

OAKLAND UNIFIED SCHOOL DISTRICT
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TO: Board of Education

Legislative File File ID No.: 12-3015

FROM:

Anthony Smith, Ph.D., Superintendent

Introduction Date: 11/14/2012

Philip Dotson, Acting Coordinator;

Enactment No.: 13-02
Enactment Date: 149 23

Office of Charter Schools

DATE:

January 23, 2013

RE:

Aspire Golden State College Preparatory Academy

Charter Renewal Request

Certified:

Edgar Rakestraw, Jr., Secretary

Board of Education

ACTION REQUESTED:

Approve with conditions the Aspire Golden State College Preparatory Academy charter renewal, as revised, to include the terms and conditions enumerated in this report, because the charter school has met the standards and expectations set forth in the OUSD Charter Renewal Standards, which are based on the standards and criteria set forth in the Charter Schools Act, Education Code §47605(b)(5), which governs charter school renewals. The findings outlined in this report provide evidence that petitioners have met the standards and expectations for charter renewal, and that the petitioners are therefore demonstrably likely to successfully implement the program as set forth in the petition. The approved charter is amended from the filed petition to incorporate the included text revisions, conditions, and deadlines below.

BACKGROUND:

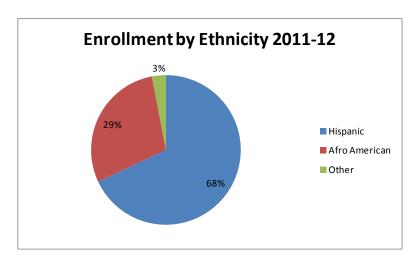
I. School Description and Key Program Elements:

Opening Year	2008	Grades	6-12
Term Approval	Five Years	Attendance Area	Castlemont
Renewal Date	6/30/2013	Board District	6
Renewal Term	First	Funding	Direct Funded
CMO School	Yes	Program Improvement	No

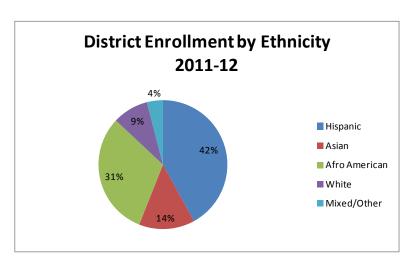
The following table describes the school's enrollment growth and projection:

YEAR	2008-09	2009-10	2010-11	2011-12	2012-13
GRADES	6-11	6-12	6-12	6-12	6-12
ENROLL	230	270	320	385	485

The school's enrollment demographics are as follows (CDE data):



The district's enrollment demographics are as follows (CDE data):



	2008-09	2009-10	2010-11	2011-12	2012-13
Free & Reduced Lunch *	66%	88%	87%	92%	80%
Special Education	7%	5%	4%	9%	7 %
English Language Learners	29%	37%	21%	27%	24%

^{*}NOTE: Schools have reported the free & reduced lunch percentages upon request, which are reported here. Charter schools are not required to report free and reduced lunch status, but are required to report poverty levels, which involves a slightly different matrix. Schools have also reported Special Education and English Language Learners as part of the Renewal Performance Report.

The District's current special populations as a percent of enrollment are approximately (District and CDE data):

Oakland Unified School District	2012-13
Free & Reduced Lunch	70%
Special Education	12%
English Language Learners	30%

Program Summary:

School Mission: (Excerpt from the EXISTING, approved charter petition)

"Aspire was founded in 1998 by experienced educators and entrepreneurs to enrich students' lives and to contribute to innovation in local public school systems. Aspire currently operates charter schools at 34 different campuses in various school districts throughout the state of California. Aspire is a California non-profit 501(c)(3) public benefit corporation and its mission includes the following:

- To increase the academic performance of underserved students
- To develop effective educators
- To share successful practices with forward-thinking educators
- To catalyze change in public schools

The School's mission is to provide all students with an exceptional education that will allow them to excel inside and outside the classroom. The School seeks to achieve this mission by offering students a rigorous core curriculum, an outstanding staff, high standards and expectations, extended instructional hours, and personalized learning opportunities. The School will strive to ensure that students are prepared for college and for the 21st Century world and workplace by helping them develop important basic skills, thinking skills, and life skills."

Program's Distinguishing Features: (Excerpt from the EXISTING, approved charter petition)

"Aspire schools are small with approximately 70 students per grade level. They are broken into divisions and small classes to create a community where each student is known personally

- Small Schools: Students are more likely to succeed in small schools, where teachers and the principal know each family well. Students and their needs are not lost in the crowd. Target enrollment for our secondary schools (6-12) is between 420 and 600 students.
- Smaller Class Sizes: In smaller classes, teachers can give each individual student the time and individual attention necessary to realize his or her personal academic goals. Aspire strives to maintain a 29:1 ratio in grades four through twelve. Also, students in the 6th through 12th grade spend part of each day in advisory sessions with a student-teacher ratio of approximately 17:1.
- Advisory Groups: Beginning in the 6th grade, each student is assigned to an advisory group of
 approximately 17 students that meets on a regular basis with an adult advisor. The advisor acts as a
 bridge between the school and the students' other communities (e.g. family, work, clubs, social service
 agencies). The same group stays together through graduation, and provides a support structure for
 students.

Learning Time

Aspire provides 15% more learning time for students, and uses time more effectively during the year and day to maximize in-depth learning.

Longer school day

Students learn more when they are given more time to learn each day. With more time, teachers can create more effective projects to build higher order thinking skills. Aspire schools have, on average, a 7.5 hour school day for grades 1-12. In other words, Aspire students receive about one hour more instruction each day than students in traditional public schools.

Longer school year

Aspire schools provide approximately 186 to 190 days of instruction, which is about 11 more days than traditional public schools. Some of these additional days are on Saturday, when parents can attend class with their children.

Modified Traditional Calendar

Modified Traditional Calendar: After its first year of operation, the school uses a modified traditional calendar (shorter summer recess) to decrease the loss of learning during extended recesses.

Teaching Methods

All educators at Aspire Public Schools use a variety of pedagogical strategies to ensure all students learn and grow continuously. Strategies are selected based on the teacher's knowledge of how students best learn different topics, and are usually used in combination. Aspire has created Instructional Guidelines in math, language arts, science and humanities, that spell out the frequency and purpose for each type of instruction. These guidelines, as well as the purchased curriculum materials, provide the structure for a standards-based curriculum. Aspire educators are also trained to adapt these methods in ways that maximize personalized experiences each child receives. The major strategies used include:

- Explicit Instruction: in this traditional form of teaching, the teacher presents the lesson, which includes: a purpose; specific instructions; modeling; guided practice; and checking for understanding. At the conclusion, students individually demonstrate their new skills or knowledge.
- Massed and Distributed Practice: this retention strategy provides students with many opportunities to
 practice new skills upon initial learning. Practice is then distributed over the course of many months to
 increase the retention of previously learned skills and knowledge.
- *Problem Solving:* this method provides students with a step-by-step process for determining the solution.
- *Inquiry:* in this process, students are presented with a problem or question, and formulate and test theories to work towards a solution.

- Project-based Learning: In this approach, students apply learning to complex problems, and are
 required to conduct extended research, analyze and synthesize information across subject areas, and
 develop written and oral end products. Projects are also ideal for developing the "habits of mind"
 necessary for success in college and the world beyond, such as perseverance, responsibility, and time
 management.
- Culturally appropriate curriculum and instruction: A multicultural curriculum and culturally sensitive
 pedagogy will enable students to appreciate and respect their own and each others' heritages and to
 develop an understanding of multiple perspectives.
- Flexible supports: Many supports will be provided within the classroom, the school and community. For
 example, pedagogical support might include literacy support, tutoring across subject areas, and second
 language learning supports.
- Diagnostic assessment: Teachers will use a wide range of diagnostic assessments to evaluate how students are learning as well as what they are learning. These assessments will inform decisions about the curriculum and teaching strategies as well as individual supports for students.
- Authentic experiences: In the early elementary grades at Aspire schools, students learn literacy skills
 through authentic reading and writing experiences, including shared reading, guided reading,
 independent reading, shared writing, interactive writing, writing workshops and independent writing. In
 the older elementary grades at Aspire schools, students focus on "reading to learn," through reciprocal
 teaching, literature circles, and the use of both non-fiction books and classical literature. Students also
 learn by applying the scientific method to hands-on experiments and by interacting with others on
 community issues.
- Distance Learning: In grades 11 and 12, students may elect to take some specialized coursework online, through colleges and universities."

NOTE: The information above for the mission and program's distinguishing features was excerpted from the charter petition submitted by Aspire Golden State.

GOVERNING LAW:

Under the California Charter Schools Act, authorizers are required to apply the "standards and criteria" set forth for the review and approval or denial of a charter school petition. The following excerpt is taken from section 47605 of the California Charter Schools Act (**bold emphasis added**);

A school district governing board **shall grant** a charter for the operation of a school under this part **if it is satisfied that granting the charter is consistent with sound educational practice**.

The governing board of the school district **shall not deny** a petition for the establishment of a charter school **unless it makes written factual findings**, specific to the particular petition, setting forth specific facts to support one or more of the following findings:

- (1) The charter school presents an **unsound educational program** for the pupils to be enrolled in the charter school.
- (2) The petitioners are demonstrably unlikely to successfully implement the program set forth in the petition.
- (3) The petition does not contain the number of signatures required by subdivision (a).
- (4) The petition does not contain an affirmation of each of the conditions described in subdivision (d).
- (5) The petition does not contain **reasonably comprehensive descriptions** of all of the [required charter elements.]

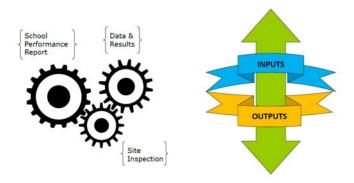
II. PREREQUISITE FOR CHARTER RENEWAL (AB 1137)

The Charter Schools Act establishes a prerequisite for charter renewal (AB1137) in which a charter school must meet **AT LEAST ONE CRITERIA** so that charter renewal **may be considered**.

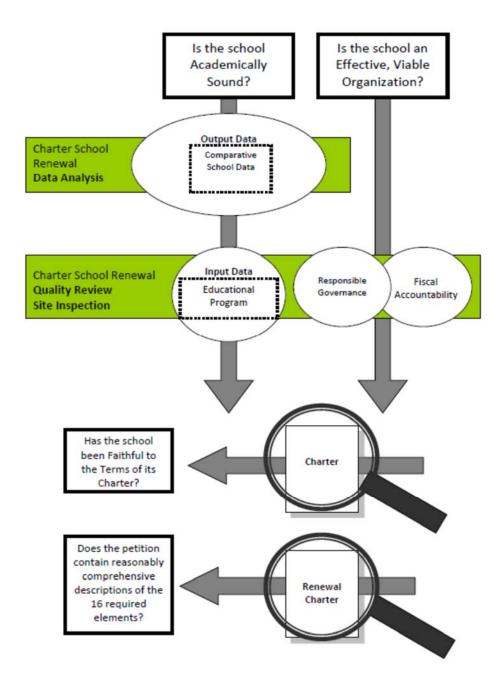
GOLDEN STATE PREP: SB 1137 CRITERIA FOR RENEWAL	Y/N
1. API Growth Target:	
Did school attain API Growth Target in prior year?	N
Did school attain API Growth Target in two of last three years?	N
Did school attain API Growth Target in the aggregate of the prior three years?	Υ
2. API Rank:	
Is the school ranked 4 or higher on API in prior year?	Υ*
Is the school ranked 4 or higher on API in two of last three years?	N*
3. API Similar Schools Rank:	
Is the school ranked 4 or higher on API Similar Schools in prior year?	Υ*
Is the school ranked 4 or higher on API Similar Schools in two of last three years?	Υ*
4. Is the school at least equal to the academic performance of schools students would have attended, including District as a whole?	Υ
5. Has the school qualified for an alternative accountability system pursuant to subdivision (h) of Section 52052 (Alternative School Accountability System – ASAM)?	N/A

^{*} State has not released API Rank and API Similar School Rank for 2011/12 as of January, 23, 2013, therefore the 2010/11 school year was used.

Staff evaluation of charter schools for purposes of renewal involves the following effort to triangulate the evidence base in support of a recommendation of approval or denial of the charter renewal request:



ANALYZING A CHARTER SCHOOL'S PERFORMANCE FOR THE PURPOSES OF RENEWAL:



CONDITIONAL APPROVAL RATIONALE

Conditional approval, set forth here, **establishes clear benchmarks for performance that must be achieved** by the charter school during the next charter term in order to ensure faithfulness to the terms of the charter; to support efforts towards future charter renewal; and to avoid possible revocation of this charter pursuant to charter school law, which states that a charter may be revoked if it is determined that the school has failed to meet or pursue any of the pupil outcomes identified in the charter. Education Code §47607(c)(2).

