

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	25-0439
Introduction Date	03/12/2025
Enactment Number	25-0353
Enactment Date	3/12/2025 CJH



### Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Chief of Talent

**Meeting Date** March 12, 2025

**Subject** Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025

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**Action Requested** Approval by the Board of Education of Resolution No. 2425-0080 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. Rodrigo Hernandez, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Emerson Elementary School;
2. Stefanye Bowles-Calloway, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Madison Park Elementary School;
3. Jasmine Davis, 6<sup>th</sup> – 8<sup>th</sup> Grade Social Science Teacher, Elmhurst United Middle School;
4. Antuanisha Wright, 6<sup>th</sup> – 8<sup>th</sup> Grade PE Teacher, Elmhurst United Middle School;
5. Vanessa Jennings, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Reach Academy Elementary School;
6. Angela McConnell, K – 5<sup>th</sup> Grade Dance Teacher, Academics & Instruction; and
7. Jonathan Hernandez, K – 5<sup>th</sup> Grade Multiple Subject Teacher, East Oakland Pride Elementary School.

**Background** According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are

restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

## **Discussion**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2024-2025 school year, as follows:

The current request for the 2024-2025 school year, a Provisional Internship Permit is being sought for the following employees:

1. Rodrigo Hernandez graduated from California State University East Bay with a Bachelor's in History. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
2. Stefanye Bowles-Calloway graduated from Georgia Southern University with a Bachelor's in Interdisciplinary Studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
3. Jasmine Davis graduated from the University of Phoenix with a Bachelor's in Human Services. This Provisional Intern Permit will allow candidate time to complete the CSET exam and the requirements for a University Intern Single Subject program.
4. Antuanisha Wright graduated from Rocky Mountain College with a Bachelor's in Sociology. This Provisional Intern Permit will allow candidate time to complete the CSET exam and the requirements for a University Intern Single Subject program.
5. Vanessa Jennings graduated from University of California, Berkeley with a Bachelor's in Public Health. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.

6. Angela McConnell graduated from University of California, Los Angeles with a Bachelor's in World Arts & Cultures. This Provisional Intern Permit will allow candidate time to complete the CSET exam and the requirements for a University Intern Single Subject program.
7. Jonathan Hernandez graduated from University of California, San Diego with a Bachelor's in Speculative Design. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.

**Fiscal Impact**            None

**Recommendation**        Approval by the Board of Education of Resolution No. 2425-0080 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. Rodrigo Hernandez, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Emerson Elementary School;
2. Stefanye Bowles-Calloway, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Madison Park Elementary School;
3. Jasmine Davis, 6<sup>th</sup> – 8<sup>th</sup> Grade Social Science Teacher, Elmhurst United Middle School;
4. Antuanisha Wright, 6<sup>th</sup> – 8<sup>th</sup> Grade PE Teacher, Elmhurst United Middle School;
5. Vanessa Jennings, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Reach Academy Elementary School;
6. Angela McConnell, K – 5<sup>th</sup> Grade Dance Teacher, Academics & Instructions; and
7. Jonathan Hernandez, K – 5<sup>th</sup> Grade Multiple Subject Teacher, East Oakland Pride Elementary School.



**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2425-0080**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –  
Named Employees for School Year 2024-2025 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2024-2025 school year:

1. Rodrigo Hernandez, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Emerson Elementary School;
2. Stefanye Bowles-Calloway, K – 5<sup>th</sup> Grade Multiple Subject Teacher, Madison Park Elementary School;
3. Jasmine Davis, 6<sup>th</sup> – 8<sup>th</sup> Grade Social Science Teacher, Elmhurst United Middle School;
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7. Jonathan Hernandez, K – 5<sup>th</sup> Grade Multiple Subject Teacher, East Oakland Pride Elementary School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Rachel Latta, VanCedric Williams, Mike Hutchinson, Patrice Berry, Clifford Thompson, Vice President Valarie Bachelor, President Jennifer Brouhard

NOES: None

ABSTAINED: None

RECUSE: None


ABSENT: Maximus Simmons - Student Director, Michele Vasquez - Student Director

**CERTIFICATION**


We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on March 12, 2025.

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File ID Number:	25-0439
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By:	

**OAKLAND UNIFIED SCHOOL DISTRICT**

  
\_\_\_\_\_  
Jennifer Brouhard  
President, Board of Education

3/13/2025

  
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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education

3/13/2025