic and learning support services, provided by adults and youth
- identifies at-risk students and intervenes early, to help students and their parents develop concrete plans for the future





#### **Data Analysis**

- 33% of chronic absences occur in Kindergarten (8 students)
- 3 students in 1st grade; all from the same classroom; 3 students in 2nd grade- all from same classroom
- 1 student in 6th grade, 5 students in 7th grade, 4 students in 8th grade (75% of 8th grade chronically truant students are new to M LA this year
- · Percentage of primary truant students is almost double the middle school percentage in middle school

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#### **Theory of Action**

- Include education on attendance for incoming Kinder families as part of induction process
- Recognize attendance monthly, quarterly, at semester and end of year with attendance pencils, certificates and trophies
- Make attendance data visible on bulletin board
- Provide support for families of students with chronic absences by engaging partners in assisting families based on identified needs
- Develop parent-to-parent support

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Make calls home to absent students daily					5/11/2012	235SQI2C4416	Make calls home daily for absent students	N/A			0	\$0.00
Include attendance report at weekly coordination of services meetings					5/17/2013	235SQI2C337	Include attendance reports weekly at COS meeting	N/A			0	\$0.00
Display attendance information on bulletin board in hallway					5/11/2012	235SQI2C4418	Maintain accurate and up- to-date attendance info on bulletin board	N/A			0	\$0.00
Include information about the importance of good attendance to student achievement in Kinder orientation meetings and in regular communication with Kinder parents throughout the year.					5/11/2012	235SQI2C4419	Include attendance info in meetings with Kinder parents, newsletters and otherdocuments	N/A			0	\$0.00
Hold SART meetings to develop support plan with families of students who have excessive absences or tardies					5/11/2012	235SQI2C4420	Hold regular SARTS for students with chronic absences	N/A			0	\$0.00

### School Quality Indicator 3: Learning Communities Focused on Continuous Improvement

### Strategic Priority A. Building Capacity & Leadership (Professional Development/Learning Communities/Coaching/Staff Induction)

School: Melrose Leadership Academy Principal: MOYRA CONTRERAS

#### From OUSD Strategic Plan:

We want to recruit, retain, and reward high-quality teachers, principals, and other leaders to ensure that all students learn to the best of their abilities. OUSD must become a highly-sought-after place of employment where educational leaders know they will be challenged and supported by colleagues, supervisors, and community members with high expectations. We need to develop aggressive strategies to recruit and retain the best and brightest talent in OUSD. Building on our developing frameworks for effective teaching and school leadership, and furthering the development and capacity of our teachers and principals through various forms of professional development will allow us to sustain effective teachers and leaders committed to Oakland's children.

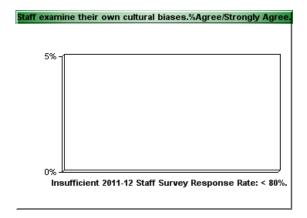
1. Improve the conditions in schools to retain 80% of effective teachers

#### School Quality Standards relevant to this Strategic Priority

A quality school...

- makes sure that teachers work together in professional learning communities focused on student progress
- ensures that staff regularly analyze multiple kinds of data about student performance and their experience of learning
- provides professional development that models effective practices, promotes teacher leadership, and supports teachers to continuously improve their classroom practice
- provides learning opportunities that build capacity of all stakeholders to give input, participate in, or lead key decisions.

#### **Survey - Professional Learning**



#### **Data Analysis**

- The majority of teachers at MLA (89%) believe that the professional development they receive improves student learning.
- Only 56% of the teachers believe they have enought collaboration time.

• All teachers are participating in Collaborative Inquiry in order to build capacity and professionalism; over 50% also participated in Mills Scholars Inquiry.

#### Theory of Action

- Teachers benefit from being involved in identifying their own learning goals.
- Supporting each other in the process of Collaborative Inquiry builds capacity, teacher leadership and promotes professionalism.
- Teacher practice improves with targeted peer observations and feedback.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Continue providing teacher PD time to participate in Collaborative Inquiry to improve practice.					5/11/2012	235SQI3A4421	Provide time for collaborative inquiry monthly during PD	N/A			0	\$0.00
Expand partnership with Mills Scholars program.					5/11/2012	235SQI3A4422	Continue partnership with Mills Scholars program	N/A			0	\$0.00
Provide opportunities for classroom teachers to facilitate the Collaborative Inquiry professional development sessions.					5/11/2012	235SQI3A4423	Support and encourage teachers to facilitate Inquiry Process during PD	N/A			0	\$0.00
Provide more collaboration time for teachers by re-organizing primary prep schedule and adding one optional hour of collaboration time per week for all teachers.					5/11/2012	235SQI3A4424	Re-do schedule to allow teachers to have common prep with their grade-level partner	N/A			0	\$0.00

### School Quality Indicator 4: Meaningful Student, Family, and Community Engagement/Partnerships

#### **Strategic Priority A. Family & Community Engagement**

School: Melrose Leadership Academy

#### Principal: MOYRA CONTRERAS

#### From OUSD Strategic Plan:

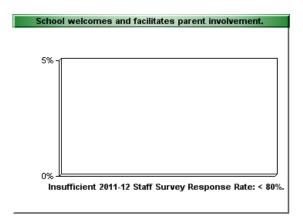
A quality Full Service Community School (FSCS) involves students, families, and the community in the decision-making process as a way to develop collaborative partnerships. A FSCS works with families as partners to understand how the student is progressing and participating in school. Additionally, a Full Service Community School establishes and aligns partnerships with community-based organizations, civic and business partners to strengthen the academic, social-emotional and health outcomes for students and families.

1. 75% or more of parents and guardians are regularly offered trainings and opportunities to actively participate in the academic and social development of their student(s).

School Quality Standards relevant to this Strategic Priority A quality school...

- shares decision-making with its students, their families, and the community, as part of working together in partnership
- provides opportunities for families to understand what their child is learning; why they're learning it; what it looks like to perform well
- builds effective partnerships by using principles of student and family/community engagement

Survey - Welcoming



#### **School Data**

- MLA has a PTSA that organizes parent participation at the school. MLA has been honored for the past 2 years for having more parent participation than any school in Oakland.
- The MLA PTSA holds monthly meetings, sponsors services to school, fundraising, communication and special events.

**Data Analysis** 

- Many parents are involved regularly in school activities, events, fundraising and meetings.
- Given our diverse population, it will be important to continue to pay attention to diversity in parent participation.
- MLA cannot meet the needs of our students without the collaboration between the school staff and parents and community.

#### Theory of Action

- Parents must be invited to participate in a respectful manner, ensuring diversity in participation.
- Students must also be involved and responsible for their own education.
- Our Diversity Committee must monitor parent involvement and continue to develop strategies to ensure the equitable involvement of all members of our school community.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Engage parents in assessing program, developing site plans and providing trainings. Provide childcare, snacks and materials for meetings	Other (OCR, etc)	FBB, BB			5/17/2013	235SQI4A1337	1Provide opportunity for participation of parent conference attendance for training	9901-Title I - Parent Participation	5200-TRAVEL AND CONFERENCES		0	\$600.00
Engage parents in assessing orogram, developing site plans and providing trainings. Provide childcare, snacks and materials for meetings	Other (OCR	FBB, BB			5/17/2013	235SQI4A1338	1Provide childcare for parent meetings	9901-Title I - Parent Participation	2220- CLASSSUPPT SALARIES STIPENDS		0	\$400.00
ingage parents in assessing program, developing site plans and providing trainings. Provide childcare, snacks and materials for meetings	Other (OCR, etc)	FBB, BB			5/17/2013	235SQI4A1339	1Provide snacks for meetings	9901-Title I - Parent Participation	4311-MEETING REFRESHMENTS		0	\$230.98
Support the expansion of a Parent/Teacher/Student Association to be reflective of Parent community.					4/2/2013	235SQI4A4425	Support PTSA	N/A			0	\$0.00
Continue the work of the Diversity Committee that racks and ensures that varent participation reflects the diversity of the parent community.					5/11/2012	235SQI4A4426	Support maintenance of Diverstiy Committee	N/A			0	\$0.00
Hold academic and performance EXPO's twice a pear for the community					5/11/2012	235SQI4A4427	Work with core teachers, and after school program to coordinate EXPO's	N/A			0	\$0.00
Continue portfolio process					4/15/2013	235SQI4A4428	Provide teachers time to plan portfolio process during PD	N/A			0	\$0.00
Continue Student-led conferences		GATE			4/15/2013	235SQI4A4429	Provide teachers time during PD to plan student-led conference process	N/A			0	\$0.00