The recommendation of a conditional approval for charter renewal of ASPIRE GOLDEN STATE ACADEMY is applied here with great consideration and deliberation.

Charter law provides for the <u>non-renewal</u> of a charter school if:

- The school presents an "unsound educational program": Staff has **not** concluded that the school presents an unsound educational program.
- The school operators are "demonstrably unlikely" to successfully implement their program: Staff has **not** concluded that the school operators are demonstrably unlikely to successfully implement their program, but that certain practices undermine the effectiveness of implementation
- The school program set forth in the charter petition does not contain "reasonably comprehensive" descriptions of the program: Staff has **not** concluded that the program set forth by the school in its charter does not contain reasonably comprehensive descriptions.

However, a recommendation for unconditional renewal at this time would ignore evidence of poor past performance in the realms of student achievement that has put the school, and its students, at risk. Although some corrective steps have been taken, conditions on renewal will ensure that the school continues to progress toward becoming a fully effective and viable organization.

SUMMARY OF EVIDENCE IN SUPPORT OF CONDITIONAL APPROVAL RECOMMENDATION

Improving Student Achievement

- As a whole, the school's students have progressed by standardized measures, with a current API of 699.
- Parents in the school report by and large that the school is having a positive impact on their children academically, as well as expressing satisfaction in the school's mission.

Strong Leadership

- The governing board recognized the need to provide additional administrative support for the site administrator.
- Professional development has become more focused and effective.

Continuous Improvement

- Aspire provides ongoing professional development and support.
- Analysis of student performance data has improved with the use of analytical tools. Data is being more
 effectively used by classroom teachers.

Responsible Governance

- The board has begun a strategic planning process to address long-term sustainability issues.
- Additional policies and procedures are in development.
- Parent leadership has been restructured to better engage parents in governance and efforts to support the school program.

Financial Accountability

• The school has recovered from past deficit spending and cash flow challenges; it now maintains an adequate reserve.

CONDITIONS TO BE ESTABLISHED AS TERMS OF THE CHARTER

The charter sets forth Measurable Pupil Outcomes (MPOs) defined by the school, to which the school proposes to be held accountable. The pupil outcomes are supplemented by the conditions set forth below with respect to these outcomes as a condition of charter renewal. In addition, the conditions below are to be incorporated as terms of the charter upon approval.

TABLE I: CONDITIONS

Outcome/Condition	Deadline
Aspire Home Office has identified Golden State Preparatory Academy as a "focus school". Documentation	August 1, 2013
addressing the future plans for remedying the school's status as a "focus school" will be provided to the District	
for quality review.	
The school will revise its Measureable Pupil Outcomes to address the challenge of meeting less than one third of its goals. The new Measureable Pupil Outcomes will be submitted to the District for review.	April 1, 2013

PLEASE NOTE:

This report is not exhaustive. Many areas would benefit from greater depth of coverage and many aspects of the evaluation set forth here warrant further discussion and elaboration. The intent is to provide adequate evidence upon which to base a charter renewal decision, while lending credence to the overall staff recommendation.

Renewal Standard I: Is the school academically sound?

The following is an analysis of the extent to which the school has met its measurable pupil outcomes as stated in its charter.

	Measurable Pupil Outcomes	Instrument	Target		2010-20	11 Progress					2011-2	2012 Progress
1	Students will be expected to communicate ideas clearly and effectively in various modes of expression appropriate to audience and purpose. Through the examination of various texts, students will be expected to demonstrate critical reading and active listening skills in order to comprehend, interpret and evaluate ideas. Students will write extensively in both expository and creative form.	Development al Reading Assessment (4-8)	2x a year Proficiency Goal 4th – Level 40 5th – Level 50 7th – Level 70 8th – Level 80 Annual Goal 08-09 60%* 09-10 65%* 10-11 70%* 11-12 75%* 12-13 80%*		grade. Intervention for the Read 180 potential and 180 class since	on eligibility was de rogram. All eligible September. SRI te	etermined by using e students have been ests are done	2011-12 Grade 6th 7th 8th	2 SRI Resu Fall 33% 57% 39%	Sp 6 NA 6 NA	۸.	
2	Students will be expected to communicate ideas clearly and effectively in various modes of expression appropriate to audience and purpose. Through the examination of various texts, students will be expected to demonstrate critical reading and active listening skills in order to comprehend, interpret and evaluate ideas. Students will write extensively in both expository and creative form.	Aspire's standards- based reading assessment (6-12)	3x a year Proficiency Goal 90% correct Annual Goal 08-09 50%* 09-10 60%* 10-11 65%* 11-12 70%* 12-13 75%*	Millsmont Second Averages Grade 6 th 7 th 8 th 9 th 10 th 11 th Note: Reading an percentages.	Fall Benchmark 51% 48% n/a 48% 51% 41%	Winter Benchmark 58% 53% 46% 59% 56% 40%	Spring Pre-CST 59% 56% 47% 60% 68% 42%	2011-12 6th 7th 8th 9th 10th	ELA Bend Fall 51% 63% 42% NA NA	chmark and Winter 63% 67% 46% NA NA NA	Spring 53% 52% 53% 53% 58% 60%	Class Averages
3	Students will be expected to communicate ideas clearly and effectively in various modes of expression appropriate to audience and purpose. Through the examination of various texts, students will be expected to demonstrate critical reading and active listening skills in order to comprehend, interpret and evaluate ideas. Students will write extensively in both expository and creative form.	Aspire's standards-based multiple choice writing assessment (6-12)	3x a year Proficiency Goal 90% correct Annual Goal 08-09 50%* 09-10 60%* 10-11 65%* 11-12 70%* 12-13 75%*	Millsmont Second Averages Grade 6 th 7 th 8 th 9 th 10 th 11 th Note: Reading an percentages.	Fall Benchmark 51% 48% n/a 48% 51% 41%	Winter Benchmark 58% 53% 46% 59% 56% 40%	59% 56% 47% 60% 68% 42%	2011-12 6th 7th 8th 9th 10th 11th	ELA Bend Fall 41% 49% 50% NA NA NA	Winter 46% 50% 55% NA NA	Spring 42% 52% 48% 72% 62% 59%	Class Averages

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4	Students will be expected to	Aspire's	2x a year		•	U	napshot in the first					iting snapshot in the first semeste
	communicate ideas clearly and	standards-	Proficiency		0 .		semester. Snapshots			snapshot in the	e second ser	nester. Snapshots are based on a
	effectively in various modes of	based writing	Goal		tiered rubric scale	2.			ıbric scale.			
	expression appropriate to audience	assessment	3 our of a 4	Dates of Adminis					Administra			
	and purpose. Through the	(6-12)	point rubric	Writing Snapsho	t 1: August 31, 201	10		Writing	Snapshot 1:	August 16, 201	.1	
	examination of various texts, students		Annual Goal		t 2: January 27, 20			Writing	Snapshot 2:	January 31, 201	12	
	will be expected to demonstrate		08-09 50%*			iding the writing sa	amples. The grading	All scho	ol educators	s assisted in grad	ding the writ	ting samples. The grading rubric is
	critical reading and active listening		09-10 60%*	rubric is available	e upon request.			available	e upon requ	iest.		
	skills in order to comprehend,		10-11 65%*	Percent Proficier	nt for Writing Snap	shot	_	Percent	Proficient f	or Writing Snaps	shot	
	interpret and evaluate ideas. Students		11-12 70%*	Grade	Snapshot 1	Snapshot 2						
	will write extensively in both		12-13 75%*	6 th	6%	13%		Writing	Snapshot, 2	011-12		
	expository and creative form.			7 th	5%	12%			Fall	Winter		
				8 th	4%	21%		6th	18%	9%		
				9 th	n/a	n/a	1	7th	43%	43%		
				10 th	15%	33%		8th	33%	18%		
				11 th	5%	16%	1	9th	30%	52%		
					370	1070	1	10th		51%		
								11th		82%		
								12th		66%		
5	Ctudents will be expected to	California	1, 2, 1, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,	Millement Cocon	dom/ 2000, 2010 FI	I A CCT Doculto		12(11	23/0	0070		
5	Students will be expected to	Standards	1x a year		dary 2009-2010 El		7	2011 51	A CCT Describ			
	communicate ideas clearly and		Proficiency	Grade	% scor			2011 EL	A CST Resul	<u> </u>	T = 1 = 1	1
	effectively in various modes of	Test (6-11)	Goal	cth		ient/Advanced			%	, -	Total	
	expression appropriate to audience		Proficiency	6 th	28%				Advance			
	and purpose. Through the		Annual Goal	7 th	35%			6th	19%	29%	48%	
	examination of various texts, students		08-09 30%*	8 th	19%			7th	8%	33%	41%	
	will be expected to demonstrate		09-10 40%*	9 th	33%			8th	10%	15%	25%	
	critical reading and active listening		10-11 50%*	10 th	19%			9th	14%	30%	44%	
	skills in order to comprehend,		11-12 55%*	11 th	21%			10th	12%	24%	36%	
	interpret and evaluate ideas. Students		12-13 60%*	Total	27%			11th	16%	21%	37%	
	will write extensively in both				1		<u> </u>		•	•		
	expository and creative form.											

6	Students will be expected to	Report Card	4x a year	Performance Base	d Report Cards			ELA Report Car	ds:			
	communicate ideas clearly and		Proficiency	Quarter 1		r 1, 2010		Grade	S1 %			
	effectively in various modes of		Goal	Quarter2/Semes		ber 17, 2010			Proficient			
	expression appropriate to audience		3.0 GPA	Quarter 3		25, 2011		6 th	58%			
	and purpose. Through the		Annual Goal	Quarter 4/ Seme				7 th	37%			
	examination of various texts, students		08-09 65%*		rading	, 2011		8 th	28%			
	will be expected to demonstrate		09-10 70%*		J	se of instruction, th	e grade given to	9 th	36%			
	critical reading and active listening		10-11 75%*		•	nined by the teache		10 th	10%			
	skills in order to comprehend,		11-12 80%*		•	•	e, fraud, bad faith, or	11 th	48%			
	interpret and evaluate ideas. Students		12-13 80%*	· ·		al (Education Code		12th	43%			
	will write extensively in both			meompetence the	Brade Shan be him	ar (Education Code	1500001.	12(11	45%			
	expository and creative form.			Grade point average	ges are calculated	and each letter gra	ide is given a point					
				value. The point v	-	_		Performance B	ased Renort	Cards		
				•	·			Quarter 1	asca neport		ber 30, 2011	
								Quarter2/Sei	mostor 1		er 16, 2011	\dashv
								Quarter 3	nester 1	March 2		_
											•	_
								Quarter 4/ Se		June 15,	, 2012	
								II.	Grading			
								_	-	•		, the grade given to each pupil
								_		•		ord for the course, in the
												d faith, or incompetence the
								grade shall be	rinai (Educat	tion Code 4	49066a).	
								Grado point av	oragos aro c	alculated	and each lotter	grade is given a point value.
								The point value	_			grade is given a point value.
7	Students will be expected to	CAHSEE (10 th	Until passed	2009-2010 CAHSEI	E ELA Results			The point value	2 13 OH a 4 pt	onit scare.		
	communicate ideas clearly and	grade)	Proficiency	% Passed	79%			2011-2012 CAF	HSEE ELA Res	sults		
	effectively in various modes of	0,	Goal	% Proficient	35%			% Passed		86%		
	expression appropriate to audience		Passing Score	701101010110	3373			% Proficient		59%		
	and purpose. Through the		Annual Goal (%	2010-2011 CAHSEI	FI A Results			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	examination of various texts, students		of students)	% Passed	93%							
	will be expected to demonstrate		08-09 60%	% Proficient	57%							
	critical reading and active listening		09-10 70%	70 T TOTICIETT	3770							
	skills in order to comprehend,		10-11 75%									
	interpret and evaluate ideas. Students		11-12 80%									
	will write extensively in both		12-13 85%									
	expository and creative form.											
8	Students will be expected to apply	Aspire's	3x a year	Millsmont Seconda	ary 2010-2011 Ma	ath Interim and Pre-	CST Class Averages	Golden State P	rep			
	mathematical concepts and processes,	standards-	<u>Proficiency</u>	Grade	Fall Interim	Winter Interim	Spring Pre-CST	2011-12 Math	Interim and	Pre-CST C	lass Averages	
	including number systems, operations,	based math	Goal	6 th	55%	71%	71%	Grade	Fall	Winter	Pre-CST	
	graphics and logic, in order to	assessment	90% correct	7 th	75%	74%	62%	6 th	56%	70%	64%	
	problem-solve within and outside of	(6 th – Algebra	Annual Goal	8 th (Algebra 1)	59%	61%	53%	7 th	60%	65%	53%	
	mathematics. Students will be	2)	08-09 50%*	Algebra 2	58%	42%	34%	8 th (Algebra 1		55%	39%	
	expected to demonstrate facility with		09-10 60%*	Geometry	46%	49%	50%	Algebra 2	64%	52%	48%	
	the language of mathematics and		10-11 65%*	Summative	38%	n/a	41%	Geometry	48%	54%	46%	
	express generalizations discovered		11-12 70%*	Math	3370	11/4	.1/0	Summative	33%	NA	60%	
	through investigation. Students will be		12-13 75%*		L s material that ha	s heen nreviously t	aught. Pre-CST tests	Math	3370			
	expected to be competent in symbolic					in that particular co	•	17,001				
	and a serious and the annual months and a stand		1	an standards stude	Jiioulu Kilow	criac particular Co	uisc.	ı				
	reasoning and in constructing logical											

