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Introduction Date	6/10/2026
Enactment Number	26-1070
Enactment Date	6/10/2026 CJH

OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools, Thriving Students

Board Cover Memorandum

To Board of Education

From Denise G. Saddler, EdD, Interim Superintendent
Tara Gard, Deputy Superintendent of Business and Operations
Jeff Dillon, Sr., Chief Talent Officer

Meeting Date June 10, 2026

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employee for School Year 2026-2027

Action Requested Approval by the Board of Education of Resolution No. 2526-0218- Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2026-2027:

1. Yessenia Gonzalez Hernandez, K-5th grade Bilingual Spanish Teacher, International Community Elementary School;
2. Ximena De La Barrera Calderon, K-5th grade Bilingual Spanish Teacher, Greenleaf Elementary School; and
3. Brianda Romero, 9th-12th grade School Counselor, Oakland Tech High School.

Background Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign people who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employment agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and

enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short-Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

Discussion

1. Yessenia Gonzalez Hernandez is requesting a Variable Term BCLAD Waiver. Yessenia graduated from University of California, Davis with a Bachelors in Anthropology. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.

2. Ximena De La Barrera Calderon is requesting a Variable Term BCLAD Waiver. Ximena graduated from Pontifical Catholic University of Valparaiso with a Bachelors and Masters in Fisheries Engineering. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.

3. Brianda Romero is requesting a Pupil Personnel Services (PPS) School Counselor. She graduated from San Jose State University with a bachelor's in health science. This waiver will allow candidate time to complete credential requirements while teaching in the classroom.

Fiscal Impact None.

Recommendation

Approval by the Board of Education of Resolution No. 2526-0218- Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2026-2027:

1. Yessenia Gonzalez Hernandez, K-5th grade Bilingual Spanish Teacher, International Community Elementary School;
2. Ximena De La Barrera Calderon, K-5th grade Bilingual Spanish Teacher, Greenleaf Elementary School; and
3. Brianda Romero, 9th-12th grade School Counselor, Oakland Tech High School.

OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools, Thriving Students

RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2526-0218

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employee for School Year 2026-2027 -

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WHEREAS, the Board of Education may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidate listed below for School Year 2026-2027:

1. Yessenia Gonzalez Hernandez, K-5th grade Bilingual Spanish Teacher, International Community Elementary School;
2. Ximena De La Barrera Calderon, K-5th grade Bilingual Spanish Teacher, Greenleaf Elementary School; and
3. Brianda Romero, 9th-12th grade School Counselor, Oakland Tech High School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Rachel Latta, VanCedric Williams, Mike Hutchinson, Patrice Berry, Clifford Thompson, Vice President Bachelor, President Jennifer Brouhard

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Maximus Simmons - Student Director, Mariana Smith - Student Director

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 10, 2026.

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File ID Number:	26-1271
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By:	

OAKLAND UNIFIED SCHOOL DISTRICT

6/11/2026

Jennifer Brouhard
President, Board of Education

6/11/2026

Denise G. Saddler, EdD, Interim Superintendent and
Interim Secretary, Board of Education