OAKLAND UNIFIED SCHOOL DISTRICT Office of the Superintendent

June 26, 2013

To: Board of Education

From: Tony Smith, Superintendent

Maria Santos, Deputy Superintendent Instruction, Leadership & Equity in Action

Vernon Hal, Deputy Superintendent Business & Operations Susana Ramirez Director, State and Federal Compliance

Re: 2013 - 2014 Community Schools Strategic Site Plan (CSSSP)

Action Requested:

The Board of Education is requested to approve the 2013-2014 Community Schools Strategic Site Plan for Student Achievement for Allendale Elementary School.

Background:

In accordance with Education Code 64001, the Single Plan for Student Achievement (Community Schools Strategic Site Plan CSSSP) shall be reviewed annually and updated, including proposed expenditure of funds allocated to the school through the Consolidated Application, by the School Site Council. The plans shall also be annually reviewed and approved by the governing board of the local education agency at a regularly scheduled meeting. The purpose of the Single Plan for Student Achievement is to coordinate all educational services at the school. The site plan shall address how funds provided to the school will be used to improve the academic performance of all pupils to the level of the performance goals, as established by the Academic Performance Index. (API).

Discussion:

The Community Schools Strategic Site Plan builds on a premise that students are capable of learning with effective instruction, includes school goals aligned with activities, provides analysis of student performance data, focuses on student achievement and academic intervention, implements high leverage school improvement actions, directs resources where they will most directly improve student achievement, ensures that all resources are aligned to serve identified student needs, and identifies parent involvement activities associated to student success.

Fiscal Impact:

The Programs listed below are reported in the Consolidated Application and allocated to school sites through the Community Schools Strategic Site Plan.

State Programs

- Economic Impact Aid/School Compensatory Education
- Economic Impact Aid/Limited English Proficient
- Quality Education Improvement Act (QEIA)
- School Improvement Grant (SIG)

Federal Programs

Title I, Part A

Recommendation:

The Board of Education is requested to approve the 2013-2014 Community Strategic Site Plan for Allendale Elementary School.



Community Schools Strategic Site Plan

Single Plan for Student Achievement

School: Allendale Elementary

6001630

School Year: 2013-2014

COMMUNITY SCHOOLS STRATEGIC SITE PLAN (CSSSP)

Table of Contents

Superintendent's Letter

OUSD & School Context & Vision

Accountable for Quality: Ensuring Thriving Students & Healthy Communities

School Quality Indicator 1: Quality Learning Experiences for All Students

- A: Balanced Literacy & Literacy Across the Curriculum
- B: Science, Technology, Engineering, Mathematics (STEM)
- C: Transitions & Pathways PreK-12
- D: College, Career & Workforce
- E: Accelerating Students through Targeted Approaches* (Collaborative Teacher Inquiry/African American Male Achievement/Academic Language & Literacy/Focal 15/English Learners/Students with Disabilities/GATE)
- F: Extending Learning Time

School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

- A: School Culture (including Meaningful Student Engagement)
- B: Health & Wellness
- C: Interrupting Chronic Absence (Attendance)

School Quality Indicator 3: Learning Communities Focused on Continuous Improvement

A: Building Capacity & Leadership (Professional Development/Learning Communities/Coaching/Staff Induction)

School Quality Indicator 4: Meaningful Student, Family, and Community Engagement/Partnerships

A: Family & Community Engagement

School Quality Indicator 5: Effective School Leadership & Resource Management

A: Strategic Operational Practices

CSSSP Assurances

Appendices

COMMUNITY SCHOOLS STRATEGIC SITE PLAN

Superintendent's Letter

Dear OUSD Staff, Parents, and Community Members:

On behalf of the OUSD leadership, thank you! In our second year of the Community School Strategic Site Plan (CSSSP or C3SP) process, let's celebrate our collaborative efforts in serving all children in every neighborhood by providing high quality community schools where children, adults, and community thrive. We are committed to creating and sustaining a district of community schools capable of supporting the unique needs of each child and to link caring school communities with Oakland neighborhoods across our city. We believe that each child in Oakland must be ready to succeed in college, community, and careers that lead them to healthy and happy lives. With these beliefs, we engage in creating a Full Service Community School District filled with Full Service Community Schools. Every school will act as a resource and service hub that connects with local partners to help build healthy and vibrant schools and communities.

Learning lessons from and building upon the first year's experiences, we continue to strive for alignment, effectiveness, and efficiency. The CSSSP is closely aligned with the larger organizational strategic plan, Community Schools, Thriving Students; but we must also synchronize with other school-based instruments such as the Western Association of Schools & Colleges (WASC) accreditation and our district's pioneering School Quality Review (SQR) process. In addition to satisfying compliance requirements and guiding the allocation of categorical funds, the CSSSP is a multi-year road map for each school to become actualized as a Full Service Community School. This new school site plan has been developed by a team of cross-departmental leaders in OUSD under the advisement of principals and community leaders. The 2011-2012 Community Schools Strategic Site Plans represented our first steps in the development of each site's priorities for the 2012-2015 school years. This next step for 2012-13 will represent the deepening, enhancing, and refinement of each school's groundwork.

Last year, each site created a Community School Leadership Team, incorporating members of the School Site Council (including English Language Advisory Council (ELAC), the principal, parents, teachers, staff), and in secondary schools, student member(s). Additionally, each school recruited their afterschool partner, as well as another key community partner, to become members of the Community School Leadership Team. This leadership team will continue to analyze data, enhance strategies, and drive the development of the CSSSP for their school and supported through a collaborative engagement process that utilizes the recently adopted Meaningful Family Engagement Standards (adopted by OUSD in Spring 2012). In our second year of implementation, we are excited about supporting every school community to collaborate in service of building Full Service Community Schools across Oakland. As leaders of a Full Service Community District, we are committed to providing the conditions for this critical work to happen. I thank you for your engagement, leadership, and commitment to supporting the development of community schools and thriving students across Oakland. Thank you!

COMMUNITY SCHOOLS STRATEGIC SITE PLAN

Context & Vision

OUSD

<u>VISION</u>: All students will graduate from high school. As a result, they are caring, competent and critical thinkers, fully-informed, engaged and contributing citizens and prepare to succeed in college and career.

MISSION: Oakland Unified School District is becoming a Full Service Community District that serves the whole child, eliminates inequity, and provides each child with excellent teachers for every day.

GOAL AREAS:

Every student in the Oakland Unified School District will:

- Attend a SAFE, HEALTHY, and SUPPORTIVE SCHOOL Oakland will become a full-service community district that will collaborate with
 civic and community partners to reduce violence in the community and schools thereby creating secure campuses where a culture of
 calm prevails.
- Learn the knowledge, skills, and abilities to be PREPARED for SUCCESS in COLLEGE and CAREERS when they graduate from high school, to ensure that they can read, write, speak, think critically and reason mathematically for post-secondary success.
- Have HIGH QUALITY and EFFFECTIVE INSTRUCTION with excellent teachers for every day of the school year.

The Oakland Unified School District will:

- Become a FULL SERVICE COMMUNITY DISTRICT that is in service of and fully supporting the success of community schools and thriving students.
- Be ACCOUNTABLE for HIGH QUALITY for its schools and in its work across the organization.

SCHOOL SITE

CONTEXT

Allendale Elementary School is situated in the Allendale Park neighborhood of East Oakland. The school had an enrollment of 430 students in the 2012-2013 year in grades TK-5, with fifteen classrooms. In addition there is a kindergarten SDC classroom and a state pre-K program. Of the students, 100% are eligible for free or reduced-price lunch and 42% are English Learners. 33% of the students are Latino, 37% are African American, 12% are Asian, 6% are Filipino. 7.8 % of the students are receiving Special Education services. The school has steadily improved its standardized test scores and API, which reached a high of 786 in 2009. Teachers meet weekly for a sixty minute period during the workday in their professional learning community to analyze student performance data and set goals and instructional strategies. They follow a set agenda and use protocols and defined roles to manage the meetings. These meetings are the cornerstone of building a professional learning community. Allendale has hired consultants to help support our efforts in improving student behavior and increasing parent involvement. The Higher Ground group has two full-time student behavior counselors who work with students with behavior referrals. Allendale School uses technology to help improve student performance. The school has high-speed internet connections available in all classrooms which have three or four computers for student use. Allendale has a modern computer lab with 32 workstations. We use on-line software to give students opportunities for monitored practice in reading and math. We have a library/media center staffed by a library clerk. The focus of technology at Allendale use is to increase student proficiency in writing, research and inquiry. Our Reading Partners program pairs lowperforming readers with adult volunteers. Students in this program read with their adult mentor 1-2 hours per eek all year long to enhance their reading and self-esteem. Our literacy coach works with ELL students and other low readers on a regular basis. Teachers regularly work before and after school to work on reading and math skills. Our literacy coach also coaches teachers on balanced literacy techniques to use

with all levels of readers in the classroom. Allendale receives ASES and OFCY grants which fund the Tigers Roar Extended Day Program. Grant funds are used to pay for an academic coordinator, teacher tutors that provide academic support, and consultants for enrichment programs including sports, martial arts, ballet folklorico, Oakland Youth Chorus, track and cheerleading programs, and more. Academic tutoring is also provided by the Supplemental Education Services (SES). Approximately 200 students participate in one or more of the after school programs. Allendale has a pre-K and TK to Kindergarten transition plan. Parents of children in pre-K programs are provided with opportunities during the Spring to visit the Kindergarten classrooms and meet and talk with the teachers. There are also meetings scheduled during the summer and a parent meeting for incoming Kindergarten parents just before the new school year begins. Establishing a Culture of Goal Setting and High Expectations Allendale follows the philosophy that we always must answer three crucial academic questions to insure school improvement. They are: What do students need to know? How do we know when they do? What do we do when they don?t? What do we do when they do get it? What Do Students Need To Know? The key aspect of this question is each PLC understanding what key standards students must master at each grade level. It is the focus of each PLC to identify these key standards and create a pacing calendar that insures that the standards are taught. How Do We Know When They Do? Not only will PLC?s analyze summative data from the CST, and benchmark assessment data, but each PLC must create weekly formative assessments to understand what students understa

VISION

Our mission is to establish a community and an environment of learning, trust, and respect. Highly qualified teachers engaged in building an effective professional learning community staff each classroom. Parents and community members are vital stakeholders in promoting student academic achievement. Our balanced literacy program, school-wide emphasis on the child's social and emotional learning, commitment to a clean and safe school, before and after-school programs, speech therapists, resource specialists, behavior support, community outreach and educational technology all help make Allendale School a moving forward in the 21st century.

Accountable for Quality: Ensuring Thriving Students and Healthy Communities

Strategic Priority: The Accountability Plan

In June 2011, the OUSD Board of Education adopted our School Quality Standards. These standards include outcome standards that define for OUSD what "good" performance is. These are the standards we use to measure the extent to which our schools are ensuring that all of our students are thriving and likely to contribute to the health of our communities.

- 1. A quality school sets and achieves clear and measurable program goals and student learning objectives.
- 2. All students demonstrate progress on academic and social goals each year and across years.
- 3. All students achieve at similarly high rates and any gaps in achievement are substantially narrowing.
- 4. All students achieve at levels that compare positively with state and national averages and with similar schools.
- 5. All students demonstrate critical thinking skills and apply those skills towards solving complex tasks.
- 6. All students demonstrate skills in and knowledge of the arts and literature.
- 7. All students demonstrate an ability to understand and interact with people from different backgrounds.
- 8. All students achieve and maintain satisfactory physical health including diet, nutrition, exercise, and rest.
- 9. All students demonstrate the attributes and skills of emotional health and well-being.
- 10. All students demonstrate the skills, knowledge, and dispositions needed in the world of work.
- 11. All students demonstrate the skills, knowledge, and dispositions of engaged citizens.

OUSD schools will use these outcome standards to define and assess how they are developing toward quality Full Service Community Schools. School- level goals and metrics in the following sections should explicitly refer to these outcomes standards.

The School Accountability Plan

Monitoring We have weekly administrative team. meetings and biweekly Instructional Leadership Team meetings to review our progress and agree to common strategies. We have monthly SSC meetings where results and effectiveness are discussed with parents. We regularly consult data and use classroom observations and walkthroughs with parents and teachers to gauge progress. Leadership Practices PD is conducted regularly on how to monitor student learning, differentiation, and to develop common instructional strategies. There are regular daily walkthroughs of classrooms and with feedback on agreed to ?vital signs? of instruction. Each administrative team member (principal and coaches) spend at least 2 hours daily in classrooms. We have determined that development of teacher leadership is key to school improvement. To that end we are devoting an increased emphasis to PD on PLC facilitation. Developing teacher leadership is key in growing the expertise and professionalism of the PLC?s. Our Instructional Leadership Team (ILT) meets to determines the key school wide instructional focus and analyzes the results and sets goals to continue our progress.

Strategic Priority A. Balanced Literacy & Literacy Across the Curriculum

School: Allendale Elementary Principal: STEVEN THOMASBERGER

From OUSD Strategic Plan:

We want OUSD students to read, write, speak, and think critically for success in college and careers. We want Oakland students to relish reading, writing, and speaking and to become joyful, as well as competent, around literacy. To reach that goal, we need to develop a clear and common OUSD Literacy Framework. The beginning of our work will ensure that we assess reading levels of all students across the system. Additionally, we will approach literacy from a Response to Intervention Framework, ensuring that students have access to high-quality instruction and that higher tiers of support are provided when needed. OUSD must develop a PreK-12 core curriculum aligned to college and career ready standards and to the Common Core State Standards as they develop.

District-level Goals

- 1. Reach double digit growth, as measured by CST, for all students- with a focus on historically underserved students.
- 2. Move CST FBB students to Basic in one year (in two years for MS and HS)
- 3. Move/maintain CST Proficient and Advanced students
- 4. Accelerate reading by 1.5 additional grade levels for 3rd through 5th graders as measure by SRI to reach grade level standard (2 additional grade levels starting with 6th graders for MS, 3 additional grade levels starting with 9th graders for HS)
- 5. Student use of academic language and engagement with grade level content aligned to the Common Core Sate Standard will be increased from fall to spring as evidenced by principal observations.

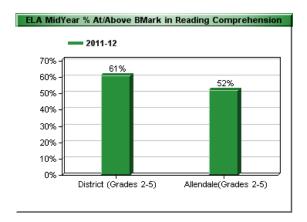
School Federal and State Academic Achievement Goals:

School goal is to meet or surpass all Title I Part A Adequate Yearly Progress and California Department of Education Academic Performance Index targets.

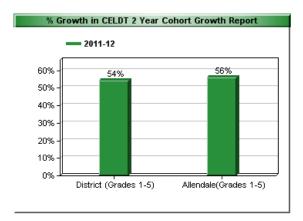
School Quality Standards relevant to this Strategic Priority A quality school...