9	Students will be expected to apply	Math	1x a year	Millsmont Second	ary 2010-2011 Ma	ath Interim and Pre	-CST Class Averages	Golden State Prep)			
	mathematical concepts and processes,	Assessment	<u>Proficiency</u>	Grade	Fall Interim	Winter Interim	Spring Pre-CST	2011-12 Math Int	erim and	Pre-CST C		
	including number systems, operations,	Collaborative	<u>Goal</u>	6 th	55%	71%	71%	Grade	Fall	Winter	Pre-CST	
	graphics and logic, in order to	problem	90% correct	7 th	75%	74%	62%	6 th	56%	70%	64%	
	problem-solve within and outside of	solving	Annual Goal	8 th (Algebra 1)	59%	61%	53%	7 th	60%	65%	53%	
	mathematics. Students will be	assessment	08-09 60%*	Algebra 2	58%	42%	34%	8 th (Algebra 1)	59%	55%	39%	
	expected to demonstrate facility with	(6 th –	09-10 70%*	Geometry	46%	49%	50%	Algebra 2	64%	52%	48%	
	the language of mathematics and	Geometry)	10-11 75%*	Summative	38%	n/a	41%	Geometry	48%	54%	46%	
	express generalizations discovered		11-12 80%*	Math				Summative	33%	NA	60%	
	through investigation. Students will be		12-13 85%*	Note: Interim tes	ts material that ha	s been previously t	aught. Pre-CST tests	Math				
	expected to be competent in symbolic					in that particular co						
	reasoning and in constructing logical					·						
	arguments.		_					- !!				
1	Students will be expected to apply	Report card	4x a year	Performance Base				Fall 2011 Math Re	•	rds:		
0	mathematical concepts and processes,	(6-12)	Proficiency	Quarter 1		r 1, 2010		Grade	S1 %			
	including number systems, operations,		Goal	Quarter2/Seme		ber 17, 2010			roficient			
	graphics and logic, in order to		3.0 GPA	Quarter 3		25, 2011		6 th	72%			
	problem-solve within and outside of mathematics. Students will be		Annual Goal 08-09 65%*	Quarter 4/ Seme		7, 2011		7 th	39%			
	expected to demonstrate facility with		09-10 70%*		irading			8 th	16%			
	the language of mathematics and		10-11 75%*			se of instruction, th		9 th	13%			
	express generalizations discovered		11-12 80%*		•	•	er of record for the	10 th	28%			
	through investigation. Students will be		12-13 85%*				e, fraud, bad faith, or	11 th	59%			
	expected to be competent in symbolic		12 13 03/0	incompetence the	e grade shall be fin	al (Education Code	49066a).	12th	54%			
	reasoning and in constructing logical			C								
	arguments.			value. The point v	•	•	ade is given a point					
				value. The point v	value is on a 4 pon	it scale.		Performance Base	ed Repoi	_		۱ ا
								Quarter 1			ber 30, 2011	
								Quarter2/Seme	ster 1	_	er 16, 2011	
								Quarter 3		March 2		
								Quarter 4/ Sem		June 15,	, 2012	l l
									Grading		_	
									_	•		the grade given to each pupil
								_		•		rd for the course, in the
		1		1								faith, or incompetence the
								grade shall be fina	ai (Educa	ition Code 4	49066a).	
								Crade point		ممامینامه د خا	and aach latter -	rada is siyan a naint val
								•	_		-	rade is given a point value.
				1				The point value is	on a 4-p	oint scale.		

1 Students will be expected to apply	California	1x a year	Millsmont Secondary 20	09-2010 Math CST Results					
1 mathematical concepts and processes,	Standards	Proficiency	Grade	% scored	2010-11 Mat	n CST Results			
including number systems, operations,	Test (6-11)	Goal		Proficient/Advanced		%	%	Total	
graphics and logic, in order to		Proficiency	6 th	32%		Advanced	Proficient		
problem-solve within and outside of		Annual Goal	7 th	46%	6th	26%	29%	55%	
mathematics. Students will be		08-09 30%*	8 th	41%	7th	8%	38%	46%	
expected to demonstrate facility with		09-10 40%*	Algebra 2	12%	8th	4%	30%	34%	
the language of mathematics and		10-11 50%*	Summative Math	17%	Algebra 2		7%	7%	
express generalizations discovered		11-12 55%*	Total	30%	Geometry	7%	19%	26%	
through investigation. Students will be		12-13 60%*	Millsmont Secondary 20	10-2011 Math CST Results	Summativ		10%	10%	
expected to be competent in symbolic			Grade	% scored	e Math				
reasoning and in constructing logical				Proficient/Advanced		I.			
arguments.			6 th	·					
			7 th						
			8 th						
			Algebra 2						
			Geometry						
			Summative Math						
			Total						
1 Students will be expected to apply	CAHSEE (10 th	Until passed	2009-2010 CAHSEE Mat	h Results					
2 mathematical concepts and processes,	Grade)	Proficiency	% Passed	85%	2011-2012 CA	AHSEE Math R	esults		
including number systems, operations,		Goal	% Proficient	42%	% Passed		78%		
graphics and logic, in order to		Passing Score			% Proficien	t	-		
problem-solve within and outside of		Annual Goal (%	2010-2011 CAHSEE Mat	h Results					
mathematics. Students will be		of students)	% Passed	86%					
expected to demonstrate facility with		08-09 60%	% Proficient	59%					
the language of mathematics and		09-10 70%							
express generalizations discovered		10-11 75%							
through investigation. Students will be		11-12 80%							
expected to be competent in symbolic		12-13 85%							
reasoning and in constructing logical									
arguments.									

1 S	tudents will be expected to	Project-based	One per unit	2009-2010 Science	Course Offeri	ngs		2011-20	12 Science	e Course Offerein	gs:	
	emonstrate understanding of	assessments	Proficiency	Grade	Cour	Relevant topics		2011 20			90.	
l I	cientific concepts and ideas through	(see science	Goal		se			Grade	Cour	rse	Relevant topics	
re	eal-world applications. Students will	scope and	Mastery based	6 th	Eart	Plate techtonics and	Earth's	6 th	Eartl	h Science	Plate techtonics and	d Earth's
b	e expected to utilize scientific	sequence) (6-	on unit specific		h	structure, Heat, Ener	gy in the Earth				structure, Heat, Ene	ergy in the Earth
re	esearch and inquiry methods to	12)	rubric/passing		Scie	System, Ecology, and	Resources				System, Ecology, an	
С	onduct investigations and problem-		score on test		nce	, , , , , , , , , , , , , , , , , , , ,		7 th	Phys		Investigation and Ex	
S	olve. Students will be expected to		Annual Goal	7 th	Phys	Investigation and Exp	perimentation.		,-		Earth in the Solar Sy	•
а	pply conceptual knowledge and		08-09 75%*		ical	Earth in the Solar Sys					Density and Buoyan	, , , , , , , , , , , , , , , , , , ,
р	rocesses from the major branches of		09-10 80%*		Scie	Density and Buoyand					Matter, The Periodi	• •
S	cience (biology, chemistry, the earth		10-11 85%*		nce	Matter, The Periodic	• •				of Living Systems, a	, ,
S	ciences and physics) in order to		11-12 90%*			of Living Systems, an		8 th	Life 5		Investigation and Ex	
fı	urther the study of science and relate		12-13 90%*	8 th	Life	Investigation and Exp					Cell Biology, Geneti	•
tl	he study of science to other				Scie	Cell Biology, Genetic					Principles in Living S	
d	isciplines.				nce	Principles in Living Sy					and Life, History Str	•
						and Life, History Stru					Function in Living Sy	
						Function in Living Sys		9 th &	Integ		Ecology, Evolution,	· · · · · · · · · · · · · · · · · · ·
				9 th & 11th	Che	Atomic and Molecula		11th		-	Molecular Structure	
				3 0 220	mist	Chemical Bonds, Con	•				Acids and Bases, Ch	· · · · · · · · · · · · · · · · · · ·
					ry	Matter & Stoichiome					Thermodynamics, D	
					',	and Bases, Solutions	• • • • • • • • • • • • • • • • • • • •				Processes, Biogeoch	•
						Thermodynamics, Re					California Geology,	• •
						Equilibrium, Organic	,				Thermodynamics, V	
						Nuclear Processes	,				Magnetic Phenome	· ·
				10 th	Biol	Cell Biology, Genetic	s. DNA and				and Experimentatio	. •
				10	ogy	Protein Synthesis, Ev		10 th	Biolo		Cell Biology, Geneti	
					""	Anatomy, Immunolo					Protein Synthesis, E	
				12 th	Ecol	Organisms in our Env					Anatomy, Immunol	
					ogy	Non-Living Environm	,	12 th	Ecolo		Organisms in our Er	<u> </u>
					""	Conserving Resource				· ·	Non-Living Environr	
						Life	,				Conserving Resource	
				*Physics and Integr	rated Science	will be added to course	e list in 2011-2012				Life	.,
				school year.						L		
				2010-2011 Class Av	erages for Sci	ence Pre-CST		2011-20	12 Class A	verages for Interi	im Exams	
				Grade	Average %	Average %	Average %	Grade		Average %	Average %	Average %
					correct on Fa	_	correct on Pre-			correct on Fall	correct on	correct on Pre-
					Interim	Winter Interim	CST			Interim	Winter Interim	CST
				Chemistry	30%	29%	30%	8 th Gra	de –	46%	44%	35%
				Biology	n/a	n/a	58%	Physic				
				01		1 -4-	- =	Scienc				
									grated	39%	43%	38%
								Science	_			
								10 th Bi		N/A	59%	44%
									tegrated	52%	62%	48%
								Science		/-	-2/5	
		ļ.	l .					00.0110		1	L	