#### School Quality Indicator 5: Effective School Leadership & Resource Management

#### **Strategic Priority A. Strategic Operational Practices**

School: Melrose Leadership Academy

Principal: MOYRA CONTRERAS

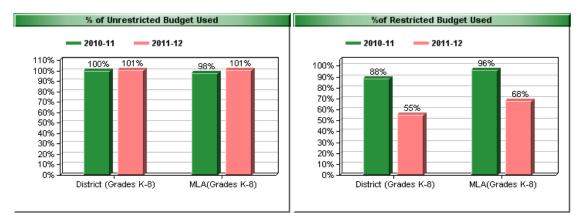
#### From OUSD Strategic Plan:

We need Full Service Community Leaders for OUSD classrooms, schools, regions and the central office. These leaders have to juggle many tasks: they need to manage operations effectively, they need to become highly effective instructional leaders, and they need to build relationships and strategic collaborations with parents and community members. Leaders will need to assess their own levels of expertise with leadership practices, operations, instruction and community engagement and work together to share tools, knowledge and strategies in these areas to accelerate everyone's capacity to deliver on the promise of high quality effective instruction and Full Service Community Schools.

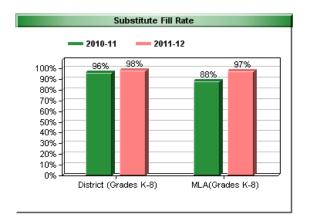
School Quality Standards relevant to this Strategic Priority A quality school...

- creates and sustains equitable conditions for learning and advocates for interrupting patterns of inequities.
- guides and supports the development of quality instruction across the school
- collaboratively develops outcomes, monitors progress, and fosters a culture of accountability.
- is distributed, through professional learning communities, collaborative planning teams, and select individuals

#### **Budget**



**Sub Fill Rate** 



### **State & Federal Preliminary and Final Budget**

<u>Programs Included in this Plan</u> The School Site Council intends for this school to participate in the following programs:

State Program	Projected Budget	Final Budget
Economic Impact Aid/State Compensatory Education Purpose: Help educationally disadvantaged students succeed in the regular programEIA-SCE RESOURCE #7090	\$50,126.64	
Economic Impact Aid/English Learner Program Purpose: Develop fluency in English and academic proficiency of English learnersEIA-LEP RESOURCE #7091	\$34,911.65	
Total Amount of Preliminary Projected State Categorical Funds Allocated to this School	\$85,038.29	

Federal Program	Projected Budget	Final Budget
Title I, Part A: Schoolwide Program Purpose: Upgrade the entire educational program of eligible schools in high poverty areasTITLE I Resource #3010	\$54,626.23	
Title I, Part A: Parent Engagement Activities  Purpose: Targets educationally disadvantaged students in eligible schools to help achieve grade level proficiencyTITLE I Resource #3010	\$1,297.37	
Total Amount of Preliminary Projected Federal Categorical Funds Allocated to this School	\$55,923.60	

### **Appendices**

- Engagement Timeline
- Parent Involvement Policy
- School-Parent Compact
- SSC Membership Roster

#### **ASSURANCES** 2013-2014

School Site: Melrose Leadership Acaden Site Number: 235	ny	
The following state and federal categorical fund Coordinated Program at the school:	ing source(s) will be a part of the School	-Based
☐ Title I Targe ☑ EIA/State C	ol-Wide Program eted Assistance Program Compensatory Education I English Proficient	
<ol> <li>The council/committees have been form procedures established by the district g</li> </ol>	ned and correctly constituted in accordar overning board, federal or state law or re	
<ol><li>The school plan is based upon a thorou actions proposed herein form a sound, goals to improve student academic perf</li></ol>	comprehensive, coordinated plan to read	nance. The ch stated school
<ol><li>It is the responsibility of the School Site of the actions outlined in the site plan th</li></ol>	Council to monitor the implementation a proughout the 2013-2014 School Year.	and effectiveness
<ol> <li>The English Language Advisory Counciling and suggested improvement strategies</li> </ol>	il (ELAC) reviewed English Learner data on March 11. 2013	, priority needs,
<ol><li>The School Site Council adopted the Si on February 14, 2013, April 11, 2</li></ol>	ingle Plan for Student Achievement at a 013	public meeting(s
their respective councils/committees, ha	airpersons, teachers, students, and pare ave participated in the planning process, programs, and recommend the school pl	reviewed the
Attested:  SSC Chairperson's Signature	Joshua Jackson ssc Chairperson's Name (printed) Jose Esteve	5/1//3 Date 5/7/13
ÆLAC Chairperson's Signature	ELAC Chairperson's Name (printed)	Date
Mayo Cont	Moyra Contreras	5/1/13
Principal Signature	Principal's Name (printed)	Date / / / / / / / / / / / / / / / / / / /
m 12	Janette Hernandez	2/16/13
Executive Officer's Signature	Executive Officer's Name (printed)  SUSAN RAMI YEZ	Date 1/2/13
Director, State & Federal Compliance Signature	Director, State & Federal's Name (printed)	<u>0/5//</u> Date

### <u>School Site Council Membership Roster – Elementary School</u>

**School Name:** Melrose Leadership Academy **School Year** 2012-2013

Chairperson:	Vice Chairperson:
Joshua Jackson	Jennifer Huggins
Secretary:	DAC Representative:
Dag MacLeod	Joshua Jackson

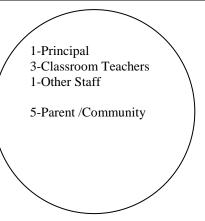
Check Appropriate Representation

Members' Names	Address	Principal	Classroom Teacher	Other Staff	Parent/ Comm
Joshua Jackson	6831 Makelumne Ave. 94605				X
Jennifer Huggins	1524 ½ Mozart St. Alameda				X
Laura Tapia	2531 Damuth St. #4 64602				X
Dag MacLeod	4108 Maybelle Ave. 94619				X
Guillermo Durgin	3824 Enos Ave. 94619				X
Moyra Contreras	4730 Fleming Ave. 94619	X			
Luz Salazar-Jed	4730 Fleming Ave. 94619		X		
Emily Bean	4730 Fleming Ave. 94619		X		
Nessa Mahmoudi	4730 Fleming Ave. 94619		X		
Lubia Sanchez	4730 Fleming Ave. 94619			X	
<b>DAC Representative</b>	Joshua Jackson				
Home Ph.	Email:				

Meeting Schedule	The second Thursday of the month at 5:30
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### **SSC Legal Requirements:**

- (1) Members MUST be selected/elected by peer groups;
- (2) There must be an equal number of school staff and parent/community members;
- (3) Majority of school staff membership must be classroom teachers;
- (4) Parent/community members cannot be employees at the site.



### <u>Title I School Parental Involvement Policy</u> 2012 - 2014

Melrose Leadership Academy has developed a written Title I parental involvement policy with input from Title I parents. The plan was developed during an SSC meeting. It has distributed the policy to parents of Title I students. The policy is available in the office and is distributed during registration. The policy describes the means for carrying out the following Title I parental involvement requirements.

### **Involvement of Parents in the Title I Program**

Melrose Leadership Academy) agrees to implement the following statutory requirements:

- Will convene an annual Title I meeting to perform the following:
  - 1. Inform parents of their schools participation in the Title I Program.
  - 2. Explain the requirements of the Title 1 Program.
  - 3. Explain the parents' right to be involved in an organized, ongoing, and timely way, in the planning review, and improvement of its Title I Program.
  - 4. The parents' right to participate in the development of the District's Title 1 Plan. The Annual Title 1 meeting occurs on the second Thursday in September yearly.
- Offer a flexible number of meetings for parents. We provide parents information during the yearly Title 1 meeting, at Back –to-School Night, during parent conferences, at Curriculum presentations and during SSC meetings.
- Involve parents of Title I students in an organized, ongoing, and timely way in the planning, review, and improvement of its Title I programs and the Title I parent Involvement Policy. This happens during SSC meetings during the year as well as during parent conferences.
- Provides parents of Title I students with timely information about Title I programs. We hold an annual Title 1 meeting during the second Thursday in September.
- Provides parents of Title I students with an explanation of the curriculum, assessments, and proficiency levels students are expected to meet. This happens during our monthly SSC meetings, and during parent conferences.
- Provides parents of Title I students, if requested, with opportunities for regular meetings to participate in decisions relating to the education of their children. Parents can request a conference. Additionally, parent conferences are scheduled twice per year.