- provides students with curriculum that is meaningful and challenging to them
- uses instructional strategies that make learning active for students and provide them with different ways to learn
- provides and ensures equitable access to curriculum and courses that prepare all students for college

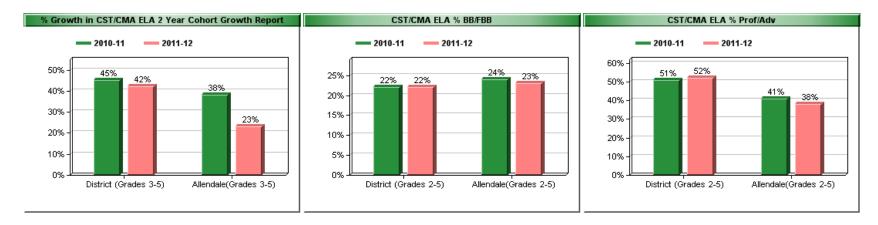
Benchmark



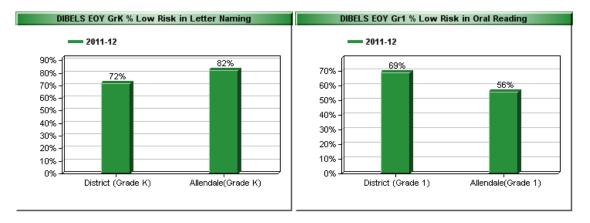
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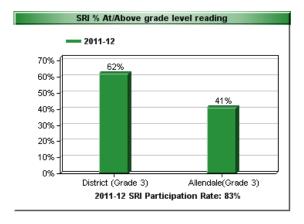
CST



DIBELS



SRI



School Data

- CST ELA Matched Cohort 2010-11 to 2011-12: there was a net 3% decrease to 38% in the number of students scoring PRO/ADV, and a decrease of students in FBB & BB to 23%. The number of 2nd grade students in FBB/BB decreased by 18.5% to 14%, and those scoring P/A increased to 51% or a 21% increase. 3rd grade scores declined to 19% in P/A, while 4th and 5th grades declined to 34% and 42% P/A.
- 2012-13 BM 2 Multiple Choice: 38% of 2nd graders 38% of 3rd graders At/Above, 25% of 4th graders At/Above, 71% of 5th graders At/Above. Fall 2012 SRI Scores show 68% of 2nd graders reading At/Above grade level, 55% of 3rd graders At/Above, 48% of 4th graders At/Above, 80% of 5th graders At/Above. 2013 BM 2 Dibels scores show 91% of 1st graders scoring at the top level in Phoneme Segmentation.

Data Analysis

- The 2012 CST ELA Overall % of students at PRO/ADV (38%) is in line with Allendale's recent history 41% in 2011, 49% in 2010 (boosted by a very successful 5th grade), 42% in 2009, and 38% in 2008.
- The 2012 CST ELA overall % of students at BB/FBB (23%) is also in line with Allendale's recent history 24% in 2011, 19% in 2010, 26% in 2009, and 26% in 2008. There was a 18.5% decrease in FBB/BB in 2nd grade, 3.3% and 3.7% decreases in 4th & 5th.
- Allendale has not been able to significantly change student outcomes on the CST over the last several years. The 2012-13 BM 2 data shows 43% At/Above grade level results similar to previous years as well (CST Cohort % Pro/Ad = 39%).
- There are 2 student groups of concern: 2011-12 3rd Graders 57% scored FBB/BB, while only 19% scored Pro/Ad. In 2011-12 34% of African-American students scored FBB/BB, the same percentage scoring Pro/Ad.

Theory of Action

- Implement Balanced Literacy in daily instruction including Reading Workshop (Independent Reading, Guided Reading, Shared, or Grade Level Reading, and Independent Workstations), Writing Workshop, and Word Work.
- Use DRA to identify student instructional reading level, DIBELS and BPST in the primary grades, and District Benchmark assessments. Use PLC time on a weekly basis to collaboratively look at student work and data and to plan for student instruction.
- Purchase books for central leveled library and classroom books and supplies for balanced literacy instructional practices.
- Participate in Professional Development and on-going observations and feedback cycles with our PALS partners at Aspire Charter schools. Utilize key texts to guide PD and teacher collaboration, such as ones by Fountas and Pinnell and Lucy Calkins
- Engage in peer observations using Instructional Rounds walkthrough process to refine and deepen practices. Includes release time for teachers to observe

and debrief.

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								Budget				
Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Res.	Obj. Code	Position	FTE	Budget Amount
TSA/Literacy Coach focusing on coaching teachers in balanced literacy for student achievement.	CELDT	English Learners	End of Year	Principal	4/1/2013	101SQI1A2378	TSA/Literacy Coach focusing on coaching teachers in balanced literacy instruction for ELL's.	7091-EIA - LEP		C11TSA0110	0.3	\$34,300.70
TSA/Literacy Coach focusing on coaching teachers in balanced literacy for student achievement.	State tests (CST/STAR, PFT)	FBB, BB and BAS	End of Year	Principal	4/1/2013	101SQI1A5146	TSA/Literacy Coach focusing on coaching teachers in balanced literacy instruction for students not meeting proficiency on state assessments.	7090-EIA - SCE		C11TSA0110	0.1	\$11,433.57
TSA/Literacy Coach focusing on coaching teachers in balanced literacy for student achievement.	State tests (CST/STAR, PFT)	FBB, BB and BAS	End of Year	Principal	4/1/2013	101SQI1A5147	TSA/Literacy Coach focusing on coaching teachers in balanced literacy instruction for students not meeting proficiency on state assessments.	3010-Title I		C11TSA0110	0.5	\$57,167.83
TSA/Literacy Coach focusing on coaching teachers in balanced literacy for student achievement.	State tests (CST/STAR, PFT)	FBB, BB and BAS	End of Year	Principal	4/1/2013	101SQI1A5149	Teacher stipends/extended contracts for extended time for after school instruction.	3010-Title I	1120-TEACHERS SALARIES STIPENDS		0	\$677.56
TSA/Literacy Coach focusing on coaching teachers in balanced literacy for student achievement.	State tests (CST/STAR, PFT)	FBB, BB and BAS	End of Year	Principal	4/1/2013	101SQI1A5150	Teacher stipends/extended contracts for professional development for teachers to support needs of students not meeting proficiency on state standards.	7090-EIA - SCE	1120-TEACHERS SALARIES STIPENDS		0	\$7,000.00
TSA/Literacy Coach focusing on coaching teachers in balanced literacy for student achievement.	State tests (CST/STAR, PFT)	FBB, BB and BAS	End of Year	Principal	4/1/2013	101SQI1A5153	Supplies to support balanced literacy program for students not meeting proficiency on state standards.	7090-EIA - SCE	4310-SUPPLIES		0	\$6,223.37
TSA/Literacy Coach focusing on coaching teachers in balanced literacy for student achievement.	CELDT	English Learners	End of Year	Principal	4/1/2013	101SQI1A5155	Supplies to support balanced literacy program for ELL students.	7091-EIA - LEP	4310-SUPPLIES		0	\$1,511.57
TSA/Literacy Coach focusing on coaching teachers in balanced literacy for student achievement.	Local assessments (benchmarks, PWA)	FBB, BB and BAS	Every Semester	Principal	4/1/2013	101SQI1A5156	Consultant contract (Reading Partners) to tutor low performing students in reading strategies.	3010-Title I	5825- CONSULTANTS		0	\$25,000.00
Substitutes to release teachers to observe balanced literacy strategies at BMA, and for peer observation at Allendale.					5/7/2012	101SQI1A2396	Teacher release time for professional development, peer observation, outside school observation in conjunction with the PALS partnership with ASPIRE schools.	N/A			0	\$0.00

Strategic Priority B. Science, Technology, Engineering, Mathematics (STEM)

School: Allendale Elementary Principal: STEVEN THOMASBERGER

From OUSD Strategic Plan:

In the past three years, students exhibited steady achievement gains in science and mathematics. More elementary teachers have scheduled science and math instruction into students' school day and are using the district-adopted materials with integrity. While we celebrate the academic gains in science and mathematics, we also recognize their inadequacy and unevenness when we delve deeper into the results for various student populations (e.g., African-American, Latino, English Language Learners), grade spans (middle and high school students) and schools. We are committed to accelerating science and mathematics gains and supporting robust teaching and learning. We plan not only to dramatically improve science and mathematics learning but also to create a deep understanding of Science, Technology, Engineering and Mathematics (STEM) careers and opportunities for linked learning, both in school and the workforce.

District-level Goals

- 1. Reach double digit growth, as measured by CST, for all students- with a focus on historically underserved students.
- 2. Move CST FBB students to Basic in one year.
- 3. Move/maintain CST Proficient and Advanced students
- 4. Increase by 10% the number of proficient and advanced students in CST science and by 15% English Language Learners and African American Males

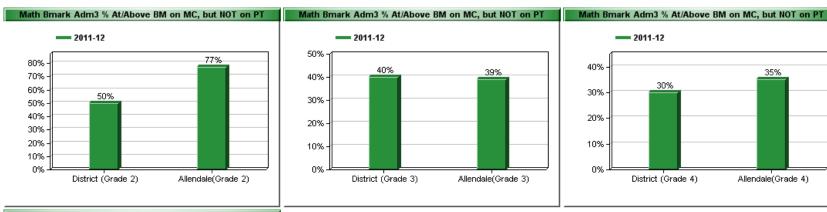
School Federal and State Academic Achievement Goals:

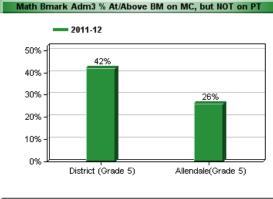
School goal is to meet or surpass all Title I Part A Adequate Yearly Progress and California Department of Education Academic Performance Index targets.

School Quality Standards relevant to this Strategic Priority A quality school...

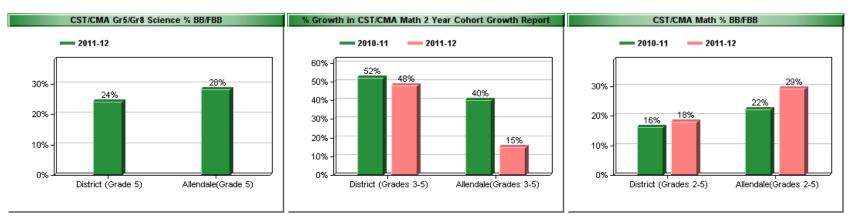
- provides students with curriculum that is meaningful and challenging to them
- uses instructional strategies that make learning active for students and provide them with different ways to learn
- provides and ensures equitable access to curriculum and courses that prepare all students for college

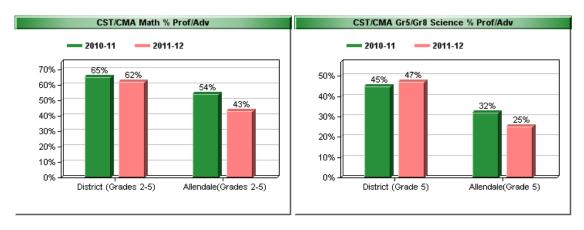
Benchmark





CST





School Data

- CST Math Matched Cohort 2010-11 to 2011-2012: 45% at PRO/ADV remained there and 54% slid or remained in FBB; Overall CST scores in 2011-12 declined from 54% Pro/Ad in 2011 to 43%. FBB/BB scores increased by 6.6% over the previous year to 29%.
- CST Science declined from 32% Pro/Ad in 2010-11 to 25% in 2011-12. Math BM I Multiple Choice: 52% At/Above, 9% Approaching, 29% Below; BM II: 42% At/Above, 18% Approaching, 40% Below;

Data Analysis

- The 2012 CST Math % of students at PRO/ADV (43%) is a significant decline compared to Allendale's recent history 54% in 2011, 61% in 2010. The 2nd grade did increase students scoring Pro/Ad by 23% to 61%, & decreased FBB/BB students by 30% to 10%.
- The 2012 CST Math Overall % of students at BB/FBB (29%) is also a significant increase Allendale's recent history 22% in 2011, 15% in 2010, 24% in 2009, and 21% in 2008.
- The 2012 BM 1 data shows results similar to previous years as well (CST Cohort % PRO = 56%, BM I % At/Above = 62%; BM II % At/Above = 42%).
- There are 2 student groups of concern: 45% of 2011-12 3rd Graders scored FBB/BB, while only 30% scored Pro/Ad. 47% of all African-American students scored FBB/BB, while only 28% scored Pro/Ad.
- Science scores decreased from 32% Pro/Ad in 2011 to 25% in 2012, but African-American 5th graders improved by 4% to 28% Pro/Ad, and decreased the number in FBB/BB by 10%.

Theory of Action

- Balanced literacy will include "science literacy". Every clasroom will be expected to complete the cycle of science reading, student discourse, and writing that is begun with the FOSS activity.
- Monthly PD for teachers focusing on the eight Standards for Mathematical Practice. They focus on how students reason, communicate, and make connections.
- Monthly math PD on the SMP including making sense of problems and persevering in solving them, constructing arguments and critiquing the reasoning
 of others, modeling real life situations using mathematics, and strategic use of appropriate tools.
- There will also be a new focus fro PLC's to create formative assessments that promote discussion and questioning among students, allow the teacher to provide feedback, and allows students to act as instructional resources for each other.
- As part of our balanced literacy intiative, we will increase content area text reading and support. We will have professional development to train

teachers how to scaffold comprehension of difficult non-fiction texts, especially science.

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Strategic Priority C. Transitions & Pathways PreK-12

School: Allendale Elementary Principal: STEVEN THOMASBERGER

From OUSD Strategic Plan:

Too many of OUSD's schools work in isolation and focus little attention on where students have been and where they are going. Early childhood programs need to be aligned to the K-5 continuum and expanded to serve more students. Principals at K-5 schools with early childhood programs will supervise the programs and help to integrate them into the school culture. We must develop transitional kindergarten programming to include curriculum and professional development. College and career readiness doesn't begin in high school. In OUSD, the elementary and middle school academic core must be aligned to what students must know, understand, and be able to do to succeed in college-preparatory courses in high school. Elementary and middle school communities in regions will collaborate to share best practices and to develop robust feeder options. Building on existing programs, OUSD will also seek additional funds to develop a comprehensive "Career Pathways" approach to preparing our young people to be successful in college and careers. In order to attract and hold students and families, we will use the FSCS model to create corridors, networking Pre-K through 12 schools in targeted areas in new and innovative ways.

School Quality Standards relevant to this Strategic Priority A quality school...

- provides students with curriculum that is meaningful and challenging to them
- provides and ensures equitable access to curriculum and courses that prepare all students for college

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Providing systems and opportunities for pre-K students and families to transition to Allendale will improve attendance and adjustment to all-day classes for TK and K students.	Attendance	Pre- Kindergarten	End of Year	Principal	5/17/2013	101SQI1C6145	Parents of transitioning pre-K, TK, K students will be invited to transitional celebrations at the end and beginning of the school year.	N/A			0	\$0.00
Providing systems and opportunities for pre-K students and families to transition to Allendale will improve attendance and adjustment to all-day classes for TK and K students.	Survey data (CHKS, etc.)	Pre- Kindergarten	Every Semester	Principal	5/17/2013	101SQI1C6146	Grade level meetings will include parents of pre-K, TK, and K students during the fall and spring semesters.	N/A			0	\$0.00
Providing systems and opportunities for pre-K students and families to transition to Allendale will improve attendance and adjustment to all-day classes for TK and K students.	Attendance	Pre- Kindergarten	Every Semester	Principal	5/17/2013	101SQI1C6147	Pre-K, TK, and K students are assigned an upper-grade buddy classroom whose students will read with and participate in other academic activities with the younger students.	N/A			0	\$0.00

Strategic Priority D. College, Career & Workforce

School: Allendale Elementary

Principal: STEVEN THOMASBERGER

From OUSD Strategic Plan:

In order to make sure that more students graduate, and our graduates are ready for college and career, OUSD will make a significant investment in strategies, structures, and resources to implement core elements of the secondary reform. Career pathways will connect strong academics, Career Technical Education (CTE), work-based learning experiences and support services so that students are prepared for college and career success within the context of a specific, high demand industry sector. Building on the number of career pathways that exist in high schools now, we will increase the number of well-developed and effectively-implemented pathways, which include certificates linked to occupations. OUSD's "Career Pathways" approach will lead to a full range of postsecondary and career opportunities and keep all options open after high school.

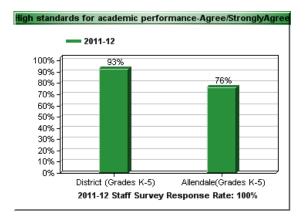
- 1. Combined 4-& 5- year graduation rate will increase by 10%- with graduation rate based on 9th grade enrollment (HS only)
- 2. Increase by 15% the number of African-American Males and Latino Males who pass CAHSEE on the first attempt (HS only)
- 3. 80% of the ninth graders will complete 60 credits (HS only)

School Quality Standards relevant to this Strategic Priority

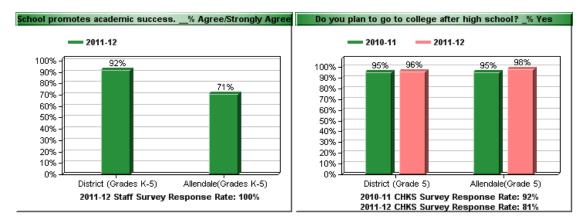
A quality school...

