

Board Office Use: Legislative File Info.	
File ID Number	25-3086
Introduction Date	1/14/2026
Enactment Number	26-0100
Enactment Date	1/14/2026 er



Board Cover Memorandum

To Board of Education

From Denise G. Saddler, EdD, Interim Superintendent
Tara Gard, Chief of Talent

Meeting Date January 14, 2026

Subject Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026 – Talent/Human Resources

Action Requested Approval by the Board of Education of Resolution No. 2526-0066 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

1. Archille Bocus, 6th-8th grade Social Science Teacher, Elmhurst United Middle School;
2. D’yendis Jones, K-5th grade Extensive Support Needs SDC Teacher, Sequoia Elementary School;
3. Brianna Hernandez, K-5th grade Multiple Subject Teacher, La Escuelita Elementary School;
4. Jamarca Banks-Carlisle, K-5th grade Multiple Subject Teacher, Acorn Woodland Elementary School;
5. Daniel Pinedo, RSP Mild/Moderate Support Needs Teacher, District Wide;
6. Genesis Nambo, K-5th grade Multiple Subject Teacher, Sojourner Truth TK-12 Independent Study School;
7. Carl Ballantine, 6th-8th grade Social Science Teacher, Melrose Leadership Academy Middle School;
8. Jose Solis, K-5th grade English Teacher, Think College Now Elementary School; and
9. Kwasi Addae, 9th-12th grade Biology Teacher, McClymonds High School.

Background According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employment agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employment agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP if the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

Discussion

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the district so they may work in the district for the 2025-2026 school year, as follows:

The current request for the 2025-2026 school year, a Provisional Internship Permit, is being sought for the following employees:

1. Achille Bocus graduated from University of California, Berkeley with a Bachelor's in History. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
2. D'yendis Jones graduated from University of Phoenix with a Bachelor's in Education/Special Education. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.
3. Brianna Hernandez graduated from University of California, Berkeley with a Bachelor's in Sociology. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
4. Jamarca Banks-Carlisle graduated from University of California, Davis with a Bachelor's in Human Development. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
5. Daniel Pinedo graduated from Minnesota State University, Mankato with a Bachelor's in Interdisciplinary Studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.

6. Genesis Nambo graduated from California State University, East Bay with a Bachelor's in Sociology. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
7. Carl Ballantine graduated from University of California, Los Angeles with a Bachelor's in Theater. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
8. Jose Solis graduated from Portland State University with a Bachelor's in Speech Communication, Economics, Social Science, and Arts and Letters. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
9. Kwasi Addae graduated from University of California, Berkeley with a Bachelor's in Molecular, Cell, and Developmental Biology. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.

Fiscal Impact None

Recommendation Approval by the Board of Education of Resolution No. 2526-0066 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2526-0066**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –
Named Employees for School Year 2025-2026 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the district for a specific period of time, and,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the district for the 2025-2026 school year:

Approval by the Board of Education of Resolution No. 2526-0066 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026:

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Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Rachel Latta, VanCedric Williams, Patrice Berry, Clifford Thompson, Vice President Valarie Bachelor, President Jennifer Brouhard

NOES: None

ABSTAINED: None

RECUSED: None


ABSENT: Mike Hutchinson, Maximus Simmons (Student Director), Marianna Smith (Student Director)

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on January 14, 2026.

Legislative File	
File ID Number:	25-3086
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OAKLAND UNIFIED SCHOOL DISTRICT



Jennifer Brouhard
President, Board of Education



Denise G. Saddler, EdD, Interim Superintendent and
Secretary, Board of Education