MEASURES N AND H – COLLEGE AND CAREER READINESS COMMISSION
1016 Union Street, #940
Oakland, CA 94607

OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools, Thriving Students

Measures N and H –
College & Career Readiness Commission

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Board Office Use: **Legislative File Info.**	
File ID Number	25-2605
Introduction Date	Nov 4, 2025
Enactment Number	
Enactment Date	

Memo

To	Measures N and H – College and Career Readiness Commission
From	Vanessa Sifuentes, Deputy Chief of Post-Secondary Readiness
Board Meeting Date	
Subject	Services For: Fremont High School

Action Requested and Recommendation

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Fremont High School to reduce $41,562.50 Teacher Salaries Stipends by $4,452.72 to $37,109.78, and establish a new strategic action to increase $3,240.00 Conference expenses by $4,452.72 to $7,692.72, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Background
(Why do we need these services? Why have you selected this vendor?)

Fremont High School would like to reduce $41,562.50 Teacher Salaries Stipends by $4,452.72 to $37,109.78, and establish a new strategic action to increase $3,240.00 Conference expenses by $4,452.72 to $7,692.72 in order for 8 staff members (4 CTE teachers, 1 Administrator, 1 Pathway Coach, 1 Administrative Assistant, and 1 College and Career Readiness Specialist) to attend the California Partnership Academy Linked Learning Alliance Conference 2025.

Competitively Bid

Was this contract competitively bid? No

If no, exception: N/A

Fiscal Impact

Funding resource(s): Measure H

Attachments

FHS Conference Expenses $4,452.72

OAKLAND UNIFIED SCHOOL DISTRICT
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2025-26 Measure H Budget Modification Form for OUSD Schools

(Single Modification only)

College & Career for All Fund
Established by Measure N

Date:	10/02/2025	Principal Name:	Nidya Baez
School Name:	Fremont High School	Site #:	302
Pathway Name: (Required for multiple pathway schools)	Architecture Academy	Requested By:	Andrea Garcia

Step 1:

a. Enter the Original Approved Strategic Action from the Measure H EIP, SCO, or C/O Plan:

Directions: Copy & paste the original strategic action below. The original strategic action is the justification you want to ***take money from*** *to create a new or revised purpose. Whatever plan you enter in Step 1 must also be entered in Step 2.*

Name of the Measure H Plan or Pathway Tab	Plan or Pathway Tab, Line Item #	Original Amount Approved	*Measure H Approved Strategic Action (Budget complete justification)*	Total Amount being Transferred
Whole School Tab	118	$41,562.50	**Teacher Salaries Stipends:** **Extended Contracts for the Interdisciplinary Grade-Level Team Leads.** Each teacher in these grade-level teacher teams must put in the planning team, team collaboration time, and individual work outside of contract hours to build an interdisciplinary project with aligned skills. The goal is that learning and skill mastery become intentional and aligned so students are more prepared every year. Teacher teams can also meet to discuss intervention strategies for the English Learner population and students with IEP to increase the pass rate in all their classes. This expenditure aligns with the whole school goal of collaboration and adult teaming. Budget Calculation: Interdisciplinary grade-level Team Leads: Up to 20 hours at $47.50 hourly rate + 25% benefit costs = $1,187.50 x 35 Teachers = $41,562.50.	$4,452.72

b. What will be the impact on your Measure H Plan, pathway development, and students for not completing the original strategic action in Step 1? *(Do not insert hyperlinks or use acronyms.)*

No impact.
The original strategic action will still be upheld, and if more funds are needed, we can cover stipends.

c. Enter the Account String for the Original Approved Strategic Action: *(Ensure it matches Escape)*

Fund	Resource	Year	Goal	Function	Object	Site	Manager	Program	LCAP	Optional
010	9339	0	1110	1000	1120	302	3020	1690	9999	99999

d. Total amount requesting to transfer: $4,452.72

- ❑ **Check this box if this is a *NEW* expenditure that was not pre-approved in a Measure H Plan.**
- ✓ **Check this box if this is an *EXISTING* expenditure and you're only amending the original amount approved or the term.** *(The purpose remains the same.)*
- ❑ **Check this box if this modification is to create a new position or change the FTE percentage of an existing position. If so, please attach a Measure H Duty Statement form with the BMF request.**

Step 2.

a. Enter the New or Revised Strategic Action: (Explicitly name the expenditure type and how it supports pathway development.)

The description entered will become the new or revised justification for review and approval. ***Only one justification is allowed in Step 2.*** *You'll use this new or revised justification for all future applicable requests connected to this modification.*

Name of the Measure H Plan or Pathway Tab	Plan or Pathway Tab Line Item #	Original Amount Approved	***New or Revised Measure H Strategic Action*** ***Enter one to two sentences using the questions below to create a Justification.*** *(Do not insert hyperlinks or use acronyms.)* **-What is the specific expenditure or service type?** *(Please briefly describe (no vague language) and quantify it when applicable.)* **-How does the specific expenditure impact students in the pathway and support your 2025-26 pathway goals and strategic actions?** **-Please also answer the additional questions using the Object Codes linked in this document to create a proper & complete budget justification.** **-If the new or revised justification is incomplete, it will be "Conditionally Approved", and a Justification Form will be required at the time of purchasing.**	New or Amended Total Amount
Whole School Tab	125	$3,240.00	**Conference Expenses:** **Conference expenses for 4 Pathway Teachers to attend the California Partnership Academy Linked Learning Alliance Conference 2025.** A team of 2 Teachers from each pathway will attend and present about the pathway work at Fremont. The pathway team will then return to campus and share their learnings with the Pathways small learning community to make progress toward Gold Certification. This aligns with the goal of highlighting and sharing achievements in the media pathway. The whole school's goal is to work with OUSD and district initiatives. If teams and the whole school are aligned on the 4 pillars of Linked Learning and Gold certification standards, then that would	$7,692.72

			bring quality learning experiences to all students at Fremont. This initiative also aligns with the goal of inclusion, which is to support more quality learning experiences for SpED and newcomers. Besides presenting, teachers will also attend sessions to learn from other CTE programs and bring their learning back to their teams through their Small Learning Community collaborations. Budget Calculation: Registrations at $650 x 4 = $2,600.00. **Budget Modification:** Request to increase the budget allocation to pay for 8 staff members to attend the Linked Learning conference. The original funds allotted for 4 teachers to attend did not cover the entire team that we want to send. This new amount covers the costs for 8 participants: 4 CTE teachers, 1 Administrator, 1 Pathway Coach, 1 Administrative Assistant, and 1 College and Career Readiness Specialist.	

Justification Status: Conditionally Approved = Incomplete, Justification Form required

b. Enter the Account String for the New Approved Strategic Action: *(Ensure it matches Escape)*

Fund	Resource	Year	Goal	Function	Object	Site	Manager	Program	LCAP	Optional
010	9339	0	1110	1000	5220	302	3020	1690	9999	99999

Signatures of Approval: *(Please enter the team member's full name below the signature line.)*

Andrea Garcia
Name:Andrea Garcia
Pathway Coach Signature

10/2/2025
Date

Nidya Baez
Name:
Principal Signature **Required**

10/02/25
Date

FOR MEASURE H STAFF USE ONLY

Date the BMF was accurately completed & received: **10/21/2025**

Program Manager, Approval Signature: Nancy Gomez Date: 10/22/2025

Deputy Chief of Post-Secondary Readiness, Approval Signature: Vanessa Sifuentes
Vanessa Sifuentes (Oct 23, 2025 12:33:27 PDT) Date: 10/23/2025