- provides students with curriculum that is meaningful and challenging to them
- ensures that students know what they're learning, why they're learning it and how it can be applied
- provides and ensures equitable access to curriculum and courses that prepare all students for college

Survey - High Standards



Survey - Success



School Data

- According to CHKS data 98% of Allendale students plan to go to college. 78% of students felt that adults in the school held high expectations for them.
- 76% of staff felt that the school set high standards for academic performance for all students, and 71% of staff felt the school promoted academic success.

Data Analysis

- The school has promoted the idea of thinking about and planning for college among students and families. This is a significant change from past CHKS data on college.
- There is a discrepancy in what staff reports and what students report on success, support and rigor.
- What would it take to get the staff to see that this is a school that promotes academic rigor and student success?

Theory of Action

• Further training of staff on the rigor of balanced literacy and developing a plan of action for implementing the rigor of the common core.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Support Social and Emotional Learning of students identified "at- isk".	Discipline/CSC	FBB, BB and BAS	Monthly	Principal	5/15/2013	101SQI1D5160	Consultant contract for behavioral support coach to teach SEL standards to students not meeting proficiency on state academic standards.	7090-EIA - SCE	5825- CONSULTANTS		0	\$30,000.00
ncrease parent engagement and nvolvement.	Survey data (CHKS, etc.)	FBB, BB and BAS	End of Year	Principal	4/1/2013	101SQI1D5162	Parent engagement coordinator to promote parent involvement (volunteering) and engagement and understanding of school program and vision (communication). Parent involvement promotes success for students not reaching proficiency on state exams.	3010-Title I	5825- CONSULTANTS		0	\$1,999.99
ncrease parent ngagement and nvolvement.	Survey data (CHKS, etc.)	FBB, BB and BAS	End of Year	Principal	4/1/2013	101SQI1D5164	Parent engagement coordinator to promote parent involvement (volunteers) and engagement and understanding of school program and vision (communication). Parent involvement promotes success for students not reaching proficiency on state exams.	7090-EIA - SCE	5825- CONSULTANTS		0	\$18,000.00
SL class for parents.	State tests (CST/STAR, PFT)	English Learners	End of Year	Principal	4/1/2013	101SQI1D5166	ESL class for parents of ELL students. Parents can better help students, communicate with teachers, assist in classrooms.	7091-EIA - LEP	4399-SURPLUS		0	\$14,000.00
SL class for parents encourage English arning in second nguage households and support student chievement.	State tests (CST/STAR, PFT)	English Learners	End of Year	Principal	5/15/2013	101SQI1D5168	ESL class for parents of ELL students. Parents can better help students, communicate with teachers, assist in classrooms.	7091-EIA - LEP			0	\$0.00
arent communication	Survey data (CHKS, etc.)	FBB, BB and BAS	End of Year	Principal	4/1/2013	101SQI1D5169	Copying, printing and supplies to communicate with parents.	9901-Title I - Parent Participation	4310-SUPPLIES		0	\$1,250.00
arent communication	Survey data (CHKS, etc.)	FBB, BB and BAS	End of Year	Principal	4/1/2013	101SQI1D5171		9901-Title I - Parent Participation	4311-MEETING REFRESHMENTS		0	\$767.75

Strategic Priority E. Accelerating Students through Targeted Approaches* (Collaborative Teacher Inquiry/African American Male Achievement/Academic Language & Literacy/Focal 15/English Learners/Students with Disabilities/GATE)

School: Allendale Elementary Principal: STEVEN THOMASBERGER

From OUSD Strategic Plan:

We need to close the achievement gap through targeted approaches, focusing on literacy development, African American Male Achievement, targeted inquiry, English Language Learners, Students with Disabilities, and Programs for Exceptional Children. The patterns of academic performance we see in our district, schools, and classrooms are evidence of a system that is horribly inadequate. We need to differentiate supports and strategies in order to accelerate achievement and address the disparities in educational and social outcomes for populations of students.

1. Increase the number of African American Male students on the honor roll by 15%

School Quality Standards relevant to this Strategic Priority A quality school...

• provides academic intervention and broader enrichment supports before, during, and after school

School Data

- DIBELS BM 2, 1st Grade (English) 42 out of 54 (78%) are at the top level in Nonsense Word Fluency, compared to 51% at the end of last year. In Phoneme Segmentation 49 of 54 are at the top level (91%), compared to 87% at BM3 in 2012.
- CELDT (Oct. 2012) 15 1st grade, 23 2nd, 24 3rd, 13 4th, 11 5th are below "grade level" proficiency level (are at Beginning, Early Intermediate, or Intermediate).

Data Analysis

- DIBELs Higher support for students identified as at-risk for later academic difficulty includes early grade reading intervention small group pull-out, SST with families, and progress monitoring with DIBELS.
- EL stuck in Level 3 Focal 15
- DIBELS, BPST testing, benchmark tests identify students. Reviewed by COST team and enrolled in school-day intervention programs.
- "BASIC" students are identified by CST and benchmark tests to give after school tutorial services to bump to "PROFICIENT".

Theory of Action

- Establish an RTI pyramid with schoolwide core instructional programs that will meet the needs of 80% of students (Tier I), targeted support for 15% of students (Tier II), and more intense services for the remaining 5% (Tier III).
- Academic differentiation in Tier I core programs based on state, district, school assessment data. Teacher pulls leveled groups to accelerate achievement, uses engagement and participation strategies and integrates culturally relevant literature.
- Provide science prep classes with integrated science studies throughout the day. Offer leveled ELD classes with Systematic ELD, after school GATE classes, and service learning opportunities.
- Higher support for students identified as at-risk for later academic difficulty includes early grade reading intervention small group pull-out, SST with

families, and progress monitoring with DIBELS.

• Continue with and refine the COST team to coordinate special ed, regular ed, and support services to insure communication school-wide on student academic, and social-emotional success.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
TSA to coordinate ELL program including intervention services, ELD program, and Bilingual program.					5/17/2012	101SQl1E2379	TSA to provide professional development on academic language and English Learner stategies and methods and targeted student group instruction.	N/A			0	\$0.00
Extended contracts for teachers to run small after school intervention groups for students not meeting standards.					5/17/2012	101SQI1E2397	Extended contracts for teachers to run small after school intervention groups for students not meeting standards.	N/A			0	\$0.00
Extended contracts for teachers to run small after school intervention groups for students not meeting standards.					5/17/2012	101SQI1E4579	Extended contracts for teachers to run small after school intervention groups for students not meeting standards.	N/A			0	\$0.00
GATE-Identified students receive additional academic challenges.	State tests (CST/STAR, PFT)	GATE	End of Year	Principal	5/17/2013	101SQI1E6143	GATE coordinator will provide after-school classes for project based learning in math, language arts, and science.	N/A			0	\$0.00
GATE-Identified students receive additional academic challenges.	State tests (CST/STAR, PFT)	GATE	End of Year	Principal	5/17/2013	101SQI1E6144	GATE coordinator and literary specialist will train teachers on how to differentiate the curriculum for advanced students.	N/A			0	\$0.00

Strategic Priority F. Extending Learning Time

School: Allendale Elementary Principal: STEVEN THOMASBERGER

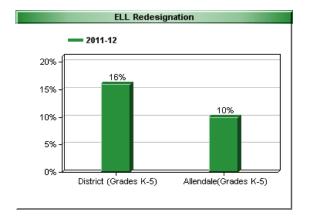
From OUSD Strategic Plan:

We want each student to attend a school that offers a comprehensive and integrated approach to education in which the school acts as a hub of partnerships that organizes the resources within the community. We need to build extended learning opportunities whereby the school and community work together to break down barriers to learning and foster true, authentic collaborations in service of thriving students. We envision a system in which schools extend beyond the traditional school day? offering students and families learning opportunities before and after school, on weekends, and during the summer.

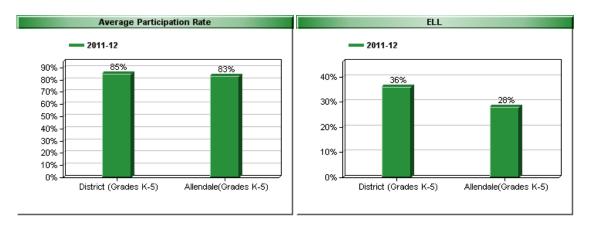
School Quality Standards relevant to this Strategic Priority A quality school...

• provides academic intervention and broader enrichment supports before, during, and after school

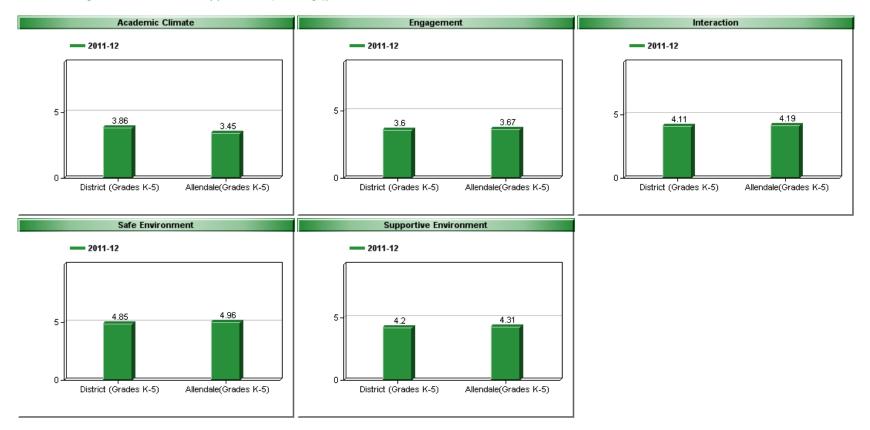
After School Program- Student Impact



After School Program- Participation



After School Program- Point of Service Quality [Scale of 1-5 (low to high)]



School Data

- 100 students in 1st through 5th grades are currently enrolled in our Tigers' Roar extended day program. 120 students participated in the SES after school tutorial program using 3 different providers on-site.
- An after-school tutorial program (not Higher Ground) is provided for BASIC students to push them to Advanced or Proficient on the CST.

Data Analysis

- Wrap-around service with students in day time behavioral services and academic intervention services has improved those students' behavior and academics.
- Enrichment courses are offered that are not available during the regular day gardening, service learning, ballet folklorico and more.
- An assessment of the program done by the OUSD After School Program Office found that the program scored between 4 and 5 on a 1-5 scale in: safe environment, supportive environment, interaction, and academic climate.
- During the January assessment the program scored a 3.62 in engagement. This score was based on students not having opps. to set goals, take responsibility, and make choices based on their interest.

Theory of Action

- The extended day program reserves space for those students with identified academic and behavioral challenges. Many students who are served by H.G. behavioral support during the regular day are also enrolled in the extended day program.
- Teachers and the extended day program communicate to insure that the extended day can support students with homework and other academics.
- The extended day program focuses on the same key learning standards and uses many of the same instructional strategies as the classroom teachers.
- Students in the extended day program will use Fast Forward reading intervention software daily in the computer lab to both help close and their gaps in reading as well as accelerate their reading.
- Continue successful adult ESL class. Partial pay for ESL teacher to instruct parents of ELL students weekly.

Page 29 of 53

School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

Strategic Priority A. School Culture (including Meaningful Student Engagement)

School: Allendale Elementary Principal: STEVEN THOMASBERGER

From OUSD Strategic Plan:

Full Service Community Schools create a safe and supportive environment where students can thrive academically, socially, and emotionally. Schools offer a comprehensive and integrated approach to education that is founded on caring relationships and high expectations. Healthy school cultures include preventative, early intervention, and intensive services and supports accessible to all students. School-wide positive behavioral and academic supports are augmented by Tier 2 targeted intervention and Tier 3 individualized supports, which are monitored and coordinated through COST and SST. Schools create professional learning structures to support adults to learn the science and practice of teaching Social Emotional Learning (SEL) skills to increase the capacities of students to manage emotions, develop empathy and concern for others, establish positive relationships, make responsible decisions, and handle challenging situations effectively. A thriving school culture also encourages student leadership and motivational programs, such as expanded celebrations of student achievements.

District-level Goals

Reduce Disciplinary Hearing Process referrals by 20%

School Safety Plan Goals

Goal I: Reduce suspensions and office referrals by 50%.

- Strategy 1.1: Use CARES curriculum throughout the school. Higher Ground behavioral coaches use CARES,
 Restorative Justice techniques, and SEL strategies to train students.
- Strategy 1.2: PBIS Team meets and develops positive behavior strategies. PBIS designs and implements
 monthly CARES awards assemblies. PBIS implements Tiger Bucks awards for students on using
 CARES.

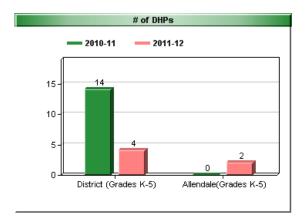
Goal 2: Increase student engagement to school and positive school community.

- Strategy 2.1: Continue "Morning Meeting" daily in all clasrooms. Continue CARES lessons using literature in all classes.
- Strategy 2.2: Insure that all students with high behavioral needs based on # of office referrals and COST Team identification receive 5:1 positive feedback including CARES Tiger Bucks.

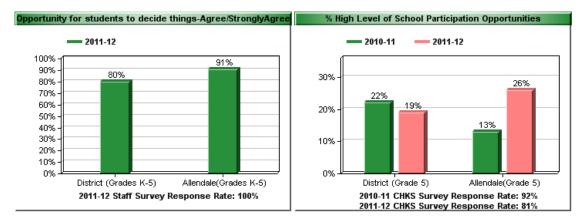
School Quality Standards relevant to this Strategic Priority A quality school...

- is a safe and healthy center of the community, open to community use before, during, and after the school day
- offers a coordinated and integrated system of academic and learning support services, provided by adults and youth
- identifies at-risk students and intervenes early, to help students and their parents develop concrete plans for the future
- · creates an inclusive, welcoming and caring community, fostering communication that values individual/cultural differences

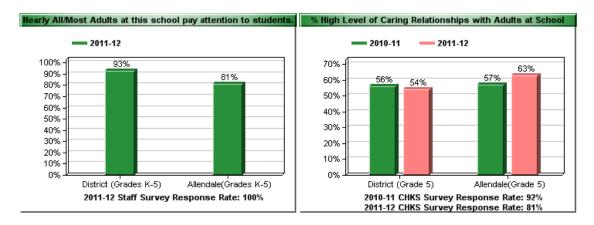
DHP



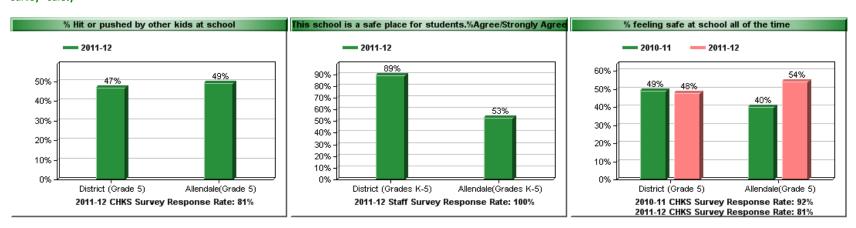
Survey - Engagement



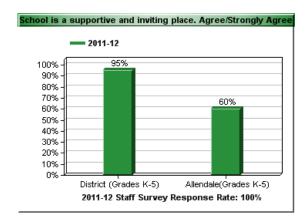
Survey - Relationships



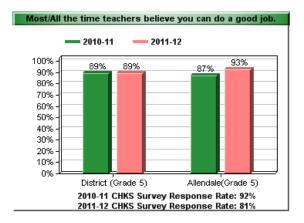
Survey - Safety



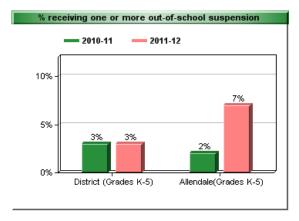
Survey - Welcoming



Survey- Beliefs



Suspensions



School Data

- Last year (2011-12) there were 28 suspensions. This year (2012-13) there have been 5 suspensions.
- 98% (medium/high) of 5th graders report having a caring relationship with an adult all, and 89% (medium/high) have opps for meaningful participation in school.