_		1	1	1							
1	Students will be expected to	Report Card	4x a year	Performance Based Report (Fall 2011 Scien		ards:		
4	demonstrate understanding of		<u>Proficiency</u>	Quarter 1	October 1, 2010		Grade	S1 %			
	scientific concepts and ideas through		<u>Goal</u>	Quarter2/Semester 1	December 17, 2010			Proficient			
	real-world applications. Students will		3.0 GPA	Quarter 3	March 25, 2011		6 th	92%			
	be expected to utilize scientific		Annual Goal	Quarter 4/ Semester 2	June 17, 2011		7 th	65%			
	research and inquiry methods to		08-09 65%*	V. Grading			8 th	85%			
	conduct investigations and problem-		09-10 70%*	When grades are given for a	ny course of instruction, the	grade given to	9 th	21%			
	solve. Students will be expected to		10-11 75%*		e determined by the teacher		10 th	36%			
	apply conceptual knowledge and		11-12 80%*		erical or mechanical mistake,		11 th	63%			
	processes from the major branches of		12-13 80%*	I	all be final (Education Code 4		12th	82%			
	science (biology, chemistry, the earth			B. date of the second of the s	(======================================		12(11	02/0			
	sciences and physics) in order to			Grade point averages are ca	Iculated and each letter grad	e is given a point					
	further the study of science and relate			value. The point value is on			Performance B	lacad Panart	Carde		
	the study of science to other			,			Quarter 1	aseu Report	September 30, 201	1	
	disciplines.						Quarter 1	mastar 1	, ,		
								mester 1	December 16, 2011	<u>. </u>	
							Quarter 3		March 24, 2012		
							Quarter 4/ Se		June 15, 2012		
							VI.	Grading			
							•	•	•	tion, the grade given to ea	
							_		•	record for the course, in t	
									•	, bad faith, or incompeten	ice the
							grade shall be	final (Educat	ion Code 49066a).		
							•	•		tter grade is given a point	value.
							The point value	e is on a 4-po	oint scale.		
1	Students will be expected to	California	1x a year	2009-2010 Science CST Resu							
5	demonstrate understanding of	Standards	<u>Proficiency</u>		% Proficient/ Advanced		2010-11 Science				
	scientific concepts and ideas through	Test (8 th	<u>Goal</u>	8 th Grade	29%				ent/Advanced		
	real-world applications. Students will	Grade, subject	Proficiency	Chemistry	4%		8 th Grade	30%			
	be expected to utilize scientific	specific)	Annual Goal	Physics	13%		Chemistry	2%			
	research and inquiry methods to		08-09 40%*	10 th Grade Life Science	28%		Biology	48%			
	conduct investigations and problem-		09-10 50%*	Total	18.5%		10 th Grade	53%			
	solve. Students will be expected to		10-11 55%*				Life Science				
	apply conceptual knowledge and		11-12 60%*	2010-2011 8 th Grade Science	e CST Results		L	· ·			
	processes from the major branches of		12-13 65%*		% Proficient/ Advanced						
	science (biology, chemistry, the earth			8 th Grade	, Sheleng Mavaneca						
	sciences and physics) in order to			Chemistry							
	further the study of science and relate			 							
	the study of science to other			Physics							
	disciplines.			10 th Grade Life Science							
		1	1	Total							

_	0. 1		10 "	6. 1 . "				To. 1						
1	Students will be expected to apply	End of Unit	One per unit		Students enrolled in a high school social science course take a corresponding interim assessment for that course. Shown here is the data				Students enrolled in a high school social science course take a corresponding interim assessment for that course. Shown here is the data for the Social Science					
6	historical, political, philosophical,	Assessments	Proficiency											
	geographical, economic and	(see	Goal		ence Interims and Pre		J	Interims and Pre-CST exams. As 9 th grade students are not enrolled in a social						
	sociological knowledge to local and	Humanities	Master based	are not enrolled i	n a social science cou	irse, no exam was g	given.	science course, no exam was given.						
	global situations in order to	units)	on unit specific					2011-2012 Class Averages for Interim Exams						
	comprehend contexts and events,		rubric/assessm		Averages for Social So									
	predict and evaluate the outcomes of		ent test	Grade	Average %	Average %	Average %	Grade	Average %	Average %	Average %			
	human actions, and act responsibly as		Annual Goal		correct on Fall	correct on	correct on		correct on Fall	correct on	correct on Pre-			
	world citizens.		08-09 75%*		Interim	Winter Interim	Pre-CST		Interim	Winter Interim	CST			
			09-10 80%*	10 th	43%	42%	38%	10 th World	40%	45%	N/A			
			10-11 85%*	11 th	30%	33%	63%	History						
			11-12 90%*					11 th US History	34%	55%	55%			
			12-13 90%*											
1	Students will be expected to apply	California	1x a year	Millsmont Second	dary 2009-2010 Socia	l Science CST Resul	ts							
7	historical, political, philosophical,	Standards	<u>Proficiency</u>	Grade	% scored			2010-11 Social Sc	cience CST					
	geographical, economic and	Test (6-11)	Goal		Proficient	/Advanced			% Proficient/Adva	nced				
	sociological knowledge to local and		Proficiency	8 th	5%			8th	18%					
	global situations in order to		Annual Goal	10 th	4%			10th	22%					
	comprehend contexts and events,		08-09 20%*	11 th	14%			11th	26%					
	predict and evaluate the outcomes of		09-10 30%*	Total	5.5%									
	human actions, and act responsibly as		10-11 40%*		dary 2010-2011 Socia	Science CST Result	ts							
	world citizens.		11-12 50%*	Grade	% scored	T Science CST Resur	ıs							
			12-13 60%*	Grade		/Advanced								
				8 th	FIORCIETT	Auvanceu								
				10 th										
				10 th										
<u> </u>				Total										
1	Students will be expected to apply	Report Card	4x a year	Performance Base					cience Report Card	S:				
8	historical, political, philosophical,		Proficiency	Quarter 1	October 1			Grade	S1 %					
	geographical, economic and		Goal	Quarter2/Seme		r 17, 2010			Proficient					
	sociological knowledge to local and		3.0 GPA	Quarter 3	March 25	, 2011		6 th	49%					
	global situations in order to		Annual Goal	Quarter 4/ Sem	ester 2 June 17, 2	2011		7 th	45%					
	comprehend contexts and events,		08-09 65%*	VII.	Grading			8 th	28%					
	predict and evaluate the outcomes of		09-10 70%*	When grades are	given for any course	of instruction, the	grade given to	9 th	N/A					
	human actions, and act responsibly as		10-11 75%*	each pupil shall b	e the grade determin	ed by the teacher o	of record for the	10 th	17%					
	world citizens.		11-12 80%*		sence of clerical or mo			11 th	44%					
			12-13 80%*	incompetence the	e grade shall be final	(Education Code 49	9066a).	12th	7%					
				Grade point avera	ages are calculated a	nd each letter grade	e is given a point							
				value. The point	value is on a 4 point s	scale.		Performance Bas	ed Report Cards					
								Quarter 1	•	ber 30, 2011				
								Quarter2/Seme		per 16, 2011				
								Quarter 3	March 2					
									nester 2 June 15					
									Grading	, 2012				
									•	o of instruction th	e grade given to each pupil			
											for the course, in the			
1											ith, or incompetence the			
											in, or incompetence the			
								grade stidii be fin	al (Education Code	45000aj.				
								Grado point aver	agos aro calculated	and each latter are	ndo is givon a noint value			
									-	_	nde is given a point value.			
		1						The point value is	s on a 4-point scale.					

9	Students will develop personal qualities of individual responsibility, intellectual curiosity, sociability, self-management, confidence, and integrity.	Attendance rate	Monthly Proficiency Goal 95% attendance Annual Goal 08-09 95%* 09-10 95%* 10-11 95%* 11-12 95%* 12-13 95%*	Attendand P1 P2	e Rate for 2010-2011 School Year: 94.69% ADA 94.36% ADA		Attendance Rate for P1 P2	95.32% ADA 95.29% ADA		
0	Students will develop personal qualities of individual responsibility, intellectual curiosity, sociability, self-management, confidence, and integrity.	Students participating in co/extra curricular activities	Annually Proficiency Goal 95% of the school is involved Annual Goal 08-09 75%* 09-10 80%* 10-11 85%* 11-12 90%* 12-13 95%*	•	Students have the opportunity to participate in several d extra-curricular activities. Examples of these activities ar High School Boys and Girls Basketball High School Boys and Girls Soccer Girls Volleyball Co-ed Cross Country Student Council After School Program Debate Club Guitar Club		of Enrichments (dur Examples of Enrichn Alternative Cinema Anime Basketball Board Games Card Games Choir Crazy Science Dodge Ball This year we had the	ing & After School) a nents include: Ipads Leadership Mind Games Nail Art Needlework Percussion Pop Dance Salsa Dance Garden Club		,
1	Students will develop personal qualities of individual responsibility, intellectual curiosity, sociability, self-management, confidence, and integrity.	Graduation rate	Proficiency Goal 100% graduation Annual Goal (% of students) 08-09 N/A 09-10 N/A 10-11 90% 11-12 95% 12-13 100%	٠	Aspire Millsmont Academy Secondary will be graduating senior class this June. Of the eleven students enrolled as seniors, 100% are on track to graduate and 100% have be accepted to at least two four year universities.	S			eleven students in Jun ed into four-year unive	

^{*}average of all grades

Staff Assesement of Measureable Pupil Outcomes

Measurable Pupil Outcome	Assessment	Comments
1.) Student ELA communication skills	Did not meet	Changed assessment methods and no results reported for 2011/12
2.) Student ELA communication skills	Did not meet	Results below goal set
3.) Student ELA communication skills	Did not meet	Results below goal set for all grades expect 9 th grade
4.) Student ELA communication skills	Did not meet	Results below goal set for all grades expect 11 th grade
5.) Student ELA communication skills	Did not meet	Results below goal set
6.) Student ELA communication skills	Did not meet	Results below goal set
7.) Student ELA communication skills	Did not meet	Results below goal set
8.) Student Math skills	Did not meet	Results below goal set
9.) Student Math skills	Did not meet	Results below goal set
10.) Student Math skills	Did not meet	Results below goal set
11.) Student Math skills	Did not meet	Results below goal set
12.) Student Math skills	Did not meet	Results below goal set
13.) Student Science skills	Did not meet	Results below goal set
14.) Student Science skills	Substanial progess made	50% of the grades met goal set
15.) Student Science skills	Did not meet	Results below goal set
16.) Student Social Science skills	Did not meet	Results below goal set
17.) Student Social Science skills	Did not meet	Results below goal set
18.) Student Social Science skills	Did not meet	Results below goal set
19.) Student Life skills	Met	
20.) Student Life skills	Did not meet	Unable to report results
21.) Student Life skills	Substanial progress made	92% of graduates were accepted to 4 year college

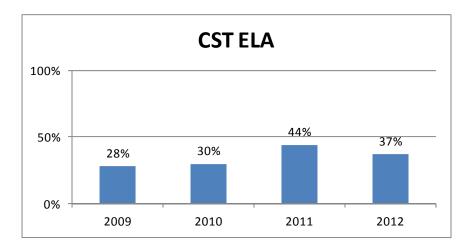
Note:

Revision of future Measureable Pupil Outcomes is requested in the conditions section of this report.

STAR Testing Performance, API Results, & AYP Results

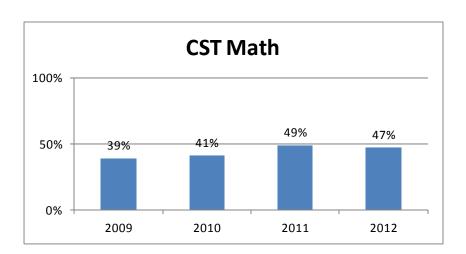
CST English Language Arts (Performance Over Time)

YEAR	Prof./Adv.
2009	28%
2010	30%
2011	44%
2012	37%



CST Mathematics (Performance Over Time)

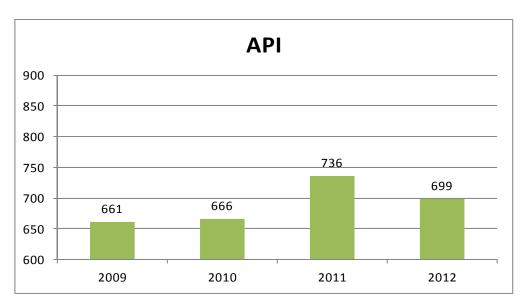
YEAR	Prof./Adv.
2009	39%
2010	41%
2011	49%
2012	47%



API (Performance Over Time)

YEAR	API	RANK	SIMILAR		
2009	661	2	7		
2010	666	1	6		
2011	736	4	9		
2012	699	*	*		
GROWTH	38 points				

^{*} State has not released API Rank and API Similar School Rank for 2011/12 as January, 23, 2013.