### **School-Parent Compact**

*Melrose Leadership Academy* has jointly developed with and distributed to parents of Title I students a School-Parent Compact that outlines how parents, the school staff, and students will share the responsibility for improved student academic achievement. It also describes how the school and parents will develop a partnership to help children reach proficiency on the California content standards.

### **Building Parent Capacity for Involvement**

*Melrose Leadership Academy* engages parents in meaningful interactions with the school. It supports a partnership among staff, parents, and the community to improve student academic achievement. To help reach these goals, and build capacity for parent involvement, it does the following:

- Assists Title I parents in understanding academic content standards, assessments, and how to monitor and improve the achievement of their children.
  - 1) The State of California's academic content standards
  - 2) The State of California's student academic achievement standards
  - 3) The State of California's and Oakland Unified School District's academic assessments, including alternate assessments
  - 4) Academic proficiency levels students are expected to achieve
  - 5) How to monitor their child's progress

Melrose Leadership Academy holds curriculum nights, a Back-to-School Night and regular opportunities for parent conferences. Additionally, many parents participate in regular SST meetings.

- Provides materials and training to help Title I Program Parents work with their children to improve their children's academic achievement. *This happens through Student Study Team meetings, SSC and during parent conferences*.
- Educates staff, with the assistance of Title I parents, on the value of parent contributions and how to work with parents as equal partners. We work regularly with the parent community to establish school goals, identify school needs and community needs.
- Coordinates and integrates the Title I Program Parental Involvement activities with other activities that encourage and support parents to more fully participate in the education of their children. Parents are in classes daily to support the school. We have room parents, parents involved as volunteers for extra curricular activities, supporting classrooms daily, participating in field trips as chaperones, raising funds for special activities, helping to design the gardens, and organizing special events for parents.
- Distributes to Title I Program parents, in a timely way, program information related to school and parent programs, meetings, and other activities in a form and language that the parents understand. A parent bulletin goes out twice per month, in Spanish and English. Additionally, Robo-calls are made in Spanish and English regarding special events.
- Provides support, during regularly meetings, for parental activities requested by Title I Program parents. All parent meetings are designed for all parents. Our school is a School-Wide Title 1 program school.

### Accessibility

• Provide opportunities for all Title I parents to participate, including parents with limited English proficiency, parents with disabilities, and parents of migratory students. This includes providing information and school reports in a form and language parents understand. All activities, postings, events and communication are provided in Spanish and English.

### Adoption

This School Parental Involvement Policy has been developed jointly with, and agreed upon with, parents of children participating in Title 1, Part A Programs, as evidenced by

This policy was adopted by the Melrose Leadership Academy School Site Council on September 13, 2012 and will be in effect for the period of 2 years. The school will distribute this policy to all parents

of participating Title 1, Part A, children on or before October community on or before October 1, 2012. The Melrose Lead this policy will be in an understandable uniform format and, language the parents can understand.	dership Academy's notification to parents of
language the parents can understand.	
(principal's signature)	(date)

## Melrose Leadership Academy Home-School-Community Pledge

#### **MLA School Pledge Family Pledge Student Pledge** We believe that all students are capable of I believe that parents and family are the first I believe that I play a crucial role in my achieving greatness in their learning. To support and most important models and teachers. To education. I will fully take charge of my support my child's learning and success in school experience, and to show this I each student, we will: school. I will: will: > hold students to high standards and support to achieve them > send my child to school every day on time > fully engage myself in my > appreciate school community for upholding MLA's > make sure that my child gets adequate sleep and education Habits of Heart and Mind has a healthy diet > come to class on time every day > empower students and the community > make sure my child dresses in a manner > learn, practice and live by the MLA respect everyone's participation and remain inclusive consistent with the school and district dress code Habits of Heart and Mind > promote social justice and a deep understanding of policies return my completed homework on the world > provide a quiet place and time for my child to do time > prepare individuals to make choices in their lives homework, and review their homework > actively participate in community > encourage the development of critical and > ensure that my child and I read at least 30 circles to create and support a safe compassionate thinking minutes per day > nurture limitless imagination and creativity community reduce the time that our household watches > build confidence and integrity > push myself to ask for help when I television or plays video games > maintain open communication regarding community > attend Back to School Night, Parent-Teacherneed it events, school and classroom needs and school Student conferences, SST's SARTS, Restorative > exchange information between policies Justice Circles, EXPO, and other school events school and home make classroom decisions based on the needs of > learn about and uphold the school community's read or be read to in English or children and take time to find out what the needs are vision and core practices (Restorative Justice, Spanish at home at least 30 Expeditionary Learning, Inquiry) > create a collective, collaborative environment minutes every day > sign in the office when visiting my child's school > utilize restorative practices > respectfully share ideas; listen and > volunteer for a minimum of two hours per month > strive to be our best selves ask questions respectfully share ideas; listen and ask questions make decisions consistent with the realization of the respect the school environment and > grow a strong, equitable, inclusive, vibrant MLA vision work to keep it beautiful community respectfully share ideas; listen and ask questions > grow a strong, equitable, inclusive, remember the remarkable work I do and the > grow a strong, equitable, inclusive, vibrant difference I make in the lives of our students vibrant community community > remember my goodness, brilliance, remember the remarkable work we do and the importance and ability to make difference we make in the lives of our students great decisions **Principal Student**

**Family Representatives** 

**Teacher** 

Essential Program Component		Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.				
1. Instructional Program		The school/district provides locally-adopted, standards-	Full implementation means that all students, including English learners (ELs), students with disabilities (SWDs),	Objective	Fully	Substantially	Partially	Minimally
		aligned, basic core instructional programs and	students with learning difficulties, and advanced learners in all grade levels, are provided locally-adopted,	1.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%
		materials in reading/language arts (RLA)/English language development (ELD), including ancillary materials for universal access. The school/district may also provide Common Core State Standards (CCSS)-aligned instructional materials.	<ul> <li>standards-aligned basic core instructional program materials in RLA/ELD which may include CCSS-aligned instructional materials. These materials are implemented to support the needs of all students.</li> <li>At all levels, teachers are using the adopted basic core and program ancillary materials designed for universal access/differentiated instruction to meet the needs of students, including strategic learners.</li> <li>If the selected program has been designed with additional ancillary materials, those ancillary materials should be used with and beyond the basic program. The ancillary materials are used for universal access. Universal access is a term that describes differentiated instruction that meets the needs of all students, including ELs, students with reading difficulties, students with disabilities (SWDs), and advanced learners.</li> <li>Some SWDs may need special modifications and/or accommodations of curriculum or instruction, as specified in their individualized education program (IEP), to enable them to participate successfully in a basic core classroom.</li> </ul>	All students andX_ aligned instincted CC number ofX All ELs SWI	nal Programa SareX provided tructional SS-aligned Students Students Os that apply to core and as designed sareX	: d/or CCSS-ali	l,Xpl oted, stand erials. This il materials.	may rials are
Documentation		ocumentation	Additional Co	omments				
District Purchase Da	ite:	Reading/Language Arts/ELD						
School Distribution D	Date:							
Classroom Distribution								
Attach publisher pure	chase	e order (PO) documentation for sets of	classroom basic core materials.					

Essential Program Component		Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Compone Review and identify which key components apply Circle the most appropriate rating.					
1. Instructional Program		e school/district provides ally-adopted, standards-	Full implementation means that ELs are provided locally- adopted, standards-aligned instructional program materials in	Objective	Fully	Substantially	<u>Partially</u>	Minimally	
	alig inst	ned, basic core ructional programs and	ELD. These materials are implemented as designed to support the assessed English proficiency needs of students.	1.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	pro	erials in ELD. These grams are implemented designed	<ul> <li>Students are appropriately placed into ELD using California English Language Development Test (CELDT) and all available English proficiency measures.</li> <li>At all grade levels, teachers use the ELD components of the adopted program used in the district or supplemental material designed for ELD with students identified for ELD on an English proficiency assessment.</li> </ul>	All EL studen placed, and adopted, and materials.  Appropriate Ma	ate Instrudents are nd _X pstandards	y Componer actional Prog appropriately rovided appro -aligned instru  D component	ram Mate X assess ppriate loc uctional p	eed, cally- rogram	
	Docume	entation	Additional Comme	ents					
		Reading/Language Arts/ELD							
	District Purchase Date:		English Language Acquisition needs are addressed providing differentiated instruc	tion within the	core classr	ooms.			
	School Distribution Date:								
Classroom Distribut		t'an fan anta af alasana a la d'							
Attach publisher PC	document	ation for sets of classroom basi	c core materials.						