Data Analysis

- Factors re: increased suspensions: 2 years of teachers with poor management, no Playworks, changed yard supervisors, new difficult students, coherent and enforced discipline policy.
- 72% report feeling safe at school all or most of the time, but only 45% fell safe outside of school.
- A high number of behavioral referrals are generated by a small number of students.
- PAWSitive cards have been used since January 1. In January there was a 6:1 differential of PAWSitive cards to behavioral referrals.

Theory of Action

- Establish positive school wide climate with practices that will meet the needs of 80% of students (Tier I), targeted support for 15% of students (Tier II), and more intense services for the remaining 5% (Tier III).
- Parent orientations and parent-teacher conferences in Spanish & English. Weekly office staff meetings to insure a welcoming front office environment.
- More intense support include Higher Ground behavioral services, Anne Martin counseling, behavior contracts and counseling, and increased parent contact and support.
- Family events to include academic awards ceremonies, Fall and Spring festivals, Health Fair, and Higher Ground extended learning parent engagement and family events.
- A clear, positive, incentive-based discipline policy that is followed precisely by all school staff. Train teachers to use techniques from Teach Like a Champion, use CARES social skills.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Behavioral coaches (Higher Ground) to work with students with behavioral challenges. RTI Tier 2 and 3 support.					3/30/2012	101SQI2A2392	Behavioral coaches (Higher Ground) to work with students with behavioral challenges. RTI Tier 2 and 3 support.	N/A			0	\$0.00
Behavioral coaches (Higher Ground) to work with students with behavioral challenges. RTI Tier 2 and 3 support.					3/30/2012	101SQI2A2393	Behavioral coaches (Higher Ground) to work with students with behavioral challenges. RTI Tier 2 and 3 support.	N/A			0	\$0.00

School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

Strategic Priority B. Health & Wellness

School: Allendale Elementary

Principal: STEVEN THOMASBERGER

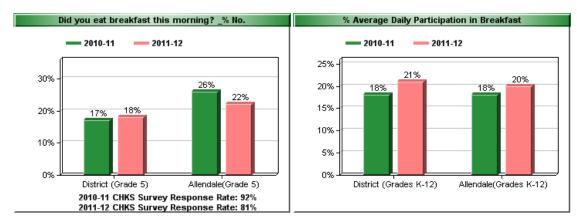
From OUSD Strategic Plan:

A Full Service Community School serves the needs of the whole child, providing a range of Health & Wellness programs and services along a continuum from prevention to intervention. OUSD's Wellness Policy provides a framework for creating a physically healthy school environment where students have access to nutritious food, free drinking water, opportunities to be physically active and good indoor air quality. Quality physical education is provided for the required amount of time to all students. In addition, students' health and mental health needs are met on-site or through a robust referral system that connects students and families to community providers. A FSCS also provides health education (e.g., nutrition, gardening, reproductive health) and social-emotional learning (SEL) that is aligned with and supports the core curriculum. Families are engaged around supporting their children's health as well as their own. Staff wellness is seen as integral and is actively fostered.

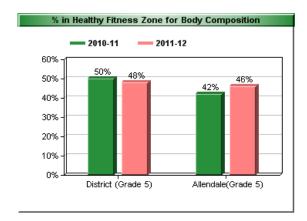
School Quality Standards relevant to this Strategic Priority A quality school...

offers a coordinated and integrated system of academic and learning support services, provided by adults and youth

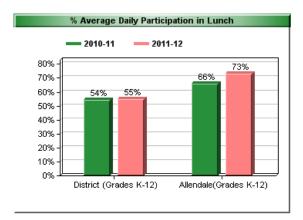
Breakfast



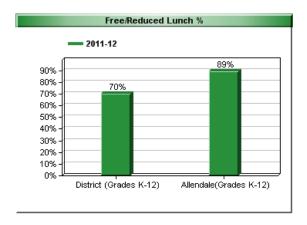
Fitness



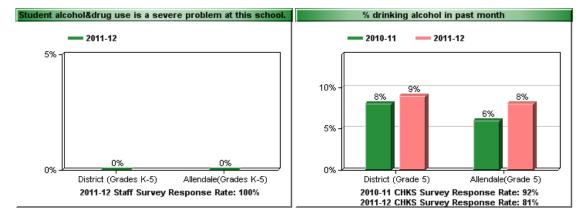
Lunch



Socio Economics



Survey - Drugs / Alcohol



School Data

- 22% of 5th graders indicated they did not eat breakfast.
- There was a 4% increase in student use of the school breakfast program (22%), and a 7% increase in teh use of teh lunch program (66%).

Data Analysis

- There may be a need to promote alternative breakfast opportunities like "second chance", by asking students if they have eaten.
- Fundraisers at school have often sold "junk food". There is a need to follow OUSD's Wellness Policy.
- 5th graders showed a 4% improvement in Healthy Fitness Zone for Body Composition (45.5%) over the previous year.

Theory of Action

• Promote the breakfast program, and have all teachers ask daily if their students have has breakfast. Provide a "second chance" if they have not eaten.

- Nurse will provide health education in nutrition and alcohol, tobacco, drugs. Seek out community partners to provide other aspects of health ed.
- Further systematize referral to COST and follow-through on SST system. Seek out other community-based student support services.
- Insure that all teachers provide 100 minutes per week of PE.
- OUSD's Wellness Policy will be promoted to insure that "junk" food is not served/sold at events and fundraisers

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
"Playworks" to run a recess games program and to teach games to classes weekly.					5/14/2012	101SQI2B4506		N/A			0	\$0.00

School Quality Indicator 2: Safe, Healthy & Supportive Learning Environments

Strategic Priority C. Interrupting Chronic Absence (Attendance)

School: Allendale Elementary

Principal: STEVEN THOMASBERGER

From OUSD Strategic Plan:

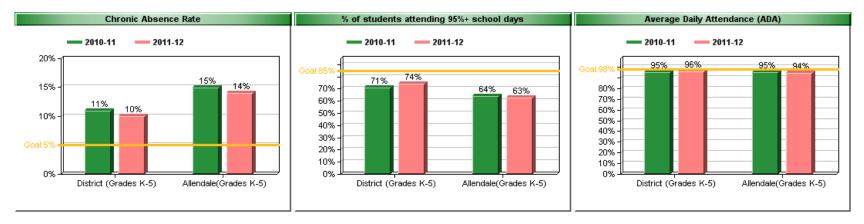
Full Service Community Schools support attendance improvements as part of transforming educational outcomes for students. Chronic absence, defined as missing 10% or more school days for any reason, is a key indicator and area of focus in Full Service Community Schools. Chronic absence, which impacts one in seven Oakland students, is correlated with lowered reading outcomes and graduation rates. If our system begins addressing chronic absence at the Pre-K and K levels, we would see marked differences in student learning by 3rd grade.

- 1. Reduce Chronic Absence (students missing 10% or more of the school year) to 5% or less
- 2. Increase Satisfactory Attendance (percentage of students attending 95% or more of school days) to 85%
- 3. Interrupt patterns of chronic absences and suspensions to reach a 98% attendance rate (ADA)

School Quality Standards relevant to this Strategic Priority

A quality school...

- offers a coordinated and integrated system of academic and learning support services, provided by adults and youth
- identifies at-risk students and intervenes early, to help students and their parents develop concrete plans for the future



School Data

- As of Feb. 8 approx 11% (49) of students were chronically absent, compared to 15% last year.
- 60% of chronic truants are transitional kinders, kindergarteners, and 1st graders.

Data Analysis

- Uniform requirement, students awards, increased parent orientation meetings, increased parent-teacher conference time, home visits, requirement for teachers to call parents of truant students, and stricter SART process have reduced chronic absences.
- TK, Kindergarten, and 1st grade parents need training and support regarding importance of attendance and how to manage student absence and illness.

Theory of Action

- Focus on outreach and education of K & 1st grade parents to break the chronic absence pattern.
- Recognize perfect and improved attendance like we do academic achievement.
- Utilize new parent engagement coordinator, in conjunction with COST Team, to contact parents and offer support to get students to school.
- Teachers will be educated on how they can also make contact with parents and encourage them regarding the importance of regular attendance.

School Quality Indicator 3: Learning Communities Focused on Continuous Improvement

Strategic Priority A. Building Capacity & Leadership (Professional Development/Learning Communities/Coaching/Staff Induction)

School: Allendale Elementary Principal: STEVEN THOMASBERGER

From OUSD Strategic Plan:

We want to recruit, retain, and reward high-quality teachers, principals, and other leaders to ensure that all students learn to the best of their abilities. OUSD must become a highly-sought-after place of employment where educational leaders know they will be challenged and supported by colleagues, supervisors, and community members with high expectations. We need to develop aggressive strategies to recruit and retain the best and brightest talent in OUSD. Building on our developing frameworks for effective teaching and school leadership, and furthering the development and capacity of our teachers and principals through various forms of professional development will allow us to sustain effective teachers and leaders committed to Oakland's children.

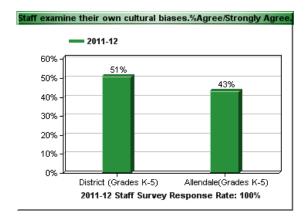
1. Improve the conditions in schools to retain 80% of effective teachers

School Quality Standards relevant to this Strategic Priority

A quality school...

- makes sure that teachers work together in professional learning communities focused on student progress
- ensures that staff regularly analyze multiple kinds of data about student performance and their experience of learning
- provides professional development that models effective practices, promotes teacher leadership, and supports teachers to continuously improve their classroom practice
- provides learning opportunities that build capacity of all stakeholders to give input, participate in, or lead key decisions.

Survey - Professional Learning



School Quality Indicator 4: Meaningful Student, Family, and Community Engagement/Partnerships

Strategic Priority A. Family & Community Engagement

School: Allendale Elementary Principal: STEVEN THOMASBERGER

From OUSD Strategic Plan:

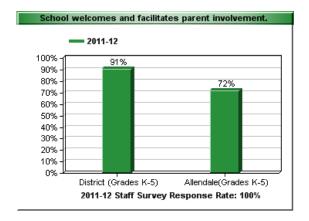
A quality Full Service Community School (FSCS) involves students, families, and the community in the decision-making process as a way to develop collaborative partnerships. A FSCS works with families as partners to understand how the student is progressing and participating in school. Additionally, a Full Service Community School establishes and aligns partnerships with community-based organizations, civic and business partners to strengthen the academic, social-emotional and health outcomes for students and families.

1. 75% or more of parents and guardians are regularly offered trainings and opportunities to actively participate in the academic and social development of their student(s).

School Quality Standards relevant to this Strategic Priority A quality school...

- shares decision-making with its students, their families, and the community, as part of working together in partnership
- provides opportunities for families to understand what their child is learning; why they're learning it; what it looks like to perform well
- builds effective partnerships by using principles of student and family/community engagement

Survey - Welcoming



School Data

- Bi-weekly, bi-lingual family bulletins are sent home regularly. The FCSC office has assigned a parent engagement coordinator to work with the school. 67% of staff feels (CHKS survey)that the school encourages parents to be active partners, and 72% of staff feel the school is welcoming and facilitates parent involvement.
- ELAC, SSC, and PTO (parent teacher org) meetings are advertised, and held monthly. Notice of meeting are included in family bulletins. There is a parent engagement coordinator who devotes 7 hours per week to coordinating parent volunteers.

Data Analysis

• The school is making a great effort to increase parent involvement and engagement. This is recognized by most staff.

Theory of Action

- The role of the new parent engagement coordinator will be to manage communication in multiple languages with parents, identify school-wide needs, recruit parent volunteers to fill those needs, volunteers for classrooms, and facilitate parent classes
- Survey parents about their internet use. Promote the school's website and on-line resources for parents. Train parents on internet use if necessary.
- Schedule monthly principal/teacher coffees before school to socialize and survey parents about their interests, concerns, and skills they can provide for the school.
- Invite parents to school to learn about balanced literacy, math instruction.

Strategies	Indicators	ST Group	Timeline	Owner	Date	Item#	Strategic Action	Budget Res.	Obj. Code	Position	FTE	Budget Amount
Family bulletins, parenting workshops, and other materials that assist parents in helping their child behaviorally and academically, as well as orienting them to the school.					5/7/2012	101SQI4A2422	Family bulletins, parenting workshops, and other materials that assist parents in helping their child behaviorally and academically, as well as orienting them to the school.	N/A			0	\$0.00
Refreshments for SSC, ELAC, and other parent meetings. Enable parents to spend time learning about and making decisions about school issues.					5/7/2012	101SQI4A2423	Materials, training and meals for parents during meetings to promote parent participation.	N/A			0	\$0.00

School Quality Indicator 5: Effective School Leadership & Resource Management

Strategic Priority A. Strategic Operational Practices

School: Allendale Elementary

Principal: STEVEN THOMASBERGER

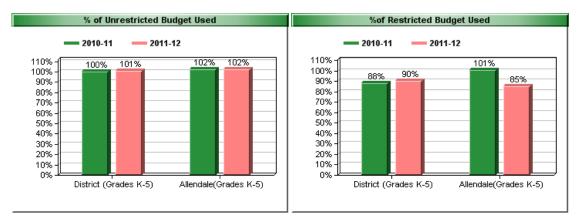
From OUSD Strategic Plan:

We need Full Service Community Leaders for OUSD classrooms, schools, regions and the central office. These leaders have to juggle many tasks: they need to manage operations effectively, they need to become highly effective instructional leaders, and they need to build relationships and strategic collaborations with parents and community members. Leaders will need to assess their own levels of expertise with leadership practices, operations, instruction and community engagement and work together to share tools, knowledge and strategies in these areas to accelerate everyone's capacity to deliver on the promise of high quality effective instruction and Full Service Community Schools.

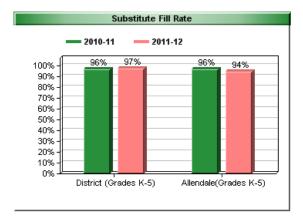
School Quality Standards relevant to this Strategic Priority A quality school...

- creates and sustains equitable conditions for learning and advocates for interrupting patterns of inequities.
- guides and supports the development of quality instruction across the school
- collaboratively develops outcomes, monitors progress, and fosters a culture of accountability.
- is distributed, through professional learning communities, collaborative planning teams, and select individuals

Budget



Sub Fill Rate



School Data

- GP funds will be used to fund an EEIP teacher (\$79,000) and Playworks (\$30,000). GP funds will be used to hire substitutes to provide teacher planning time.
- Categorical funds: One Literacy TSA; Reading Partners intervention program, Higher Ground behavioral intervention coaches.

Data Analysis

- Large class sizes have make it difficult to meet each student's needs. There is an ongoing need to increase students' comprehension of difficult content area text.
- Hiring substitutes will free teachers to observe high quality teaching, make instructional rounds, and to plan.
- A literacy coaches (TSA) will work with teachers to support curriculum implementation and develop practice. Reading Partners program will work with below-grade students to improve reading outcomes.
- Playworks supports school goals of physical fitness and cooperation by teaching games and student playground leadership.

Theory of Action

- Balanced Literacy and CCSS Math goals need effective operations and instructional leadership to succeed. Our plan to hire an extra teacher and provide reading intervention will increase equitable outcomes and provide quality instruction.
- TSA's help research and coach high quality practices and arrange professional development. They assist the principal in setting instructional focuses and analyzing results. They also help manage operations so the principal can be more effective.
- Playworks and other community partners are engaged in helping create a more equitable and cooperative culture which in turn helps promote increased academic outcomes.
- Distributed leadership and increasing parent and community involvement are goals intended to increase participation and accountability for improving the school.
- We need to investigate processes for assessing leaders' expertise with leadership practices, operations, instruction, and community engagement.

