MEASURES N AND H – COLLEGE AND CAREER READINESS COMMISSION
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OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools, Thriving Students

Measures N and H –
College & Career Readiness Commission

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Board Office Use: **Legislative File Info.**	
File ID Number	25-2287
Introduction Date	Nov 4, 2025
Enactment Number	
Enactment Date	

Memo

To	Measures N and H – College and Career Readiness Commission
From	Vanessa Sifuentes, Deputy Chief of Post-Secondary Readiness
Board Meeting Date	
Subject	Services For: Oakland Technical High School

Action Requested and Recommendation

Adoption by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Oakland Technical High School to reduce $91,645.74 Materials and Supplies by $81,225.00 to $10,420.74, and establish a new strategic action $81,225.00 Teacher Salary Stipend, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Background
(Why do we need these services? Why have you selected this vendor?)

Oakland Technical High School would like to reduce $91,645.74 Materials and Supplies by $81,225.00 to $10,420.74, and establish a new strategic action $81,225.00 Teacher Salary Extended Contract for the Pathway Teachers to provide curricular and structural support schoolwide through collaboration. Budget Compensation: 2 hours per month x 9 months = 18 hours total at $47.50 per hour + 25% benefit costs = $1,068.75 x 76 teachers =$81,225.00.

Competitively Bid

Was this contract competitively bid? No

If no, exception: N/A

Fiscal Impact

Funding resource(s): Measure H

Attachments

BMF Oakland Tech Teacher Salaries Stipends $81,225

2025-26 Measure H Budget Modification Form for OUSD Schools

(Single Modification only)

Date:	9/03/25	Principal Name:	Martel Price
School Name:	Oakland Tech	Site #:	305
Pathway Name: (Required for multiple pathway schools)	Whole School	Requested By:	Martel Price

Step 1:

a. Enter the Original Approved Strategic Action from the Measure H EIP, SCO, or C/O Plan:

Directions: Copy & paste the original strategic action below. The original strategic action is the justification you want to ***take money from*** *to create a new or revised purpose. Whatever plan you enter in Step 1 must also be entered in Step 2.*

Name of the Measure H Plan or Pathway Tab	Plan or Pathway Tab, Line Item #	Original Amount Approved	*Measure H Approved Strategic Action (Budget complete justification)*	Total Amount being Transferred
Whole School Tab	130	Was $117,253.83. The new total amount after approval of prior BMFs or purchases is $91,645.74.	**Materials and Supplies:** Materials & supplies for the Oakland Tech pathways to support the design and implementation of student projects and project-based learning aligned with the pathways	$81,225.00

b. What will be the impact on your Measure H Plan, pathway development, and students for not completing the original strategic action in Step 1? *(Do not insert hyperlinks or use acronyms.)*

No impact. This reallocation will redirect funds to pay teachers to collaborate on pathway development and support students. We have already spent a significant amount on materials and supplies to support Engineering programming for the 2025-2026 year.

c. Enter the Account String for the Original Approved Strategic Action: *(Ensure it matches Escape)*

Fund	Resource	Year	Goal	Function	Object	Site	Manager	Program	LCAP	Optional
010	9339	0	3800	1000	4310	305	3050	1690	0101	99999

d. Total amount requesting to transfer: $81,225.00

➢ **Check this box if this is a *NEW* expenditure that was not pre-approved in a Measure H Plan.**

- ❑ **Check this box if this is an *EXISTING* expenditure and you're only amending the original amount approved or the term.** *(The purpose remains the same.)*
- ❑ **Check this box if this modification is to create a new position or change the FTE percentage of an existing position. If so, please attach a Measure H Duty Statement form with the BMF request.**

Step 2.

a. Enter the New or Revised Strategic Action: (Explicitly name the expenditure type and how it supports pathway development.)

The description entered will become the new or revised justification for review and approval. ***Only one justification is allowed in Step 2.*** *You'll use this new or revised justification for all future applicable requests connected to this modification.*

Name of the Measure H Plan or Pathway Tab	Plan or Pathway Tab Line Item #	Original Amount Approved	***New or Revised Measure H Strategic Action*** ***Enter one to two sentences using the questions below to create a Justification.*** *(Do not insert hyperlinks or use acronyms.)* **-What is the specific expenditure or service type?** *(Please briefly describe (no vague language) and quantify it when applicable.)* **-How does the specific expenditure impact students in the pathway and support your 2025-26 pathway goals and strategic actions?** **-Please also answer the additional questions using the Object Codes linked in this document to create a proper & complete budget justification.** **-If the new or revised justification is incomplete, it will be "Conditionally Approved", and a Justification Form will be required at the time of purchasing.**	New or Amended Total Amount
Whole School Tab	N/A	N/A	**Teacher Salary Stipends:** Extended Contract for the Pathway Teachers to provide curricular and structural support schoolwide through collaboration. **Additional Duties:** The additional duties will happen in pathway meetings, where pathway leads and/or CTE Coaches will provide PD, and where the teachers in the team will collaborate with each other on shared instructional practices, pathway-aligned projects, and student supports using a shared protocol. The pathway teachers will provide professional development and teacher support to continue building out the pathway model and ensure alignment of all classes with the school's mission and vision. Increasing scholar retention and reducing dropout rates by collaborating with case managers to identify and support at-risk and underserved students will allow a greater number of students to be engaged. Learning/Achievement gaps still exist between our focal students and the general student body, and the number of students who are at risk remains. Additional meetings with case managers are required. **Accomplishment Standards:**	$81,225.00

			Regular communication with pathway teachers and Case Managers; provide timely notice and written notes of meetings; maintain roster of community partners and advisory board. **Justification:** Collaborating with teacher teams and case managers to identify and support at-risk and underserved students will allow a greater number of students to be engaged. **Budget Compensation:** 2 hours per month x 9 months = 18 hours total at $47.50 per hour + 25% benefit costs = $1,068.75 x 76 teachers = $81,225.00.	

Justification Status: Fully Approved = Complete Justification, BMF suffice

b. Enter the Account String for the New Approved Strategic Action: *(Ensure it matches Escape)*

Fund	Resource	Year	Goal	Function	Object	Site	Manager	Program	LCAP	Optional
010	9339	0	3800	1000	1120	305	3050	1690	0101	99999

Signatures of Approval: *(Please enter the team member's full name below the signature line.)*

JahYee Moo — Name: Pathway Coach or Director Signature — 9/5/25 Date

Martel J Price — Name: Principal Signature **Required** — 9/5/25 Date

FOR MEASURE H STAFF USE ONLY

Date the BMF was accurately completed & received: **9/5/2025**

Program Manager, Approval Signature: Nancy Gomez — Date: 10/6/2025

Deputy Chief of Post-Secondary Readiness, Approval Signature: Vanessa Sifuentes — Vanessa Sifuentes (Oct 7, 2025 11:23:38 PDT) — Date: 10/07/2025