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
1. Instructional Program	1.3 The school/district provides RLA/ELD intensive intervention	Full implementation means that all students identified as needing intensive intervention (two or more years below	Objective	Fully	Substan	ntially	Partially	Minimally	
	grade level in reading) in grades six through eight, including ELs and SWDs, are provided the intensive intervention materials that offer accelerated instruction at		1.3	4 100%	3 At lea 75%	ast	2 At least 50%	1 Less than 50%	
	designed and documented to be in use in every intervention classroom with materials for every identified student.	the students' assessed level of need. These materials are provided to all identified students and implemented as designed.  • Intervention programs are multi-period, standalone, intensive programs that are designed to accelerate student learning two years for every year of instruction.  • The programs should position students to progress rapidly toward successful reentry into the basic core program at their appropriate grade level. Students who reenter the basic core program may need an additional period of strategic support.	All Intens All Intens All Intens All Intens  num  All Intensi learners Intensive ELs Intensive SWDs	te Instruc s are _X_ ded appro er of Inter sive learne sive Els sive SWDs ber/Perce Grac ve	assess priate in	Progra sed, _> nterver sterver Gr. 6	m Materi  place tion prog  ntion Stu  Gr. 7  ed Intens	dents Gr. 8	
	Documentation	Additional Comments							
District Purchase Da									
Classroom Distribut	ion Date:							2	

	ic core materials.									
Essential Program Component Objective	Criteria, Clarifications, and Citations		w and ident	Status and Katify which key common most appropriate	omponents ap					
I. Instructional Program 1.4 The school/district provides California standards-aligned	Full implementation means that all students, including	Objective	Fully	Substantially	Partially	Minimally				
or CCSS-aligned, basic core instructional programs and	California or CCSS standards-aligned, basic core	1.4	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%				
materials in mathematics, including ancillary materials for universal access. These programs are implemented a designed.	nathematics, instructional program materials in mathematics. These materials are implemented as designed to support the needs of all students.			number of Students: X All Students ELs SWDs  Appropriate Use Identify all that apply:X Basic core and/or CCSS-aligned materials are used as designed Ancillary materials are used as designed.						
Documentation	Additional Co	mments								
Mathematics										
District Purchase Date:										
School Distribution Date:										
Classroom Distribution Date:										

Attach publisher PO documentation for sets of classroom basic core materials.

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implem Revie						
1. Instructional Program	1.5 The school/district provides locally-adopted, standards-	Full implementation means that all identified intensive intervention students (are two or more years below grade	Objective	Fully	Substantially	Partially	Minimally		
	aligned mathematics intervention programs and	level in mathematics) in grades six and seven, including ELs and SWDs, are provided the locally-adopted,	1.5	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%		
	materials in grades six and seven. These programs are implemented as designed and documented to be in use with materials for every identified intensive student  Districts using the 2001 and 2005 SBE adoptions: Students identified as needing intensive mathematics intervention are provided additional time and support using the ancillary materials from the adopted program.		All students provided as aligned ins  numb  All Intens All Intens All Intens All Intens	te Instruction and the control of th		am Materi _ placed, a ted, standa erials. ention Stud de 6 G	and irds-		
	Documentation	Additional Comments							
	Mathematics								
District Purchase Date:									
School Distribution Date:		_							
Classroom Distribut									
Attach publisher PC	documentation for sets of classroom basic	core materials.							

Essential Program Component		Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
2. Instructional Time		hrough the school's master chedule, the school/district	Full implementation means that the school's master schedule allocates for all RLA/ELD classrooms adequate	Objective	Fully	Substantially	Partially	Minimally		
	al in	locates adequate structional time as	instructional time in the RLA/ELD basic core materials, which may include CCSS-aligned instructional materials.	2.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%		
	of R (F <u>ht</u> do lo al	tcommended on page 290 the California eading/Language Arts RLA) Framework at tp://www.cde.ca.gov/ci/cr/cf/ocuments/rlafw.pdf for the, cally-adopted, standardsigned, basic core programs r RLA/ELD, which may	This time is given priority and protected from interruptions.    This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions.   This time is given priority and protected from interruptions   This time is given priority and protected from interruptions   This time is given priority and protected from its given priority and protected from its given priority and							
	include CCSS-aligned instructional materials. This		Number of instructional minutes at each grade level							
		me is given priority and otected from interruptions.			Grade		e 7 Gr	ade 8		
	P.	otootou nom monupuono.		All students ELs	70	70	70			
				SWDs						
	Doc	umentation	Additional Co	mments						
District Instructional Regulations:		Reading/Language Arts/ELD								
School Instructional	Procedu	ires:								
Attach appropriate d	ocumen	is.								

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
2. Instructional Time	2.2 Through the school's master schedule, the	Full implementation of strategic support means that the school's master schedule allocates adequate additional	Objective	Fully	Substantial	lly Partial	l <mark>y</mark> Minimally		
	school/district provides adequate additional	instructional time beyond the basic core program to support identified strategic students, including ELs, SWDs and	2.2	4 100%	3 At least 75%	2 At leas 50%	1 Less than 50%		
	instructional time as described and recommended on page 290 of the California RLA Framework at http://www.cde.ca.gov/ci/cr/ cf/documents/rlafw.pdf for students identified for strategic support in RLA	<ul><li>support offered to these students.</li><li>This time is given priority and protected from</li></ul>	interr	of Instru is given cuptions.  or of addit f period) a Str  time 60  Ls time 60	ey Compoint instructional instruction	ments  d protected  ctional minde level for	from outes (or		
	Documentation	Additional Con	nments						
Reading/Language District Instructional Regulations: School Instructional									
Attach appropriate c									

Essential Program Component		Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
2. Instructional Time		igh the school's master dule, the school/district	Full implementation means that the school's master schedule allocates adequate ELD instructional time for all	<u>Objective</u>	<u>Fully</u>	Substantially	<u>Partially</u>	Minimally	
	provid instru	des adequate additional ctional time within the	identified ELs. This time is in addition to instructional time in the basic core program, is given priority, and is	<u>2.3</u>	<u>4</u> 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	on pa Califo http:// docur instru This t	ol day as recommended ges 290-91 of the prinia RLA Framework at www.cde.ca.gov/ci/cr/cf/ments/rlafw.pdf for ELD ction for identified ELs. ime is given priority and cted from interruptions.	<ul> <li>ELs are appropriately placed into ELD using CELDT and all available English proficiency measures.</li> <li>ELs who are also identified as SWDs must receive daily ELD instruction.</li> </ul>	Allocation of Instructional Time Identify all that applyTime is given priority and protected from interruptionsELD instruction is additional time in the schedule.  Identify number of EL students by CELDT level and number of ELD minutes (length of periods) offered at each CELDT level  Proficiency Levels Levels Level Levels 1-2 3 4-5  Number of students  Number of instructional minutes in ELD (beyond 2.1 and 2.2)					
Documentation			Additional Comments						
District Instructional Regulations: School Instructional		Reading/Language Arts/ELD	We provide differentiated instruction within the core class to support English Language acqui					on.	
Attach appropriate of	documents.								