State & Federal Preliminary and Final Budget

<u>Programs Included in this Plan</u> The School Site Council intends for this school to participate in the following programs:

State Program	Projected Budget	Final Budget
Economic Impact Aid/State Compensatory Education Purpose: Help educationally disadvantaged students succeed in the regular programEIA-SCE RESOURCE #7090	\$73,818.73	
Economic Impact Aid/English Learner Program Purpose: Develop fluency in English and academic proficiency of English learnersEIA-LEP RESOURCE #7091	\$49,812.27	
Total Amount of Preliminary Projected State Categorical Funds Allocated to this School	\$123,631.00	

Federal Program	Projected Budget	Final Budget
Title I, Part A: Schoolwide Program Purpose: Upgrade the entire educational program of eligible schools in high poverty areasTITLE I Resource #3010	\$84,957.84	
Title I, Part A: Parent Engagement Activities Purpose: Targets educationally disadvantaged students in eligible schools to help achieve grade level proficiencyTITLE I Resource #3010	\$2,017.75	
Total Amount of Preliminary Projected Federal Categorical Funds Allocated to this School	\$86,975.59	

Appendices

- Engagement Timeline
- FSCS Assets & Needs Scan
- Parent Involvement Policy
- School-Parent Compact
- SSC Membership Roster

Type into the gray boxes, then print and sign.

ASSURANCES 2013-2014

School Site: #	} <i>//</i>	end	ale	0
School Site.	• •			
Site Number:	10) [

The following state and federal categorical funding source(s) will be a part of the School-Based Coordinated Program at the school:

図	Title I School-Wide Program
	Title I Targeted Assistance Program
N N	EIA/State Compensatory Education
囡	EIA/Limited English Proficient
	QEIA
	SIG

- 1. The council/committees have been formed and correctly constituted in accordance with the procedures established by the district governing board, federal or state law or regulations.
- The school plan is based upon a thorough analysis of student academic performance. The
 actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school
 goals to improve student academic performance.
- 3. It is the responsibility of the School Site Council to monitor the implementation and effectiveness of the actions outlined in the site plan throughout the 2013-2014 School Year.
- 4. The English Language Advisory Council (ELAC) reviewed English Learner data, priority needs, and suggested improvement strategies on April 19, 2013
- 5. The School Site Council adopted the Single Plan for Student Achievement at a public meeting(s) on April 30, 2013
- 6. The signatures below verify that the chairpersons, teachers, students, and parents on behalf of their respective councils/committees, have participated in the planning process, reviewed the school plan for the appropriate special programs, and recommend the school plan and budget to the district governing board.

Attested:

SSC chairperson's Signature Monticol y Jopez At Lazcott. ELAC Chairperson's Signature	SSC Chairperson's Name (printed) MONICA LAZCON ELAC Chairperson's Name (printed)	04/30/13 Date/
Principal Signature	Steve Thomasbege Principal's Name (printed) Janette Hernandez	4/30//3 Date 5/7/13
Director, State & Federal Compliance Signature	Executive Officer's Name (printed) Susana Ramro Director, State & Federal's Name (printed)	Date 1 13

<u>School Site Council Membership Roster – Elementary School</u>

School Name:	_Allendale		_	Scho	ol Year	r2	2012-2013_	
CI I DII	1 77	T 74	~		G.	m		

Chairperson: Richard Henry	Vice Chairperson: Steve Thomasberger
Secretary: D. Hardee	DAC Representative: Richard Henry

Check Appropriate Representation

Members' Names	Address	Principal	Classroom Teacher	Other Staff	Parent/ Comm.
Richard Henry	2550 Frances St., Oakland 94601				X
Nancy Lee	3840 Greenwood Ave., Oakland 94602		X		
Steve Thomasberger	2329 California St., Berkeley 94703	X			
Johanna Moultrie	2136 Santa Clara, Apt. K, Alameda, 94501			X	
Monica Lazcon	4141 Redding St., Oakland 94619				X
Karen Birchmore	2835 Viola St., Oakland 94619				X
Patricia Martin	3473 Loma Vista, Oakland 94619				X
Theresa Saavedra	900 143 rd Ave., San Leandro 94578		X		
Dewaina Hardee	1024 Imperial Place, Hayward 94541		X		
Claudia Lopez	3667 Dimond Ave., Oakland 94619				X
DAC Representative	Richard Henry				X
Home Ph. 290-0577	Email:				

Meeting Schedule	2 nd Tuesday of the month
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SSC Legal Requirements:

- (1) Members MUST be selected/elected by peer groups;
- (2) There must be an equal number of school staff and parent/community members;
- (3) Majority of school staff membership must be classroom teachers;
- (4) Parent/community members cannot be employees at the site.

1-Principal
3-Classroom Teachers
1-Other Staff
5-Parent /Community

This form must be completed and submitted to Office of State and Federal Programs, Room 112 OUSD Administration Building, care of Linda Love, on or before October 31, 2011. Fax # 879-8098

2012-13 School Parental Involvement Policy ALLENDALE ELEMENTARY SCHOOL

Part 1. General Expectations

Allendale Elementary agrees to implement the following statutory requirements:

- The school will jointly develop with parents, distribute to parents of participating children, a School Parent Involvement Policy that school and parents of participating children agree on.
- The school will notify parents about the School Parental Involvement Policy in an understandable and uniform format and, the extent practicable, will distribute this policy to parents in a language the parents can understand.
- The school will make the School Parental Involvement Policy available to the local community.
- The school will periodically update the School Parental Involvement Policy to meet the changing needs of parents and the school
- The school will adopt the school's Home-School compact as a component of its School Parental Involvement Policy.
- The school agrees to be governed by the following statutory definition of parental involvement, and will carry out programs, activities and procedures in accordance with this definition:

Parental involvement means the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school activities, including ensuring-

- > That parents play an integral role in assisting their child's learning
- > That parents are encouraged to be actively involved in their child's education at school
- > That parents are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child
- > The carrying out of other activities, such as those described in section 1118 of the ESEA

Part 2. Description of How the School will implement required School Parental Involvement Policy Components

1) Allendale Elementary will take the following actions to involve parents in the joint development and joint agreement of its School Parental involvement Policy and its school wide plan, if applicable, in an organized, ongoing, and timely way under section 1118(b) of the ESEA:

Convened Positive School Climate Committee to create and approve policy. The policy will be presented and reviewed to parents at a school wide meeting. School Compact to be created by the Positive School Climate Committee and reviewed at Parent Involvement meeting and will be signed by staff, parents and students. Student Achievement will be reviewed at Parent Involvement meeting and annual Title 1 meeting will be convened before November 1, 2012. Ongoing discussions will be held at Parent Involvement Meetings to solicit Parent Input.

2) Allendale Elementary will take the following actions to distribute to parents of participating children and the local community, the School Parental Involvement Policy:

Will be available at Parent Involvement Meetings, every school meeting held, Parent Teacher Conferences and registration of new students.

3) Allendale Elementary will update periodically its School Parental Involvement Policy to meet the changing needs of parents and the school:

The Instructional Leadership Team, School Site Council, Positive School Climate Committee and other meetings that review the School Site Plan and create next year's Plan (morning and evening sessions) will collaborate efforts in updating the Policy.

- 4) *Allendale Elementary* will convene an annual meeting to inform parents of the following:
 - That their child's school participates in Title 1
 - About the requirements of Title 1
 - Of their rights to be involved
 - Of their right to participate in the development of the District's Title 1 Plan
 - About their school's participation in Title 1
- 5) Allendale Elementary will hold a flexible number of meetings at varying times, and will provide transportation, child care, and/or home visits (as needed), paid for with Title 1 funding as long as these services relate to parental involvement:
- 6) Allendale Elementary will provide information about Title 1 programs to parents of participation children in a timely manner:

Information will be distributed at back to school nights and regular school community meetings. Information will also be posted on bulletin boards. Special Home Bulletin will report on the use of school funds used for Title 1 students.

7) Allendale Elementary will provide to parents of participating children a description and explanation of the curriculum in use at the school, the forms

of academic assessment used to measure students progress, and the proficiency levels students are expected to meet:

Back to School nights, Parent / teacher conferences, English Learner Advisory Committee, report cards, School Site Council, Regular Teacher Communication regarding student progress, Bulletin Board postings, newsletters and Open School Accountability Meetings are viable venues to provide descriptions and explanations of the curriculum in use at the school.

8) Allendale Elementary will provide parents of participating children if requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soon as practicably possible:

Monthly Room Parent meetings, School Site Council, English Learner Advisory Committee, Parent Involvement Meetings, Positive School Climate Committee, Parent / teacher / Principal Conferences, Weekly Bulletins, Volunteer Help Wanted Boards and Monthly newsletters provide parents opportunities for participation.

9) Allendale Elementary will submit to the district any parent comments if the school wide plan (SWP) under section (1114)(b)(2) is not satisfactory to parents of the participating children:

Through school complaint procedure and District level 1 procedures.

Part 3. Shared Responsibilities for High Student Academic Achievement

1) Allendale Elementary will build the school's and parents' capacity for strong parental involvement, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement, through the following activities specifically described below:

Parent Classes, Parent Adult Education Classes, Student Academic Achievement Classes for Parents, Monthly Room Parent meetings, School Site Council, English Learner Advisory Committee, Parent Involvement Meetings, Positive School Climate Committee, Parent / teacher / Principal Conferences, Weekly Bulletins, Volunteer Help Wanted Boards and Monthly newsletters provide parents opportunities for parental Involvement.

2) The school will incorporate the School-Parent Compact as a component of its School Parental Involvement Policy:

The School – Parent Compact must be signed for each student in the school at registration, back to school night and during the school year.

- 3) The school will, with the assistance of the district, provide assistance to parents of children served by the school in understanding topics such as the following, by undertaking the actions described in this paragraph
 - The State of California's academic content standards
 - The State of California's student academic achievement standards
 - The State of California's and Oakland Unified School District's academic assessments, including the alternate assessments
 - The requirements of Title 1
 - How to monitor their child's progress
 - How to work with educators

Parent Classes, Parent Adult Education Classes, Student Academic Achievement Classes for Parents, Monthly Room Parent meetings, School Site Council, English Learner Advisory Committee, Parent Involvement Meetings, Positive School Climate Committee, Parent / teacher / Principal Conferences, Weekly Bulletins, Volunteer Help Wanted Boards and Monthly newsletters provide parents with assistance and information needed to understand the topics listed above.

- 4) The school will, with the assistance of the district, provide materials and training to help parents work with their children to improve their children's academic achievement, such as literacy training, and using technology, as appropriate, to foster parent involvement, by:
 - Providing Parenting Classes, and Classes especially targeted to teach parent Student Academics.
- 5) The school will, with the assistance of its district and parents, educate its teachers, pupil services personnel, principals and other staff, in how to reach out to, communicate with, and work with parents as equal partners, in the value and utility of contributions of parents, and in how to implement and coordinate parents programs and build ties between parents and school, by:
 - Professional Development on Parent Involvement regulations will be provided, as well as, ensuring that Parent Involvement is a regular topic at staff retreats, School Site Council Meetings, and Positive School Climate Committee meetings.
- 6) The school will, to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with Head Start, Reading First, and public pre-school and other programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children by:

Outreach will be made to preschool programs, Kindergarten open house will be scheduled and holding adult education courses on campus.

7) The school will, to the extent feasible and appropriate, take the following actions to ensure that information related to the school and parents-programs, meetings, and other activities, is sent to the parents of participating children in an understandable and uniform format, including alternative formats upon request, and to the extent practicable, in a language that parents can understand:

To ensure that information is related to parents, the information will be posted in an accessible, legible location and available in all classrooms and offices. All materials will be translated into all major languages used at the school.

Part 4. Adoption

This School Parental Involvement Policy has been developed jointly with, and agreed on with, parents of children participating in Title 1, Part A programs, as evidenced by (*list meetings, presentations, workshops, etc.*)

This policy was adopted by the *Allendale Elementary* School Site Council on 9-12-12_and will be in effect for the period of _3 years_. The school will distribute this policy to all parents of participating Title 1, Part A, children on or before _11-1-12_. It will be made available to the local community on or before _11-1-12. *Allendale Elementary School's* notification to parents of this policy will be in an understandable uniform format and, to the extent practicable, the school will provide a copy of this policy to parents in a language the parents can understand.

	9-12-12
(Principal's signature)	
	9-12-12
(SSC Chairnerson's signature)	

SCHOOL-PARENT COMPACT ALLENDALE ELEMENTARY SCHOOL 2012-2013 SCHOOL YEAR

Site Staff Pledge

We will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables students to meet academic achievement standards by:

- Consistently following a well-paced curriculum.
- Assessing regularly to determine student progress.
- Providing intervention and extra support as is needed.

We will hold parent-teacher conferences (12/5-12/8 & 3/14-3/16) during which we will discuss this compact as it relates to your child's academic achievement.

We will provide you with frequent reports of your child's progress. At parent conferences, through report cards, and progress reports as needed.

We will be available to talk with you. Messages may be left through the school office.

We will provide you opportunities to volunteer and participate in your child's class, and to observe classroom activities. The parent handbook, regular newsletters, postings on bulletin boards and monthly room parent meetings will describe these opportunities.

Parent Pledge

We, as parents will support our children's learning in the following ways:

- I will send my child to school on time every day.
- I will provide a quiet place and time for my child to do homework, and I will review the homework to ensure it is completed.
- I will promptly respond to messages from my child's school.
- I will attend Back to School Night, Parent-Teacher -Student Conferences, Open House and other school events.
- I will read to my child or have my child read to me for at least 20 minutes every day.
- I will limit the amount my child watches television.

Student Pledge

We, as students, will share the responsibility to improve our academic achievement and meet the California academic standards.

- I will come to class on time every day.
- I will come to school ready to learn.
- I will follow school rules, always show respect and be responsible for my own behavior.
- I will be a cooperative learner.
- I will ask for help when I need it.
- I will carry information between school and home.
- I will return my completed homework on time.
- I will read at home at least 20 minutes every day.

Teacher:	Parent:	Student:
Teacher.	1 arciit.	Student

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Compor Review and identify which key components app Circle the most appropriate rating.									
1. Instructional Program	1.1 The school/district provides locally-adopted, standards-	Full implementation means that all students, including English learners (ELs), students with disabilities (SWDs),	Objective	Fully	Substantially	Partially	Minimally					
	aligned, basic core instructional programs and	students with learning difficulties, and advanced learners in all grade levels, are provided the locally-adopted,	1.1	4 100 %	3 At least 75%	2 At least 50%	1 Less than 50%					
	materials in Reading/ Language Arts (RLA)/English language development (ELD) in every classroom with materials for every student, including ancillary materials for universal access. The school/district may also provide Common Core State Standards (CCSS)-aligned instructional materials.	 standards-aligned, basic core instructional program materials in RLA/ELD, which may include CCSS-aligned instructional materials. These materials are implemented to support the needs of all students. At all levels, teachers use the locally-adopted basic core and program ancillary materials designed for universal access/differentiated instruction to meet the needs of students, including strategic learners. If the selected program has been designed with additional ancillary materials, including intensive vocabulary instructional support kindergarten through grade three (K-3), and reading intervention kits (grades one through three), those ancillary materials should be used with and beyond the basic program. The ancillary materials are used for universal access. Universal access is a term that describes differentiated instruction that meets the needs of all students, including ELs, students with reading difficulties, students with disabilities (SWDs), and advanced learners. Some SWDs may need special modifications and/or accommodations of curriculum or instruction, as specified in their individualized education program (IEP), to enable them to participate successfully in a basic core classroom. 	All students provided lo instructions CCSS-align Number of430 A166 E19 SV Use Identify allX_ BasicusedX And	nal Programs are are ally-adoped programmed matering Students II Students Ls. WDs.	s: s. or CCSS-align	_ placed, ar s-aligned, is may incl	ude Is are					
	Documentation	Additional Co	omments									
District Purchase D	Reading/Language Arts/ELD ate:											
School Distribution Classroom Distribut Date: Attach publisher pu	tion	classroom hasic core materials										
Attach publisher pu	rchase order (PO) documentation for sets of	f classroom basic core materials.										