2011-2012 API GROUP DATA

	<u>API</u> <u>Score</u>
Schoolwide	
Black or African American	721
Hispanic or Latino	690
Socioeconomically Disadvantaged	688
English Learners	648

AYP (Performance Over Time)

	2009	2010	2011	2012
AYP Met?	Υ	N	N	N
AMO's	100%	46%	67%	53%

2011-2012 Percent Proficient-Annual Measurable Objectives (AMOs)

	En	English-Language Arts			Mathematics			
		<u>Number</u>				<u>Percent</u>		
		At or	Percent At		Number At	At or		
	<u>Valid</u>	<u>Above</u>	<u>or Above</u>	<u>Valid</u>	<u>or Above</u>	<u>Above</u>		
<u>GROUPS</u>	<u>Scores</u>	<u>Proficient</u>	<u>Proficient</u>	<u>Scores</u>	<u>Proficient</u>	<u>Proficient</u>		
Schoolwide	172	69	40.1	172	78	45.3		
Black or African American	102	37	36.3	102	50	49.0		
Hispanic or Latino	65	30	46.2	65	25	38.5		
Socioeconomically Disadvantaged	141	58	41.1	141	61	43.3		
English Learners	56	26	46.4	56	22	39.3		

Comparison Measure: API

➤ Similar Grades Served: 6-8, 6-12, 9-12



OAKLAND CHARTER SCHOOLS

		2009	2010	2011	2012
American Indian Public Charter School II	6-8	933	974	990	981
Oakland Charter High	9-12	955	961	938	956
American Indian Public High	9-12	946	976	964	928
Oakland Charter Academy	6-8	943	953	933	867
Aspire Lionel Wilson College Preparatory Academy	6-12	792	797	806	827
Bay Area Technology	6-12	658	674	696	759
Lighthouse Community Charter High	9-12	726	758	794	758
Oakland Military Institute, College Prep	9-12	708	728	762	743
East Oakland Leadership Academy High	9-12	657	633	593	730
Oakland Unity High	9-12	677	698	735	705
Aspire Golden State College Preparatory Academy	6-12	661	666	736	699
LPS College Park	9-12	554	617	605	688
ARISE High	9-12	507	484	569	554

OUSD DISTRICT SCHOOLS

		2009	2010	2011	2012
Edna Brewer Middle	6-8	822	824	812	810
Montera Middle	6-8	814	830	809	809
Urban Promise Academy	6-8	694	734	748	761
Madison Middle	6-8	674	728	722	725
Oakland Technical High	9-12	643	686	706	725
LIFE Academy	9-12	659	662	658	719
Aspire Golden State College Preparatory Academy	6-12	661	666	736	699
Westlake Middle	6-8	716	694	711	694
Elmhurst Community Prep	6-8	647	685	680	684
Alliance Academy	6-8	629	704	688	683
Claremont Middle	6-8	703	704	720	679
Bret Harte Middle	6-8	670	-	662	670
Roosevelt Middle	6-8	642	630	638	670
Coliseum College Prep Academy	9-12	591	605	615	661
Skyline High	9-12	667	-	665	652
Frick Middle	6-8	597	637	656	645
ROOTS International Academy	6-8	575	593	631	645
United for Success Academy	6-8	570	608	597	622
Oakland High	9-12	633	648	652	612
East Oakland School of the Arts	9-12	554	535	614	599
College Preparatory and Architecture Academy	9-12	582	606	613	587
Leadership Preparatory High	9-12	516	527	584	561
West Oakland Middle	6-8	698	617	574	552
Business and Information Technology High	9-12	527	511	544	529
Media College Preparatory	9-12	600	620	613	524
Mandela High	9-12	557	537	539	522
McClymonds High	9-12	544	530	519	493

> Similar Grades Served: 6-8, 6-12, 9-12



OAKLAND CHARTER SCHOOLS

		2009	2010	2011	2012
American Indian Public Charter School II	6-8	81.4	91.3	96.3	91.9
American Indian Public High	9-12	100.0	94.7	100.0	87.1
Oakland Charter High	9-12	100.0	94.3	87.1	85.7
Oakland Charter Academy	6-8	78.6	82.3	78.8	68.0
Lighthouse Community Charter High	9-12	30.6	42.6	58.5	56.6
Wilson (Lionel) College Preparatory Academy	6-12	53.2	52.5	49.0	55.0
East Oakland Leadership Academy High	9-12	43.5	47.8	46.7	50.0
Bay Area Technology	6-12	34.3	40.2	46.5	47.8
Oakland Military Institute, College Prep	9-12	39.7	43.3	52.1	47.3
Oakland Unity High	9-12	38.6	35.6	52.5	39.7
Aspire Golden State College Preparatory Academy	6-12	28.0	30.3	43.7	37.4
LPS College Park	9-12	21.8	22.4	26.9	30.1
ARISE High	9-12	15.1	7.1	36.2	26.7

OUSD DISTRICT SCHOOLS

		2009	2010	2011	2012
Montera Middle	6-8	58.1	63.8	60.5	63.3
Edna Brewer Middle	6-8	57.8	62.3	60.3	60.8
Oakland Technical High	9-12	47.7	54.8	55.3	57.4
LIFE Academy	9-12	35.6	35.0	32.7	50.0
East Oakland School of the Arts	9-12	34.1	13.3	34.0	47.6
Urban Promise Academy	6-8	39.9	41.5	44.8	45.2
Westlake Middle	6-8	33.6	34.2	38.3	44.1
Skyline High	9-12	50.7	51.0	44.8	43.8
Claremont Middle	6-8	37.2	40.4	45.7	43.0
Bret Harte Middle	6-8	37.0	33.9	36.4	40.0
Madison Middle	6-8	22.6	35.2	35.3	37.8
Aspire Golden State College Preparatory Academy	6-12	28.0	30.3	43.7	37.4
Elmhurst Community Prep	6-8	18.3	26.9	27.5	36.3
Roosevelt Middle	6-8	25.4	26.7	27.4	33.2
Leadership Preparatory High	9-12	20.2	13.8	19.4	30.4
ROOTS International Academy	6-8	16.6	16.2	24.7	29.3
Media College Preparatory	9-12	19.0	34.8	29.6	28.6
Coliseum College Prep Academy	9-12	18.2	21.7	28.6	28.4
Frick Middle	6-8	16.9	21.7	26.9	28.4
Oakland High	9-12	43.8	39.5	43.2	28.2
Alliance Academy	6-8	23.4	29.8	27.2	26.6
United for Success Academy	6-8	16.2	20.3	21.2	25.6
Mandela High	9-12	20.2	18.1	25.0	21.4
College Preparatory and Architecture Aca	9-12	29.1	25.0	27.6	19.0
Business and Information Technology High	9-12	20.8	17.5	10.9	16.3
McClymonds	9-12	18.4	17.6	25.7	15.8
West Oakland Middle	6-8	25.5	24.2	20.8	14.7

> Similar Grades Served: 6-8, 6-12, 9-12



OAKLAND CHARTER SCHOOLS

		2009	2010	2011	2012
Oakland Charter High	9-12	95.5	94.3	100.0	97.1
American Indian Public Charter School II	6-8	84.1	96.5	99.4	96.4
American Indian Public High	9-12	100.0	100.0	100.0	95.7
Lighthouse Community Charter High	9-12	53.1	48.9	74.5	74.1
Oakland Charter Academy	6-8	87.6	94.4	89.1	72.0
Wilson (Lionel) College Preparatory Acad	6-12	66.8	74.4	63.7	64.0
East Oakland Leadership Academy High	9-12	13.0	21.7	40.0	50.0
Aspire Golden State College Preparatory Academy	6-12	39.0	40.9	49.3	46.6
Oakland Military Institute, College Prep	9-12	28.9	36.5	43.4	45.4
Bay Area Technology	6-12	31.2	37.4	40.9	43.7
Oakland Unity High	9-12	47.7	44.1	74.6	41.9
LPS College Park	9-12	26.0	36.1	23.5	37.5
ARISE High	9-12	15.7	12.7	43.8	36.7

OUSD DISTRICT SCHOOLS

		2009	2010	2011	2012
Oakland Technical High	9-12	46.6	51.8	52.6	59.1
Edna Brewer Middle	6-8	60.0	66.0	54.4	57.8
Urban Promise Academy	6-8	29.1	40.1	43.6	49.7
Montera Middle	6-8	52.2	58.6	48.9	48.5
Aspire Golden State College Preparatory Academy	6-12	39.0	40.9	49.3	46.6
LIFE Academy	9-12	37.3	40.0	38.2	44.6
Skyline High	9-12	50.3	47.4	42.4	38.4
Oakland High	9-12	52.2	41.8	48.0	37.3
Madison Middle	6-8	33.5	39.4	46.6	35.7
Leadership Preparatory High	9-12	17.4	12.9	17.2	33.3
Coliseum College Prep Academy	9-12	13.9	19.1	21.6	33.2
College Preparatory and Architecture Aca	9-12	35.7	28.4	32.0	32.4
East Oakland School of the Arts	9-12	18.8	22.6	29.1	29.8
Roosevelt Middle	6-8	25.8	26.0	24.5	29.8
Westlake Middle	6-8	35.5	32.9	36.1	28.5
ROOTS International Academy	6-8	7.5	12.1	16.3	26.9
Alliance Academy	6-8	16.1	32.1	31.4	26.7
Elmhurst Community Prep	6-8	21.1	33.1	30.3	26.6
Claremont Middle	6-8	32.0	35.1	31.8	25.8
Bret Harte Middle	6-8	26.3	23.8	27.4	22.7
Business and Information Technology High	9-12	28.8	19.4	14.8	20.0
Media College Preparatory	9-12	20.2	23.3	16.4	19.4
Frick Middle	6-8	14.5	21.1	26.8	18.6
Mandela High	9-12	25.6	30.7	22.1	16.7
United for Success Academy	6-8	18.9	22.1	13.5	14.9
McClymonds High	9-12	22.0	14.8	45.0	8.8
West Oakland Middle	6-8	43.6	20.1	9.8	5.1

- The school has demonstrated **growth in student CST performance** in both English Language Arts and mathematics over the past four years;
- The school opened in 2008. In **2009** the school API performance score was **661**. As of **2012**, the school API performance score was **699**. From **2009** to **2012** the school has grown its API by **38** points.
- From **2009 to 2012** the school increased proficient and advanced levels by **28% to 37%** in <u>ELA</u> and **39% to 47%** in math.
- The school **API score** (699) is <u>above the median</u> performance of Oakland district schools in <u>2012</u> serving both similar grades and a demographically similar population based on student socio-economic status.

Comparison Analysis: 10th Grade CAHSEE-ELA

Similar Grades Served: (If applicable)



OAKLAND CHARTER SCHOOLS

Order rank based on 2012 10th Grade CAHSEE % Passing

School	Grades	ELA 09	ELA 10	ELA 11	ELA 12
American Indian Public High	9-12	100%	100%	100%	100%
Oakland Charter High	9-12	100%	100%	100%	97%
Oakland School fror the Arts	6-12	90%	90%	87%	94%
Lighthouse Community Charter High	9-12	88%	80%	93%	92%
Lionel Wilson College Prep Academy	6-12	94%	95%	88%	92%
Oakland Military Institute	6-12	80%	91%	80%	88%
East Oakland Leadership Academy High	9-12	-	65%	73%	81%
Oakland Unity High	9-12	79%	80%	87%	79%
Bay Area Technology	6-12	61%	75%	83%	75%
LPS College Park	9-12	33%	62%	69%	75%
Aspire Golden State College Prepartory Academy	6-12	70%	79%	93%	73%
ARISE High	9-12	54%	36%	71%	60%

OUSD DISTRICT SCHOOLS

Order rank based on 2012 10th Grade CAHSEE % Passing

School	Grades	ELA 09	ELA 10	ELA 11	ELA 12
LIFE Academy	9-12	63%	71%	72%	92%
Oakland High	9-12	71%	65%	70%	81%
East Oakland School of the Arts	9-12	71%	51%	67%	81%
Skyline High	9-12	79%	75%	77%	76%
Aspire Golden State College Prepartory Academy	6-12	70%	79%	93%	73%
Media College Preparatory	9-12	53%	74%	59%	63%
Mandela High	9-12	53%	52%	52%	56%
Business and Information Technology High	9-12	49%	48%	42%	54%
Leadership Preparatory High	9-12	52%	49%	67%	50%
College Preparatory and Architecture	9-12	63%	61%	52%	46%

> Similar Grades Served: (If applicable)



OAKLAND CHARTER SCHOOLS

Order rank based on 2011 10th Grade CAHSEE % Passing

School	Grades	Math 09	Math 10	Math 11	Math 12
American Indian Public High	9-12	100%	100%	100%	100%
Oakland Charter High	9-12	100%	100%	100%	100%
Lighthouse Community Charter High	9-12	94%	88%	98%	98%
Lionel Wilson College Prep Academy	6-12	96%	75%	93%	97%
Oakland School fror the Arts	6-12	82%	79%	84%	95%
Bay Area Technology	6-12	56%	65%	79%	84%
Oakland Military Institute	6-12	72%	84%	89%	81%
East Oakland Leadership Academy High	9-12	-	65%	60%	81%
Oakland Unity High	9-12	83%	80%	84%	80%
Aspire Golden State College Prepartory Academy	6-12	68%	85%	86%	78%
LPS College Park	9-12	56%	70%	56%	72%
ARISE High	9-12	42%	43%	76%	64%

OUSD DISTRICT SCHOOLS

Order rank based on 2011 10th Grade CAHSEE % Passing

School		Math 09	Math 10	Math 11	Math 12
LIFE Academy	9-12	65%	73%	82%	87%
Oakland High	9-12	75%	65%	73%	83%
East Oakland School of the Arts		52%	45%	59%	81%
Aspire Golden State College Prepartory Academy	6-12	68%	85%	86%	78%
Skyline High	9-12	75%	76%	74%	69%
College Preparatory and Architecture	9-12	65%	68%	68%	66%
Mandela High	9-12	65%	49%	47%	60%
Business and Information Technology High	9-12	48%	43%	37%	53%
Media College Preparatory	9-12	59%	61%	54%	51%
Leadership Preparatory High	9-12	34%	44%	49%	47%

The quality of the school's educational program and operations has been evaluated, in part, through a two-day Site Inspection conducted on **September 19 and September 20, 2012** by **District staff**. See Attachment I for the school's comprehensive ratings on the Charter School Renewal Quality Standards Criteria.