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components applications and identify which key components application in the components appropriate rating.					
2. Instructional Time	2.4 The school/district provides	Full implementation means that the school's master schedule provides adequate instructional time in uninterrupted blocked classes for all identified intensive intervention students, including ELs and SWDs. The	Objective	Fully	Substantially	Partially	Minimally	
Time	adequate instructional time as recommended on page 291 in the California RLA		2.4	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	Framework at http://www.cde.ca.gov/ci/cr/c f/documents/rlafw.pdf for the locally adopted intensive intervention programs in RLA. This time is given priority and protected from interruptions.	<ul> <li>RLA/ELD intensive intervention reading program materials are utilized as designed to support the needs of all intensive intervention students.</li> <li>This time is given priority and protected from interruptions.</li> <li>Students in need of intensive intervention are defined as students demonstrating proficiency in RLA two or more years below grade level.</li> <li>The master schedule allocates sufficient instructional time for implementation of the intensive intervention programs as stated in the framework.</li> <li>The master schedule reflects that ELs in an intensive reading intervention program designated for ELs also receive embedded ELD instruction as per program design. Program 5 (Intensive Reading Intervention materials designated for ELs from the previous 2002/2005 SBE-adopted materials lists meet the recommended time for ELD instruction.</li> </ul>	XTime	of Instrue is given ruptions.	ey Compone ctional Time priority and p n (minutes) o ctional minute e 6 Grace	erotected from the contract of blocked tes at each	periods:	
	Documentation	Additional Co	mments					
District Instructional Regulations: School Instructional F Attach appropriate do								

Essential Program Component		Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
2. Instructional Time		school/district provides juate instructional time	Full implementation means that the school's master	Objective	Fully	Substantially	Partially	Minimally	
Time	as re	as recommended on page 10 of the California	schedule provides adequate instructional time for all mathematics classrooms in the locally-adopted, standards-aligned mathematics basic core materials which may include CCSS-aligned instructional materials. This schedule provides all students, including ELs, SWDs, students with learning difficulties, and advanced learners, sufficient instruction and practice to meet their instructional needs.  • This time is given priority and protected from interruptions.	2.5	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	http:/ f/doc for th stand core math inclu instru time	//www.cde.ca.gov/ci/cr/comments/mathfrwk.pdf ne locally-adopted, dards-aligned, basic programs for nematics and may de CCSS-aligned fuctional materials. This is given priority and is exceed from interruptions.		Time interior nu periods) o	of Instruction is given pruptions.  Imber of infered at e	rional Time riority and pr  nstructional each grade le uctional min rade level e 6 Grad 70 70 70	otected from minutes (evel:	length of	
	Documen	tation	Additional C	omments					
		Mathematics							
District Instructional Regulations:									
School Instructional Procedures:									
Attach appropriate do	cuments.								

Essential Program Component	Objective	Criteria, Clarifications, and Citations		nponents ts apply.			
2. Instructional Time	2.6 The school/district provides adequate	Full implementation means that the school's master schedule allocates adequate additional time and periods to support	Objective	Fully	Substantially	Partially	Minimally
	additional instructional time as described and	identified strategic students, including ELs, SWDs, and students with learning difficulties. The district/school uses	2.6	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%
	recommended on page 235 in the California Mathematics Framework at http://www.cde.ca.gov/ci/cr/cf/documents/mat hfrwk.pdf for kindergarten through grade eight students identified for strategic intervention support in mathematics.	<ul> <li>assessments and placement criteria to determine the instructional needs of strategic students and the intensity of support offered to these students.</li> <li>For grades six and seven, strategic students are defined as demonstrating proficiency of mathematics standards within two grade levels and are unable to master grade-level standards.</li> <li>For grade eight, strategic students are defined as demonstrating proficiency at or above the grade seven mathematics standards but are unable to master Algebra I standards</li> <li>Assessments will determine whether a student's learning difficulties may be addressed by the regular classroom teacher with minimal assistance beyond differentiation within the core period or whether the student's need will be better met by additional time with targeted instruction.</li> <li>For grades six through eight, the basic core adopted materials and the basic core ancillary materials serve as the predominant instructional program provided to meet the instructional needs of identified strategic students so that they can participate in and progress through daily lessons in the basic core program with their peers.</li> </ul>	Identify and the instructive each grade Num  All Strate All strate SWDs	riate Allo ime is give terruption number amount ional time ade level ber of st  ategic tegic ELs tegic tegic ELs tegic al time d to c s nal time d to ed EL s nal time d to ed SWD	of strategic of additiona e (length of : udents at ea Grade 6	structiona nd protecte students I strategio periods) o ach grade Grade	served served coffered at

Documentation			Additional Comments				
		Mathematics					
District Instructional Reg	gulations:		0. 1 . 3. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				
School Instructional Procedures:			Students with disabilities receive support based on his/her IEP.				
Attach appropriate docu	uments.						

Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Compor Review and identify which key components apport circle the most appropriate rating.					
2. Instructional Time	2.7 The school/district provides adequate instructional time	schedule allocates adequate instructional time or periods		Fully	Substantially	Partially	Minimally	
	in the locally-adopted mathematics intervention materials for identified intensive intervention	for identified intervention students needing specialized instruction to acquire the grade-level or pre-algebraic skills and concepts necessary to succeed in Algebra I.	2.7	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	intensive intervention students needing specialized instruction to acquire the mathematics skills and concepts necessary to meet gradelevel mathematics standards.	<ul> <li>The district/ school uses assessments and placement criteria to determine the instructional needs of intensive intervention students.</li> <li>For grades six and seven, students needing intensive intervention are defined as demonstrating proficiency of mathematics standards below two grade levels and are unable to master grade-level standards.</li> <li>For grade eight, mathematics intensive intervention students are defined as those students who are achieving below seventh grade mathematics standards.</li> <li>For districts using the 2007 SBE adoptions:</li> <li>For grade four through seven intensive intervention materials are not designed as a curriculum to replace basic core mathematics instruction. The intensive intervention materials are to be used when additional intervention support is needed.</li> <li>For districts using the 2001 and 2005 SBE adoptions:</li> <li>Students who have been assessed and identified as needing intensive mathematics intervention should be provided additional instructional time and support using the ancillary materials from the adopted program.</li> </ul>	Tim inte	e is given rruptions. otal numb	ey Compon  ctional Tim priority and  per of additi  ctional min level  ade 6 G	e protected onal min	utes:	
	Documentation	Additional Co	omments					
District Instructional Regulations: School Instructional Procedures:	Mathematics							

Essential Program Component	Objective	Criteria, Clarifications, and Citations		Key Com omponents ate rating.			
3. Lesson Pacing Guide	3.1 The school/district prepares, distributes, and monitors the use of an annual district instructional/assessment pacing guide for each grade level (six through eight) for the RLA/ELD and intensive intervention programs in order for all teachers to follow a common sequence of instruction and assessment.	<ul> <li>Full implementation means that the annual district instructional/assessment pacing guides are in use to fully implement the RLA/ELD and intensive intervention programs by grade level and/or program level (and by tracks if a year-round school).</li> <li>Use of the pacing guide ensures that all students receive a common sequence of grade-level instruction and common assessments. Data analysis of common assessments in teacher collaboration informs instructional planning and decision-making.</li> <li>The basic core course-pacing guide is the foundational pacing guide for the strategic support class. The strategic support teacher uses the basic core course pacing guide and intensifies the focus on key standards ensuring: 1) an alignment to the grade-level RLA/ELD course being taught; 2) the use of the adopted basic core program ancillary materials; 3) time for pre/re-teaching; and 4) time to address specific skill needs of students.</li> </ul>	D	onal/Ass Distribute evel. In use at	Substantially  3 At least 75%  ey Componer  Gessment Pa d to each gra  every grade lease Monitored monitors use.	<b>cing Gui</b> d de evel.	Minimally  1 Less than 50%  des
	Documentation	Additional Comments					
School/District Paci Plan by Grade Leve Program Level Attach appropriate of	el or	We are implementing Expeditionary Learning, integrated curriculum developed at the	ne site based	on Commo	on Core State Sta	andards.	

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.							
3. Lesson Pacing Guide	3.2 The school/district prepares, distributes, and monitors the use of an annual district instructional/assessment pacing guide for the mathematics programs (grades six through eight) in order for all mathematics teachers to follow a common sequence of instruction and assessment.	<ul> <li>Full implementation means that the annual district instructional/assessment pacing guides are in use to fully implement the mathematics programs by grade level (and by tracks if a year-round school schedule).</li> <li>Use of the pacing guide ensures that all students receive a common sequence of grade-level instruction and common assessments. Data analysis of common assessments in teacher collaboration informs instructional planning and decision-making.</li> <li>The basic core course-pacing guide is the foundational pacing guide for the strategic support class. The strategic support teacher uses the basic core course pacing guide and intensifies the focus on key standards ensuring: 1) an alignment to the grade-level mathematics course content being taught; 2) the use of the locally- adopted basic core program ancillary materials; 3) time for pre/re teaching; and 4) time to address specific skill needs of students.</li> </ul>	X X Pacing G	onal/Ass Distribu In use a	Substantially  3 At least 75%  ey Compone  sessment Pa ted to each grate every grade to each grade every grade monitors use	cing Gui rade level level.				
	Documentation	Additional Commen	ts							
Mathematics										
School/District Paci Plan by Grade Leve Program Level										
Attach appropriate of	documents.									