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Componer Review and identify which key components apply. Circle the most appropriate rating.										
1. Instructional Program	 The school/district provide locally-adopted, standards 		Objective	Partially	Minimally								
J. 103	aligned, basic core instructional programs and materials in ELD. These	ELD. These materials are implemented as designed to support the assessed English proficiency needs of students.	1.2 4 3 2 100% At least At leas 75% 50%				1 Less than 50%						
	programs are implemented as designed.	 Students are appropriately placed into ELD using California English Language Development Test (CELDT) and all available English proficiency measures. At all grade levels, teachers use the ELD components of the adopted program used in the district or supplemental material designed for ELD with students identified for ELD on an English proficiency assessment. 	All EL stu place adopted, materials AppropriX_ Ma	iate Insidents and standa	ELD compone	rogram Ma ely ass appropriat nstructional	sessed, e locally- program						
	Documentation	Additional Commen	ts										
	Reading/Language Arts/ELD												
District Purchase Da	ate:												
School Distribution	Date:												
Classroom Distribut	ion Date:												
Attach publisher PC	documentation for sets of classroom b	asic core materials.											

Essential Program Component		Objective	Criteria and Clarifications	Implementation Status and Key Compor Review and identify which key components apport of the components appropriate rating.									
1. Instructional Program		e school/district provides	Full implementation means that all students identified as	Objective	Fully	Partially	Minimally						
intervention programs and materials in grades four		ervention programs and aterials in grades four	needing intensive intervention (two or more years below grade level) in grades four through eight, including ELs and SWDs, are provided the intensive intervention	1.3	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%					
	pro as to into ma	ough eight. These ograms are implemented designed and documented be in use in every ervention classroom with aterials for every identified ident.	 materials that provide accelerated instruction at the students' assessed level of need. These materials are provided to all identified students and implemented as designed. Intervention programs are stand-alone, intensive RLA programs that have been designed to accelerate student learning two grade levels for every year of instruction. The programs should position students to progress rapidly toward successful reentry into the basic program at their appropriate grade level. Students who reenter the basic program may need an additional strategic support. 	All students provided approvided	te Instructs are ppropriate umber of Information in the learners re Els re SWDs rcentage Propriate us s s s s s s s s s s s s s s s s s s	ey Component etional Prograssessed, entervention etensive Intervention	am Mater _ placed, program r ition Studer Gr. 5 11 10 6 re Interventi	and materials.					
	Docui	mentation	Additional Co	omments									
		Reading/Language Arts/ELD											
District Purchase Da	ate:												
School Distribution I	Date:												
Classroom Distributi													
Attach publisher PO	documen	station for sets of classroom basic of	core materials.										

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.									
1. Instructional Program	1.4 The school/district provides California standards-aligned, or	Full implementation means that all students, including ELs, SWDs, students with learning difficulties, and	Objective	Fully	Substantially	Partially	Minimally					
	CCSS-aligned, basic core instructional programs and	advanced learners in all grade levels are provided California or CCSS standards-aligned, basic core	1.4	2 At least 50%	1 Less than 50%							
	materials in mathematics in every classroom with materials for every student, including ancillary materials for universal access. These programs are implemented as designed.	 instructional program materials in mathematics. These materials are implemented as designed to support the needs of all students. At all levels, teachers use the locally-adopted basic core mathematics program and ancillary materials designed for universal access/differentiated instruction to meet the needs of students, including strategic learners. If the selected program has been designed with additional ancillary materials, those materials should be used with and beyond the basic program. The ancillary materials are used for universal access. Universal access is a term that describes differentiated instruction that meets the needs of all students, including ELs, students with mathematics difficulties, SWDs, and advanced learners. In grade eight, all students, including ELs and SWDs, may be placed in CCSS grade 8, Integrated Mathematics 1, Algebra I or in a pre-Algebra/Algebra Readiness program based on placement assessment data. Some SWDs may need special modifications and/or accommodations of curriculum or instruction, as specified in their IEP, to enable them to participate successfully in a basic core classroom. 	All students provided lo instructional CCSS-align Number of _430 All _16619 S Appropriate Identify all _X_ Basic used	nal Programal programmed mater Students ELs. WDs. te Use that apply core and/as design	s: : : or CCSS-aligi	placed, ads-aligned, his may incl	and lude					
	Documentation	Additional Comments										
	Mathematics											
District Purchase Da												
School Distribution												
Classroom Distribut												
Attach publisher PC	documentation for sets of classroom basic of	core materials.										

Essential Program Component		Objective	Criteria and Clarifications	Implementation Status and Key Compone Review and identify which key components apply Circle the most appropriate rating.										
1. Instructional Program		school/district provides ly-adopted, standards-	Full implementation means that all students identified as needing intensive intervention (two or more years below	Objective	Fully	Substantially	Partially	Minimally						
	align interv	ed mathematics vention programs and	level in mathematics) in grades four through seven, including ELs and SWDs, are provided locally-adopted,	1.5	4 100%	3 At least <mark>75%</mark>	2 At least 50%	1 Less than 50%						
	materials in grades four through seven. These programs are implemented as designed and documented to be in use with materials for every identified intensive student. Districts using the 2001 and 2005 SBE adoptions: Students identified as needing intensive mathematics intervention are provided additional time and support using the ancillary materials from the locally-adopted program. standards-aligned intervention materials at their assessed level of need. These materials are implemented as designed and documented to be in use when additional intervention support is needed. • For mathematics, grades four through seven intensive intervention materials are not designed as a curriculum to replace basic core instruction. • The intensive intervention materials are to be used as an addition to the basic core instructional program so that students learn foundational skills and concepts essential for success in a basic grade-level mathematics program.	All students provided a aligned ins served: Num All Intensive All Intensive All Intensive All Intensive	te Instruction al mber of Interesting Struction and Interesting Structure and Interesting Stru	ey Componer ctional Progr assessed, e locally-adop program mat ensive Intervent	am Materia _ placed, a ted, standa erials. Stud ion Students Gr. 5 15 5 2	and rds- lents								
	Docume	ntation	Additional Co	mments										
		Mathematics												
District Purchase Da	ate:													
School Distribution I	Date:													
Classroom Distribut	ion Date:													
Attach publisher PO	documentati	on for sets of classroom basic of	core materials.											

Essential Program Component	Objective	Criteria and Clarifications	Implem Review	entatio w and ide Circle t	ntify w	hich	key c	comp	nents			
2. Instructional Time	2.1 The school/district allocates adequate instructional time	Full implementation means that the school's schedule allocates for all RLA/ELD classrooms adequate	Objective	Fully	Su	bstaı	ntially	Р	artially	,	Minima	ally
	as recommended on page 290 of the California	instructional time in the RLA/ELD basic core materials, which may include CCSS-aligned instructional materials.	75% 50%								1 Less th 50%	
	Reading/Language Arts (RLA) Framework at http://www.cde.ca.gov/ci/cr/cf/documents/rlafw.pdf for the, locally-adopted, standards- aligned, basic core programs for RLA/ELD, which may include CCSS-aligned instructional materials. This time is given priority and protected from interruptions.	This provides all students, including ELs, SWDs, students with learning difficulties, and advanced learners, adequate instruction and practice to meet their instructional needs. This time is given priority and protected from interruptions.	Identify the	of Instructions e numb periods of instruction	er of	nal y ar inst	Time and product tructil at ease at the state at the stat	entectional ach (see	min grade	utes e lev	el.	7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -
	Documentation	Additional Co	Additional Comments									
	Reading/Language Arts/ELD											
District Instructional Regulations:												
School Instructional Regulations:												
Attach appropriate d	locuments											

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.									
2. Instructional	2.2 The school/district provides	Full implementation of strategic support means that the school schedule allocates adequate additional instructional time	Objective	Fully	Sı	ubstan	tially	Part	ially	Minimally		
Time adequate additional instructional time as described and	instructional time as described and	beyond the basic core program to support identified strategic students, including ELs, SWDs and students with learning	2.2	4 100%		3 At lea 75%		2 t At least 50%		1 Less than 50%		
	recommended on page 290 of the California RLA	difficulties. The district/ school uses assessments and placement criteria to determine the instructional needs of	Key Components									
	Framework at http://www.cde.ca.gov/ci/cr/cf/documents/rlafw.pdf for students identified for	 strategic students and the intensity of support offered to these students. This time is given priority and protected from interruptions. Students identified as in need of strategic support are 	AllocationX_ Time int	-	en pr ns.		and p	oroted	cted fr			
	strategic support in RLA.	defined as students demonstrating proficiency in RLA	A dell'Consel		K	1	2	3	4	5		
		 standards no more than two years below grade level. Assessments will determine whether a student's learning difficulties may be addressed by the regular classroom 	Additional provided identified Strategic students	time	30	30	30	30	30	30		
	teacher with minimal assistance beyond differentiation within the core period or whether the student's need will be better met by additional time with targeted instruction. The locally-adopted, standards-aligned, basic core		Additional provided identified Strategic		30	30	30	30	30	30		
		materials and the core ancillary materials serve as the predominant instructional program provided to meet the instructional needs of identified strategic students so that	Additional provided identified Strategic		30	30	30 30	30	30	30		
	they can participate in and progress through daily lessons in the core program with their peers.											
	Documentation	Additional Comm	ents									
	Reading/Language Arts/ELD											
District Instructional Regulations:												
School Instructional Regulations:												
Attach appropriate d	ocuments											

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Componen Review and identify which key components apply. Circle the most appropriate rating.											
2. Instructional Time	2.3 The school/district provides	Full implementation means that the school's schedule allocates adequate ELD instructional time for all identified	Objective	Fully	Substantially	Partially	Minimally							
instructional time within the	instructional time within the school day as recommended	ELs. This time is in addition to instructional time in the basic core program, is given priority, and is protected from	2.3	4 100%	3 <mark>At least 75%</mark>	2 At least 50%	1 Less than 50%							
	California RLA Framework at http://www.cde.ca.gov/ci/cr/cf/documents/rlafw.pdf for ELD instruction for identified ELs. This time is given priority and protected from interruptions.	 ELs are appropriately placed into ELD using CELDT and all available English proficiency measures ELs who are also identified as SWDs must receive ELD instruction. 	Identify all toX Tim interX EL sche	of Instru that apply e is given rruptions. D instruct edule. Imber of er of ELD rel. Le 1 20	priority and prior	protected from the first time in the first time in the first time in the first time.	the level							
	Documentation	Additional Co	omments											
	Reading/Language Arts/ELD													
District Instructional Regulations:														
School Instructional Regulations:														
Attach appropriate d	ocuments													

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Components apple Circle the most appropriate rating.										
2. Instructional Time 2.4 The school/district provides adequate instructional time as recommended on page 291 in the California RLA	Objective	Fully	Substantial	ly Pa	Partially		Partially		inimally				
	as recommended on page 291 in the California RLA	provides adequate, uninterrupted instructional time for all students identified as needing intensive intervention, including ELs and SWDs. The RLA intensive intervention	2.4	4 100%	3 At least 75%		2 t least 50%		1 ess than 50%				
	Framework at http://www.cde.ca.gov/ci/cr/cf/documents/rlafw.pdf for the locally-adopted intensive intervention programs in RLA. This time is given priority and protected from interruptions. This time is given priority and protected from interruptions. Students in need of intensive intervention are defined as students demonstrating proficiency in RLA two or more years below grade level. The school schedule allocates sufficient instructional time for implementation of the intensive intervention programs as stated in the framework. The school schedule reflects that ELs in an intensive reading intervention program designated for ELs also receive embedded ELD instruction as per program design. Program 5 (Intensive Reading Intervention materials designated for ELs from the previous 2002/2005 SBE-	X_ Tin in Indicate intensive	on of Insome is given terruption total lene intervener of instructive learners	gth (minut ntion: uctional minu	Fime nd prote es) des	signa	ted f	or					
	Documentation I	Additional Com	ments										
	Reading/Language Arts/ELD												
District Instructional Regulations:													
School Instructional Regulations:													
Attach appropriate de	ocuments												

Essential Program Component		Objective	Criteria and Clarifications	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.									
2. Instructional Time		school/district provides uate instructional time	Full implementation means that the school schedule provides adequate instructional time for all mathematics	Objective	Fully	Sul	stantia	ally	Partially	Mini	mally		
as re		as recommended on page 10 of the California Mathematics Framework at	classrooms in the locally-adopted, standards-aligned mathematics basic core materials, which may include	2.5	4 100%	ļ	3 At least 75%		2 At least 50%		than		
	http://docu the lost stand progrand ralignmate	/www.cde.ca.gov/ci/cr/cf iments/mathfrwk.pdf for ocally-adopted, dards-aligned, basic core rams for mathematics may include CCSS- ed instructional rials. This time is given ty and is protected from uptions.	CCSS-aligned instructional materials. This schedule provides all students, including ELs, SWDs, students with learning difficulties, and advanced learners, adequate instruction and practice to meet their instructional needs. • This time is given priority and is protected from interruptions.	Identify nu each grade	of Instructions is given in the second of th	instructional Control	I minu	i me d pro onal	tected fr	offered at			
	Docume	ntation	Additional Co	omments									
		Mathematics											
District Instructional Regulations:													
School Instructional Regulations:													
Attach appropriate d	ocuments												

Essential Program Component	Objective	Criteria and Clarifications	Impler Revi	nentation ew and ide Circle th	ntify wh	us and I nich key c appropri	ompone	ents ap	nents ply.	
2. Instructional Time	2.6 The school/district provides adequate additional instructional time as	Full implementation means that the school schedule allocates adequate additional time to support identified strategic students, including ELs, SWDs, and students with learning	Objective	Fully	Subs	tantially	Partia	ally	Minima	ally
	described and recommended on page 235	difficulties. The district uses assessments and placement criteria to determine the instructional needs of strategic	2.6	4 100%	7	3 <mark>least</mark> 7 <mark>5%</mark>	2 At lea 50%	ast	1 Less th 50%	
	in the California Mathematics Framework at http://www.cde.ca.gov/ci/cr/c f/documents/mathfrwk.pdf for kindergarten through grade eight students identified for strategic intervention support in mathematics.	 students. Strategic students are defined as demonstrating proficiency in mathematics standards within two grade levels, but are unable to master grade-level standards. Assessments will determine whether a student's learning 	Identify N and the a offered at All Strategi ELs All Strateg SWDs	ate Allocation is given in given is given in giv	ation en pri f Straf ade le tudent 20 20 8 instru de lev	itegic stegic in evel.	tuden struct grade 4 5 30 2 15 1 4 3	ts setional	from erved I time	8

Documer	ntation	Additional Comments
	Mathematics	
District Instructional Regulations:		
School Instructional Regulations:		
Attach appropriate documents	•	

Essential Program Component	Objective	Criteria and Clarifications		entation w and ide Circle t	ntify v	vhich	key	comp	onents	onents apply.
2. Instructional Time	2.7 The school/district provides adequate instructional time in the locally-adopted mathematics intervention materials for identified intensive intervention students needing specialized instruction to acquire the mathematics skills and concepts necessary to meet grade-level mathematics standards.	Full implementation means that the school's schedule allocates adequate instructional time for students identified as needing intensive intervention to acquire the grade-level or pre-algebraic skills and concepts necessary to succeed in Algebra I. The district/school uses assessments and placement criteria to determine the instructional needs of intensive intervention students. • For grades four through seven, students needing intensive intervention are defined as demonstrating proficiency of mathematics standards below two grade levels but unable		Fully 4 100% Pon of Insert in the service of additional number of additional number of additional number in the service in the service of additional number of additional numbe	Key Costructions.	3 least 55% completion priori	pon al T ty ai	At 5 ents ime nd pro-	inutes a	utes:
	Documentation	Additional Comme	ents							
District Instructional Regulations: School Instructional Regulations: Attach appropriate of										

Essential Program Component	Objective	Criteria and Clarifications		w and iden	Status and hatify which key controls appropri	omponents a	
3. Lesson Pacing	3.1 The school/district prepares, distributes, and monitors the	Full implementation means the annual district instructional/assessment pacing guides are in use to fully	Objective	Fully	Substantially	Partially	Minimally
Guide	use of an annual district instructional/assessment	implement the locally-adopted, standards-aligned RLA/ELD and intensive intervention programs by grade level and/or	3.1	2 At least 50%	1 Less than 50%		
	pacing guide for each grade level (kindergarten through grade eight) for the locally-adopted, standards-aligned RLA/ELD and intensive intervention programs in order for all teachers to follow a common sequence of instruction and assessment.	 Use of the pacing guide ensures that all students receive a common sequence of grade-level instruction and common assessments. Data analysis of common assessments in teacher collaboration informs instructional planning and decision-making. The basic core course pacing guide is the foundational pacing guide for the strategic support class. The strategic support teacher uses the basic core course pacing guide and intensifies the focus on key standards ensuring: 1) an alignment to the grade-level RLA/ELD content being taught; 2) the use of the locally-adopted basic core program ancillary materials; 3) time for pre/re-teaching; and 4) time to address specific skill needs of students. 	X Distributed to each grade levelX In use at every grade level. Pacing Guide Use MonitoredX Principal monitors use. Pacing Guide Use MonitoredX Principal monitors use.		level.		
	Documentation	Additional Cor	nments				
	Reading/Language Arts/ELD						
District/School Pacir Plan by Grade Leve							
Attach appropriate d	ocuments.						