Strengths:

- The school leadership, staff, home office, and board members are committed to the charter's mission for the primary purpose of raising student achievement towards college readiness and success.
- The school offers community college courses both on-site and at local community colleges, allowing students to develop comfort with the college experience as well as gain credits for college courses to decrease the overall cost of college.
- Family interviews indicates that families are very satisfied with the educational program their children are receiving, which includes high expectations and a strong system of goal-setting and tracking progress towards goals.
- The school hosts several "Family Schools" during which it invites families to campus and provides programming designed at engaging parents in the school's mission of college preparedness for all students.
- The school's advisory program is strong, allowing students to meet in a consistent small group with one advisor throughout a student's seven years at the school. The advisory program features both an academic component and a social/emotional component.
- The school maintains high expectations for the quality of teacher practice and a true commitment to life-long professional teachers through its The College-Ready Promise Teacher Effectiveness Initiative.
- There is an organization-wide commitment to continuous improvement as evidenced by the number of innovative improvement initiatives underway.
- Dedication and commitment of staff to students and to the existence of a strong learning community
- High level of comfort with performance data extends to students, which adds a layer of accountability, student
 to student) and reinforces the goal of individual student growth. Students set clear goals and are coached to
 track their progress towards their goals, as well as to advocate for help when needed.

Challenges:

- With high expectations for high quality instruction across the faculty, it was a recognized challenge to provide professional development for individual teachers' specific needs.
- While Aspire, and the school, is very data-driven, the disaggregation and analysis of data from various sources around English Learner (EL) performance is not consistent.
- Classroom management/school culture not evident relocation??

Renewal Standard I:

Based on an analysis of School's Name performance outcomes and an evaluation of its educational program over the past four years, the school is deemed <u>academically sound</u> for the purposes of renewal.

The school has met or made substantial progress towards meeting its Measurable Pupil Outcomes identified in its charter.

Renewal Standard II: Is the school an effective, viable organization?

The effectiveness and viability of the school has been evaluated, in part, through a two-day Site Inspection conducted on **September 19 and September 20, 2012** by **District staff**. See Attachment I for the school's comprehensive ratings on the Charter School Renewal Quality Standards Criteria.

Strengths:

- The Aspire Governing Board is actively involved in policy oversight and fiscal sustainability of the organization
- The Aspire Governing Board has key individuals with expertise in specific areas
- The school has a home office structure that is geared towards service to schools and is responsive to each school's individual needs
- The Aspire home office provides leadership through an area superintendent that ensures sufficient decision-making authority in close proximity to schools and classrooms
- Golden State has a strong educational leader, and works to ensure that the operations and academics are prioritized and run smoothly
- The financial oversight is thorough, proactive, long-range and conservative while remaining committed to ensuring adequate resources are available to the school site

Challenges:

- The relocation of the school site to new neighborhood in September, 2011 had a disruptive impact on school culture and academic achievement in 2011/12
- Given the relocation of the school, the school lacks community partnerships that should develop over time

IS THE SCHOOL AN EFFECTIVE, VIABLE ORGANIZATION

An evaluation by staff of School's Name Fiscal Accountability and Governance over its recent charter term included:

- > Evaluation of annual financial audits
- Resolution of parent/community complaints
- Timeliness of mandated reporting requirements
- Financial controls and budgeting process
- Effective use of resources
- Consistency and strength of Governing Board oversight
- Standing with parents and within the community

Renewal Standard II:

Based on this analysis, the school is deemed an effective, viable organization for the purposes of charter renewal.

Renewal Standard III: Has the school been faithful to the terms of its charter?

Through the Charter School Renewal Quality Review (CSRQR) process, as well as a review of the school's performance and operations throughout the term of its charter, an evaluation of the extent to which the school has been faithful to the terms of its charter has been assessed along the following:

- Adherence to Proposed Educational Program
- Pursuit of Measurable Pupil Outcomes
- Compliance with Regulatory Elements

Staff has reviewed the school's records on file with the District and deemed that the school has sufficiently adhered to its proposed educational program, has sufficiently pursued its measurable pupil outcomes as stated in its charter, and has been compliant in all material aspects of its regulatory elements under its charter term.

Renewal Standard III:

Based on review of the school's records and performance, the school is deemed to have been <u>faithful to the terms of</u> its charter.

Renewal Standard IV: Does the charter petition contain reasonably comprehensive descriptions of the required elements?

The Charter Schools Act requires authorizers to evaluate whether the petitioners have presented a "reasonably comprehensive" description of 16 elements related to a school's operation, plus specific supplementary information on operations and finance. The following table summarizes the results of the Staff's review of the charter petition's content.

Element	Inadequate	Reasonably	Statutory Reference	Comments
		Comprehensive	0 / ///	
Required signatures		<u> </u>	E.C. § 47605(a)(1)	
Affirmations and assurances		<u> </u>	E.C. § 47605(d)	
Description of the educational			E.C. § 47605(b)(5)(A)	
program of the school, including				
what it means to be an "educated				
person" in the 21st century and how				
learning best occurs.				
Measurable pupil outcomes		\boxtimes	E.C. § 47605(b)(5)(B)	Addressed in the
				conditions for
				renewal
Method by which pupil progress is		\boxtimes	E.C. § 47605(b)(5)(C)	
to be measured				
Governance structure		\boxtimes	E.C. § 47605(b)(5)(D)	
Qualifications to be met by		\boxtimes	E.C. § 47605(b)(5)(E)	
individuals employed at the school				
Procedures for ensuring health &		\boxtimes	E.C. § 47605(b)(5)(F)	
safety of students				
Means for achieving racial and		\boxtimes	E.C. § 47605(b)(5)(G)	
ethnic balance			- 0 (- /(- /(- /	
Admission requirements, if		\boxtimes	E.C. § 47605(b)(5)(H)	
applicable				
Manner for conducting annual,		\boxtimes	E.C. § 47605(b)(5)(I)	
independent audits and for				
resolving exceptions or deficiencies				
Suspension and expulsion		\square	E.C. § 47605(b)(5)(J)	
procedures				
Manner for covering staff members		\square	E.C. § 47605(b)(5)(K)	
through the State Teachers'				
Retirement System, the Public				
Employees' Retirement System or				
federal social security				
Attendance alternatives for pupils		\boxtimes	E.C. § 47605(b)(5)(L)	
residing within the district who			2.0.3 .7003(8)(8)(2)	
choose not to attend the charter				
school				
Employee rights of return, if any			E.C. § 47605(b)(5)(M)	
Dispute resolution procedure for			E.C. § 47605(b)(5)(N)	
school-authorizer issues related to			2.0. 3 17 003 (8)(3)(14)	
the charter.				
Statement regarding exclusive			E.C. § 47605(b)(5)(O)	
employer status of the school			2.6. 3 47 003(0)(3)(0)	
Procedures for school closure			E.C. § 47605(b)(5)(P)	
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Facilities to be utilized by school	\boxtimes	E.C. § 47605(g)	School is located in
			custom-built facility
			designed for its
			educational program.
Manner in which administrative	\boxtimes	E.C. § 47605(g)	Includes thorough
services are to be provided			discussion of financial
			management
			practices.
Potential civil liability effects	\boxtimes	E.C. § 47605(g)	
Proposed first year operational	\boxtimes	E.C. § 47605(g)	
budget			
Cash flow and financial projections		E.C. § 47605(g)	
for 3 years			

Renewal Standard IV:

Petition as submitted, with appendices, contains reasonably comprehensive descriptions of all required elements set forth in charter law.

RECOMMENDATION:

It is the recommendation of staff, based on its thorough analysis of the charter school's performance, to **approve with conditions** the charter renewal petition for Aspire Golden State College Preparatory Academy, <u>as revised per conditions</u> <u>set forth and per Attachment II,</u> because the charter school has sufficiently met the standards and expectations set forth in the OUSD Charter Renewal Standards, as well as the standards and criteria set forth in the California Charter Schools Act, Education Code 47605, which governs charter school renewals.

This approval is for the charter program and operation in its entirety as proposed and revised herein. Any subsequent material revision of the provision of this charter may be made only with the approval of the District as charter authorizer ($Education\ Code\ \S47607(a)(1)$). Any material revision to any charter component must be proposed and considered according to the standards and criteria in Education Code $\S47607(a)(2)$).

This report recommends that the Oakland Unified School District Board of Education <u>approve with conditions</u> the charter renewal petition for Aspire Golden State College Preparatory Academy for a term of five years, as required by law (Education Code 47605 d(1)). The charter renewal term would begin on July 1, 2013 and expire on June 30, 2018. The District will not accept a charter renewal request more than 270 days prior to the expiration of the charter.

Because the charter is a legally binding performance contract, exact language is important. Therefore, this report recommends that the charter's text be amended as indicated in Attachment II and to incorporate as additional outcomes stated above. With these amendments, the charter contains reasonably comprehensive descriptions of all of the required charter elements.

This report recommends that the Board of Education approve the Aspire Golden State College Preparatory Academy petition for charter renewal, under the California Charter Schools Act, and incorporating the text amendments attached to this report. Staff recommends this approval based on factual findings, specific to this particular charter school and renewal petition. Be it here acknowledged, pursuant to the charter petition text submitted by the petitioner that if renewal is granted the petitioner opts to receive funding directly from the state.

A charter may be revoked by the authority that granted the charter if the authority finds that the charter school committed a material violation of any of the conditions, standards, or procedures set forth in its charter (Education Code §47607(c)(1)). The Board of Education's approval of this charter shall incorporate the charter text amendments and associated deadlines as a condition of the charter.

ATTACHMENT I: CHARTER SCHOOL RENEWAL QUALITY STANDARDS CRITERIA ATTACHMENT II: CHARTER TEXT REVISIONS

ATTACHMENT I: CHARTER SCHOOL RENEWAL QUALITY STANDARDS CRITERIA

Making Consistent Judgments

In the complex context of school review, it is important that the terminology used is clearly understood by everyone concerned. It is also imperative that everyone recognizes that there are many ways in which a school's program for improving student outcomes can merit a particular evaluation and that awarding levels is a matter of informed professional judgment and not simply a technical process. The following rubric is included to assist reviewers in making consistent judgments.

- An evaluation of **(5)** applies to schools characterized, overall, by strengths. There are very few or no weaknesses and any that exist do not diminish the students' experience. Although an evaluation of **(5)** represents a high standard of quality, it is a standard that is achievable by all schools. It implies that the school may appropriately continue its provision without significant adjustment, and that there is compelling evidence that this provision can be sustained at a high level. However, all schools are expected to continue to take advantage of all opportunities to improve. The Quality Indicator (QI) for this provision is **excellent**.
- An evaluation of **(4)** applies to schools where efforts to improve student achievement are characterized by a number of strengths. There are a few weaknesses, but neither singly nor collectively, do these have a significant adverse impact on the student experience. An evaluation of **(4)** may be appropriate in circumstances where the provision may make for a productive student experience; but it may not apply consistently to most or all students. There is strong evidence that this provision can be sustained at a level that positively impact student experiences. Typically, the school's academic-improvement practices will be characterized by strengths but one or more weaknesses will reduce the overall quality of the practices. The Quality Indicator (QI) for this provision is **proficient**.
- An evaluation of (3) applies to schools characterized by some strengths, but where some important weaknesses have an impact on the quality of students' experiences. In general, an evaluation of (3) will imply the need for structured and timed action on the part of the school. It may be arrived at in a number of circumstances. There may be some of strengths, but there will also be weaknesses which will be, either individually or collectively, sufficient to diminish the student experience in significant ways. There may be an overall lack of evidence that this provision can be sustained or implemented by the school at a level to positively impact student experiences. The QI for the provision provided is *underdeveloped*.
- An evaluation of (2) applies to schools where provisions are characterized by weaknesses that require immediate and significant corrective action by the school. Some, if not all, staff responsible for improving student achievement require support from senior managers in planning and carrying out necessary actions to enhance the effectiveness of the school's efforts to improve student outcomes. There are a few strengths but these are overshadowed by the impact of the weaknesses. There is little evidence that this provision can be sustained or implemented by the school at a level to positively impact student experiences. The Quality Indicator (QI) for this provision is *inadequate*.