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
4. Professional Development	4.1 The district provides the principal and vice-principal(s)	Full implementation means the district validates that the principal and vice-principal(s) are engaged in professional	Objective	Fully 100%	Substantially	Partially	Minimally	
for School Administrators	or School Administrators with professional development focused on leadership, support and	development focused on the locally-adopted RLA/ELD basic core or intervention program materials, locally-adopted mathematics program materials, and CCSS-	4.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	monitoring to fully implement the locally-adopted RLA/ELD basic core and intervention program materials, locally-adopted mathematics programs, and CCSS-aligned instructional materials in use at the school through a knowledgeable, experienced provider.	aligned instructional materials. The professional development provided by a knowledgeable, experienced provider focuses on the following:  The locally-adopted, RLA/ELD basic core or intensive reading intervention materials and mathematics.	Vice Princi	raining in raining in Coaching, pal aining in F aining in N	RLA/ELD Mathematics as resources RLA/ELD Mathematics s resources p	permit		
Su	ggested Documentation	Additional Co	omments					

RLA/ELD	Mathematics

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
Development for School Administrators	4.2 The district provides and monitors on-going targeted professional development and support to increase	Full implementation means that the district provides and monitors regular on-going targeted professional development to increase the instructional leadership skills of the principal and vice-principal(s) to support the full implementation of the EPCs. Targeted professional development and support <b>may</b> include:	Objective 4.2	Fully 4 100%	Substantially  3 At least 75%	Partially  2 At least 50%	Minimally  1 Less than 50%		
	the principal's and vice-principal's instructional leadership skills to monitor and support the full implementation of the EPCs.	<ul> <li>Development, use, and monitoring of classroom observation protocols to include:         <ul> <li>Full and skillful implementation of instructional materials including use of ancillaries.</li> <li>The effective implementation of targeted research-based instructional strategies to meet the needs of all students including ELs and SWDs.</li> </ul> </li> <li>Data team protocol training to lead grade/subject area teachers in the analysis and use of data including formative curriculum-embedded assessments, district benchmarks, and state summative data to inform classroom and schoolwide practices.</li> <li>Supporting and training general, special education, and</li> </ul>	developn	ype of p nent/su profess onary Lo e Acqui	sition	o suggeste			

intervention teachers to use common, standards-a formative assessments to collaborate about the prand adapt instruction to support struggling learner  Training to facilitate meetings, have difficult conveand provide teachers with constructive instructional feedback.  Participation in EL professional development to his instructional practices to support ELs in learning a content standards.  Training on Response to Instruction and Interventito provide support for tiered intervention and impleand monitoring of standards-aligned IEPs.  Training in effective communication with teachers, and community stakeholders about implementatio instructional materials.  Coaching for the principal and vice-principal(s) to implement the various EPC objectives.	rogress 's. ersations, al  ghlight academic ion (Rtl2) ementation , parents, in of
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Sug	gested Documentatio	un.	Additional Comm	nents
Oug	RLA/ELD	Mathematics		

Essential Program Component	Objectiv	/e	Criteria, Clarifications, and Citations		Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
5. Credentialed Teachers and	5.1 The school/discourse classrooms wit		Full implementation means that all classrooms have highly-qualified teachers appropriately credentialed for	Objective	Fully	Substantially	Partially	Minimally		
Professional Development	fessional credentialed, highly-qualified teachers, per the	ighly- ers, per the	their assignment.	5.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%		
Оррогини	requirements of the Elementary and Secondary Education Act (ESEA).			100% highly- qu		ey Componer	nts			
	Documentation		Additional Co	Comments						
	RLA/ELD	Mathematics								

Essential Program Component	Objective	Criteria, Clarifications, and Citations		ponents s apply.				
5. Credentialed Teachers and	5.2 The school/district provides	Full implementation means that all teachers of RLA/ELD and intensive intervention are engaged in instructional materials-	Objective	Fully	Substant	tially I	Partially	Minimally
Professional Development Opportunity  grade levels and programs including special education and ELD) with instructional materials-based professional development focused on locally-adopted standards-aligned RLA/EL and intensive intervention instructional programs, and/or CCSS-aligned instructional materials in u	grade levels and programs, including special education	based professional development focused on the locally- adopted RLA/ELD program, intensive intervention program,	5.2	4 100%	3 At lea: 75%		2 At least 50%	1 Less than 50%
	and/or CCSS-aligned instructional materials in use at the school.  The professional development focuses on the content, structure, lesson planning, pacing, and instructional delivery of the locally-adopted materials, including the ancillary	Indicate t	he nun		eacher	s at eac		
		learners; curriculum Framework language and the Academic Content standards addressed in the materials; the use of a variety of assessments including placement and common standards-based curriculum embedded/formative assessments for student placement/exit and progress monitoring; protocols for collaborative data conversations;			ber of chers	Training		lassroom Support
	at the school.		Grade 6		1			
			Grade 7		1			
			Grade 8		1			
		<ul> <li>and the need for ongoing professional development at the school site to skillfully implement all components of the adopted program and understand and use research-based practices to plan and deliver instruction to meet varying student needs. Some activities might include:</li> <li>Data team protocol training to analyze and use data to inform classroom and school-wide practices.</li> <li>Participation in subject area/course level team meetings: weekly/monthly collaborative time to discuss and use student achievement results to determine student progress, the degree to which the adopted curriculum is</li> </ul>						

		<ul> <li>being implemented, the effective use of research-based practices, and to plan, deliver and adjust instruction.</li> <li>Coaching Participation: classroom coaching tied directly to the skillful implementation of all components of the adopted program, which may include content support as well as research-based strategies for effective delivery of instruction.</li> <li>Participation in English language learner professional development to highlight instructional practices to support ELs in learning academic content standards.</li> <li>Teacher-led Demonstration Lessons: reflection and summary sheets from an exemplary classroom lesson of the adopted curriculum provided by a coach or mentor.</li> <li>Curriculum-Embedded Technology Support: use of technology tools provided with the adopted curriculum to enhance curriculum knowledge and implementation.</li> <li>Training on Rtl² including support on providing tiered intervention.</li> <li>Implementation and monitoring of standards-based IEP.</li> <li>Training for general, special education and intervention teachers to use common, ongoing, standards-aligned, formative assessments to collaborate about the progress of common students and adapt and adjust instruction to support struggling learners.</li> </ul>
Suggeste	d Documentation	Additional Comments
	RLA/ELD	
		1

March 2013

Essential Program Component	Objective	Criteria, Clarifications, and Citations		w and id	entify whi	ich key d	Key Con componentiate rating	
5. Credentialed Teachers and		Full implementation means that all teachers of mathematics, Algebra I, and pre-algebra/Algebra Readiness are engaged in	Objective	Fully	Substa	ntially	Partially	Minimally
Professional Development	mathematics (in all grade levels and programs,	instructional materials-based professional development focused on the locally-adopted, standards-aligned mathematics program,	5.3	4 100%	3 At le	ast	2 At least 50%	1 Less than 50%
Opportunity	including special education) with instructional materials-based professional development focused on the locally-adopted mathematics program, intensive intervention program, and/or CCSS-aligned materials in use at the school.  The professional development focuses on the lesson planning, pacing, and instructional deli adopted materials, including the ancillary materials in use at the school.  The professional development focuses on the lesson planning, pacing, and instructional deli adopted materials, including the ancillary materials in use at the school.	instructional materials in use at the school.  The professional development focuses on the content, structure, lesson planning, pacing, and instructional delivery of the locally-adopted materials, including the ancillary materials available to	Indicate to	the nu		teach	ers at ea	ich grade pment:
		intensive intervention program, and/or CCSS-aligned materials in use at the school.  and struggling strategic learners; curriculum framework language and the academic content standards addressed in the materials; the use of a variety of assessments including placement and common standards-based curriculum embedded/formative assessments for student placement/exit and progress monitoring; protocols for collaborative data conversations; and the need for ongoing professional development at the school site to skillfully implement all components of the adopted program and			lumber of eacher s	Traini	Classroom Practice	
			Grade	6	1			
			Grade	7	1			
			Algebra	a I				
	deliver instruction to meet varying student needs.  Some activities might include:  Use of the locally-adopted grade four through intensive intervention instructional materials basic core program.  Data team protocol training to analyze and u inform classroom and school-wide practices.	Some activities might include:	Pre- algebra/ gebra Readine	ı	1			
		<ul> <li>Use of the locally-adopted grade four through seven intensive intervention instructional materials along with the basic core program.</li> <li>Data team protocol training to analyze and use data to inform classroom and school-wide practices.</li> <li>Participation in subject area/course level team meetings:</li> </ul>						