Essential Program Component	Objective	Criteria and Clarifications		w and iden	Status and he tify which key common tappropri	omponents a				
3. Lesson Pacing	3.2 The school/district prepares, distributes, and monitors the	Full implementation means the annual district instructional/assessment pacing guides are in use to fully	Objective	Fully	Substantially	Partially	Minimally			
Guide	use of an annual district instructional/assessment	implement the locally-adopted, standards-aligned mathematics program by grade-level (and by tracks if a year-round school).	3.2 100% At least At least Les 75% 50%							
	pacing guide for each grade level (kindergarten through grade eight) for the locally-adopted, standards-aligned mathematics program in order for all teachers to follow a common sequence of instruction and assessment.	 Use of the pacing guide ensures that all students receive a common sequence of grade-level instruction and common assessments. Data analysis of common assessments in teacher collaboration informs instructional planning and decision-making. The basic core course pacing guide is the foundational pacing guide for the strategic support class. The strategic support teacher uses the core course pacing guide and intensifies the focus on key standards ensuring: 1) an alignment to the grade-level mathematics content being taught; 2) the use of the locally-adopted basic core program ancillary materials; 3) time for pre/re-teaching; and 4) time to address specific skill needs of students. Additional Comments		each grade le ry grade level Monitored	n g Guides vel.					
	Documentation	Additional Cor	nments							
School Plan for Assistance and Support to Teachers	-									
Attach appropriate d	ocuments.									

Essential Program Component	Objective	Criteria and Clarifications		ew and ide	n Status and ntify which key one most appropri	components a			
4. Professional Development	4.1 The district provides the principal and vice-	Full implementation means the district validates that-the principal and vice-principal(s) are engaged in professional	Objective	Fully	Substantially	Partially	Minimally		
for School Administrators	principal(s) with professional development	development focused on the locally-adopted, standards- aligned RLA/ELD basic core and intervention program	4.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%		
	focused on leadership, support and monitoring to fully implement the locally-adopted, standards-aligned RLA/ELD basic core and intervention program materials, including CCSS-aligned instructional materials, in use at the school through a knowledgeable, experienced provider.	 materials including CCSS-aligned instructional materials in use at the school. The professional development provided by a knowledgeable, experienced provider focuses on the following: The RLA/ELD basic core or intensive reading intervention materials including CCSS-aligned materials in use at the school; The ancillary materials available to differentiate instruction for ELs and SWDs, advanced/benchmark and struggling strategic learners; Curriculum framework language and the academic content standards addressed in the materials; The use of the instructional/assessment pacing guide; Leadership strategies to support and monitor the use of a variety of formative and summative assessments including state, placement and common standards-aligned, curriculum embedded and benchmark assessments, to determine student placement/exit, ongoing progress monitoring and program effectiveness; Structured teacher collaboration time to analyze and use assessment data to inform classroom and school-wide practices; and A professional development system to advance teachers to a level of fully and skillfully implementing all components of the locally-adopted program; and the understanding and use of research-based practices to plan and deliver instruction to meet varying student needs. 	_XC	I aining in R oaching, a ncipal(s) Trainin	ey Compone	ents permit.	30%		
Sug	ggested Documentation	Additional Comments							
	RLA/ELD								

Essential Program Component	Objective	Criteria and Clarifications		w and ide	n Status and entify which key the most approp	components	
4. Professional Development for School Administrators	The district provides the principal and vice-principal(s) with professional development focused on leadership, support and monitoring to fully implement the locally-adopted, standards-aligned, mathematics basic core and intervention materials, including CCSS-aligned instruction materials, in use at the school through a knowledgeable, experienced provider.	Full implementation means the district validates that the principal and vice-principal(s) are engaged in professional development focused on the locally-adopted, standards-aligned, mathematics basic core and intervention program materials, including CCSS-aligned instructional materials. The professional development provided by a knowledgeable, experienced provider focuses on the following: • The current locally-adopted, standards-aligned mathematics materials including CCSS-aligned instructional materials used in the school; • The ancillary materials available to differentiate instruction for ELs and SWDs, advanced/benchmark and struggling strategic learners; • Curriculum framework language and the academic content standards addressed in the materials; • The use of the instructional/assessment pacing guide; • Leadership strategies to support and monitor the use of a variety of formative and summative assessments including state, placement and common standards-aligned, curriculum embedded and benchmark assessments, to determine student placement/exit, ongoing progress monitoring and program effectiveness; • Structured teacher collaboration time to analyze and use assessment data to inform classroom and school-wide practices; and • A professional development system to advance teachers to a level of fully and skillfully implementing all components of the locally-adopted program; and the		Fully 4 100% I raining i oaching ncipal(s	Substantially 3 At least 75% Key Compon in Mathematic g, as resource	Partially 2 At least 59% ents ents s. s. permit.	Minimally 1 Less than 50%
Suggested	d Documentation Mathematics	understanding and use of research-based practices to plan and deliver instruction to meet varying student needs. Additional Comme	ents				

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Compone Review and identify which key components apply Circle the most appropriate rating.				
4. Professional Development	4.3 The district provides and	Full implementation means that the district provides and	Objective	Fully	Substantially	Partially	Minimally
for School Administrators	monitors on-going targeted professional development and support	monitors regular, on-going targeted professional development and support for the principal and vice-principal(s) to monitor and support the full implementation of the EPCs. Targeted	4.3	4 100%	3 At least 75%	2 <mark>At least</mark> 50%	1 Less than 50%
	to increase the principal's and vice-principal's instructional leadership skills to monitor and support the full implementation of the EPCs.	 Development, use, and monitoring of classroom observation protocols to include: Full and skillful implementation of instructional materials including use of ancillaries. The effective implementation of targeted research-based instructional strategies to meet the needs of all students including ELs and SWDs. Data team protocol training to lead grade/subject area teachers in the analysis and use of data including formative curriculum-embedded assessments, district benchmarks, and state summative data to inform classroom and school-wide practices. Supporting and training general, special education, and intervention teachers to use common, standards-aligned formative assessments to collaborate about the progress and adapt instruction to support struggling learners. Training to facilitate meetings, have difficult conversations, and provide teachers with constructive instructional feedback. Participation in English language learner professional development to highlight instructional practices to support ELs in learning academic content standards. Training on Response to Instruction and Intervention (Rtl²) to provide support for tiered intervention and implementation and monitoring of standards-aligned IEPs. Training in effective communication with teachers, parents, and community stakeholders about implementation of instructional materials. Coaching for the principal and vice-principal(s) to fully implement the various EPC objectives. 	support. profession Training teacher	type of p (Refer to onal dev s in class conversa	Tey Componer rofessional control the suggestelopment and stroom observations, ELL districtions, ELL di	ents levelopme ted targete d support l vation prof	nt/ d ist.)

Sugge	Suggested Documentation		Additional Comments
	RLA/ELD	Mathematics	

Essential Program Component	Objectiv	ve	Criteria and Clarifications	Imple: Revi	ew and ide	n Status and ntify which key one most appropri	components	onents apply.		
5. Credentialed Teachers and	5.1 The school/dis		Full implementation means that all classrooms have highly- qualified teachers appropriately credentialed for their	Objective	Fully	Substantially	Partially	Minimally		
Professional Development Opportunity	credentialed, h qualified teach	nighly ners, per the	assignments.	5.1 4 3 2 At least At least 75% 50%						
орронанну	requirements of Elementary an			Key Components						
	Education Act			_100%_ 		centage of fu alified teach		tialed,		
	Documentation	1	Additional Com	ments						
	RLA/ELD	Mathematics								

Essential Program Component	Objective	Criteria and Clarifications		ew and identif	Implementation Status and Key Componen Review and identify which key components apply. Circle the most appropriate rating.			
5. Credentialed Teachers and	5.2 The school/district provides teachers of	Full implementation means that all teachers of RLA/ELD and intensive intervention are engaged in instructional materials	Objective	Fully	Substantially	Partially	Minimally	
Professional Development Opportunity	RLA/ELD (in all grade levels and programs,	professional development focused on the locally-adopted, standards-aligned RLA/ELD program, intensive intervention	5.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%	
оррегиу	including special education and ELD) with	at the school. The professional development focuses on the content, structure, lesson planning, pacing, and instructional delivery of the locally-adopted materials, including the ancillary materials available to differentiate instruction for ELs and SWDs, advanced/benchmark and struggling strategic learners; curriculum framework language and the academic content standards addressed in the materials; the use of a variety of assessments including placement and common standards— Indie eng		•	Compone		·	
	professional development focused on			number of t in professi			de level	
	the locally-adopted, standards-aligned RLA/ELD and intensive		available to differentiate instruction for ELs and SWDs, advanced/benchmark and struggling strategic learners;		Number of Traini		Training Classro	
	intervention program,		Grade 1	3	Data & PL	C's C	Coaching	
	instructional materials, in		Grade 2	3	Data & PL	C's (Coaching	
	use at the school. aligned, curriculum-embedded/formative assessments for student placement/exit and progress monitoring; protocols for	Grade 3	3	Data & PL	C's (Coaching		
		collaborative data conversations; and the need for ongoing professional development at the school site to skillfully implement all components of the locally-adopted program and understand and use research-based practices to plan and deliver instruction to meet varying student needs.	Grade 4	2	Data & PL	C's C	Coaching	
			Grade 5	2	Data & PL	C's (Coaching	
			Grade 6					
		deliver instruction to meet varying student needs.	Grade 7					
		 Some activities might include: Data team protocol training to analyze and use data to inform classroom and school-wide practices. Participation in Grade Level/Team Meetings: Weekly/monthly collaborative time to discuss and use student achievement results to determine student 	Grade 8					
		 Data team protocol training to analyze and use data to inform classroom and school-wide practices. Participation in Grade Level/Team Meetings: Weekly/monthly collaborative time to discuss and use 						

Documentation RLA/ELD	 Curriculum-Embedded Technology Support: use of technology tools provided with the locally-adopted curriculum to enhance curriculum knowledge and implementation. Training on Rtl² including support on providing tiered intervention. Implementation and monitoring of standards-aligned Individualized Education Program (IEP). Training for general, special education, and intervention teachers to use common, ongoing, standards-aligned, formative assessments to collaborate about the progress of common students and adapt and adjust instruction to support struggling learners. 	nents
	 progress, the degree to which the locally-adopted curriculum is being implemented, the effective use of research-based practices, and to plan, deliver and adjust instruction. Coaching Participation: classroom coaching tied directly to the skillful implementation of all components of the locally-adopted program, which may include content support as well as research-based strategies for effective delivery of instruction. Participation in English language learner professional development to highlight instructional practices to support ELs in learning academic content standards. Teacher-led Demonstration Lessons: reflection and summary sheets from an exemplary classroom lesson of the locally-adopted curriculum provided by a coach or 	

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
5. Credentialed Teachers and	5.3 The school/district	Full implementation means that all teachers of mathematics are engaged in instructional materials professional development	Objective	Fully	Substantia	ally Par	rtially	Minimally
Professional Development Opportunity mathematics (in all grade levels and programs, including special education and ELD) with instructional materials professional development focused on locally-adopted, standards-aligned mathematics program, intensive intervention program, intensive intervention program, and/or CCSS- mathematics (in all grade levels and program, intensive intervention and ELD) with instructional materials in use at the structure, lesson planning, pacing, a the locally-adopted materials, including available to differentiate instruction from advanced/benchmark and struggling curriculum Framework language and structure structional materials program, intensive intervention progr	focused on the locally-adopted, standards-aligned mathematics program, intensive intervention program, and/or CCSS-aligned	5.3	4 <mark>100%</mark>	3 At least 75%	t At l	2 least 0%	1 Less than 50%	
	special education and ELD) with instructional materials professional development focused on locally-adopted, standards-aligned mathematics program, intensive intervention	special education and ELD) with instructional materials professional development focused on locally-adopted, standards-aligned mathematics program, intensive intervention program, and/or CCSS-aligned materials in use at the school. The professional development focuses on the content, structure, lesson planning, pacing, and instructional delivery of the locally-adopted materials, including the ancillary materials available to differentiate instruction for ELs and SWDs, advanced/benchmark and struggling strategic learners; curriculum Framework language and the academic content standards addressed in the materials; the use of a variety of assessments including placement and common standards-aligned, curriculum embedded/formative assessments for student placement/exit and progress monitoring; protocols for collaborative data conversations; and the need for ongoing professional development at the school site to skillfully implement all components of the locally-adopted program and understand and use research-based practices to plan and deliver instruction to meet varying student needs. Some activities might include:	Key Components Indicate number of teachers at each grade level engaged in professional development.					e level
					ber of chers	Training		ssroom ipport
			Grade 1	;	-	Data & PLC's	Co	aching
			Grade 2	;		Data & PLC's	Co	aching
			Grade 3	:	-	Data & PLC's	Со	aching
			Grade 4	:	_	Data & PLC's	Со	aching
			Grade 5	:		Data & PLC's	Co	aching
		with the basic core program.	Grade 6					
		 Data team protocol training to analyze and use data to inform classroom and school-wide practices. 	Grade 7					
		 Inform classroom and school-wide practices. Participation in Grade Level/Team Meetings: 	Algebra 1	1				
		weekly/monthly collaborative time to discuss and use student achievement results to determine student progress, the degree to which the locally-adopted curriculum is being implemented, the effective use of research-based practices,						

	 and to plan, deliver and adjust instruction. Coaching Participation: classroom coaching tied directly to the skillful implementation of all components of the locally-adopted program, which may include content support as well as research-based strategies for effective delivery of instruction. Participation in English language professional development to highlight instructional practices to support ELs in learning academic content standards. Teacher-led demonstration lessons: reflection and summary sheets from an exemplary classroom lesson of the locally-adopted curriculum provided by a coach or mentor. Curriculum-Embedded Technology Support: use of technology tools provided with the locally-adopted curriculum to enhance curriculum knowledge and implementation. Training on Rtl² including support on providing tiered intervention. Implementation and monitoring of standards-aligned IEP. Training for general, special education, and intervention teachers to use common, ongoing, standards-aligned, formative assessments to collaborate about the progress of common students and adapt and adjust instruction to support struggling learners. 	
Documentation	Additional Comm	ents
Mathematics		