• An evaluation of (1) applies when there are major weaknesses in provision, requiring immediate remedial action on the part of the school. The student experience is at risk in significant respects. In almost all cases, staff responsible for provision evaluated unsatisfactory will require significant support from senior managers in planning and carrying out the necessary actions to effect improvement. This may involve working alongside effective peers in or beyond the school. There is no evidence that this provision can be sustained or implemented by the school to positively impact student experiences. The Quality Indicator (QI) for this provision is unsatisfactory.

Criteria 1: Improving Student Achievement

A charter school promotes student learning through a clear vision and high expectations. It achieves clear, measurable program goals and student learning objectives, including meeting its stated performance standards, state and federal performance standards, and closing achievement gaps of students.

	The criteria for making judgments on the quality of Improving Student Achievement	Score	Comments
1.1	Demonstrates high expectations for student achievement	4	
1.2	Provides a challenging and coherent curriculum for each individual student	3	Lack of differentiation in classroom instruction; classroom aides focused primarily on behavior; classroom support for students with special needs does appear to be targeted
1.3	Implements and directs learning experiences (consistent with the school's purpose and charter) that actively engage students	3	Wide range of engagement in classrooms - again, upper grades more engaged; lower grades more focused on classroom management and not through engaging instruction
1.4	Allocates appropriate resources in the way of instructional materials, staffing and facilities to promote high levels of student achievement	4	
1.5	Promotes academic risk taking by supporting students in a safe, healthy and nurturing environment characterized by trust, caring and professionalism	4	
1.6	Productively engages parental and community involvement as a part of the school's student support system	4	
1.7	Shares its vision among the school community and demonstrates its mission in daily action and practice	5	College-going mission is clear and consistent; vision/values process with parents
1.8	Involves staff, students, parents and other stakeholders in its accountability for student learning and in the school's program evaluation process	4	

Criteria 2: Strong Leadership

The leaders of a charter school are stewards of the charter's mission and vision and carry out their duties in a professional, responsible and ethical manner. Charter school leaders use their influence and authority for the primary purpose of achieving student success.

	The criteria for judging the quality of Strong Leadership	Score	Comments
2.1	Effectively communicates and engages stakeholders in the vision mission of the school	5	Parents, students and staff involved in vision/values process; reinforced in classrooms and school communications that go home
2.2	Consistently puts into practice the educational program outlined in its charter.	4	
2.3	Generates and sustains a school culture conducive to staff professional growth	5	Coaching and PD support for teachers is extensive
2.4	Actively monitors and evaluates the success of the school's program	5	Strong set of data analysis tools in Aspire's Godzilla program; teachers have opportunities to use data effectively; principal understands and uses data
2.5	Provides regular, public reports on the school's progress towards achieving its goals to the school community and to the school's authorizer	4	
2.6	Treats all individuals with fairness, dignity and respect	4	
2.7	Has a cogent understanding of the laws that govern charter schools and monitors the trends, issues and potential changes in the environment in which charter schools operate	4	
2.8	Makes management decisions and uses his/her influence and authority for the primary purpose of achieving student success	5	Principal has made choices in staffing based on a theory of action and a conscious strategy for improvement; Aspire has identified GSP as a "focus" school and is providing more resources
2.9	Respects diversity and implements practices that are inclusive of all types of learners consistent with the school charter	4	
2.10	Engages community involvement in the school	3	Staff person dedicated to this effort, with specific goals for engagement; some success so far with local church, but limited; school's recent relocation to this neighborhood is clearly a factor

Criteria 3: A Focus on Continuous Improvement

A charter school engages in a process of continuous self-improvement in order to increase the effectiveness of its educational program. The school regularly assesses and evaluates student learning based on stated goals.

	The criteria for judging the quality of the Continuous Focus on Improvement	Score	Comments
3.1	Uses information sources, data collection and data analysis strategies for self-examination and improvement	4	
3.2	Establishes benchmarks and a variety of accountability tools for monitoring student progress and uses the results of these assessments to improve curriculum and instruction	4	
3.3	Establishes both long and short term goals and plans for accomplishing the school's mission as stated in its charter	5	Principal has a detailed plan for the school's growth, with both long and short-term goals
3.4	Uses student assessment results to improve curriculum and instruction	4	
3.5	Uses the results of evaluation and assessment as the basis for the allocation of resources for programmatic improvement	4	

Criteria 4: Responsible Governance

A charter school board and administration establish and implement policies that are transparent and focused on student achievement. Charter school board members and administrators have a cogent understanding of and comply with the laws that govern charter schools. Governing Board establishes structures that ensure the long-term viability, stability, and consistency of the program through student outcomes.

	The criteria for judging Responsible Governance	Score	Comments
4.1	Ensure that policies and practices are implemented in a fair and consistent manner	3	Observed some inconsistency in application of behavior
			standards
4.2	Monitor the trends, issues and potential changes in the environment in which charter schools operate	4	
4.3	Seek input from impacted stakeholders	4	
4.4	Enact policies that respect diversity and implements practices that are inclusive of all types of learners consistent with the school charter	4	
4.5	Actively engage the school's authorizer in monitoring the school's educational program and its fiscal status	4	
4.6	Establishes and maintains a safe environment for students, staff, and community stakeholders	5	Parents, students and staff are very safety conscious; procedures are in place; despite challenges of the neighborhood
4.7	Consistently engages in timely reporting or required information to the District, the County, and the State	5	Reporting is timely and complete
4.8	Establishes clear and well-understood systems for decision-making and communication that results in a common sense of purpose and understanding for all stakeholders	4	
4.9	Maintains effective and active control of the charter school	4	
4.10	Abstains from any decision involving a potential or actual conflict of interest	4	
4.11	Ensures implementation of the student recruitment, retention, and enrollment process intended in the charter, in the school's recruitment and retention plan, and as defined by statute and regulation	4	

4.12	Employs best practices to hire effective school leader and annually and systematically assesses the performance of school leader against clearly defined goals, and makes effective and timely use of the evaluations	4	
4.13	Implements an accountability process for the school's academic results and operates with a clear set of goals for the school, and has developed a set of tools for understanding progress towards meeting those goals	5	Aspire board and home office have specific goals for every school; special attention to focus schools, such as Golden State Prep
4.14	Involves parents/guardians as partners in the education of their children and maintains positive relationships with parents.	4	·

Criteria 5: Fiscal Accountability

A charter school fulfills its fiduciary responsibility for public funds and maintains publicly accessible fiscal records. The school conducts an annual financial audit which is made public.

	The criteria for making judgments on Fiscal Responsibility	Score	Comments
5.1	Creates and monitors immediate and long-range financial plans to effectively implement the school's educational program and ensure financial stability and sustainability	5	Principal is tight fiscal manager; knows his budget
5.2	Conducts an annual financial audit which is made public	4	
5.3	Establishes clear fiscal policies to ensure that public funds are used appropriately and wisely	5	CMO has strong fiscal management; attempts to leverage resources to support all schools in network fairly
5.4	Ensures financial resources are directly related to the school's purpose: student achievement of learning goals	5	The authority of principal over the budget keeps funding close to kids; head office "cut" for overheads is relatively low
5.5	Managing cash flow	4	
5.6	Enrollment is stable and/or growing at the rate anticipated by the charter school as projected in the approved charter and in the multi-year budget.	4	

ATTACHMENT II: CHARTER TEXT REVISIONS

Oakland Unified School District Office of Charter Schools

CHARTER TEXT REVISIONS – GOLDEN STATE COLLEGE PREPARATORY ACADEMY

APPENDIX B - REQUIRED CHARTER TEXT REVISIONS: The approved charter is amended from the filed petition to incorporate the revisions below. The charter school must submit to the District's Office of Charter Schools a revised charter to include all revisions outlined below in one hard copy and one electronic copy in *WORD* format on a CD or via email of no later than **5pm on June 1, 2013**.

Charter Text	Text Reference	Revision
Governance	Page 45	"Aspire Golden State College Preparatory Academy Charter The School will comply with the District policy related to charter schools to the extent it aligns with and does not exceed the law applicable to charter schools, as it may be changed from time to time as long as the charter school has been given written notice of the policy change."
Student Admissions Policies and Procedures	Page 58	Aspire Golden State College Preparatory Academy Charter will be nonsectarian in its programs, admission policies, and all other operations, and will not charge tuition nor discriminate against any student based upon any of the characteristics on the basis of the characteristics listed in Education Code Section 220- (actual or perceived disability, gender, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code or association with an individual who has any of the aforementioned characteristics). As part of the Fall Information Update, the School Aspire Golden State College Preparatory Academy Charter will notify the District in writing of the application deadline and proposed lottery date. The School Aspire Golden State College Preparatory Academy Charter will ensure that all application materials will reference these dates as well as provide complete information regarding application procedures, key dates, and admissions preferences and requirements consistent with approved charter."
<u>Public Records</u>	Page 76	Add the following text and remove any text to the contrary:

	1	
		"The School Aspire Golden State College Preparatory Academy Charter acknowledges that pursuant to Article XVI section 8.5(e) of the California Constitution, sections 2(e), 6, and 8 of Proposition 98, and sections 33126.1(b), 35256(c), and 35258 of the Education Code require schools, including The School Aspire Golden State College Preparatory Academy Charter to provide certain information in certain formats in certain ways to the general public and specifically to parents of students at Aspire Golden State College Preparatory Academy Charter and of the District. Aspire Golden State College Preparatory Academy Charter further acknowledges that it has the obligation to provide all of such information to the District that is required by these referenced authorities in a timely manner so that the District may meet its obligations under those authorities as well. To the extent that there is information that the District has, but that Aspire Golden State College Preparatory Academy Charter does not have that Aspire Golden State College Preparatory Academy Charter needs in order to meet its obligations, the District shall provide the same to Aspire Golden State College Preparatory Academy Charter in a reasonably timely manner upon request."
Reporting and Accountability	Page 43	Add the following text and remove any text to the contrary:
		"If Aspire Golden State College Preparatory Academy Charter does not test (i.e., STAR) with the District, Aspire Golden State College Preparatory Academy Charter hereby grants authority to the State of California to provide a copy of all test results directly to the District as well as the charter school. Test results for the prior year, if not provided directly to the District by the State, will be provided by the charter school to the District no later than September 1 of each year."
External Reporting	Page 44	Add the following text and remove any text to the contrary:
		"Aspire Golden State College Preparatory Academy Charter will maintain sufficient staff and systems including technology, required to ensure timely reporting necessary to comply with the law and to meet all reasonable inquiries from District and other authorized reporting agencies."
Governance Structure of the School	Pages 44	Add the following text and remove any text to the contrary:
		"Aspire Golden State College Preparatory Academy Charter,

		in accordance with Education Code Section 47604.3, shall promptly respond to all reasonable inquiries, including but not limited to, inquiries regarding financial records, from the District and shall consult with the District regarding any such inquiries. The School Aspire Golden State College Preparatory Academy Charter acknowledges that it is subject to audit by OUSD if OUSD seeks an audit of the School Aspire Golden State College Preparatory Academy Charter, it shall assume all costs of such audit. This obligation for the District to pay for an audit only applies if the audit requested is specifically requested by the District and is not otherwise required to be completed by the school Aspire Golden State College Preparatory Academy Charter by law or charter provisions."
Governance Structure	Page 45	Add the following text and remove any text to the contrary:
		"Members of the School's Aspire Golden State College Preparatory Academy Charter's Governing Board, any administrators, managers or employees, and any other committees of the School shall at all times comply with federal and state laws, nonprofit integrity standards and OUSD's Charter School policies and regulations regarding ethics and conflicts of interest so long as such policies and regulations are not in conflict with any then-existing applicable statutes or regulations applicable to charter schools.
		The School Aspire Golden State College Preparatory Academy Charter and/or its non-profit corporation will be solely responsible for the debts and obligations of the charter school."
Addressing Parent Complaints	Page 47	Add the following text and remove any text to the contrary:
		The School Aspire Golden State College Preparatory Academy Charter will establish complaint procedures that address both complaints alleging discrimination or violations of law and complaints regarding other areas. The School Aspire Golden State College Preparatory Academy Charter will not, at any time, refer complaints to the District.
		The complaint procedures will include the clear information with respect to the response timeline of the school, whether the school's response will be in writing, the party identified to respond to complaints, the party identified and charged with making final decisions regarding complaints, and whether the final decision will be issued in writing. The procedures

will also identify an ombudsperson for situations in which the school leader is the subject of the complaint. The complaint procedures will be clearly articulated in the school's student and family handbook or distributed widely. The School Aspire Golden State College Preparatory **Academy Charter** will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX of the Education Amendments of 1972 (Title IX) and Section 504 of the Rehabilitation Act of 1973 (Section 504) including any investigation of any complaint filed with The School Aspire Golden State College **Preparatory Academy Charter** alleging its noncompliance with these laws or alleging any actions which would be prohibited by these laws. The School Aspire Golden State College Preparatory Academy Charter will notify all its students and employees of the name, office address, and telephone number of the designated employee or employees. The School Aspire Golden State College Preparatory **Academy Charter** will adopt and publish grievance procedures providing for prompt and equitable resolution of student and employee complaints alleging any action, which would be prohibited by Title IX, or Section 504. The School Aspire Golden State College Preparatory **Academy Charter** will implement specific and continuing steps to notify applicants for admission and employment, students and parents of elementary and secondary school students, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with the recipient, that it does not discriminate on the basis of sex or mental or physical disability in the educational program or activity which it operates, and that it is required by Title IX and Section 504 not to discriminate in such a manner." **Health and Safety Procedures** Add the following text and remove any text to the contrary: Page 53 "The School Aspire Golden State College Preparatory **Academy Charter** shall occupy facilities that comply with the Asbestos requirement as cited in the Asbestos Hazard Emergency Response Act (AHERA), 40CFR part 763. AHERA requires that any building leased or acquired that is to be used as a school or administrative building shall maintain an asbestos management plan."