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Impleme Review				
6. Ongoing Instructional	6.1 The school/district provides instructional	Full implementation means that the school/district provides RLA/ELD and intervention teachers ongoing, targeted support	Objective	Fully	Substantially	Partially	Minimally
Assistance and Support for Teachers	assistance and ongoing through trained and experienced coaches, content experts, support to all teachers of RLA/ELD, including through trained and experienced coaches, content experts, specialists, or other teacher support personnel with subject-matter expertise. The coaches/content experts who work	6.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
	strategic and intensive intervention. Some possible options include trained coaches, content experts, and specialists who are knowledgeable about the adopted program, and work inside the classrooms to support the teachers and deepen their knowledge about the content and the delivery of instruction.	primarily within the classroom assist with the full and skillful implementation of the district's locally-adopted, standards-aligned RLA/ELD, intensive intervention, and/or CCSS-aligned instructional programs to improve student achievement.  • The ongoing instructional assistance includes ensuring all teachers are trained to an advanced level on research-based practices and instructional delivery through onsite professional development and demonstration lessons, including observation and feedback for next steps.  • Support includes assisting teachers with planning and preparation, teacher collaboration, student goal setting, progress monitoring, data analysis, intervention placement and monitoring, and strategies for instructing intervention students, ELs, SWDs, benchmark and advanced learners.  • The coaches/content experts are trained in and knowledgeable about the current adopted program and implementation of the CCSS and are provided with ongoing professional development and support to assist them in strengthening the instructional practices of teachers.  • The principal structures and monitors the use and impact of coaching services on students' achievement.	Coaches/Content Experts/Sperimarily in classing Works primarily in classing Describe type of classroom/tearegularly provided to teachers  Describe criteria used for iden providing coaching support:  Monitoring Coaching SystemX Principal structures/moninatructional assistance services  Trained Coaches/ Content Experimaring  Describe type of training/ supplications and/or provided for coaches/cexperts/specialists:			ecialists sistance rooms eacher as s: ntifying a conitors perts/Spe s-based port plan	ssistance nd ecialists
·	Documentation	Additional Commer	nts				
	Reading/Language Arts/ELD						
School Plan for Assistance and Suppo to Teachers:	ort						
Attach appropriate doc	cuments.						

Essential Program Component	Objective	Criteria, Clarifications, and Citations		ey Compended a service rating.			
6. Ongoing Instructional	6.2 The school/district provides instructional	Full implementation means that the school/district provides mathematics and intervention teachers ongoing, targeted	Objective	Fully	Substantially	Partially	Minimally
Assistance and Support for Teachers	assistance and ongoing support to all teachers of	and ongoing support through trained and experienced content experts, coaches, specialists, or other teacher support personnel with	6.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%
	mathematics, including strategic and intensive intervention. Some possible options include trained coaches, content experts and specialists who are knowledgeable about the adopted program and work inside the classrooms to support the teachers and deepen their knowledge about the content and the delivery of instruction.	<ul> <li>subject matter. The coaches, content experts, and specialists who work primarily in the classroom assist with the full and skillful implementation of the district's locally-adopted, standards-aligned instructional programs and/or CCSS-aligned programs in mathematics to improve student achievement.</li> <li>The ongoing instructional assistance includes ensuring all teachers are trained to an advanced level on research-based practices and instructional delivery through onsite professional development and demonstration lessons, including observation and feedback for next steps.</li> <li>Support includes assisting teachers with planning and preparation, teacher collaboration, student goal setting, progress monitoring, data analysis, intervention placement and monitoring, and strategies for instructing students who need intervention, ELs, SWDs, benchmark and advanced learners.</li> <li>The coaches/content experts are trained in and knowledgeable about the current, locally-adopted adopted program and/or CCSS-aligned programs and are provided with ongoing professional development and support to assist them in strengthening the instructional practices of teachers.</li> <li>The principal structures and monitors the use and impact of coaching services on students' achievement.</li> </ul>	Coaches/Content Experts/Specialists Type of instructional assistance Works primarily in classrooms  Describe type of classroom/teacher a regularly provided to teachers:  Describe criteria used for identifying providing coaching support:  Monitoring Coaching SystemX Principal structures/monitors in assistance services.  Trained Coaches/ Content Experts/Sp Provided with materials-based  Describe type of training/ support pla and/or provided for coaches/content experts/specialists:			ialists stance coms cher assi ifying and nitors instrects/Spec based tra cort planne	uctional i <u>alists</u> ning.
	Documentation	Additional Comm	nents				
	Mathematics						
School Plan for Assistance and Support to Teachers:							
Attach appropriate dod	cuments.						

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						Criteria, Clarifications, and Citations Review and ide				
7. Student Achievement Monitoring System	7.1 The school/district uses an ongoing assessment and monitoring system that provides timely	Full implementation means that the district provides and supports an easily accessible electronic data management system, and the school is uniformly administering, scoring, analyzing, and using student	Objective 7.1	Fully 4 100%	Substantially  3  At least 75%	Partially  2 At least 50%	Minimally  1 Less than 50%						
	data from common assessments based on the locally-adopted, standards-aligned RLA/ELD, intensive intervention, and/or CCSS-aligned programs used in the school district. Student achievement results from assessments (i.e., entry-level placement and/or diagnostic; progress monitoring, including frequent formative and curriculum-embedded; and summative assessments) are used to inform teachers and principals about student placement, diagnoses, progress, and effectiveness of instruction.	<ul> <li>achievement data from entry-level and/or diagnostic assessments, progress monitoring assessments (including frequent formative and curriculum-embedded assessments), and summative assessments, on a timely basis.</li> <li>The data from these assessments are disaggregated and used to determine student placement and/or diagnosis of readiness for gradelevel standards-based instruction, monitor ongoing student progress, identify individual student needs, inform decisions regarding classroom and schoolwide instructional practice, and determine the effectiveness of instructional practices and implementation of the adopted programs.</li> <li>For the ongoing monitoring system, data is collected and used and teachers are trained to disaggregate and analyze student data to assist with identifying patterns of performance and modifying instruction to meet the needs of all students, including ELs and SWDs.</li> </ul>	X assessments School-wide results. X_Timely dat easily acces X_Common assessment  Training on Acces Staff traine electronic  Using Formative X_Common assessments administere X_School-wit Professional	e reporting ent results e reporting ta from as sible by a curriculunts in use sessing an ed on using data systematiculunts and the curriculunts of the curriculum of the cur	Components I Monitoring I lectronic data g and analysis sessments avadministrators n embedded/foschool-wide. Id Using Electoring and access tem. In embedded/foschool-wide.	System management of a sof assessing and teacher ormative tronic Data ing data from the company of the company	ent ment and ers.  a System om the  d & used. istrators						
	Documentation	Addition	nal Comments										
RLA/ELD Example of Curriculus Embedded Assessme													
Sample report of asse	essment at the following levels												
Classroom:	3												
School:													
District:													
Attach appropriate do	ocuments												
Attach appropriate do	odinonia.						29						