Essential Program Component		Objective	Criteria and Clarifications		w and iden	Status and I tify which key c most appropri	omponents a	
6. Ongoing Instructional		e school/district provides structional assistance and	Full implementation means that the school/district provides to all RLA/ELD and intervention teachers ongoing, targeted	Objective	Fully	Substantially	Partially	Minimally
Assistance and Support for Teachers	on tea	going support to all achers of RLA/ELD and	support through trained and experienced content experts, coaches, specialists, or other teacher support personnel	6.1	4 <mark>100%</mark>	3 At least 75%	2 At least 50%	1 Less than 50%
for leacners	int op co an kn loc an cla tea kn an	ategic and intensive ervention. Some possible tions include: trained aches, content experts, d specialists who are owledgeable about the cally-adopted program, d work inside the assrooms to support achers and deepen their owledge about the content d the delivery of struction.	 with subject-matter expertise. The coaches, content experts, and specialists who work primarily in the classroom assist with the full and skillful implementation of the district's locally-adopted, standards-aligned RLA/ELD, intensive intervention, and/or CCSS aligned instructional programs to improve student achievement. The ongoing instructional assistance includes ensuring all teachers are trained to an advanced level on research-based practices and instructional delivery through onsite professional development and demonstration lessons, including observation and feedback for next steps. Support includes assisting teachers with planning and preparation, teacher collaboration, student goal setting, progress monitoring, data analysis, intervention placement and monitoring, and strategies for instructing intervention students, ELs, SWDs, benchmark, and advanced learners. The coaches/content experts are trained in and knowledgeable about the current locally-adopted program and implementation of the CCSS and are provided ongoing professional development and support to assist them in strengthening the instructional practices of teachers. The principal structures and monitors the use and impact of coaching services on students' achievement. 	XTypXW Describe of regularly providing MonitoringXProvided of provided of the provided of t	content e pe of instr forks prim type of cl provided criteria u coaching g Coachi rincipal st assistance oaches/ rovided w type of tr for coach strict trail e in balai	ey Compone experts/speci- cuctional assis- arily in classr lassroom/tea- to teachers: sed for ident g support: ng System ructures/moni- e services. Content Exp- ith materials-laining/ suppones/content expenses/content expenses	ialists itance. ooms. icher assis itfying and itors instructors designated training ort planne experts/special	tance tional alists ng. d and/or ecialists:
Documentation		nentation	Additional Con	nments				
School Plan for Assi and Support to Teac		Reading/Language Arts/ELD						
Attach appropriate d	ocuments							

Essential Program Component		Objective	Criteria and Clarifications	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
6. Ongoing Instructional		school/district provides actional assistance and	Full implementation means that the school/district provides all mathematics and intervention teachers ongoing,	Objective	Fully	Substantially	Partially	Minimally		
Assistance and Support for Teachers	ongo teach	going support to all achers of mathematics,	targeted support through content experts, coaches, specialists, or other teacher support personnel with subject	6.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%		
TOT TEACHETS	intens teach option coach and s know locall work to sup deep abou	ding strategic and sive intervention ers. Some possible in sinclude trained ines, content experts, specialists who are ledgeable about the y-adopted program and inside the classrooms oport teachers and en their knowledge is the content and the ery of instruction.	 matter expertise. The content experts, coaches, and specialists who work primarily in the classroom assist with the full and skillful implementation of the district's current locally-adopted, standards-aligned instructional programs and/or CCSS-aligned programs in mathematics to improve student achievement. The ongoing instructional assistance includes ensuring that all teachers are trained to an advanced level on research-based practices and instructional delivery through onsite professional development and demonstration lessons, including observation and feedback for next steps. Support includes assisting teachers with planning and preparation, teacher collaboration, student goal setting, progress monitoring, data analysis, intervention placement and monitoring, and strategies for instructing intervention students, ELs, SWDs, benchmark, and advanced learners. The coaches/content experts are trained in and knowledgeable about the current, locally-adopted program and/or CCSS-aligned programs and are provided ongoing professional development and support to assist them in strengthening the instructional practices of teachers. The principal structures and monitors the use and impact of coaching services on students' achievement. 	X TypX Wood Describe to regularly purpose to providing MonitoringX Print assumed Company X Provided to provided to provided for experts/sp. Attend disserted wood.	content e le of instru rks primal rype of cl brovided criteria us coaching g Coachin cipal stru sistance s oaches/ (vided with rype of tra for coach becialists etrict train	y Componen xperts/specia uctional assist rily in classroo assroom/teac to teachers: sed for identi g support: ng System uctures/monito services. Content Expen n materials-ba aining/ support is inings with other inings with	ts alists: ance. ms. cher assis fying anc rts/Speci sed trainin ort planne	stance I tional alists ng. ed and/or		
Documentation		tation	Additional Con	nments						
School Plan for Assistance and Support to Teachers:										
Attach appropriate of	locuments.									

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.							
7. Student Achievement Monitoring System	7.1 The school/district uses an ongoing assessment and monitoring system that provides timely data from	Full implementation means that the district provides and supports an easily accessible electronic data management system, and the school is uniformly administering, scoring, analyzing, and using student	Objecti ve 7.1	Fully 4 100%	Substantially 3 At least 75%	Partially 2 At least 50%	Minimally 1 Less than 50%			
	common assessments based on the locally-adopted, standards-aligned RLA/ELD, intensive intervention, and any CCSS-aligned programs used in the school/district. Student achievement results from assessments (i.e., entry-level placement and/or diagnostic; progress monitoring, including frequent formative and curriculum-embedded; and summative assessments) are used to inform teachers and principals about student placement, diagnosis, progress, and effectiveness of instruction.	 achievement data from entry-level and/or diagnostic assessments, progress monitoring assessments (including frequent formative and curriculum-embedded assessments), and summative assessments on a timely basis. The data from these assessments are disaggregated and used to determine student placement and/or diagnosis of readiness for gradelevel, standards-aligned instruction, monitor ongoing student progress, identify individual student needs, inform decisions regarding classroom and school wide instructional practices, and determine effectiveness of instructional practices and implementation of the locally-adopted programs. For the ongoing monitoring system, data collection (including electronic) is used, and teachers are trained to disaggregate and analyze student data to assist with identifying patterns of performance and modifying instruction to meet the needs of all students, including ELs and SWDs. Common curriculum embedded/formative assessments are given at least every six to eight weeks to monitor student progress, but more frequent formative assessments will assist teachers to collaborate and identify more immediate student needs. 	_X	District supposystem. District-wick assessment of assessme	Key Comporement and Moreorted electronical de reporting and ent results. The results are from assessivents in use schooling and ents in use schooling and ents in use schooling and ents administer de assessment de assessment ents administer de assessment ents administer de assessment ents administer ents ents ents ents ents ents ents ents	d analysis of d analysis of d analysis of d analysis of ments available ininistrators and edded/formation ol-wide. Ing Electronical accessing data. Results edded/formaticed frequently calendar devoters on data and dat	em pement e to and d ive c Data ata from			
Reading/Language A	Documentation	Additional (Comments							
	n Embedded Assessments:									
	essment at the following levels									
Classroom:	District									
Attach appropriate do	cuments.						27			

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.								
7. Student Achievement	7.2 The school/district uses	Full implementation means that the district provides	Objective	Fully	Substantially	Partially	Minimally				
Monitoring System	an ongoing assessment and monitoring system that provides timely	and supports an easily accessible electronic data management system, and the school is uniformly administering, scoring, analyzing, and using student	7.2	4 <mark>100%</mark>	3 At least 75%	2 At least 50%	1 Less than 50%				
	data from common assessments based on the locally-adopted, standards-aligned, basic core mathematics, intensive intervention, and/or CCSS-aligned programs. Student achievement results from assessments (i.e., entry-level diagnostic; progress monitoring, including frequent formative and curriculum-embedded; and summative assessments) are used to inform teachers and principals about student placement, diagnosis, progress, and effectiveness of instruction.	 achievement data from entry-level and/or diagnostic assessments, and progress monitoring assessments (including frequent formative and curriculum-embedded assessments) and summative assessments on a timely basis. The data from these assessments are disaggregated and used to determine student placement and/or diagnosis of readiness for gradelevel, standards-aligned instruction, monitor ongoing student progress, identify individual student needs, inform decisions regarding classroom and school wide instructional practices, and determine effectiveness of instructional practices and implementation of the locally-adopted programs. For the ongoing monitoring system, data collection (including electronic) is used, and teachers are trained to disaggregate and analyze student data to assist with identifying patterns of performance and modifying instruction to meet the needs of all students, including ELs and SWDs. Common formative assessments are given at least every six to eight weeks to monitor student progress, but more frequent formative assessments will assist teachers to collaborate and identify more immediate student needs. 	_X Districtor	ssessment trained on inistered from lool-wide all.	orting and analorting and analorting and analorting and analore and use school-waystem. essments Replayed and accepted and the analor and the analor and the analor and the analor and the accepted and the analor analor and the analor analo	ring System ata manageme alysis of assess alysis of assess available to an and teachers. led/formative vide. Electronic Da cessing data fro esults ative assessme	ement ement and easily ta System om the ents ped and				
	Documentation	Additio	onal Comments								
Mathematics											
· ·	m Embedded Assessments:										
Classroom:	District										
Attach appropriate do	ocuments.										

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
8. Monthly Collaboration	8.1 The school/district facilitates and supports a	Objective	Fully	Substantially	Partially	Minimally			
by Grade Level or Program	one-hour structured collaboration meeting	the principal or designee, uniformly provides and supports structured opportunities to collaborate monthly on a continuous and frequent basis (preferably at least twice a	8.1	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%		
Level for Teachers Facilitated by the Principal	(preferably two) per month in order for teachers to analyze, discuss, and utilize the results of the school/district assessments of student progress in the instructional programs in use at the school. The purpose of collaboration is to guide student placement instructional planning and delivery, and progress monitoring.	 Collaboration meetings frequently include using and analyzing timely results from the common school/district assessments: Entry-level placement and/or diagnostic; 	6NLX All te inte partX Me devX Tr provX Pr adn dataX Pr adn sch CollaboratiX Us assX StX De instructionX Ide	administrators and teachers on setting speciand measurable student achievement goals school and classroom levels. Collaborative Meeting Discussion Content X Using and analyzing timely student comm assessment results from all students. X Strengthening program implementation. X Designing and improving lessons and instruction. X Identifying research-based strategies to see specific skill needs of all students.					
	Documentation	Additional Co	omments						
School Schedule for N Grade-Level Meetings Example of Lesson Pl	s and								
Attach appropriate do	cuments.								

Essential Program Component	Objective		Criteria and Clarifications	Implementation Status and Key Compone Review and identify which key components apply Circle the most appropriate rating.						
l	8.2 The school/district	the principal or designee, uniformly provides and supports structured opportunities to collaborate monthly on a continuous and frequent basis (preferably at least twice	Objective	Fully	Substantially	Partially	Minimally			
by Grade Level or Program	one-hour structured collaboration meeting		8.2	4 100%	3 At least 75%	2 At least 50%	1 Less than 50%			
Level for Teachers Facilitated by the Principal	(preferably two) per rin order for subject matter/course-level teachers to analyze, discuss, and utilize thresults of the school/assessments of stude progress in the mathematics instructi programs in use at the school. The purpose collaboration is to guistudent placement, instructional planning delivery, and progress monitoring.	ne district ent ional ne of the ide	 monthly) for all teachers of mathematics, including strategic and intensive intervention, special education, and ELD teachers. Teachers are trained in collaboration meeting protocols. Collaboration meetings frequently include using and analyzing timely results from the common school/district assessments: Entry-level placement and/or diagnostic; Progress monitoring, including frequent formative and curriculum-embedded assessments; and Summative benchmark assessments. Collaborative discussions are centered on strengthening the implementation of the locally-adopted instructional programs, lesson design and delivery, including the use of research-based strategies, to support the mastery of content standards for all students, including ELs and SWDs. 	XAinXN	administrators and teachers on data and and data-informed instruction. X Professional development provided for administrators and teachers on setting sand measurable student achievement go school and classroom levels. Collaborative Meeting Discussion Content X Using and analyzing timely student com assessment results from all students. X Strengthening program implementation X Designing and improving lessons and instruction. X Identifying research-based strategies to support specific skill needs of all students.					
Documentation			Additional Cor	mments						
Mathematics										
School Plan for Assistance and Support to Teachers:										
Attach appropriate do	cuments.									

Support and categorical funds are coordination of district and school site general and coordinated prioritized and categorical funds to support implementation of the EPCs in 4 3 2 1	Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.					
coordinated, prioritized, and allocated to align with the full implementation of the EPCs in RLA/ELD and the Single Plan for Student Achievement (SPSA). **Property of the SPSA is aligned with the goals and activities in the LEA Plan.** **Property of the SPSA is aligned with the school, provides ongoing support, fiscal and in-kind resources to implement fully and sustain the strategic priorities identified by the school/district in the APS, and applied in the SPSA. **Property of the SPSA is aligned with the strategic priorities identified by the school/district in the APS, and applied in the SPSA. **The district requires that SPSA expenditures detail EPC alignment.** **District general and categorical budgets and LEA Plan demonstrate on-going commitment to continue support for EPC-related school reform.* **Documentation** **Documentation** **Documentation** **Documentation** **Documentation** **Documentation** **Documentation** **Plan uses all reading/Language Arte/ELD** **The SPSA aligned with the goals and activities in the LEA Plan.* **The SPSA aligned to support EPC implementation.* **The SPSA aligned with the school, district in the APS, and applied in the SPSA. **The SPSA aligned to support EPC implementation.* **The SPSA aligned to support in the APS is a suppor				Objective	Fully	Substantially	Partially	Minimally	
In RLAELD and the Single Plan for Student Achievement (SPSA). I The district, working in conjunction with the school, provides ongoing support, fiscal and in-kind resources to implement fully and sustain the strategic priorities identified by the school/district in the APS, and applied in the SPSA. The district requires that SPSA expenditures detail EPC alignment. District general and categorical budgets and LEA Plan demonstrate on-going commitment to continue support for EPC-related school reform. Discurrentation Documentation Reading/Language Arts/ELD Plan uses all revenues	Cuppon	coordinated, prioritized, and allocated to align with the full	categorical funds to support implementation of the EPCs in RLA, and ELD, are aligned and prioritized in the SPSA.	9.1		At least	At least	Less than	
Reading/Language Arts/ELD Plan uses all revenues		in RLA/ELD and the Single Plan for Student	 LEA Plan. The district, working in conjunction with the school, provides ongoing support, fiscal and in-kind resources to implement fully and sustain the strategic priorities identified by the school/district in the APS, and applied in the SPSA. The district requires that SPSA expenditures detail EPC alignment. District general and categorical budgets and LEA Plan demonstrate on-going commitment to continue support 	XE fu im Coordina X1	n of Fund District and Inding are Iplementa Tion of Fu	d site categorialigned to suption. Inds aligns to the	cal and gel oport EPC		
Plan uses all revenues	Documentation		Additional Cor	nments					
Attach appropriate documents.	revenues appropriately.								

Essential Program Component	Objective	Criteria and Clarifications	Implementation Status and Key Components Review and identify which key components apply. Circle the most appropriate rating.						
9. Fiscal Support	9.2 The school/district's general and categorical funds are	Full implementation means that the allocation and coordination of district and school site general and	Objective	Fully	Substantially	Partially	Minimally		
	coordinated, prioritized, and allocated to align with the full	categorical funds to support implementation of the EPCs in mathematics are aligned and prioritized in the SPSA.	9.2	4 <mark>100%</mark>	3 At least 75%	2 At least 50%	1 Less than 50%		
	implementation of the EPCs in mathematics and the SPSA.	 The SPSA is aligned with the goals and activities in the LEA Plan. The district, working in conjunction with the school, provides ongoing support, fiscal and in-kind resources to implement fully and sustain the strategic priorities identified by the school/district in the APS, and applied in the SPSA. The district requires that SPSA expenditures detail EPC alignment. District general and categorical budgets and LEA Plan demonstrate on-going commitment to continue support for EPC-related school reform. 	fui im Coordina X Th	n of Fund District and Inding are Iplementa	d site categori aligned to suption. Inds aligns to the g	cal and gei oport EPC			
Documentation		Additional Con	nments						
	Mathematics								
Plan uses all revenues appropriately.									
Attach appropriate d	ocuments.								