Dispute Resolutions Procedures	Page 67	Add the following text and remove any text to the contrary:
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"The staff and Governing Board members of the School
Aspire Golden State College Preparatory Academy Charter
agree to attempt to resolve all disputes between the District
and the School Aspire Golden State College Preparatory
Academy Charter regarding this charter pursuant to the
terms of this section. Both will refrain from public
commentary regarding any disputes until the matter has
progressed through the dispute resolution process.

Any controversy or claim arising out of or relating to the charter agreement between the District and the School **Aspire Golden State College Preparatory Academy Charter**, except any controversy or claim that in any way related to revocation of this charter, shall be handled first through an informal process in accordance with the procedures set forth below.

(1) Any controversy or claim arising out of or relating to the charter agreement, except any controversy or claim that in any way related to revocation of this charter, must be put in writing ("Written Notification") by the party asserting the existence of such dispute. The Written Notification must identify the nature of the dispute and all supporting facts known to the party giving the Written Notification. The Written Notification may be tendered by personal delivery, by facsimile, or by certified mail. The Written Notification shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such notice if delivered by 5:00 PM or otherwise on the business day following personal delivery; (b) if by facsimile, upon electronic confirmation of receipt; or (c) if by mail, two (2) business days after deposit in the U.S. Mail. All written notices shall be addressed as follows:

To Charter School, c/o School Director:
Aspire Golden State College Preparatory Academy
Charter

To Coordinator, Office of Charter Schools:

Educational Center at Tilden
4551 Steele Street, Room 10
Oakland, California 94619

(2) A written response ("Written Response") shall be tendered to the party providing the Written Notification within twenty (20) business days from the date of receipt of

		the Written Notification. The Written Response shall state the responding party's position on all issues stated in the Written Notification and set forth all fact which the responding party believes supports its position. The Written Response may be tendered by personal delivery, by facsimile, or by certified mail. The Written Response shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such notice if delivered by 5:00p.m., or otherwise on the business day following personal delivery; (b) if by facsimile, upon electronic confirmation of receipt; or (c) if by mail, two (2) business days after deposit in the U.S. Mail. The parties agree to schedule a conference to discuss the claim or controversy ("Issue Conference"). The Issue Conference shall take place within
		fifteen (15) business days from the date the Written Response is received by the other party. (3) If the controversy, claim, or dispute is not resolved by mutual agreement at the Issue Conference, then either party may request that the matter be resolved by mediation. Each
		party shall bear its own costs and expenses associated with the mediation. The mediator's fees and the administrative fees of the mediation shall be shared equally among the parties. Mediation proceedings shall commence within 60 days from the date of the Issue Conference. The parties shall mutually agree upon the selection of a mediator to resolve the controversy or claim at dispute. If no agreement on a mediator is reached within 30 days after a request to mediate, the parties will use the processes and procedures of the American Arbitration Association ("AAA") to have an arbitrator appointed
		(4) If the mediation is not successful, the parties agree that each party has exhausted its administrative remedies and shall have any such recourse available by law
Suspension and Expulsion	Pages 63	"The School Aspire Golden State College Preparatory Academy Charter shall notify, within 30 days, the superintendent of the school district of any pupil who is expelled or leaves the School Aspire Golden State College Preparatory Academy Charter without graduating or completing the school year for any reason. The school district notified shall be determined by the pupil's last known address. The School Aspire Golden State College Preparatory Academy Charter shall, upon request, provide that school district with a copy of the cumulative record of the pupil,

		including a transcript of grades or report card and health information, pursuant to Education Code Section 47605(d)(3)."
Suspension and Expulsion: Due Process for Students with Disabilities	Pages 63	"In the case of a special education student, or a student who receives 504 accommodations, the School Aspire Golden State College Preparatory Academy Charter will ensure that it makes the necessary adjustments to comply with the mandates of State and federal laws, including the IDEA and Section 504 of the Rehabilitation Plan of 1973, regarding the discipline of students with disabilities. Prior to recommending expulsion for a Section 504 student or special education student, the charter administrator will convene a review committee to determine 1) if the conduct in question was caused by, or had a direct and substantial relationship to the child's disability; or 2) if the conduct in question was the direct result of the LEA's failure to implement the 504 plan or IEP. If it is determined that the student's misconduct was not caused by or had direct and substantial relationship to the child's disability or the conduct in question was not a direct result of the LEA's failure to implement the 504 plan or IEP, the student may be expelled."
Independent Fiscal Audits	Page 61	Add the following text and remove any text to the contrary: "To the extent that the School Aspire Golden State College Preparatory Academy Charter is a recipient of federal funds, including federal Title I, Part A funds, the School Aspire Golden State College Preparatory Academy Charter has agreed to meet all of the programmatic, fiscal and other regulatory requirements of the No Child Left Behind Act and other applicable federal grant programs. The School Aspire Golden State College Preparatory Academy Charter agrees that it will keep and make available to the District any documentation necessary to demonstrate compliance with the requirements of the No Child Left Behind Act and other applicable federal programs, including, but not limited to, documentation related to required parental notifications, appropriate credentialing of teaching and paraprofessional staff, where applicable, or any other mandated federal program requirement. The mandated requirements of NCLB include, but are not the limited to, the following:
		 Notify parents at the beginning of each school year of their "right to know" the professional qualifications of their child's classroom teacher

including a timely notice to each individual parent that the parent's child has been assigned, or taught for four or more consecutive weeks by, a teacher who is not highly qualified.

- Develop jointly with, and distribute to, parents of participating children, a school-parent compact.
- Hold an annual Title I meeting for parents of participating Title I students.
- Develop jointly with, agree on with, and distribute to, parents of participating children a written parent involvement policy.

The School Aspire Golden State College Preparatory Academy Charter also understands that as part of its oversight of the school, the Office of Charter Schools may conduct program review of federal and state compliance issues."

Facilities Page 77 Add the following text and remove any text to the contrary:

"If the School Aspire Golden State College Preparatory **Academy Charter** fails to submit a certificate of occupancy or other valid documentation to the District verifying that the intended facility in which the school will operate complies with Education Code Section 47610, not less than 30 days before the school is scheduled to begin operation pursuant to the first year of this renewal term, it may not commence operations unless an exception is made by the Office of Charter Schools and/or the local planning department or equivalent agency. If the School Aspire Golden State College **Preparatory Academy Charter** moves or expands to another facility during the term of this charter, the School Aspire Golden State College Preparatory Academy Charter shall provide a certificate of occupancy or other valid documentation to the District verifying that the intended facility in which the school will operate complies with Education Code Section 47610, to the District for each facility at least 30 days before school is scheduled to begin operations in the facility or facilities. The School Aspire Golden State College Preparatory Academy Charter shall not begin operation in any location for which it has failed to timely provide a certificate of occupancy to the District, unless an exception is made by the Office of Charter Schools and/or the local planning department or equivalent agency.

Notwithstanding any language to the contrary in this charter, the interpretation, application, and enforcement of this provision are not subject to the Dispute Resolution Process."

District Fee for Oversight	Page 76	Add the following text and remove any text to the contrary:
		"The District may charge for the actual costs of supervisorial 63 oversight of the School Aspire Golden State College Preparatory Academy Charter not to exceed 1% of the charter school's revenue, or the District may charge for the actual costs of supervisorial oversight of the Charter School not to exceed 3% if the School Aspire Golden State College Preparatory Academy Charter is able to obtain substantially rent free facilities from the District. Notwithstanding the foregoing, the District may charge the maximum supervisorial oversight fee allowed under the law as it may change from time to time."
Miscellaneous Charter-Related Issues	Page 74	Add the following text and remove any text to the contrary:
1554005		"The School Aspire Golden State College Preparatory Academy Charter must submit its renewal petition to the Office of Charter Schools no earlier than 270 days before the charter is due to expire unless otherwise agreed by the Office of Charter Schools"
Miscellaneous Charter-Related Issues	Page 75	Add the following text and remove any text to the contrary:
		"The District may revoke the charter of the School Aspire Golden State College Preparatory Academy Charter in accordance with Education Code Section 47607.any successor provisions to section 47607, or other statutory provisions, if enacted after the date of the charter, regarding the revocation of charters.
Impact on Charter Authorizer	Page 79	In order to ensure the necessary oversight and review of mandated reports for which the authorizer must determine fiscal health and sustainability, the following schedule of reporting deadline to the District will apply each year of the term of this charter;
		 September 1 – Final Unaudited Financial Report for Prior Year
		December 1 – Final Audited Financial Report for Prior Year December 1 – First Interim Financial Papert for Current
		 December 1 – First Interim Financial Report for Current Year March 1 – Second Interim Financial Report for Current
		Year O June 15 – Preliminary Budget for Subsequent Year

Impact on Charter Authorizer	Page 76	Add the following text and remove any text to the contrary:
		"The School Aspire Golden State College Preparatory
		Academy Charter agrees to observe and abide by the
		following terms and conditions as a requirement for receiving
		and maintaining their charter authorization:
		The School Aspire Golden State College Preparatory
		Academy Charter is subject to District oversight.
		The District's statutory oversight responsibility
		continues throughout the life of the charter and
		requires that it, among other things, monitor the
		fiscal condition of the School Aspire Golden State
		College Preparatory Academy Charter.
		The District is authorized to revoke this charter for,
		among other reasons, the failure of the Charter
		Aspire Golden State College Preparatory Academy
		Charter to meet generally accepted accounting
		principles or if it engages in fiscal mismanagement in
		accordance with Education Code Section 47607.
		Accordingly, the District hereby reserves the right, at District
		cost, pursuant to its oversight responsibility, to audit the
		School-Aspire Golden State College Preparatory Academy
		Charter books, records, data, processes and procedures
		through the Office of Charter Schools or other means. The
		audit may include, but is not limited to, the following areas:
		 Compliance with terms and conditions prescribed in the charter,
		 Internal controls, both financial and operational in nature,
		 The accuracy, recording and/or reporting of school
		financial information,
		The school's debt structure,
		Governance policies, procedures and history, The state of the st
		The recording and reporting of attendance data, The second
		 The school's enrollment process, suspension and

expulsion procedures, and parent involvement

Compliance with safety plans and procedures, andCompliance with applicable grant requirements.

practices,

to make available any and all records necessary for the performance of the audit upon 30 day's notice to the School Aspire Golden State College Preparatory Academy Charter. When 30 days notice may defeat the purpose of the audit, the District may conduct the audit upon 24 hour's notice.

In addition, if an allegation of waste, fraud or abuse related to the School Aspire Golden State College Preparatory

Academy Charter operations is received by the District, the School Aspire Golden State College Preparatory Academy

Charter shall be expected to cooperate with any investigation undertaken by the Office of Charter Schools, at District cost. This obligation for the District to pay for an audit only applies if the audit requested is specifically requested by the District and is not otherwise required to be completed by the School Aspire Golden State College Preparatory Academy Charter by law or charter provisions."