Essential Program Component		Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Componer Review and identify which key components apply. Circle the most appropriate rating.					
7. Student Achievement		school/district uses ingoing assessment	Full implementation means that the district provides and supports an easily accessible electronic data management	Objective	Fully 4	Substantially 3	Partially 2	Minimally 1	
Monitoring System		monitoring system provides timely data	system, and the school is uniformly administering, scoring, analyzing, and using entry-level and/or diagnostic assessments,	7.2	100%	At least 75%	At least 50%	Less than 50%	
	asso the star core intel and prog sche achi asso leve diag mor freq curr and asso info prin plac prog	a common essments based on ocally-adopted, dards-aligned basic emathematics, asive intervention, for CCSS-aligned grams used in the coll district. Student evement results from essments (i.e., entry-I placement and/or nostic; progress aitoring, including uent formative and iculum, embedded; summative essments) are used to the teachers and cipals student ement/diagnoses, gress, and ctiveness of fruction.	<ul> <li>progress monitoring assessments (including frequent formative and curriculum-embedded assessments), and summative assessments on a timely basis.</li> <li>The data from these assessments are disaggregated and used to determine student placement and/or diagnosis of readiness for grade-level, standards-based instruction, monitor ongoing student progress, identify individual student needs, inform decisions regarding classroom and school-wide instructional practice, and determine effectiveness of instructional practices and implementation of the adopted programs.</li> <li>In mathematics, the use of frequent and timely assessment data is critical to determine when students need the additional differentiated instructional time utilizing the locally-adopted intervention materials.</li> <li>For the ongoing monitoring system, data collection (including electronic) is used and teachers are trained to disaggregate and analyze student data to assist with identifying patterns of performance and modifying instruction to meet the needs of all students, including ELs and SWDs.</li> <li>Common formative assessments are given at least every six to eight weeks to monitor student progress. More frequent formative assessments will assist teachers in collaborating and to identify the most immediate student needs.</li> </ul>	XD     maDis     assXSi     assTim     and     ass XC     ass Training Data SysSt     fro Coi     assXSi     devXPi     adr	Assess istrict su nageme trict-wide sessmen chool-wide easily at deache ommon sessmen aff traine method wireleped arofession ministrate	ey Compone  ment and Mo pported electronic system. e reporting and tresults. de reporting at tresults. a from assession accessible by rs. curriculum emots in use school essing and U ed on using an ectronic data  Assessment urriculum embts administered assessment and used. nal development and used. nal development and teached data-informent.	conitoring conic data d analysis and analys ments ava administra abedded/fo col-wide.  sing Elec ad access system.  ts Results cedded/for ed frequer at calenda ent provide ers on dat	s of sis of silable to ators ormative etronic sing data sermative ontly. ar	
	Document	ation	Additional Commer	nts					
		Mathematics							
Example of Curriculu Embedded Assessm									

Sample report of assessment at the following levels	
Classroom:	
School:	
District:	
Attach appropriate documents.	

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Components app Review and identify which key components app Circle the most appropriate rating.					
8. Monthly Collaboration	8.1 The school/district facilitates and supports a	Full implementation means that the school/district, through the principal or designee, uniformly provides and supports structured	Objective	Fully	Substantially	Partially	Minimally	
by Grade Level or Program for	one-hour structured collaboration meeting	opportunities to collaborate monthly on a continuous and frequent basis (preferably at least twice monthly) for all teachers	8.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
Program for Teachers Facilitated by the Principal	(preferably two) per month in order for subject-matter/course-level teachers to analyze, discuss, and utilize the results of the school/district assessments of student progress in the RLA/ELD, intensive intervention, and/or CCSS-aligned instructional programs in use at the school. The purpose of collaboration is to guide student placement, instructional planning and delivery, and progress monitoring.	of reading and language arts, including strategic and intensive intervention, special education, and ELD teachers.  Teachers are trained in collaboration meeting protocols.  Collaboration meetings frequently include using and analyzing timely results from the common school/district assessments:  Entry-level placement and/or diagnostic;  Progress monitoring, including frequent formative and curriculum-embedded assessments; and  Summative benchmark assessments.  Collaborative discussions are centered on strengthening the implementation of the adopted instructional programs, lesson design, and delivery, including the use of research-based strategies, to support the mastery of content standards for all students, including ELs and SWDs.		ed Struct Number p All teache tervention achers p Meetings eveloped Fraining to Profession allysis ar Profession diministrate becific and chievement assroom ative Me Designing and dentifying	ey Componer  tured Collabor per month. ers including st n, special educt articipate. are structured and used. for collaboratio to teachers. and development and data-informent and development and development and development and development and development and teached and	ration Meration Merategic, in ation, and, protocols numbering ent provide ers on dated instruct ent provide ers on sett student ool and ion Content plessons/ ed strateg	etings tensive I ELD s/tools ed for a ion. ed for ing ent t	
	Documentation	Additional Comment						
	Reading/Language Arts/ELD							

School Schedule for Monthly	
Grade Level Meetings and	
Examples of Lesson Plans	
Attach appropriate documents.	

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implen Revie				
8. Monthly Collaboration	8.2 The school/district facilitates and supports	Full implementation means that the school/district, through	Objective	Fully	Substantially	Partially	Minimally
by Grade Level or Program for	one-hour structured collaboration meeting	structured opportunities to collaborate monthly on a	8.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%
Teachers Facilitated by the Principal	(preferably two) per month in order for subject matter/course-level teachers to analyze, discuss, and utilize the results of the school/ district assessments of student progress in the mathematics and/or CCSS-aligned instructional programs in use at the school. The purpose of the collaboration is to guide student placement, instructional planning and delivery, and progress monitoring.	monthly) for all teachers of mathematics, including strategic and intensive intervention, special education, and ELD teachers.  • Teachers are trained in collaboration meeting protocols.  • Collaboration meetings frequently include using and analyzing timely results from the common school/district assessments:  - Entry-level placement and/or diagnostic;  - Progress monitoring, including frequent formative and curriculum-embedded assessments; and  - Summative benchmark assessments.  • Collaborative discussions are centered on strengthening the implementation of the adopted instructional programs, lesson design, and delivery, including the use of research-based strategies, to support the mastery of content standards for all students, including ELs and SWDs.		d Structur umber per umber per ll teachers ervention, achers par eetings ar eveloped a raining for ovided to t rofessional ministrato nalysis an ofessional ministrato ecific and hievemen yels.  ive Meetin g and ana essment re engthening signing an ntifying re	red Collaboration month. including strate special education ticipate. e structured, prond used. collaboration month.	gic, intension, and ELI otocols/tools eeting proto rovided for on data instruction ovided for on setting dent I and classi  Content dent committed instruction. sons/ instru rategies to	s are ocols
	Documentation	Additional Co.	mments				

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Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Compone Review and identify which key components apply Circle the most appropriate rating.				
9. Fiscal Support	9.1 The school/district general and categorical funds are coordinated, prioritized, and allocated to align with the full implementation of the EPCs in RLA/ELD and the Single Plan for Student Achievement (SPSA).	<ul> <li>Full implementation means that the allocation and coordination of district and school site general and categorical funds to support implementation of the EPCs in RLA/ELD are aligned and prioritized in the SPSA.</li> <li>The SPSA is aligned with the goals and activities in the LEA Plan.</li> <li>The district, working in conjunction with the school, provides ongoing support, fiscal and in-kind resources to implement fully and sustain the strategic priorities identified by the school/district in the APS, and applied in the SPSA.</li> <li>The district requires that SPSA expenditures detail EPC alignment.</li> <li>District general and categorical budgets and LEA Plan demonstrate on-going commitment to continue support</li> </ul>	Objective Fully Substantially Partially  9.1 100% At least 75% At least 75%  Key Components  Allocation of Funds X District and site categorical and funding are aligned to support Efficiency implementation.  Coordination of Funds X The SPSA aligns to the goals a activities in the LEAP.			PC	
Plan uses all revent appropriately  Attach appropriate of		for EPC-related school reform.  Additional Comment  CSSSP, not SPSA	s				

Essential Program Component	Objective	Criteria, Clarifications, and Citations	Implementation Status and Key Compon Review and identify which key components app Circle the most appropriate rating.				
9. Fiscal Support	9.2 The school/district general and categorical funds are coordinated, prioritized, and allocated to align with the full implementation of the EPCs in mathematics and the SPSA.	<ul> <li>Full implementation means that the allocation and coordination of district and school site general and categorical funds to support implementation of the EPCs in mathematics are aligned and prioritized in the SPSA.</li> <li>The SPSA is aligned with the goals and activities in the LEA Plan.</li> <li>The district, working in conjunction with the school, provides ongoing support, fiscal and in-kind resources to implement fully and sustain the strategic priorities identified by the school/district in the APS, and applied in the SPSA.</li> <li>The district requires that SPSA expenditures detail EPC alignment.</li> <li>District general and categorical budgets and LEA Plan demonstrate on-going commitment to continue support for EPC-related school reform.</li> </ul>	fu ir <u>Coordina</u> X	on of Full District are unding a mplement ation of The SP	nd site catego re aligned to s ntation.	rical and support E	PC
	Documentation	Additional Comments					
Plan uses all revenu appropriately  Attach appropriate d		CSSSP					