MEASURES N AND H – COLLEGE AND CAREER READINESS COMMISSION
1016 Union Street, #940
Oakland, CA 94607

OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools, Thriving Students

Measures N and H –
College & Career Readiness Commission

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Board Office Use: **Legislative File Info.**	
File ID Number	26-0020
Introduction Date	February 3, 2026
Enactment Number	
Enactment Date	

Memo

To Measures N and H – College and Career Readiness Commission

From Vanessa Sifuentes, Deputy Chief of Post-Secondary Readiness

Board Meeting Date

Subject Services For: Castlemont High School

Action Requested and Recommendation

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Castlemont High School to reduce $31,875.00 Classified Support Salaries: Hire a Work-Based Learning Liaison at 1.0 FTE by $11,875.00 to $20,000.00, and establish a new strategic action $11,875.00 Extended Contracts to pay 10 Small Learning Community (SLC) leads, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Background
(Why do we need these services? Why have you selected this vendor?)

Castlemont High School would like to reduce $31,875.00 Classified Support Salaries: Hire a Work-Based Learning Liaison at 1.0 FTE by $11,875.00 to $20,000.00, and establish a new strategic action $11,875.00 Extended Contracts to pay 10 Small Learning Community (SLC) leads. Budget: 20 hours total at $47.50 hourly rate + 25% benefit costs = $1,187.50 x 10 Teacher Leads = $11,875.00.

Competitively Bid

Was this contract competitively bid? No

If no, exception: N/A

Fiscal Impact

Funding resource(s): Measure H

Attachments

26-0020 Castlemont Teacher Salaries Stipends $11,875

2025-26 Measure H Budget Modification Form OUSD Schools

(Multiple Modifications)

Date:	12/15/2025	Principal Name:	Joseph Blasher
School Name:	Castlemont	Site #:	301
Pathway Name: (Required for multiple pathway schools)	CHEA & SUDA	Requested By:	Joseph Blasher

Step 1:

a. Enter the Original Approved Strategic Action from the Measure H EIP, SCO, or C/O Plan:

Directions: Copy & paste the original strategic action below. The original strategic action is the justification you want to ***take money from*** *to create a new or revised purpose.*

You can enter up to 3 actions below, as long as they are from the same plan ***(can't combine plans)*** *and the New or Revised Strategic Action in Step 2 is the same purpose* ***(can't create multiple actions in Step 2)****.*

Name of the Measure H Plan or Pathway Tab	Plan or Pathway Tab Line Item #	Original Amount Approved	*Measure H Approved Strategic Action (Budget complete justification)*	Total Amount being Transferred
Whole School Tab	115	It was $39,000.00. The new total amount after approval of prior BMFs or expenses is $31,875.00.	**Classified Support Salaries: Hire a Work-Based Learning Liaison, at 1.0 FTE.** The WBL Liaison will continue developing WBL opportunities for students, co-planning with both pathway teams, coordinating with the International program, and engaging with seniors through the senior capstone class. This will develop both pathways through connection with industry partners, coordination with leadership, pathway leads and teams, planning WBL/CTE experiences for pathway programs, and coordinating with District WBL/CTE efforts such as skilled trades, ECCO summer internships, and Dual Enrollment. **PCN 1795 - Sheree West** (Salary and Benefit costs included)	$11,875.00

b. What will be the impact on your Measure H plan, pathway development, and students for not completing the original strategic action in Step 1? *(Do not insert hyperlinks or use acronyms. If taking multiple strategic actions, respond to each of the overall impacts.)*

No impact.
There was a switch in funding: the FTE from Measure H was reduced, and staff are being paid, in part, through new funding sources (Base or Golden State Pathways), resulting from increased enrollment and new grant funds.

c. Enter the Account String for the Original Approved Strategic Action: *(Ensure it matches Escape)*

Fund	Resource	Year	Goal	Function	Object	Site	Manager	Program	LCAP	Optional
010	**9339**	**0**	**1110**	**1000**	**2205**	**301**	**3010**	**1690**	**9999**	**99999**

d. Total amount being transferred: $11,875.00

- ➢ **Check this box if this is a *NEW* expenditure that was not pre-approved in a Measure H Plan.**
- ❑ **Check this box if this is an *EXISTING* expenditure and you're only amending the original amount approved or the term.** *(The purpose remains the same.)*
- ❑ **Check this box if this modification creates a new position or changes the FTE percentage of an existing position. If so, please attach a Measure H Duty Statement form to the BMF request.**

Step 2.

a. Enter the New or Revised Strategic Action: (Explicitly name the expenditure type and how it supports pathway development.)

The description entered will become the new or revised justification for review and approval. ***Only one justification is allowed in Step 2****. You'll use this new or revised justification for all future applicable requests connected to this modification.*

Name of the Measure H Plan or Pathway Tab	**Plan or Pathway Tab Line Item #**	**Original Amount Approved**	***New or Revised Measure H Strategic Action*** ***Enter one to two sentences using the questions below to create a Justification.*** *(Do not insert hyperlinks or use acronyms.)* **-What is the specific expenditure or service type?** *(Please briefly describe (no vague language) and quantify it when applicable.)* **-How does the specific expenditure impact students in the pathway and support your 2025-26 pathway goals and strategic actions?** **-Please also answer the additional questions using the Object Codes linked in this document to create a proper & complete budget justification.** **-If the new or revised justification is incomplete, it will be "Conditionally Approved", and a Justification Form will be required at the time of purchasing.**	**New or Amended Total Amount**
Whole School Tab	N/A	N/A	**Teacher Salaries Stipends:** Extended Contracts to pay 10 Small Learning Community (SLC) leads to attend additional, regular after-school meetings, facilitated by the pathway coach and school administration. The teachers will support horizontal alignment across SLCs (pathways) and vertical alignment within pathways from 9th through 12th grade. Topics include but are not limited to preparation for senior capstone (aligning skills and expectations), college and career exposure, work-based learning, pedagogical teaching practices, and more. The teachers will also spend additional time after school setting up advisory programs, connecting students to resources within each pathway. Approximately 750 12th-grade students benefit from this action. **Budget:**	$11,875.00

			20 hours total at $47.50 hourly rate + 25% benefit costs = $1,187.50 x 10 Teacher Leads = $11,875.00.	

Justification Status: Fully Approved = Complete Justification, BMF suffice

b. Enter the New or Revised Account String: *(Ensure it matches Escape)*

Fund	Resource	Year	Goal	Function	Object	Site	Manager	Program	LCAP	Optional
010	**9339**	**0**	**1110**	**1000**	**1120**	**301**	**3010**	**1690**	**9999**	**99999**

Signature of Approvals: *(Please enter the team member's full name below the signature line.)*

Robert Lee
Name: Robert Lee
Pathway Coach or Director Signature

12/5/2025
Date

Joseph Blasher
Name: Joseph Blasher
Principal Signature **Required**

1/6/2026
Date

FOR MEASURE H STAFF USE ONLY

Date the BMF was accurately completed & received: _**1/7/2026**_____

Program Manager, Approval Signature: _____ Date: 1/8/2026

Deputy Chief of Post-Secondary Readiness, Approval Signature: Vanessa Sifuentes
Vanessa Sifuentes (Jan 22, 2026 15:08:45 PST) Date: 01/22/2026