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Board Cover Memorandum

To Board of Education

From Dominic Chiovare, Teamsters Local 70, Business Agent

Meeting Date March 12, 2025

Subject Conduct a Public Hearing on Teamsters Local 70 Initial Proposals for successor contract negotiations effective July 1, 2025.

Ask of the Board Conduct a Public Hearing on Teamsters Local 70 Initial Proposals for successor contract negotiations effective July 1, 2025.

Background On behalf of Teamsters Local 70 we are writing to formally propose a path forward to sunset the current impasse and renew productive discussions toward an equitable resolution. We recognize the importance of reaching an agreement that reflects the needs of both the employees we represent and the operational goals of OUSD. Despite our differences, we remain committed to finding common ground that upholds the rights, dignity, and well-being of our members while supporting long-term success of OUSD.

Discussion Pursuant to Section 3547 of the Educational Employment Relations Act, before representatives of the District and Teamsters may begin negotiations on the successor agreement to the current CBA, each party is required to present its initial proposals for public review and comments. This process is often referred to as “sunshining.”

Fiscal Impact To be determined based on the details of any tentative agreements reached

Attachment(s)

- Teamsters Local 70 Initial Proposals to the District.



BROTHERHOOD OF TEAMSTERS LOCAL UNION NO. 70

ALAMEDA COUNTY, CALIFORNIA

Auto Truck Drivers, Line Haulers, Car Haulers and Helpers

Affiliated with the International Brotherhood of Teamsters

Teamsters Local 70

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March 3, 2025

Oakland Unified School District (OUSD)
Gia White, Labor Relations Coordinator
1011 Union Street, Suite 912
Oakland, CA 94607

Subject: Sunshine Letter – Proposal to Sunset Impasse and Resume Negotiations

Dear Gia White,

On behalf of Teamsters Local 70 we are writing to formally propose a path forward to sunset the current impasse and renew productive discussions toward an equitable resolution. We recognize the importance of reaching an agreement that reflects the needs of both the employees we represent and the operational goals of OUSD.

Despite our differences, we remain committed to finding common ground that upholds the rights, dignity, and well-being of our members while supporting long-term success of OUSD. In the spirit of good faith bargaining, we propose the following steps to move forward.

1. Reopening Negotiations – We request a mutual agreement to resume discussions on the key unresolved issues, with focus on collaborative problem-solving.
2. Mediation or Facilitation – If necessary, we are open to the involvement of a neutral third party to facilitate dialogue and help bridge remaining gaps.
3. Transparency and Engagement – We encourage open communication and the exchange of relevant information to ensure all parties have a comprehensive understanding of the issues at hand.



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4. **Compromise and Mutual Respect** – We believe that a balance approach, rooted in respect for all stakeholders, can lead to a resolution that benefits both employees and the organization as a whole.

As always, our priority remains to advocating for fair wages, benefits, and working conditions that reflect the value our members bring to OUSD. We hope to re-engage in constructive dialogue and work toward an agreement that respects the interests of all involved.

We look forward to your response and are available at your earliest convenience to discuss the next steps. Please let us know a suitable time to reconvene discussions.

Sincerely,

Dominic Chiovare
Business Agent
Teamsters Local 70
(510) 406-3674